## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

| Part I   | Annual Report Identifi             | cation Information  |                     |                               |                         |                                  |   |
|--|------------------------------------|---|---------------------|-------------------------------|-------------------------|----------------------------------|---|
| For cale   | ndar plan year 2012 or fiscal plan | <del>'</del>  |                     |                               | 1/2012                  |                                  |   |
| A This   | eturn/report is for:               | a multiemployer plan;   |                     | le-employer plan; or          |                         |                                  |   |
|  |                                    | x a single-employer plan;   | a DFE (             | specify)                      |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |
| <b>B</b> This  | eturn/report is:                   | the first return/report;  | <u> </u>            | return/report;                |                         |                                  |   |
|  |                                    | an amended return/report;   |                     | olan year return/report (less |                         |                                  |   |
| C If the   | plan is a collectively-bargained p | lan, check here   |                     |                               |                         | •                                |   |
| <b>D</b> Chec  | k box if filing under:             | X Form 5558;  | automat             | ic extension;                 | the                     | e DFVC program;                  |   |
|  |                                    | special extension (enter des  | cription)           |                               | _                       |                                  |   |
| Part   | I Basic Plan Informat              | ion—enter all requested informa   | ation               |                               |                         |                                  |   |
| 1a Nam   | e of plan                          | · ·   |                     |                               | 1b                      | Three-digit plan                 |   |
| BARNET   | T MILLWORKS, INC. 401(K) PR        | OFIT SHARING PLAN   |                     |                               | 4-                      | number (PN) ▶                    |   |
| 1c Effective date of plan 06/01/1999   |                                    |   |                     |                               |                         |                                  |   |
| 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) |                                    |   |                     | 2b                            | Employer Identification |                                  |   |
| BARNETT MILLWORKS, INC.  Number (EIN) 63-0339935   |                                    |   |                     |                               |                         |                                  |   |
| DANNE  | I MILLWORKS, INC.                  |   |                     |                               | 2c                      | Sponsor's telephone              |   |
|  |                                    |   |                     |                               |                         | number                           |   |
|  | MILTON BLVD                        | 4915 HAN  | MILTON BLVD         |                               | 0-1                     | 251-443-7710                     |   |
| THEOD  | DRE, AL 36582                      | THEODOR   | RE, AL 36582        |                               | 2a                      | Business code (see instructions) |   |
|  |                                    |   |                     |                               |                         | 321210                           |   |
|  |                                    |   |                     |                               |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |
| Caution  | A penalty for the late or incon    | nplete filing of this return/repor  | rt will be assessed | unless reasonable cause       | is establis             | shed.                            |   |
|  |                                    | Ities set forth in the instructions, In electronic version of this return |                     |                               |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  | _ |
| SIGN   | Filed with authorized/valid electr | onic signature.   | 09/04/2013          | DANIEL BARBER                 |                         |                                  |   |
| HERE   | Signature of plan administrat      | or  | Date                | Enter name of individual      | signing as              | plan administrator               | _ |
|  |                                    | -   |                     |                               | - <u>J</u>              |                                  |   |
| SIGN   | Filed with authorized/valid electr | onic signature.   | 09/04/2013          | DANIEL BARBER                 |                         |                                  |   |
| HERE   | Signature of employer/plan s       | ponsor  | Date                | Enter name of individual      | signing as              | employer or plan sponsor         |   |
|  |                                    |   |                     |                               |                         |                                  |   |
| SIGN<br>HERE   |                                    |   |                     |                               |                         |                                  |   |
|  | Signature of DFE                   |   | Date                | Enter name of individual      |                         |                                  |   |
| Preparer   | 's name (including firm name, if a | applicable) and address; include r  | room or suite numbe |                               | Preparer's (optional)   | telephone number                 |   |
|  |                                    |   |                     |                               | (optional)              |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |
|  |                                    |   |                     |                               |                         |                                  |   |

Form 5500 (2012) Page **2** 

| 3a       | Plan administrator's name and address Same as Plan Sponsor Name  | Same as Plan Spo        | nsor Address                             | <b>3b</b> Administrato 63-0339935 | r's EIN        |
|----------|--|-------------------------|--|-----------------------------------|----------------|
| BA       | RNETT MILLWORKS, INC.  |                         |  | 3c Administrator                  | r's telephone  |
|          | 15 HAMILTON BLVD<br>EODORE, AL 36582   |                         |  | number<br>251-443                 | - <b>77</b> 10 |
| - ''     | EODORE, AE 30302   |                         |  | 231-443                           | -7710          |
|          |  |                         |  |                                   |                |
| 4        | If the name and/or EIN of the plan sponsor has changed since the last return                           | n/report filed for this | plan, enter the name,                    | 4b EIN                            |                |
|          | EIN and the plan number from the last return/report:   | ·                       |  |                                   |                |
| а        | Sponsor's name   |                         |  | 4c PN                             |                |
| 5        | Total number of participants at the beginning of the plan year   |                         |  | 5                                 | 162            |
| 6        | Number of participants as of the end of the plan year (welfare plans complete                          | e only lines 6a, 6b,    | <b>6c,</b> and <b>6d</b> ).              |                                   |                |
| а        | Active participants  |                         |  | 6a                                | 153            |
| <b>L</b> |  |                         |  | 6b                                |                |
| b        | Retired or separated participants receiving benefits   |                         |  | OD                                | 0              |
| С        | Other retired or separated participants entitled to future benefits                                    |                         |  | 6c                                | 7              |
| d        | Subtotal. Add lines 6a, 6b, and 6c   |                         |  | 6d                                | 160            |
| е        | Deceased participants whose beneficiaries are receiving or are entitled to re-                         | ceive benefits          |  | 6e                                | 0              |
| f        | Total. Add lines <b>6d</b> and <b>6e</b>   |                         |  | 6f                                | 160            |
| •        |  |                         |  | OI                                | 100            |
| g        | Number of participants with account balances as of the end of the plan year complete this item)        |                         |  | 6g                                | 132            |
| h        | Number of posticionate that terminated apple mont during the plan year with                            | a account benefite t    | hat ware                                 |                                   |                |
|          | Number of participants that terminated employment during the plan year with less than 100% vested      |                         |  | 6h                                | 0              |
| 7        | Enter the total number of employers obligated to contribute to the plan (only                          |                         | , ,                                      | 7                                 |                |
| ва       | If the plan provides pension benefits, enter the applicable pension feature co<br>2E 2F 2G 2J 2K 2T 3D | odes from the List of   | f Plan Characteristics Code              | s in the instruction              | ns:            |
| <b>L</b> |  |                         |  |                                   |                |
| D        | If the plan provides welfare benefits, enter the applicable welfare feature cod                        | ies from the list of I  | Plan Characteristics Codes               | in the instructions               | 3:             |
| _        |  | T <sub>a</sub> ,        |  |                                   |                |
| 9a       | Plan funding arrangement (check all that apply)  (1)   | 9b Plan benefit (1)     | arrangement (check all that<br>Insurance | t apply)                          |                |
|          | (2) Code section 412(e)(3) insurance contracts   | (2)                     | Code section 412(e)(3) in                | nsurance contract                 | s              |
|          | (3) Trust  | (3) X                   | Trust                                    |                                   |                |
|          | (4) General assets of the sponsor  | (4)                     | General assets of the spe                | onsor                             |                |
| 10       | Check all applicable boxes in 10a and 10b to indicate which schedules are a                            | attached, and, where    | e indicated, enter the numb              | er attached. (See                 | instructions)  |
| а        | Pension Schedules  | b General Sc            | hedules                                  |                                   |                |
|          | (1) R (Retirement Plan Information)  | (1) X                   | H (Financial Inform                      | ation)                            |                |
|          | (2) MB (Multiemployer Defined Benefit Plan and Certain Money   | (2)                     | I (Financial Informa                     | ation – Small Plar                | n)             |
|          | Purchase Plan Actuarial Information) - signed by the plan  | (3) X                   | A (Insurance Inform                      |                                   | -              |
|          | actuary  | (4) X                   | C (Service Provide                       | ,                                 |                |
|          | (3) SB (Single-Employer Defined Benefit Plan Actuarial   | (5)                     | <b>D</b> (DFE/Participatin               |                                   | n)             |
|          | Information) - signed by the plan actuary  | (6)                     | G (Financial Transa                      |                                   |                |
|          | , , , , ,  | ,,                      |  |                                   |                |

## **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

2012

This Form is Open to Public

|  |                   | pursuant to El  | RISA section 103(a)(2).                           |                          | 1                  | Inspection            |
|--|-------------------|---|---|--------------------------|--------------------|-----------------------|
| For calendar plan year 20  | 12 or fiscal plan | year beginning 01/01/2012                                     | and e   | ending 1                 | 2/31/2012          | -                     |
| A Name of plan<br>BARNETT MILLWORKS,                               | INC. 401(K) PR    | OFIT SHARING PLAN   | <b>B</b> Thr                                      | ee-digit<br>In number (F | PN) 🕨              | 002                   |
|  |                   |   |   |                          |                    |                       |
| C Plan sponsor's name a BARNETT MILLWORKS,                         |                   | 2a of Form 5500   | -   | loyer Identif<br>339935  | ication Number (   | EIN)                  |
|  |                   | ing Insurance Contract C<br>Individual contracts grouped as a |   |                          |                    |                       |
| 1 Coverage Information:  |                   |   |   |                          |                    |                       |
| (a) Name of insurance ca   | rrier             |   |   |                          |                    |                       |
| NATIONWIDE LIFE INSU   | JRANCE COMP       | PANY  |   |                          |                    |                       |
|  | (c) NAIC          | (d) Contract or   | (e) Approximate number of                         |                          | Policy or co       | ontract year          |
| (b) EIN  | code              | identification number   | persons covered at end of policy or contract year | (f                       | f) From            | <b>(g)</b> To         |
| 31-4156830   | 66869             | GAP-BO-YS11   | 0   | 01/01/2                  | 2012               | 10/31/2012            |
| 2 Insurance fee and com descending order of the                    |                   | tion. Enter the total fees and tota                           | commissions paid. List in line                    | 3 the agents             | s, brokers, and of | ther persons in       |
| (a) Total amount of commissions paid (b) Total amount of fees paid |                   |   |   |                          |                    |                       |
| 1373 343   |                   |   |   |                          |                    |                       |
| 3 Persons receiving com  | missions and fe   | es. (Complete as many entries a                               | s needed to report all persons).                  |                          |                    |                       |
|  | (a) Name a        | nd address of the agent, broker, o                            |   | ssions or fee            | s were paid        |                       |
| JEFFREY R.TODD   |                   |   | MAIN STREET<br>RTVILLE, AL 35950                  |                          |                    |                       |
| (b) Amount of sales ar   | ad booo           | Fees  | and other commissions paid                        |                          |                    |                       |
| commissions pa   |                   | (c) Amount  | (d) Purpo   | se                       |                    | (e) Organization code |
|  | 0                 | 343   |   |                          |                    | 4                     |
|  | (a) Name a        | nd address of the agent, broker, o                            | or other person to whom commis                    | esions or fee            | s were paid        |                       |
| SAGEPOINT FINANCIAL  |                   | 2800 N  | I. CENTRAL AVE, STE 2100                          | 5310113 01 166           | s were paid        |                       |
|  |                   | PHOE  | NIX, AZ 85004-1834                                |                          |                    |                       |
| (b) Amount of sales ar   | nd base           | Fees  | and other commissions paid                        |                          |                    |                       |
| commissions pa   |                   | (c) Amount  | (d) Purpo   | se                       |                    | (e) Organization code |
|  | 1373              |   |   |                          |                    | 4                     |
|  |                   |   |   | _                        |                    |                       |

| Schedule A (Form 5500)                        | 2012                                  | Page <b>2 -</b> 1                                       |   |
|---|---------------------------------------|---|---|
| (a) Na  | ime and address of the agent, broke   | er, or other person to whom commissions or fees were pa | aid                                     |
| <u> </u>                                      |                                       | .,,   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (b) Amount of color and bose                  |                                       | Fees and other commissions paid                         | (a) Organization                        |
| (b) Amount of sales and base commissions paid | (c) Amount                            | (d) Purpose   | (e) Organization code                   |
|   |                                       |   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (a) Na  | me and address of the agent, broke    | er, or other person to whom commissions or fees were pa | aid                                     |
|   |                                       |   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (b) Amount of sales and base                  |                                       | Fees and other commissions paid                         | (e) Organization                        |
| commissions paid                              | (c) Amount                            | (d) Purpose   | code                                    |
|   |                                       |   |   |
|   |                                       |   |   |
| ( ) ) !                                       |                                       |   | • |
| <b>(a)</b> Na                                 | ime and address of the agent, broke   | er, or other person to whom commissions or fees were pa | aid                                     |
|   |                                       |   |   |
|   |                                       |   |   |
|   |                                       |   | <u> </u>                                |
| (b) Amount of sales and base                  | (a) A                                 | Fees and other commissions paid                         | (e) Organization                        |
| commissions paid                              | (c) Amount                            | (d) Purpose   | code                                    |
|   |                                       |   |   |
|   |                                       |   |   |
| (a) Na  | ime and address of the agent, broke   | er, or other person to whom commissions or fees were pa | aid                                     |
|   | , , , , , , , , , , , , , , , , , , , |   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (h) Amount of color and bose                  |                                       | Fees and other commissions paid                         | (2) Orner in eties                      |
| (b) Amount of sales and base commissions paid | (c) Amount                            | (d) Purpose   | (e) Organization code                   |
| •   | , ,                                   |   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (a) Na  | me and address of the agent, broke    | er, or other person to whom commissions or fees were pa | aid                                     |
|   |                                       |   |   |
|   |                                       |   |   |
|   |                                       |   |   |
| (b) Amount of sales and base                  |                                       | Fees and other commissions paid                         | (e) Organization                        |
| commissions paid                              | (c) Amount                            | (d) Purpose   | code                                    |
|   |                                       |   |   |
|   |                                       |   |   |

|     |   | •   |
|-----|---|-----|
| חבי | Δ | - 5 |
| ay  |   | •   |

0

7f

| Pa | art II | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.   | idual contracts with | h each carrier may | be treated as a υ | unit for purposes of |
|----|--------|--|----------------------|--------------------|-------------------|----------------------|
| 4  | Curr   | ent value of plan's interest under this contract in the general account at year  | end                  |                    | 4                 | 0                    |
| _  |        | ent value of plan's interest under this contract in separate accounts at year e  |                      |                    | 5                 | 0                    |
| 6  | Cont   | racts With Allocated Funds:  |                      |                    |                   |                      |
|    | а      | State the basis of premium rates •   |                      |                    |                   |                      |
|    | b      | Premiums paid to carrier   |                      |                    | 6b                |                      |
|    | C      | Premiums due but unpaid at the end of the year   |                      |                    | 6c                |                      |
|    | d      | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount | nnection with the a  | acquisition or     | 6d                |                      |
|    |        | Specify nature of costs  |                      |                    |                   |                      |
|    | е      | Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶   | d annuity            |                    |                   |                      |
|    | f      | If contract purchased, in whole or in part, to distribute benefits from a termination  | nating plan check h  | nere 🕨             |                   |                      |
| 7  | Cont   | racts With Unallocated Funds (Do not include portions of these contracts ma  | intained in separa   | te accounts)       |                   |                      |
|    | а      | Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶                             | ate participation gu | arantee            |                   |                      |
|    | b      | Balance at the end of the previous year  |                      |                    | 7b                | 503429               |
|    | С      | Additions: (1) Contributions deposited during the year   | 7c(1)                |                    | 31408             |                      |
|    |        | (2) Dividends and credits  | . 7c(2)              |                    | 0                 |                      |
|    |        | (3) Interest credited during the year  | . 7c(3)              |                    | 0                 |                      |
|    |        | (4) Transferred from separate account  | 7c(4)                |                    | 9837              |                      |
|    |        | (5) Other (specify below)  | . 7c(5)              |                    | 13471             |                      |
|    |        | ► LOAN REPAYMENT   |                      |                    |                   |                      |
|    |        | (6)Total additions   |                      |                    | . 7c(6)           | 54716                |
|    | ď      | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )   |                      |                    | 7d                | 558145               |
|    | е      | Deductions:  |                      |                    |                   |                      |
|    |        | (1) Disbursed from fund to pay benefits or purchase annuities during year  | 7e(1)                |                    | 37006             |                      |
|    |        | (2) Administration charge made by carrier  | . 7e(2)              |                    | 1195              |                      |
|    |        | (3) Transferred to separate account  | . 7e(3)              |                    | 516926            |                      |
|    |        | (4) Other (specify below)  | - (.)                |                    | 3018              |                      |
|    |        | ▶ LOAN WITHDRAWAL  |                      |                    |                   |                      |
|    |        | (5) Total deductions   |                      |                    | . 7e(5)           | 558145               |

**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**).....

|      | Schedule A (Form 5500) 2012   |  | Pa          | ge <b>4</b>                     |                      |
|------|---|--|-------------|---------------------------------|----------------------|
| rt l | Welfare Benefit Contract Informat If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts v | oup of employees of the sa<br>urposes if such contracts ar | e experienc | e-rated as a unit. Where contra |                      |
| Ber  | nefit and contract type (check all applicable boxes)  |  |             |                                 |                      |
| а    | Health (other than dental or vision)  | <b>b</b> Dental  | С           | Vision                          | d  Life insurance    |
| е    | Temporary disability (accident and sickness)  | f Long-term disability                                     | g           | Supplemental unemployment       | h Prescription drug  |
| i    | Stop loss (large deductible)  | j HMO contract   | k [         | PPO contract                    | I Indemnity contract |
| m    |   | , 🗆  |             |                                 | I                    |
|      | United (Specify)  |  |             |                                 |                      |
| Exp  | erience-rated contracts:  |  |             |                                 |                      |
|      | Premiums: (1) Amount received   |  | 9a(1)       |                                 |                      |
|      | (2) Increase (decrease) in amount due but unpaid  | i  | 9a(2)       |                                 |                      |
|      | (3) Increase (decrease) in unearned premium res   | erve   | 9a(3)       |                                 |                      |
|      | (4) Earned ((1) + (2) - (3))  |  |             | 9a(4)                           | 0                    |
| b    | Benefit charges (1) Claims paid   |  | 9b(1)       |                                 |                      |
|      | (2) Increase (decrease) in claim reserves   |  | 9b(2)       |                                 |                      |
|      | (3) Incurred claims (add (1) and (2))   |  |             | 9b(3)                           | 0                    |
|      | (4) Claims charged  |  |             | 9b(4)                           |                      |
| С    | Remainder of premium: (1) Retention charges (o  | n an accrual basis)  |             |                                 |                      |
|      | (A) Commissions   |  | 9c(1)(A)    |                                 |                      |
|      | (B) Administrative service or other fees  |  | 9c(1)(B)    |                                 |                      |
|      | (C) Other specific acquisition costs  |  | 9c(1)(C)    |                                 |                      |
|      | (D) Other expenses  |  | 9c(1)(D)    |                                 |                      |

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

Part IV **Provision of Information** 11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No 12 If the answer to line 11 is "Yes," specify the information not provided.

9c(1)(E)

9c(1)(F)

10 Nonexperience-rated contracts:

Specify nature of costs

Part III

(E) Taxes..... (F) Charges for risks or other contingencies ......

(H) Total retention .....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ......

(2) Claim reserves

(3) Other reserves ..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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## **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

| For calendar plan year 2012 or fiscal plan year beginning 01/01/2012  | and ending 12/31/2012   |                      |
|---|---|----------------------|
| A Name of plan  | B Three-digit   |                      |
| BARNETT MILLWORKS, INC. 401(K) PROFIT SHARING PLAN  | plan number (PN)  |                      |
|   |   |                      |
|   |   |                      |
| C Plan sponsor's name as shown on line 2a of Form 5500  | D Employer Identification Number (EIN)  |                      |
| BARNETT MILLWORKS, INC.   | 63-0339935  |                      |
|   |   |                      |
|   |   |                      |
| Part I   Service Provider Information (see instructions)  |   |                      |
| You must complete this Part, in accordance with the instructions, to report the info or more in total compensation (i.e., money or anything else of monetary value) in a plan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the rem | connection with services rendered to the plan or the person<br>of for which the plan received the required disclosures, you a | 's position with the |
| 1 Information on Persons Receiving Only Eligible Indirect Com   | nonsation   |                      |
| a Check "Yes" or "No" to indicate whether you are excluding a person from the rema  | •   |                      |
| indirect compensation for which the plan received the required disclosures (see in:   | , , ,   | X Yes No             |
|   | ,   |                      |
| b If you answered line 1a "Yes," enter the name and EIN or address of each persoreceived only eligible indirect compensation. Complete as many entries as neede   | , , ,   | s who                |
| (b) Enter name and EIN or address of person who provid  | led you disclosures on eligible indirect compensation   |                      |
| FID.INV.INST.OPS.CO.  |   |                      |
|   |   |                      |
| 04-2647786  |   |                      |
|   |   |                      |
| (b) Enter name and EIN or address of person who provide   | ded you disclosure on eligible indirect compensation  |                      |
| (b) Effect flame and Effect of address of person who prove  | ea you also locate on engiste mane or compensation  |                      |
|   |   |                      |
|   |   |                      |
|   |   |                      |
|   |   |                      |
| (b) Enter name and EIN or address of person who provide   | ad you disclosures on aligible indirect compensation  |                      |
| (b) Liner hame and Lin or address or person who provide   | ad you disclosures on eligible indirect compensation  |                      |
|   |   |                      |
|   |   |                      |
|   |   |                      |
|   |   |                      |
| (1-) =  |   |                      |
| (b) Enter name and EIN or address of person who provide   | ed you disclosures on eligible indirect compensation  |                      |
|   |   |                      |

| Schedule C (Form 5500) 2012 | Pa                                | age <b>2-</b> 1                         |            |
|-----------------------------|-----------------------------------|---|------------|
|                             |                                   |   |            |
| (b) Enter name and FIN or a | ddress of person who provided vo  | ou disclosures on eligible indirect cor | npensation |
| (1) -110                    |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | address of person who provided yo | ou disclosures on eligible indirect cor | mpensation |
|                             | <u> </u>                          | <del>`</del>                            | <u>·</u>   |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | ddress of person who provided yo  | ou disclosures on eligible indirect cor | npensation |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | ddress of person who provided yo  | ou disclosures on eligible indirect con | npensation |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (h) =                       |                                   | P. I                                    |            |
| (D) Enter name and EIN or a | ddress of person who provided yo  | ou disclosures on eligible indirect cor | npensation |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | ddress of person who provided vo  | ou disclosures on eligible indirect cor | mpensation |
| (1) -110                    |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | ddress of person who provided yo  | ou disclosures on eligible indirect cor | mpensation |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |
| (b) Enter name and EIN or a | ddress of person who provided yo  | ou disclosures on eligible indirect cor | npensation |
|                             |                                   |   |            |
|                             |                                   |   |            |
|                             |                                   |   |            |

| Page | 3 | - |
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| answered                            | "Yes" to line 1a above   | e, complete as many   | entries as needed to list ea  | r Indirect Compensation the person receiving, directly or the plan or their position with the                               | indirectly, \$5,000 or more in t   | total compensation  |
|-------------------------------------|--|---|---|---|--|---|
|                                     |  |   | (a) Enter name and EIN or   | addrace (ean instructions)  |  |   |
| FIDELITY I                          | (a) Enter name and EIN or address (see instructions)  FIDELITY INVESTMENTS INSTITUTIONAL  04-2647786  (b) (c) (d) (e) (e) (f) (f) (g) (g) (f) (g) (g) (g) (g) (h) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g |   |   |   |  |   |
| TIDEETTT                            |  |   |   |   |  |   |
| 04-2647786                          | 6  |   |   |   |  |   |
| Service                             | Relationship to<br>employer, employee<br>organization, or<br>person known to be  | Enter direct compensation paid by the plan. If none,              | Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan     | Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required         | Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element         | Did the service<br>provider give you a<br>formula instead of<br>an amount or              |
| 64 65 60                            | RECORDKEEPER   | 75  |   | Yes 🛛 No 🗌  | 0  | Yes X No  |
|                                     |  |   | (a) Enter name and EIN or   | address (see instructions)  | ,  |   |
| NATION DATE                         | DE LIEE INOLIDANOS   |   | ,   |   |  |   |
|                                     | (c)  | (d)   | (9)   | <b>(f)</b>  | (a)  | (h)   |
| (b)<br>Service<br>Code(s)           | Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest   | Enter direct  | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?     | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | Did the service provider give you a formula instead of an amount or estimated amount?     |
| 15 38 60 99<br>18 49 63 37<br>50 64 | CUSTODIAN  | 10694   | Yes X No  | Yes No X  | 10899  | Yes No X  |
|                                     |  |   | a) Enter name and EIN or  | address (see instructions)  |  |   |
| SAGEPOIN                            | IT FINANCIAL, INC  |   |   | JCHANAN ST<br>N, GA 30110   |  |   |
| (b)<br>Service<br>Code(s)           | Relationship to employer, employer organization, or person known to be a party-in-interest   | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| 26 52 27 38                         | ADVISOR  | 0   | Yes X No  | Yes No X  | 9599   | Yes No X  |

| Page | 3 | - | 2 |
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| Page | 3 | - | 2 |

| answered                  | "Yes" to line 1a above   | e, complete as many   | entries as needed to list ea  | r Indirect Compensation ch person receiving, directly or ne plan or their position with the                                 | indirectly, \$5,000 or more in t   | otal compensation  |
|---------------------------|--|---|---|---|--|--|
|                           |  |   | <b>a)</b> Enter name and EIN or   | address (see instructions)  |  |  |
| BENEFIT F                 | PROFESSIONALS INC  |   | ,   | (**************************************   |  |  |
| 63-0913824                | 4  |   |   |   |  |  |
| (b)<br>Service<br>Code(s) | (c) Relationship to employer, employee   | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount?  |
| 17 49 99 37<br>50 38 65   | TPA  | 7080  | Yes X No  | Yes No 🗵  | 2682   | Yes No X   |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |  |
| (b)<br>Service<br>Code(s) | (c) Relationship to employer, employer, or person known to be a party-in-interest          | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)  Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you   | (h)  Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   |   | answered "Yes" to element<br>(f). If none, enter -0  |  |
|                           |  |   | Yes No  | Yes No  |  | Yes No   |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |  |
|                           |  |   |   |   |  |  |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount?  |
|                           |  |   | Yes No  | Yes No  |  | Yes No   |

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
|---|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determin   | compensation, including any e the service provider's eligibility the indirect compensation. |
| BLKRK EQUITY DIV I - BNY MELLON INV                                 | 0.25%  |   |
| 04-2526037  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| DODGE & COX INCOME - BOSTON FINANCI                                 | 0.08%  |   |
| 04-2526037  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| DREYFUS APPRECIATION - DREYFUS TRAN                                 | 0.35%  |   |
| 13-2614959  |  |   |
| -   |  |   |

| (a) Enter service provider name as it appears on line 2                     | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation  |
|---|--|--|
| FIDELITY INVESTMENTS INSTITUTIONAL  | 60   | 0  |
| (d) Enter name and EIN (address) of source of indirect compensation         | formula used to determine  | compensation, including any ethe service provider's eligibility the indirect compensation. |
| EV ATL CAP SMID-CP I - BNY MELLON I P.O. BOX 9793 PROVIDENCE, RI 02940      | 0.15%  |  |
| (a) Enter service provider name as it appears on line 2                     | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation  |
| FIDELITY INVESTMENTS INSTITUTIONAL  | 60   | 0  |
| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
| INVS INTL GROWTH Y - INVESCO CANADA P.O. BOX 4739<br>HOUSTON, TX 77210-4739 | 0.25%  |  |
| (a) Enter service provider name as it appears on line 2                     | (b) Service Codes  | (c) Enter amount of indirect   |
|   | (see instructions)   | compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL  | 60   | 0  |
| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
| IVY INTL CORE EQ I - WADDELL & REED   | 0.10%  |  |
| 43-1244426  |  | _  |

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
|---|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| JANUS TRITON I - JANUS SERVICES LLC                                 | 0.10%  |   |
| 43-1804048  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| JPM LG CAP GRTH SEL - BOSTON FINANC                                 | 0.25%  |   |
| 04-2526037  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| JPM MIDCAP VALUE IS - BOSTON FINANC                                 | 0.10%  |   |
| 04-2526037  |  |   |
|   | I  |   |

| (a) Enter service provider name as it appears on line 2  | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
|--|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL   | 60   | 0   |
| (d) Enter name and EIN (address) of source of indirect compensation  | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| MFS RESEARCH BOND R4 - MFS SERVICE   | 0.15%  |   |
| 04-2865649   |  |   |
| (a) Enter service provider name as it appears on line 2  | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| FIDELITY INVESTMENTS INSTITUTIONAL   | 60   | 0   |
|  |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation  | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |   |
| OPPHMR MS SM&MD CP Y - OFI GLOBAL A TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281 | 0.25%  |   |
| (a) Enter service provider name as it appears on line 2  | (b) Service Codes  | (c) Enter amount of indirect  |
| FIDELITY INVESTMENTS INSTITUTIONAL   | (see instructions)  60   | compensation  |
|  |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation  | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| PIONEER FDMTL GRTH Y - PIONEER INVE  | 0.35%  |   |
| 04-2890696   |  |   |
|  |  |   |

| (a) Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes (see instructions)  | (c) Enter amount of indirect compensation   |
|---|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60   | 0   |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| PIONEER SH TRM INC Y - PIONEER INVE                                 | 0.25%  |   |
| 04-2890696  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| SAGEPOINT FINANCIAL, INC  | 26 27 38 52  | 9599  |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect  | compensation, including any   |
|   | formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | COMPENSATION   |   |
| 34-4156830  |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| BENEFIT PROFESSIONALS INC.  | 17 49 65 99  | 2682  |
| (d) Enter name and EIN (address) of source of indirect compensation |  | compensation, including any e the service provider's eligibility                            |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | for or the amount of the indirect compensation.  ADMINISTRATIVE SERVICE FEE, INCENTIVE PAYMENT               |   |
| 34-4156830  |  |   |
|   |  |   |

| (a) Enter service provider name as it appears on line 2                   | (b) Service Codes (see instructions)                                | (c) Enter amount of indirect compensation   |
|---|---|---|
| NATIONWIDE LIFE INSURANCE COMPANY   | 15 49 60 63   | 3199  |
| (d) Enter name and EIN (address) of source of indirect compensation       | formula used to determine   | compensation, including any e the service provider's eligibility the indirect compensation. |
| NATIONWIDE FUNDS GROUP  ONE NATIONWIDE PLAZA COLUMBUS, OH 43215           | MUTUAL FUND PAYMENTS  |   |
| (a) Enter service provider name as it appears on line 2                   | (b) Service Codes (see instructions)                                | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY   | 15 37 38 49 64  | 993   |
| (d) Enter name and EIN (address) of source of indirect compensation       | formula used to determine   | compensation, including any e the service provider's eligibility the indirect compensation. |
| BENEFIT PROFESSIONALS INC.  | FIXED PARTICIPANT ACCOUNT CHARGE, PER PARTICIANT FEE, STATEMENT FEE |   |
| 63-0913824  |   |   |
| (a) Enter service provider name as it appears on line 2                   | (b) Service Codes (see instructions)                                | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY   | 15 49 60 63   | 526   |
| (d) Enter name and EIN (address) of source of indirect compensation       | formula used to determine   | compensation, including any e the service provider's eligibility the indirect compensation. |
| AMERICAN CENTURY INVESTORS INC  4400 MAIN ST 1ST FL KANSAS CITY, MO 64111 | MUTUAL FUND PAYMENTS  |   |
|   |   |   |

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
|---|--------------------------------------|---|
| NATIONWIDE LIFE INSURANCE COMPANY                                   | 15 49 60 63                          | 1556  |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
| AMERICAN FUNDS GROUP 33 SOUTH HOPE STREET<br>LOS ANGELES, CA 90071  | MUTUAL FUND PAYMENTS                 |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | 15 49 60 63                          | 25  |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
| ASTON FUNDS 120 N LASALLE STREET 25TH FL CHICAGO, IL 60602          | MUTUAL FUND PAYMENTS                 | 5   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes                    | (c) Enter amount of indirect  |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | (see instructions) 15 49 60 63       | compensation 102  |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
| DELAWARE GROUP  2005 MARKET STREET PHILADELPHIA, PA 19103           | MUTUAL FUND PAYMENTS                 | ·   |
|   |                                      |   |

| (a) Enter service provider name as it appears on line 2                 | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
|---|--|---|
| NATIONWIDE LIFE INSURANCE COMPANY                                       | 15 49 60 63  | 342   |
| (d) Enter name and EIN (address) of source of indirect compensation     | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| FIDELITY INVESTMENTS  | MUTUAL FUND PAYMENTS   | 3   |
| 04-2647786  |  |   |
| (a) Enter service provider name as it appears on line 2                 | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY                                       | 15 49 60 63  | 68  |
| (d) Enter name and EIN (address) of source of indirect compensation     | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| GOLDMAN SACHS ASSET MGT GRP 71 S WACKER DRIVE, 4TH FL CHICAGO, IL 60606 | MUTUAL FUND PAYMENTS   |   |
|   |  |   |
| (a) Enter service provider name as it appears on line 2                 | (b) Service Codes (see instructions)   | (C) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY                                       | 15 49 60 63  | 38  |
| (d) Enter name and EIN (address) of source of indirect compensation     | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| HARBOR FUNDS  111 S WACKER DRIVE, 34TH FL CHICAGO, IL 60606             | MUTUAL FUND PAYMENTS   | 6   |
|   |  |   |

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
|---|--------------------------------------|---|
| NATIONWIDE LIFE INSURANCE COMPANY                                   | 15 49 60 63                          | 916   |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determin             | t compensation, including any e the service provider's eligibility the indirect compensation. |
| INVESCO INVESTMENTS  11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046    | MUTUAL FUND PAYMENTS                 | 6   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | 15 49 60 63                          | 32  |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determin             | t compensation, including any e the service provider's eligibility the indirect compensation. |
| J P MORGAN INVESTMENT MGT 460 POLARIS PARKWAY WESTERVILLE, OH 43082 | MUTUAL FUND PAYMENTS                 |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes                    | (c) Enter amount of indirect  |
| NATIONWIDE LIFE INSURANCE COMPANY                                   | (see instructions) 15 49 60 63       | compensation 1189   |
| (d) Enter name and EIN (address) of source of indirect compensation | formula used to determin             | t compensation, including any e the service provider's eligibility the indirect compensation. |
| JANUS FUNDS  151 DETROIT STREET DENVER, CO 80206                    | MUTUAL FUND PAYMENTS                 | •   |
|   |                                      |   |

| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
|--|--|---|
| NATIONWIDE LIFE INSURANCE COMPANY  | 15 49 63   | 67  |
| (d) Enter name and EIN (address) of source of indirect compensation              | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| MASSACHUSETTS FINANCIAL SERVICES CO 500 BOYLSTON STREET 20TH FL BOSTON, MA 02116 | MUTUAL FUND PAYMENTS   |   |
| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY  | 15 49 60 63  | 18  |
| (d) Enter name and EIN (address) of source of indirect compensation              | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
| PRINCIPAL INVESTORS 711 HIGH STREET DES MOINES, IA 50392                         | MUTUAL FUND PAYMENTS   |   |
| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes  | (c) Enter amount of indirect  |
| NATIONWIDE LIFE INSURANCE COMPANY  | (see instructions) 15 49 60 63   | compensation 118  |
| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibili for or the amount of the indirect compensation. |   |
| PRUDENTIAL 100 MULBERRY ST GATEWAY CNTR 3 NEWARK, NJ 07102                       | MUTUAL FUND PAYMENTS   | 6   |
|  |  |   |

| many change at historical to report the required information for each search |                                      |   |
|--|--------------------------------------|---|
| (a) Enter service provider name as it appears on line 2                      | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY  | 15 49 60 63                          | 53  |
| (d) Enter name and EIN (address) of source of indirect compensation          | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
| RIDGEWORTH INVESTMENTS  100 HUNTINGTON AVE BOSTON, MA 02116                  | MUTUAL FUND PAYMENTS                 | 5   |
| (a) Enter service provider name as it appears on line 2                      | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation   |
| NATIONWIDE LIFE INSURANCE COMPANY  | 15 49 60 63                          | 600   |
| (d) Enter name and EIN (address) of source of indirect compensation          | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
| VICTORY FUNDS 127 PUBLIC SQUARE CLEVELAND, OH 44114                          |                                      |   |
| (a) Enter service provider name as it appears on line 2                      | (b) Service Codes                    | (c) Enter amount of indirect  |
|  | (see instructions)                   | compensation  |
| (d) Enter name and EIN (address) of source of indirect compensation          | formula used to determine            | compensation, including any e the service provider's eligibility the indirect compensation. |
|  |                                      |   |
|  |                                      |   |

| Page <b>3</b> - | Page | 5- |
|-----------------|------|----|
|-----------------|------|----|

| [   |   |   |  |  |  |  |  |  |
|---|---|---|--|--|--|--|--|--|
|   | Part II Service Providers Who Fail or Refuse to Provide Information |   |  |  |  |  |  |  |
| 4 Provide, to the extent possible, the following information for ea<br>this Schedule. | ch service provide  | r who failed or refused to provide the information necessary to complete            |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s)                                 | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |  |
|   |   |   |  |  |  |  |  |  |
|   | 1   |   |  |  |  |  |  |  |

| Page | 6- |
|------|----|
|------|----|

| Pa       | rt III            | Termination Information on Accountants and Enrolled Actuaries (see ins | structions)         |
|----------|-------------------|--|---------------------|
| a        | Name:             | (complete as many entries as needed)                                   | <b>b</b> EIN:       |
| C        | Positio           |  | B EIIV.             |
| d        | Addres            |  | <b>e</b> Telephone: |
| <u>.</u> | / ladio           |  | С госраново.        |
|          |                   |  |                     |
|          |                   |  |                     |
| Ex       | olanatio          | ):   |                     |
|          |                   |  |                     |
|          |                   |  |                     |
|          |                   |  |                     |
| <u>a</u> | Name:             |  | <b>b</b> EIN:       |
| <u> </u> | Positio           |  | O Telephone         |
| d        | Addres            | s:   | e Telephone:        |
|          |                   |  |                     |
|          |                   |  |                     |
| Ex       | olanatio          | ):<br>   |                     |
|          |                   |  |                     |
|          |                   |  |                     |
|          |                   |  |                     |
| а        | Name:             |  | <b>b</b> EIN:       |
| С        | Positio           | n:   |                     |
| d        | Addres            | s:   | <b>e</b> Telephone: |
|          |                   |  |                     |
|          |                   |  |                     |
| Ev       | olanatio          | <u> </u>   |                     |
|          | Jianatio          | -  |                     |
|          |                   |  |                     |
|          |                   |  |                     |
| а        | Name:             |  | <b>b</b> EIN:       |
| С        | Positio           |  |                     |
| d        | Addres            |  | <b>e</b> Telephone: |
|          |                   |  |                     |
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| EX       | olanatio          | ):<br>-  |                     |
|          |                   |  |                     |
|          |                   |  |                     |
|          | Nome              |  | h rini.             |
| a<br>c   | Name:<br>Position |  | b EIN:              |
| d        | Addres            |  | <b>e</b> Telephone: |
| 4        | , wale            |  | • Totophono.        |
|          |                   |  |                     |
|          |                   |  |                     |
| Ex       | olanatio          | 11.  |                     |
|          |                   |  |                     |

## **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

|  | File as an attachme  | ent to Form                                | 5500.                |                  | Ini                       | s Form is Oper                    | n to Public                  |
|--|--|--|----------------------|------------------|---------------------------|-----------------------------------|------------------------------|
| Pension Benefit Guaranty Corporation   |  |  |                      |                  |                           | Inspectio                         | <u>n</u>                     |
| For calendar plan year 2012 or fiscal plan year beginning  | ng 01/01/2012  |  | and e                |                  | 31/2012                   |                                   | T                            |
| A Name of plan<br>BARNETT MILLWORKS, INC. 401(K) PROFIT SHARII   | NG PLAN  |  |                      | B Three-o        | ligit<br>mber (PN         | ) •                               | 002                          |
|  |  |  |                      |                  |                           |                                   |                              |
| C Plan sponsor's name as shown on line 2a of Form 5  | 5500   |  |                      | <b>D</b> Employe | r Identifica              | ation Number (E                   | ΞIN)                         |
| BARNETT MILLWORKS, INC.  |  |  |                      | 63-0339          | 235                       |                                   |                              |
|  |  |  |                      | 00-0000          | 333                       |                                   |                              |
| Part I Asset and Liability Statement   |  |  |                      |                  |                           |                                   |                              |
| 1 Current value of plan assets and liabilities at the bethe value of the plan's interest in a commingled functiones 1c(9) through 1c(14). Do not enter the value of benefit at a future date. Round off amounts to the and 1i. CCTs, PSAs, and 103-12 IEs also do not compare the communication. | d containing the assets of mo<br>f that portion of an insurance<br>nearest dollar. MTIAs, CC | ore than one<br>contract wh<br>Ts, PSAs, a | plan on a ich guaran | line-by-line ba  | sis unless<br>iis plan ye | the value is repeat, to pay a spe | portable on<br>ecific dollar |
| Assets   |  |  | <b>(a)</b> B         | eginning of Ye   | ar                        | <b>(b)</b> End                    | of Year                      |
| a Total noninterest-bearing cash   |  | 1a   |                      |                  |                           |                                   |                              |
| <b>b</b> Receivables (less allowance for doubtful accounts):   | :  |  |                      |                  |                           |                                   |                              |
| (1) Employer contributions   |  | 1b(1)                                      |                      |                  | 782                       |                                   | 0                            |
| (2) Participant contributions  |  | 1b(2)                                      |                      |                  | 4426                      |                                   | 0                            |
| (3) Other  |  | 1b(3)                                      |                      |                  | 1624                      |                                   | 0                            |
| C General investments:  (1) Interest-bearing cash (include money market a of deposit)  |  | 1c(1)                                      |                      |                  | 0                         |                                   | 15896                        |
| (2) U.S. Government securities   |  | 1c(2)                                      |                      |                  |                           |                                   |                              |
| (3) Corporate debt instruments (other than employ  | yer securities):   |  |                      |                  |                           |                                   |                              |
| (A) Preferred  |  | 1c(3)(A)                                   |                      |                  |                           |                                   |                              |
| (B) All other  |  | 1c(3)(B)                                   |                      |                  |                           |                                   |                              |
| (4) Corporate stocks (other than employer securit  | ies):  |  |                      |                  |                           |                                   |                              |
| (A) Preferred  |  | 1c(4)(A)                                   |                      |                  |                           |                                   |                              |
| (B) Common   |  | 1c(4)(B)                                   |                      |                  |                           |                                   |                              |
| (5) Partnership/joint venture interests  |  | 1c(5)                                      |                      |                  |                           |                                   |                              |
| (6) Real estate (other than employer real property   | )  | 1c(6)                                      |                      |                  |                           |                                   |                              |
| (7) Loans (other than to participants)   |  | 1c(7)                                      |                      |                  |                           |                                   |                              |
| (8) Participant loans  |  | 1c(8)                                      |                      |                  | 200161                    |                                   | 191506                       |
| (9) Value of interest in common/collective trusts  |  | 1c(9)                                      |                      |                  |                           |                                   |                              |
| (10) Value of interest in pooled separate accounts.  |  | 1c(10)                                     |                      |                  |                           |                                   |                              |
| (11) Value of interest in master trust investment acc  | counts   | 1c(11)                                     |                      |                  |                           |                                   |                              |
| (12) Value of interest in 103-12 investment entities   |  | 1c(12)                                     |                      |                  |                           |                                   |                              |
| (13) Value of interest in registered investment computer funds)  |  | 1c(13)                                     |                      | 2:               | 582893                    |                                   | 3581989                      |
| (14) Value of funds held in insurance company gen  | eral account (unallocated  | 4 = (4 4)                                  |                      |                  |                           |                                   |                              |

1c(14)

1c(15)

contracts).....

0

503429

|    |   | _     |                       |                 |
|----|---|-------|-----------------------|-----------------|
| 1d | Employer-related investments:                             |       | (a) Beginning of Year | (b) End of Year |
|    | (1) Employer securities                                   | 1d(1) |                       |                 |
|    | (2) Employer real property                                | 1d(2) |                       |                 |
| е  | Buildings and other property used in plan operation       | 1e    |                       |                 |
| f  | Total assets (add all amounts in lines 1a through 1e)     | 1f    | 3293315               | 3789391         |
|    | Liabilities   |       |                       |                 |
| g  | Benefit claims payable                                    | 1g    |                       |                 |
| h  | Operating payables  | 1h    |                       |                 |
| i  | Acquisition indebtedness                                  | 1i    |                       |                 |
| j  | Other liabilities   | 1j    |                       |                 |
| k  | Total liabilities (add all amounts in lines 1g through1j) | 1k    | 0                     | 0               |
|    | Net Assets  | ·     | ·                     |                 |
| I  | Net assets (subtract line 1k from line 1f)                | 11    | 3293315               | 3789391         |
|    |   |       |                       |                 |

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|   | Income  |          | (a) Amount | (b) Total |
|---|---|----------|------------|-----------|
| а | Contributions:  |          |            |           |
|   | (1) Received or receivable in cash from: (A) Employers                                  | 2a(1)(A) | 46285      |           |
|   | (B) Participants  | 2a(1)(B) | 246191     |           |
|   | (C) Others (including rollovers)  | 2a(1)(C) |            |           |
|   | (2) Noncash contributions   | 2a(2)    |            |           |
|   | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)                   | 2a(3)    |            | 292476    |
| b | Earnings on investments:  |          |            |           |
|   | (1) Interest:   |          |            |           |
|   | (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) |            |           |
|   | (B) U.S. Government securities  | 2b(1)(B) |            |           |
|   | (C) Corporate debt instruments  | 2b(1)(C) |            |           |
|   | (D) Loans (other than to participants)  | 2b(1)(D) |            |           |
|   | (E) Participant loans   | 2b(1)(E) | 9534       |           |
|   | (F) Other   | 2b(1)(F) |            |           |
|   | (G) Total interest. Add lines 2b(1)(A) through (F)                                      | 2b(1)(G) |            | 9534      |
|   | (2) Dividends: (A) Preferred stock  | 2b(2)(A) |            |           |
|   | (B) Common stock  | 2b(2)(B) |            |           |
|   | (C) Registered investment company shares (e.g. mutual funds)                            | 2b(2)(C) | 68618      |           |
|   | (D) Total dividends. Add lines 2b(2)(A), (B), and (C)                                   | 2b(2)(D) |            | 68618     |
|   | (3) Rents   | 2b(3)    |            |           |
|   | (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds                           | 2b(4)(A) |            |           |
|   | (B) Aggregate carrying amount (see instructions)  | 2b(4)(B) |            |           |
|   | (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result                          | 2b(4)(C) |            |           |
|   | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate                   | 2b(5)(A) |            |           |
|   | (B) Other   | 2b(5)(B) |            |           |
|   | (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)                 | 2b(5)(C) |            |           |

|   |   | Г                |          |          |           |           | 1                  |                   |
|---|---|------------------|----------|----------|-----------|-----------|--------------------|-------------------|
|   |   | 01 (0)           |          | (a)      | Amount    |           | (b)                | Total             |
|   | (6) Net investment gain (loss) from common/collective trusts  | ()               |          |          |           |           |                    |                   |
|   | (7) Net investment gain (loss) from pooled separate accounts  | 0h/0\            |          |          |           |           |                    |                   |
|   | (8) Net investment gain (loss) from master trust investment accounts  | (-)              |          |          |           |           |                    |                   |
|   | (9) Net investment gain (loss) from 103-12 investment entities  | 2b(9)            |          |          |           |           |                    |                   |
|   | (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)   | 2b(10)           |          |          |           |           |                    | 419618            |
| С   | Other income  | 2с               |          |          |           |           |                    | 3                 |
| d   | Total income. Add all <b>income</b> amounts in column (b) and enter total   | 2d               |          |          |           |           |                    | 790249            |
|   | Expenses  |                  |          |          |           |           | •                  |                   |
| е   | Benefit payment and payments to provide benefits:   |                  |          |          |           |           |                    |                   |
|   | (1) Directly to participants or beneficiaries, including direct rollovers   | 2e(1)            |          |          | 2         | 284759    |                    |                   |
|   | (2) To insurance carriers for the provision of benefits   | 2 (2)            |          |          |           |           |                    |                   |
|   | (3) Other   | 0 (0)            |          |          |           |           |                    |                   |
|   | (4) Total benefit payments. Add lines 2e(1) through (3)   | 2e(4)            |          |          |           |           |                    | 284759            |
| f   | ., .  |                  |          |          |           |           |                    |                   |
| g   |   | _                |          |          |           |           |                    |                   |
|   | Interest expense  | Ol-              |          |          |           |           |                    |                   |
| i   | Administrative expenses: (1) Professional fees  | 0:(4)            |          |          |           |           |                    |                   |
| -   | (2) Contract administrator fees   |                  |          |          |           |           |                    |                   |
|   | (3) Investment advisory and management fees   | 0:/0)            |          |          |           |           | -                  |                   |
|   | (4) Other   | 2:/4)            |          |          |           | 9414      |                    |                   |
|   | (5) Total administrative expenses. Add lines 2i(1) through (4)  | 0:/5)            |          |          |           |           |                    | 9414              |
| i   | Total expenses. Add all expense amounts in column (b) and enter total   | ··               |          |          |           |           |                    | 294173            |
| ,   | Net Income and Reconciliation   |                  |          |          |           |           |                    |                   |
| k   | Net income (loss). Subtract line 2j from line 2d  | 2k               |          |          |           |           |                    | 496076            |
| ı   | Transfers of assets:  |                  |          |          |           |           |                    |                   |
| •   | (1) To this plan  | 2l(1)            |          |          |           |           |                    |                   |
|   | (2) From this plan  |                  |          |          |           |           |                    |                   |
|   | (2) From this plan  | :(-/             |          |          |           |           |                    |                   |
| Pa  | art III Accountant's Opinion  |                  |          |          |           |           |                    |                   |
|   | Complete lines 3a through 3c if the opinion of an independent qualified public attached.  | accountant is    | attache  | ed to th | is Form 5 | 500. Com  | plete line 3d if a | an opinion is not |
| а   | The attached opinion of an independent qualified public accountant for this plant   | an is (see instr | uctions  | s):      |           |           |                    |                   |
|   | (1) Unqualified (2) Qualified (3) Disclaimer (4)  | Adverse          |          |          |           |           |                    |                   |
| b   | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10   | 3-8 and/or 10    | 3-12(d)  | ?        |           |           | × Yes              | No                |
| С   | Enter the name and EIN of the accountant (or accounting firm) below:  |                  |          |          |           |           |                    |                   |
|   | (1) Name: WOOD, SINGLETON, HICKS & HAISTEN  |                  | (2)      | EIN: 63  | 3-051051  | 9         |                    |                   |
| d   | The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached |                  | ext Forn | n 5500   | pursuant  | to 29 CFI | R 2520.104-50.     |                   |
| Pa  | art IV Compliance Questions   |                  |          |          |           |           |                    |                   |
| 4   |   |                  |          |          |           |           |                    |                   |
| During the plan year:  Yes No Amount  |   |                  |          |          |           |           | ount               |                   |
| Was there a failure to transmit to the plan any participant contributions within the time |   |                  |          |          |           |           |                    |                   |
|   | period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre        | prior year failu |          | 4a       |           | X         |                    |                   |
| b   |   | _                |          |          |           |           |                    |                   |
|   | close of the plan year or classified during the year as uncollectible? Disrega  | ard participant  |          |          |           |           |                    |                   |
|   | secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)  |                  |          | 4b       |           | X         |                    |                   |

|         |  | _              |            |                  |                     |                    |
|---------|--|----------------|------------|------------------|---------------------|--------------------|
|         |  |                | Yes        | No               | Amo                 | unt                |
| С       | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)  | 4c             |            | X                |                     |                    |
| d       | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is   |                |            |                  |                     |                    |
|         | checked.)  | 4d             |            | X                |                     |                    |
| е       | Was this plan covered by a fidelity bond?  | 4e             | X          |                  |                     | 2000000            |
| f       | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | 4f             |            | X                |                     |                    |
| g       | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?  | 4g             |            | X                |                     |                    |
| h       | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?  | 4h             |            | X                |                     |                    |
| i       | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)  | 4i             | X          |                  |                     |                    |
| j       | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j             |            | X                |                     |                    |
| k       | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?   | 4 <sub>j</sub> |            | X                |                     |                    |
| ı       | Has the plan failed to provide any benefit when due under the plan?  | 41             |            | X                |                     |                    |
| m       | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | 4m             | X          |                  |                     |                    |
| n       | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3                                      | 4n             | Х          |                  |                     |                    |
| 5a      | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year                        | Yes            | No X       | Amou             | nt:                 |                    |
| 5b      | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)   | , identi       | fy the pla | n(s) to wh       | ich assets or liabi | lities were        |
|         | 5b(1) Name of plan(s)  |                |            |                  |                     |                    |
|         |  |                |            | <b>5b(2)</b> EIN | (s)                 | <b>5b(3)</b> PN(s) |
|         |  |                |            |                  |                     |                    |
|         |  |                |            |                  |                     |                    |
|         |  |                |            |                  |                     |                    |
|         |  |                |            |                  |                     |                    |
| Part    | V Trust Information (optional)   |                |            |                  |                     |                    |
|         | ame of trust   |                |            | 6h ⊤             | rust's EIN          |                    |
| - L I V |  |                |            |                  |                     |                    |
|         |  |                |            |                  |                     |                    |

## **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

## **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

|     | Pension Benefit Guaranty Corporation   |         |                                   |         | mapeonom.        |            |
|-----|--|---------|-----------------------------------|---------|------------------|------------|
| For | calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and er  | nding   | 12/31/2                           | 2012    |                  |            |
| A١  | Name of plan NETT MILLWORKS, INC. 401(K) PROFIT SHARING PLAN   | В       | Three-digit<br>plan numbe<br>(PN) |         | 002              |            |
|     | Plan sponsor's name as shown on line 2a of Form 5500<br>NETT MILLWORKS, INC.   | D       | Employer Id 63-03399              |         | ation Number (El | N)         |
| Pa  | nrt I Distributions  | ı       |                                   |         |                  |            |
|     | references to distributions relate only to payments of benefits during the plan year.  |         |                                   |         |                  |            |
| 1   | Total value of distributions paid in property other than in cash or the forms of property specified in the instructions  |         | 1                                 |         |                  | 0          |
| 2   | Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):   | ng the  | e year (if mor                    | e than  | two, enter EINs  | of the two |
|     | EIN(s): 31-4156830 04-6568107  |         |                                   |         |                  |            |
|     | Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.   |         |                                   |         |                  |            |
| 3   | Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.  | •       |                                   |         |                  |            |
| P   | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)   | of sect | tion of 412 of                    | the Int | ternal Revenue C | Code or    |
| 4   | Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  |         |                                   | Yes     | No               | N/A        |
|     | If the plan is a defined benefit plan, go to line 8.   |         |                                   |         |                  |            |
| 5   | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mont If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer | nainc   |                                   | ,       |                  |            |
| 6   | <b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fund deficiency not waived)  | •       | 6a                                |         |                  |            |
|     | <b>b</b> Enter the amount contributed by the employer to the plan for this plan year   |         | 6b                                |         |                  |            |
|     | C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  |         | 6c                                |         |                  |            |
|     | If you completed line 6c, skip lines 8 and 9.  |         |                                   |         |                  |            |
| 7   | Will the minimum funding amount reported on line 6c be met by the funding deadline?  |         |                                   | Yes     | No               | N/A        |
| 8   | If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?  | plan    |                                   | Yes     | ☐ No             | N/A        |
| Pa  | art III Amendments   |         |                                   |         |                  |            |
| 9   | If this is a defined benefit pension plan, were any amendments adopted during this plan  |         |                                   |         |                  |            |
|     | year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.  |         | Decre                             |         | Both             | No         |
| Pa  | <b>rt IV ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(a skip this Part.  | e)(7)   | of the Interna                    | l Reve  | nue Code,        |            |
| 10  | Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa  | y any   | exempt loan                       | ı?      | Yes              | No         |
| 11  | a Does the ESOP hold any preferred stock?  |         |                                   |         | Yes              | No         |
|     | <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "It (See instructions for definition of "back-to-back" loan.)  |         |                                   |         | Yes              | ☐ No       |
| 12  | Does the ESOP hold any stock that is not readily tradable on an established securities market?   |         |                                   |         | Yes              | No         |

| Pa | rt V | Additional Information for Multiemployer Defined Benefit Pension Plans   |  |  |  |  |  |  |
|----|------|--|--|--|--|--|--|--|
| 13 |      | ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in allars). See instructions. Complete as many entries as needed to report all applicable employers.   |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Unit of production Other (specify):        |  |  |  |  |  |  |
|    | а    | Name of contributing employer  |  |  |  |  |  |  |
|    | b    | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |
|    | d    | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |
|    | е    | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |

| _ |     | • |
|---|-----|---|
| Н | age |   |
| • | ~5~ |   |

| 14 | Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:  |         |           |  |  |  |
|----|--|---------|-----------|--|--|--|
|    | a The current year   | 14a     |           |  |  |  |
|    | b The plan year immediately preceding the current plan year  | 14b     |           |  |  |  |
|    | C The second preceding plan year   | 14c     |           |  |  |  |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:  | ke an   |           |  |  |  |
|    | a The corresponding number for the plan year immediately preceding the current plan year   | 15a     |           |  |  |  |
|    | <b>b</b> The corresponding number for the second preceding plan year   | 15b     |           |  |  |  |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year:   |         |           |  |  |  |
|    | a Enter the number of employers who withdrew during the preceding plan year  | 16a     |           |  |  |  |
|    | <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers   | 16b     |           |  |  |  |
| 17 | -  |         |           |  |  |  |
| Р  | art VI Additional Information for Single-Employer and Multiemployer Defined Benef  | it Pens | ion Plans |  |  |  |
| 18 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment |         |           |  |  |  |
| 19 | a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:    0-3 years  |         |           |  |  |  |
|    | C What duration measure was used to calculate line 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):   |         |           |  |  |  |

## Barnett Millworks, Inc., 401(k) Profit Sharing Plan Theodore, Alabama

## Audited Financial Statements And Supplementary Financial Information

For the Fiscal Years Ended December 31, 2012 and 2011

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## **WOOD, SINGLETON, HICKS & HAISTEN**

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MORRIS B. WOOD, C.P.A. (1922-2012) ROBERT F. SINGLETON, C.P.A. (1932-1987)

MEMBERS AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

#### INDEPENDENT AUDITORS' REPORT

To the Trustees
Barnett Millworks, Inc. 401(k) Profit Sharing Plan
4915 Hamilton Road
Theodore, Alabama

#### Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Barnett Millworks, Inc. 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures

with respect to the information summarized in Note E, which was certified by Nationwide Financial Services, Inc., the custodian of the Plan and Fidelity Workplace Services, LLC, the recordkeeper of the Plan as agent for Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from November 1, 2012 to December 31, 2012, and that Nationwide Financial Services, Inc. held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period of January 1, 2012 to October 31, 2012. The Plan administrator has obtained certifications from the custodian and the agent on behalf of the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the Plan administrator by the custodian and the agent for the trustee is complete and accurate.

## **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Delinquent Participant Contributions and Assets Held at End of Year, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

## Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian and recordkeeper of the Plan as agent for the trustee of the Plan, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

•

Wood, Singleton, Hicks & Haiten

Mobile, Alabama August 28, 2013

## BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2012 and 2011

#### **ASSETS**

|   | 2012         | 2011         |
|---|--------------|--------------|
| INVESTMENTS, at fair value Investments  | \$ 3,597,885 | \$ 3,078,771 |
| TOTAL INVESTMENTS   | 3,597,885    | 3,078,771    |
| RECEIVABLES   |              |              |
| Employer's contribution   | _            | 782          |
| Participants' contributions   | -            | 6,050        |
| Notes receivable from participants  | 191,506      | 200,161      |
| TOTAL RECEIVABLES   | 191,506      | 206,993      |
| NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE   | 3,789,391    | 3,285,764    |
| Adjustment from fair value to contract value for fully benefit-responsive investment contract |              | 7,551        |
| NET ASSETS AVAILABLE FOR BENEFITS   | \$ 3,789,391 | \$ 3,293,315 |

## BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Year Ended December 31, 2012

## **ADDITIONS**

## ADDITIONS TO NET ASSETS ATTRIBUTED TO

| INVESTMENT INCOME  Net appreciation in fair value of investments Interest and dividend | \$ 419,617<br>68,619 |
|--|----------------------|
| TOTAL INVESTMENT INCOME  | 488,236              |
| Interest income on notes receivable from participants                                  | 9,542                |
| CONTRIBUTIONS Participants' Employer's   | 246,190<br>46,282    |
| TOTAL CONTRIBUTIONS  | 292,472              |
| TOTAL ADDITIONS  | 790,250              |
| DEDUCTIONS   |                      |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO   |                      |
| Benefits paid to participants Participants' fees                                       | 284,760<br>9,414     |
| TOTAL DEDUCTIONS   | 294,174              |
| NET INCREASE   | 496,076              |
| NET ASSETS AVAILABLE FOR BENEFITS  |                      |
| BEGINNING OF YEAR  | 3,293,315            |
| END OF YEAR  | \$ 3,789,391         |

#### NOTE A - DESCRIPTION OF PLAN

On July 1, 1999 the Company adopted a 401(k) profit sharing Plan for all eligible employees who met certain eligibility requirements such as age and term of employment. Employees who were employed on October 1, 1999 were immediately eligible to participate in the Plan. During 2000, an amendment was made to the Plan excluding bonuses for Officers and key employees from the Plan's definition of compensation and excluding Officers and key employees from receiving a pro rata allocation of the discretionary contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2003 to bring the Plan into compliance with the Economic Growth and Tax Relief Reconciliation Act of 2002 (EGTRRA). The following description of the Barnett Millworks, Inc. 401(k) Profit Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

CONTRIBUTIONS - Each year, participants may contribute up to the maximum amount allowed by law of pretax annual compensation, as defined by the Plan. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers twenty-four mutual funds as investment options for participants. The Company contributes 25% of the first 6% of compensation that a participant contributes to the Plan. The matching Company contribution is invested as directed by the participant. At the end of each Plan year, the Company will determine whether a discretionary contribution will be made to the Plan. If a discretionary contribution is made, employees will receive a share of the contribution if they are employed at the end of the Plan year and complete one thousand hours of service during the Plan year. The Company's discretionary contribution will be allocated among participants in proportion to their compensation.

PARTICIPANT ACCOUNTS - Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

VESTING - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after three years of credited service.

NOTES RECEIVABLE FROM PARTICIPANTS - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000, or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and will bear interest at rates commensurate with local prevailing rates as determined by the Plan administrator. Interest rates as of December 31, 2012, range from 4.25 %to 6.00 %. Principal and interest is paid ratably through payroll deductions.

PAYMENT OF BENEFITS - On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's interest. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. In the event of hardship, as defined by the Plan, participants may make a partial or full distribution of their accounts, subject to certain tax withholdings.

FORFEITED ACCOUNTS - On December 31, 2012, forfeited nonvested accounts totaled \$ 0. These accounts will be used to reduce future employer contributions. During 2012 \$ 198 of forfeitures of nonvested accounts were used to reduce 2012 employer contributions.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

SUBSEQUENT EVENTS - For the year ended December 31, 2012, the Plan has evaluated subsequent events for potential recognition and disclosure through August 28, 2013, the date the financial statements were available to be issued.

ESTIMATES - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

BASIS OF ACCOUNTING - The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

NOTES RECEIVABLE FROM PARTICIPANTS - Notes receivable from participants represent participant loans that are measured at their unpaid principal balance plus any accrued but unpaid interest, if any. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

INVESTMENT VALUATION AND INCOME RECOGNITION - The investments in all of the funds, except the Guaranteed Investment Contract (GIC) Fund, are presented at fair value, based on the quoted market prices of the underlying securities within each fund at December 31, 2012 and 2011. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The GIC Fund is fully benefit-responsive and is reported at fair value and adjusted to contract value. Contract value represents the accumulated contributions plus accrued net earnings, less distributions. Fair value of the investment in the GIC Fund is estimated using discounted cash flows.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

There have been no changes in methodologies used at December 31, 2012 and 2011.

PAYMENT OF BENEFITS - Benefits are recorded when paid. During 2012, \$ 284,760 in benefits were paid to participants.

### NOTE C - CURRENT YEAR EMPLOYER DISCRETIONARY PROFIT SHARING CONTRIBUTION

For the Plan period ended December 31, 2012 the Board of Directors of Barnett Millworks, Inc. elected not to make a discretionary contribution.

#### NOTE D - INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2005, the Plan entered into a benefit-responsive investment contract with Nationwide Insurance Company (Nationwide). Nationwide maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract (GIC) issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note B, because the GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC.

Contract value, as reported to the Plan by Nationwide, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2011was \$ 495,878. The crediting interest rate is based upon the three or five year treasury note yield. Such interest rates are reviewed on a quarterly basis for resetting. The GIC was liquidated during 2012 in connection with a change in Plan trustees. Subsequent to October, 2012 the Plan does not offer a GIC.

Certain events limit the Plan's ability to transact at contract value with Nationwide. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to plan's investment options, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan's participants are probable of occurring.

The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

|  | 2012  | 2011  |
|--|-------|-------|
| Average yields:                                  |       |       |
|  |       |       |
| Based on annualized earnings                     | 0.00% | 0.03% |
| Based on interest rated credited to participants | 0.00% | 0.00% |

### NOTE E - INVESTMENTS AND INFORMATION PREPARED AND CERTIFIED BY AGENT ON BEHALF OF TRUSTEE (2012) AND CUSTODIAN(2011)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the custodian of the assets.

|  | 2012        | 2011        |
|--|-------------|-------------|
| Investments, at fair value:                            |             |             |
| Investment Contract with Nationwide Insurance Company: |             |             |
| Fixed - Guaranteed Investment Contract                 | \$ -        | \$ 495,878  |
| Mutual funds   | \$3,597,885 | \$2,582,893 |
| Investment income (loss)                               | \$ 488,236  | \$ (97,996) |

#### NOTE F - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access

Level 2: Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets:
- Quoted prices for identical assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

#### NOTE F - FAIR VALUE MEASUREMENTS - continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2012 and 2011.

Mutual funds: As of October 31,2012 valued based on unit values multiplied by the number of units held. Unit value is calculated based on the mutual fund's net asset value, dividends and capital gains declared per share, and the daily administrative charge of the custodian. Subsequent to October 31,2012 the fair value of mutual funds is based on quoted net asset values of the shares held by the plan at year end.

Participant Loans: Valued at amortized cost, which approximates fair value.

Guaranteed investment contract: Valued at fair value by reducing the contract value by the contingent deferred sales charge.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

|                 | Assets at Fair Value as of December 31, 2012 |         |   |                 |   | .012 |           |
|-----------------|--|---------|---|-----------------|---|------|-----------|
|                 | Level 1                                      | Level 2 |   | Level 2 Level 3 |   |      | Total     |
| Mutual funds:   |  |         |   |                 |   |      |           |
| Index funds     | \$ 40,831                                    | \$      | _ | \$              | _ | \$   | 40,831    |
| Balanced funds  | 3,303,533                                    |         | - | ·               | - | ,    | 3,303,533 |
| Growth funds    | 213,785                                      |         | - |                 | - |      | 213,785   |
| Bond funds      | 20,616                                       |         | - |                 | - |      | 20,616    |
| Other funds     | 19,120                                       |         |   |                 |   |      | 19,120    |
| TOTAL ASSETS AT |  |         |   |                 |   |      |           |
| FAIR VALUE      | \$3,597,885                                  |         |   | \$              | - |      | 3,597,885 |

#### NOTE F - FAIR VALUE MEASUREMENTS - continued

|   |            | Assets   | Assets at Fair Value as of December 31 |      |           |      | 011       |
|---|------------|----------|--|------|-----------|------|-----------|
|   | Lev        | rel 1    | Level 2                                | ]    | Level 3   |      | Total     |
| Mutual funds:   |            |          |  |      |           |      |           |
| Index funds   | \$         | -        | \$ 571,502                             | \$   | -         | \$   | 571,502   |
| Balanced funds  |            | -        | 309,645                                |      | -         |      | 309,645   |
| Growth funds  |            | -        | 1,289,650                              |      | -         |      | 1,289,650 |
| Bond funds  |            | -        | 232,445                                |      | -         |      | 232,445   |
| Other funds   |            |          | 179,651                                |      |           |      | 179,651   |
| Total Mutual Funds  |            | -        | 2,582,893                              |      | -         |      | 2,582,893 |
| Guaranteed  |            |          |  |      |           |      |           |
| investment contract   |            |          |  |      | 495,878   |      | 495,878   |
| TOTAL ASSETS AT   |            |          |  |      |           |      |           |
| FAIR VALUE  |            | -        | \$2,582,893                            | \$_  | 495,878   |      | 3,078,771 |
| The following table presents a record December 31, 2012 and 2011: | nciliation | of begin | ning and ending                        | bala |           | el 3 | -         |
|   |            |          |  |      | 2012      |      | 2011      |
| Beginning balance   |            |          |  | \$   | 495,878   | \$   | 569,226   |
| Purchases, issuances, and (settlem                                | ents)      |          |  |      | (495,878) |      | (73,348)  |
| Ending balance  |            |          |  | \$   | _         | \$   | 495,878   |

#### **NOTE G - INVESTMENTS**

The following presents investments at December 31, 2012 and 2011 that represent 5% or more of the Plan's net assets:

|  | 2     | 012    | <br>2011      |
|--|-------|--------|---------------|
| Capital World Growth and Income Fund                   | \$    | -      | \$<br>260,633 |
| Fidelity Advanced Freedom 2020 Fund                    | \$1,5 | 65,239 | \$<br>-       |
| Fidelity Advanced Freedom 2030 Fund                    | \$ 2  | 05,317 | \$<br>-       |
| Fidelity Advanced Freedom 2015 fund                    | \$ 2  | 95,038 | \$<br>-       |
| Fidelity Advanced Freedom 2025 Fund                    | \$ 6  | 05,697 | \$<br>-       |
| Fidelity Advanced Freedom 2035 Fund                    | \$ 2  | 01,328 | \$<br>-       |
| Janus Twenty Fund                                      | \$    | -      | \$<br>486,288 |
| Nationwide Government Bond Fund                        | \$    | -      | \$<br>182,334 |
| Nationwide S & P 500 Index Fund                        | \$    | -      | \$<br>476,302 |
| Prudential Jennison Mid Cap Growth                     | \$    | -      | \$<br>221,143 |
| Investment contract with Nationwide Insurance Company, |       |        |               |
| at contract value                                      | \$    | -      | \$<br>503,429 |

During 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) consisting of mutual funds and an investment contract with an insurance company appreciated in value by \$419,617.

#### **NOTE H - PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### **NOTE I - TAX STATUS**

The Internal Revenue Service has determined and informed the company by letters dated June 20, 2000 and March 31, 2008, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Service Code (IRC). Although the plan has been amended since receiving the determination letters, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however; there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

#### NOTE J - ADMINISTRATIVE COSTS

Costs of Plan administration are absorbed by the employer, Barnett Millworks, Inc.

#### NOTE K - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

#### NOTE L - PARTICIPANT LOAN ACCOUNTING

During 2011 it was determined that payments being made by participants to their loan accounts were not being allocated properly between principal and interest because of a flaw in the amortization software used by the insurance company maintaining the loan accounts.

Participant loan accounts were reviewed with corrections made. The error affected 2011 and 2010 transactions, however, as the total amount was immaterial the total adjustment was made in 2011.

#### NOTE M - SUBSEQUENT EVENT

The plan was amended effective May 13, 2013 to exclude bonuses from the definition of compensation for all employees, rather than officers and key employees..



#### BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN EIN: 63-0339935

#### PLAN NUMBER: 002

### SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS December 31, 2012

|      |  | Total That C  | Constitute Nonexer | npt Prohibited | Total Fully   |
|------|--|---------------|--------------------|----------------|---------------|
|      | Participant  |               |                    | Contributions  | Corrected     |
|      | Contributions  |               | Contributions      | Pending        | Under VFCP    |
|      | Transferred  | Contributions | Corrected          | Correction in  | and PTE 2002- |
| Year | Late to Plan   | Not Corrected | Outside VFCP       | VFCP           | 51            |
| 2011 | \$ 21,906  | \$ -0-        | \$ 21,906          | \$ -0-         | \$ -0-        |
|      | \$ 21,906  | \$ -0-        | \$ 21,906          | \$ -0-         | \$ -0-        |
|      |  |               |                    |                |               |
| (    | Check Here if Late Participant Loan Repayments Are Included: x |               |                    |                |               |

# BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN EIN: 63-0339935 PLAN NUMBER: 002 SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2012

| <u>(a)</u> | (b) Identity of issue, borrower, lessor, or similar party  | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value (d) Cost   | (•        | e) Current<br>Value   |
|------------|--|--|-----------|---|
| <u>(a)</u> | Janus Triton Fund Ivy Intl Core Equity Fund Eaton Vance Atl Cap SMID-Cp Investors Intl Growth Fund Dodge & Cox Income Fund Blackrock Equity Dividend Fund JP Morgan Large Cap Growth Fund JP Morgan Midcap Value Fund Pioneer Short Term Income Fund Pioneer Fundamental Growth Fund Principal LargeCap S&P 500 Index Fund Fidelity Retirement Money Market Fidelity Advisor Freedom 2020 Fund Fidelity Advisor Freedom 2030 Fund Fidelity Advisor Freedom 2040 Fund Fidelity Advisor Freedom 2005 Fund Fidelity Advisor Freedom 2015 Fund Fidelity Advisor Freedom 2025 Fund Fidelity Advisor Freedom 2035 Fund Fidelity Advisor Freedom 2045 Fund Fidelity Advisor Freedom 2045 Fund Fidelity Advisor Freedom 2050 Fund Fidelity Advisor Freedom 2050 Fund Fidelity Advisor Freedom 2055 Fund Fidelity Advisor Freedom 2055 Fund | 1,243.797 shares 596.328 shares 1,101.874 shares 473.144 shares 908.735 shares 2,419.705 shares 3,156.610 shares 115.186 shares 826.065 shares 1,846.150 shares 4,095.390 shares 15,895.650 shares 124,422.801 shares 16,141.242 shares 10,919.648 shares 1,125.699 shares 15,044.778 shares 24,423.653 shares 49,810.635 shares 49,810.635 shares 6,068.570 shares 4,425.871 shares 12.801 shares Interest rates during the | <b>\$</b> | Value  22,538 9,231 20,120 13,664 12,595 48,225 75,601 3,224 8,021 24,406  40,831 15,896 1,565,239 205,317 140,317 12,439 174,971 295,038 605,697 201,328 59,775 43,285 127 |
|            |  | year 4.25% to 6.00%  | \$        | 3,789,391   |

#### Barnett Millworks, Inc., 401(k) Profit Sharing Plan Theodore, Alabama

#### Audited Financial Statements And Supplementary Financial Information

For the Fiscal Years Ended December 31, 2012 and 2011

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#### **WOOD, SINGLETON, HICKS & HAISTEN**

CERTIFIED PUBLIC ACCOUNTANTS 3209 MIDTOWN PARK SOUTH MOBILE, ALABAMA 36606

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ROBERT L. MACKEY, JR., C.P.A. JOHN D. CALDERONE, C.P.A.

MORRIS B. WOOD, C.P.A. (1922-2012) ROBERT F. SINGLETON, C.P.A. (1932-1987)

MEMBERS AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

#### INDEPENDENT AUDITORS' REPORT

To the Trustees
Barnett Millworks, Inc. 401(k) Profit Sharing Plan
4915 Hamilton Road
Theodore, Alabama

#### Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Barnett Millworks, Inc. 401(k) Profit Sharing Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures

with respect to the information summarized in Note E, which was certified by Nationwide Financial Services, Inc., the custodian of the Plan and Fidelity Workplace Services, LLC, the recordkeeper of the Plan as agent for Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from November 1, 2012 to December 31, 2012, and that Nationwide Financial Services, Inc. held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period of January 1, 2012 to October 31, 2012. The Plan administrator has obtained certifications from the custodian and the agent on behalf of the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the Plan administrator by the custodian and the agent for the trustee is complete and accurate.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Delinquent Participant Contributions and Assets Held at End of Year, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

#### Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian and recordkeeper of the Plan as agent for the trustee of the Plan, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

•

Wood, Singleton, Hicks & Haiten

Mobile, Alabama August 28, 2013

#### BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2012 and 2011

#### **ASSETS**

|   | 2012         | 2011         |
|---|--------------|--------------|
| INVESTMENTS, at fair value Investments  | \$ 3,597,885 | \$ 3,078,771 |
| TOTAL INVESTMENTS   | 3,597,885    | 3,078,771    |
| RECEIVABLES   |              |              |
| Employer's contribution   | _            | 782          |
| Participants' contributions   | _            | 6,050        |
| Notes receivable from participants  | 191,506      | 200,161      |
| TOTAL RECEIVABLES   | 191,506      | 206,993      |
| NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE   | 3,789,391    | 3,285,764    |
| Adjustment from fair value to contract value for fully benefit-responsive investment contract |              | 7,551        |
| NET ASSETS AVAILABLE FOR BENEFITS   | \$ 3,789,391 | \$ 3,293,315 |

#### BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Year Ended December 31, 2012

#### **ADDITIONS**

#### ADDITIONS TO NET ASSETS ATTRIBUTED TO

| INVESTMENT INCOME  Net appreciation in fair value of investments Interest and dividend | \$ 419,617<br>68,619 |
|--|----------------------|
| TOTAL INVESTMENT INCOME  | 488,236              |
| Interest income on notes receivable from participants                                  | 9,542                |
| CONTRIBUTIONS Participants' Employer's   | 246,190<br>46,282    |
| TOTAL CONTRIBUTIONS  | 292,472              |
| TOTAL ADDITIONS  | 790,250              |
| DEDUCTIONS   |                      |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO   |                      |
| Benefits paid to participants Participants' fees                                       | 284,760<br>9,414     |
| TOTAL DEDUCTIONS   | 294,174              |
| NET INCREASE   | 496,076              |
| NET ASSETS AVAILABLE FOR BENEFITS  |                      |
| BEGINNING OF YEAR  | 3,293,315            |
| END OF YEAR  | \$ 3,789,391         |

#### NOTE A - DESCRIPTION OF PLAN

On July 1, 1999 the Company adopted a 401(k) profit sharing Plan for all eligible employees who met certain eligibility requirements such as age and term of employment. Employees who were employed on October 1, 1999 were immediately eligible to participate in the Plan. During 2000, an amendment was made to the Plan excluding bonuses for Officers and key employees from the Plan's definition of compensation and excluding Officers and key employees from receiving a pro rata allocation of the discretionary contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2003 to bring the Plan into compliance with the Economic Growth and Tax Relief Reconciliation Act of 2002 (EGTRRA). The following description of the Barnett Millworks, Inc. 401(k) Profit Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

CONTRIBUTIONS - Each year, participants may contribute up to the maximum amount allowed by law of pretax annual compensation, as defined by the Plan. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers twenty-four mutual funds as investment options for participants. The Company contributes 25% of the first 6% of compensation that a participant contributes to the Plan. The matching Company contribution is invested as directed by the participant. At the end of each Plan year, the Company will determine whether a discretionary contribution will be made to the Plan. If a discretionary contribution is made, employees will receive a share of the contribution if they are employed at the end of the Plan year and complete one thousand hours of service during the Plan year. The Company's discretionary contribution will be allocated among participants in proportion to their compensation.

PARTICIPANT ACCOUNTS - Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

VESTING - Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after three years of credited service.

NOTES RECEIVABLE FROM PARTICIPANTS - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000, or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and will bear interest at rates commensurate with local prevailing rates as determined by the Plan administrator. Interest rates as of December 31, 2012, range from 4.25 %to 6.00 %. Principal and interest is paid ratably through payroll deductions.

PAYMENT OF BENEFITS - On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's interest. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. In the event of hardship, as defined by the Plan, participants may make a partial or full distribution of their accounts, subject to certain tax withholdings.

FORFEITED ACCOUNTS - On December 31, 2012, forfeited nonvested accounts totaled \$ 0. These accounts will be used to reduce future employer contributions. During 2012 \$ 198 of forfeitures of nonvested accounts were used to reduce 2012 employer contributions.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

SUBSEQUENT EVENTS - For the year ended December 31, 2012, the Plan has evaluated subsequent events for potential recognition and disclosure through August 28, 2013, the date the financial statements were available to be issued.

ESTIMATES - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

BASIS OF ACCOUNTING - The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

NOTES RECEIVABLE FROM PARTICIPANTS - Notes receivable from participants represent participant loans that are measured at their unpaid principal balance plus any accrued but unpaid interest, if any. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

INVESTMENT VALUATION AND INCOME RECOGNITION - The investments in all of the funds, except the Guaranteed Investment Contract (GIC) Fund, are presented at fair value, based on the quoted market prices of the underlying securities within each fund at December 31, 2012 and 2011. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The GIC Fund is fully benefit-responsive and is reported at fair value and adjusted to contract value. Contract value represents the accumulated contributions plus accrued net earnings, less distributions. Fair value of the investment in the GIC Fund is estimated using discounted cash flows.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

There have been no changes in methodologies used at December 31, 2012 and 2011.

PAYMENT OF BENEFITS - Benefits are recorded when paid. During 2012, \$ 284,760 in benefits were paid to participants.

### NOTE C - CURRENT YEAR EMPLOYER DISCRETIONARY PROFIT SHARING CONTRIBUTION

For the Plan period ended December 31, 2012 the Board of Directors of Barnett Millworks, Inc. elected not to make a discretionary contribution.

#### NOTE D - INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2005, the Plan entered into a benefit-responsive investment contract with Nationwide Insurance Company (Nationwide). Nationwide maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract (GIC) issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note B, because the GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC.

Contract value, as reported to the Plan by Nationwide, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2011was \$ 495,878. The crediting interest rate is based upon the three or five year treasury note yield. Such interest rates are reviewed on a quarterly basis for resetting. The GIC was liquidated during 2012 in connection with a change in Plan trustees. Subsequent to October, 2012 the Plan does not offer a GIC.

Certain events limit the Plan's ability to transact at contract value with Nationwide. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to plan's investment options, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan's participants are probable of occurring.

The GIC does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

|  | 2012  | 2011  |
|--|-------|-------|
| Average yields:                                  |       |       |
|  |       |       |
| Based on annualized earnings                     | 0.00% | 0.03% |
| Based on interest rated credited to participants | 0.00% | 0.00% |

### NOTE E - INVESTMENTS AND INFORMATION PREPARED AND CERTIFIED BY AGENT ON BEHALF OF TRUSTEE (2012) AND CUSTODIAN(2011)

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the custodian of the assets.

|  | 2012        | 2011        |
|--|-------------|-------------|
| Investments, at fair value:                            |             |             |
| Investment Contract with Nationwide Insurance Company: |             |             |
| Fixed - Guaranteed Investment Contract                 | \$ -        | \$ 495,878  |
| Mutual funds   | \$3,597,885 | \$2,582,893 |
| Investment income (loss)                               | \$ 488,236  | \$ (97,996) |

#### NOTE F - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access

Level 2: Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets:
- Quoted prices for identical assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

#### NOTE F - FAIR VALUE MEASUREMENTS - continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2012 and 2011.

Mutual funds: As of October 31,2012 valued based on unit values multiplied by the number of units held. Unit value is calculated based on the mutual fund's net asset value, dividends and capital gains declared per share, and the daily administrative charge of the custodian. Subsequent to October 31,2012 the fair value of mutual funds is based on quoted net asset values of the shares held by the plan at year end.

Participant Loans: Valued at amortized cost, which approximates fair value.

Guaranteed investment contract: Valued at fair value by reducing the contract value by the contingent deferred sales charge.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

|                 | Assets at Fair Value as of December 31, 2012 |                 |   |     |         |    |           |  |
|-----------------|--|-----------------|---|-----|---------|----|-----------|--|
|                 | Level 1                                      | Level 1 Level 2 |   | Lev | Level 3 |    | Total     |  |
| Mutual funds:   |  |                 |   |     |         |    |           |  |
| Index funds     | \$ 40,831                                    | \$              | - | \$  | _       | \$ | 40,831    |  |
| Balanced funds  | 3,303,533                                    |                 | - |     | -       |    | 3,303,533 |  |
| Growth funds    | 213,785                                      |                 | - |     | -       |    | 213,785   |  |
| Bond funds      | 20,616                                       |                 | - | -   |         |    | 20,616    |  |
| Other funds     | 19,120                                       |                 |   |     |         |    | 19,120    |  |
| TOTAL ASSETS AT |  |                 |   |     |         |    |           |  |
| FAIR VALUE      | \$3,597,885                                  | \$              | - | \$  | -       | \$ | 3,597,885 |  |

#### NOTE F - FAIR VALUE MEASUREMENTS - continued

|   | Assets at Fair Value as of December 31, 2011 |          |                 |         |           |       |           |
|---|--|----------|-----------------|---------|-----------|-------|-----------|
|   | Level 1                                      |          | Level 2         | Level 3 |           | Total |           |
| Mutual funds:   |  |          |                 |         |           |       |           |
| Index funds   | \$   | -        | \$ 571,502      | \$      | -         | \$    | 571,502   |
| Balanced funds  |  | -        | 309,645         |         | -         |       | 309,645   |
| Growth funds  |  | -        | 1,289,650       |         | -         |       | 1,289,650 |
| Bond funds  |  | -        | 232,445         |         | -         |       | 232,445   |
| Other funds   |  |          | 179,651         |         |           |       | 179,651   |
| Total Mutual Funds  |  | -        | 2,582,893       |         | -         |       | 2,582,893 |
| Guaranteed  |  |          |                 |         |           |       |           |
| investment contract   |  |          |                 |         | 495,878   |       | 495,878   |
| TOTAL ASSETS AT   |  |          |                 |         |           |       |           |
| FAIR VALUE  |  | -        | \$2,582,893     |         | 495,878   |       | 3,078,771 |
| The following table presents a record December 31, 2012 and 2011: | nciliation                                   | of begin | ning and ending | bala    |           | el 3  | -         |
|   |  |          |                 |         | 2012      |       | 2011      |
| Beginning balance   |  |          |                 | \$      | 495,878   | \$    | 569,226   |
| Purchases, issuances, and (settlements)                           |  |          |                 |         | (495,878) |       | (73,348)  |
| Ending balance  |  |          |                 | \$      | -         | \$    | 495,878   |

#### **NOTE G - INVESTMENTS**

The following presents investments at December 31, 2012 and 2011 that represent 5% or more of the Plan's net assets:

|  | 2     | 012    | <br>2011      |
|--|-------|--------|---------------|
| Capital World Growth and Income Fund                   | \$    | -      | \$<br>260,633 |
| Fidelity Advanced Freedom 2020 Fund                    | \$1,5 | 65,239 | \$<br>-       |
| Fidelity Advanced Freedom 2030 Fund                    | \$ 2  | 05,317 | \$<br>-       |
| Fidelity Advanced Freedom 2015 fund                    | \$ 2  | 95,038 | \$<br>-       |
| Fidelity Advanced Freedom 2025 Fund                    | \$ 6  | 05,697 | \$<br>-       |
| Fidelity Advanced Freedom 2035 Fund                    | \$ 2  | 01,328 | \$<br>-       |
| Janus Twenty Fund                                      | \$    | -      | \$<br>486,288 |
| Nationwide Government Bond Fund                        | \$    | -      | \$<br>182,334 |
| Nationwide S & P 500 Index Fund                        | \$    | -      | \$<br>476,302 |
| Prudential Jennison Mid Cap Growth                     | \$    | -      | \$<br>221,143 |
| Investment contract with Nationwide Insurance Company, |       |        |               |
| at contract value                                      | \$    | -      | \$<br>503,429 |

During 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) consisting of mutual funds and an investment contract with an insurance company appreciated in value by \$ 419,617.

#### **NOTE H - PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### **NOTE I - TAX STATUS**

The Internal Revenue Service has determined and informed the company by letters dated June 20, 2000 and March 31, 2008, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Service Code (IRC). Although the plan has been amended since receiving the determination letters, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however; there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

#### NOTE J - ADMINISTRATIVE COSTS

Costs of Plan administration are absorbed by the employer, Barnett Millworks, Inc.

#### NOTE K - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

#### NOTE L - PARTICIPANT LOAN ACCOUNTING

During 2011 it was determined that payments being made by participants to their loan accounts were not being allocated properly between principal and interest because of a flaw in the amortization software used by the insurance company maintaining the loan accounts.

Participant loan accounts were reviewed with corrections made. The error affected 2011 and 2010 transactions, however, as the total amount was immaterial the total adjustment was made in 2011.

#### NOTE M - SUBSEQUENT EVENT

The plan was amended effective May 13, 2013 to exclude bonuses from the definition of compensation for all employees, rather than officers and key employees..



#### BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN EIN: 63-0339935

#### PLAN NUMBER: 002

### SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS December 31, 2012

|  |               | Total That C  | Total Fully   |               |               |  |  |
|--|---------------|---------------|---------------|---------------|---------------|--|--|
|  | Participant   |               |               | Contributions | Corrected     |  |  |
|  | Contributions |               | Contributions | Pending       | Under VFCP    |  |  |
|  | Transferred   | Contributions | Corrected     | Correction in | and PTE 2002- |  |  |
| Year   | Late to Plan  | Not Corrected | Outside VFCP  | VFCP          | 51            |  |  |
| 2011   | \$ 21,906     | \$ -0-        | \$ 21,906     | \$ -0-        | \$ -0-        |  |  |
|  | \$ 21,906     | \$ -0-        | \$ 21,906     | \$ -0-        | \$ -0-        |  |  |
|  |               |               |               |               |               |  |  |
| Check Here if Late Participant Loan Repayments Are Included: x |               |               |               |               |               |  |  |

# BARNETT MILLWORKS, INC., 401(k) PROFIT SHARING PLAN EIN: 63-0339935 PLAN NUMBER: 002 SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2012

| <u>(a)</u> | (b) Identity of issue, borrower, lessor, or similar party  | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value (d) Cost   | (6 | e) Current<br>Value   |
|------------|--|--|----|---|
| <u>(a)</u> | Janus Triton Fund Ivy Intl Core Equity Fund Eaton Vance Atl Cap SMID-Cp Investors Intl Growth Fund Dodge & Cox Income Fund Blackrock Equity Dividend Fund JP Morgan Large Cap Growth Fund JP Morgan Midcap Value Fund Pioneer Short Term Income Fund Pioneer Fundamental Growth Fund Principal LargeCap S&P 500 Index Fund Fidelity Retirement Money Market Fidelity Advisor Freedom 2020 Fund Fidelity Advisor Freedom 2030 Fund Fidelity Advisor Freedom 2040 Fund Fidelity Advisor Freedom 2005 Fund Fidelity Advisor Freedom 2015 Fund Fidelity Advisor Freedom 2025 Fund Fidelity Advisor Freedom 2035 Fund Fidelity Advisor Freedom 2045 Fund Fidelity Advisor Freedom 2045 Fund Fidelity Advisor Freedom 2050 Fund Fidelity Advisor Freedom 2050 Fund Fidelity Advisor Freedom 2055 Fund Fidelity Advisor Freedom 2055 Fund | 1,243.797 shares 596.328 shares 1,101.874 shares 473.144 shares 908.735 shares 2,419.705 shares 3,156.610 shares 115.186 shares 826.065 shares 1,846.150 shares 1,846.150 shares 15,895.650 shares 124,422.801 shares 10,919.648 shares 1,125.699 shares 15,044.778 shares 24,423.653 shares 49,810.635 shares 16,721.613 shares 6,068.570 shares 4,425.871 shares 12.801 shares Interest rates during the | \$ | 22,538<br>9,231<br>20,120<br>13,664<br>12,595<br>48,225<br>75,601<br>3,224<br>8,021<br>24,406<br>40,831<br>15,896<br>1,565,239<br>205,317<br>140,317<br>12,439<br>174,971<br>295,038<br>605,697<br>201,328<br>59,775<br>43,285<br>127 |
|            |  | year 4.25% to 6.00%  | \$ | 191,506<br>3,789,391  |