Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						Inspection	
Part I	Annual Report Identifi	cation Information					
For cale	ndar plan year 2012 or fiscal plan	year beginning 06/01/2008		and ending 05/3	31/2009		
A This	eturn/report is for:	a multiemployer plan;	a multipl	e-employer plan; or			
		x a single-employer plan;	a DFE (s	specify)			
			П. с.				
B This	return/report is:	the first return/report;	=	return/report;			
_		an amended return/report;	_	olan year return/report (les		onths).	
C If the	plan is a collectively-bargained p	lan, check here	_	ic extension;)	
D Chec	k box if filing under:	X th	e DFVC program;				
		special extension (enter desc	cription)				
Part	Basic Plan Informati	ion—enter all requested informa	tion				
	ne of plan H PLYWOOD COMPANY, INC.				1b	Three-digit plan number (PN) ▶	501
	, .				1c	Effective date of plants 12/01/1996	an
	sponsor's name and address; in	clude room or suite number (emp	loyer, if for a single	-employer plan)	2b	Employer Identifica Number (EIN) 63-0501795	ition
					2c	Sponsor's telephor number 800-936-4424	
PO BOX FULTON	38 I, AL 36446	PO BOX 3 FULTON, 7			2d	Business code (see instructions) 321210	9
Caution	: A penalty for the late or incom	nplete filing of this return/repor	t will be assessed	unless reasonable caus	se is establi	shed.	
		lities set forth in the instructions, I ne electronic version of this return					
SIGN	Filed with authorized/valid electron	onic signature.	09/03/2013	GLENN TOWNSEND			
HERE	Signature of plan administrate	or	Date	Enter name of individua	al signing as	plan administrator	
SIGN	-						
HERE	Signature of employer/plan sp	ponsor	Date	Enter name of individua	al signing as	emplover or plan sp	onsor
SIGN							
HERE	Signature of DFE		Date	Enter name of individua	al signing as	DFF	
Preparer		applicable) and address; include re	oom or suite numbe			telephone number	

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address X Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN
			3c Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last retur EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 1251
6	Number of participants as of the end of the plan year (welfare plans comple	te only lines 6a, 6b, 6c, and 6d).	
_	Author and the contra		60 4000
а	Active participants		. 6a 1008
b	Retired or separated participants receiving benefits		. 6b
С	Other retired or separated participants entitled to future benefits		. 6c
Ū			
d	Subtotal. Add lines 6a, 6b, and 6c.		. 6d 1008
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	eceive benefits	. 6e
f	Total. Add lines 6d and 6e		. 6f 1008
g	Number of participants with account balances as of the end of the plan year	(only defined contribution plans	
	complete this item)		. 6g
h	Number of participants that terminated employment during the plan year wit		6h
7	less than 100% vested		6h 7
	If the plan provides pension benefits, enter the applicable pension feature of		•
b	If the plan provides welfare benefits, enter the applicable welfare feature co	des from the List of Plan Characteristics Code	s in the instructions:
_		Total and the second se	
9а	Plan funding arrangement (check all that apply) (1)	9b Plan benefit arrangement (check all that (1) Insurance	at apply)
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts
	(3) Trust	(3) Trust	
	(4) General assets of the sponsor	(4) General assets of the sp	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are	attached, and, where indicated, enter the numl	per attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	nation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Infor	mation)
	actuary 	(4) X C (Service Provide	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		ng Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction Schedules)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 06/01/2008	and ending 05/31/2009)
A Name of plan SCOTCH PLYWOOD COMPANY, INC.	B Three-digit plan number (PN)	501
		•
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Nu	ımber (EIN)
SCOTCH PLYWOOD COMPANY, INC.	63-0501795	,
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received only eligible indirect compensation answer line 1 but are not required to include that person when completing the remained in the plan of the plan indirect compensation on Persons Receiving Only Eligible Indirect Compactor (a) The plan indirect compensation for which the plan received the required disclosures (see instance) If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed	onnection with services rendered to the provided for which the plan received the required ainder of this Part. pensation inder of this Part because they received contractions for definitions and conditions).	olan or the person's position with the disclosures, you are required to only eligible
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect con	npensation
(b) Enter name and EIN or address of person who provide	ed you disclosure on eligible indirect com	pensation
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect con	npensation
•	<u>.</u> • • • • • • • • • • • • • • • • • • •	•
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect con	npensation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page 3 -	1		
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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
BLUE CRC	OSS & BLUE SHIELD (`	450 RIVE	RCHASE PARKWAY EAST HAM, AL 35298		
63-0103830)					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23		208158	Yes X No	Yes X No	0	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
² age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens	ation, by a service provider, and th	ne service provider is a fiduciary
or provides contract administrator, consulting, custodial, investment advisory, investment mar questions for (a) each source from whom the service provider received \$1,000 or more in indi provider gave you a formula used to determine the indirect compensation instead of an amou many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin irect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(coo mondono)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

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P	Part II Service Providers Who Fail or Refuse to Provide Information						
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complet this Schedule.							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

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Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)						
а	Name:	(complete as many entries as needed)	b EIN:				
C	Positio		B EIIV.				
d	Addres		e Telephone:				
•	/ ladio		С госраново.				
Ex	olanatio):					
			I				
<u>a</u>	Name:		b EIN:				
d d	Position Address		e Telephone:				
u	Addres	.5.	е тегерпопе.				
Ex	olanatio	n:					
а	Name:		b EIN:				
<u>C</u>	Positio						
d	Addres	SS:	e Telephone:				
Exi	Explanation:						
а	Name:		b EIN:				
С	Positio	n:					
d	Addres	ss:	e Telephone:				
	olanatio	<u> </u>					
ᄓ	Jianalioi	i.					
а	Name:		b EIN:				
C	Positio						
d	Addres		e Telephone:				
Ex	Explanation:						

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

 Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information								
	endar plan year 2012 or fiscal plar	year beginning 06/01/2008 a multiemployer plan;		and ending 05/31/2 e-employer plan; or	009			
A This	return/report is for:							
		□ X a single-employer plan;	a DFE (s	specify)				
		п.,						
B This	return/report is:	the first return/report;	느	return/report;				
_	an amended return/report; a short plan year return/report (less than 12 months).							
C If the	e plan is a collectively-bargained p	lan, check here						
D Che	ck box if filing under:	X the DFVC program;						
special extension (enter description)								
Part	II Basic Plan Informat	ion—enter all requested inform	ation					
	ne of plan				1b Three-digit plan			
SCOTC	H PLYWOOD COMPANY, INC.				number (PN) → 501			
					1c Effective date of plan 12/01/1996			
2a Plai	n sponsor's name and address; in	clude room or suite number (em	ployer, if for a single-	employer plan)	2b Employer Identification			
CCOTO	THE LANGE COMMANY INC				Number (EIN)			
SCOTO	H PLYWOOD COMPANY, INC.				63-0501795			
					2c Sponsor's telephone number			
РО ВОХ	(38	PO BOX 3	2Ω		800-936-4424			
	N. AL 36446		AL 36446		2d Business code (see			
		instructions) 321210						
Caution	: A penalty for the late or incom	unlata filing of this raturn/range	et will be seened.					
					established. ncluding accompanying schedules,			
stateme	nts and attachments, as well as th	e electronic version of this return	n/report, and to the b	est of my knowledge and belie	ef, it is true, correct, and complete.			
		1						
SIGN	V Way K, N	onto	8-21-13	1 Bank K K	notan			
HERE	Signature of plan administrate	or	Date	Enter name of individual sig	uning as plan administrator			
		_ 1 .		1 2 3 1	rang do pian darantot ator			
SIGN	- Uny 9. M	Nota						
HERE	Signature of employer/plan sp	oonsor	8-21-13 Date	Enter name of individual sig	ning as employer or plan sponsor			
					imig as employer or plan sponsor			
SIGN								
HERE	Signature of DFE	nature of DFE Date Enter name of individual						
Description (C. 1.9. C.)				parer's telephone number				
(option				tional)				

	Form 5500 (2012)		Pag	ge 2	-						
3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address						3b	3b Administrator's EIN			
							3c Administrator's telephone number				
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:						4b	4b EIN			
a								4c	4c PN		
5	Total number of participants at the beginning of the plan year								5		125
6	Number of participants as of the end of the plan year (welfare plans comple	ete only lir	es 6a ,	6b,	6c, and	d 6d).	44-4	18.8			
а	Active participants	************						6	а		1008
b	Retired or separated participants receiving benefits	••••••	•••••		•••••		••••••	6	b		
С	Other retired or separated participants entitled to future benefits							6	С		
d	Subtotal. Add lines 6a, 6b, and 6c							6	d		1008
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive be	nefits					6	e		
f	Total. Add lines 6d and 6e				,,,,,,,,,,,			6	f		1008
g	Number of participants with account balances as of the end of the plan year complete this item)	r (only de	ined co	ontrit	oution p	plans		6	g		
	h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						61	h			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)						7				
	If the plan provides pension benefits, enter the applicable pension feature countries of the plan provides welfare benefits, enter the applicable welfare feature countries of the plan provides welfare benefits, enter the applicable welfare feature countries of the plan provides welfare benefits, enter the applicable welfare feature countries of the plan provides welfare benefits, enter the applicable pension feature countries of the plan provides welfare benefits, enter the applicable pension feature countries of the plan provides welfare benefits.										
	Plan funding arrangement (check all that apply) (1)	(1 (2 (3 (4)))	×	Insura Code Trust Gene	ance e section eral ass	check all n 412(e)(3) insura	ance		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached,	and, wh	here	indicat	ted, en	ter the nu	mber at	tache	ed. (See instru	ictions)
	Pension Schedules (1) R (Retirement Plan Information)	b G (1	eneral)	Sch			ancial Info	ormation	1)		

(2)

(3)

(4)

(5)

(6)

I (Financial Information - Small Plan)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

A (Insurance Information)

C (Service Provider Information)

(2)

(3)

actuary

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary