Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instru	ctions to the Form 550	0-SF.	opecc			
Part I	Annual Report I	dentification Information							
For calenda	ar plan year 2012 or fise	cal plan year beginning 03/01/	2012	and ending 0	2/28/2	2013			
	difficeport is for:	a single-employer plan	H	olan (not multiemployer)		a one-participant plan			
B This ret	urn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)	_			
C Check I	oox if filing under:	Form 5558	automatic extension			DFVC program			
	ı	special extension (enter descr	. ,						
Part II		mation—enter all requested inf	ormation		_				
1a Name	•				1b	Three-digit			
DEFERRED	SALARY PROFIT-SHA	ARING THRIFT PLAN FOR EMPL	OYEES OF SPAHR LACH	HER & SPERBER		plan number (PN) 001			
					10	(111)			
					10	Effective date of plan 03/01/1985			
2a Plan si	ponsor's name and add	lress; include room or suite numbe	er (employer, if for a single	e-employer plan)	2b	Employer Identification Number			
	HER & SPERBER, LLI		··· (-···p·-), ···g			(EIN) 11-1517606			
					2c	Sponsor's telephone number			
60 CROSSV	VAYS PARK DRIVE WE	EST				516-488-1200			
SUITE 301	Y, NY 11797				2d	Business code (see instructions)			
WOODBOK	1, 101 11797					541211			
3a Plan a	dministrator's name and	d address XSame as Plan Spons	or Name Same as Pla	n Sponsor Address	3b	Administrator's EIN			
					2-				
					30	Administrator's telephone number			
4 If the r	name and/or EIN of the	plan sponsor has changed since t	he last return/report filed t	or this plan, enter the	4b	FIN			
		ber from the last return/report.	· · · · · · · · · · · · · · · · · · ·						
a Spons	or's name				4c	PN			
5a Total r	number of participants a	at the beginning of the plan year			5a	1			
b Total r	number of participants a	at the end of the plan year			5b	1			
		ccount balances as of the end of t	. , ,	•	5c	1			
_		during the plan year invested in e				X Yes No			
		the annual examination and repor (See instructions on waiver eligible				X Yes No			
		her line 6a or line 6b, the plan c							
Caution: A	penalty for the late o	r incomplete filing of this return	report will be assessed	unless reasonable cau	ıse is	established.			
	•	er penalties set forth in the instruc	•						
		d signed by an enrolled actuary, a	s well as the electronic ve	rsion of this return/report	, and t	to the best of my knowledge and			
belief, it is t	true, correct, and comp	iete.							
SIGN	Filed with authorized/v	ralid electronic signature.	09/10/2013	LEONARD KOVAL					
HERE	Signature of plan ad	Iministrator	Date	Enter name of individu	lual signing as plan administrator				
SIGN									
HERE	Cianatura of ample	var/alan ananar	Data	Enter name of individu	ماماما				
Preparer's	Signature of employ	rerrpian sponsor ame, if applicable) and address; in	Date			ning as employer or plan sponsor arer's telephone number (optional)			
. ropuloi s	(moldding iiiiii lie		o.uuo room or outto numbt	. (optional)	ср	a.c. o totophono nambor (optional)			

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7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year a Total plan assets 7a 123399 131569	Do	t III Financial Information		<u> </u>					
a Total plan assets		•		1 () = 1		<u> </u>		#\	
b Total plan liabilities			_						
C Net plan assets (subtract line 7b from line 7a)		•		12339	123399			131569	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers				40000		-			
a Contributions received or receivable from: (i) Employers (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		· · · · · · · · · · · · · · · · · · ·	7c		99	-			
(2) Participants				(a) Amount				(b) Total	
(2) Participants. 8a(2) (3) Others (including rollovers). 8a(3) (5) Other income (loss). 8a(3) (6) Dither income (loss). 8a(3) (7) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (8) Separation (localing direct rollovers and insurance premiums to provide benefits). 8c (9) Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d (9) Other expenses. 8d (1) Administrative service providers (salaries, fees, commissions). 8f (9) Other expenses. 8g (1) Other expenses. 8g (2) Sobject (localines 8d, 8e, 8f, and 8g). 8h (1) Net income (loss) (subtract line 8h from line 8c). 8h (1) Net income (loss) (subtract line 9h from line 8c). 8i (1) Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2T 3B 3D (1) If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2T 3B 3D b Using the plan pyear: Vest of the plan and payear: Vest of Plan Characteristic Codes in the instructions: 2E 2G 2J 2T 3B 3D c Was there a failure to transmit to the plan any participant contributions within the time period described in 2B 9CFR 2810.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a c Was the plan nave a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud on line 10a). 10a d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10a e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the p	а		8a(1)						
Ba(3) Ba(3			` '						
b Other income (loss)									
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	b	, , , , , , , , , , , , , , , , , , , ,		1318	80				
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8		·	8c					13180	
f Administrative service providers (salaries, fees, commissions)		Benefits paid (including direct rollovers and insurance premiums	8d	250)5				
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g	250	15				
Part IV Plan Characteristics	h	Total expenses (add lines 8d, 8e, 8f, and 8g)					5010		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	i	Net income (loss) (subtract line 8h from line 8c)	8i					8170	
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Figure 1 Figure 2	9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:							
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 3400 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X f Has the plan failed to provide any benefit when due under the plan? 10d X g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	b		eature cod	les from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:	
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b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		a Was there a failure to transmit to the plan any participant contributions within the time period described in						Amount	
C Was the plan covered by a fidelity bond?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported					X		
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		·				X		0.4000	
or dishonesty?					100			34000	
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan?		or dishonesty?			10d		X		
f Has the plan failed to provide any benefit when due under the plan?	е	insurance service or other organization that provides some or all of the benefits under the plan? (See			10e		X		
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	f	· · · · · · · · · · · · · · · · · · ·					X		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)							Y		
		If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR							
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	i	,					X		
Part VI Pension Funding Compliance	Dort	· · · · · · · · · · · · · · · · · · ·	1-0		101				
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form									
11a Enter the amount from Schedule SB line 39	11a							Yes X No	
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	12								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver	a								
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b Enter the minimum required contribution for this plan year	b	Enter the minimum required contribution for this plan year					12b		

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				