Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

		• •	Complete all entries in actions and actions are actions.	ccordance with the instru	ictions to the Form 550	10-SF.				
	art I		Identification Information							
For	calenda	ar plan year 2012 or fis	scal plan year beginning 01/01	/2012	and ending	12/31/2	2012			
Α	This ret	urn/report is for:	a single-employer plan	a multiple-employer p	olan (not multiemployer)		a one-participant plan	1		
В	This retu	urn/report is:	the first return/report	the final return/report						
			an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)				
С	Check b	oox if filing under:	X Form 5558	automatic extension			DFVC program			
		-	special extension (enter desc	ription)			_			
Pa	art II	Basic Plan Info	rmation—enter all requested in	formation						
	Name					1b	Three-digit			
		SNW, INC. 401(K) PLA	N.				plan number			
							(PN) ▶ 00	01		
						1c	Effective date of plan			
0-			 			-	01/01/2005			
		oonsor's name and add SNW, INC.	dress; include room or suite numb	er (employer, if for a single	e-employer plan)	2b	Employer Identification I (FIN) 83-0419221	Number		
		,				20	-			
4004	NIE ATI	LCT 407 404				20	Sponsor's telephone nu 206-353-9422	mber		
		H ST., 107-424 /A 98056-4102				2d	Business code (see inst	ructions)		
							radions)			
3a	Plan ac	dministrator's name an	nd address XSame as Plan Spon	sor Name Same as Pla	n Sponsor Address	3b	Administrator's EIN			
			ь .	ш	•					
						3с	Administrator's telephon	e number		
4	If the n	ame and/or EIN of the	e plan sponsor has changed since	the last return/report filed t	for this plan, optor the	4h	FINI			
4			nber from the last return/report.	the last return/report filed	or this plan, enter the	4b EIN				
а		or's name				4c	PN			
5a	Total n	number of participants	at the beginning of the plan year.			5a		7		
b	Total n	number of participants	at the end of the plan year			5b		7		
C	Numbe	er of participants with a	account balances as of the end of	the plan year (defined ben	efit plans do not			_		
		,				5c		7 / □ N-		
			s during the plan year invested in				X Y	'es No		
b			the annual examination and repo (See instructions on waiver eligit				X	′es □ No		
			ther line 6a or line 6b, the plan					Ш		
Car			or incomplete filing of this retur							
			her penalties set forth in the instru					Schedule		
SB	or Sche	dule MB completed ar	nd signed by an enrolled actuary,							
beli	ef, it is t	rue, correct, and comp	olete.							
SIG	e NI	Filed with authorized/	d with authorized/valid electronic signature. 09/19/2013 JALENE MARLER							
HEI										
		Signature of plan a	dministrator	Date	Enter name of individ	lual sig	ning as plan administrate	or		
SIG										
		Signature of emplo	* ' '	Date		_	ning as employer or plar			
Pre	parer's ı	name (including firm n	ame, if applicable) and address; in	nclude room or suite number	er (optional)	Prep	arer's telephone number	(optional)		

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Do	t III Financial Information		<u> </u>				
	t III Financial Information Plan Assets and Liabilities		(a) Baginning of Vac				(h) End of Voor
		7-	(a) Beginning of Yea				(b) End of Year
	Total plan liabilities						318519 891
	Net plan assets (subtract line 7b from line 7a)	7b 7c	38594	10	-		317628
		70		19	-		
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
	(1) Employers	8a(1)	1008	3			
	(2) Participants	8a(2)	933	31			
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	1655	54			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					35968
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	10383	80			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f	45	9			
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					104289
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-68321
j	Transfers to (from) the plan (see instructions)	8j					
Par	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:
Pari	Part V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а				10a		X	7
b		? (Do not	include transactions reported	10b		X	
	Was the plan covered by a fidelity bond?			10c	X		50000
d	• • •			100			50000
	or dishonesty?			10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		X	
f	Has the plan failed to provide any benefit when due under the plan			10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount a					X	
h	If this is an individual account plan, was there a blackout period?	(See instru	uctions and 29 CFR	10g		X	
i	If 10h was answered "Yes," check the box if you either provided the	he require	d notice or one of the	10h			
Dani	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i			
Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the amount from Schedule SB line 39					11a	Yes No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?						
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	ng amortiz	ed in this plan year, see instru		and e	enter th Day	ne date of the letter ruling Year
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	b Enter the minimum required contribution for this plan year						
	<u> </u>						

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	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to		
1	3c(1) Name of plan(s):	1 3c(2) E	IN(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)			
	Name of trust	14b ⊤	rust's EIN	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

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2012

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Pension Benefit Guarant		 Complete all entries in ac 	cordance with the instruc	tions to the Form 550	0-SF.	mopeonon		
		entification Information						
For calendar plan yea			01/01/2012	and ending		12/31/2012		
A This return/report	_	an (not multiemployer)	[a one-participant plan				
B This return/report	s: _	the first return/report	the final return/report					
	L	an amended return/report	a short plan year return	n/report (less than 12 mo	onths)			
C Check box if filing	under:		automatic extension		DFVC program			
		special extension (enter descr						
	Plan Inform	nation—enter all requested inf	ormation					
1a Name of plan BestTechsNW,	Inc. 401	(K) Plan				Three-digit plan number (PN) • 001		
						Effective date of plan		
2a Plan sponsor's na BESTTECHSNW,		ess; include room or suite numbe	er (employer, if for a single-	employer plan)		Employer Identification Number (EIN) 83-0419221		
4004 NE 4TH S	T., 107-	424				Sponsor's telephone number 206-353-9422		
RENTON		WA 98056-410	2			Business code (see instructions) 541513		
3a Plan administrato	r's name and a	address XSame as Plan Spons	or Name XSame as Plan	Sponsor Address	3b	Administrator's EIN		
3c Administrator								
		lan sponsor has changed since	the last return/report filed fo	or this plan, enter the	4b	EIN		
	he plan numb	er from the last return/report.			4.0	D.I.		
a Sponsor's name		Ab-			4c	1		
_		the beginning of the plan year			5a	7		
b Total number of	articipants at	the end of the plan year			5b	7		
		count balances as of the end of t			5c	7		
complete this item)								
Caution: A penalty f	or the late or	incomplete filing of this return	n/report will be assessed	unless reasonable cau	ıse is e	established.		
	ompleted and	signed by an enrolled actuary, a				cluding, if applicable, a Schedule o the best of my knowledge and		
SIGN AC	lene (Marler	9/11/13	JALENE MARLER				
HERE Signatur	e of plan adn	ninistrator	nistrator Date Enter name of indi		ual sigi	ning as plan administrator		
SIGN								
		r/plan sponsor	Date		ual sig	ning as employer or plan sponsor		
Preparer's name (incl	Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) Preparer's telephone number (optional)							

Pai	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Yea	r			(b) End of Year	
a	Total plan assets	7a	38	3594	9		318	519
b	Total plan liabilities	7b						891
С	Net plan assets (subtract line 7b from line 7a)	et plan assets (subtract line 7b from line 7a)					317	628
8	Income, Expenses, and Transfers for this Plan Year	(a) Amount				(b) Total		
а	Contributions received or receivable from:	1	1008	3				
=	(1) Employers	8a(1)		933				
_	(2) Participants	8a(2)		933	1		17 N S 18	-
	(3) Others (including rollovers)	8a(3)	1	L655	4			100
	Other income (loss)	8b		.055	-		3 =	968
_	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				E T		n u
	to provide benefits)	8d	10	383	0			
е	Certain deemed and/or corrective distributions (see instructions)	8e				W.,		
f	Administrative service providers (salaries, fees, commissions)	8f		45	9			NC.
g	Other expenses	. 8g					Land Tire to	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					104	1289
i_	Net income (loss) (subtract line 8h from line 8c)	. 8i					-68	3321
j	Transfers to (from) the plan (see instructions)	8j						
Pai	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension	feature cod	des from the List of Plan Chara	acteris	tic Co	des in	the instructions:	
_	2A 2E 2F 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare for		from the List of Dian Charac	torioti	- C-d	aa in ti	e instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare in	eature code	es from the List of Flan Charac	ziensii	Ç COQ	es III u	ie instructions.	
Par	t V Compliance Questions	-						
10	During the plan year:				Yes	No	Amount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)							
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	t? (Do not i	nclude transactions reported	10b		Х		
C				10c	Х		5(0000
- d				100		7,		- 7
	or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or otl insurance service or other organization that provides some or all instructions.)	of the bene	fits under the plan? (See	10e		х		
f				10f		Х		
g				10a		Х		
	If this is an individual account plan, was there a blackout period?	(See instru	ctions and 29 CFR	10g		х		-83
- i	2520.101-3.) If 10h was answered "Yes," check the box if you either provided t			1011			Obj. A. project con	77.
	exceptions to providing the notice applied under 29 CFR 2520.10)1-3		10i			S fer e Hilbride	
Par								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
_11a	Enter the amount from Schedule SB line 39					11a	9	
12								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below	v, as applic	able.)					
	If a waiver of the minimum funding standard for a prior year is bei granting the waiver.		Mor	ith	, and e	enter th Day	ne date of the letter ruling Year	
	you completed line 12a, complete lines 3, 9, and 10 of Schedu	le MB (For	m 5500), and skip to line 13.		-			
b	Enter the minimum required contribution for this plan year					12b		

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	Enter the amount contributed by the employer to the plan for this plan y	rear		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the r		12d			
е	Will the minimum funding amount reported on line 12d be met by the fu	inding deadline?			Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			☐ Y	es X No	
	If "Yes," enter the amount of any plan assets that reverted to the emplo	yer this year		13a		
b		nder the c	ontrol		Yes X No	
С	If during this plan year, any assets or liabilities were transferred from the which assets or liabilities were transferred. (See instructions.)	nis plan to another plan(s), identify th	e plan(s) t	0		
	13c(1) Name of plan(s):		13	Bc(2) El	N(s)	13c(3) PN(s)
Pari	t VIII Trust Information (optional)					
	Name of trust			14b ⊺	rust's EIN	