Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110				
Department of the Treasury	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and	1210-0089				
Internal Revenue Service	sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).	2012				
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.					
Pension Benefit Guaranty Corporation		This Form is Open to Public				
		Inspection				
	tification Information					
For calendar plan year 2012 or fiscal		2012				
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or					
	🗙 a single-employer plan; 🔤 a DFE (specify)					
D This seture (see estim	the first return/report; the final return/report;					
B This return/report is:	an amended return/report; a short plan year return/report (less th	han 10 mantha)				
_		_				
C If the plan is a collectively-bargain	ed plan, check here	· · · · <u>·</u> · · · · []				
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;				
	special extension (enter description)					
Part II Basic Plan Inform	nation—enter all requested information					
1a Name of plan EXPRESS METRIX		1b Three-digit plan number (PN) ▶ 001				
		1c Effective date of plan 01/01/2001				
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b Employer Identification Number (EIN) 91-2071259				
		2c Sponsor's telephone number 206-691-7914				
200 WEST MERCER STREET, E300 SEATTLE, WA 98119	200 WEST MERCER STREET, E300 SEATTLE, WA 98119	2d Business code (see instructions) 511210				

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2013	DAWSON STOOPS				
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator			
SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2013	DAWSON STOOPS				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
SIGN HERE							
NEKE	Signature of DFE	Date	Enter name of individual signing as DFE				
Prepare	's name (including firm name, if applicable) and address; include r	Preparer's telephone number (optional)					
For Pap	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions fo	r Form 5500	Form 5500 (2012)			

3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address		Administrator's E 91-2071259	IN	
20	XPRESS METRIX 3 10 WEST MERCER STREET, E300 3 EATTLE, WA 98119 3		3c Administrator's telephone number 206-691-7914		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b	EIN		
а	Sponsor's name	4c PN			
5	Total number of participants at the beginning of the plan year	5	5	16	
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	. 6a	а	18	
b	Retired or separated participants receiving benefits	. 61	b	0	
с	Other retired or separated participants entitled to future benefits	. 60	с	5	
d	Subtotal. Add lines 6a, 6b, and 6c	. 60	d	23	
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 60	e	0	
f	Total. Add lines 6d and 6e	. 6	f	23	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6	g	18	
	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 61	h	0	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	7		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fur	nding	g arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)				
	(1)		Insurance		(1)		Insurance	
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts	
	(3)	X	Trust		(3)	Х	Trust	
	(4)		General assets of the sponsor		(4)		General assets of the sponsor	
10	Check a	all ap	pplicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, wł	her	e indicated, enter the number attached. (See instructions)	
a Pension Schedules b General Schedules					hedules			
	(1)	X	R (Retirement Plan Information)		(1)		H (Financial Information)	
	(2)	\square	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)	
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)	
			actuary		(4)		C (Service Provider Information)	
	(3)	\square	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)	
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)	

			Financial In	form	ation Sr	nall	Dlan			OMB No. 1210-0110		
		(Form 5500)	IOIIII	alion—Si	IIaII	FIAII						
		(FOIIII 5500)		to be filed under section 104 of the Employee						2012		
		nternal Revenue Service	Retirement Income Security		974 (ERISA), and e Code (the Cod		n 6058(a)	of the				
	Employee	Department of Labor Benefits Security Administration		hment to Form	,		•	This	Form is Open to Publ	ic		
		n Benefit Guaranty Corporation								Inspection	-	
-		ar plan year 2012 or fiscal pla	an year beginning 01/01/20	12		_	nd ending		31/2012			
	Name o RESS I	of plan METRIX					Three-digit		•	001		
	•	onsor's name as shown on li METRIX	ne 2a of Form 5500				mployer Id 2071259	entificatio	on Numbe	er (EIN)		
			fewer than 100 participants as of ule (see instructions). Complete S						ete Scheo	dule I if you are filing as a	а	
Pa	rt I	Small Plan Financial	Information									
ass ben	ets helo efit at a	d in more than one trust. Do r	s and liabilities, income, expense not enter the value of the portion ne and expenses of the plan inc s to the nearest dollar.	of an ir	surance contrac	t that g	uarantees	during th	is plan ye	ar to pay a specific dolla	ar	
1	Plan /	Assets and Liabilities:			(a) Be	ginning	g of Year			(b) End of Year		
а	Total	plan assets		. 1a			10	34827		101	9721	
b	Total	plan liabilities						0.4007			0704	
С	Net pl	an assets (subtract line 1b fr	om line 1a)	1c 1034827				34827	1019721			
2	Incom	ne, Expenses, and Transfer	s for this Plan Year:		(a) Amo	ount			(b) Total		
а	Contri	butions received or receivable	e:									
	(1) E	mployers		. 2a(1)								
	(2) F	Participants		. 2a(2)				98370				
	(3) C	Others (including rollovers)		. 2a(3)				354				
b	Nonca	ash contributions		. 2b								
С	Other	income		. 2c			1	23258				
d	Total i	income (add lines 2a(1), 2a(2	2), 2a(3), 2b, and 2c)	. 2d						22	21982	
е	Benef	its paid (including direct rollo	vers)	. 2e			2	236400				
f	Correc	ctive distributions (see instrue	ctions)	. 2f								
g		n deemed distributions of pa nstructions)	rticipant loans	. 2g								
h			alaries, fees, and commissions)	-				688				
i	Other	expenses		. 2i							7000	
j			g, 2h, and 2i)	-	-			-			37088	
k	Net in	come (loss) (subtract line 2j f	rom line 2d)	. 2k	-			-		-1	5106	
			structions)	. 2 I								
3	remair	ning in the plan as of the end of	sets at anytime during the plan yea the plan year. Allocate the value o ne of the specific exceptions descr	f the pla	n's interest in a co		ed trust co	ntaining th		of more than one plan on a		
-		and the Part of the State			Г		Yes	No X		Amount		
a L		.,				3a		×				
b	•				F	3b						
С			eal property)			3c		X				
d	•				-	3d	V	X				
e						3e	Х				6594	
For	Paper	work Reduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form \$	5500		9	Schedule I (Form 5500) 2012	

	_	_	,	_	_	-	_
۷		1	2	0	1	2	6

			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	Part II Compliance Questions				
4	4 During the plan year:		Yes	No	Amount
а	a Was there a failure to transmit to the plan any participant contributions within described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior ye corrected. (See instructions and DOL's Voluntary Fiduciary Correction Progr	ar failures until fully	×		740
b	b Were any loans by the plan or fixed income obligations due the plan in defau year or classified during the year as uncollectible? Disregard participant loan participant's account balance.	s secured by the		Х	
С	C Were any leases to which the plan was a party in default or classified during uncollectible?	-		Х	
d	d Were there any nonexempt transactions with any party-in-interest? (Do not in reported on line 4a.)			Х	
е	e Was the plan covered by a fidelity bond?	4e	X		1000000
f	f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bon fraud or dishonesty?			Х	
g	g Did the plan hold any assets whose current value was neither readily determ market nor set by an independent third party appraiser?			Х	
h	h Did the plan receive any noncash contributions whose value was neither readestablished market nor set by an independent third party appraiser?	-		Х	
i	i Did the plan at any time hold 20% or more of its assets in any single security of real estate, or partnership/joint venture interest?			Х	
j	j Were all the plan assets either distributed to participants or beneficiaries, tran or brought under the control of the PBGC?			Х	
k	k Are you claiming a waiver of the annual examination and report of an independer accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report statement. (See instructions on waiver eligibility and conditions.)	or 2520.104-50	X		
L	Has the plan failed to provide any benefit when due under the plan?			Х	
m	m If this is an individual account plan, was there a blackout period? (See instrue 2520.101-3.).			X	
n	n If 4m was answered "Yes," check the "Yes" box if you either provided the req the exceptions to providing the notice applied under 29 CFR 2520.101-3			X	
5a	5a Has a resolution to terminate the plan been adopted during the plan year or a	ny prior plan year?			

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

Part III Trust Information (optional)

6b Trust's EIN

5b(2) EIN(s)

5b(3) PN(s)

6a Name of trust

SCHEDULE R (Form \$500) Retirement Plan Information OWB No. 121/0110 Description of the Power Protect of the Power Process bend cover of Low Description of the Power Process bend cover of Low Description of the Power Process bend cover of Low Description of Low Description of Low Description of Low Process bend cover of Low Description of Low Descrint of Low Description of Low Description of Low Descrint of Low		SCH	HEDULE R	n	OMB No. 1210-0110			
Description of the "careary" Description of the "careary" This Form is Open to Public Instants Lencode benchmistered of the instant of the part is an attachment to Form 5500. This Form is Open to Public Instants Part is early of the instant of the part is an attachment to Form 5500. B True-dupit This Form is Open to Public Instants C Plan sponsor's name as shown on line 2a of Form 5500. B True-dupit This Form is Open to Public Instants C Plan sponsor's name as shown on line 2a of Form 5500. D Employer Identification Number (EIN) 001 EXPRESS METRIX B True-dupit 001 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 91:00:000 EXPRESS METRIX B True-dupit 001 001 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 91:00:000 EXPRESS METRIX B True-dupit 001 001 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 001 EXPRESS METRIX B True-dupit 001 001 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employ		(Fo	orm 5500)	2042				
Improve Needing Sector Sector Sector This Form is Open to Public Insection. For eleader plan seer 202 or fiscal plan year beginning 0.001/2012 and ending 1/201/2012 A name of plan B True degin 0.001/2012 and ending 1/201/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.01 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 0.12/2012 E Non (S NA)<				2012				
For called a plan year 2012 or fiscal plan year beginning 01:01/2012 and ending 12:02/12 A Name of plan B Three-digit plan number (PN) 001 EXPRESS METRIX B Three-digit plan number (PN) 001 CP lan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) Part I Distributions D Employer Identification Number (EIN) 91-2071259 91-2071259 Part I Distributions paid in property other than in cash or the forms of property specified in the instructions paid the groups of the plan to a the plan year. 1 1 Total value of distributions paid benefits on the lan to participants or beneficiaries during the year (I more than two, enter EINs of the two payors who paid benefits): 1 Profit-sharing plans, ESOPs, and stock borus plans, skip line 3. 3 3 Number of participants (iffor participants of benefits): 3 Profit-sharing plans, escore advectore or decased; whose benefits were distribution and ender the data of the plan to subject to the minimum funding requirements of section 302(0)(27) Yes No N/A Port I Funding Information (If the plan is not subject to the minimum funding standard for a plor year is being amortized in this plan year. 3 9 1 a	E	mployee Ben	efits Security Administration	This		Public		
A Name of plan B Three-digit plan number (PN) 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 91-2071259 Part II Distributions All references to distributions relate only to payments of benefits during the plan year. 1 0 1 Total value of distributions relate only to payments of benefits during the plan year. 0 0 2 Enter the EIN() of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits were distributed in a single sum, during the plan gas. 3 Part II Functing Information (if the plan is not subject to the minimum funding requirements of section 04 412 of the Internal Revenue Code or ENSA section 302, dip his Part 3 Part II Funding Information (if the plan is not subject to the minimum funding requirements of section 04 412 of the Internal Revenue Code or ENSA section 302, dip his Part NA 4 Is the plan as a defined benefit plan, go to line 8. Sin (interplan and ministrator maining an election under Code section 412(d)(2) or ENSA section 302(d)(2)? Yes No NA # the plan is a defined benefit plan, go to line 8. Sin (interplan is a defined benefit plan, go to line 8. Sin (interplan is a defined benefit plan, go to line 8. Sin (interplan is a defined benefit plan, g	For			an year beginning 01/01/2012 ar	nd ending 12	2/31/2012		
EXPRESS METRIX g1:2071259 Part I Distributions All references to distributions relate only to payments of benefits during the plan year. 1 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions. 0 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dolar amounts of benefits): EIN(s):	AN	lame of pl	an		B Three-o plan n	digit	001	
All references to distributions relate only to payments of benefits during the plan year. 1 1 1 1 1 0 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dolar amounts of benefits): 0 2 EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dolar amounts of benefits): 0 2 Inter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dolar amounts of benefits): 0 2 INIT benefit of participants (lwing or deceased) whose benefits were distributed in a single sum, during the plan 3 0 2 Bart II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of 120 more making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 5 If a waiver of the minimum funding standard for a pior year is being amortized in this plan year. Date: Month Day Year Year Yea				ne 2a of Form 5500			cation Number (EI	N)
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	Ра	rt I D	istributions		•			
instructions 1 0 2 Enter the EIN(s) of payor(s) who paid benefits on behaft of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors (by hog aid the greatest dollar amounts of benefits): EIN(s): 0.4-6568107 Profit-sharing plans, ESDPs, and stock bonus plans, skip line 3. 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan 3 Part II Functing Information (if the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or EXISA section 302, skip this Part) Yes No N/A 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 5 If a waiver of the minimum funding standard for a prior year is being amorized in this plan year, is es instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year Year H you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. 6a 6b 6 6b 6 6b 6c 6b				only to payments of benefits during the plan year.				
payors who paid the greatest dollar amounts of benefits): EIN(s); 04-6688107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan	1		•			1		0
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	2				during the year (i	if more tha	n two, enter EINs	of the two
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan 3 Part II Functing Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part) Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year		EIN(s):	04-6568107			_		
year. 3 Part II Funding Information (if the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part). 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year Year 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a 6b 6c		Profit-sh	naring plans, ESOPs, an	d stock bonus plans, skip line 3.				
ERISA section 302, skip this Part) Yes No N/A If the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	3			,		3		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	Pa	·	Funding Informati	on (If the plan is not subject to the minimum funding requirement		12 of the I	nternal Revenue (Code or
5 If a vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived). 6a 6 a Enter the amount contributed by the employer to the plan for this plan year. 6b c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount). 6c ft you completed line 6c, skip lines 8 and 9. Yes No N/A 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? No N/A 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. No No Part IIV ESOP's (see instructions). If this is not a plan described under Section 400(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. Yes No 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No	4	Is the pla	•			Yes	No	N/A
plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year if you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. 6a a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a b Enter the amount ontributed by the employer to the plan for this plan year. 6b c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount). 6c if you completed line 6c, skip lines 8 and 9. Yess No N/A 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? No N/A 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. No Ne 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No No 11 a Does the ESOP hold any preferred stock? Yes No Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities mar		If the pla	an is a defined benefit p	an, go to line 8.				
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a b Enter the amount contributed by the employer to the plan for this plan year 6b c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount). 6c if you completed line 6c, skip lines 8 and 9. Yes No N/A 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No Part IV ESOPS (see instructions). If this is not a plan described under Securities used to repay any exempt loan? Yes No 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP	5				Month	_ Day	Year _	
deficiency not waived) 6a b Enter the amount contributed by the employer to the plan for this plan year 6b c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount). 6c if you completed line 6c, skip lines 8 and 9. 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate Decrease Both No Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. No 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP hold any preferred stock? If the ESOP has an outstanding exempt loan, with the employer as lender, is such loan part of a "back-to-back" loan? Yes No 12	-	-		-		nis schedu	ule.	
C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6				•	6a		
(enter a minus sign to the left of a negative amount)		b Ente	r the amount contributed	by the employer to the plan for this plan year		6b		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? No N/A Part III Amendments Yes No N/A 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. No 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP hold any preferred stock? Yes No b If the ESOP hold any stock that is not readily tradable on an established securities market? Yes No						6c		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? No N/A Part III Amendments 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Decrease Both No Part IV ESOPS (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. No 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP hold any preferred stock? Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No		lf you co	ompleted line 6c, skip lii	nes 8 and 9.				
authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan Yes No N/A Part III Amendments 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP hold any preferred stock? Yes No b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No	7	Will the r	minimum funding amount	reported on line 6c be met by the funding deadline?		Yes	No	N/A
 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	8	authority	providing automatic appr	oval for the change or a class ruling letter, does the plan sponso	or or plan	Yes	No	N/A
 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	Pa							
year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	-			plan, were any amendments adopted during this plan				
skip this Part. 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No 11 a Does the ESOP hold any preferred stock? Yes No b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No		year that box. If no	increased or decreased	he value of benefits? If yes, check the appropriate	ncrease	Decrease	Both	No
11 a Does the ESOP hold any preferred stock? If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No	Pa	rt IV		ctions). If this is not a plan described under Section 409(a) or 49	975(e)(7) of the In	iternal Rev		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? Yes No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No			. ,		. , , , ,			<u> </u>
(See instructions for definition of "back-to-back" loan.)	11	_					Yes	No
		(Se	e instructions for definitio	n of "back-to-back" loan.)			⊔ □	
ACCEPTION AND ALL MARKE AND ADDITIONAL ADDIT	-							

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Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans								
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
		 (1) Contribution rate (in dollars and cents)								
	-									
	a b	Name of contributing employer EIN C Dollar amount contributed by employer								
	d d									
	u	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
	-	complete lines 13e(1) and 13e(2).)								
		 (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

	participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate line 19(b)? 			
	Effective duration Macaulay duration Modified duration Other (specify):			