## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Pa		Annual Report Identification Information						
For c	alenda	ar plan year 2012 or fiscal plan year beginning 01/01/2012		and ending	2/31/2	2012		
<b>A</b> T	his ret	urn/report is for: $oxed{oxtime}$ a single-employer plan $oxed{oxed}$ a	multiple-employer p	olan (not multiemployer)		a one-particip	oant plan	
<b>B</b> T	his ret	urn/report is: the first return/report the	ne final return/report					
		an amended return/report a	short plan year retui	rn/report (less than 12 m	onths)	)		
<b>C</b> C	heck b	ox if filing under: X Form 5558	utomatic extension			DFVC progra	ım	
		special extension (enter description)	)			_		
Par	rt II	Basic Plan Information—enter all requested informati	ion					
1a Name of plan						Three-digit		
WEST	ERN P	UBLISHERS 401(K) PLAN				plan number (PN) ▶	002	
					10	Effective date or		
					05/01/1989			
<b>2a</b> F	Plan sp	onsor's name and address; include room or suite number (em BLISHING COMPANY, INC.	ployer, if for a single	-employer plan)	<b>2b</b> Employer Identification Number			
1 AOII	1010	BEIOTHING COMM ANT, INC.			20	(EIN) 20-3026605		
PO BO	OX 801	56			20	<b>2c</b> Sponsor's telephone number 206-461-1300		
SEAT	TLE, W	/A 98108			2d	2d Business code (see instructions) 511110		
3a F	Plan ac	dministrator's name and address X Same as Plan Sponsor Na	me Same as Pla	n Sponsor Address	<b>3b</b> Administrator's EIN			
		_	_		30	Administrator's t	elephone number	
					30	Administrator 5	elepriorie riumbei	
					ļ			
		ame and/or EIN of the plan sponsor has changed since the las EIN, and the plan number from the last return/report.	st return/report filed f	or this plan, enter the	4b EIN			
		or's name			4c	PN		
5a	Total n	umber of participants at the beginning of the plan year			5a	75		
b ·	Total n	umber of participants at the end of the plan year			5b		68	
		er of participants with account balances as of the end of the pla ete this item)			5c		24	
_		all of the plan's assets during the plan year invested in eligible				<b>I</b>	X Yes No	
		u claiming a waiver of the annual examination and report of an						
		29 CFR 2520.104-46? (See instructions on waiver eligibility an	•				X Yes No	
		answered "No" to either line 6a or line 6b, the plan cannot						
		penalty for the late or incomplete filing of this return/repo					alala a Oalaadada	
SB o	r Śche	Ities of perjury and other penalties set forth in the instructions, dule MB completed and signed by an enrolled actuary, as well rue, correct, and complete.						
SIGN	ı	Filed with authorized/valid electronic signature.	09/29/2013	CARMEN EVANS				
HER	E	Signature of plan administrator	Date	Enter name of individ	f individual signing as plan administrator			
SIGN		Filed with authorized/valid electronic signature.	09/29/2013	CARMEN EVANS				
HER		Signature of employer/plan sponsor	Date			ual signing as employer or plan sponsor		
Preparer's		name (including firm name, if applicable) and address; include	room or suite number	er (optional)	Prep	arer's telephone	number (optional)	

Form 5500-SF 2012 Page **2** 

Description of the Company of the Co								
<u> </u>	t III Financial Information  Plan Assets and Liabilities		(a) Beginning of Ves				(h) End of Voor	
		70	(a) Beginning of Yea		-		(b) End of Year	
	Total plan assets	7a 7b	12			662866 170		
	Net plan assets (subtract line 7b from line 7a)	76 7c	53492					
	· · · · · · · · · · · · · · · · · · ·	76		19			662696	
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) Total	
	(1) Employers	8a(1)		0				
	(2) Participants	8a(2)	4307	73				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	9286	33				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					135936	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	757	577				
е	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f	59	)2				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					8169	
i	Net income (loss) (subtract line 8h from line 8c)	8i					127767	
j	Transfers to (from) the plan (see instructions)	8i		0				
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2G 3D 2J 2K 2F 2E	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in tl	he instructions:	
Part	V Compliance Questions							
10	During the plan year:				Yes	No	Amarint	
a	Was there a failure to transmit to the plan any participant contribu			10a	100	X	Amount	
b	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10b		X		
С	Was the plan covered by a fidelity bond?				Χ			
				10c			1000000	
d	or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		Χ		
f	Has the plan failed to provide any benefit when due under the plan					X		
				10f		Χ		
g h	Did the plan have any participant loans? (If "Yes," enter amount a  If this is an individual account plan, was there a blackout period?	(See instru	uctions and 29 CFR	10g		X		
i	If 10h was answered "Yes," check the box if you either provided the	ne require	d notice or one of the	10h				
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i				
Part	The state of the s	. 0 (16 11	· · · · · · · · · · · · · · · · · · ·		<u> </u>		\ <u></u>	
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
	Enter the amount from Schedule SB line 39							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?   Yes   X   No							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b Enter the minimum required contribution for this plan year								

	Form 5500-SF 2012 Page <b>3</b> - 1						
	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	<b>14b</b> ⊤	rust's EIN				