## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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OMB Nos. 1210-0110

1210-0089

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	► Complete all entries in accorda	ance with the instruc	ctions to the Form 5500	0-SF.		p		
Part I	Annual Report	Identification Information							
For calenda	ar plan year 2012 or fis	scal plan year beginning 01/01/2012		and ending 1	2/31/2	.012			
A This ret	turn/report is for:			lan (not multiemployer)		a one-particip	oant plan		
<b>B</b> This ret	turn/report is:	the first return/report t	he final return/report						
		an amended return/report a	short plan year return	n/report (less than 12 mo	onths)				
C Check I	box if filing under:	X Form 5558	automatic extension			DFVC progra	m		
	· ·	special extension (enter description	)			<u> </u>			
Part II	Basic Plan Info	rmation—enter all requested informat	ion						
1a Name		·			1b	Three-digit			
LEGEND HA	ARLEY-DAVIDSON, BU	JELL 401(K) PROFIT SHARING PLAN				plan number			
						(PN) ▶	001		
					1c Effective date of plan 01/01/2006				
<b>30</b> Disc. 1		dan and the day of the second and th	alassa Wenn dente		OI-				
	GEMENT INC.	dress; include room or suite number (em	ipioyer, ii ior a sirigie-	employer plan)	<b>2b</b> Employer Identification Num (EIN) 20-3860180				
LEGEND HA	ARLEY-DAVIDSON, B	UELL							
OCCE DROVI	OST ROAD NW				20	Sponsor's telep			
	E, WA 98383				2d		see instructions)		
						44122	,		
3a Plan a	dministrator's name ar	nd address Same as Plan Sponsor Na	me Same as Plar	Sponsor Address	3b	Administrator's I	EIN		
IMB MANAGEMENT INC. 9625 PROVOST ROAD NW			·	_	60180				
		SILVERDALE, V	VA 98383		<b>3c</b> Administrator's telephone number 360-698-3700				
						300-090	-3700		
4 If the r	name and/or FIN of the	e plan sponsor has changed since the la	st return/report filed fo	or this plan, enter the	4b	FIN			
		mber from the last return/report.	or rotally roport mod re	or time plant, errier tile	70	LIIV			
<b>a</b> Sponse	or's name				4c	PN			
5a Total number of participants at the beginning of the plan year				5a		31			
<b>b</b> Total r	number of participants	at the end of the plan year			5b		18		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			_						
				5c		13			
		s during the plan year invested in eligible					X Yes No		
		the annual examination and report of are? (See instructions on waiver eligibility are					X Yes No		
		ther line 6a or line 6b, the plan canno	,				M 163   140		
		or incomplete filing of this return/repo							
		ner penalties set forth in the instructions,					able, a Schedule		
SB or Sche	edule MB completed ar	nd signed by an enrolled actuary, as well							
belief, it is t	true, correct, and comp	olete.							
SIGN	Filed with authorized/	valid electronic signature.	09/11/2013	DALE BONE					
HERE	Signature of plan a	dministrator	Date	Enter name of individual signing as plan administrator					
	Signature of plan a	uninistrator	Date	Litter flame of individu	iai siy	riirig as piair auri	iiiistratoi		
SIGN HERE									
HERE	Signature of emplo		Date	Enter name of individu					
HERE		yer/plan sponsor ame, if applicable) and address; include					r or plan sponsor number (optional)		
HERE									
HERE									

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Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	(a) Beginning of Year			(b) End of Year				
	Total plan assets	7a		135066			101422				
	Total plan liabilities	7b	170						177		
	Net plan assets (subtract line 7b from line 7a)	7c	13336						9965		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b)	Total			
	Contributions received or receivable from:		(a) Amount				(6)	TOtal			
	(1) Employers	8a(1)									
	(2) Participants	8a(2)	824	10							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	1731	0							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							2555	)	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	5921	59215							
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	4	18							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							5926	3	
i	Net income (loss) (subtract line 8h from line 8c)	8i							-3371	3	
j	Transfers to (from) the plan (see instructions)	8j									
Pa	rt IV Plan Characteristics	, <u>, , , , , , , , , , , , , , , , , , </u>									
	If the plan provides pension benefits, enter the applicable pension 2E 2F 2J 2K 3D 2G 2T	feature co	odes from the List of Plan Char	acteris	stic Co	des in	the instru	ıctions	S:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in t	he instruc	tions:			
_											
Par				-		T	I				
10	During the plan year:				Yes	No		Am	ount		
	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a	X					11	6
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
C	Was the plan covered by a fidelity bond?			10c	X					1500	00
C		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or	of the bene	efits under the plan? (See		X						
	instructions.)			10e						53	33
	f Has the plan failed to provide any benefit when due under the plan?				X					87	76
0	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g	X					485	56
h	If this is an individual account plan, was there a blackout period? ( 2520.101-3.)	•		10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
Par											_
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)											
118	Enter the amount from Schedule SB line 39						_				
12											
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b	b Enter the minimum required contribution for this plan year										

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control	Yes X N				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	3c(2) E	IN(s)	<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	<b>14b</b> ⊤	rust's EIN				