

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2012 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR SALARIED EMPLOYEES	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 05/01/2008</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 05/01/2008	
1b Three-digit plan number (PN) ▶	001				
1c Effective date of plan 05/01/2008					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) KYKLOS BEARING INTERNATIONAL, LLC 2509 HAYES AVENUE SANDUSKY, OH 44870	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) 26-1979555</td> </tr> <tr> <td>2c Sponsor's telephone number 419-627-7052</td> </tr> <tr> <td>2d Business code (see instructions) 336300</td> </tr> </table>	2b Employer Identification Number (EIN) 26-1979555	2c Sponsor's telephone number 419-627-7052	2d Business code (see instructions) 336300	
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2c Sponsor's telephone number 419-627-7052					
2d Business code (see instructions) 336300					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	08/12/2013 Date	DIANE KEEGAN Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	08/12/2013 Date	DIANE KEEGAN Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address KYKLOS BEARING INTERNATIONAL, LLC 2509 HAYES AVENUE SANDUSKY, OH 44870		3b Administrator's EIN 26-1979555
		3c Administrator's telephone number 419-627-7052
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 182
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	157
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	16
d Subtotal. Add lines 6a , 6b , and 6c	6d	173
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	173
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	171
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2S 2T 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 KYKLOS BEARING INTERNATIONAL, LLC	D Employer Identification Number (EIN) 26-1979555

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMERICA BANK

38-2621207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 51	INVESTMENT ADVISOR	5514	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37	RECORDKEEPER	4397	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2012 This Form is Open to Public Inspection.	
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012					
A Name of plan KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR SALARIED EMPLOYEES				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 KYKLOS BEARING INTERNATIONAL, LLC				D Employer Identification Number (EIN) 26-1979555	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: KYKLOS BEARING INTL. LLC MASTER					
b Name of sponsor of entity listed in (a): KYKLOS BEARING INTERNATIONAL, LLC					
c EIN-PN 26-1979555-004		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17064366	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2012 v. 120126

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012		
A Name of plan KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 KYKLOS BEARING INTERNATIONAL, LLC	D Employer Identification Number (EIN) 26-1979555	

Part I	Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
Assets			(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a			
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions	1b(1)			
(2) Participant contributions	1b(2)			
(3) Other.....	1b(3)			
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			
(2) U.S. Government securities.....	1c(2)			
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property)	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans	1c(8)		396521	394732
(9) Value of interest in common/collective trusts.....	1c(9)			
(10) Value of interest in pooled separate accounts.....	1c(10)			
(11) Value of interest in master trust investment accounts	1c(11)		14170232	17064366
(12) Value of interest in 103-12 investment entities	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)			
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)			
(15) Other	1c(15)			

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	14566753	17459098

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14566753	17459098
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	484602	
(B) Participants	2a(1)(B)	1876789	
(C) Others (including rollovers)	2a(1)(C)	1559	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2362950
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	13589	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		13589
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		1684149
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4060688

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1155734	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1155734
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		-30
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	12639	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		12639
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1168343

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		2892345
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKD, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR SALARIED EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>KYKLOS BEARING INTERNATIONAL, LLC</u>	D Employer Identification Number (EIN) <u>26-1979555</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**Kyklos Bearing International, LLC Savings and
Retirement Plan for Salaried Employees**

EIN 26-1979555 PN 001

Auditor's Report and Financial Statements
December 31, 2012 and 2011

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

December 31, 2012 and 2011

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Independent Auditor's Report

Plan Administrator and Plan Management
Kyklos Bearing International, LLC Personal Savings Plan
for Salaried Employees
Sandusky, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying statements of Kyklos Bearing International, LLC Personal Savings Plan for Salaried Employees, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 3 and notes receivable from participants and related interest income thereon, which were certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes transactions related to these assets. The Plan Administrator has obtained certifications from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for our audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary Information

The supplemental schedule listed in the table of is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report of Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Indianapolis, Indiana
July 29, 2013

Federal Employer Identification Number: 44-0160260

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Statements of Net Assets Available for Benefits December 31, 2012 and 2011

Assets

	<u>2012</u>	<u>2011</u>
Investments , at fair value		
Plan interest in Kyklos Bearing International, LLC Master Trust	\$ 17,064,366	\$ 14,170,232
Receivables		
Notes receivable from participants	394,732	396,521
Employer contributions	35,955	51,055
	<u>430,687</u>	<u>447,576</u>
Net Assets Available for Benefits, at Fair Value	17,495,053	14,617,808
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>(104,529)</u>	<u>(89,590)</u>
Net Assets Available for Benefits	<u>\$ 17,390,524</u>	<u>\$ 14,528,218</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Additions		
Investment Income (Loss)		
Plan interest in Kyklos Bearing International, LLC Master Trust investment income (loss)	\$ 1,667,096	\$ (141,744)
Interest Income on Notes Receivable From Participants	<u>13,589</u>	<u>12,572</u>
Contributions		
Employer	471,616	521,196
Participants	1,876,789	1,929,014
Rollovers	<u>1,559</u>	<u>10,370</u>
	<u>2,349,964</u>	<u>2,460,580</u>
Total additions	<u>4,030,649</u>	<u>2,331,408</u>
Deductions		
Benefits paid to participants	1,155,704	778,171
Administrative expenses	<u>12,639</u>	<u>25,081</u>
Total deductions	<u>1,168,343</u>	<u>803,252</u>
Net Increase	2,862,306	1,528,156
Net Assets Available for Benefits, Beginning of Year	<u>14,528,218</u>	<u>13,000,062</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 17,390,524</u></u>	<u><u>\$ 14,528,218</u></u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 1: Description of the Plan

The following description of Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees (Plan), provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined-contribution plan sponsored by Kyklos Bearing International, LLC (Company), for the benefit of its employees who have at least six months of service and are not a member of a collective bargaining agreement or a leased employee. The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to have the Company make annual contributions of up to 60% of eligible compensation. Roth, after-tax, catch-up and rollover contributions are also permitted. A participant who is a non-highly compensated employee will receive matching contributions equal to 50% of employees' salary deferral amounts on the first 7% of employees' eligible compensation. The amount of the matching contribution to be contributed on behalf of a participant who is a highly compensated employee shall equal 40% of employees' salary deferral amounts on the first 6% of employees' eligible compensation. An additional discretionary Company matching contribution could be given to highly compensated employees, but in addition to the above noted match, will not be more than 50% of employees' salary deferral amounts on the first 7% of employees' eligible compensation. Contributions are subject to certain limitations.

Participant Investment Account Options

Investment account options available include various mutual funds within the Kyklos Bearing International, LLC Master Trust (Master Trust). Each participant has the option of directing their contributions into any of the separate investment accounts and may change the allocation daily.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer 3% of eligible compensation unless the participant made an affirmative election otherwise.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested after three years of continuous service. The nonvested balance is forfeited upon termination of service. Forfeitures are first used to pay administrative expenses and then used to reduce Company contributions.

Payment of Benefits

Upon termination of service, an employee may elect to receive either a lump-sum amount equal to the value of his account, partial withdrawal, or deferred payment if account balance is greater than \$1,000. Withdrawals may also be made when a participant attains age 59½ or demonstrates financial hardship as defined by the Plan Document.

Forfeited Accounts

At December 31, 2012 and 2011, forfeited nonvested accounts totaled \$158 and \$318, respectively. These accounts will be used to pay administrative expenses and then used to reduce Company contributions. In 2012 and 2011, \$195 and \$7,030 of forfeitures were used to reduce Company contributions.

Notes Receivable From Participants

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan shall be \$1,000. The maximum amount of a participant's loans is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. Only five loans may be outstanding at any time and only one loan can be applied for in a Plan year. All loans are covered by promissory notes and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as benefits paid based upon the terms of the Plan Document.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The statements of net assets available for benefits present the fair value of the investment in the collective trust, as well as the adjustment of the investment in the collective trust from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Quoted market prices are used to value investments in the Master Trust. The Plan presents in its statements of changes in net assets available for benefits an allocation of the Master Trust's net appreciation (depreciation) in the fair value of its investments, which consists of realized gains or losses and unrealized appreciation (depreciation) on those investments as well as interest and dividend income. This amount is reflected within the Plan's interest in the Master Trust investment income (loss).

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The Plan's interest in the Fidelity Managed Income Portfolio, which is included in the Master Trust noted above, is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year end. This fund is a commingled pool managed by Fidelity, which strives to preserve principal while earning a level interest income consistent with principal preservation and can be redeemed daily.

Plan Tax Status

The Plan obtained its determination letter on September 19, 2011, in which the Internal Revenue Service (IRS) stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2009.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Note 3: Investments

All of the Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and one other Company-sponsored plan. The assets of the Master Trust are held by the trustee. At December 31, 2012 and 2011, the Plan's interest in the net assets of the Master Trust was approximately 49% and 51%, respectively. The Plan's interest in the Master Trust's investment income (loss) is not proportionate to its interest in the net assets due to the ability of participants to select investment options within the Master Trust. Investment income (loss) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by the Plan.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The following presents the fair value of investments and the related investment income (loss) for the years ended December 31, 2012 and 2011:

	2012	
	Plan Interest in Master Trust Investment Income During Year	Fair Value at End of Year
Fidelity Managed Income Portfolio	\$ 45,540	\$ 13,411,726
Mutual funds	<u>1,621,556</u>	<u>3,652,640</u>
	<u>\$ 1,667,096</u>	<u>\$ 17,064,366</u>
	2011	
	Plan Interest in Master Trust Investment (Loss) Income During Year	Fair Value at End of Year
Fidelity Managed Income Portfolio	\$ 43,035	\$ 10,537,793
Mutual funds	<u>(184,779)</u>	<u>3,632,439</u>
	<u>\$ (141,744)</u>	<u>\$ 14,170,232</u>

The Plan's interest in the Master Trust represented 5% or more of the Plan's net assets available for benefits at December 31, 2012 and 2011.

The following presents the fair value of all investments for the Master Trust and the related investment income for the years ended December 31, 2012 and 2011:

	2012	2011
Investments		
Mutual funds and Fidelity Managed Income Portfolio	<u>\$ 34,717,794</u>	<u>\$ 27,968,514</u>
Investment Income (Loss)		
Interest and dividends	\$ 948,942	\$ 724,272
Net appreciation (depreciation) in fair value of mutual funds	<u>2,373,045</u>	<u>(1,168,898)</u>
	<u>\$ 3,321,987</u>	<u>\$ (444,626)</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 4: Disclosures About Fair Value of Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2012. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Recurring Measurements

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include Master Trust mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include the Master Trust Fidelity Managed Income Portfolio, which is valued as described in Note 2. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There are no Level 3 securities held by the Plan.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2012 and 2011:

		2012 Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Master Trust investments				
Mutual funds				
Mid/Large cap stock	\$ 20,056,298	\$ 20,056,298	\$ -	\$ -
Fixed income	4,985,045	4,985,045	-	-
International	2,000,142	2,000,142	-	-
Small cap stock	540,741	540,741	-	-
Fidelity Managed Income Portfolio	7,135,563	-	7,135,563	-
	<u>\$ 34,717,789</u>	<u>\$ 27,582,226</u>	<u>\$ 7,135,563</u>	<u>\$ -</u>

		2011 Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Master Trust investments				
Mutual funds				
Mid/Large cap stock	\$ 15,616,324	\$ 15,616,324	\$ -	\$ -
Fixed income	3,803,731	3,803,731	-	-
International	1,587,253	1,587,253	-	-
Small cap stock	238,271	238,271	-	-
Fidelity Managed Income Portfolio	6,722,935	-	6,722,935	-
	<u>\$ 27,968,514</u>	<u>\$ 21,245,579</u>	<u>\$ 6,722,935</u>	<u>\$ -</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in certain funds of the Plan trustee. The Plan paid \$12,639 and \$25,081 of administrative fees to the trustee during 2012 and 2011, respectively. The Company provides certain administrative services at no cost to the Plan.

Note 6: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include reporting the common collective trust fund at contract value on the financial statements whereas the Form 5500 is reporting this investment at fair value. Also, the Form 5500 is not reporting employer contributions receivable of \$35,955 and \$51,055 at December 31, 2012 and 2011, respectively.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Supplemental Schedule

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

EIN 26-1979555 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012

(a)(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
Common Collective Trust Fund Within Master Trust		
*Fidelity Managed Income Portfolio	3,652,640 units	\$ 3,652,640
Mutual Funds Within Master Trust		
*Fidelity Balanced K Fund	13,241 shares	267,081
*Fidelity Contra K Fund	19,551 shares	1,515,371
*Fidelity Growth Company K Fund	10,351 shares	965,579
*Fidelity Freedom K Income Fund	6,636 shares	77,513
*Fidelity Freedom K 2000 Fund	544 shares	6,426
*Fidelity Freedom K 2005 Fund	2,668 shares	33,697
*Fidelity Freedom K 2015 Fund	69,945 shares	906,489
*Fidelity Freedom K 2020 Fund	33,514 shares	448,751
*Fidelity Freedom K 2025 Fund	43,350 shares	588,687
*Fidelity Freedom K 2030 Fund	21,436 shares	294,095
*Fidelity Freedom K 2035 Fund	10,469 shares	145,202
*Fidelity Freedom K 2040 Fund	1,860 shares	25,878
*Fidelity Low-Priced Stock K Fund	17,618 shares	695,377
*Fidelity Diversified International K Fund	14,628 shares	437,238
*Fidelity Capital & Income Fund	52,462 shares	498,393
*Fidelity Strategic Dividend & Income Fund	55,677 shares	633,047
*Fidelity New Markets Income Fund	18,828 shares	335,131
*Fidelity Mid-Cap Stock K Fund	13,179 shares	386,814
PIMCO Real Return Fund	37,695 shares	462,520
PIMCO Total Return Fund	119,250 shares	1,340,372
Cohen & Steers Realty Shares Fund	6,385 shares	412,263
Oppenheimer Developing Markets Y	12,382 shares	431,898
American Funds Capital World Growth and Income Fund	4,017 shares	149,103
Allianz NFJ Dividend Value Fund	20,609 shares	263,175
Wells Fargo Advantage Small Cap Value Fund	3,510 shares	113,329
Ariel Mutual Fund	2,121 shares	108,616
Selected American D Mutual Fund	4,005 shares	166,911
Spartan Extended Market Index Fund	5,745 shares	229,268
Spartan International Index Fund	984 shares	33,737
Morgan Stanley Institutional Global Real Estate I Fund	2,070 shares	20,222
Wasatch Small Cap Growth	4,734 shares	195,454
JPMorgan Mid Cap Value Fund	15,178 shares	424,838
Neuberger Berman Socially Responsive Fund	1,082 shares	29,353
Vanguard 500 Index SIG Fund	7,095 shares	769,898
		<u>13,411,726</u>
*Participant Loans	3.25%	394,732
		<u>\$ 17,459,098</u>

*Party-in-interest

Application for Extension of Time To File Certain Employee Plan Returns

OMB No. 1545-0212

► For Privacy Act and Paperwork Reduction Act Notice, see instructions.

► Information about Form 5558 and its instructions is at www.irs.gov/form5558

File With IRS Only

Part I Identification

A	Name of filer, plan administrator, or plan sponsor (see instructions)	B Filer's identifying number (see instructions)						
	Kyklos Bearing International, LLC	Employer identification number (EIN)(9 digits XX-XXXXXXX)						
	Number, street, and room or suite no. (If a P.O. box, see instructions)	26-1979555						
	2509 Hayes Avenue	Social security number (SSN) (9 digits XXX-XX-XXXX)						
	City or town, state, and ZIP code							
	Sandusky, OH 44870							
C	Plan name	Plan number			Plan year ending-			
					MM	DD	YYYY	
	Kyklos Bearing International, LLC Personal Savings Plan for Salaried Employees	0	0	1	12	31	2012	

Part II Extension of Time To File Form 5500 Series, and/or Form 8955-SSA

- 1** ☐ Check this box if you are requesting an extension of time on line 2 to file the first Form 5500 series return/report for the plan listed in Part 1, C above.
- 2** I request an extension of time until 10 / 15 / 2013 to file Form 5500 series (see instructions).
Note. A signature IS NOT required if you are requesting an extension to file Form 5500 series.
- 3** I request an extension of time until 10 / 15 / 2013 to file Form 8955-SSA (see instructions).
Note. A signature IS NOT required if you are requesting an extension to file Form 8955-SSA

The application is **automatically approved** to the date shown on line 2 and/or line 3 (above) if: **(a)** the Form 5558 is filed on or before the normal due date of Form 5500 series, and/or Form 8955-SSA for which this extension is requested, and **(b)** the date on line 2 and/or line 3 (above) is not later than the 15th day of the third month after the normal due date.

Part III Extension of Time To File Form 5330 (see instructions)

- 4** I request an extension of time until ____ / ____ / ____ to file Form 5330.
You may be approved for up to a 6 month extension to file Form 5330, after the normal due date of Form 5330.

a	Enter the Code section(s) imposing the tax ▶	a	
b	Enter the payment amount attached ▶	b	
c	For excise taxes under section 4980 or 4980F of the Code, enter the reversion/amendment date ▶	c	

5 State in detail why you need the extension:

[illegible]

Under penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on this form are true, correct, and complete, and that I am authorized to prepare this application.

Signature ►

Date 

06/17/2013

Cat. No. 12005T

81597

Form **5558** (Rev. 8-2012)

**Kyklos Bearing International, LLC Savings and
Retirement Plan for Salaried Employees**

EIN 26-1979555 PN 001

Auditor's Report and Financial Statements
December 31, 2012 and 2011

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

December 31, 2012 and 2011

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Independent Auditor's Report

Plan Administrator and Plan Management
Kyklos Bearing International, LLC Personal Savings Plan
for Salaried Employees
Sandusky, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying statements of Kyklos Bearing International, LLC Personal Savings Plan for Salaried Employees, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 3 and notes receivable from participants and related interest income thereon, which were certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes transactions related to these assets. The Plan Administrator has obtained certifications from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for our audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary Information

The supplemental schedule listed in the table of is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report of Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Indianapolis, Indiana
July 29, 2013

Federal Employer Identification Number: 44-0160260

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Statements of Net Assets Available for Benefits December 31, 2012 and 2011

Assets

	<u>2012</u>	<u>2011</u>
Investments , at fair value		
Plan interest in Kyklos Bearing International, LLC Master Trust	\$ 17,064,366	\$ 14,170,232
Receivables		
Notes receivable from participants	394,732	396,521
Employer contributions	35,955	51,055
	<u>430,687</u>	<u>447,576</u>
Net Assets Available for Benefits, at Fair Value	17,495,053	14,617,808
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>(104,529)</u>	<u>(89,590)</u>
Net Assets Available for Benefits	<u>\$ 17,390,524</u>	<u>\$ 14,528,218</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Additions		
Investment Income (Loss)		
Plan interest in Kyklos Bearing International, LLC Master Trust investment income (loss)	\$ 1,667,096	\$ (141,744)
Interest Income on Notes Receivable From Participants	<u>13,589</u>	<u>12,572</u>
Contributions		
Employer	471,616	521,196
Participants	1,876,789	1,929,014
Rollovers	<u>1,559</u>	<u>10,370</u>
	<u>2,349,964</u>	<u>2,460,580</u>
Total additions	<u>4,030,649</u>	<u>2,331,408</u>
Deductions		
Benefits paid to participants	1,155,704	778,171
Administrative expenses	<u>12,639</u>	<u>25,081</u>
Total deductions	<u>1,168,343</u>	<u>803,252</u>
Net Increase	2,862,306	1,528,156
Net Assets Available for Benefits, Beginning of Year	<u>14,528,218</u>	<u>13,000,062</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 17,390,524</u></u>	<u><u>\$ 14,528,218</u></u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 1: Description of the Plan

The following description of Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees (Plan), provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined-contribution plan sponsored by Kyklos Bearing International, LLC (Company), for the benefit of its employees who have at least six months of service and are not a member of a collective bargaining agreement or a leased employee. The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to have the Company make annual contributions of up to 60% of eligible compensation. Roth, after-tax, catch-up and rollover contributions are also permitted. A participant who is a non-highly compensated employee will receive matching contributions equal to 50% of employees' salary deferral amounts on the first 7% of employees' eligible compensation. The amount of the matching contribution to be contributed on behalf of a participant who is a highly compensated employee shall equal 40% of employees' salary deferral amounts on the first 6% of employees' eligible compensation. An additional discretionary Company matching contribution could be given to highly compensated employees, but in addition to the above noted match, will not be more than 50% of employees' salary deferral amounts on the first 7% of employees' eligible compensation. Contributions are subject to certain limitations.

Participant Investment Account Options

Investment account options available include various mutual funds within the Kyklos Bearing International, LLC Master Trust (Master Trust). Each participant has the option of directing their contributions into any of the separate investment accounts and may change the allocation daily.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer 3% of eligible compensation unless the participant made an affirmative election otherwise.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested after three years of continuous service. The nonvested balance is forfeited upon termination of service. Forfeitures are first used to pay administrative expenses and then used to reduce Company contributions.

Payment of Benefits

Upon termination of service, an employee may elect to receive either a lump-sum amount equal to the value of his account, partial withdrawal, or deferred payment if account balance is greater than \$1,000. Withdrawals may also be made when a participant attains age 59½ or demonstrates financial hardship as defined by the Plan Document.

Forfeited Accounts

At December 31, 2012 and 2011, forfeited nonvested accounts totaled \$158 and \$318, respectively. These accounts will be used to pay administrative expenses and then used to reduce Company contributions. In 2012 and 2011, \$195 and \$7,030 of forfeitures were used to reduce Company contributions.

Notes Receivable From Participants

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan shall be \$1,000. The maximum amount of a participant's loans is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. Only five loans may be outstanding at any time and only one loan can be applied for in a Plan year. All loans are covered by promissory notes and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as benefits paid based upon the terms of the Plan Document.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The statements of net assets available for benefits present the fair value of the investment in the collective trust, as well as the adjustment of the investment in the collective trust from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Quoted market prices are used to value investments in the Master Trust. The Plan presents in its statements of changes in net assets available for benefits an allocation of the Master Trust's net appreciation (depreciation) in the fair value of its investments, which consists of realized gains or losses and unrealized appreciation (depreciation) on those investments as well as interest and dividend income. This amount is reflected within the Plan's interest in the Master Trust investment income (loss).

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The Plan's interest in the Fidelity Managed Income Portfolio, which is included in the Master Trust noted above, is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year end. This fund is a commingled pool managed by Fidelity, which strives to preserve principal while earning a level interest income consistent with principal preservation and can be redeemed daily.

Plan Tax Status

The Plan obtained its determination letter on September 19, 2011, in which the Internal Revenue Service (IRS) stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2009.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Note 3: Investments

All of the Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and one other Company-sponsored plan. The assets of the Master Trust are held by the trustee. At December 31, 2012 and 2011, the Plan's interest in the net assets of the Master Trust was approximately 49% and 51%, respectively. The Plan's interest in the Master Trust's investment income (loss) is not proportionate to its interest in the net assets due to the ability of participants to select investment options within the Master Trust. Investment income (loss) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by the Plan.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The following presents the fair value of investments and the related investment income (loss) for the years ended December 31, 2012 and 2011:

	2012	
	Plan Interest in Master Trust Investment Income During Year	Fair Value at End of Year
Fidelity Managed Income Portfolio	\$ 45,540	\$ 13,411,726
Mutual funds	<u>1,621,556</u>	<u>3,652,640</u>
	<u>\$ 1,667,096</u>	<u>\$ 17,064,366</u>
	2011	
	Plan Interest in Master Trust Investment (Loss) Income During Year	Fair Value at End of Year
Fidelity Managed Income Portfolio	\$ 43,035	\$ 10,537,793
Mutual funds	<u>(184,779)</u>	<u>3,632,439</u>
	<u>\$ (141,744)</u>	<u>\$ 14,170,232</u>

The Plan's interest in the Master Trust represented 5% or more of the Plan's net assets available for benefits at December 31, 2012 and 2011.

The following presents the fair value of all investments for the Master Trust and the related investment income for the years ended December 31, 2012 and 2011:

	2012	2011
Investments		
Mutual funds and Fidelity Managed Income Portfolio	<u>\$ 34,717,794</u>	<u>\$ 27,968,514</u>
Investment Income (Loss)		
Interest and dividends	\$ 948,942	\$ 724,272
Net appreciation (depreciation) in fair value of mutual funds	<u>2,373,045</u>	<u>(1,168,898)</u>
	<u>\$ 3,321,987</u>	<u>\$ (444,626)</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 4: Disclosures About Fair Value of Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2012. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Recurring Measurements

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include Master Trust mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include the Master Trust Fidelity Managed Income Portfolio, which is valued as described in Note 2. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There are no Level 3 securities held by the Plan.

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2012 and 2011:

		2012 Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Master Trust investments				
Mutual funds				
Mid/Large cap stock	\$ 20,056,298	\$ 20,056,298	\$ -	\$ -
Fixed income	4,985,045	4,985,045	-	-
International	2,000,142	2,000,142	-	-
Small cap stock	540,741	540,741	-	-
Fidelity Managed Income Portfolio	7,135,563	-	7,135,563	-
	<u>\$ 34,717,789</u>	<u>\$ 27,582,226</u>	<u>\$ 7,135,563</u>	<u>\$ -</u>

		2011 Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Master Trust investments				
Mutual funds				
Mid/Large cap stock	\$ 15,616,324	\$ 15,616,324	\$ -	\$ -
Fixed income	3,803,731	3,803,731	-	-
International	1,587,253	1,587,253	-	-
Small cap stock	238,271	238,271	-	-
Fidelity Managed Income Portfolio	6,722,935	-	6,722,935	-
	<u>\$ 27,968,514</u>	<u>\$ 21,245,579</u>	<u>\$ 6,722,935</u>	<u>\$ -</u>

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

Notes to Financial Statements December 31, 2012 and 2011

Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in certain funds of the Plan trustee. The Plan paid \$12,639 and \$25,081 of administrative fees to the trustee during 2012 and 2011, respectively. The Company provides certain administrative services at no cost to the Plan.

Note 6: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include reporting the common collective trust fund at contract value on the financial statements whereas the Form 5500 is reporting this investment at fair value. Also, the Form 5500 is not reporting employer contributions receivable of \$35,955 and \$51,055 at December 31, 2012 and 2011, respectively.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Supplemental Schedule

Kyklos Bearing International, LLC Savings and Retirement Plan for Salaried Employees

EIN 26-1979555 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012

(a)(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
Common Collective Trust Fund Within Master Trust		
*Fidelity Managed Income Portfolio	3,652,640 units	\$ 3,652,640
Mutual Funds Within Master Trust		
*Fidelity Balanced K Fund	13,241 shares	267,081
*Fidelity Contra K Fund	19,551 shares	1,515,371
*Fidelity Growth Company K Fund	10,351 shares	965,579
*Fidelity Freedom K Income Fund	6,636 shares	77,513
*Fidelity Freedom K 2000 Fund	544 shares	6,426
*Fidelity Freedom K 2005 Fund	2,668 shares	33,697
*Fidelity Freedom K 2015 Fund	69,945 shares	906,489
*Fidelity Freedom K 2020 Fund	33,514 shares	448,751
*Fidelity Freedom K 2025 Fund	43,350 shares	588,687
*Fidelity Freedom K 2030 Fund	21,436 shares	294,095
*Fidelity Freedom K 2035 Fund	10,469 shares	145,202
*Fidelity Freedom K 2040 Fund	1,860 shares	25,878
*Fidelity Low-Priced Stock K Fund	17,618 shares	695,377
*Fidelity Diversified International K Fund	14,628 shares	437,238
*Fidelity Capital & Income Fund	52,462 shares	498,393
*Fidelity Strategic Dividend & Income Fund	55,677 shares	633,047
*Fidelity New Markets Income Fund	18,828 shares	335,131
*Fidelity Mid-Cap Stock K Fund	13,179 shares	386,814
PIMCO Real Return Fund	37,695 shares	462,520
PIMCO Total Return Fund	119,250 shares	1,340,372
Cohen & Steers Realty Shares Fund	6,385 shares	412,263
Oppenheimer Developing Markets Y	12,382 shares	431,898
American Funds Capital World Growth and Income Fund	4,017 shares	149,103
Allianz NFJ Dividend Value Fund	20,609 shares	263,175
Wells Fargo Advantage Small Cap Value Fund	3,510 shares	113,329
Ariel Mutual Fund	2,121 shares	108,616
Selected American D Mutual Fund	4,005 shares	166,911
Spartan Extended Market Index Fund	5,745 shares	229,268
Spartan International Index Fund	984 shares	33,737
Morgan Stanley Institutional Global Real Estate I Fund	2,070 shares	20,222
Wasatch Small Cap Growth	4,734 shares	195,454
JPMorgan Mid Cap Value Fund	15,178 shares	424,838
Neuberger Berman Socially Responsive Fund	1,082 shares	29,353
Vanguard 500 Index SIG Fund	7,095 shares	769,898
		<u>13,411,726</u>
*Participant Loans	3.25%	<u>394,732</u>
		<u><u>\$ 17,459,098</u></u>

*Party-in-interest