Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection			
Part I	Annual Report Identific								
For caler	dar plan year 2012 or fiscal plan				31/2012				
A This r	eturn/report is for:	a multiemployer plan;	'	e-employer plan; or					
		x a single-employer plan;	a DFE (s	specify)					
			_						
B This r	eturn/report is:	the first return/report;	the final	return/report;					
		an amended return/report;	a short p	olan year return/report (les	ss than 12 m	12 months).			
C If the	plan is a collectively-bargained pl	an, check here				• [
D Check	D Check box if filing under: automatic extension;			☐ the	e DFVC program;				
- 011001	Cook it tilling undor.	special extension (enter des		,		1 0 /			
Part I	I Pacia Plan Informati	<u> </u>	. ,						
1a Nam		on—enter all requested inform	ation		1h	Three-digit plan			
	e of plan ATED INDUSTRIES MANAGEMI	ENT SERVICES 401(K) PLAN			10	number (PN) ▶	002		
7.0000					1c	Effective date of pl	an		
						01/01/1984			
2a Plan	sponsor's name and address; in	clude room or suite number (em	ployer, if for a single	-employer plan)	2b	Employer Identifica	ation		
400001	. TED INDUSTRIES MANAGEM	-NT 050//050 INO				Number (EIN) 91-1485366			
ASSOCI	ATED INDUSTRIES MANAGEMI	ENT SERVICES, INC.			20	Sponsor's telephor	20		
					20	number	10		
1206 NO	RTH LINCOLN STREET	4000 NO		FFT		509-326-688	5		
SUITE 20	00	SUITE 20	RTH LINCOLN STRI 00	EEI	2d	2d Business code (see			
SPOKAN	IE, WA 99201	SPOKAN	E, WA 99201			instructions) 541600			
						341000			
Caution:	A penalty for the late or incom	plete filing of this return/repo	rt will be assessed	unless reasonable caus	se is establi:	shed.			
	nalties of perjury and other pena ts and attachments, as well as the								
SIGN	Filed with authorized/valid electron	onic signature.	08/09/2013	ANN ALLEN					
HERE	Signature of plan administrate	or	Date	Enter name of individu	al signing as	plan administrator			
						•			
SIGN									
HERE	Signature of employer/plan signature	oonsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor		
					<u> </u>	- 1 - 2 - 1 1			
SIGN									
HERE	Signature of DFE		Date	Enter name of individu	al eigning ae	DEE			
Preparer	s name (including firm name, if a	pplicable) and address; include			0 0	telephone number			
					(optional)				

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN 91-1485366
AS	SOCIATED INDUSTRIES MANAGEMENT SERVICES, INC.		3c Administrator's telephone
	06 NORTH LINCOLN STREET ITE 200		number 509-326-6885
	OKANE, WA 99201		509-520-0005
4	If the group and/or FIN of the plan approaches also and also the last volume	/	4b EIN
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	i/report filed for this plan, enter the name,	4D EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 24
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6c, and 6d).	
а	Active participants		6a 22
а	Active participants		
b	Retired or separated participants receiving benefits		6b 0
С	Other retired or separated participants entitled to future benefits		6c 3
d	Subtotal. Add lines 6a , 6b , and 6c		6d 25
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	6e 0
f	Total. Add lines 6d and 6e		
•			
g	Number of participants with account balances as of the end of the plan year complete this item)		6g 24
L			
h	Number of participants that terminated employment during the plan year witl less than 100% vested		6h 0
7	Enter the total number of employers obligated to contribute to the plan (only		
8a	If the plan provides pension benefits, enter the applicable pension feature of	odes from the List of Plan Characteristics C	Codes in the instructions:
	2E 2F 2G 2J 2K 2T 3D		
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of Plan Characteristics Co	odes in the instructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all	that apply)
	(1) Insurance	(1) Insurance	
	Code section 412(e)(3) insurance contracts	(2) Code section 412(e)	(3) insurance contracts
	(3) Trust	(3) X Trust	
	(4) General assets of the sponsor	(4) General assets of the	•
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the no	umber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inf	formation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X I (Financial Inf	ormation - Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Ir	nformation)
	actuary	(4) C (Service Pro	vider Information)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Particip	pating Plan Information)
_	Information) - signed by the plan actuary	(6) G (Financial Tr	ansaction Schedules)

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

r ension benefit dualarity corporation	inspection	
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012	
A Name of plan ASSOCIATED INDUSTRIES MANAGEMENT SERVICES 401(K) PLAN	B Three-digit plan number (PN)	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
ASSOCIATED INDUSTRIES MANAGEMENT SERVICES, INC.	91-1485366	

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	1767123	1851643
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	1767123	1851643
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	90695	
	(2) Participants	. 2a(2)	68561	
	(3) Others (including rollovers)	. 2a(3)	103272	
b	Noncash contributions	. 2b		
С	Other income	. 2c	212333	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		474861
е	Benefits paid (including direct rollovers)	. 2e	385402	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	. 2h	4939	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		390341
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		84520
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans		X		170939

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Schedule I (Form 5500) 2012

			Ī	1			
				Yes	No		Amount
3f	Loans	(other than to participants)	3f		X		
g	Tangib	le personal property	3g		X		
Pá	art II	Compliance Questions					
4	Durin	g the plan year:		Yes	No		Amount
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period bed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were a	any loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the plant's account balance	4b		X		
С		ny leases to which the plan was a party in default or classified during the year as ctible?	4c		X		
d		here any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e	X			500000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X		
j		Ill the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4 j		X		
k	accoun	uclaiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
ı		e plan failed to provide any benefit when due under the plan?	41		Х		
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of septions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? s," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)	entify t	he plar	n(s) to w	hich assets o	or liabilities were
	5b(1)	Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
Pa	rt III	Trust Information (optional)					
	Name o				6h Tri	ust's EIN	
Ja	Thaile of trust						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending	12/31/2	012				
ΑN	Name of plan OCIATED INDUSTRIES MANAGEMENT SERVICES 401(K) PLAN		ee-digit n numbe		0	02		
	Plan sponsor's name as shown on line 2a of Form 5500 OCIATED INDUSTRIES MANAGEMENT SERVICES, INC.		oloyer Ide		on Numbe	er (EIN))	
Pa	art I Distributions	<u>. </u>						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	ır (if more	e than tv	wo, enter E	EINs of	the t	wo
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•	3					
Pi	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section o	of 412 of	the Inte	rnal Rever	nue Co	de or	r
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	N	0		N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	mainder of		y hedule.		ear		
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	_ N	0		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	□ N	0		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both		N	lo
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	Interna	l Reveni				
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exer	mpt loan	?	<u> </u>	Yes	<u> </u>	No
11	a Does the ESOP hold any preferred stock?					Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				<u> </u>	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				[]	Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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Н	ane	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt:		
	Effective duration Macaulay duration Modified duration Other (specify):		

Form **5558** (Rev. August 2012)

Department of the Treasury Internal Revenue Service

Identification

Application for Extension of Time To File Certain Employee Plan Returns

▶ For Privacy Act and Paperwork Reduction Act Notice, see instructions.

▶ Information about Form 5558 and its instructions is at www.irs.gov/form5558

OMB No. 1545-0212

File With IRS Only

Α	Name of filer, plan administrator, or plan sponsor (see instructions)	B Filer's identifying number (see instructio					•		
	Associated Industries Management Services, Inc. Number, street, and room or suite no. (If a P.O. box, see instructions)	Employer identification number (EIN)(9 digits XX-XXXX 91-1485366				digits XX-XXXXXX)			
	1206 North Lincoln Street Suite 200		VVV VV VVVVI						
	City or town, state, and ZIP code Spokane, WA 99201	Social security number (SSN) (
С	Plan name	Plan				Plan year ending-			
		number		ММ	DD	YYYY			
	Associated Industries Management Services 401(k) Plan	0	0	2	12	31	2012		
Part	Extension of Time To File Form 5500 Series, and/or For	m 89	55-89	SA					
1	☐ Check this box if you are requesting an extension of time on line 2 to file the Part 1, C above.	first Fo	m 550	0 serie	es return/re	port for the p	olan listed in		
2	I request an extension of time until 10 / 15 / 2013 to file For Note. A signature IS NOT required if you are requesting an extension to file For				instructions	s).			
3	I request an extension of time until 10 / 15 / 2013 to file For Note. A signature IS NOT required if you are requesting an extension to file For			`	nstructions)				
	The application is automatically approved to the date shown on line 2 and/or normal due date of Form 5500 series, and/or Form 8955-SSA for which this ex and/or line 3 (above) is not later than the 15th day of the third month after the r	tension	is req	uested					
Part	Extension of Time To File Form 5330 (see instructions)								
4	I request an extension of time until/ to file Form 5330 You may be approved for up to a 6 month extension to file Form 5330, after the		al due o	date of	Form 5330).			
а	Enter the Code section(s) imposing the tax	•	а						
b	Enter the payment amount attached					▶ b			
с 5	For excise taxes under section 4980 or 4980F of the Code, enter the reversion. State in detail why you need the extension:	/amend	ment o	date .		▶ c			
	penalties of perjury, I declare that to the best of my knowledge and belief, the statements makes this application.	ade on	this forr	are tr	ue, correct, a	nd complete,	and that I am authorized		
Siaı	Signature ▶ Date ▶								