Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi					
For cale	ndar plan year 2012 or fiscal plan			and ending 12/31	/2012	
A This	eturn/report is for:	a multiemployer plan;	a multipl	le-employer plan; or		
		x a single-employer plan;	a DFE (s	specify)		
B This	B This return/report is: ☐ the first return/report; ☐ the final return/report;					
		an amended return/report;		olan year return/report (less		
C If the	plan is a collectively-bargained p	lan, check here				• [
D Check box if filing under:						e DFVC program;
	•	special extension (enter des	cription)		_	
Part	I Basic Plan Informat	ion—enter all requested informa	ation			
1a Nam	e of plan	'			1b	Three-digit plan
THE DA	Y GROUP, INC. 401(K) PROFIT	SHARING PLAN				number (PN) ▶ 001
					10	Effective date of plan 05/01/1968
2a Plar	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single	-employer plan)	2b	Employer Identification Number (EIN)
THE DA	Y GROUP, LLC					64-0854325
	,				2c	Sponsor's telephone
						number 601-684-7410
	H STREET	212 25TH			2d	Business code (see
MCCOM	B, MS 39648	MCCOMB	s, MS 39648			instructions)
						551112
		nplete filing of this return/repor				
		alties set forth in the instructions, ne electronic version of this return				
SIGN HERE	Filed with authorized/valid electron	onic signature.	10/02/2013	TOMMIE NYLIN		
HEKE	Signature of plan administrat	or	Date	Enter name of individual	signing as	plan administrator
SIGN HERE Filed with authorized/valid electronic signature. 10/02/2013 TOMMIE NYLIN						
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor					employer or plan sponsor	
SIGN HERE						
	Signature of DFE Date Enter name of individual signing as DFE					
Preparei	's name (including firm name, if a	applicable) and address; include r	oom or suite numbe		Preparer's (optional)	telephone number
					,-,,	

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spo	nsor Address	3b Administra 64-085432	
TH	E DAY GROUP, LLC			3c Administra	
	2 25TH STREET COMB, MS 39648			number 601-68	34-7410
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this	plan, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	101
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines 6a, 6b,	6c, and 6d).		
а	Active participants			6a	98
b	Retired or separated participants receiving benefits			6b	0
С	Other retired or separated participants entitled to future benefits			6c	7
d	Subtotal. Add lines 6a, 6b, and 6c			6d	105
е	Deceased participants whose beneficiaries are receiving or are entitled to re		6e	0	
f	Total. Add lines 6d and 6e		6f	105	
g	Number of participants with account balances as of the end of the plan year	(only defined contri	bution plans		
	complete this item)		6g	47	
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	1
7	Enter the total number of employers obligated to contribute to the plan (only			7	<u>·</u> _
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List o	f Plan Characteristics Code	s in the instruct	ions:
	2E 2F 2G 2J 2K 2T 3D				
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of	Plan Characteristics Codes	in the instruction	ons:
9a	Plan funding arrangement (check all that apply)		arrangement (check all that	t apply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1)	Insurance Code section 412(e)(3) ir	nsurance contra	ucts
	(3) X Trust	(3) ×	Trust	iodianoc contre	1010
	(4) General assets of the sponsor	onsor			
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	(4) Lattached, and, where	e indicated, enter the numb	er attached. (S	ee instructions)
а	Pension Schedules	b General Sc	hedules		
_	(1) R (Retirement Plan Information)	(1)	H (Financial Inform	ation)	
	(2) MP (Multiomplayor Defined Benefit Blan and Cartain Manage		•	•	on)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	(2)	I (Financial Informa		an)
	actuary	(3)	A (Insurance Inform		
		(4) <u>X</u>	C (Service Provide		\
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participatin	-	
	Information) - signed by the plan actuary	(6)	G (Financial Transa	action Schedule	es)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/201	12
A Name of plan	B Three-digit	004
THE DAY GROUP, INC. 401(K) PROFIT SHARING PLAN	plan number (PN)	001
		<u>'</u>
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification N	lumbor (EINI)
•	1 .,	number (EIN)
THE DAY GROUP, LLC	64-0854325	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in plan during the plan year. If a person received only eligible indirect compensation answer line 1 but are not required to include that person when completing the rem	connection with services rendered to the n for which the plan received the required	plan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Con	noncation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remains.	-	only oligible
indirect compensation for which the plan received the required disclosures (see in		
	,	
b If you answered line 1a "Yes," enter the name and EIN or address of each perso received only eligible indirect compensation. Complete as many entries as neede		he service providers who
(b) Enter name and EIN or address of person who provide	led you disclosures on eligible indirect co	ompensation
FID.INV.INST.OPS.CO.		
04-2647786		
(b) Enter name and EIN or address of person who provide	ded you disclosure on eligible indirect cor	mpensation
(b) Enter name and EIN or address of person who provid	ed vou disclosures on eligible indirect co	mneneation
(b) Litter flame and Litt of address of person who provide	ed you disclosures on eligible maireet co	mpensation
(b) Enter name and EIN or address of person who provid	ed you disclosures on eligible indirect co	mpensation
	<u>-</u>	

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

age	3	_	1	
aye	J	_	1	

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			6) 5 (1) (1)	- d.da / 'tat'\		
FIDELITY	INIVECTMENTS INICT	`	a) Enter name and EIN or	address (see instructions)		
FIDELITY	INVESTMENTS INSTI	TUTIONAL				
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 60	RECORDKEEPER	2400	Yes X No	Yes X No	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
	STANLEY SMITH BAF	<u> </u>	a) Enter hame and Env or	dadress (see instructions)		
04-2270522 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
61 49 99	ADVISOR	0	Yes X No	Yes 🛛 No 🗌	366	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
-age	J	-	12

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AM CENT HERITAGE A - AMERICAN CENTU	0.25%	
44-0619208		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
HTFD TOT RTN BOND R4 - HARTFORD ADM	0.25%	
41-0679409		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIONEER FNDML VAL A - PIONEER INVES	0.35%	
04-2890696		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many chance as needed to report the required amountainer for each country				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
THORNBURG INT VAL R4 - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.25%			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
MORGAN STANLEY SMITH BARNEY	61	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
PIONEER FNDML VAL A - PIONEER FUNDS	\$0-<\$50M=0.50% \$50M+=0.25%			
04-3042318				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
MORGAN STANLEY SMITH BARNEY LLC	61	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.		
PIONEER FNDML VAL A - PIONEER FUNDS	\$0-<\$50M=0.50% \$50M+=0	\$0-<\$50M=0.50% \$50M+=0.25%		
04-3042318				

Page	5-
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P	Part II Service Providers Who Fail or Refuse to Provide Information					
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
_						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Page (6 -
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	b EIN:
C	Positio		B EIIV.
d	Addres		e Telephone:
•	/ ladio		С госраново.
Ex	olanatio):	
_	Nissa		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		e Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		b EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio);	
а	Name:		b EIN:
С	Positio	n:	
d	Addres	ss:	e Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	plan year baginning	01/01/2012 and	d ending 12/31/2012	
	Jian year beginning	01/01/2012 and	I	
A Name of plan THE DAY GROUP, INC. 401(K) PROF	TT SHARING PLAN		B Three-digit	001
THE DAT GROOT, INC. 401(R) TROI	TI OHARINO I LAIV		plan number (PN)	
			_	
C Plan or DFE sponsor's name as sh	own on line 2a of Form	n 5500	D Employer Identification Number (EIN	۷)
THE DAY GROUP, LLC			64-0854325	
			01 000 1020	
Part I Information on inter	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
		to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: FA STABLE V	ALUE		
-	FIDELITY MA	NACEMENT TRUST COMPANY		
b Name of sponsor of entity listed in	(a):	NAGEMENT TRUST COMPANY		
	T	T =		
C EIN-PN 04-3022712-026	d Entity C	e Dollar value of interest in MTIA, CCT, F		6401
	code	103-12 IE at end of year (see instruction	ins)	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
-				
b Name of sponsor of entity listed in	(a):			
	T	T =		
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
-				
b Name of sponsor of entity listed in	(a):			
	T	T = =		
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
		- D III	204	
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
	code	103-12 IE at end of year (see instruction	115)	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
_				
b Name of sponsor of entity listed in	(a):			
	ط حمند،	2 Della valva of interest in MTIA CCT E	100A	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
	Code	103-12 IE at end of year (see instruction	113)	
a Name of MTIA, CCT, PSA, or 103-	·12 IE:			
b Name of sponsor of entity listed in	(a):			
	d Face	• Della color of interest in MTIA COT F	204	
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
	code	105-12 IL at end of year (see instruction	110)	
a Name of MTIA, CCT, PSA, or 103-	·12 IE:			
b Name of sponsor of entity listed in	(a):			
	d carr	• Dellar value of interest in MTIA COT 5	100A	
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F	A, or	

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2012

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspection		
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	ending	12/31/20)12		
A Name of plan			B 1	Three-digit			
THE DAY GROUP, INC. 401(K) PROFIT SHARING PLAN			ŗ	olan numbe	r (PN)	>	001
C Plan sponsor's name as shown on line 2a of Form 5500			D E	mplover Ide	ntificati	on Number (I	 FINI)
THE DAY GROUP, LLC				inployer lac	illioati	on ramber (i	_114)
			64	4-0854325			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan	an year. Combine	the value	e of pla	ın assets he	eld in mo	ore than one	trust. Report
the value of the plan's interest in a commingled fund containing the assets of							
lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurar benefit at a future date. Round off amounts to the nearest dollar. MTIAs,							
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S						(-),	
Assets		(a) Be	eginnin	g of Year		(b) End	of Year
a Total noninterest-bearing cash	1a						
b Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
C General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)						
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)						
(9) Value of interest in common/collective trusts	1c(9)			1907	68		116401
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)			16381	49		1922470

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1828917	2038871
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	1828917	2038871

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	75853	
	(B) Participants	2a(1)(B)	123833	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		199686
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	41581	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		41581
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		Г					1		
		a. (a)		(a)	Amount		(b)	Total	000
	(6) Net investment gain (loss) from common/collective trusts	a. (=)							-832
	(7) Net investment gain (loss) from pooled separate accounts	01-(0)							
	(8) Net investment gain (loss) from master trust investment accounts	21.(2)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						18	2489
С	Other income	2c							
d	Total income. Add all income amounts in column (b) and enter total	2d						42	2924
	Expenses						•		
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			2	210570			
	(2) To insurance carriers for the provision of benefits	. 2e(2)							
	(3) Other	0 (0)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						21	0570
f	Corrective distributions (see instructions)								
g									
	Interest expense	01-							
i	Administrative expenses: (1) Professional fees	0:(4)							
	(2) Contract administrator fees						-		
	(3) Investment advisory and management fees	0:/2)					_		
	(4) Other	2:/4)				2400			
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)							2400
i	Total expenses. Add all expense amounts in column (b) and enter total							21	2970
,	Net Income and Reconciliation								
k	Net income (loss). Subtract line 2j from line 2d	2k						20	9954
ı	Transfers of assets:								
•	(1) To this plan	2l(1)							
	(2) From this plan								
	(2) From this plan								
Pa	art III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	ed to th	is Form 5	5500. Com	plete line 3d if a	n opinion	ı is not
	The attached opinion of an independent qualified public accountant for this pla	an is (see instr	uctions	s):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse							
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103	3-12(d)	?			× Yes	No)
С	Enter the name and EIN of the accountant (or accounting firm) below:								
	(1) Name: POSTLETWAITE & NETTERVILLE		(2)	EIN: 72	2-120244	5			
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		xt Form	n 5500	pursuant	to 29 CFI	R 2520.104-50.		
D:					-				
4									
	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complet			Г		1	1		
_	During the plan year:				Yes	No	Am	ount	
а	Was there a failure to transmit to the plan any participant contributions within period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any		ires						
until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)									
b	Were any loans by the plan or fixed income obligations due the plan in defa								
	close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500)								
	checked.)			4b		X			

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			300000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amour	nt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	, ident	ify the pla	ın(s) to wh	ich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) EIN	(s)	5b(3) PN(s)
Part	V Trust Information (optional)	<u> </u>				<u> </u>
_	ame of trust			6b ⊺ı	rust's EIN	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 and 4065 of the

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

Retirement Plan Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				· ·	
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending	12/31/2	012		
	Name of plan DAY GROUP, INC. 401(K) PROFIT SHARING PLAN		ee-digit In numbe	er •	001	
	Plan sponsor's name as shown on line 2a of Form 5500 DAY GROUP, LLC	·	oloyer Ide 4-085432		on Number (Elf	N)
Pa	art I Distributions					
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if more	e than tw	vo, enter EINs	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	3			
Pa	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section of	of 412 of	the Inter	nal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon	nth	Da	У	Year _	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		f this sc	hedule.		
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	-	6a			
	b Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No	N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both	☐ No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 49750 skip this Part.	(e)(7) of the	e Interna	Revenu	ie Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repart	ay any exe	mpt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans				
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

_		•
Н	age	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cl supplemental information to be included as an attachment.		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2		
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

THE DAY GROUP, INC.

401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2012



THE DAY GROUP, INC. 401(k) PROFIT SHARING PLAN FINANCIAL STATEMENTS DECEMBER 31, 2012

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Associated Offices in Principal Cities of the United States

www.pncpa.com

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator The Day Group, Inc. 401(k) Profit Sharing Plan McComb, Mississippi

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Day Group, Inc. 401(k) Profit Sharing Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph; however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to investments, related investment income and the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of December 31, 2012 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

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The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Baton Rouge, Louisiana September 30, 2013



STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2012 AND 2011

	2012	2011
ASSETS		
INVESTMENTS, at estimated fair value		
Mutual funds	\$ 1,922,470	\$ 1,638,149
Common/collective trust	116,401	190,768
	2,038,871	1,828,917
CONTRIBUTIONS RECEIVABLE		
Participant contributions	9	9,844
Employer contributions	-	39,008
		48,852
NET ASSETS AVAILABLE FOR BENEFITS- AT FAIR VALUE	2,038,871	1,877,769
Adjustment from fair value to contract value for fully		
benefit-responsive investment contract	(3,898)	(6,090)
NET ASSETS AVAILABLE FOR BENEFITS - AT CONTRACT VALUE	\$ 2,034,973	\$ 1,871,679

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2012

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 183,849
Dividend income	41,581
	225,430
Contributions:	
Participant	113,989
Employer	36,845
	150,834
Total additions	376,264
Deductions from net assets attributed to:	
Benefits paid to participants	210,570
Administrative expenses	2,400
Total deductions	212,970
Net increase in net assets available for benefits	163,294
Net assets available for benefits:	
Beginning of year	1,871,679
End of year	\$ 2,034,973

The accompanying notes are an integral part of this financial statement.

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan

The following description of The Day Group, Inc. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all employees of The Day Group, LLC (the Employer) who have one year of service, 1,000 hours of service, and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Each year, participants may contribute up to 18% of their compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Employer may make discretionary matching contributions to eligible participants each Plan year. For the years ended December 31, 2012 and 2011, the Employer contributes 100% of the first 2% of eligible compensation that a participant contributes to the Plan. Contributions are subject to certain IRS limitations.

<u>Participant Accounts</u>: Each participant's account is credited with the participant's contribution and allocations of (a) the Employer's contribution, if any, and (b) Plan earnings, and charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

<u>Vesting</u>: Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Employer's contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after 6 years of credited service, with vesting percentages as follows:

1 year	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years	100%

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan (continued)

Payment of Benefits: On termination of service due to death, disability, retirement, or termination of employment, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in their account. The Plan allows in-service distributions once a participant has reached the Plan's normal retirement age of 59 ½. Hardship withdrawals are permitted by the Plan if participants can demonstrate financial hardship, as defined.

<u>Forfeited Accounts</u>: At December 31, 2012 and 2011, forfeited nonvested accounts totaled \$703 and \$1,596 respectively. During 2012, \$2,300 was used to pay administrative Plan expenses. Any remaining forfeitures will be used to reduce future Employer contributions or pay administrative Plan expenses.

2. Summary of Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

<u>Investment Valuation and Income Recognition</u>: Investments are reported at estimated fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for further discussion of fair value measurements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the fully-benefit responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis for fully benefit responsive investment contracts.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on the investments bought and sold as well as investments held during the year.

Payment of Benefits: Benefits are recorded when paid.

<u>Use of Estimates</u>: The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

<u>Expenses</u>: Certain expenses of maintaining the Plan are paid directly by the Employer and are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

NOTES TO FINANCIAL STATEMENTS

3. Investments (unaudited)

The fair value of investments that represented 5% or more of the Plan's net assets available for benefits as of the end of the year are as follows:

	 2012	-	2011
FA Stable Value Fund	\$ 116,401	\$	190,768
FA Freedom 2030 A	384,766		350,660
FA Freedom 2045 A	106,397		*
FA Freedom 2015 A	138,484		126,057
FA Freedom 2025 A	146,480		124,019
Am Cent Heritage A	 541,150		464,145
	\$ 1,433,678	\$	1,255,649

^{*} Investment did not represent 5% or more of net assets available for benefits as of the end of the Plan year.

During the year ended December 31, 2012 the Plan's investments (including investments bought, sold, and held during the year) appreciated in value by \$183,849 as follows:

Common/collective trust	\$	1,360
Mutual funds	10 0	182,489
	\$	183,849

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the framework are described as follows:

 Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTES TO FINANCIAL STATEMENTS

4. Fair value measurements (continued)

- Level 2 Inputs to the valuation methodology include quoted market prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common/collective trust: Valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus liabilities, and then divided by the number of units outstanding.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO FINANCIAL STATEMENTS

4. Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012:

	Level 1		Level 2	Ī	Level 3	<u>Total</u>
Common/collective trust:						
Stable Value	\$ -	\$	116,401	\$	-	\$ 116,401
Mutual Funds:						
Stock Investments						
Mid Cap	541,150		-		-	541,150
Large Cap	160,485		-		-	160,485
Blended	1,014,856		-		-	1,014,856
International	53,690		-		-	53,690
Total Stock Investments	1,770,181		-	Va.	-	1,770,181
Bond Investments		7				
Income	152,289		-		-	152,289
Total Bond Investments	152,289	-	-		-	152,289
Total Assets at Fair Value	\$ 1,922,470	\$	116,401	\$		\$ 2,038,871

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011:

		Level 1		Level 2	Le	evel 3		<u>Total</u>
Common/collective trust:								
Stable Value	\$		\$	190,768	\$	-	\$	190,768
Mutual Funds:					-			
Stock Investments								
Mid Cap		464,145		-		-		464,145
Large Cap		125,804		-		-		125,804
Blended		905,364		-		-		905,364
International		46,218		-		-		46,218
Total Stock Investments	11	1,541,531				-	,	1,541,531
Bond Investments				7	3.5			
Income		96,618		-		-		96,618
Total Bond Investments		96,618	1	-		-		96,618
Total Assets at Fair Value	\$	1,638,149	\$	190,768	\$	-	\$	1,828,917

NOTES TO FINANCIAL STATEMENTS

5. Investment Contract with Insurance Company

Certain events limit the ability of the Plan to transact at contract value with the issuer related to the common/collective trust. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The crediting interest rate for the common/collective trust is based on a formula agreed upon with the issuer. Guaranteed interest rates are announced annually and are guaranteed against change for the year. The crediting interest rate and average yield was approximately 1.11% and 1.69%, respectively, for the year ended December 31, 2012 and 1.26% and 1.74%, respectively, for the year ended December 31, 2011. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

6. Income Tax Status

The Plan is a prototype plan which obtained its latest opinion letter on March 31, 2008, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

7. Plan Termination

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, participants would become 100% vested in their Employer contributions.

NOTES TO FINANCIAL STATEMENTS

8. Related Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made a direct payment to the third party administrator of \$2,400 which was not covered by revenue sharing. The Plan Sponsor pays directly any other fees related to the Plan's operations.

9. Information Certified by the Plan's Trustee

Pursuant to CFR 2520.103-8, the Plan qualified for a limited scope audit. Information relating to investment assets, investment transactions, investment earnings, and schedule of assets held for investment purposes was certified as complete and accurate by the trustee, Fidelity Management Trust Company, as of December 31, 2012 and 2011, and for the year ended December 31, 2012.

10. Risks and Uncertainties

The Plan provides for various instruments in insurance contracts containing mutual funds and a common collective trust. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

12. Subsequent Event

Management has evaluated events through the date that the financial statements were available to be issued, September 30, 2013, and determined that no additional disclosures are necessary. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

NOTES TO FINANCIAL STATEMENTS

13. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the financial statements to the Form 5500 at December 31, 2012 and 2011:

	2012	2011
Net assets available for benefits per		
the financial statements – at contract value	\$ 2,034,973	\$ 1,871,679
Less: Contributions receivable	-	(48,852)
Adjustment from fair value to contract		
value for fully benefit responsive		
investment contract	3,898	6,090
Net assets available for benefits per the Form 5500	\$ 2,038,871	\$ 1,828,917
Contributions per the 2012 financial statements	\$ 150,834	
Plus: Amount receivable by the trustee		
at December 31, 2011	48,852	
Contributions per the 2012 Form 5500	\$ 199,686	
Total net investment appreciation per 2012 financial statements Less: adjustment from fair value to contract value for fully benefit responsive	\$ 183,849	
investment contracts during 2011	(6,090)	
Plus: adjustment from fair value to contract value for fully benefit responsive		
investment contracts during 2012	3,898	
Net investment appreciation per 2012 Form 5500	\$ 181,657	

EIN # 64-0854325 Plan #001

ITEM 4(i) - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES DECEMBER 31, 2012

(a)	(b) Identity of issuer borrower, lessor	(c) Description of investment including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current value	
	Common/collective trust	Number of shares			
*	FA Stable Value Fund	112,502	**	\$ 116,401	
	Mutual Funds				
*	FA High Inc Adv A	3,070	**	31,679	
*	FA Strat Income A	1,331	**	16,890	
*	FA Freedom 2010 A	4,460	**	53,697	
*	FA Freedom 2020 A	1,898	**	23,749	
*	FA Freedom 2030 A	30,368	**	384,766	
*	FA Freedom 2040 A	6,606	**	84,560	
*	FA New Insights A	1,448	**	32,933	
*	FA Emerg Markets A	1,186	**	25,568	
*	FA Freedom 2015 A	11,540	**	138,484	
*	FA Freedom 2025 A	12,116	**	146,480	
*	FA Freedom 2035 A	4,496	**	53,904	
*	FA Intl Discovery A	685	**	22,536	
*	FA Strat Div Income A	1,515	**	18,583	
*	FA Intl Sm Cap Opp A	407	**	4,575	
*	FA Freedom 2045 A	10,835	**	106,397	

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	Mutual Funds - continued			
*	FA Freedom 2050 A	2,343	**	22,819
	Col Mar 21st Cent A	4,270	**	56,833
	Pioneer FNDML Val A	2,855	**	52,136
	Col Strat Income A	13,468	**	86,467
	Htfd Tot Rtn Bond R4	1,566	**	17,253
	Thornburg Int Val R4	37	**	1,011
	Am Cent Heritage A	25,076	**	541,150
				1,922,470
				\$ 2,038,871

^{*} Represents party in interest.

^{**} Costs information not required for participant-directed investments.

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