Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi						
For cale	ndar plan year 2012 or fiscal plan			•	1/2012		
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or			
x a single-employer plan; a DFE (specify)							
B This	B This return/report is:						
		an amended return/report;		olan year return/report (less			
C If the	plan is a collectively-bargained p	olan, check here				×	
D Chec	k box if filing under:	X Form 5558;	automat	ic extension;	the	e DFVC program;	
	•	special extension (enter des	cription)		<u>—</u>		
Part	II Basic Plan Informat	ion—enter all requested informa	ation				
1a Nan	ne of plan				1b	Three-digit plan	002
JH KELI	Y HOLDINGS LLC UNION 401(I	K) PLAN			4-	number (PN) ▶	
					10	Effective date of p 12/01/1985	lan
2a Plar	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single	-employer plan)	2b	Employer Identific	ation
LUVEL	LY HOLDINGS LLC					Number (EIN) 91-1704136	
JIIKEL	LT HOLDINGS LLC				2c	Sponsor's telepho	ne
· ·					number		
821 3RE	AVE	821 3RD /	AVE		24	360-423-551	
LONGV	EW, WA 98632	LONGVIE	W, WA 98632		20	Business code (se instructions)	ee
						236200	
Caution	: A penalty for the late or incor	nplete filing of this return/repor	rt will be assessed	unless reasonable cause	is establis	shed.	
		alties set forth in the instructions, he electronic version of this return					
				, ,			
SIGN	Filed with authorized/valid electr	onic signature.	08/01/2013	PAUL FURTH			
HERE	Signature of plan administrat		Date	Enter name of individual	signing as	plan administrator	
	orginator or plant duminion at		Bato	Enter hame of marriada	orgrining do	piari dariii ilotrator	
SIGN	Filed with authorized/valid electronic signature.		08/01/2013	PAUL FURTH			
HERE	Signature of employer/plan sponsor		Date	Enter name of individual	signing as	employer or plan s	oonsor
SIGN							
HERE	Signature of DFE		Date	Enter name of individual	signing as	DFE	
Prepare	's name (including firm name, if a	applicable) and address; include r	oom or suite number			telephone number	
					(optional)		
				-			

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrato 91-1704136	r's EIN
JΗ	KELLY HOLDINGS LLC		3c Administrator	r's telephone
	3RD AVE NGVIEW, WA 98632		number 360-423	-5510
			330 120	
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the na	ime, 4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	201
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines 6a, 6b, 6c, and 6d).		
а	Active participants		6a	198
b	Retired or separated participants receiving benefits		6b	1
С	Other retired or separated participants entitled to future benefits		_	27
	Subtotal. Add lines 6a , 6b , and 6c			
d				226
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	6e	1
f	Total. Add lines 6d and 6e		6f	227
g	Number of participants with account balances as of the end of the plan year complete this item)		6g	227
h	Number of participants that terminated employment during the plan year with			
7	less than 100% vested			1
	If the plan provides pension benefits, enter the applicable pension feature of		·	 ns:
	2F 2G 2J 2K 2T 3D 3H			
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of Plan Characteristic	cs Codes in the instructions	3:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (che	ck all that apply)	
	(1) Insurance	(1) Insurance	,	
	(2) Code section 412(e)(3) insurance contracts	' ' 	12(e)(3) insurance contract	S
	(3) X Trust	(3) X Trust	6.0	
10	(4) General assets of the sponsor	(4) General assets		:t
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter t	the number attached. (See	instructions)
а	Pension Schedules	b General Schedules		
	(1) X R (Retirement Plan Information)	(1) H (Financ	ial Information)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	` ′ 🛏 ` `	al Information – Small Plar	1)
	Purchase Plan Actuarial Information) - signed by the plan	`	nce Information)	
	actuary	· · · · · 	e Provider Information)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		articipating Plan Informatio	
	Information) - signed by the plan actuary	(6) G (Financ	ial Transaction Schedules)	

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

Service Provider Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012
A Name of plan JH KELLY HOLDINGS LLC UNION 401(K) PLAN	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 J H KELLY HOLDINGS LLC	D Employer Identification Number (EIN) 91-1704136
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of t	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensation a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions).	nis Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst	• •
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page	3 -	1	
------	-----	---	--

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI		-,	(**************************************		
04-2647786	â					
(b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	9433	Yes X No	Yes X No	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No	,	Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
² age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

	Part I	Service Provider	Information ((continued
--	--------	------------------	---------------	------------

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ABF BALANCED INV - STATE STREET BAN 225 FRANKLIN STREET BOSTON, MA 02111	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ABF INTL EQUITY INV - STATE STREET 225 FRANKLIN STREET BOSTON, MA 02111	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ABF LG CAP VAL INV - STATE STREET B 225 FRANKLIN STREET BOSTON, MA 02111	0.40%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AM CENT ULTRA INV - AMERICAN CENTUR	0.35%	
44-0619208		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ARIEL APPRECIATION - US BANCORP FUN	0.40%	are maneet compensation.
39-0281260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility
CALVERT BALANCED A - BOSTON FINANCI P.O. BOX 8480 BOSTON, MA 02266	0.35%	the indirect compensation.

· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
CBA AGG GR A - BOSTON FINANCIAL DAT P.O. BOX 8480 BOSTON, MA 02266	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
CBA LG CAP GR A - BOSTON FINANCIAL 330 W. 9TH STREET KANSAS CITY, MO 66160	0.50%	
		_
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
COL DIVIDEND INC Z - COLUMBIA MGT I P.O. BOX 8081 BOSTON, MA 02266	0.40%	

many chance do needed to report the required amountainer for each course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
COL VALUE & RSTRG Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
COLUMBIA ACORN Z - COLUMBIA MGT INV P.O. BOX 8081 BOSTON, MA 02266	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
FIDELITY INVESTMENTS INSTITUTIONAL	(see instructions) 60	compensation 0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
DOMINI SOCIAL EQ INV - BNY MELLON A 101 SABIN STREET PAWTUCKET, RI 02860	0.40%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
DWS EQUITY DIV A - DWS INVESTMENTS	0.50%	
02-0432775		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DWS GLB SM CAP GR S - DWS INVESTMEN	0.40%	
02-0432775		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
DWS INTERNATIONAL S - DWS INVESTMEN	0.40%	
02-0432775		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
HTFD SM CAP GROWTH Y - HARTFORD ADM	0.15%	
41-0679409		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS CONSTELLATION A - INVESCO AIM	0.50%	
98-0557567		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS CONVERT SECS Y - INVESCO CANAD P.O. BOX 4739 HOUSTON, TX 77210-4739	0.25%	

(a) Enter service provider name as it	appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source	of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
NVS DEVELOP MKTS A - INVESCO CANAD P.O. BOX HOUSTON	4739 N, TX 77210-4739	0.50%	
(a) Enter service provider name as it	appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source	of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
NVS EQUITY & INC A - INVESCO INVES 11 GREEN HOUSTON	IWAY PLAZA, SUITE 100 N, TX 77046	0.50%	
(0) 5		(h) o : o :	(2) 5
(a) Enter service provider name as it	appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source	of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS GLB SMMDCP GR A - INVESCO CANA P.O. BOX HOUSTON	4739 N, TX 77210-4739	0.50%	

· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS GRTH & INC A - INVESCO INVESTM 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS MDCP CORE EQ A - INVESCO CANAD P.O. BOX 4739 HOUSTON, TX 77210-4739	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
JPM MIDCAP VALUE IS - BOSTON FINANC 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	

many chance at hereat a report are required information for each country		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
LOOMIS GROWTH A - BOSTON FINANCIAL 330 W. 9TH STREET KANSAS CITY, MO 66160	0.55%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MANAGERS SPECIAL EQ - BNY MELLON IN P.O. BOX 9793 PROVIDENCE, RI 02940	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(a)	(see instructions)	compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
METWEST TOT RTN BD M - BANK OF NEW	0.35%	
13-2614959		

Part I	Service Provider	Information ((continued))

many chance as necessary to report and required aniconnation for cash course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MGRS/C CAP APPR SRV - BNY MELLON IN P.O. BOX 9793 PROVIDENCE, RI 02940	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MGRS/C MID CAP SRV - BNY MELLON INV P.O. BOX 9793 PROVIDENCE, RI 02940	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MSIF CP FX INC P - MORGAN STANLEY S	0.40%	
13-3799749		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MSIF GLB FRANCHISE P - MORGAN STANL	0.40%	
13-3799749		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MUTUAL GBL DISCVRY A - FRANKLIN TEM	0.40%	
94-3167260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
NB INTL FUND TRUST - STATE STREET B	0.40%	
04-0025081		
	1	

Dort I	Comico	Drovidor	Information	(aantinuad)
Part I	Service	Provider	intormation	(continuea)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INICITE ITIONAL	00	00
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OAKMARK FUND I - BOSTON FINANCIAL D P.O. BOX 8480 BOSTON, MA 02266	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR INTL GROWTH A - OFI GLOBAL A TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.50%	
(2) Enter consider provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(a) Enter service provider name as it appears on line 2	(see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ROYCE OPPORTUNITY S - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.45%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ROYCE VALUE PLUS SER - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.45%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RS PARTNERS A - BOSTON FINANCIAL DA P.O. BOX 8480 BOSTON, MA 02266	0.55%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RS SMALL CAP GRTH A - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.55%	

many change at historical to report the required information for each search						
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				
RS VALUE A - BOSTON FINANCIAL DATA P.O. BOX 8480 BOSTON, MA 02266	0.55%					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				
TCW SELECT EQUITY N - U.S. BANCORP P.O. BOX 701 MILWAUKEE, WI 53201	0.50%					
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect				
(4)	(see instructions)	compensation				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				
TEMPLETON WORLD A - FRANKLIN TEMPLE	0.40%					
94-3167260						

Part I	Service Provide	r Information (conti	nued)			
If you rep	oorted on line 2 receip	t of indirect compensation,	other than eligible in	ndirect compensation,	by a service provider,	and the service provide

er is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TMPL GLOBAL BOND A - FRANKLIN TEMPL	0.40%	
94-3167260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TRP SH TERM BD ADV - T. ROWE PRICE	0.40%	
52-2269240		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
VIRTUS MID-CAP VAL A - VIRTUS FUND	0.50%	
06-0847856		
	I	

Page **4-** 16

Part I Service Provider Information (continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.		
VIRTUS SM-CAP CORE I - VIRTUS FUND	0.35%	·		
06-0847856				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.		
WFA C&B MDCP VAL INV - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.38%			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.		
WFA GROWTH INV - BOSTON FINANCIAL D P.O. BOX 8480 BOSTON, MA 02266	0.55%			

· · · · · · · · · · · · · · · · · · ·						
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				
WFA SM CAP VAL INV - BOSTON FINANCI 330 W. 9TH STREET KANSAS CITY, MO 66160	0.40%					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				
WFA SPL MIDCP VL INV - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.55%					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
	(SCC ITSHIRCHOIS)	compensation				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.				

Page 5-

[
Part II Service Providers Who Fail or Refuse to Provide Information						
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

Page (ô-
--------	----

Pa	rt III T	ermination Information on Accountants and Enrolled Act	uaries (see instructions)
а	Name:	omplete as many entries as needed) PRICEWATERHOUSE COOPERS LLP	b EIN: 13-4008324
C		ACCOUNTANT	D EIN. 13-4000324
d		1300 SW FIRTH AVE STE 1300	e Telephone: 971-544-4527
u	Addiess.	PORTLAND, OR 97201	C relephone.
Ex	olanation:	PWC IS NO LONGER DOING BENEFIT PLAN AUDITS	
а	Name:		b EIN:
С	Position:		
d	Address:		e Telephone:
Ex	olanation:		
а	Name:		b EIN:
С	Position:		
d	Address:		e Telephone:
	-1		
ΕX	olanation:		
_	Nome		b EIN:
<u>a</u>	Name: Position:		D EIN.
<u>c</u>	Address:		e Telephone:
u	Addiess.		С тетернопе.
Ex	olanation:		·
а	Name:		b EIN:
С	Position:		
d	Address:		e Telephone:
Ex	planation:		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	olan year beginning	01/01/2012 and	l ending 12/31/2012
A Name of plan JH KELLY HOLDINGS LLC UNION 40	1(K) PLAN		B Three-digit 002 plan number (PN) ▶
C Dies es DEE escensión seus es ab	i 0 F	. 5500	D. Frankriger Identification Number (FIN)
C Plan or DFE sponsor's name as sh J H KELLY HOLDINGS LLC	own on line 2a of Form	1 5500	D Employer Identification Number (EIN)
J H RELLT HOLDINGS LLC			91-1704136
Part I Information on inter	asts in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mnleted by plans and DEEs)
		to report all interests in DFEs)	inpleted by plans and bi Ls
a Name of MTIA, CCT, PSA, or 103-		,	
b Name of sponsor of entity listed in	FIDELITY MA	NAGEMENT TRUST COMPANY	
C EIN-PN 04-3022712-024	d Entity Code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
b Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)	

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

Pension Benefit Guaranty Corporation	nent to Form 5500.				Inspection				
For calendar plan year 2012 or fiscal plan	year beginning 01/01/2012		and e	endin	12/31	/2012	1113	Jection	<u>'</u>
A Name of plan JH KELLY HOLDINGS LLC UNION 401(В	Three-dig	it) •		002
C Plan sponsor's name as shown on line	22 of Form 5500			D	Employer I	dentific	ation Num	her (Fl	INI)
J H KELLY HOLDINGS LLC	7 2 d 6 1 6 m 6000				Lilipioyeri	acrimo	2001114011	1001 (L1	114)
					91-170413	6			
Part I Asset and Liability St	atement								
the value of the plan's interest in a co lines 1c(9) through 1c(14). Do not ent benefit at a future date. Round off ar	lities at the beginning and end of the plan mmingled fund containing the assets of n er the value of that portion of an insurance nounts to the nearest dollar. MTIAs, C also do not complete lines 1d and 1e. Se	more than one ce contract wh CCTs, PSAs, a	plan on a ich guaran	line-b ntees,	y-line basis during this	s unless plan ye	the value ar, to pay	e is repo / a spec	ortable on cific dollar
Ass	ets		(a) B	eginn	ing of Year		(b) End o	of Year
a Total noninterest-bearing cash		1a							
b Receivables (less allowance for doub	tful accounts):								
(1) Employer contributions		1b(1)							
(2) Participant contributions		1b(2)							
(3) Other		1b(3)							
C General investments: (1) Interest-bearing cash (include m of deposit)	oney market accounts & certificates	1c(1)			81	8369			580642
(2) U.S. Government securities		1c(2)							
(3) Corporate debt instruments (oth	er than employer securities):								
(A) Preferred		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than em	ployer securities):								
(A) Preferred		1c(4)(A)							
(B) Common		1c(4)(B)							
(5) Partnership/joint venture interest	'S	1c(5)							
(6) Real estate (other than employe	r real property)	1c(6)							
(7) Loans (other than to participants)	1c(7)							
(8) Participant loans		1c(8)			39	2657			492338
(9) Value of interest in common/coll	ective trusts	1c(9)			1	1733			11932
(10) Value of interest in pooled separ	ate accounts	1c(10)							
(11) Value of interest in master trust i	nvestment accounts	1c(11)							
(12) Value of interest in 103-12 inves	tment entities	1c(12)							
(13) Value of interest in registered inv	vestment companies (e.g., mutual	1c(13)			870	0732			11132904

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	9923491	12217816
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	9923491	12217816

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	394981	
	(B) Participants	2a(1)(B)	1248121	
	(C) Others (including rollovers)	2a(1)(C)	104721	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1747823
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	73	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	19374	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		19447
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	295417	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		295417
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

				(a)	Amount		(b)	Total	
	(6) Net investment gain (loss) from common/collective trusts	2b(6)							199
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						9429	937
С	Other income	. 2c							
d	Total income. Add all income amounts in column (b) and enter total	. 2d						30058	323
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			7	701754			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	0 - (0)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						7017	754
f	Corrective distributions (see instructions)								
g								-18	818
	Interest expense	26							
ï	Administrative expenses: (1) Professional fees	0:(4)							
•	(2) Contract administrator fees	2:(2)							
	(3) Investment advisory and management fees	0:(0)				2129			
	, ,	0:(4)				9433	_		
	(4) Other	0:(5)				0400		11/	562
	(5) Total administrative expenses. Add lines 2i(1) through (4)							7114	
J	Total expenses. Add all expense amounts in column (b) and enter total	. 21						711-	100
l.	Net Income and Reconciliation	2k						22943	325
K	Net income (loss). Subtract line 2j from line 2d	ZR						22010	
ı	Transfers of assets:	21(4)							
	(1) To this plan	01/0)							
	(2) From this plan	21(2)							
Pá	art III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is	attache	d to th	is Form 5	5500. Com	plete line 3d if a	n opinion is	s not
а	The attached opinion of an independent qualified public accountant for this pla	n is (see instr	uctions):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse							
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103	3-12(d)?	?			× Yes	No	
С	Enter the name and EIN of the accountant (or accounting firm) below:						_		
	(1) Name: GRANT THORNTON LLP		(2)	EIN: 3	6-605555	8			
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		vt Form	, 550C	nurcuant	to 20 CE	R 2520.104-50.		
D			XL FUIII	1 3300	puisuain	. 10 29 011	X 2320.104-30.		
<u>Ра</u> 4	art IV Compliance Questions CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do r	not complete l	lines 4a	40 /	f 4a 4b	4k 4m 4i	n or 5		
•	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete	e line 4l.	III 103 +a	, 40, 1	1, 19, 11,	TK, TIII, T	11, 01 0.		
	During the plan year:				Yes	No	Am	ount	
а	Was there a failure to transmit to the plan any participant contributions within								
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any puntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrected.			4a	Х				298
b	Were any loans by the plan or fixed income obligations due the plan in defau	•	,	+a					
	close of the plan year or classified during the year as uncollectible? Disrega	rd participant							
	secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)		is 	4b		X			

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ident	ify the pla	ın(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) EII	N(s)	5b(3) PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b ·	Trust's EIN	
,						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

Retirement Plan Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	r calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	nding	12/31/2	012				
	Name of plan KELLY HOLDINGS LLC UNION 401(K) PLAN		e-digit n numbe		0	02		
	Plan sponsor's name as shown on line 2a of Form 5500 KELLY HOLDINGS LLC	'	oloyer Ide		on Numbe	er (EIN))	
Pa	art I Distributions	l						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the yea	r (if more	e than tv	vo, enter l	EINs of	the t	wo
	EIN(s):04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3					
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)		f 412 of	the Inter	nal Reve	nue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	N	lo		N/A
	If the plan is a defined benefit plan, go to line 8.		_		_			
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the relational Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	mainder of		y hedule.	Ye	ear		
	•		6b					
	b Enter the amount contributed by the employer to the plan for this plan year		OD					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
_	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	_ N	0		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	· plan		Yes	_ N	o		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both	l	_ N	lo
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of the	Interna	l Reveni	ue Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exer	mpt loan	?	[]	Yes		No
11	a Does the ESOP hold any preferred stock?					Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				<u></u>	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				П	Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	, , ,						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

_		•
Н	age	
•	~9~	

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the					
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cl supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental				
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more						
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						



REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Grant Thomton LLP 111 SW Columbia, Suite 800 Portland, OR 97201-5813 T 503.222.3562 F 503.295.0148 www.GrantThomton.com

To the Participants and Retirement Administrative Committee of JH Kelly Holdings LLC Union 401(k) Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of JH Kelly Holdings LLC Union 401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

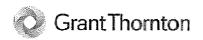
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 5, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of



December 31, 2012, and for the year then ended, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other matter

The financial statements of JH Kelly Holdings LLC Union 401(k) Plan as of and for the year ended December 31, 2011 were audited by other auditors. Those auditors disclaimed an opinion on those 2011 financial statements in their report dated September 28, 2012.

Supplementary information

The supplemental schedules, Schedule of Assets (Held at End of Year) as of December 31, 2012 and Schedule of Delinquent Contributions for the year ended December 31, 2012 are presented for purposes of additional analysis and are not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 5, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Portland, Oregon

Short Thronbon Les

July 31, 2013

Required Statement of Explanation for Termination

I, as plan administrator, verify that the explanation that is reproduced below or attached to this notice is the explanation concerning your termination reported on the Schedule C (Form 5500) attached to the 2012 Form 5500, Annual Return/Report of Employee Benefit Plan, for the JH Kelly Holdings LLC Union 401(k) Plan.

This Form 5500 is identified in line 2b by the nine-digit EIN - 91-1704136, and in line 1b by the three-digit PN 002.

Services were terminated due to: PWC is no longer doing benefit plan audits

You have the opportunity to comment to the Department of Labor concerning any aspect of this explanation. Comments should include the name, EIN, and the 3-digit plan number of the plan and submitted to:

Office of Enforcement Employee Benefits Security Administration U.S. Department of Labor 200 Constitution Avenue, N.W., Washington, DC 20210

Signed (by Plan Administrator)

Date¹

JH Kelly Holdings LLC Union 401(k) Plan

December 31, 2012

Form 5500, Schedule H, Line 4i; Schedule of Assets (Held at End of Year)

(a	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment including Interest, Collateral, Par or M		(d) Cost ¹	(e) Current Value
	Blackrock High Yield Bond	Registered investment company	2,162 shares		\$ 17,490
	Columbia Dividend Income Z	Registered investment company	16,626 shares		245,231
	Columbia Acom Fund Class Z	Registered investment company	8,495 shares		258,667
*	Fidelity Freedom 2000	Registered investment company	14,431 shares		178,512
*	Fidelity Freedom 2005	Registered investment company	4,761 shares		53,372
*	Fidelity Freedom 2010	Registered investment company	72,252 shares		1,020,195
*	Fidelity Freedom 2015	Registered investment company	13,968 shares		164,959
*	Fidelity Freedom 2020	Registered investment company	150,645 shares		2,155,734
*	Fidelity Freedom 2025	Registered investment company	48,173 shares	`	575,665
*	Fidelity Freedom 2030	Registered investment company	101,990 shares		1,451,322
*	Fidelity Freedom 2040	Registered investment company	61,402 shares		507,177
*	Fidelity Freedom 2050	Registered investment company	10,569 shares		101,889
*	Fidelity Freedom 2055	Registered investment company	655 shares		6,467
*	Fidelity Low Price Stock Fund	Registered investment company	7,731 shares		305,386
*	Fidelity Retirement Money Market Portfolio	Registered investment company	580,642 shares	-	580,642
*	Fidelity Small Cap Discovery Fund	Registered investment company	12,283 shares		295,642
	Invesco Developing Markets	Registered investment company	635 shares		21,510
	Invesco Convertible Securities	Registered investment company	7,880 shares		164,684
	JP Morgan Midcap Value IS	Registered investment company	13,790 shares		385,979
	Metwest Total Return Bond	Registered investment company	19,627 shares		213,933
	Mutual Global Discovery A Fund	Registered investment company	15,794 shares		446,485
	Oakmark Equity & Income I Fund	Registered investment company	9,860 shares		478,493
	Oppenheimer International Growth	Registered investment company	13,517 shares		417,402
*	Spartan Total Market Index Advantage	Registered investment company	8,854 shares		365,040
*	Spartan International Index Advantage	Registered investment company	430 shares		14,752
*	Spartan U.S. Bond Index Advantage	Registered investment company	22,312 shares		265,293
	Templeton Global Bond A	Registered investment company	5,074 shares		67,887
	WFA Growth Investors	Registered investment company	15,251 shares		606,373
*	Fidelity Freedom 2035	Registered investment company	11,374 shares		134,558
*	Fidelity Freedom Income Fund	Registered investment company	461 shares		5,395
*	Fidelity Freedom 2045	Registered investment company	21,208 shares		207,412
	Total registered investment companies				11,713,546
	Fidelity Managed Income Portfolio	Collective Trust Fund	11,590 units		11,590
	Total investments				11,725,136
	Participant loans	4.25% to 7.5%, maturities from 2013-20)22		492,338
	Total assets				\$ 12,217,474

¹ Cost information has been omitted for participant directed assets.

^{*} Party-in-interest to the Plan.

JH Kelly Holdings LLC Union 401(k) Plan

December 31, 2012

EIN: 91-1704136 Plan #:002

Form 5500 Schedule H, Line 4a

Schedule of Delinquent Contributions

Year ended December 31, 2012

	No	Total that Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under FVCP and PTE 2002-51		
Contributions corrected during the Plan year Contributions corrected after the Plan year		\$ 134 \$ 164				

Check if Late Participant
Loan Repayments are
included: