Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Possion Report Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

rei	isiuii be	ment Guaranty Corporation	▶ Complete all entries in acc	cordance with the	instructions to the Form 550	0-SF.		·		
Par			Identification Information							
For ca	alenda	ar plan year 2012 or fi	scal plan year beginning 01/01/2	2012	and ending	12/31/2	2012			
A Th	nis ret	urn/report is for:	X a single-employer plan	a multiple-emp	loyer plan (not multiemployer)		a one-partici	pant plan		
B Th	nis ret	urn/report is:	the first return/report	the final return/	report /		_			
		•	an amended return/report	a short plan yea	ar return/report (less than 12 m	onths))			
C C	heck h	oox if filing under:	X Form 5558	automatic exte	nsion		DFVC progra	am		
• 0.	ioon k	oox ii iiiiiig ariadi.	special extension (enter descri							
Par	4 II	Rasic Plan Info	prmation—enter all requested info	. /						
			mation—enter all requested into	Jillialion		1h	Three-digit			
1a Name of plan IRIDIUM GROUP INC. 401(K) PLAN					10	plan number				
							(PN) •	001		
						1c	Effective date o	f plan		
							03/01			
		oonsor's name and ad OUP INC.	ldress; include room or suite numbe	r (employer, if for a	single-employer plan)	2b	Employer Identi			
паріо	W Ork	.001 1110.				0-	(EIN) 13-3818643			
070 FT		ENUE QUITE 000				2C	Sponsor's telep			
		ENUE, SUITE 803 , NY 10001				2d		de (see instructions)		
							54180	,		
3a ⊦	lan ad	dministrator's name ar	nd address Same as Plan Spons	or Name Same	as Plan Sponsor Address	3b	Administrator's	EIN		
		UP INC.	276 5TH A	VENUE. SUITE 803	· }			318643		
			NEW YOR	K, NY 10001		3с	3c Administrator's telephone number 212-582-6692			
							212-302	2-0092		
4 I	f the n	name and/or FIN of the	e plan sponsor has changed since t	he last return/repor	t filed for this plan, enter the	4b EIN				
			mber from the last return/report.	idet i eta, i epe	a mod for time plant, enter the	4D EIN				
a s	ponso	or's name				4c	PN			
5a ⁻	Γotal r	number of participants	at the beginning of the plan year			5a		13		
b 1	Γotal r	number of participants	at the end of the plan year			5b		12		
C 1	Numbe	er of participants with	account balances as of the end of the	he plan year (define	ed benefit plans do not	_				
(compl	ete this item)		<u></u>		5c		11		
_			s during the plan year invested in el	-				X Yes No		
	-	•	f the annual examination and report ? (See instructions on waiver eligibi	•		,		X Yes No		
			ither line 6a or line 6b, the plan ca							
			or incomplete filing of this return							
			her penalties set forth in the instruc					able. a Schedule		
SB or	Sche	dule MB completed a	nd signed by an enrolled actuary, as							
belief	, it is t	rue, correct, and comp	plete.							
SIGN		Filed with authorized/	/valid electronic signature.	08/01/2013	DWAYNE FLINCHUM	I				
HERE		Signature of plan a		Date	Enter name of individ	lual signing as plan administrator				
01011		Signature or planta	diffiliation	Date	Litter flame of flidivic	Enter name of individual signing as plan administrator				
SIGN HERE										
		Signature of employer/plan sponsor Solution Date Enter name of individed solution of individed solutions of indi						er or plan sponsor number (optional)		
Preparer's		name (including ilim i	arrie, ii applicable) arid address, inc	Jidde 100111 of Suite	number (optional)	Fieb	arei s teleprione	number (optional)		

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Dor	4 III Financial Information		<u> </u>					
Par 7	t III Financial Information Plan Assets and Liabilities		(a) Beginning of Ver				(h) End of Voor	
		7-	(a) Beginning of Yea				(b) End of Year	
	Total plan assets	7a 7b	40002		-		480776 0	
		7b 7c	40000	0				
	let plan assets (subtract line 7b from line 7a)			400823		480776		
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total	
	(1) Employers	8a(1)	519	2				
•	(2) Participants	8a(2)	2596	60				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	5414	13				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					85295	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	174	5				
е	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f		0				
g	Other expenses	8g	359	7				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					5342	
	Net income (loss) (subtract line 8h from line 8c)	8i					79953	
	Transfers to (from) the plan (see instructions)	8i		0				
Par	t IV Plan Characteristics	<u> </u>	l					
	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:	
b	 ZE 2G 2J 2K 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 							
Danie	V Campliana Ovations							
Part					V	NI -	<u> </u>	
10	During the plan year:	4:		1	Yes	No	Amount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X		
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	,	•	10b		X		
С	Was the plan covered by a fidelity bond?			10c	X		250000	
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	•	10d		X		
е		Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See					3620	
f	Has the plan failed to provide any benefit when due under the plan			10e		X	3020	
				10f		Λ.		
<u>g</u>	Did the plan have any participant loans? (If "Yes," enter amount a			10g	X		69266	
h —	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		X		
<u> </u>	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
Part	VI Pension Funding Compliance							
11								
11a	Enter the amount from Schedule SB line 39							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b Enter the minimum required contribution for this plan year								

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	13c(2) EIN(s)		13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				