Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I Annual Report Identification Information									
For calen	dar plan year 2012 or fi	scal plan year beginning 01/01/2012		and ending 1	2/31/2	2012			
A This r	eturn/report is for:	x a single-employer plan a	multiple-employer pl	lan (not multiemployer)		a one-particip	oant plan		
B This r	eturn/report is:	the first return/report th	e final return/report						
		an amended return/report as	short plan year returr	n/report (less than 12 m	onths)				
C Check	box if filing under:	X Form 5558	utomatic extension			DFVC progra	m		
	special extension (enter description)				_				
Part II	Basic Plan Info	rmation—enter all requested information	on						
1a Nam	e of plan	·			1b	Three-digit			
VANDER H	ANDER HOEK WINDOWS AND DOORS, INC 401(K) PLAN					plan number	004		
					10	(PN) FEFFECTIVE date of	001		
					10	/1987			
2a Plan	sponsor's name and ad	dress; include room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identif	fication Number		
VANDER I	HÖEK WINDOWS AND	DOORS, INC		,		(EIN) 91-199			
					2c	Sponsor's telep			
	RTHUP WAY E, WA 98004					425-250			
BELLEVUI	E, WA 96004				2d	Business code (
3a Blon	administrator's name of	nd address XSame as Plan Sponsor Nan	no Deama ao Blan	n Sponsor Address	3h	Administrator's E			
Ja Flall	aummistrator s name ar	id address Southe as Flatt Spotisor Nati	ile Daille as Flai	i Sponsor Address	30	Administrator 5 i	ZIIN		
					3с	Administrator's t	elephone number		
4 If the	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the			4b	EIN				
	name, EIN, and the plan number from the last return/report.								
	sor's name				4c	PN			
_	Total number of participants at the beginning of the plan year				5a				
	b Total number of participants at the end of the plan year				5b		15		
	C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5c		15		
		s during the plan year invested in eligible					X Yes No		
		f the annual examination and report of an							
		? (See instructions on waiver eligibility and					X Yes No		
		ither line 6a or line 6b, the plan cannot							
		or incomplete filing of this return/repor							
		her penalties set forth in the instructions, I nd signed by an enrolled actuary, as well a							
	s true, correct, and com				,	,			
SIGN	Filed with authorized/valid electronic signature. 09/06/2013 BRYAN VANDER HOE			EK					
HERE	Signature of plan a		Date	Enter name of individe		ning as plan adm	ninistrator		
SIGN	· ·	valid electronic signature.	09/06/2013	KATHY VANDER HO		ig do pidir duli			
HERE						ning as empleys	r or plan spansar		
Preparer'	Signature of emplors name (including firm r	name, if applicable) and address; include r	Date oom or suite numbe	Enter name of individer (optional)			number (optional)		
	, iii j	, , , , , , , , , , , , , , , , , , , ,		,			(11.5.5.4)		

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Pai	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	(a) Beginning of Year			(b) End of Year			
a	Total plan assets	7a		692357		759263				
	Total plan liabilities	7b						_		
	C Net plan assets (subtract line 7b from line 7a)		69235	692357			759263	_		
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total	_		
	Contributions received or receivable from:		(a) Amount				(b) Total			
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	868	34						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	6072	60723						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				69407				
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)		232	2321						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	18	80						
q	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2501	_		
	Net income (loss) (subtract line 8h from line 8c)	8i					66906	_		
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics	, oj	<u> </u>					_		
	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instructions:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Coc	des in t	he instructions:			
Par	t V Compliance Questions									
					V	N ₁	<u>.</u> .			
10	During the plan year:	4:		1	Yes	No	Amount			
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X		50000)0		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See			4.0		X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n'?		10f		X		_		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X		3246	3		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11										
11a						11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No.						О			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b Enter the minimum required contribution for this plan year										

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				