

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2012 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>004</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>05/30/1985</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>004</u>	1c Effective date of plan <u>05/30/1985</u>	
1b Three-digit plan number (PN) ▶	<u>004</u>				
1c Effective date of plan <u>05/30/1985</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>FORMICA CORPORATION</u> <u>10155 READING ROAD</u> <u>CINCINNATI, OH 45241</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>23-2192184</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>513-786-3400</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>326100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>23-2192184</u>	2c Sponsor's telephone number <u>513-786-3400</u>	2d Business code (see instructions) <u>326100</u>	
2b Employer Identification Number (EIN) <u>23-2192184</u>					
2c Sponsor's telephone number <u>513-786-3400</u>					
2d Business code (see instructions) <u>326100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	<u>10/03/2013</u> Date	<u>MARGARET WEST</u> Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address FORMICA CORPORATION 10155 READING ROAD CINCINNATI, OH 45241		3b Administrator's EIN 23-2192184
		3c Administrator's telephone number 513-786-3400
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 1543
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	132
b Retired or separated participants receiving benefits.....	6b	749
c Other retired or separated participants entitled to future benefits.....	6c	478
d Subtotal. Add lines 6a , 6b , and 6c	6d	1359
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	164
f Total. Add lines 6d and 6e	6f	1523
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1G 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>FORMICA CORPORATION</u>	D Employer Identification Number (EIN) <u>23-2192184</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a <u>55698847</u>
b Actuarial value	2b <u>56795363</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>893</u> <u>47736161</u>
b For terminated vested participants.....	3b <u>507</u> <u>13627694</u>
c For active participants:	
(1) Non-vested benefits.....	3c(1) <u>341137</u>
(2) Vested benefits.....	3c(2) <u>9478912</u>
(3) Total active	3c(3) <u>143</u> <u>9820049</u>
d Total	3d <u>1543</u> <u>71183904</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☒	
a Funding target disregarding prescribed at-risk assumptions	4a <u>69713061</u>
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b <u>73390168</u>
5 Effective interest rate	5 <u>6.94 %</u>
6 Target normal cost.....	6 <u>680043</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/03/2013</u>
	Signature of actuary	Date
<u>GARY D. DICKSON, FSA</u>		<u>11-03764</u>
	Type or print name of actuary	Most recent enrollment number
<u>MERCER</u>		<u>513-632-2600</u>
	Firm name	Telephone number (including area code)
<u>525 VINE STREET, SUITE 1600</u> <u>CINCINNATI, OH 45202</u>		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>0.72</u> %		
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		272
b	Interest on (a) using prior year's effective interest rate of <u>6.21</u> % except as otherwise provided (see instructions)		17
c	Total available at beginning of current plan year to add to prefunding balance		289
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	81.47 %
15	Adjusted funding target attainment percentage	15	81.47 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	67.66 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2012	1475794	0			
07/13/2012	1475794	0			
10/15/2012	1475794	0			
01/15/2013	676606	0			
Totals ▶			18(b)	5103988	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4903388
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	680043	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	14388541	4223345	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	4903388	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			
36 Additional cash requirement (line 34 minus line 35)	36	4903388	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4903388	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FORMICA CORPORATION</u>	D Employer Identification Number (EIN) <u>23-2192184</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	130392	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BUCK CONSULTANTS, LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	118007	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK NATIONAL ASSOCIATION

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28	TRUSTEE	91779	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON HINE LLP

34-0575300

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY	90182	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JENNISON ASSOCIATES

52-2069785

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGR.	28941	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING LOEVNER

27-0684167

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGR.	13514	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

U.S. BANK NATIONAL ASSOCIATION

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28	TRUSTEE	13165	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FORMICA CORPORATION</u>	D Employer Identification Number (EIN) <u>23-2192184</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DV NON-SL MID CAP STOCK INDEX FU</u>		
b Name of sponsor of entity listed in (a): <u>BNY MELLON</u>		
c EIN-PN <u>25-6078093-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3107908</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DV NON-SL INT'L STOCK INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BNY MELLON</u>		
c EIN-PN <u>25-6078093-213</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8300090</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DV NON-SL AGGREGATE BOND INDEX F</u>		
b Name of sponsor of entity listed in (a): <u>BNY MELLON</u>		
c EIN-PN <u>25-6078093-214</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20434982</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DV NON-SL SMALL CAP STOCK INDEX</u>		
b Name of sponsor of entity listed in (a): <u>BNY MELLON</u>		
c EIN-PN <u>25-6078093-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1222138</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DV NON-SL STOCK INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BNY MELLON</u>		
c EIN-PN <u>25-6078093-215</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28367160</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>		
A Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FORMICA CORPORATION</u>	D Employer Identification Number (EIN) <u>23-2192184</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2939465	676606
(2) Participant contributions	1b(2)	0	0
(3) Other.....	1b(3)	122088	45
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1489919	541928
(2) U.S. Government securities.....	1c(2)	7212632	6636
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	4637508	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	16640324	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts.....	1c(9)	0	61432278
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	22735092	0
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	55777028	62657493

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	97559	110330
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	97559	110330

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	55679469	62547163
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5103988	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5103988

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1004433	
(B) U.S. Government securities	2b(1)(B)	25624	
(C) Corporate debt instruments	2b(1)(C)	244418	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1274475

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	2797362	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2797362

(3) Rents	2b(3)		0
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		582279
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		2988862
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		12746966

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5086947	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5086947
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	338581	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	49945	
(4) Other	2i(4)	403799	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		792325
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5879272

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		6867694
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLARK SCHAEFER HACKETT

(2) EIN: 31-0800053

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		7500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FORMICA CORPORATION</u>	D Employer Identification Number (EIN) <u>23-2192184</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 66.1% Investment-Grade Debt: 33.0% High-Yield Debt: 0.0% Real Estate: 0.0% Other: 0.9%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☒ Other (specify): ESTIMATED

INDEPENDENT AUDITORS' REPORT

The Benefit Plan Committee
of the Formica Corporation Employee Retirement Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Formica Corporation Employee Retirement Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by U.S. Bank and PNC Bank, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that U.S. Bank held the Plan's investment assets and executed investment transactions from September 1, 2012 to December 31, 2012, and that PNC Bank held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period January 1, 2011 to August 31, 2012. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustees is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules, as noted in the table of contents, as of or for the year ended December 31, 2012 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark, Schaefer, Hackett & Co.

Cincinnati, Ohio
October 3, 2013

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service as of January 1, 2012										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39				2	2						4
40–44				3	5		2				10
45–49				3	6	5	13				27
50–54				6	2	2	15	3			28
55–59				1	1	10	4	4	9	1	30
60–64					3	3	5	2	11	13	37
65–69						1	2		1	3	7
70 & up											
Total				15	19	21	41	9	21	17	143

In each cell, the top number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Assumptions for January 1, 2012 Funding Valuation****Discount rate sponsor elections**

- | | |
|--|---------|
| • Segment rates or full yield curve | Segment |
| • Look-back months | 4 |
| • Use stabilized rates - funding | Yes |
| • Use stabilized rates - Section 436 benefit restriction | Yes |

	<u>Stabilized Rates</u>	<u>Nonstabilized Rates</u>
• First 5 years	5.54%	2.06%
• Next 15 years	6.85%	5.25%
• Over 20 years	7.52%	6.32%

Mortality sponsor elections

- | | |
|-------------------------|--|
| • Healthy participants | Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA. |
| • Disabled participants | Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits |

Other economic assumptions

- | | |
|------------------------------|--|
| • Salary increases | N/A |
| • Social Security wage base | N/A |
| • Inflation | N/A |
| • Expected investment return | 7.50% for years 2009 - 2012 (limited to the 3rd segment rate in effect for the year) |
| • Expenses | \$520,782 added to current year normal cost |

Demographic assumptions

- | | |
|------------|---------------------------|
| Withdrawal | See table of sample rates |
| Disability | See table of sample rates |

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Retirement age**

Retirement	
Attained age	Percentage
55-59	5%
60	10%
61	20%
62	70%
63	20%
64	20%
65-69	75%
70	100%

Benefit commencement age for

- Future vested deferred Earliest unreduced
- Current vested deferred Earliest unreduced

Spouse assumptions**Male participants****Female participants**

- Percentage married¹ 100% 100%
- Spouse age difference 3 years younger 3 years older

Form of payment	Single life annuity
------------------------	---------------------

At-risk assumptions

Special retirement rates	Active and deferred inactive participants who are eligible for immediate retirement and withdrawal benefits in the first 11 plan years are assumed to 100% retire in the first year of eligibility following the valuation year.
--------------------------	--

Most valuable form of payment	Life Annuity for healthy participants. J&S 100% for disabled
-------------------------------	---

Unpredictable contingent event assumptions	None
---	------

¹ This assumption is being used to capture the death benefit payable to unmarried participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Table of sample rates**

Attained age	Percentages		
	Disability		Withdrawal
	Male	Female	All
20	0.090%	0.135%	42.50%
25	0.090%	0.135%	28.39%
30	0.090%	0.135%	21.76%
35	0.096%	0.144%	18.19%
40	0.110%	0.166%	13.43%
45	0.148%	0.222%	11.56%
50	0.267%	0.401%	7.99%
55	0.511%	0.766%	N/A
60	1.035%	1.553%	N/A
65	N/A	N/A	N/A

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Asset Methods**

The asset valuation method is an average of the adjusted market value for each year during the last 25 months preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

We used the participant data supplied by the plan sponsor. We have reviewed the data and have no reason to doubt its substantial accuracy. Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on only employees who are participants in the plan.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Detail

5% Report by asset-single transaction

Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Valuation		Threshold
							Cost of asset	Previous annual market	Net gain/loss
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	13,396,336.290	\$13,396,336.29	\$0.00	\$0.00	\$13,396,336.29	\$13,396,336.29	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	36,917,402.770	36,917,402.77	0.00	0.00	36,917,402.77	36,917,402.77	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	5,771,004.990	5,771,004.99	0.00	0.00	5,771,004.99	5,771,004.99	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	3,042,413.060	3,042,413.06	0.00	0.00	3,042,413.06	3,042,413.06	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	3,086,551.170	3,086,551.17	0.00	0.00	3,086,551.17	3,086,551.17	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	5,830,670.280	5,830,670.28	0.00	0.00	5,830,670.28	5,830,670.28	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	36,898,193.440	36,898,193.44	0.00	0.00	36,898,193.44	36,898,193.44	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	13,452,765.160	13,452,765.16	0.00	0.00	13,452,765.16	13,452,765.16	\$0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32	\$1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59	\$2,473,734.34
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	\$69,541.47

Detail

5% Report by asset-single transaction (continued)

5% Report by asset-single transaction (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
PIMCO FDS	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	\$153,349.54
TOTAL RETURN BD FUND									
INSTL CLASS, FD #35									
4 PURCHASES FOR				\$59,127,157.11	TOTAL ISSUE AGGREGATE		\$136,968,595.12		
8 SALES FOR				\$77,841,438.01					

FORMICA CORP EE RETIREMENT PCONS
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Detail

5% Report by asset-aggregate

5% Report by asset-aggregate							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	\$380,000.00	\$0.00	\$0.00	\$380,000.00	\$380,000.00	\$0.00
	PUR	07/19/12	2,900.967	87,000.00	0.00	0.00	87,000.00	87,000.00	0.00
	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	69,541.47
2 PURCHASES FOR				\$467,000.00	TOTAL ISSUE AGGREGATE		\$3,681,443.86		
1 SALES FOR				\$3,214,443.86					
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	\$186,726.15	\$79.65	\$3.37	\$137,493.81	\$168,539.40	\$49,149.32
	SAL	07/10/12	3,990.000	273,114.70	119.70	6.12	206,629.11	253,285.20	66,359.77
	PUR	07/23/12	2,206.000	151,199.24	66.18	0.00	151,265.42	151,265.42	0.00
	SAL	09/20/12	2,950.000	217,022.36	88.50	4.87	154,144.08	187,682.46	62,784.91
	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32	1,639,245.06
1 PURCHASES FOR				\$151,199.24	TOTAL ISSUE AGGREGATE		\$6,471,625.38		
4 SALES FOR				\$6,320,426.14					
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	\$186,676.00	\$84.75	\$3.37	\$106,558.15	\$163,256.75	\$80,029.73
	SAL	07/10/12	4,178.000	267,552.85	125.34	6.00	157,592.90	241,446.62	109,828.61
	PUR	07/23/12	2,837.000	180,546.68	85.11	0.00	180,631.79	180,631.79	0.00
	SAL	09/20/12	2,825.000	192,216.96	84.75	4.31	108,973.03	163,803.93	83,154.87
	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59	2,473,734.34
1 PURCHASES FOR				\$180,546.68	TOTAL ISSUE AGGREGATE		\$6,516,572.42		
4 SALES FOR				\$6,336,025.74					
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	\$2,191,495.35	\$1,029.93	\$0.00	\$2,192,525.28	\$2,192,525.28	\$0.00
	PUR	07/23/12	363.000	23,707.53	10.89	0.00	23,718.42	23,718.42	0.00
	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	51.19	2,216,243.70	2,216,243.70	67,843.58
2 PURCHASES FOR				\$2,215,202.88	TOTAL ISSUE AGGREGATE		\$4,500,382.17		
1 SALES FOR				\$2,285,179.29					
PIMCO FDS	PUR	01/04/12	1,013.333	\$11,014.93	\$0.00	\$0.00	\$11,014.93	\$11,014.93	\$0.00

FORMICA CORP EE RETIREMENT PCONS
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Detail

5% Report by asset-aggregate (continued)

							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
TOTAL RETURN BD FUND	SAL	01/26/12	18,181.818	200,000.00	0.00	0.00	202,003.26	197,636.36	- 2,003.26
INSTL CLASS, FD #35	PUR	02/02/12	928.745	10,327.65	0.00	0.00	10,327.65	10,327.65	0.00
	SAL	02/24/12	40,540.541	450,000.00	0.00	0.00	450,413.80	440,704.08	- 413.80
	PUR	03/02/12	818.866	9,105.79	0.00	0.00	9,105.79	9,105.79	0.00
	PUR	04/03/12	909.497	10,086.33	0.00	0.00	10,086.33	10,086.33	0.00
	PUR	05/01/12	50,802.139	570,000.00	0.00	0.00	570,000.00	570,000.00	0.00
	PUR	05/02/12	834.483	9,362.91	0.00	0.00	9,362.91	9,362.91	0.00
	PUR	06/04/12	1,083.604	12,223.06	0.00	0.00	12,223.06	12,223.06	0.00
	PUR	07/05/12	968.056	10,939.04	0.00	0.00	10,939.04	10,939.04	0.00
	PUR	08/02/12	775.070	8,890.06	0.00	0.00	8,890.06	8,890.06	0.00
	PUR	09/05/12	834.924	9,601.63	0.00	0.00	9,601.63	9,601.63	0.00
	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	153,349.54
10 PURCHASES FOR				\$661,551.40	TOTAL ISSUE AGGREGATE		\$5,337,222.64		
3 SALES FOR				\$4,675,671.24					
FIDELITY MONEY MARKET	PUR	02/29/12	75,874.850	\$75,874.85	\$0.00	\$0.00	\$75,874.85	\$75,874.85	\$0.00
INSTITUTIONAL CLASS	PUR	02/29/12	574,725.260	574,725.26	0.00	0.00	574,725.26	574,725.26	0.00
FD #059	PUR	02/29/12	46,677.620	46,677.62	0.00	0.00	46,677.62	46,677.62	0.00
	PUR	02/29/12	54,513.520	54,513.52	0.00	0.00	54,513.52	54,513.52	0.00
	PUR	02/29/12	155.280	155.28	0.00	0.00	155.28	155.28	0.00
	PUR	02/29/12	104,345.380	104,345.38	0.00	0.00	104,345.38	104,345.38	0.00
	PUR	02/29/12	11,021.040	11,021.04	0.00	0.00	11,021.04	11,021.04	0.00
	PUR	02/29/12	7,433.950	7,433.95	0.00	0.00	7,433.95	7,433.95	0.00
	PUR	02/29/12	54,932.110	54,932.11	0.00	0.00	54,932.11	54,932.11	0.00
	PUR	03/31/12	1,059.040	1,059.04	0.00	0.00	1,059.04	1,059.04	0.00
	SAL	03/31/12	2,454.760	2,454.76	0.00	0.00	2,454.76	2,454.76	0.00
	PUR	03/31/12	17,251.030	17,251.03	0.00	0.00	17,251.03	17,251.03	0.00
	SAL	03/31/12	27,610.970	27,610.97	0.00	0.00	27,610.97	27,610.97	0.00
	PUR	03/31/12	93.190	93.19	0.00	0.00	93.19	93.19	0.00
	PUR	03/31/12	13,012.130	13,012.13	0.00	0.00	13,012.13	13,012.13	0.00
	PUR	03/31/12	13,879.570	13,879.57	0.00	0.00	13,879.57	13,879.57	0.00
	SAL	03/31/12	219,362.320	219,362.32	0.00	0.00	219,362.32	219,362.32	0.00
	PUR	03/31/12	72,010.140	72,010.14	0.00	0.00	72,010.14	72,010.14	0.00
	SAL	04/30/12	86,711.720	86,711.72	0.00	0.00	86,711.72	86,711.72	0.00
	PUR	04/30/12	66,024.000	66,024.00	0.00	0.00	66,024.00	66,024.00	0.00

FORMICA CORP EE RETIREMENT PCONS
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Detail

5% Report by asset-aggregate (continued)

5% Report by asset-aggregate (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	PUR	04/30/12	7,535.770	7,535.77	0.00	0.00	7,535.77	7,535.77	0.00
	PUR	04/30/12	10,848.320	10,848.32	0.00	0.00	10,848.32	10,848.32	0.00
	PUR	04/30/12	97.940	97.94	0.00	0.00	97.94	97.94	0.00
	PUR	04/30/12	45,982.280	45,982.28	0.00	0.00	45,982.28	45,982.28	0.00
	SAL	04/30/12	23,262.790	23,262.79	0.00	0.00	23,262.79	23,262.79	0.00
	SAL	04/30/12	1,109.700	1,109.70	0.00	0.00	1,109.70	1,109.70	0.00
	PUR	04/30/12	1,010,997.020	1,010,997.02	0.00	0.00	1,010,997.02	1,010,997.02	0.00
	SAL	05/31/12	944,495.240	944,495.24	0.00	0.00	944,495.24	944,495.24	0.00
	PUR	05/31/12	12,893.560	12,893.56	0.00	0.00	12,893.56	12,893.56	0.00
	PUR	05/31/12	16,072.700	16,072.70	0.00	0.00	16,072.70	16,072.70	0.00
	SAL	05/31/12	16,410.470	16,410.47	0.00	0.00	16,410.47	16,410.47	0.00
	PUR	05/31/12	102.980	102.98	0.00	0.00	102.98	102.98	0.00
	PUR	05/31/12	3,694.170	3,694.17	0.00	0.00	3,694.17	3,694.17	0.00
	PUR	05/31/12	21,619.470	21,619.47	0.00	0.00	21,619.47	21,619.47	0.00
	PUR	05/31/12	41,661.950	41,661.95	0.00	0.00	41,661.95	41,661.95	0.00
	PUR	05/31/12	19,438.540	19,438.54	0.00	0.00	19,438.54	19,438.54	0.00
	PUR	06/30/12	48,121.590	48,121.59	0.00	0.00	48,121.59	48,121.59	0.00
	SAL	06/30/12	21,681.320	21,681.32	0.00	0.00	21,681.32	21,681.32	0.00
	SAL	06/30/12	1,799.820	1,799.82	0.00	0.00	1,799.82	1,799.82	0.00
	SAL	06/30/12	42,368.210	42,368.21	0.00	0.00	42,368.21	42,368.21	0.00
	PUR	06/30/12	889.810	889.81	0.00	0.00	889.81	889.81	0.00
	SAL	06/30/12	10,424.050	10,424.05	0.00	0.00	10,424.05	10,424.05	0.00
	SAL	06/30/12	5,902.680	5,902.68	0.00	0.00	5,902.68	5,902.68	0.00
	PUR	06/30/12	99.010	99.01	0.00	0.00	99.01	99.01	0.00
	PUR	06/30/12	15,652.130	15,652.13	0.00	0.00	15,652.13	15,652.13	0.00
	PUR	07/31/12	20,749.900	20,749.90	0.00	0.00	20,749.90	20,749.90	0.00
	PUR	07/31/12	12,767.970	12,767.97	0.00	0.00	12,767.97	12,767.97	0.00
	PUR	07/31/12	5,517.310	5,517.31	0.00	0.00	5,517.31	5,517.31	0.00
	PUR	07/31/12	1,507.270	1,507.27	0.00	0.00	1,507.27	1,507.27	0.00
	PUR	07/31/12	90.640	90.64	0.00	0.00	90.64	90.64	0.00
	PUR	07/31/12	6,422.340	6,422.34	0.00	0.00	6,422.34	6,422.34	0.00
	SAL	07/31/12	31,251.360	31,251.36	0.00	0.00	31,251.36	31,251.36	0.00
	SAL	07/31/12	17,906.730	17,906.73	0.00	0.00	17,906.73	17,906.73	0.00
	SAL	07/31/12	62,161.610	62,161.61	0.00	0.00	62,161.61	62,161.61	0.00
	PUR	08/31/12	38,247.570	38,247.57	0.00	0.00	38,247.57	38,247.57	0.00
	SAL	08/31/12	367,031.970	367,031.97	0.00	0.00	367,031.97	367,031.97	0.00
	SAL	08/31/12	12,523.140	12,523.14	0.00	0.00	12,523.14	12,523.14	0.00

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5% Report by asset-aggregate (continued)

5% Report by asset-aggregate (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	PUR	08/31/12	13,543.020	13,543.02	0.00	0.00	13,543.02	13,543.02	0.00
	PUR	08/31/12	94.640	94.64	0.00	0.00	94.64	94.64	0.00
	SAL	08/31/12	17,228.610	17,228.61	0.00	0.00	17,228.61	17,228.61	0.00
	PUR	08/31/12	1,727.270	1,727.27	0.00	0.00	1,727.27	1,727.27	0.00
	SAL	08/31/12	16,095.270	16,095.27	0.00	0.00	16,095.27	16,095.27	0.00
	SAL	08/31/12	58,817.730	58,817.73	0.00	0.00	58,817.73	58,817.73	0.00
	PUR	09/30/12	36,917,402.770	36,917,402.77	0.00	0.00	36,917,402.77	36,917,402.77	0.00
	PUR	09/30/12	594,188.780	594,188.78	0.00	0.00	594,188.78	594,188.78	0.00
	SAL	09/30/12	21,976.010	21,976.01	0.00	0.00	21,976.01	21,976.01	0.00
	SAL	09/30/12	79,995.150	79,995.15	0.00	0.00	79,995.15	79,995.15	0.00
	PUR	09/30/12	401.760	401.76	0.00	0.00	401.76	401.76	0.00
	PUR	09/30/12	5,771,004.990	5,771,004.99	0.00	0.00	5,771,004.99	5,771,004.99	0.00
	PUR	09/30/12	3,042,413.060	3,042,413.06	0.00	0.00	3,042,413.06	3,042,413.06	0.00
	PUR	09/30/12	13,396,336.290	13,396,336.29	0.00	0.00	13,396,336.29	13,396,336.29	0.00
	SAL	09/30/12	104,141.960	104,141.96	0.00	0.00	104,141.96	104,141.96	0.00
	SAL	10/31/12	677.400	677.40	0.00	0.00	677.40	677.40	0.00
	SAL	10/31/12	13,452,765.160	13,452,765.16	0.00	0.00	13,452,765.16	13,452,765.16	0.00
	SAL	10/31/12	3,086,551.170	3,086,551.17	0.00	0.00	3,086,551.17	3,086,551.17	0.00
	SAL	10/31/12	5,830,670.280	5,830,670.28	0.00	0.00	5,830,670.28	5,830,670.28	0.00
	SAL	10/31/12	1,926.240	1,926.24	0.00	0.00	1,926.24	1,926.24	0.00
	SAL	10/31/12	165.680	165.68	0.00	0.00	165.68	165.68	0.00
	SAL	10/31/12	447.870	447.87	0.00	0.00	447.87	447.87	0.00
	SAL	10/31/12	607,723.540	607,723.54	0.00	0.00	607,723.54	607,723.54	0.00
	SAL	10/31/12	36,898,193.440	36,898,193.44	0.00	0.00	36,898,193.44	36,898,193.44	0.00
	SAL	11/30/12	119,286.560	119,286.56	0.00	0.00	119,286.56	119,286.56	0.00
48 PURCHASES FOR				\$62,191,130.93	TOTAL ISSUE AGGREGATE		\$124,382,261.86		
34 SALES FOR				\$62,191,130.93					

Detail

5% Report by broker-securities

Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Valuation	Threshold	Previous annual market	Net gain/loss
							\$52,837,562.03	\$2,641,878.10		
INSTINET										
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	PUR	07/23/12	470.000	\$27,871.00	\$14.10	\$0.00	\$27,885.10	\$27,885.10		\$0.00
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	SAL	09/26/12	12,151.000	771,993.13	364.53	17.30	709,863.72	670,924.15		61,747.58
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	186,726.15	79.65	3.37	137,493.81	168,539.40		49,149.32
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	PUR	07/23/12	2,206.000	151,199.24	66.18	0.00	151,265.42	151,265.42		0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/20/12	2,950.000	217,022.36	88.50	4.87	154,144.08	187,682.46		62,784.91
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32		1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	186,676.00	84.75	3.37	106,558.15	163,256.75		80,029.73
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	PUR	07/23/12	2,837.000	180,546.68	85.11	0.00	180,631.79	180,631.79		0.00
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/20/12	2,825.000	192,216.96	84.75	4.31	108,973.03	163,803.93		83,154.87
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59		2,473,734.34
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	2,191,495.35	1,029.93	0.00	2,192,525.28	2,192,525.28		0.00

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5% Report by broker-securities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/23/12	363.000	23,707.53	10.89	0.00	23,718.42	23,718.42	0.00
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	51.19	2,216,243.70	2,216,243.70	67,843.58
VANGUARD FTSE EMERGING MARKETS ETF	PUR	07/23/12	3,021.000	119,510.76	90.63	0.00	119,601.39	119,601.39	0.00
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/20/12	960.000	41,145.60	28.80	0.93	39,833.22	36,820.53	1,282.65
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/26/12	27,848.000	1,193,339.71	835.44	26.74	1,155,495.41	1,068,102.13	36,982.12
6 PURCHASES FOR				\$2,694,330.56	TOTAL ISSUE AGGREGATE		\$19,101,772.62		
10 SALES FOR				\$16,407,442.06					
MUTUAL FUND AGENT									
ARTISAN SMALL CAP VALUE FD #963	PUR	07/19/12	1,040.843	\$15,800.00	\$0.00	\$0.00	\$15,800.00	\$15,800.00	\$0.00
ARTISAN SMALL CAP VALUE FD #963	SAL	09/24/12	38,156.075	599,813.50	0.00	0.00	543,080.36	569,559.26	56,733.14
ARTISAN MID CAP VALUE FUND FD #1464	SAL	07/06/12	1,432.063	29,300.00	0.00	0.00	25,405.34	28,211.64	3,894.66
ARTISAN MID CAP VALUE FUND FD #1464	PUR	07/19/12	1,674.074	33,900.00	0.00	0.00	33,900.00	33,900.00	0.00
ARTISAN MID CAP VALUE FUND FD #1464	SAL	09/24/12	35,730.860	771,071.96	0.00	0.00	638,080.34	704,818.69	132,991.62
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	380,000.00	0.00	0.00	380,000.00	380,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/19/12	2,900.967	87,000.00	0.00	0.00	87,000.00	87,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	69,541.47

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5% Report by broker-securities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
FIDELITY ADVISOR FLOATING HIGH INCOME FUND I FUND #279	SAL	09/24/12	90,979.427	904,335.50	0.00	0.00	881,228.32	876,472.92	23,107.18
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	01/26/12	18,181.818	200,000.00	0.00	0.00	202,003.26	197,636.36	- 2,003.26
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	02/24/12	40,540.541	450,000.00	0.00	0.00	450,413.80	440,704.08	- 413.80
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	PUR	05/01/12	50,802.139	570,000.00	0.00	0.00	570,000.00	570,000.00	0.00
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	153,349.54
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	07/06/12	622.176	35,800.00	0.00	0.00	29,589.20	32,807.34	6,210.80
T ROWE PRICE MID CAP GROWTH INC FD #64	PUR	07/19/12	608.850	34,400.00	0.00	0.00	34,400.00	34,400.00	0.00
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	09/24/12	12,791.721	766,607.84	0.00	0.00	613,788.20	676,802.79	152,819.64
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	05/23/12	16,025.641	200,000.00	0.00	0.00	221,472.85	198,344.76	- 21,472.85
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	06/18/12	39,872.408	500,000.00	0.00	0.00	551,032.93	493,489.35	- 51,032.93
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	09/24/12	48,981.375	652,431.92	0.00	0.00	676,053.04	606,688.30	- 23,621.12
THIRD AVENUE INTERNATL VALUE FUND #448	PUR	07/19/12	15,430.862	231,000.00	0.00	0.00	231,000.00	231,000.00	0.00
THIRD AVENUE INTERNATL VALUE FUND #448	SAL	09/24/12	38,420.107	630,089.75	0.00	0.00	574,719.35	554,688.57	55,370.40

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								Valuation	Threshold
<i>5% Report by broker-securities (continued)</i>								\$52,837,562.03	\$2,641,878.10
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	7	PURCHASES FOR		\$1,352,100.00	TOTAL ISSUE AGGREGATE			\$14,331,665.57	
	14	SALES FOR		\$12,979,565.57					

Detail
5% Report by broker-nonsecurities

5% Report by broker-nonsecurities							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
INSTINET									
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	PUR	07/23/12	470.000	\$27,871.00	\$14.10	\$,000.00	\$27,885.10	\$27,885.10	\$0.00
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	SAL	09/26/12	12,151.000	771,993.13	364.53	.017.30	709,863.72	670,924.15	61,747.58
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	186,726.15	79.65	.003.37	137,493.81	168,539.40	49,149.32
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	PUR	07/23/12	2,206.000	151,199.24	66.18	.000.00	151,265.42	151,265.42	0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/20/12	2,950.000	217,022.36	88.50	.004.87	154,144.08	187,682.46	62,784.91
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	.126.42	4,001,893.81	4,872,618.32	1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	186,676.00	84.75	.003.37	106,558.15	163,256.75	80,029.73
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	PUR	07/23/12	2,837.000	180,546.68	85.11	.000.00	180,631.79	180,631.79	0.00
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/20/12	2,825.000	192,216.96	84.75	.004.31	108,973.03	163,803.93	83,154.87
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	.127.45	3,213,219.17	4,829,983.59	2,473,734.34
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	2,191,495.35	1,029.93	.000.00	2,192,525.28	2,192,525.28	0.00

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5% Report by broker-nonsecurities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/23/12	363.000	23,707.53	10.89	.000.00	23,718.42	23,718.42	0.00
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	.051.19	2,216,243.70	2,216,243.70	67,843.58
VANGUARD FTSE EMERGING MARKETS ETF	PUR	07/23/12	3,021.000	119,510.76	90.63	.000.00	119,601.39	119,601.39	0.00
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/20/12	960.000	41,145.60	28.80	.000.93	39,833.22	36,820.53	1,282.65
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/26/12	27,848.000	1,193,339.71	835.44	.026.74	1,155,495.41	1,068,102.13	36,982.12
6 PURCHASES FOR				\$2,694,330.56	TOTAL ISSUE AGGREGATE		\$19,101,772.62		
10 SALES FOR				\$16,407,442.06					
MUTUAL FUND AGENT									
ARTISAN SMALL CAP VALUE FD #963	PUR	07/19/12	1,040.843	\$15,800.00	\$0.00	\$.000.00	\$15,800.00	\$15,800.00	\$0.00
ARTISAN SMALL CAP VALUE FD #963	SAL	09/24/12	38,156.075	599,813.50	0.00	.000.00	543,080.36	569,559.26	56,733.14
ARTISAN MID CAP VALUE FUND FD #1464	SAL	07/06/12	1,432.063	29,300.00	0.00	.000.00	25,405.34	28,211.64	3,894.66
ARTISAN MID CAP VALUE FUND FD #1464	PUR	07/19/12	1,674.074	33,900.00	0.00	.000.00	33,900.00	33,900.00	0.00
ARTISAN MID CAP VALUE FUND FD #1464	SAL	09/24/12	35,730.860	771,071.96	0.00	.000.00	638,080.34	704,818.69	132,991.62
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	380,000.00	0.00	.000.00	380,000.00	380,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/19/12	2,900.967	87,000.00	0.00	.000.00	87,000.00	87,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	.000.00	3,144,902.39	2,808,117.21	69,541.47

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5% Report by broker-nonsecurities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
FIDELITY ADVISOR FLOATING HIGH INCOME FUND I FUND #279	SAL	09/24/12	90,979.427	904,335.50	0.00	.000.00	881,228.32	876,472.92	23,107.18
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	01/26/12	18,181.818	200,000.00	0.00	.000.00	202,003.26	197,636.36	- 2,003.26
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	02/24/12	40,540.541	450,000.00	0.00	.000.00	450,413.80	440,704.08	- 413.80
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	PUR	05/01/12	50,802.139	570,000.00	0.00	.000.00	570,000.00	570,000.00	0.00
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	09/24/12	347,940.470	4,025,671.24	0.00	.000.00	3,872,321.70	3,802,645.96	153,349.54
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	07/06/12	622.176	35,800.00	0.00	.000.00	29,589.20	32,807.34	6,210.80
T ROWE PRICE MID CAP GROWTH INC FD #64	PUR	07/19/12	608.850	34,400.00	0.00	.000.00	34,400.00	34,400.00	0.00
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	09/24/12	12,791.721	766,607.84	0.00	.000.00	613,788.20	676,802.79	152,819.64
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	05/23/12	16,025.641	200,000.00	0.00	.000.00	221,472.85	198,344.76	- 21,472.85
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	06/18/12	39,872.408	500,000.00	0.00	.000.00	551,032.93	493,489.35	- 51,032.93
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	09/24/12	48,981.375	652,431.92	0.00	.000.00	676,053.04	606,688.30	- 23,621.12
THIRD AVENUE INTERNATL VALUE FUND #448	PUR	07/19/12	15,430.862	231,000.00	0.00	.000.00	231,000.00	231,000.00	0.00
THIRD AVENUE INTERNATL VALUE FUND #448	SAL	09/24/12	38,420.107	630,089.75	0.00	.000.00	574,719.35	554,688.57	55,370.40

FORMICA CORP EE RETIREMENT PCONS
DB TRUST STATEMENT

Account number 20-70-502-3601564
January 1, 2012 - December 31, 2012

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Detail

								Valuation	Threshold
<i>5% Report by broker-nonsecurities (continued)</i>								\$52,837,562.03	\$2,641,878.10
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	7	PURCHASES FOR		\$1,352,100.00	TOTAL ISSUE AGGREGATE			\$14,331,665.57	
	14	SALES FOR		\$12,979,565.57					

4/1/2012 TO 12/31/2012



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CATEGORY 1 - SINGLE TRANSACTION EXCEEDS 5% OF VALUE

ISSUE: 997500TGB		- CASH BALANCE HELD OUTSIDE INV MGR					
001050982650	12/18/2012 B	0	1.000	0	0	0	0
SUB TOTAL OF BUYS		#	1	0	0	0	0
SUB TOTAL				0	0	0	0
ISSUE: 31846V567		- FIRST AMER GOVT OBLIG FUND CL Z					
001050982650	4/20/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/2/2012 B	2	1.000	0	-2	2	0
001050982650	5/4/2012 B	222	1.000	0	-222	222	0
001050982650	5/9/2012 B	844	1.000	0	-844	844	0
001050982650	5/11/2012 B	444	1.000	0	-444	444	0
001050982650	5/21/2012 B	447	1.000	0	-447	447	0
001050982650	5/29/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/30/2012 B	201	1.000	0	-201	201	0
001050982650	6/1/2012 B	201	1.000	0	-201	201	0
001050982650	6/4/2012 B	1	1.000	0	-1	1	0
001050982650	6/11/2012 B	124	1.000	0	-124	124	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	6/22/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	7/3/2012 B	2	1.000	0	-2	2	0
001050982650	7/12/2012 B	397	1.000	0	-397	397	0
001050982650	7/24/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	8/2/2012 B	2	1.000	0	-2	2	0
001050982650	8/8/2012 B	517	1.000	0	-517	517	0
001050982650	8/16/2012 B	296	1.000	0	-296	296	0
001050982650	9/4/2012 B	23,332	1.000	0	-23,332	23,332	0
001050982650	9/5/2012 B	1	1.000	0	-1	1	0
001050982650	9/5/2012 B	5,026	1.000	0	-5,026	5,026	0
001050982650	9/14/2012 B	1,834,734	1.000	0	-1,834,734	1,834,734	0
001050982650	9/18/2012 B	25	1.000	0	-25	25	0
001050982650	9/24/2012 B	420	1.000	0	-420	420	0
001050982650	9/28/2012 B	235	1.000	0	-235	235	0
001050982650	10/2/2012 B	59,970,204	1.000	0	-59,970,204	59,970,204	0
001050982650	10/15/2012 B	1,184,452	1.000	0	-1,184,452	1,184,452	0
001050982650	10/31/2012 B	795	1.000	0	-795	795	0
001050982650	11/1/2012 B	119,470	1.000	0	-119,470	119,470	0
001050982650	11/2/2012 B	65	1.000	0	-65	65	0
001050982650	11/7/2012 B	181	1.000	0	-181	181	0
001050982650	11/8/2012 B	992	1.000	0	-992	992	0
001050982650	11/14/2012 B	356	1.000	0	-356	356	0
001050982650	11/19/2012 B	761	1.000	0	-761	761	0
001050982650	11/30/2012 B	363	1.000	0	-363	363	0
001050982650	12/4/2012 B	33	1.000	0	-33	33	0
001050982650	12/14/2012 B	867	1.000	0	-867	867	0
001050982650	12/31/2012 B	235	1.000	0	-235	235	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
SUB TOTAL OF		BUY#	38	0	64,946,249	64,946,249	0
001050982650	4/30/2012 S	-422,765	1.000	0	422,765	-422,765	0
001050982650	5/3/2012 S	-222	1.000	0	222	-222	0
001050982650	5/9/2012 S	-666	1.000	0	666	-666	0
001050982650	5/16/2012 S	-320	1.000	0	320	-320	0
001050982650	5/21/2012 S	-447	1.000	0	447	-447	0
001050982650	5/31/2012 S	-422,437	1.000	0	422,437	-422,437	0
001050982650	6/29/2012 S	-425,569	1.000	0	425,569	-425,569	0
001050982650	7/12/2012 S	-273	1.000	0	273	-273	0
001050982650	7/26/2012 S	-6,577	1.000	0	6,577	-6,577	0
001050982650	7/31/2012 S	-421,234	1.000	0	421,234	-421,234	0
001050982650	8/8/2012 S	-517	1.000	0	517	-517	0
001050982650	8/16/2012 S	-296	1.000	0	296	-296	0
001050982650	8/31/2012 S	-102,376	1.000	0	102,376	-102,376	0
001050982650	9/18/2012 S	-25	1.000	0	25	-25	0
001050982650	9/24/2012 S	-420	1.000	0	420	-420	0
001050982650	9/28/2012 S	-429,028	1.000	0	429,028	-429,028	0
001050982650	10/3/2012 S	-58,800,000	1.000	0	58,800,000	-58,800,000	0
001050982650	10/12/2012 S	-6,588	1.000	0	6,588	-6,588	0
001050982650	10/18/2012 S	-39,274	1.000	0	39,274	-39,274	0
001050982650	10/19/2012 S	-1,000,000	1.000	0	1,000,000	-1,000,000	0
001050982650	10/31/2012 S	-425,840	1.000	0	425,840	-425,840	0
001050982650	11/6/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	11/7/2012 S	-181	1.000	0	181	-181	0
001050982650	11/8/2012 S	-992	1.000	0	992	-992	0
001050982650	11/14/2012 S	-356	1.000	0	356	-356	0
001050982650	11/27/2012 S	-1,050,000	1.000	0	1,050,000	-1,050,000	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	11/30/2012 S	-421,660	1.000	0	421,660	-421,660	0
001050982650	12/3/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	12/13/2012 S	-67	1.000	0	67	-67	0
001050982650	12/31/2012 S	-422,878	1.000	0	422,878	-422,878	0
SUB TOTAL OF SALES		#	30	0	64,404,401	64,404,401	0
SUB TOTAL				0	129,350,651	129,350,651	0
GRAND TOTAL				0	129,350,651	129,350,651	0

FORMICA CORP EMPLOYEE RET PLAN

REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
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CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE

ISSUE: 997500TG8 - CASH BALANCE HELD OUTSIDE INV MGR

001050982650	12/18/2012 B	0	1.000	0	0	0	0
SUB TOTAL OF BUYS #				0	0	0	0
SUB TOTAL				0	0	0	0

ISSUE: 31846V567 - FIRST AMER GOVT OBLIG FUND CL Z

001050982650	4/20/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/2/2012 B	2	1.000	0	-2	2	0
001050982650	5/4/2012 B	222	1.000	0	-222	222	0
001050982650	5/9/2012 B	844	1.000	0	-844	844	0
001050982650	5/11/2012 B	444	1.000	0	-444	444	0
001050982650	5/21/2012 B	447	1.000	0	-447	447	0
001050982650	5/29/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/30/2012 B	201	1.000	0	-201	201	0
001050982650	6/1/2012 B	201	1.000	0	-201	201	0
001050982650	6/4/2012 B	1	1.000	0	-1	1	0
001050982650	6/11/2012 B	124	1.000	0	-124	124	0
001050982650	6/22/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	7/3/2012 B	2	1.000	0	-2	2	0
001050982650	7/12/2012 B	397	1.000	0	-397	397	0
001050982650	7/24/2012 B	450,000	1.000	0	-450,000	450,000	0

FORMICA CORP EMPLOYEE RET PLAN

REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	8/2/2012 B	2	1.000	0	-2	2	0
001050982650	8/8/2012 B	517	1.000	0	-517	517	0
001050982650	8/16/2012 B	296	1.000	0	-296	296	0
001050982650	9/4/2012 B	23,332	1.000	0	-23,332	23,332	0
001050982650	9/5/2012 B	5,026	1.000	0	-5,026	5,026	0
001050982650	9/5/2012 B	1	1.000	0	-1	1	0
001050982650	9/14/2012 B	1,834,734	1.000	0	-1,834,734	1,834,734	0
001050982650	9/18/2012 B	25	1.000	0	-25	25	0
001050982650	9/24/2012 B	420	1.000	0	-420	420	0
001050982650	9/28/2012 B	235	1.000	0	-235	235	0
001050982650	10/2/2012 B	59,970,204	1.000	0	-59,970,204	59,970,204	0
001050982650	10/15/2012 B	1,184,452	1.000	0	-1,184,452	1,184,452	0
001050982650	10/31/2012 B	795	1.000	0	-795	795	0
001050982650	11/1/2012 B	119,470	1.000	0	-119,470	119,470	0
001050982650	11/2/2012 B	65	1.000	0	-65	65	0
001050982650	11/7/2012 B	181	1.000	0	-181	181	0
001050982650	11/8/2012 B	992	1.000	0	-992	992	0
001050982650	11/14/2012 B	356	1.000	0	-356	356	0
001050982650	11/19/2012 B	761	1.000	0	-761	761	0
001050982650	11/30/2012 B	363	1.000	0	-363	363	0
001050982650	12/4/2012 B	33	1.000	0	-33	33	0
001050982650	12/14/2012 B	867	1.000	0	-867	867	0
001050982650	12/31/2012 B	235	1.000	0	-235	235	0
SUB TOTAL OF BUYS		#	38	0	64,946,249	64,946,249	0
001050982650	4/30/2012 S	-422,765	1.000	0	422,765	-422,765	0
001050982650	5/3/2012 S	-222	1.000	0	222	-222	0
001050982650	5/9/2012 S	-666	1.000	0	666	-666	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	5/16/2012 S	-320	1.000	0	320	-320	0
001050982650	5/21/2012 S	-447	1.000	0	447	-447	0
001050982650	5/31/2012 S	-422,437	1.000	0	422,437	-422,437	0
001050982650	6/29/2012 S	-425,569	1.000	0	425,569	-425,569	0
001050982650	7/12/2012 S	-273	1.000	0	273	-273	0
001050982650	7/26/2012 S	-6,577	1.000	0	6,577	-6,577	0
001050982650	7/31/2012 S	-421,234	1.000	0	421,234	-421,234	0
001050982650	8/8/2012 S	-517	1.000	0	517	-517	0
001050982650	8/16/2012 S	-296	1.000	0	296	-296	0
001050982650	8/31/2012 S	-102,376	1.000	0	102,376	-102,376	0
001050982650	9/18/2012 S	-25	1.000	0	25	-25	0
001050982650	9/24/2012 S	-420	1.000	0	420	-420	0
001050982650	9/28/2012 S	-429,028	1.000	0	429,028	-429,028	0
001050982650	10/3/2012 S	-58,800,000	1.000	0	58,800,000	-58,800,000	0
001050982650	10/12/2012 S	-6,588	1.000	0	6,588	-6,588	0
001050982650	10/18/2012 S	-39,274	1.000	0	39,274	-39,274	0
001050982650	10/19/2012 S	-1,000,000	1.000	0	1,000,000	-1,000,000	0
001050982650	10/31/2012 S	-425,840	1.000	0	425,840	-425,840	0
001050982650	11/6/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	11/7/2012 S	-181	1.000	0	181	-181	0
001050982650	11/8/2012 S	-992	1.000	0	992	-992	0
001050982650	11/14/2012 S	-356	1.000	0	356	-356	0
001050982650	11/27/2012 S	-1,050,000	1.000	0	1,050,000	-1,050,000	0
001050982650	11/30/2012 S	-421,660	1.000	0	421,660	-421,660	0
001050982650	12/3/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	12/13/2012 S	-67	1.000	0	67	-67	0
001050982650	12/31/2012 S	-422,878	1.000	0	422,878	-422,878	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
		SUB TOTAL OF SALES	# 30	0	64,404,401	64,404,401	0
		SUB TOTAL		0	129,350,651	129,350,651	0
		GRAND TOTAL		0	129,350,651	129,350,651	0

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FORMICA CORPORATION EMPLOYEE RETIREMENT PLAN	B Three-digit plan number (PN) ►	<u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF FORMICA CORPORATION	D Employer Identification Number (EIN) 23-2192184	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>			
2 Assets:			
a Market value	2a	55698847	
b Actuarial value	2b	56795363	
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	893	47736161
b For terminated vested participants	3b	507	13627694
c For active participants:			
(1) Non-vested benefits	3c(1)		341137
(2) Vested benefits	3c(2)		9478912
(3) Total active	3c(3)	143	9820049
d Total	3d	1543	71183904
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☒			
a Funding target disregarding prescribed at-risk assumptions	4a	69713061	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	73390168	
5 Effective interest rate	5	6.94%	
6 Target normal cost	6	680043	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10-03-13</u> Date
GARY D. DICKSON, FSA Type or print name of actuary		1103764 Most recent enrollment number
MERCER Firm name		513-632-2600 Telephone number (including area code)
525 VINE STREET, SUITE 1600 CINCINNATI OH 45202 Address of the firm		

(b) Prefunding balance

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52%
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	680043
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	14388541	4223345	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..		34	4903388
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			
36 Additional cash requirement (line 34 minus line 35)		36	4903388
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	4903388
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

(A) Retirement age	(B) Retirement Percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	5.0%	10,000	500	27,500
56	5.0%	9,500	475	26,600
57	5.0%	9,025	451	25,707
58	5.0%	8,574	429	24,882
59	5.0%	8,145	407	24,013
60	10.0%	7,738	774	46,440
61	20.0%	6,964	1,393	84,973
62	70.0%	5,571	3,900	241,800
63	20.0%	1,671	334	21,042
64	20.0%	1,337	267	17,088
65	75.0%	1,070	803	52,195
66	75.0%	267	200	13,200
67	75.0%	67	50	3,350
68	75.0%	17	13	884
69	75.0%	4	3	207
70	100.0%	1	1	70
Total			10,000	609,951
Average				61

Schedule SB, line 4 — Additional Information for Plans in At-Risk Status

- **Special retirement assumption** – Active and deferred inactive participants who are eligible for immediate retirement and withdrawal benefits in the first 11 plan years are assumed to 100% retire in the first year of eligibility following the valuation year.
- **Most valuable form of payment** – Participants who have not yet commenced benefits are assumed to elect a single life annuity.

Schedule SB, Part V — Summary of Plan Provisions**Plan Provisions****Benefits included or excluded**

Unless noted below, all benefits provided by the plan, as restated as of January 1, 2010, are included in this valuation.

- **Plan amendments:** Amendments adopted after the valuation date or effective after the current plan year are excluded.
- **IRC Section 436 benefit restrictions:**
 - *Plan amendments:* Plan amendments that go into effect in the 2012 plan year may be fully funded by 2012 ear-marked contributions which shall be made during the 2012 plan year.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Late retirement increases:**
 - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½. This valuation does not include increases for current participants over age 70.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued with their accrued benefit.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.
- **IRC Section 415(b) benefit limitations:** The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60 percent of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **Estimated benefits:** No benefits have been estimated.

Schedule SB, Part V — Summary of Plan Provisions**Summary of Major Plan Provisions**

Effective date and plan year	Original plan: May 30, 1985 Restated plan: January 1, 2010 Plan year: Calendar year
Status of the plan	The plan has ongoing benefit accruals for Evendale Union employees only, and new employees are not eligible to participate.
Significant events that occurred during the year	None
Sponsoring employer	Formica Corporation
Administration	This plan is administered by Formica Corporation.
Definitions	
• Covered employees	All employees of Formica Corporation who work in the United States except for all employees of Wildon, non-union employees hired after July 1, 2000, union employees at the Evendale, Ohio plant who were hired after April 20, 1992, union employees at the Sierra, California plant who were hired after September 15, 1997, and all employees at the Odenton, Maryland plant who were hired before March 1, 1999 or after October 1, 2004.
• Employer contributions	The employer makes contributions to the plan to meet the Plan's funding requirements and reserves the right to make additional contributions.
• Employee contributions	None
• Credited service	The period of service from the date of employment to date of retirement but not counting any specifically excluded service rendered by the employees of any acquired business prior to the date of acquisition.
• Pensionable earnings	Pensionable Pay for years prior to June 30, 1992: The total of (i), (ii) and (iii): i. regular fixed compensation for a normal work period ii. extra compensation paid to full-time salesmen or sales managers whether or not based on sales iii. incentive compensation amounts received in cash up to a maximum of 33⅓% of regular fixed compensation. Pensionable Pay for years after June 30, 1992: W-2 earnings

Schedule SB, Part V — Summary of Plan Provisions

-
- | | |
|--|---|
| <ul style="list-style-type: none">• Average annual compensation | The average of the highest five calendar years of pensionable pay during the 10-year period ending on the earlier of the participant's termination date or retirement date. |
|--|---|
-

Normal retirement

-
- | | |
|--|---|
| <ul style="list-style-type: none">• Eligibility | <p>For a Union Employee at Odenton, Maryland location, the first day of the month coincident with or immediately following the member's 65th birthday.</p> <p>For each other participant, the later of his 65th birthday or 5th anniversary of participation in the plan.</p> |
|--|---|
-

Schedule SB, Part V — Summary of Plan Provisions

- **Benefit**

- A. **For Non-union Employees:** One-twelfth of the sum of (i) and (ii), but not less than (iii), and added to (v), but neither less than the benefit accrued under the plan (before 1990 amendment) for service prior to 1989, nor less than (vii), plus (vi), reduced by (iv).
 - i. **For Service Prior to January 1, 1981**
The larger of:
 - The pension accrued under the career pay formula of the prior plan (before the 1982 amendment) for service prior to 1981, or
 - 1% of that portion of the annual earnings rate as of September 1, 1980 not in excess of \$25,900, plus 1.25% of the excess multiplied by the number of years of "credited service" prior to 1981
 - ii. **For Service from January 1, 1981 to December 31, 1988**
 - 1.25% of annual earnings not in excess of the Social Security tax base plus 1.5% of the excess for each year of "credited service" after 1980.
 - iii. **Final Pay Minimum Benefit for Service prior to January 1, 1989**
 - 1.6% of average annual earnings multiplied by the number of years of credited service, minus 1.6% of the Social Security old-age benefit multiplied by the number of years of credited service (maximum 50% of the Social Security benefit).
 - iv. **Prior Plan Benefit**
The benefit payable from the prior plan as in effect May 29, 1985 based on:
 - Service to May 29, 1985.
 - Social Security based on the law in effect on the earliest of:
 - benefit commencement
 - termination of employment
 - May 30, 1991
 - Earnings including salary increases up to and including 1990 earnings. The maximum increase in any year is 6.0%.
-

Schedule SB, Part V — Summary of Plan Provisions

- **Benefit (continued)**
 - v. For Service from January 1, 1989 to June 30, 1992
 - 2.4% of annual earnings not in excess of covered compensation plus 2.8% of the excess for each year of credited service after 1988, but not after 35 years of total credited service from date of hire, plus
 - 2.8% of annual earnings for service in excess of 35 years from date of hire.
 - vi. For Service from June 30, 1992 to December 31, 2004
 - 1.5% of annual earnings for each year of credited service from June 30, 1992 to December 31, 2004.
 - vii. Minimum Benefit for Service prior to June 30, 1992
 - 1.5% of final five-year average earnings as of June 30, 1992 multiplied by years of credited service as of June 30, 1992.

B. For Union Employees at the Evendale, Ohio Plant:

- i. The monthly benefit calculation in accordance with the following table based on the pay level held longest during the 36 months preceding retirement:

	Participant's pay level		
	1, 2, or 3	4, 5, or 6	7, 8, 9, or 10
January 1, 2000	\$19.25	\$20.25	\$22.25
January 1, 2001	\$19.50	\$20.50	\$22.50
January 1, 2002	\$19.75	\$20.75	\$22.75
January 1, 2003	\$20.00	\$21.00	\$23.00
January 1, 2004	\$20.25	\$21.25	\$23.25
January 1, 2005	\$20.50	\$21.50	\$23.50
April 1, 2005	\$20.75	\$21.75	\$23.75
April 24, 2006	\$21.00	\$22.00	\$24.00
April 27, 2007	\$21.25	\$22.25	\$24.25
April 24, 2008	\$21.50	\$22.50	\$24.50
April 24, 2010	\$21.75	\$22.75	\$24.75
April 24, 2011	\$22.00	\$23.00	\$25.00

Schedule SB, Part V — Summary of Plan Provisions

- **Benefit (continued)**
- ii. If projected years of service at age 65 equals at least 31, the monthly benefit described in (b)(i) above is increased according to the following table:

Projected Service in years at Age 65	Additional Monthly Benefit per Year of Service
31 – 34.99	\$1.50
35 – 39.99	\$3.00
40 and over	\$4.00

- iii. The pension accrued as of December 31, 1989 under the plan formula in effect prior to the 1990 amendment.

C. For Union Employees at the Sierra, California Plant:

The benefit described in (i) but not less than (ii), reduced by the Prior Plan Benefit.

- i. The monthly benefit calculation in accordance with the following table based on the pay level held longest during the 36 months preceding retirement:

Participant's pay level	Monthly Benefit per Year of Service						
	Prior Plan			Current Plan			
	2000	2001	2002	2003	2004-05	2006	2007
H1 – H4	\$18.50	\$19.50	\$20.50	\$20.50	\$21.50	\$22.50	\$23.00
H5 – H6	\$20.50	\$21.50	\$22.50	\$22.50	\$23.50	\$24.50	\$25.00

- ii. The pension accrued as of December 31, 1989 under the plan formula in effect prior to the 1990 amendment.

D. For Union Employees at the Odenton, Maryland Plant:

The benefit described below:

Monthly Benefit per Year of Service							
March 1, 1999	October 1, 2000	October 1, 2001	October 1, 2002	October 1, 2003	October 1, 2004	October 1, 2005	October 1, 2006
\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00

Schedule SB, Part V — Summary of Plan Provisions

Early retirement	
• Eligibility	The first day of the month on or after both attaining age 55 and completing five years of continuous service. For union employees at the Odenton, Maryland location, eligibility is age 55 and 10 years of service.
• Benefit	Monthly pension benefit determined as of early retirement date, reduced as follows: 1. For union participants at the Odenton, Maryland location a reduction of 6⅔% for each year of early retirement between ages 60 and 65, and a reduction of 3⅓% for each year of early retirement between ages 55 and 60. 2. For other participants with vested rights whose age in years and service in years total at least 65, a reduction at the rate of 3% for each year of early retirement prior to age 65 for participants with less than 20 years of service at retirement, and for each year of early retirement prior to age 62 for participants with at least 20 years of service at retirement. No reduction is made for participants who retire at age 62 or thereafter with 20 or more years of service. 3. For other participants with vested rights whose age in years and service in years total less than 65, an actuarial reduction.
Late retirement	
• Eligibility	The first day of the month subsequent to the participants' normal retirement date and following actual termination of employment.
• Benefit	Monthly pension benefit determined as of actual retirement date.
Deferred vested	
• Eligibility	Completion of five years continuous service.
• Benefit	Monthly pension benefit determined as of actual termination date, reduced for payment before the participant's normal retirement age.

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	All participants who: 1. become totally or permanently disabled, 2. are receiving Social Security disability benefits, and 3. have completed five or more years of continuous service and have age in years and service in years totaling at least 65.
• Benefit	Unreduced total benefit less the American Cyanamid benefit at benefit commencement date reduced for early retirement.
Death benefit	
• Eligibility	If a participant dies while eligible for deferred vested, early, normal, or postponed retirement benefits, his or her surviving spouse is entitled to a pre-retirement death benefit. Certain employees may be eligible for non-spouse death benefits.
• Benefit	<u>Married participant:</u> Monthly preretirement spouse benefit payable for life commencing at the first of the month following his eligibility for early retirement, which is the amount which would have been payable if the participant had terminated just before death under the joint and 50% survivor annuity form. <u>Unmarried participant:</u> Single payment actuarially equivalent to 120 monthly payments, commencing at the first of the month following his eligibility for early retirement, of the preretirement spousal benefit had the participant been married.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	Single life annuity, 10% to 100% joint and survivor annuity, in multiples of 10%, life and ten-years certain
• Optional form conversion factors	Based on actuarial equivalence below
• Actuarial equivalence	Interest 6.5% compounded annually and 1971 TPF&C Forecast mortality table on a male basis with participant ages set back 1 year and beneficiary ages set back 5 years

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
|------------------------|--|
| • Maximum compensation | Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2012, the limit is \$250,000. |
| <hr/> | |
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2012, the limit is \$200,000. |
-

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2011 to 2012.

Formica Corporation
Employee Retirement Plan
EIN: 23-2192184 Plan # 004
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012

(a)	(b),(c)	(d)	(e)
	Description of investment, including maturity date, number of shares or units, rate of interest, collateral, and par or maturity value	Cost	Fair value
	<u>Common/collective trusts</u>		
	EB DV Non - SL Stock Index Fund		
	of The Bank of New York Mellon	\$ 28,450,000	28,367,160
	EB DV Non - SL Mid Cap Stock Index Fund		
	of The Bank of New York Mellon	3,000,000	3,107,908
	EB DV Non - SL Small Cap Value Stock Index Fund		
	of The Bank of New York Mellon	1,200,000	1,222,138
	EB DV Non - SL International Stock Index Fund		
	of The Bank of New York Mellon	7,800,000	8,300,090
	EB DV Non - SL Aggregate Bond Index Fund		
	of The Bank of New York Mellon	<u>20,400,000</u>	<u>20,434,982</u>
		60,850,000	61,432,278
	<u>Government securities</u>		
	FNMA Government Bond, 6.50%, maturity 5/01/2021	<u>6,206</u>	<u>6,636</u>
	<u>Interest-bearing cash</u>		
	First America Government Obligation Fund Z	<u>541,928</u>	<u>541,928</u>
	 Total investments	 \$ <u><u>61,398,134</u></u>	 <u><u>61,980,842</u></u>

* Indicates party in interest

See accompanying notes to the financial statements

Formica Corporation Employee Retirement Plan

Financial Statements
and Supplemental Schedules
December 31, 2012 and 2011
(With Independent Auditors' Report)

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INDEPENDENT AUDITORS' REPORT

The Benefit Plan Committee
of the Formica Corporation Employee Retirement Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Formica Corporation Employee Retirement Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by U.S. Bank and PNC Bank, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that U.S. Bank held the Plan's investment assets and executed investment transactions from September 1, 2012 to December 31, 2012, and that PNC Bank held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period January 1, 2011 to August 31, 2012. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustees is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules, as noted in the table of contents, as of or for the year ended December 31, 2012 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark, Schaefer, Hackett & Co.

Cincinnati, Ohio
October 3, 2013

Formica Corporation
Employee Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Assets:		
Investments at fair value:		
Common/collective trust	\$ 61,432,278	-
Interest-bearing cash	541,928	1,489,919
Government securities	6,636	7,212,632
Registered investment companies	-	22,735,092
Corporate common stock	-	16,640,324
Corporate debt	<u>-</u>	<u>4,637,508</u>
Total investments	<u>61,980,842</u>	<u>52,715,475</u>
Receivables:		
Employer contribution	676,606	2,939,465
Accrued investment income	<u>45</u>	<u>122,088</u>
Total receivables	<u>676,651</u>	<u>3,061,553</u>
Total assets	62,657,493	55,777,028
Liabilities:		
Accrued administrative expenses	<u>110,330</u>	<u>97,559</u>
Net assets available for benefits	\$ <u><u>62,547,163</u></u>	<u><u>55,679,469</u></u>

See accompanying notes to the financial statements

Formica Corporation
Employee Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Additions:		
Contributions - employer	\$ 5,103,988	6,338,658
Net appreciation in fair value of investments	6,638,545	-
Interest and dividends	<u>1,004,433</u>	<u>1,444,330</u>
Total additions	<u>12,746,966</u>	<u>7,782,988</u>
Deductions:		
Net depreciation in fair value of investments	-	1,066,040
Benefits paid directly to participants and beneficiaries	5,086,947	5,039,115
Administrative expenses	<u>792,325</u>	<u>571,506</u>
Total deductions	<u>5,879,272</u>	<u>6,676,661</u>
Net increase	6,867,694	1,106,327
Net assets available for benefits:		
Beginning of year	<u>55,679,469</u>	<u>54,573,142</u>
End of year	\$ <u>62,547,163</u>	<u>55,679,469</u>

See accompanying notes to the financial statements

1. DESCRIPTION OF THE PLAN

The following description of the Formica Corporation Employee Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a non-contributory defined benefit pension plan covering certain full-time U.S. employees of Formica Corporation (the "Company" and "Plan Sponsor") considered eligible participants as defined in the Plan, some of whose terms and conditions of employment are the subject of a collective bargaining agreement and whose participation in the Plan has been negotiated for and agreed to in writing by representatives of the Company and the collective bargaining agent. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective January 1, 2005, the Company froze further benefit accruals in the Plan for participants who are not members of a collective bargaining agreement. Participants who are either members of collective bargaining agreements or employees who are not participants in the Plan, as they joined the Company after June 30, 2000, were not affected by the freezing of the Plan. (The Plan was frozen to new participants in 1992 and 1997 for certain collective bargaining employees and in 2000 for new salaried employees. Subsequently, new collective bargaining employees were added to the Plan and are accruing benefits).

The Plan is administered by the Company's Benefit Plans Committee, which has overall responsibility for the operation and administration of the Plan. The Company's Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Funding policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2012 and 2011, the Company made contributions of \$4,427,382 and \$6,338,658, respectively. The Company's contributions for 2012 and 2011 exceeded the minimum funding requirements of ERISA.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

Pension benefits

A participant who has reached the normal retirement age, as defined in the Plan, is entitled under the Plan to receive a benefit, as calculated under the terms of the Plan. Early retirement is available for those individuals who retire from service prior to the normal retirement date, but on or after attaining age 55, and who have completed five or more years of credited vesting service, except Odenton Plan participants who must attain age 55 and complete ten years of credited vesting service. In such cases, the benefit will be reduced in an amount to reflect early commencement of the benefit. Upon termination of employment, participants will receive their vested benefit in one of several forms of annuities (typically monthly), or if the actuarial present value of the benefit does not exceed \$1,000, in an automatic lump sum form of payment. However, if the actuarial present value of the benefit exceeds \$1,000 but does not exceed \$5,000, participants may elect to receive a lump sum distribution for their benefit.

Death and disability benefits

If an active married participant at the date of death was eligible to retire and receive a benefit under the Plan, then a death benefit is paid to the spouse under a qualified joint or survivor annuity (50% survivor annuity) unless elected otherwise. Upon the death of a non-married active participant, a death benefit shall be paid to the designated beneficiary of such participant in the form of a lump sum payment equal to the actuarial present value of 120 monthly payments (starting at the earliest age the participant could have retired, discounted to the actual date of payment) of the preretirement spousal death benefit as previously described for married participants. Active employees who become totally disabled receive annual disability benefits that are equal to the equivalent normal retirement benefit they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disabled participants will receive the normal retirement benefit computed as though they had been employed to normal retirement age, with their annual compensation remaining the same as at the time they became disabled.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**Basis of accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by its investment advisers. See Note 6 for further discussion of fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits

Benefit payments to participants are recorded upon distribution.

Administrative expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation or depreciation of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Subsequent events

The Plan has evaluated subsequent events through October 3, 2013, the date the financial statements were available to be issued.

3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on a formula that, for nonunion employees, incorporates a percentage of employees' compensation and years of credited service; and for union employees, it is calculated based upon the participant's pay level or benefit level in accordance with the applicable union agreement. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts of interest) and the probability of payment (by means of decrements such as death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of January 1, 2012 and 2011 were as follows:

Life expectancy of participants	Separate static annuitant and non-annuitant mortality tables based on the RP-2000 mortality tables
Retirement age	Earliest unreduced retirement age
Investment return	7.5% in 2012 and 2011
Discount rates	Segment rates as follows: First 5 years 2.06% in 2012 and 3.78% in 2011 Next 15 years 5.25% in 2012 and 6.31% in 2011 Next 20 years 6.32% in 2012 and 6.57% in 2011

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as of January 1, 2012 is as follows:

Vested benefits:	
Participants currently receiving payments	\$ 44,466,906
Other participants	<u>19,760,284</u>
	64,227,190
Nonvested benefits	<u>364,878</u>
Total actuarial present value of accumulated plan benefits	\$ <u>64,592,068</u>

Changes during the year in the actuarial present value of the accumulated plan benefits as of January 1, 2012 are as follows:

Actuarial present value of accumulated plan benefits, January 1, 2011	\$ 64,742,831
Increase (decrease) during the year attributable to:	
Benefits accumulated	237,354
Interest due to decrease in discount period	4,650,998
Benefits paid	<u>(5,039,115)</u>
Actuarial present value of accumulated plan benefits, January 1, 2012	\$ <u>64,592,068</u>

4. PLAN TERMINATION

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- b) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that would be payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
- d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- e) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. INVESTMENTS

The fair value of individual investments that represent 5% or more of the Plan's net assets at December 31 are as follows:

	<u>2012</u>	<u>2011</u>
EB DV Non-SL Stock Index Fund of The Bank of New York Mellon	\$ 28,367,160	*
EB DV Non-SL Aggregate Bond Index Fund of The Bank of New York Mellon	20,434,982	*
EB DV Non-SL International Stock Index Fund of The Bank of New York Mellon	8,300,090	*
EB DV Non-SL Mid Cap Stock Index Fund of The Bank of New York Mellon	3,107,908	*
iShares Russell 1000 Value Index Fund	*	5,330,860
iShares Russell 1000 Growth Index Fund	*	5,217,859
Pimco FDS Total Return BD Fund INSTL Class, FD #35	*	3,779,435

* Represents assets was not held at the respective year end.

During 2012 and 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value, as follows:

	<u>2012</u>	<u>2011</u>
Common/collective trusts	\$ 582,279	-
Corporate common stock	2,797,362	(298,845)
Corporate debt	244,418	132,160
Government securities	25,624	143,389
Registered investment companies	<u>2,988,862</u>	<u>(1,042,744)</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ 6,638,545</u>	<u>(1,066,040)</u>

Gains and losses (realized and unrealized) included in changes in net assets for the periods above are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits.

6. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include: 1. Quoted prices for similar assets or liabilities in active markets; 2. Quoted prices for identical or similar assets or liabilities in inactive markets; 3. Inputs other than quoted prices that are observable for the asset or liability; 4. Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Common/collective trusts: Valued at the net asset value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. The significant investment strategies of the funds are as described in the financial statements provided by each fund. There are no restrictions on redemptions on these funds.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Corporate common stock: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Registered investment companies: Valued at the daily closing price as reported by the registered investment companies. Funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Fair Value Measurements at December 31, 2012

<u>Description</u>	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Interest bearing cash	\$ <u>541,928</u>	<u>541,928</u>	<u>-</u>	<u>-</u>
Government securities:				
Federal	<u>6,636</u>	<u>-</u>	<u>6,636</u>	<u>-</u>
Common/collective trusts:				
Large cap	28,367,160	-	28,367,160	-
Aggregate bond	20,434,982	-	20,434,982	-
International stock	8,300,090	-	8,300,090	-
Mid cap	3,107,908	-	3,107,908	-
Small cap	<u>1,222,138</u>	<u>-</u>	<u>1,222,138</u>	<u>-</u>
	<u>61,432,278</u>	<u>-</u>	<u>61,432,278</u>	<u>-</u>
Total investments at fair value:	\$ <u>61,980,842</u>	<u>541,928</u>	<u>61,438,914</u>	<u>-</u>

Fair Value Measurements at December 31, 2011

<u>Description</u>	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Interest bearing cash	\$ <u>1,489,919</u>	<u>1,489,919</u>	<u>-</u>	<u>-</u>
Registered Investment Companies:				
Equity funds	16,847,097	16,847,097	-	-
Fixed income funds	<u>5,887,995</u>	<u>5,887,995</u>	<u>-</u>	<u>-</u>
	<u>22,735,092</u>	<u>22,735,092</u>	<u>-</u>	<u>-</u>
Government securities:				
Treasury notes	3,129,526	3,129,526	-	-
Federal	4,053,602	-	4,053,602	-
Municipal bonds	<u>29,504</u>	<u>-</u>	<u>29,504</u>	<u>-</u>
	<u>7,212,632</u>	<u>3,129,526</u>	<u>4,083,106</u>	<u>-</u>

Corporate common stock:				
Industrials	932,122	932,122	-	-
Consumer discretionary	3,320,719	3,320,719	-	-
Consumer staples	811,584	811,584	-	-
Energy	324,031	324,031	-	-
Financial	2,904,967	2,904,967	-	-
Materials	1,360,611	1,360,611	-	-
Information technology	2,908,393	2,908,393	-	-
Utilities	918,844	918,844	-	-
Health care	2,183,494	2,183,494	-	-
Services	338,143	338,143	-	-
Technology	128,412	128,412	-	-
Telecommunication	<u>509,004</u>	<u>509,004</u>	<u>-</u>	<u>-</u>
	<u>16,640,324</u>	<u>16,640,324</u>	<u>-</u>	<u>-</u>
Corporate debt	<u>4,637,508</u>	<u>-</u>	<u>4,637,508</u>	<u>-</u>
Total investments at fair value:	\$ <u>52,715,475</u>	<u>43,994,861</u>	<u>8,720,614</u>	<u>-</u>

The following table summarizes investments measured at fair value based on NAVs per share as of December 31, 2012:

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common/collective trusts	\$ 61,432,278	n/a	Daily	Daily

There were no investments measured at fair value based on NAVs per share as of December 31, 2011.

7. RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

Plan administrative expenses, including fees and expenses connected with administrative services provided by external service providers, are paid from Plan assets. Fees paid for legal, accounting, and other services rendered by parties-in-interest were based upon customary and reasonable rates for such services.

8. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, investments, related interest and dividend income and net appreciation (depreciation) in fair value of investments presented in the financial statements are based on information certified as complete and accurate by the trustees of the Plan as of December 31, 2012 and 2011 and for the years then ended, and were not subjected to any auditing procedures performed by the independent auditors.

9. RISKS AND UNCERTAINTIES

The Plan's investments are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

10. TAX STATUS

The Plan has received a determination letter from the IRS dated May 9, 2012 stating that the Plan and the related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan Sponsor believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code, and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

Formica Corporation
Employee Retirement Plan
EIN: 23-2192184 Plan # 004
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012

(a)	(b),(c)	(d)	(e)
	Description of investment, including maturity date, number of shares or units, rate of interest, collateral, and par or maturity value	Cost	Fair value
	<u>Common/collective trusts</u>		
	EB DV Non - SL Stock Index Fund		
	of The Bank of New York Mellon	\$ 28,450,000	28,367,160
	EB DV Non - SL Mid Cap Stock Index Fund		
	of The Bank of New York Mellon	3,000,000	3,107,908
	EB DV Non - SL Small Cap Value Stock Index Fund		
	of The Bank of New York Mellon	1,200,000	1,222,138
	EB DV Non - SL International Stock Index Fund		
	of The Bank of New York Mellon	7,800,000	8,300,090
	EB DV Non - SL Aggregate Bond Index Fund		
	of The Bank of New York Mellon	<u>20,400,000</u>	<u>20,434,982</u>
		60,850,000	61,432,278
	<u>Government securities</u>		
	FNMA Government Bond, 6.50%, maturity 5/01/2021	<u>6,206</u>	<u>6,636</u>
	<u>Interest-bearing cash</u>		
	First America Government Obligation Fund Z	<u>541,928</u>	<u>541,928</u>
	Total investments	\$ <u><u>61,398,134</u></u>	<u><u>61,980,842</u></u>

* Indicates party in interest

See accompanying notes to the financial statements

FORMICA CORP EE RETIREMENT PCONS
DB TRUST STATEMENT

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5% Report by asset-single transaction

Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Valuation		Threshold
							Cost of asset	Previous annual market	Net gain/loss
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	13,396,336.290	\$13,396,336.29	\$0.00	\$0.00	\$13,396,336.29	\$13,396,336.29	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	36,917,402.770	36,917,402.77	0.00	0.00	36,917,402.77	36,917,402.77	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	5,771,004.990	5,771,004.99	0.00	0.00	5,771,004.99	5,771,004.99	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	PUR	09/30/12	3,042,413.060	3,042,413.06	0.00	0.00	3,042,413.06	3,042,413.06	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	3,086,551.170	3,086,551.17	0.00	0.00	3,086,551.17	3,086,551.17	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	5,830,670.280	5,830,670.28	0.00	0.00	5,830,670.28	5,830,670.28	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	36,898,193.440	36,898,193.44	0.00	0.00	36,898,193.44	36,898,193.44	\$0.00
FIDELITY MONEY MARKET INSTITUTIONAL CLASS FD #059	SAL	10/31/12	13,452,765.160	13,452,765.16	0.00	0.00	13,452,765.16	13,452,765.16	\$0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32	\$1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59	\$2,473,734.34
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	\$69,541.47

FORMICA CORP EE RETIREMENT PCONS
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5% Report by asset-single transaction (continued)

5% Report by asset-single transaction (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
PIMCO FDS	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	\$153,349.54
TOTAL RETURN BD FUND									
INSTL CLASS, FD #35									
4 PURCHASES FOR				\$59,127,157.11	TOTAL ISSUE AGGREGATE		\$136,968,595.12		
8 SALES FOR				\$77,841,438.01					

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5% Report by asset-aggregate

5% Report by asset-aggregate							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	\$380,000.00	\$0.00	\$0.00	\$380,000.00	\$380,000.00	\$0.00
	PUR	07/19/12	2,900.967	87,000.00	0.00	0.00	87,000.00	87,000.00	0.00
	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	69,541.47
2 PURCHASES FOR				\$467,000.00	TOTAL ISSUE AGGREGATE		\$3,681,443.86		
1 SALES FOR				\$3,214,443.86					
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	\$186,726.15	\$79.65	\$3.37	\$137,493.81	\$168,539.40	\$49,149.32
	SAL	07/10/12	3,990.000	273,114.70	119.70	6.12	206,629.11	253,285.20	66,359.77
	PUR	07/23/12	2,206.000	151,199.24	66.18	0.00	151,265.42	151,265.42	0.00
	SAL	09/20/12	2,950.000	217,022.36	88.50	4.87	154,144.08	187,682.46	62,784.91
	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32	1,639,245.06
1 PURCHASES FOR				\$151,199.24	TOTAL ISSUE AGGREGATE		\$6,471,625.38		
4 SALES FOR				\$6,320,426.14					
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	\$186,676.00	\$84.75	\$3.37	\$106,558.15	\$163,256.75	\$80,029.73
	SAL	07/10/12	4,178.000	267,552.85	125.34	6.00	157,592.90	241,446.62	109,828.61
	PUR	07/23/12	2,837.000	180,546.68	85.11	0.00	180,631.79	180,631.79	0.00
	SAL	09/20/12	2,825.000	192,216.96	84.75	4.31	108,973.03	163,803.93	83,154.87
	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59	2,473,734.34
1 PURCHASES FOR				\$180,546.68	TOTAL ISSUE AGGREGATE		\$6,516,572.42		
4 SALES FOR				\$6,336,025.74					
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	\$2,191,495.35	\$1,029.93	\$0.00	\$2,192,525.28	\$2,192,525.28	\$0.00
	PUR	07/23/12	363.000	23,707.53	10.89	0.00	23,718.42	23,718.42	0.00
	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	51.19	2,216,243.70	2,216,243.70	67,843.58
2 PURCHASES FOR				\$2,215,202.88	TOTAL ISSUE AGGREGATE		\$4,500,382.17		
1 SALES FOR				\$2,285,179.29					
PIMCO FDS	PUR	01/04/12	1,013.333	\$11,014.93	\$0.00	\$0.00	\$11,014.93	\$11,014.93	\$0.00

FORMICA CORP EE RETIREMENT PCONS
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5% Report by asset-aggregate (continued)

5% Report by asset-aggregate (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
TOTAL RETURN BD FUND	SAL	01/26/12	18,181.818	200,000.00	0.00	0.00	202,003.26	197,636.36	- 2,003.26
INSTL CLASS, FD #35	PUR	02/02/12	928.745	10,327.65	0.00	0.00	10,327.65	10,327.65	0.00
	SAL	02/24/12	40,540.541	450,000.00	0.00	0.00	450,413.80	440,704.08	- 413.80
	PUR	03/02/12	818.866	9,105.79	0.00	0.00	9,105.79	9,105.79	0.00
	PUR	04/03/12	909.497	10,086.33	0.00	0.00	10,086.33	10,086.33	0.00
	PUR	05/01/12	50,802.139	570,000.00	0.00	0.00	570,000.00	570,000.00	0.00
	PUR	05/02/12	834.483	9,362.91	0.00	0.00	9,362.91	9,362.91	0.00
	PUR	06/04/12	1,083.604	12,223.06	0.00	0.00	12,223.06	12,223.06	0.00
	PUR	07/05/12	968.056	10,939.04	0.00	0.00	10,939.04	10,939.04	0.00
	PUR	08/02/12	775.070	8,890.06	0.00	0.00	8,890.06	8,890.06	0.00
	PUR	09/05/12	834.924	9,601.63	0.00	0.00	9,601.63	9,601.63	0.00
	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	153,349.54
10 PURCHASES FOR				\$661,551.40	TOTAL ISSUE AGGREGATE		\$5,337,222.64		
3 SALES FOR				\$4,675,671.24					
FIDELITY MONEY MARKET	PUR	02/29/12	75,874.850	\$75,874.85	\$0.00	\$0.00	\$75,874.85	\$75,874.85	\$0.00
INSTITUTIONAL CLASS	PUR	02/29/12	574,725.260	574,725.26	0.00	0.00	574,725.26	574,725.26	0.00
FD #059	PUR	02/29/12	46,677.620	46,677.62	0.00	0.00	46,677.62	46,677.62	0.00
	PUR	02/29/12	54,513.520	54,513.52	0.00	0.00	54,513.52	54,513.52	0.00
	PUR	02/29/12	155.280	155.28	0.00	0.00	155.28	155.28	0.00
	PUR	02/29/12	104,345.380	104,345.38	0.00	0.00	104,345.38	104,345.38	0.00
	PUR	02/29/12	11,021.040	11,021.04	0.00	0.00	11,021.04	11,021.04	0.00
	PUR	02/29/12	7,433.950	7,433.95	0.00	0.00	7,433.95	7,433.95	0.00
	PUR	02/29/12	54,932.110	54,932.11	0.00	0.00	54,932.11	54,932.11	0.00
	PUR	03/31/12	1,059.040	1,059.04	0.00	0.00	1,059.04	1,059.04	0.00
	SAL	03/31/12	2,454.760	2,454.76	0.00	0.00	2,454.76	2,454.76	0.00
	PUR	03/31/12	17,251.030	17,251.03	0.00	0.00	17,251.03	17,251.03	0.00
	SAL	03/31/12	27,610.970	27,610.97	0.00	0.00	27,610.97	27,610.97	0.00
	PUR	03/31/12	93.190	93.19	0.00	0.00	93.19	93.19	0.00
	PUR	03/31/12	13,012.130	13,012.13	0.00	0.00	13,012.13	13,012.13	0.00
	PUR	03/31/12	13,879.570	13,879.57	0.00	0.00	13,879.57	13,879.57	0.00
	SAL	03/31/12	219,362.320	219,362.32	0.00	0.00	219,362.32	219,362.32	0.00
	PUR	03/31/12	72,010.140	72,010.14	0.00	0.00	72,010.14	72,010.14	0.00
	SAL	04/30/12	86,711.720	86,711.72	0.00	0.00	86,711.72	86,711.72	0.00
	PUR	04/30/12	66,024.000	66,024.00	0.00	0.00	66,024.00	66,024.00	0.00

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5% Report by asset-aggregate (continued)

5% Report by asset-aggregate (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	PUR	04/30/12	7,535.770	7,535.77	0.00	0.00	7,535.77	7,535.77	0.00
	PUR	04/30/12	10,848.320	10,848.32	0.00	0.00	10,848.32	10,848.32	0.00
	PUR	04/30/12	97.940	97.94	0.00	0.00	97.94	97.94	0.00
	PUR	04/30/12	45,982.280	45,982.28	0.00	0.00	45,982.28	45,982.28	0.00
	SAL	04/30/12	23,262.790	23,262.79	0.00	0.00	23,262.79	23,262.79	0.00
	SAL	04/30/12	1,109.700	1,109.70	0.00	0.00	1,109.70	1,109.70	0.00
	PUR	04/30/12	1,010,997.020	1,010,997.02	0.00	0.00	1,010,997.02	1,010,997.02	0.00
	SAL	05/31/12	944,495.240	944,495.24	0.00	0.00	944,495.24	944,495.24	0.00
	PUR	05/31/12	12,893.560	12,893.56	0.00	0.00	12,893.56	12,893.56	0.00
	PUR	05/31/12	16,072.700	16,072.70	0.00	0.00	16,072.70	16,072.70	0.00
	SAL	05/31/12	16,410.470	16,410.47	0.00	0.00	16,410.47	16,410.47	0.00
	PUR	05/31/12	102.980	102.98	0.00	0.00	102.98	102.98	0.00
	PUR	05/31/12	3,694.170	3,694.17	0.00	0.00	3,694.17	3,694.17	0.00
	PUR	05/31/12	21,619.470	21,619.47	0.00	0.00	21,619.47	21,619.47	0.00
	PUR	05/31/12	41,661.950	41,661.95	0.00	0.00	41,661.95	41,661.95	0.00
	PUR	05/31/12	19,438.540	19,438.54	0.00	0.00	19,438.54	19,438.54	0.00
	PUR	06/30/12	48,121.590	48,121.59	0.00	0.00	48,121.59	48,121.59	0.00
	SAL	06/30/12	21,681.320	21,681.32	0.00	0.00	21,681.32	21,681.32	0.00
	SAL	06/30/12	1,799.820	1,799.82	0.00	0.00	1,799.82	1,799.82	0.00
	SAL	06/30/12	42,368.210	42,368.21	0.00	0.00	42,368.21	42,368.21	0.00
	PUR	06/30/12	889.810	889.81	0.00	0.00	889.81	889.81	0.00
	SAL	06/30/12	10,424.050	10,424.05	0.00	0.00	10,424.05	10,424.05	0.00
	SAL	06/30/12	5,902.680	5,902.68	0.00	0.00	5,902.68	5,902.68	0.00
	PUR	06/30/12	99.010	99.01	0.00	0.00	99.01	99.01	0.00
	PUR	06/30/12	15,652.130	15,652.13	0.00	0.00	15,652.13	15,652.13	0.00
	PUR	07/31/12	20,749.900	20,749.90	0.00	0.00	20,749.90	20,749.90	0.00
	PUR	07/31/12	12,767.970	12,767.97	0.00	0.00	12,767.97	12,767.97	0.00
	PUR	07/31/12	5,517.310	5,517.31	0.00	0.00	5,517.31	5,517.31	0.00
	PUR	07/31/12	1,507.270	1,507.27	0.00	0.00	1,507.27	1,507.27	0.00
	PUR	07/31/12	90.640	90.64	0.00	0.00	90.64	90.64	0.00
	PUR	07/31/12	6,422.340	6,422.34	0.00	0.00	6,422.34	6,422.34	0.00
	SAL	07/31/12	31,251.360	31,251.36	0.00	0.00	31,251.36	31,251.36	0.00
	SAL	07/31/12	17,906.730	17,906.73	0.00	0.00	17,906.73	17,906.73	0.00
	SAL	07/31/12	62,161.610	62,161.61	0.00	0.00	62,161.61	62,161.61	0.00
	PUR	08/31/12	38,247.570	38,247.57	0.00	0.00	38,247.57	38,247.57	0.00
	SAL	08/31/12	367,031.970	367,031.97	0.00	0.00	367,031.97	367,031.97	0.00
	SAL	08/31/12	12,523.140	12,523.14	0.00	0.00	12,523.14	12,523.14	0.00

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5% Report by asset-aggregate (continued)

5% Report by asset-aggregate (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	PUR	08/31/12	13,543.020	13,543.02	0.00	0.00	13,543.02	13,543.02	0.00
	PUR	08/31/12	94.640	94.64	0.00	0.00	94.64	94.64	0.00
	SAL	08/31/12	17,228.610	17,228.61	0.00	0.00	17,228.61	17,228.61	0.00
	PUR	08/31/12	1,727.270	1,727.27	0.00	0.00	1,727.27	1,727.27	0.00
	SAL	08/31/12	16,095.270	16,095.27	0.00	0.00	16,095.27	16,095.27	0.00
	SAL	08/31/12	58,817.730	58,817.73	0.00	0.00	58,817.73	58,817.73	0.00
	PUR	09/30/12	36,917,402.770	36,917,402.77	0.00	0.00	36,917,402.77	36,917,402.77	0.00
	PUR	09/30/12	594,188.780	594,188.78	0.00	0.00	594,188.78	594,188.78	0.00
	SAL	09/30/12	21,976.010	21,976.01	0.00	0.00	21,976.01	21,976.01	0.00
	SAL	09/30/12	79,995.150	79,995.15	0.00	0.00	79,995.15	79,995.15	0.00
	PUR	09/30/12	401.760	401.76	0.00	0.00	401.76	401.76	0.00
	PUR	09/30/12	5,771,004.990	5,771,004.99	0.00	0.00	5,771,004.99	5,771,004.99	0.00
	PUR	09/30/12	3,042,413.060	3,042,413.06	0.00	0.00	3,042,413.06	3,042,413.06	0.00
	PUR	09/30/12	13,396,336.290	13,396,336.29	0.00	0.00	13,396,336.29	13,396,336.29	0.00
	SAL	09/30/12	104,141.960	104,141.96	0.00	0.00	104,141.96	104,141.96	0.00
	SAL	10/31/12	677.400	677.40	0.00	0.00	677.40	677.40	0.00
	SAL	10/31/12	13,452,765.160	13,452,765.16	0.00	0.00	13,452,765.16	13,452,765.16	0.00
	SAL	10/31/12	3,086,551.170	3,086,551.17	0.00	0.00	3,086,551.17	3,086,551.17	0.00
	SAL	10/31/12	5,830,670.280	5,830,670.28	0.00	0.00	5,830,670.28	5,830,670.28	0.00
	SAL	10/31/12	1,926.240	1,926.24	0.00	0.00	1,926.24	1,926.24	0.00
	SAL	10/31/12	165.680	165.68	0.00	0.00	165.68	165.68	0.00
	SAL	10/31/12	447.870	447.87	0.00	0.00	447.87	447.87	0.00
	SAL	10/31/12	607,723.540	607,723.54	0.00	0.00	607,723.54	607,723.54	0.00
	SAL	10/31/12	36,898,193.440	36,898,193.44	0.00	0.00	36,898,193.44	36,898,193.44	0.00
	SAL	11/30/12	119,286.560	119,286.56	0.00	0.00	119,286.56	119,286.56	0.00
48 PURCHASES FOR				\$62,191,130.93	TOTAL ISSUE AGGREGATE		\$124,382,261.86		
34 SALES FOR				\$62,191,130.93					

Detail

5% Report by broker-securities

Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Valuation	Threshold	Previous annual market	Net gain/loss
							\$52,837,562.03	\$2,641,878.10		
INSTINET										
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	PUR	07/23/12	470.000	\$27,871.00	\$14.10	\$0.00	\$27,885.10	\$27,885.10	\$27,885.10	\$0.00
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	SAL	09/26/12	12,151.000	771,993.13	364.53	17.30	709,863.72	670,924.15	670,924.15	61,747.58
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	186,726.15	79.65	3.37	137,493.81	168,539.40	168,539.40	49,149.32
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	PUR	07/23/12	2,206.000	151,199.24	66.18	0.00	151,265.42	151,265.42	151,265.42	0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/20/12	2,950.000	217,022.36	88.50	4.87	154,144.08	187,682.46	187,682.46	62,784.91
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	126.42	4,001,893.81	4,872,618.32	4,872,618.32	1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	186,676.00	84.75	3.37	106,558.15	163,256.75	163,256.75	80,029.73
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	PUR	07/23/12	2,837.000	180,546.68	85.11	0.00	180,631.79	180,631.79	180,631.79	0.00
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/20/12	2,825.000	192,216.96	84.75	4.31	108,973.03	163,803.93	163,803.93	83,154.87
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	127.45	3,213,219.17	4,829,983.59	4,829,983.59	2,473,734.34
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	2,191,495.35	1,029.93	0.00	2,192,525.28	2,192,525.28	2,192,525.28	0.00

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5% Report by broker-securities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/23/12	363.000	23,707.53	10.89	0.00	23,718.42	23,718.42	0.00
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	51.19	2,216,243.70	2,216,243.70	67,843.58
VANGUARD FTSE EMERGING MARKETS ETF	PUR	07/23/12	3,021.000	119,510.76	90.63	0.00	119,601.39	119,601.39	0.00
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/20/12	960.000	41,145.60	28.80	0.93	39,833.22	36,820.53	1,282.65
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/26/12	27,848.000	1,193,339.71	835.44	26.74	1,155,495.41	1,068,102.13	36,982.12
6 PURCHASES FOR				\$2,694,330.56	TOTAL ISSUE AGGREGATE		\$19,101,772.62		
10 SALES FOR				\$16,407,442.06					
MUTUAL FUND AGENT									
ARTISAN SMALL CAP VALUE FD #963	PUR	07/19/12	1,040.843	\$15,800.00	\$0.00	\$0.00	\$15,800.00	\$15,800.00	\$0.00
ARTISAN SMALL CAP VALUE FD #963	SAL	09/24/12	38,156.075	599,813.50	0.00	0.00	543,080.36	569,559.26	56,733.14
ARTISAN MID CAP VALUE FUND FD #1464	SAL	07/06/12	1,432.063	29,300.00	0.00	0.00	25,405.34	28,211.64	3,894.66
ARTISAN MID CAP VALUE FUND FD #1464	PUR	07/19/12	1,674.074	33,900.00	0.00	0.00	33,900.00	33,900.00	0.00
ARTISAN MID CAP VALUE FUND FD #1464	SAL	09/24/12	35,730.860	771,071.96	0.00	0.00	638,080.34	704,818.69	132,991.62
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	380,000.00	0.00	0.00	380,000.00	380,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/19/12	2,900.967	87,000.00	0.00	0.00	87,000.00	87,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	0.00	3,144,902.39	2,808,117.21	69,541.47

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5% Report by broker-securities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
FIDELITY ADVISOR FLOATING HIGH INCOME FUND I FUND #279	SAL	09/24/12	90,979.427	904,335.50	0.00	0.00	881,228.32	876,472.92	23,107.18
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	01/26/12	18,181.818	200,000.00	0.00	0.00	202,003.26	197,636.36	- 2,003.26
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	02/24/12	40,540.541	450,000.00	0.00	0.00	450,413.80	440,704.08	- 413.80
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	PUR	05/01/12	50,802.139	570,000.00	0.00	0.00	570,000.00	570,000.00	0.00
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	09/24/12	347,940.470	4,025,671.24	0.00	0.00	3,872,321.70	3,802,645.96	153,349.54
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	07/06/12	622.176	35,800.00	0.00	0.00	29,589.20	32,807.34	6,210.80
T ROWE PRICE MID CAP GROWTH INC FD #64	PUR	07/19/12	608.850	34,400.00	0.00	0.00	34,400.00	34,400.00	0.00
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	09/24/12	12,791.721	766,607.84	0.00	0.00	613,788.20	676,802.79	152,819.64
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	05/23/12	16,025.641	200,000.00	0.00	0.00	221,472.85	198,344.76	- 21,472.85
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	06/18/12	39,872.408	500,000.00	0.00	0.00	551,032.93	493,489.35	- 51,032.93
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	09/24/12	48,981.375	652,431.92	0.00	0.00	676,053.04	606,688.30	- 23,621.12
THIRD AVENUE INTERNATL VALUE FUND #448	PUR	07/19/12	15,430.862	231,000.00	0.00	0.00	231,000.00	231,000.00	0.00
THIRD AVENUE INTERNATL VALUE FUND #448	SAL	09/24/12	38,420.107	630,089.75	0.00	0.00	574,719.35	554,688.57	55,370.40

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								Valuation	Threshold
<i>5% Report by broker-securities (continued)</i>								\$52,837,562.03	\$2,641,878.10
Broker/party Asset description	Tran type	Settle date	Shares/units	Purchase/sale Cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	7	PURCHASES FOR		\$1,352,100.00	TOTAL ISSUE AGGREGATE			\$14,331,665.57	
	14	SALES FOR		\$12,979,565.57					

Detail

5% Report by broker-nonsecurities

Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Valuation		Threshold
							Cost of asset	Previous annual market	Net gain/loss
INSTINET									
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	PUR	07/23/12	470.000	\$27,871.00	\$14.10	\$,000.00	\$27,885.10	\$27,885.10	\$0.00
ISHARES RUSSELL MIDCAP GROWTH INDEX FUND ETF	SAL	09/26/12	12,151.000	771,993.13	364.53	.017.30	709,863.72	670,924.15	61,747.58
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	03/29/12	2,655.000	186,726.15	79.65	.003.37	137,493.81	168,539.40	49,149.32
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	PUR	07/23/12	2,206.000	151,199.24	66.18	.000.00	151,265.42	151,265.42	0.00
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/20/12	2,950.000	217,022.36	88.50	.004.87	154,144.08	187,682.46	62,784.91
ISHARES RUSSELL 1000 VALUE INDEX FUND ETF	SAL	09/26/12	76,588.000	5,643,562.93	2,297.64	.126.42	4,001,893.81	4,872,618.32	1,639,245.06
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	03/29/12	2,825.000	186,676.00	84.75	.003.37	106,558.15	163,256.75	80,029.73
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	PUR	07/23/12	2,837.000	180,546.68	85.11	.000.00	180,631.79	180,631.79	0.00
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/20/12	2,825.000	192,216.96	84.75	.004.31	108,973.03	163,803.93	83,154.87
ISHARES RUSSELL 1000 GROWTH INDEX FUND ETF	SAL	09/26/12	83,299.000	5,689,579.93	2,498.97	.127.45	3,213,219.17	4,829,983.59	2,473,734.34
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/17/12	34,331.000	2,191,495.35	1,029.93	.000.00	2,192,525.28	2,192,525.28	0.00

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5% Report by broker-nonsecurities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	PUR	07/23/12	363.000	23,707.53	10.89	.000.00	23,718.42	23,718.42	0.00
ISHARES DOW JONES U.S. REAL ESTATE INDEX FUND ETF	SAL	09/26/12	34,694.000	2,285,179.29	1,040.82	.051.19	2,216,243.70	2,216,243.70	67,843.58
VANGUARD FTSE EMERGING MARKETS ETF	PUR	07/23/12	3,021.000	119,510.76	90.63	.000.00	119,601.39	119,601.39	0.00
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/20/12	960.000	41,145.60	28.80	.000.93	39,833.22	36,820.53	1,282.65
VANGUARD FTSE EMERGING MARKETS ETF	SAL	09/26/12	27,848.000	1,193,339.71	835.44	.026.74	1,155,495.41	1,068,102.13	36,982.12
6 PURCHASES FOR				\$2,694,330.56	TOTAL ISSUE AGGREGATE		\$19,101,772.62		
10 SALES FOR				\$16,407,442.06					
MUTUAL FUND AGENT									
ARTISAN SMALL CAP VALUE FD #963	PUR	07/19/12	1,040.843	\$15,800.00	\$0.00	\$.000.00	\$15,800.00	\$15,800.00	\$0.00
ARTISAN SMALL CAP VALUE FD #963	SAL	09/24/12	38,156.075	599,813.50	0.00	.000.00	543,080.36	569,559.26	56,733.14
ARTISAN MID CAP VALUE FUND FD #1464	SAL	07/06/12	1,432.063	29,300.00	0.00	.000.00	25,405.34	28,211.64	3,894.66
ARTISAN MID CAP VALUE FUND FD #1464	PUR	07/19/12	1,674.074	33,900.00	0.00	.000.00	33,900.00	33,900.00	0.00
ARTISAN MID CAP VALUE FUND FD #1464	SAL	09/24/12	35,730.860	771,071.96	0.00	.000.00	638,080.34	704,818.69	132,991.62
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/13/12	12,987.013	380,000.00	0.00	.000.00	380,000.00	380,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	PUR	07/19/12	2,900.967	87,000.00	0.00	.000.00	87,000.00	87,000.00	0.00
DODGE & COX INTERNATIONAL STOCK FUND	SAL	09/24/12	95,953.548	3,214,443.86	0.00	.000.00	3,144,902.39	2,808,117.21	69,541.47

**FORMICA CORP EE RETIREMENT PCONS
 DB TRUST STATEMENT**

Account number 20-70-502-3601564

January 1, 2012 - December 31, 2012

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Detail

5% Report by broker-nonsecurities (continued)							Valuation	Threshold	
							\$52,837,562.03	\$2,641,878.10	
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
FIDELITY ADVISOR FLOATING HIGH INCOME FUND I FUND #279	SAL	09/24/12	90,979.427	904,335.50	0.00	.000.00	881,228.32	876,472.92	23,107.18
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	01/26/12	18,181.818	200,000.00	0.00	.000.00	202,003.26	197,636.36	- 2,003.26
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	02/24/12	40,540.541	450,000.00	0.00	.000.00	450,413.80	440,704.08	- 413.80
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	PUR	05/01/12	50,802.139	570,000.00	0.00	.000.00	570,000.00	570,000.00	0.00
PIMCO FDS TOTAL RETURN BD FUND INSTL CLASS, FD #35	SAL	09/24/12	347,940.470	4,025,671.24	0.00	.000.00	3,872,321.70	3,802,645.96	153,349.54
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	07/06/12	622.176	35,800.00	0.00	.000.00	29,589.20	32,807.34	6,210.80
T ROWE PRICE MID CAP GROWTH INC FD #64	PUR	07/19/12	608.850	34,400.00	0.00	.000.00	34,400.00	34,400.00	0.00
T ROWE PRICE MID CAP GROWTH INC FD #64	SAL	09/24/12	12,791.721	766,607.84	0.00	.000.00	613,788.20	676,802.79	152,819.64
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	05/23/12	16,025.641	200,000.00	0.00	.000.00	221,472.85	198,344.76	- 21,472.85
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	06/18/12	39,872.408	500,000.00	0.00	.000.00	551,032.93	493,489.35	- 51,032.93
TEMPLETON GLOBAL BOND FUND AD FUND #616	SAL	09/24/12	48,981.375	652,431.92	0.00	.000.00	676,053.04	606,688.30	- 23,621.12
THIRD AVENUE INTERNATL VALUE FUND #448	PUR	07/19/12	15,430.862	231,000.00	0.00	.000.00	231,000.00	231,000.00	0.00
THIRD AVENUE INTERNATL VALUE FUND #448	SAL	09/24/12	38,420.107	630,089.75	0.00	.000.00	574,719.35	554,688.57	55,370.40

FORMICA CORP EE RETIREMENT PCONS
DB TRUST STATEMENT

Account number 20-70-502-3601564
January 1, 2012 - December 31, 2012

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Detail

								Valuation	Threshold
<i>5% Report by broker-nonsecurities (continued)</i>								\$52,837,562.03	\$2,641,878.10
Broker/party asset description	Tran type	Settle date	Shares/units	Purchase/sale cost/proceeds	Broker commission	Other expense	Cost of asset	Previous annual market	Net gain/loss
	7	PURCHASES FOR		\$1,352,100.00	TOTAL ISSUE AGGREGATE			\$14,331,665.57	
	14	SALES FOR		\$12,979,565.57					

4/1/2012 TO 12/31/2012



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CATEGORY 1 - SINGLE TRANSACTION EXCEEDS 5% OF VALUE

ISSUE: 997500TG8		- CASH BALANCE HELD OUTSIDE INV MGR					
001050982650	12/18/2012 B	0	1.000	0	0	0	0
SUB TOTAL OF BUYS #		1		0	0	0	0
SUB TOTAL				0	0	0	0
ISSUE: 31846V567		- FIRST AMER GOVT OBLIG FUND CL Z					
001050982650	4/20/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/2/2012 B	2	1.000	0	-2	2	0
001050982650	5/4/2012 B	222	1.000	0	-222	222	0
001050982650	5/9/2012 B	844	1.000	0	-844	844	0
001050982650	5/11/2012 B	444	1.000	0	-444	444	0
001050982650	5/21/2012 B	447	1.000	0	-447	447	0
001050982650	5/29/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/30/2012 B	201	1.000	0	-201	201	0
001050982650	6/1/2012 B	201	1.000	0	-201	201	0
001050982650	6/4/2012 B	1	1.000	0	-1	1	0
001050982650	6/11/2012 B	124	1.000	0	-124	124	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	6/22/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	7/3/2012 B	2	1.000	0	-2	2	0
001050982650	7/12/2012 B	397	1.000	0	-397	397	0
001050982650	7/24/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	8/2/2012 B	2	1.000	0	-2	2	0
001050982650	8/8/2012 B	517	1.000	0	-517	517	0
001050982650	8/16/2012 B	296	1.000	0	-296	296	0
001050982650	9/4/2012 B	23,332	1.000	0	-23,332	23,332	0
001050982650	9/5/2012 B	1	1.000	0	-1	1	0
001050982650	9/5/2012 B	5,026	1.000	0	-5,026	5,026	0
001050982650	9/14/2012 B	1,834,734	1.000	0	-1,834,734	1,834,734	0
001050982650	9/18/2012 B	25	1.000	0	-25	25	0
001050982650	9/24/2012 B	420	1.000	0	-420	420	0
001050982650	9/28/2012 B	235	1.000	0	-235	235	0
001050982650	10/2/2012 B	59,970,204	1.000	0	-59,970,204	59,970,204	0
001050982650	10/15/2012 B	1,184,452	1.000	0	-1,184,452	1,184,452	0
001050982650	10/31/2012 B	795	1.000	0	-795	795	0
001050982650	11/1/2012 B	119,470	1.000	0	-119,470	119,470	0
001050982650	11/2/2012 B	65	1.000	0	-65	65	0
001050982650	11/7/2012 B	181	1.000	0	-181	181	0
001050982650	11/8/2012 B	992	1.000	0	-992	992	0
001050982650	11/14/2012 B	356	1.000	0	-356	356	0
001050982650	11/19/2012 B	761	1.000	0	-761	761	0
001050982650	11/30/2012 B	363	1.000	0	-363	363	0
001050982650	12/4/2012 B	33	1.000	0	-33	33	0
001050982650	12/14/2012 B	867	1.000	0	-867	867	0
001050982650	12/31/2012 B	235	1.000	0	-235	235	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
SUB TOTAL OF		BUY#	38	0	64,946,249	64,946,249	0
001050982650	4/30/2012 S	-422,765	1.000	0	422,765	-422,765	0
001050982650	5/3/2012 S	-222	1.000	0	222	-222	0
001050982650	5/9/2012 S	-666	1.000	0	666	-666	0
001050982650	5/16/2012 S	-320	1.000	0	320	-320	0
001050982650	5/21/2012 S	-447	1.000	0	447	-447	0
001050982650	5/31/2012 S	-422,437	1.000	0	422,437	-422,437	0
001050982650	6/29/2012 S	-425,569	1.000	0	425,569	-425,569	0
001050982650	7/12/2012 S	-273	1.000	0	273	-273	0
001050982650	7/26/2012 S	-6,577	1.000	0	6,577	-6,577	0
001050982650	7/31/2012 S	-421,234	1.000	0	421,234	-421,234	0
001050982650	8/8/2012 S	-517	1.000	0	517	-517	0
001050982650	8/16/2012 S	-296	1.000	0	296	-296	0
001050982650	8/31/2012 S	-102,376	1.000	0	102,376	-102,376	0
001050982650	9/18/2012 S	-25	1.000	0	25	-25	0
001050982650	9/24/2012 S	-420	1.000	0	420	-420	0
001050982650	9/28/2012 S	-429,028	1.000	0	429,028	-429,028	0
001050982650	10/3/2012 S	-58,800,000	1.000	0	58,800,000	-58,800,000	0
001050982650	10/12/2012 S	-6,588	1.000	0	6,588	-6,588	0
001050982650	10/18/2012 S	-39,274	1.000	0	39,274	-39,274	0
001050982650	10/19/2012 S	-1,000,000	1.000	0	1,000,000	-1,000,000	0
001050982650	10/31/2012 S	-425,840	1.000	0	425,840	-425,840	0
001050982650	11/6/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	11/7/2012 S	-181	1.000	0	181	-181	0
001050982650	11/8/2012 S	-992	1.000	0	992	-992	0
001050982650	11/14/2012 S	-356	1.000	0	356	-356	0
001050982650	11/27/2012 S	-1,050,000	1.000	0	1,050,000	-1,050,000	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	11/30/2012 S	-421,660	1.000	0	421,660	-421,660	0
001050982650	12/3/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	12/13/2012 S	-67	1.000	0	67	-67	0
001050982650	12/31/2012 S	-422,878	1.000	0	422,878	-422,878	0
SUB TOTAL OF SALES		#	30	0	64,404,401	64,404,401	0
SUB TOTAL				0	129,350,651	129,350,651	0
GRAND TOTAL				0	129,350,651	129,350,651	0

FORMICA CORP EMPLOYEE RET PLAN

REPORTABLE TRANSACTION REPORT

4/1/2012 TO 12/31/2012



ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
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CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE

ISSUE: 997500TG8 - CASH BALANCE HELD OUTSIDE INV MGR

001050982650	12/18/2012 B	0	1.000	0	0	0	0
SUB TOTAL OF BUYS #				1	0	0	0
SUB TOTAL					0	0	0

ISSUE: 31846V567 - FIRST AMER GOVT OBLIG FUND CL Z

001050982650	4/20/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/2/2012 B	2	1.000	0	-2	2	0
001050982650	5/4/2012 B	222	1.000	0	-222	222	0
001050982650	5/9/2012 B	844	1.000	0	-844	844	0
001050982650	5/11/2012 B	444	1.000	0	-444	444	0
001050982650	5/21/2012 B	447	1.000	0	-447	447	0
001050982650	5/29/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	5/30/2012 B	201	1.000	0	-201	201	0
001050982650	6/1/2012 B	201	1.000	0	-201	201	0
001050982650	6/4/2012 B	1	1.000	0	-1	1	0
001050982650	6/11/2012 B	124	1.000	0	-124	124	0
001050982650	6/22/2012 B	450,000	1.000	0	-450,000	450,000	0
001050982650	7/3/2012 B	2	1.000	0	-2	2	0
001050982650	7/12/2012 B	397	1.000	0	-397	397	0
001050982650	7/24/2012 B	450,000	1.000	0	-450,000	450,000	0

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REPORTABLE TRANSACTION REPORT

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ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	8/2/2012 B	2	1.000	0	-2	2	0
001050982650	8/8/2012 B	517	1.000	0	-517	517	0
001050982650	8/16/2012 B	296	1.000	0	-296	296	0
001050982650	9/4/2012 B	23,332	1.000	0	-23,332	23,332	0
001050982650	9/5/2012 B	5,026	1.000	0	-5,026	5,026	0
001050982650	9/5/2012 B	1	1.000	0	-1	1	0
001050982650	9/14/2012 B	1,834,734	1.000	0	-1,834,734	1,834,734	0
001050982650	9/18/2012 B	25	1.000	0	-25	25	0
001050982650	9/24/2012 B	420	1.000	0	-420	420	0
001050982650	9/28/2012 B	235	1.000	0	-235	235	0
001050982650	10/2/2012 B	59,970,204	1.000	0	-59,970,204	59,970,204	0
001050982650	10/15/2012 B	1,184,452	1.000	0	-1,184,452	1,184,452	0
001050982650	10/31/2012 B	795	1.000	0	-795	795	0
001050982650	11/1/2012 B	119,470	1.000	0	-119,470	119,470	0
001050982650	11/2/2012 B	65	1.000	0	-65	65	0
001050982650	11/7/2012 B	181	1.000	0	-181	181	0
001050982650	11/8/2012 B	992	1.000	0	-992	992	0
001050982650	11/14/2012 B	356	1.000	0	-356	356	0
001050982650	11/19/2012 B	761	1.000	0	-761	761	0
001050982650	11/30/2012 B	363	1.000	0	-363	363	0
001050982650	12/4/2012 B	33	1.000	0	-33	33	0
001050982650	12/14/2012 B	867	1.000	0	-867	867	0
001050982650	12/31/2012 B	235	1.000	0	-235	235	0
SUB TOTAL OF BUYS		#	38	0	64,946,249	64,946,249	0
001050982650	4/30/2012 S	-422,765	1.000	0	422,765	-422,765	0
001050982650	5/3/2012 S	-222	1.000	0	222	-222	0
001050982650	5/9/2012 S	-666	1.000	0	666	-666	0

FORMICA CORP EMPLOYEE RET PLAN
REPORTABLE TRANSACTION REPORT

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ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
001050982650	5/16/2012 S	-320	1.000	0	320	-320	0
001050982650	5/21/2012 S	-447	1.000	0	447	-447	0
001050982650	5/31/2012 S	-422,437	1.000	0	422,437	-422,437	0
001050982650	6/29/2012 S	-425,569	1.000	0	425,569	-425,569	0
001050982650	7/12/2012 S	-273	1.000	0	273	-273	0
001050982650	7/26/2012 S	-6,577	1.000	0	6,577	-6,577	0
001050982650	7/31/2012 S	-421,234	1.000	0	421,234	-421,234	0
001050982650	8/8/2012 S	-517	1.000	0	517	-517	0
001050982650	8/16/2012 S	-296	1.000	0	296	-296	0
001050982650	8/31/2012 S	-102,376	1.000	0	102,376	-102,376	0
001050982650	9/18/2012 S	-25	1.000	0	25	-25	0
001050982650	9/24/2012 S	-420	1.000	0	420	-420	0
001050982650	9/28/2012 S	-429,028	1.000	0	429,028	-429,028	0
001050982650	10/3/2012 S	-58,800,000	1.000	0	58,800,000	-58,800,000	0
001050982650	10/12/2012 S	-6,588	1.000	0	6,588	-6,588	0
001050982650	10/18/2012 S	-39,274	1.000	0	39,274	-39,274	0
001050982650	10/19/2012 S	-1,000,000	1.000	0	1,000,000	-1,000,000	0
001050982650	10/31/2012 S	-425,840	1.000	0	425,840	-425,840	0
001050982650	11/6/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	11/7/2012 S	-181	1.000	0	181	-181	0
001050982650	11/8/2012 S	-992	1.000	0	992	-992	0
001050982650	11/14/2012 S	-356	1.000	0	356	-356	0
001050982650	11/27/2012 S	-1,050,000	1.000	0	1,050,000	-1,050,000	0
001050982650	11/30/2012 S	-421,660	1.000	0	421,660	-421,660	0
001050982650	12/3/2012 S	-1,696	1.000	0	1,696	-1,696	0
001050982650	12/13/2012 S	-67	1.000	0	67	-67	0
001050982650	12/31/2012 S	-422,878	1.000	0	422,878	-422,878	0

FORMICA CORP EMPLOYEE RET PLAN
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ACCOUNT: 001050982650

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
		SUB TOTAL OF SALES	# 30	0	64,404,401	64,404,401	0
		SUB TOTAL		0	129,350,651	129,350,651	0
		GRAND TOTAL		0	129,350,651	129,350,651	0

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year covered under PPA. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established		Outstanding balance	Years remaining	2012 Installment
2008	\$	7,050,120	3	\$ 2,477,830
2009		718,444	4	194,388
2010		5,089,565	5	1,130,532
2011		7,361,711	6	1,410,311
2012		(5,831,299)	7	(989,716)
Total	\$	14,388,541		\$ 4,223,345

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial Assumption Changes Since Prior Valuation

- Interest discounts and mortality rates were updated from 2011 to 2012 in accordance with PPA and sponsor methodology elections.
- Expense normal cost increased from \$505,702 to \$520,782 to reflect our expectations for the current plan year.