Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identif							
For cale	For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012							
A This return/report is for: a multiemployer plan; a multiple-employer plan; or								
x a single-employer plan; a DFE (specify)								
B This	eturn/report is:	the first return/report;	the final	return/report;				
	'	an amended return/report;	a short	olan year return/report (les	s than 12 m	onths).		
C If the	plan is a collectively-bargained r	blan, check here				▶ □		
		Form 5558;	_	ic extension;		் ப e DFVC program;		
D Chec	k box if filing under:			ic extension,	un	e DrvC plogram,		
_		special extension (enter des	. ,					
Part		tion—enter all requested informa	ation				1	
	ne of plan	LAGAMO AND DECELT CLASSING	DI ANI		1b	Three-digit plan number (PN) ▶	003	
JH KELI	Y HOLDINGS LLC NON-UNION	I 401(K) AND PROFIT SHARING	PLAN		10	Effective date of p	l Jan	
					"	04/01/1991	nan	
2a Plar	sponsor's name and address; ir	nclude room or suite number (emp	oloyer, if for a single	e-employer plan)	2b	Employer Identific	ation	
						Number (EIN)		
J H KEL	LY HOLDINGS LLC					91-1704136		
					2C	Sponsor's telephonumber	ne	
						360-423-551	0	
821 3RE LONGVI	AVE EW, WA 98632	821 3RD A	AVE W, WA 98632		2d	Business code (se	ее	
	211, 111. 00002	20110112	W, WY 00002			instructions)		
						236200		
Caution	A penalty for the late or incor	mplete filing of this return/repor	t will be assessed	unless reasonable caus	e is establi:	shed.		
Under pe	enalties of perjury and other pena	alties set forth in the instructions, I	declare that I have	examined this return/repo	rt, including	accompanying sch	edules,	
stateme	nts and attachments, as well as t	he electronic version of this return	/report, and to the I	best of my knowledge and	belief, it is tr	rue, correct, and co	mplete.	
SIGN	Filed with authorized/valid elect	ronic signature.	07/31/2013	PAUL FURTH				
HERE	Signature of plan administra	tor	Date	Enter name of individua	Enter name of individual signing as plan administrator			
						•		
SIGN	Filed with authorized/valid electronic signature.		07/31/2013	PAUL FURTH				
HERE	Signature of employer/plan s	sponsor	Date	Enter name of individual signing as employer or plan sponsor		nonsor		
	orginaturo or omproyon planto	, , , , , , , , , , , , , , , , , , , 	Bato	Enter hame of marviage	ii oigiiiiig do	omployer or planto	poriooi	
SIGN								
HERE								
Signature of DFE Date Enter name of individual signing as DFE Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) Preparer's telephone number								
				(optional)	•			

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN 91-1704136
JH	KELLY HOLDINGS LLC		3c Administrator's telephone
	I 3RD AVE NGVIEW, WA 98632		number 360-423-5510
	10 VIEW, WY 00002		000 420 0010
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for this plan, enter the name	4b EIN
7	EIN and the plan number from the last return/report:	inteport filed for this plant, enter the fiame,	TO LIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 206
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6a , 6b , 6c , and 6d).	
а	Active participants		. 6a 176
b	Retired or separated participants receiving benefits		. 6b 1
С	Other retired or separated participants entitled to future benefits		. 6c 54
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d 231
Δ	Deceased participants whose beneficiaries are receiving or are entitled to re	acaiva hanafits	. 6e 3
f	Total. Add lines 6d and 6e		. 6f 234
g	Number of participants with account balances as of the end of the plan year		6a 225
	complete this item)		. 6g 225
h	Number of participants that terminated employment during the plan year witless than 100% vested		6h 17
7	Enter the total number of employers obligated to contribute to the plan (only		7
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List of Plan Characteristics Cod	es in the instructions:
	2E 2F 2G 2J 2K 2R 2S 2T 3D 3H		
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of Plan Characteristics Code	s in the instructions:
9a	Plan funding arrangement (check all that apply)	9b Plan bene <u>fit</u> arrangement (check all the	at apply)
	(1) Insurance	(1) Insurance	
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) Code section 412(e)(3) (3) X Trust	insurance contracts
	(4) General assets of the sponsor	(4) General assets of the s	ponsor
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) X H (Financial Inform	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money		nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Information A)	,
	actuary	(4) X C (Service Provide	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	——————————————————————————————————————	ing Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	- ·
		(5) [] C (a.i Hali	-

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

Service Provider Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012	
A Name of plan	B Three-digit	000
JH KELLY HOLDINGS LLC NON-UNION 401(K) AND PROFIT SHARING PLAN	plan number (PN)	003
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Nun	phor (EIN)
J H KELLY HOLDINGS LLC	' '	ilber (EIIV)
J H KELLY HOLDINGS LLC	91-1704136	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for vanswer line 1 but are not required to include that person when completing the remainded	ection with services rendered to the pla which the plan received the required di	an or the person's position with the
1 Information on Parsons Passiving Only Eligible Indirect Compar		
1 Information on Persons Receiving Only Eligible Indirect Comper		dy oligible
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder indirect compensation for which the plan received the required disclosures (see instruct		
mailed compensation of which the plan received the required discussions (see instruction	none for definitions and conditions,	
b If you answered line 1a "Yes," enter the name and EIN or address of each person pro received only eligible indirect compensation. Complete as many entries as needed (se		service providers who
(b) Enter name and EIN or address of person who provided yo	ou disclosures on eligible indirect comp	pensation
FID.INV.INST.OPS.CO.		
04-2647786		
0.) -		
(b) Enter name and EIN or address of person who provided ye	ou disclosure on eligible indirect compe	ensation
(b) Enter name and EIN or address of person who provided yo	ou diagloguras an aligible indirect comp	apparties
(b) Enter hame and Env or address or person who provided yo	ou disclosures on eligible indirect comp	DELISATION
(h) =		
(b) Enter name and EIN or address of person who provided yo	ou disclosures on eligible indirect comp	pensation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page 3 - 1

answered	l "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI			,		
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	3097	Yes X No	Yes X No	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No	(f). If none, enter -0	Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
-age	J	-	12

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation for or the amount of the indirect compensation. (b) Describe the indirect compensation for or the amount of the indirect compensation. (c) Enter amount of indirect compensation. (d) Enter service provider name as it appears on line 2 (e) Describe the indirect compensation. (f) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter service provider name as it appears on line 2 (g) Enter name and EIN (address) of source of indirect compensation indirect compensation for the indirect compensation individually appears on the indirect compensation for the indirect compensation individually appears on the indirect compensation			
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. Output Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation for the amount of the indirect compensation. (d) Enter name and EIN (address) of source of indirect compensation (b) Service Codes (see instructions) (e) Describe the indirect compensation. (f) Service Codes (see instructions) (g) Enter service provider name as it appears on line 2 (g) Describe the indirect compensation. (h) Service Codes (see instructions) (g) Enter amount of indirect compensation. (g) Describe the indirect compensation. (g) Describe the indirect compensation. (h) Service Codes (see instructions) (g) Enter amount of indirect compensation. (h) Service Codes (see instructions) (g) Describe the indirect compensation. (h) Service Codes (see instructions) (g) Describe the indirect compensation.	(a) Enter service provider name as it appears on line 2		
formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COL DIVIDEND INC Z - COLUMBIA MGT I P.O. BOX 8081 BOSTON, IMA 02266-8081 (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COL VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081 (d) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation. (d) Enter service provider name as it appears on line 2 (e) Describe the indirect compensation. (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation. (d) Enter service provider name as it appears on line 2 (e) Describe the indirect compensation indirect compensation. (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	e the service provider's eligibility
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		0.40%	
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COL VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081 (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
tormula used to determine the service provider's eligibility for or the amount of the indirect compensation. OLOU VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT INV P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT INV P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT INV P.O. BOX 8081 OLOU VALUE & RSTRG Z - COLUMBIA MGT INV P.O. BOX 8081	FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) (c) Enter amount of indirect compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	e the service provider's eligibility
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081		0.40%	
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081	(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081 0.40%		(see instructions)	compensation
formula used to determine the service provider's eligibility for or the amount of the indirect compensation. COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081 0.40%	FIDELITY INVESTMENTS INSTITUTIONAL	60	0
COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081 BOSTON, MA 02266-8081 0.40%	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	e the service provider's eligibility
		0.40%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
NVS CONVERT SECS Y - INVESCO CANAD P.O. BOX 4739 HOUSTON, TX 77210	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
NVS DEVELOP MKTS A - INVESCO CANAD P.O. BOX 4739 HOUSTON, TX 77210	0.50%	
		1
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
JPM MIDCAP VALUE IS - BOSTON FINANC 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.	
METWEST TOT RTN BD M - BANK OF NEW	0.35%	•	
13-2614959			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
40.7	(2)		
(d) Enter name and EIN (address) of source of indirect compensation	(d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation formula used to determine the service properties for or the amount of the indirect compensation.		
MUTUAL GBL DISCVRY A - FRANKLIN TEM	0.40%		
94-3167260			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.	
OAKMARK FUND I - BOSTON FINANCIAL D P.O. BOX 8480 BOSTON, MA 02266	0.35%		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR INTL GROWTH A - OFI GLOBAL A TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
TMPL GLOBAL BOND A - FRANKLIN TEMPL	0.40%	
94-3167260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP SH TERM BD ADV - T. ROWE PRICE	0.40%	
52-2269240		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
WFA GROWTH INV - BOSTON FINANCIAL D P.O. BOX 8480 BOSTON, MA 02266	0.55%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.

Page	5-
------	----

P	art II Service Providers Who Fail or Refuse to	Provide Infori	mation
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
_			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Page u-	Page	6-
----------------	------	----

Pa	rt III 7	ermination Information on Accountants and Enrolled Acc	tuaries (see instructions)
		complete as many entries as needed)	T
а	Name:	PRICEWATERHOUSE COOPERS LLP	b EIN: 13-4008324
С		ACCOUNTANT	
d	Address:	1300 SW FIFTH AVE STE 1300 PORTLAND, OR 97201	e Telephone: 971-544-4527
		PORTLAND, OR 97201	
Ex	planation:	PWC IS NO LONGER DOING BENEFIT PLAN AUDITS	
			Τ.
a	Name:		b EIN:
C	Position:		
d	Address:		e Telephone:
	planation:		
ΕX	piariatiori.		
_	Name		b EIN:
a c	Name:		D EIN:
d	Position: Address:		e Telephone:
u	Address.		• тетернопе.
Ex	planation:		
а	Name:		b EIN:
C	Position:		
d	Address:		e Telephone:
Ex	planation:		
а	Name:		b EIN:
С	Position:		
d	Address:		e Telephone:
Ex	planation:		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	olan year beginning	01/01/2012 and	d enc	ling 12/31/2012		
A Name of plan JH KELLY HOLDINGS LLC NON-UNION 401(K) AND PROFIT SHARING PLAN				Three-digit plan number (PN)	•	003
C Plan or DFE sponsor's name as sh	own on line 2a of Form	n 5500	D	Employer Identification	Number (EIN)
J H KELLY HOLDINGS LLC	J H KELLY HOLDINGS LLC					
Dort I Information on inter	acto in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mnl	otad by plane and I)EEa\	
		I to report all interests in DFEs)	прі	eled by plans and i	JEES)	
a Name of MTIA, CCT, PSA, or 103-		,				
b Name of sponsor of entity listed in	(a): FIDELITY MA	NAGEMENT TRUST COMPANY				
C EIN-PN 04-3022712-024	d Entity C code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		7018
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	,	or		

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	ending	12/31/2012	•	
A Name of plan JH KELLY HOLDINGS LLC NON-UNION 401(K) AND PROFIT SHARING PLAN				ee-digit n number (PN	ı , •	003
			piai	Thamber (Fr	<u>, , , , , , , , , , , , , , , , , , , </u>	
C Plan sponsor's name as shown on line 2a of Form 5500			D Emp	loyer Identific	ation Number	(EIN)
J H KELLY HOLDINGS LLC						,
			91-1	704136		
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of r lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	more than one ce contract wh CCTs, PSAs, a	plan on a nich guaran nd 103-12	line-by-line tees, durir	basis unlessing this plan ye	s the value is re ear, to pay a sp	eportable on pecific dollar
Assets		(a) B	eginning o	f Year	(b) En	d of Year
a Total noninterest-bearing cash	1a			501		0
b Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)					
(2) Participant contributions	1b(2)					
(3) Other	1b(3)					
C General investments:						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			2658619		2969086
(2) U.S. Government securities	1c(2)					
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other	1c(3)(B)					
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)			326984		417633

1c(5)

1c(6)

1c(7)

1c(8)

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(5) Partnership/joint venture interests

(6) Real estate (other than employer real property).....

(7) Loans (other than to participants)

(8) Participant loans

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts.....

(11) Value of interest in master trust investment accounts

(15) Other.....

contracts).....

 388113

21853530

7018

381679

18440436

6901

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	21815120	25635380
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	21815120	25635380

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1354648	
	(B) Participants	2a(1)(B)	1123249	
	(C) Others (including rollovers)	2a(1)(C)	4303	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2482200
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	240	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	18793	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		19033
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	3515	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	706631	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		710146
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1414496	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1361594	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		52902
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-44969	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-44969

		Ţ							
		2h(6)		(a)	Amount		(b)	Total	117
	(6) Net investment gain (loss) from common/collective trusts	-: (=)							117
	(7) Net investment gain (loss) from pooled separate accounts	0h/0\							
	(8) Net investment gain (loss) from master trust investment accounts	21 (2)							
	(9) Net investment gain (loss) from 103-12 investment entities								
	companies (e.g., mutual funds)	2b(10)						197	74868
С	Other income	2c							
d	Total income. Add all income amounts in column (b) and enter total	2d						519	94297
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			13	869650			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						136	69650
f									
g									
	Interest expense	O.L.							
i	Administrative expenses: (1) Professional fees	2i(1)							
	(2) Contract administrator fees								
	(3) Investment advisory and management fees	0:/0\				2529			
	(4) Other	0:/4)				1858			
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)							4387
i	Total expenses. Add all expense amounts in column (b) and enter total							137	74037
•	Net Income and Reconciliation								
k	Net income (loss). Subtract line 2j from line 2d	. 2k						382	20260
ī	Transfers of assets:								
-	(1) To this plan	21(1)							
	(2) From this plan	-1/->							
	· · ·								
P	art III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	ed to th	is Form 5	500. Com	plete line 3d if a	n opinio	n is not
	The attached opinion of an independent qualified public accountant for this pla	an is (see instr	uctions	s):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	_ `		,					
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 10	3-12(d)	?			× Yes	\square N	lo
	Enter the name and EIN of the accountant (or accounting firm) below:								
	(1) Name: GRANT THORNTON LLP		(2)	EIN: 36	6-605555	8			
d	The opinion of an independent qualified public accountant is not attached be	ecause:							
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	iched to the ne	ext Forn	n 5500	pursuant	to 29 CFI	R 2520.104-50.		
Pá	art IV Compliance Questions								
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		lines 4a	ı, 4e, 4	f, 4g, 4h,	4k, 4m, 4ı	n, or 5.		
	During the plan year:	· · · · · · · · · · · · · · · · · · ·		Ī	Yes	No	Am	ount	
а	Was there a failure to transmit to the plan any participant contributions with	in the time							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrected.	prior year failu		An		X			
b	Were any loans by the plan or fixed income obligations due the plan in defa	_	.,	4a					
.,	close of the plan year or classified during the year as uncollectible? Disrega	ard participant							
secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)									

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ident	ify the pla	n(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) Ell	N(s)	5b(3) PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b -	Γrust's EIN	
,						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Internal Revenue Service Employee Retirement Incom
Department of Labor 6058(a) of the Int

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

Retirement Plan Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	r calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	nding	12/31/2	012				
A١	Name of plan KELLY HOLDINGS LLC NON-UNION 401(K) AND PROFIT SHARING PLAN		ee-digit n numbe		00	3		
	Plan sponsor's name as shown on line 2a of Form 5500 KELLY HOLDINGS LLC		oloyer Ide		on Number	(EIN)		
Pa	art I Distributions	•						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the yea	ar (if more	e than tv	vo, enter E	INs of	the tv	vo
	EIN(s):04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.		3					
Ρ	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section o	of 412 of	the Inter	rnal Reveni	ue Cod	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No)	[] I	N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. The plan year is being amortized in this plan year. Date: Month Day Year Find the minimum required contribution for this plan year (include any prior year accumulated funding for this plan year).						_	
	deficiency not waived)		6b					
	b Enter the amount contributed by the employer to the plan for this plan year		dø					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	1	<u> </u>	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	· plan		Yes	☐ No	ı	ו 📗	N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both		No)
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of the	Interna	Revenu				
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exer	mpt loan	?	<u> </u> `	Yes		No
11	a Does the ESOP hold any preferred stock?				📙 🕻	Yes	Ш	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				[`	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				□ 、	Yes		No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans				
13		the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in irs). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

_		•
Н	ane	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:					
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt:					
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					



REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Grant Thornton LLP 111 SW Columbia, Suite 800 Portland, OR 97201-5813 T 503.222.3562

T 503.222.3562 F 503.295.0148 www.GrantThornton.com

To the Participants and Retirement Administrative Committee of JH Kelly Holdings LLC Non-Union 401(k) and Profit Sharing Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of JH Kelly Holdings LLC Non-Union 401(k) and Profit Sharing Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

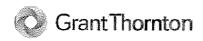
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 5, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29



CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of December 31, 2012, and for the year then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other matter

The financial statements of JH Kelly Holdings LLC Non-Union 401(k) and Profit Sharing Plan as of and for the year ended December 31, 2011 were audited by other auditors. Those auditors disclaimed an opinion on those 2011 financial statements in their report dated September 28, 2012.

Supplementary information

The supplemental schedule, Schedule of Assets (Held at End of Year) as of December 31, 2012, is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the certified information described in Note 5, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Portland, Oregon

Grant Thronbon Life

July 31, 2013

Required Statement of Explanation for Termination

I, as plan administrator, verify that the explanation that is reproduced below or attached to this notice is the explanation concerning your termination reported on the Schedule C (Form 5500) attached to the 2012 Form 5500, Annual Return/Report of Employee Benefit Plan, for the JH Kelly Holdings LLC Non-Union 401(k) and Profit Sharing Plan.

This Form 5500 is identified in line 2b by the nine-digit EIN - 91-1704136, and in line 1b by the three-digit PN 003.

Services were terminated due to: PWC is no longer doing benefit plan audits

You have the opportunity to comment to the Department of Labor concerning any aspect of this explanation. Comments should include the name, EIN, and the 3-digit plan number of the plan and submitted to:

Office of Enforcement Employee Benefits Security Administration U.S. Department of Labor 200 Constitution Avenue, N.W., Washington, DC 20210

Signed (by Plan Administrator)

Date

JH Kelly Holdings LLC Non-Union 401(k) and Profit Sharing Plan

December 31, 2012

Form 5500, Schedule H, Line 4i; Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity value		Description of Investment including Maturity Date, Rate		(d) Cost ¹	(e) Current Value
	Blackrock High Yield Bond	Registered investment company	43,060 shares		\$ 348,353		
	Columbia Dividend Income Z	Registered investment company	27,790 shares		409,907		
	Columbia Acorn Fund Class Z	Registered investment company	13,357 shares		406,707		
*	Fidelity Freedom 2000	Registered investment company	10,757 shares		133,061		
*	Fidelity Freedom 2005	Registered investment company	19,984 shares		224,016		
*	Fidelity Freedom 2010	Registered investment company	53,419 shares		754,280		
*	Fidelity Freedom 2015	Registered investment company	49,400 shares		583,410		
*	Fidelity Freedom 2020	Registered investment company	176,648 shares		2,527,830		
*	Fidelity Freedom 2025	Registered investment company	105,839 shares		1,264,771		
*	Fidelity Freedom 2030	Registered investment company	88,051 shares		1,252,966		
*	Fidelity Freedom 2040	Registered investment company	48,954 shares		404,357		
.*	Fidelity Freedom 2050	Registered investment company	13,141 shares		126,681		
*	Fidelity Freedom 2055	Registered investment company	385 shares		3,804		
*	Fidelity Low Price Stock Fund	Registered investment company	32,822 shares		1,296,475		
*	Fidelity Retirement Money Market Portfolio	Registered investment company	2,860,185 shares		2,860,185		
*	Fidelity Small Cap Discovery Fund	Registered investment company	21,206 shares		510,428		
	Invesco Developing Markets	Registered investment company	8,056 shares		272,691		
	Invesco Convertible Securities	Registered investment company	12,941 shares		270,476		
	JP Morgan Midcap Value IS	Registered investment company	57,810 shares		1,618,106		
	Metwest Total Return Bond	Registered investment company	47,398 shares		516,635		
	Mutual Global Discovery A Fund	Registered investment company	66,433 shares .		1,878,066		
	Oakmark Equity & Income I Fund	Registered investment company	15,290 shares		742,009		
	Oppenheimer International Growth	Registered investment company	36,546 shares		1,128,555		
*	Spartan Total Market Index Advantage	Registered investment company	18,386 shares		758,039		
*	Spartan International Index Advantage	Registered investment company	3,486 shares		119,498		
*	Spartan U.S. Bond Index Advantage	Registered investment company	139,823 shares		1,662,493		
	Templeton Global Bond A	Registered investment company	18,714 shares		250,390		
	TRP Short Term Bond Advisors	Registered investment company	21,512 shares		104,333		
	WFA Growth Investors	Registered investment company	39,216 shares		1,559,233		
*	Fidelity Freedom 2035	Registered investment company	37,243 shares		440,587		
*	Fidelity Freedom Income Fund	Registered investment company	8,272 shares		96,865		
*	Fidelity Freedom 2045	Registered investment company	17,186 shares		168,082		
	Total registered investment companies				24,693,289		
	Fidelity Managed Income Portfolio	Collective Trust Fund	6,817 units		6,817		
	Brokerage Link – Fidelity Cash Reserve	Self-directed brokerage link inv.			108,901		
	Brokerage Link – Common Stock	Self-directed brokerage link inv.			417,632		
	Brokerage Link – External Fund	Self-directed brokerage link inv.			20,427		
	Total investments				25,247,066		
	Participant loans	4.25% to 7.5%, maturities from 2013-2	2020		388,113		
	Total assets				\$ 25,635,179		

¹ Cost information has been omitted for participant directed assets.

^{*} Party-in-interest to the Plan.