Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1988

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

BELL FLAVORS AND FRAGRANCES, INC.

500 ACADEMY DRIVE
NORTHBROOK, IL 60062-2419

2b Employer Identification Number (EIN)
36-2643173

2c Sponsor's telephone number
847-291-8300

2d Business code (see instructions)
311900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/20/2013	JAMES HEINZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

BELL FLAVORS AND FRAGRANCES, INC.

500 ACADEMY DRIVE
NORTHBROOK, IL 60062-2419

3b Administrator's EIN
36-2643173

3c Administrator's telephone number
847-291-8300

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	229
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	213
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	20
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	233
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	233
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	201
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	6
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
3D 2E 2J 2F 2G 2K 2T 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)	X	1	**A** (Insurance Information)
(4)	X		**C** (Service Provider Information)
(5)	X		**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BELL FLAVORS AND FRAGRANCES, INC.

D Employer Identification Number (EIN)
36-2643173

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

PRUDENTIAL RETIREMENT INSURANCE & ANNUITY CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	32346-001	233	01/01/2012	12/31/2012

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	26568

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PLANNING CORP OF AMERICA
880 CARILLON PKWY
ST PETERSBURG, FL 33716

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	26568	SERVICES TO INSURER OR PLAN	4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	6279898

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6) Total additions			7c(6)	
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BELL FLAVORS AND FRAGRANCES, INC.

D Employer Identification Number (EIN)
36-2643173

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 50 64	NONE	1618	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	15.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2012 TO 12/31/2012 PRINCIPAL PRESERV SEP ACC

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BELL FLAVORS AND FRAGRANCES, INC.

D Employer Identification Number (EIN)
36-2643173

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND/PIMCO			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-299	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1343748
a Name of MTIA, CCT, PSA, or 103-12 IE: DIAMOND HILL SM CAP FD A			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-479	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	458898
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP GR/TIMESSQUARE FD			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-186	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	733722
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP VALUE/CRM FUND			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-440	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	251255
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENTURY REAL ESTATE A			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-437	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	181745
a Name of MTIA, CCT, PSA, or 103-12 IE: SA/TROWE PR GR STK STR II			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-434	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	878161
a Name of MTIA, CCT, PSA, or 103-12 IE: SA/OAK EQ & INC STRAT II			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-354	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	280999

a Name of MTIA, CCT, PSA, or 103-12 IE: IVY SM CAP GRTH Y SHARES

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-273	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 211334

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME AGGRESSIVE

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-166	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 106707

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME GROWTH FD

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-167	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 314297

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME BALANCED FD

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-168	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 344172

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME CONSERVATIVE

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-169	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35117

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME INCOME & EQUITY

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-170	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97371

a Name of MTIA, CCT, PSA, or 103-12 IE: DRYDEN S & P 500 INDEX FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN 06-1050034-123	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1042372

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BELL FLAVORS AND FRAGRANCES, INC.

D Employer Identification Number (EIN)
36-2643173

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	302542	264218
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	5021665	6279898
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1727167	2111204
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4733688	4811299

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	11785062	13466619
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	11785062	13466619

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	175942	
(B) Participants	2a(1)(B)	1141284	
(C) Others (including rollovers)	2a(1)(C)	113061	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1430287
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	8339	
(F) Other	2b(1)(F)	99974	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		108313
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	28562	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		28562
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		776585
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		273457
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2617204
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	930688	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		930688
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	4959	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		4959
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		935647
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1681557
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MANN WEITZ & ASSOCIATES **(2)** EIN: 36-3963131

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		600000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BELL FLAVORS AND FRAGRANCES, INC. RETIREMENT SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BELL FLAVORS AND FRAGRANCES, INC.

D Employer Identification Number (EIN)
36-2643173

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a	The current year	**14a**	
b	The plan year immediately preceding the current plan year	**14b**	
c	The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a	The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b	The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a	Enter the number of employers who withdrew during the preceding plan year	**16a**	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

MW&A

Bell Flavors & Fragrances, Inc.
Retirement Savings and
Profit Sharing Plan

Financial Statements

Years Ended December 31, 2012 and 2011

CONTENTS

	Page
Independent Auditors' Report	2 - 3
Statement of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6 - 13
Supplemental Information	
Schedule of Assets (Held at End of Year)	15
Schedule of Delinquent Participant Contributions	16

MW&A

Expert Advice | Strategic Solutions | Personalized Attention

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com

INDEPENDENT AUDITORS' REPORT

The Trustee
Bell Flavors & Fragrances, Inc.
Retirement Savings and Profit Sharing Plan
Northbrook, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying statements of Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan which comprise the statement of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with U.S. generally accepted auditing standards. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of or for the year ended December 31, 2012, are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mann Weitz & Associates LLC

MANN. WEITZ & ASSOCIATES L.L.C.

Deerfield, Illinois
August 21, 2013

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012 AND 2011

	2012	2011
ASSETS		
Investments at Fair Value - Notes 3 and 4		
Principal Preservation Separate Account	$ 4,811,299	$ 4,733,688
Pooled separate accounts	6,279,899	5,021,665
Mutual funds	2,111,204	1,727,167
Total Investments	13,202,402	11,482,520
Receivables		
Notes receivable from participants	264,218	302,542
NET ASSETS AVAILABLE FOR BENEFITS	$ 13,466,620	$ 11,785,062

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Contributions		
Participants	$	1,141,284
Sponsor		171,342
Rollover		113,061
Investment income		
Net appreciation in fair value of investments - Note 3		1,049,837
Interest and dividend income		128,741
Interest on participant notes receivable		8,339
Total Additions		2,612,604
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Participant withdrawals		931,046
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		1,681,558
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		11,785,062
End of year	$	13,466,620

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN

The following description of the Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan established effective January 1, 1988 and most recently amended January 1, 2008, with the adoption of an automatic enrollment feature. Non-union employees of Bell Flavors & Fragrances, Inc. (the Company) are automatically enrolled upon completing thirty days of service, as defined, and attaining the age of 21 unless the employee chooses not to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Participants may contribute an amount equal to not less than one percent and not more than fifteen percent of their eligible compensation, as defined, for the contribution period. Participants may also make rollover contributions from other qualified plans. Additionally, all employees who are eligible to make elective deferrals and who have attained age 50 before the close of the plan year may make catch-up contributions in accordance with, and subject to the limitations of, section 414(v) of the Internal Revenue Code. Participants direct the investment of their contributions into various pooled separate accounts as investment options offered by the Plan. Participant contributions are recorded in the period during which the Company makes payroll deductions from the participant's earnings.

The Company makes matching contributions on a monthly basis in an amount equal to $0.25 for each $1.00 contributed by a participant, up to a maximum of six percent of the participant's eligible compensation. The Company may also make annual discretionary non-elective contributions. There were no discretionary non-elective contributions made in 2012 or 2011. Company contributions are invested directly in the above investment options as directed by the participant.

Contributions received prior to year-end awaiting investment in the appropriate investment options at December 31, if any, are invested in the Prudential Retirement Insurance and Annuity Company Principal Preservation Separate Account.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, an allocation of the Company's contributions and Plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN - Continued

VESTING

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. Effective January 1, 2002, a participant becomes 20 percent vested after two years of service, 40 percent after three years of service, 60 percent after four years of service, 80 percent after five years of service and 100 percent vested after six years of service. However, if an active participant dies prior to attaining the normal retirement age, the participant's account becomes 100 percent vested.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow up to a maximum of $50,000 or 50 percent of the vested portion of their account balance, whichever is less. Notes receivable are calculated on a fully amortized basis. A note receivable is collateralized by the balance in the participant's account and bears interest at a rate commensurate with market rates for similar loans, 3.25% to 5.00% for the year ended December 31, 2012, and 3.25% to 8.25% for the year ended December 31, 2011. The notes receivable generally must be repaid over five years. If the note is used for the purchase of a primary residence, a longer repayment period may be granted.

BENEFITS

On termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the vested portion of their account, a distribution in the form of an annuity, installment payments, or a combination of these payment options. Distributions are subject to the applicable provisions of the Plan agreement.

FORFEITURES

Forfeitures result from non-vested Company contributions or from distributions to lost participants or beneficiaries. Forfeitures related to non-vested Company contributions are available to offset Company cash contributions or to pay Plan expenses. At December 31, 2012 and 2011, forfeited non-vested accounts totaled approximately $25,700 and $5,700, respectively. In 2012, approximately $3,700 of non-vested forfeitures was used to offset Plan expenses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared using the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are accounted for on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance, plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

PAYMENT OF BENEFITS

Benefit claims are recorded as expenses when they have been approved for payment and paid by the Plan.

ADMINISTRATIVE EXPENSES

The Plan is responsible for payment of the custodian expenses and fees; however, the Company may pay the Plan expenses directly. Transaction charges (for notes receivable from participants and benefit payment transactions) are paid by the Plan. No administrative expenses were paid by the Plan for the year ended December 31, 2012.

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and/or disclosures through August 21, 2013, the date the financial statements were available to be issued.

3. INVESTMENTS AND INVESTMENT GAIN

The Custodian has provided certification that the following information for the pooled separate accounts, which is contained in or used to develop the financial statements or schedules, is complete and accurate:

- Details (cost and fair values) and summaries of investments held at December 31, 2012 and 2011.
- Summaries of investment asset transactions for the year ended December 31, 2012.
- Investment earnings for the year ended December 31, 2012.

Net investment gain from pooled separate accounts and mutual funds for 2012 was $1,049,837.

The fair market value of individual investments which represent five percent or more of the Plan's net assets at December 31, 2012 and 2011, is as follows:

	2012	2011
MFS International Diversification	$ 1,354,470	$ 1,072,680
Blackrock Equity Dividend	756,734	654,487
Core Plus Bond/PIMCO	1,343,749	1,013,748
T Rowe Price Growth Stock R Share	878,161	818,932
Principal Preservation Separate Account	4,811,299	4,733,688
Mid Cap Growth/Timessquare	733,722	590,588
Dryden S&P 500 Index Fund	1,042,372	723,542

4. FAIR VALUE MEASUREMENTS

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable and significant to the fair value measurement.

4. FAIR VALUE MEASUREMENTS - Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Pooled separate accounts: Valued as determined by the unit value report by Prudential.

Mutual funds: Valued at quoted market prices.

Principal preservation separate account: Stated at fair value which is equal to contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following tables set forth by level, within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2012 and 2011.

	Investment Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,920,533	$ -	$ -	$ 1,920,533
Fixed Income - Domestic	1,343,749			1,343,749
Mid Cap Stock	984,977			984,977
Lifetime Funds	897,664			897,664
Small Cap Stock	670,232			670,232
Balanced - Value	280,999			280,999
Specialty - Real Estate	181,745			181,745
Mutual funds				
International Stock - Blend	1,354,470			1,354,470
Large Cap Stock	756,734			756,734
Principal Preservation Separate Account				
Stable Value			4,811,299	4,811,299
Total Investments at Fair Value	$ 8,391,103	$ -	$ 4,811,299	$ 13,202,402

4. FAIR VALUE MEASUREMENTS - Continued

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,542,474	$ -	$ -	$ 1,542,474
Fixed Income - Domestic	1,013,748			1,013,748
Mid Cap Stock	793,150			793,150
Lifetime Funds	748,670			748,670
Small Cap Stock	577,860			577,860
Balanced - Value	219,208			219,208
Specialty - Real Estate	126,555			126,555
Mutual funds				
International Stock - Blend	1,072,680			1,072,680
Large Cap Stock	654,487			654,487
Principal Preservation Separate Account				
Stable Value			4,733,688	4,733,688
Total Investments at Fair Value	$ 6,748,832	$ -	$ 4,733,688	$ 11,482,520

Level 3 Activity

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012.

	Level 3 Assets Year Ended December 31, 2012
	Principal Preservation Separate Account
Balance, beginning of year	$ 4,733,688
Contributions, net of disbursements, note receivable from participant activity, and forfeitures	(22,363)
Interest income	99,974
Balance, end of year	$ 4,811,299

5. INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan participates in an insurance company issued Evergreen Group annuity contract with Prudential Life via an investment in the Prudential Principal Preservation Separate Account (PPSA). Prudential Life commingles the assets of the PPSA with other assets. The account is credited with deposits and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The PPSA issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the PPSA contract is fully benefit-responsive, contract value is the relevant measurement attribute for the portion of the net assets available for benefits attributable to the PPSA. The PPSA is presented on the face of the statement of net assets available for benefits at fair value which is equal to contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings at guaranteed crediting rates, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Many factors are considered when establishing interest crediting rates including current economic and market conditions and the general interest rate environment. The rates are established without the use of a specific formula and are not based on the performance of the assets held in the collateral account. The minimum crediting rate under this contract is 1.5%. Interest crediting rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or in rare circumstances, contract value paid over time.

There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

Average annual net yields earned by the Plan and credited to participants were 2.10% and 2.50% for the years ending December 31, 2012 and 2011, respectively.

6. RELATED-PARTY TRANSACTIONS

Plan assets include investments in funds managed by Prudential. Prudential is the Plan's custodian and as such, transactions with the custodian qualify as party-in-interest transactions under ERISA. Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as party-in-interest transactions.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

8. TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 6, 2002, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. PROHIBITED TRANSACTIONS

During 2012, the Company failed to remit to the Plan's custodian one of its contribution deferrals for $520 within the period prescribed by Department of Labor regulations. This was related to a holiday bonus, and therefore outside the normal course of payroll. The Company made an insignificant contribution to the affected participants' accounts to compensate those participants for lost income due to the delay.

10. RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of funds offered by the Plan. These funds are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL INFORMATION

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2012

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Prudential Retirement Insurance	Principal Preserv Sep Acc	**	$ 4,811,299
*	Prudential Retirement Insurance	T Rowe Price Growth Stock R Share	**	878,161
*	Prudential Retirement Insurance	Oakmark Equity & Income	**	280,999
*	Prudential Retirement Insurance	Mid Cap Value/CRM Fund	**	251,255
*	Prudential Retirement Insurance	Mid Cap Growth/Timessquare	**	733,722
*	Prudential Retirement Insurance	Lifetime Aggressive	**	106,707
*	Prudential Retirement Insurance	Lifetime Balanced Fund	**	344,172
*	Prudential Retirement Insurance	Lifetime Conservative	**	35,117
*	Prudential Retirement Insurance	Lifetime Growth Fund	**	314,297
*	Prudential Retirement Insurance	Lifetime Income & Equity	**	97,371
*	Prudential Retirement Insurance	Blackrock Equity Dividend	**	756,734
*	Prudential Retirement Insurance	Ivy Small Cap Growth Y Shares	**	211,334
*	Prudential Retirement Insurance	Dryden S&P 500 Index Fund	**	1,042,372
*	Prudential Retirement Insurance	MFS International Diversification	**	1,354,470
*	Prudential Retirement Insurance	Diamond Hill Small Cap Fund A	**	458,898
*	Prudential Retirement Insurance	Core Plus Bond/PIMCO	**	1,343,749
*	Prudential Retirement Insurance	American Century Real Estate AD	**	181,745
	Total Investments			$ 13,202,402
	Notes Receivable from Participants	Interest rates ranging from 3.25% to 5.00%, maturing at various dates from January 2013 through December 2017	-	$ 264,218

* Indicates a party-in-interest to the Plan.

** The cost of participant-directed investments is not required to be disclosed.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2012

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Check Here [ ] If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 521	-	-	-	$ 521

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com

MW&A

Bell Flavors & Fragrances, Inc.
Retirement Savings and
Profit Sharing Plan

Financial Statements

Years Ended December 31, 2012 and 2011

CONTENTS

	Page
Independent Auditors' Report	2 - 3
Statement of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6 - 13
Supplemental Information	
Schedule of Assets (Held at End of Year)	15
Schedule of Delinquent Participant Contributions	16

MW&A

Expert Advice | Strategic Solutions | Personalized Attention

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com

INDEPENDENT AUDITORS' REPORT

The Trustee
Bell Flavors & Fragrances, Inc.
Retirement Savings and Profit Sharing Plan
Northbrook, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying statements of Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan which comprise the statement of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with U.S. generally accepted auditing standards. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of or for the year ended December 31, 2012, are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mann Weitz & Associates LLC

MANN. WEITZ & ASSOCIATES L.L.C.

Deerfield, Illinois
August 21, 2013

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012 AND 2011

	2012	2011
ASSETS		
Investments at Fair Value - Notes 3 and 4		
Principal Preservation Separate Account	$ 4,811,299	$ 4,733,688
Pooled separate accounts	6,279,899	5,021,665
Mutual funds	2,111,204	1,727,167
Total Investments	13,202,402	11,482,520
Receivables		
Notes receivable from participants	264,218	302,542
NET ASSETS AVAILABLE FOR BENEFITS	$ 13,466,620	$ 11,785,062

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Contributions		
Participants	$	1,141,284
Sponsor		171,342
Rollover		113,061
Investment income		
Net appreciation in fair value of investments - Note 3		1,049,837
Interest and dividend income		128,741
Interest on participant notes receivable		8,339
Total Additions		2,612,604
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Participant withdrawals		931,046
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		1,681,558
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		11,785,062
End of year	$	13,466,620

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN

The following description of the Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan established effective January 1, 1988 and most recently amended January 1, 2008, with the adoption of an automatic enrollment feature. Non-union employees of Bell Flavors & Fragrances, Inc. (the Company) are automatically enrolled upon completing thirty days of service, as defined, and attaining the age of 21 unless the employee chooses not to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Participants may contribute an amount equal to not less than one percent and not more than fifteen percent of their eligible compensation, as defined, for the contribution period. Participants may also make rollover contributions from other qualified plans. Additionally, all employees who are eligible to make elective deferrals and who have attained age 50 before the close of the plan year may make catch-up contributions in accordance with, and subject to the limitations of, section 414(v) of the Internal Revenue Code. Participants direct the investment of their contributions into various pooled separate accounts as investment options offered by the Plan. Participant contributions are recorded in the period during which the Company makes payroll deductions from the participant's earnings.

The Company makes matching contributions on a monthly basis in an amount equal to $0.25 for each $1.00 contributed by a participant, up to a maximum of six percent of the participant's eligible compensation. The Company may also make annual discretionary non-elective contributions. There were no discretionary non-elective contributions made in 2012 or 2011. Company contributions are invested directly in the above investment options as directed by the participant.

Contributions received prior to year-end awaiting investment in the appropriate investment options at December 31, if any, are invested in the Prudential Retirement Insurance and Annuity Company Principal Preservation Separate Account.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, an allocation of the Company's contributions and Plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN - Continued

VESTING

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. Effective January 1, 2002, a participant becomes 20 percent vested after two years of service, 40 percent after three years of service, 60 percent after four years of service, 80 percent after five years of service and 100 percent vested after six years of service. However, if an active participant dies prior to attaining the normal retirement age, the participant's account becomes 100 percent vested.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow up to a maximum of $50,000 or 50 percent of the vested portion of their account balance, whichever is less. Notes receivable are calculated on a fully amortized basis. A note receivable is collateralized by the balance in the participant's account and bears interest at a rate commensurate with market rates for similar loans, 3.25% to 5.00% for the year ended December 31, 2012, and 3.25% to 8.25% for the year ended December 31, 2011. The notes receivable generally must be repaid over five years. If the note is used for the purchase of a primary residence, a longer repayment period may be granted.

BENEFITS

On termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the vested portion of their account, a distribution in the form of an annuity, installment payments, or a combination of these payment options. Distributions are subject to the applicable provisions of the Plan agreement.

FORFEITURES

Forfeitures result from non-vested Company contributions or from distributions to lost participants or beneficiaries. Forfeitures related to non-vested Company contributions are available to offset Company cash contributions or to pay Plan expenses. At December 31, 2012 and 2011, forfeited non-vested accounts totaled approximately $25,700 and $5,700, respectively. In 2012, approximately $3,700 of non-vested forfeitures was used to offset Plan expenses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared using the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are accounted for on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance, plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

PAYMENT OF BENEFITS

Benefit claims are recorded as expenses when they have been approved for payment and paid by the Plan.

ADMINISTRATIVE EXPENSES

The Plan is responsible for payment of the custodian expenses and fees; however, the Company may pay the Plan expenses directly. Transaction charges (for notes receivable from participants and benefit payment transactions) are paid by the Plan. No administrative expenses were paid by the Plan for the year ended December 31, 2012.

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and/or disclosures through August 21, 2013, the date the financial statements were available to be issued.

3. INVESTMENTS AND INVESTMENT GAIN

The Custodian has provided certification that the following information for the pooled separate accounts, which is contained in or used to develop the financial statements or schedules, is complete and accurate:

- Details (cost and fair values) and summaries of investments held at December 31, 2012 and 2011.
- Summaries of investment asset transactions for the year ended December 31, 2012.
- Investment earnings for the year ended December 31, 2012.

Net investment gain from pooled separate accounts and mutual funds for 2012 was $1,049,837.

The fair market value of individual investments which represent five percent or more of the Plan's net assets at December 31, 2012 and 2011, is as follows:

	2012	2011
MFS International Diversification	$ 1,354,470	$ 1,072,680
Blackrock Equity Dividend	756,734	654,487
Core Plus Bond/PIMCO	1,343,749	1,013,748
T Rowe Price Growth Stock R Share	878,161	818,932
Principal Preservation Separate Account	4,811,299	4,733,688
Mid Cap Growth/Timessquare	733,722	590,588
Dryden S&P 500 Index Fund	1,042,372	723,542

4. FAIR VALUE MEASUREMENTS

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable and significant to the fair value measurement.

4. FAIR VALUE MEASUREMENTS - Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Pooled separate accounts: Valued as determined by the unit value report by Prudential.

Mutual funds: Valued at quoted market prices.

Principal preservation separate account: Stated at fair value which is equal to contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following tables set forth by level, within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2012 and 2011.

	Investment Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,920,533	$ -	$ -	$ 1,920,533
Fixed Income - Domestic	1,343,749			1,343,749
Mid Cap Stock	984,977			984,977
Lifetime Funds	897,664			897,664
Small Cap Stock	670,232			670,232
Balanced - Value	280,999			280,999
Specialty - Real Estate	181,745			181,745
Mutual funds				
International Stock - Blend	1,354,470			1,354,470
Large Cap Stock	756,734			756,734
Principal Preservation Separate Account				
Stable Value			4,811,299	4,811,299
Total Investments at Fair Value	$ 8,391,103	$ -	$ 4,811,299	$ 13,202,402

4. FAIR VALUE MEASUREMENTS - Continued

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,542,474	$ -	$ -	$ 1,542,474
Fixed Income - Domestic	1,013,748			1,013,748
Mid Cap Stock	793,150			793,150
Lifetime Funds	748,670			748,670
Small Cap Stock	577,860			577,860
Balanced - Value	219,208			219,208
Specialty - Real Estate	126,555			126,555
Mutual funds				
International Stock - Blend	1,072,680			1,072,680
Large Cap Stock	654,487			654,487
Principal Preservation Separate Account				
Stable Value			4,733,688	4,733,688
Total Investments at Fair Value	$ 6,748,832	$ -	$ 4,733,688	$ 11,482,520

Level 3 Activity

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012.

	Level 3 Assets Year Ended December 31, 2012
	Principal Preservation Separate Account
Balance, beginning of year	$ 4,733,688
Contributions, net of disbursements, note receivable from participant activity, and forfeitures	(22,363)
Interest income	99,974
Balance, end of year	$ 4,811,299

5. INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan participates in an insurance company issued Evergreen Group annuity contract with Prudential Life via an investment in the Prudential Principal Preservation Separate Account (PPSA). Prudential Life commingles the assets of the PPSA with other assets. The account is credited with deposits and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The PPSA issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the PPSA contract is fully benefit-responsive, contract value is the relevant measurement attribute for the portion of the net assets available for benefits attributable to the PPSA. The PPSA is presented on the face of the statement of net assets available for benefits at fair value which is equal to contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings at guaranteed crediting rates, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Many factors are considered when establishing interest crediting rates including current economic and market conditions and the general interest rate environment. The rates are established without the use of a specific formula and are not based on the performance of the assets held in the collateral account. The minimum crediting rate under this contract is 1.5%. Interest crediting rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or in rare circumstances, contract value paid over time.

There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

Average annual net yields earned by the Plan and credited to participants were 2.10% and 2.50% for the years ending December 31, 2012 and 2011, respectively.

6. RELATED-PARTY TRANSACTIONS

Plan assets include investments in funds managed by Prudential. Prudential is the Plan's custodian and as such, transactions with the custodian qualify as party-in-interest transactions under ERISA. Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as party-in-interest transactions.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

8. TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 6, 2002, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. PROHIBITED TRANSACTIONS

During 2012, the Company failed to remit to the Plan's custodian one of its contribution deferrals for $520 within the period prescribed by Department of Labor regulations. This was related to a holiday bonus, and therefore outside the normal course of payroll. The Company made an insignificant contribution to the affected participants' accounts to compensate those participants for lost income due to the delay.

10. RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of funds offered by the Plan. These funds are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL INFORMATION

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2012

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Prudential Retirement Insurance	Principal Preserv Sep Acc	**	$ 4,811,299
*	Prudential Retirement Insurance	T Rowe Price Growth Stock R Share	**	878,161
*	Prudential Retirement Insurance	Oakmark Equity & Income	**	280,999
*	Prudential Retirement Insurance	Mid Cap Value/CRM Fund	**	251,255
*	Prudential Retirement Insurance	Mid Cap Growth/Timessquare	**	733,722
*	Prudential Retirement Insurance	Lifetime Aggressive	**	106,707
*	Prudential Retirement Insurance	Lifetime Balanced Fund	**	344,172
*	Prudential Retirement Insurance	Lifetime Conservative	**	35,117
*	Prudential Retirement Insurance	Lifetime Growth Fund	**	314,297
*	Prudential Retirement Insurance	Lifetime Income & Equity	**	97,371
*	Prudential Retirement Insurance	Blackrock Equity Dividend	**	756,734
*	Prudential Retirement Insurance	Ivy Small Cap Growth Y Shares	**	211,334
*	Prudential Retirement Insurance	Dryden S&P 500 Index Fund	**	1,042,372
*	Prudential Retirement Insurance	MFS International Diversification	**	1,354,470
*	Prudential Retirement Insurance	Diamond Hill Small Cap Fund A	**	458,898
*	Prudential Retirement Insurance	Core Plus Bond/PIMCO	**	1,343,749
*	Prudential Retirement Insurance	American Century Real Estate AD	**	181,745
	Total Investments			$ 13,202,402
	Notes Receivable from Participants	Interest rates ranging from 3.25% to 5.00%, maturing at various dates from January 2013 through December 2017	-	$ 264,218

* Indicates a party-in-interest to the Plan.

** The cost of participant-directed investments is not required to be disclosed.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2012

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Check Here [ ] If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 521	-	-	-	$ 521

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com

MW&A

Bell Flavors & Fragrances, Inc.
Retirement Savings and
Profit Sharing Plan

Financial Statements

Years Ended December 31, 2012 and 2011

CONTENTS

	Page
Independent Auditors' Report	2 - 3
Statement of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6 - 13
Supplemental Information	
Schedule of Assets (Held at End of Year)	15
Schedule of Delinquent Participant Contributions	16

MW&A

Expert Advice | Strategic Solutions | Personalized Attention

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com

INDEPENDENT AUDITORS' REPORT

The Trustee
Bell Flavors & Fragrances, Inc.
Retirement Savings and Profit Sharing Plan
Northbrook, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying statements of Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan which comprise the statement of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with U.S. generally accepted auditing standards. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the custodian of the Plan except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions as of or for the year ended December 31, 2012, are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mann Weitz & Associates LLC

MANN. WEITZ & ASSOCIATES L.L.C.

Deerfield, Illinois
August 21, 2013

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2012 AND 2011

	2012	2011
ASSETS		
Investments at Fair Value - Notes 3 and 4		
Principal Preservation Separate Account	$ 4,811,299	$ 4,733,688
Pooled separate accounts	6,279,899	5,021,665
Mutual funds	2,111,204	1,727,167
Total Investments	13,202,402	11,482,520
Receivables		
Notes receivable from participants	264,218	302,542
NET ASSETS AVAILABLE FOR BENEFITS	$ 13,466,620	$ 11,785,062

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2012

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Contributions		
Participants	$	1,141,284
Sponsor		171,342
Rollover		113,061
Investment income		
Net appreciation in fair value of investments - Note 3		1,049,837
Interest and dividend income		128,741
Interest on participant notes receivable		8,339
Total Additions		2,612,604
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Participant withdrawals		931,046
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS		1,681,558
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year		11,785,062
End of year	$	13,466,620

The accompanying notes are an integral part of this statement.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN

The following description of the Bell Flavors & Fragrances, Inc. Retirement Savings and Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan established effective January 1, 1988 and most recently amended January 1, 2008, with the adoption of an automatic enrollment feature. Non-union employees of Bell Flavors & Fragrances, Inc. (the Company) are automatically enrolled upon completing thirty days of service, as defined, and attaining the age of 21 unless the employee chooses not to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Participants may contribute an amount equal to not less than one percent and not more than fifteen percent of their eligible compensation, as defined, for the contribution period. Participants may also make rollover contributions from other qualified plans. Additionally, all employees who are eligible to make elective deferrals and who have attained age 50 before the close of the plan year may make catch-up contributions in accordance with, and subject to the limitations of, section 414(v) of the Internal Revenue Code. Participants direct the investment of their contributions into various pooled separate accounts as investment options offered by the Plan. Participant contributions are recorded in the period during which the Company makes payroll deductions from the participant's earnings.

The Company makes matching contributions on a monthly basis in an amount equal to $0.25 for each $1.00 contributed by a participant, up to a maximum of six percent of the participant's eligible compensation. The Company may also make annual discretionary non-elective contributions. There were no discretionary non-elective contributions made in 2012 or 2011. Company contributions are invested directly in the above investment options as directed by the participant.

Contributions received prior to year-end awaiting investment in the appropriate investment options at December 31, if any, are invested in the Prudential Retirement Insurance and Annuity Company Principal Preservation Separate Account.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions, an allocation of the Company's contributions and Plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

1. DESCRIPTION OF PLAN - Continued

VESTING

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. Effective January 1, 2002, a participant becomes 20 percent vested after two years of service, 40 percent after three years of service, 60 percent after four years of service, 80 percent after five years of service and 100 percent vested after six years of service. However, if an active participant dies prior to attaining the normal retirement age, the participant's account becomes 100 percent vested.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow up to a maximum of $50,000 or 50 percent of the vested portion of their account balance, whichever is less. Notes receivable are calculated on a fully amortized basis. A note receivable is collateralized by the balance in the participant's account and bears interest at a rate commensurate with market rates for similar loans, 3.25% to 5.00% for the year ended December 31, 2012, and 3.25% to 8.25% for the year ended December 31, 2011. The notes receivable generally must be repaid over five years. If the note is used for the purchase of a primary residence, a longer repayment period may be granted.

BENEFITS

On termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the vested portion of their account, a distribution in the form of an annuity, installment payments, or a combination of these payment options. Distributions are subject to the applicable provisions of the Plan agreement.

FORFEITURES

Forfeitures result from non-vested Company contributions or from distributions to lost participants or beneficiaries. Forfeitures related to non-vested Company contributions are available to offset Company cash contributions or to pay Plan expenses. At December 31, 2012 and 2011, forfeited non-vested accounts totaled approximately $25,700 and $5,700, respectively. In 2012, approximately $3,700 of non-vested forfeitures was used to offset Plan expenses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The financial statements of the Plan are prepared using the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are accounted for on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance, plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

PAYMENT OF BENEFITS

Benefit claims are recorded as expenses when they have been approved for payment and paid by the Plan.

ADMINISTRATIVE EXPENSES

The Plan is responsible for payment of the custodian expenses and fees; however, the Company may pay the Plan expenses directly. Transaction charges (for notes receivable from participants and benefit payment transactions) are paid by the Plan. No administrative expenses were paid by the Plan for the year ended December 31, 2012.

SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for potential recognition and/or disclosures through August 21, 2013, the date the financial statements were available to be issued.

3. INVESTMENTS AND INVESTMENT GAIN

The Custodian has provided certification that the following information for the pooled separate accounts, which is contained in or used to develop the financial statements or schedules, is complete and accurate:

- Details (cost and fair values) and summaries of investments held at December 31, 2012 and 2011.
- Summaries of investment asset transactions for the year ended December 31, 2012.
- Investment earnings for the year ended December 31, 2012.

Net investment gain from pooled separate accounts and mutual funds for 2012 was $1,049,837.

The fair market value of individual investments which represent five percent or more of the Plan's net assets at December 31, 2012 and 2011, is as follows:

	2012	2011
MFS International Diversification	$ 1,354,470	$ 1,072,680
Blackrock Equity Dividend	756,734	654,487
Core Plus Bond/PIMCO	1,343,749	1,013,748
T Rowe Price Growth Stock R Share	878,161	818,932
Principal Preservation Separate Account	4,811,299	4,733,688
Mid Cap Growth/Timessquare	733,722	590,588
Dryden S&P 500 Index Fund	1,042,372	723,542

4. FAIR VALUE MEASUREMENTS

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable and significant to the fair value measurement.

4. FAIR VALUE MEASUREMENTS - Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Pooled separate accounts: Valued as determined by the unit value report by Prudential.

Mutual funds: Valued at quoted market prices.

Principal preservation separate account: Stated at fair value which is equal to contract value. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

The following tables set forth by level, within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2012 and 2011.

	Investment Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,920,533	$ -	$ -	$ 1,920,533
Fixed Income - Domestic	1,343,749			1,343,749
Mid Cap Stock	984,977			984,977
Lifetime Funds	897,664			897,664
Small Cap Stock	670,232			670,232
Balanced - Value	280,999			280,999
Specialty - Real Estate	181,745			181,745
Mutual funds				
International Stock - Blend	1,354,470			1,354,470
Large Cap Stock	756,734			756,734
Principal Preservation Separate Account				
Stable Value			4,811,299	4,811,299
Total Investments at Fair Value	$ 8,391,103	$ -	$ 4,811,299	$ 13,202,402

4. FAIR VALUE MEASUREMENTS - Continued

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts				
Large Cap Stock	$ 1,542,474	$ -	$ -	$ 1,542,474
Fixed Income - Domestic	1,013,748			1,013,748
Mid Cap Stock	793,150			793,150
Lifetime Funds	748,670			748,670
Small Cap Stock	577,860			577,860
Balanced - Value	219,208			219,208
Specialty - Real Estate	126,555			126,555
Mutual funds				
International Stock - Blend	1,072,680			1,072,680
Large Cap Stock	654,487			654,487
Principal Preservation Separate Account				
Stable Value			4,733,688	4,733,688
Total Investments at Fair Value	$ 6,748,832	$ -	$ 4,733,688	$ 11,482,520

Level 3 Activity

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012.

	Level 3 Assets Year Ended December 31, 2012
	Principal Preservation Separate Account
Balance, beginning of year	$ 4,733,688
Contributions, net of disbursements, note receivable from participant activity, and forfeitures	(22,363)
Interest income	99,974
Balance, end of year	$ 4,811,299

5. INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan participates in an insurance company issued Evergreen Group annuity contract with Prudential Life via an investment in the Prudential Principal Preservation Separate Account (PPSA). Prudential Life commingles the assets of the PPSA with other assets. The account is credited with deposits and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The PPSA issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the PPSA contract is fully benefit-responsive, contract value is the relevant measurement attribute for the portion of the net assets available for benefits attributable to the PPSA. The PPSA is presented on the face of the statement of net assets available for benefits at fair value which is equal to contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings at guaranteed crediting rates, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Many factors are considered when establishing interest crediting rates including current economic and market conditions and the general interest rate environment. The rates are established without the use of a specific formula and are not based on the performance of the assets held in the collateral account. The minimum crediting rate under this contract is 1.5%. Interest crediting rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the plan to transact at contract value paid within 90 days or in rare circumstances, contract value paid over time.

There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

Average annual net yields earned by the Plan and credited to participants were 2.10% and 2.50% for the years ending December 31, 2012 and 2011, respectively.

6. RELATED-PARTY TRANSACTIONS

Plan assets include investments in funds managed by Prudential. Prudential is the Plan's custodian and as such, transactions with the custodian qualify as party-in-interest transactions under ERISA. Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as party-in-interest transactions.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

8. TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 6, 2002, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. PROHIBITED TRANSACTIONS

During 2012, the Company failed to remit to the Plan's custodian one of its contribution deferrals for $520 within the period prescribed by Department of Labor regulations. This was related to a holiday bonus, and therefore outside the normal course of payroll. The Company made an insignificant contribution to the affected participants' accounts to compensate those participants for lost income due to the delay.

10. RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of funds offered by the Plan. These funds are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL INFORMATION

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2012

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Prudential Retirement Insurance	Principal Preserv Sep Acc	**	$ 4,811,299
*	Prudential Retirement Insurance	T Rowe Price Growth Stock R Share	**	878,161
*	Prudential Retirement Insurance	Oakmark Equity & Income	**	280,999
*	Prudential Retirement Insurance	Mid Cap Value/CRM Fund	**	251,255
*	Prudential Retirement Insurance	Mid Cap Growth/Timessquare	**	733,722
*	Prudential Retirement Insurance	Lifetime Aggressive	**	106,707
*	Prudential Retirement Insurance	Lifetime Balanced Fund	**	344,172
*	Prudential Retirement Insurance	Lifetime Conservative	**	35,117
*	Prudential Retirement Insurance	Lifetime Growth Fund	**	314,297
*	Prudential Retirement Insurance	Lifetime Income & Equity	**	97,371
*	Prudential Retirement Insurance	Blackrock Equity Dividend	**	756,734
*	Prudential Retirement Insurance	Ivy Small Cap Growth Y Shares	**	211,334
*	Prudential Retirement Insurance	Dryden S&P 500 Index Fund	**	1,042,372
*	Prudential Retirement Insurance	MFS International Diversification	**	1,354,470
*	Prudential Retirement Insurance	Diamond Hill Small Cap Fund A	**	458,898
*	Prudential Retirement Insurance	Core Plus Bond/PIMCO	**	1,343,749
*	Prudential Retirement Insurance	American Century Real Estate AD	**	181,745
	Total Investments			$ 13,202,402
	Notes Receivable from Participants	Interest rates ranging from 3.25% to 5.00%, maturing at various dates from January 2013 through December 2017	-	$ 264,218

* Indicates a party-in-interest to the Plan.

** The cost of participant-directed investments is not required to be disclosed.

BELL FLAVORS & FRAGRANCES, INC.
RETIREMENT SAVINGS AND PROFIT SHARING PLAN
EIN 36-2643173
PLAN NUMBER 001

SCHEDULE H, LINE #4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2012

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Check Here [ ] If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 521	-	-	-	$ 521

111 Deer Lake Road, Suite 125, Deerfield, IL 60015-9578
Main:847.267.3400 Fax:847.267.3401 Web:mannweitz.com