

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2012</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ICON CENTRAL LABORATORIES, INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>08/01/1997</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>08/01/1997</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>08/01/1997</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>ICON CENTRAL LABORATORIES, INC.</u> <u>123 SMITH STREET</u> <u>FARMINGDALE, NY 11735</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>11-3158459</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>631-306-9767</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621510</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>11-3158459</u>	2c Sponsor's telephone number <u>631-306-9767</u>	2d Business code (see instructions) <u>621510</u>	
2b Employer Identification Number (EIN) <u>11-3158459</u>					
2c Sponsor's telephone number <u>631-306-9767</u>					
2d Business code (see instructions) <u>621510</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	10/04/2013 Date	LAUREL MOYER Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	10/04/2013 Date	LAUREL MOYER Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address ICON CENTRAL LABORATORIES, INC. 123 SMITH STREET FARMINGDALE, NY 11735		3b Administrator's EIN 11-3158459
		3c Administrator's telephone number 631-306-9767
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 289
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	304
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	59
d Subtotal. Add lines 6a , 6b , and 6c	6d	363
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	363
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	307
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	15
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 3D 3H 2T 2S		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2012 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>ICON CENTRAL LABORATORIES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ICON CENTRAL LABORATORIES, INC.</u>	D Employer Identification Number (EIN) <u>11-3158459</u>	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<u>06-1050034</u>	<u>93629</u>	<u>GA-41070</u>	<u>363</u>	<u>01/01/2012</u>	<u>12/31/2012</u>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
<u>0</u>	<u>3696</u>

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NFP INSURANCE SERVICES, INC.
1250 CAPITAL OF TEXAS HIGHWAY SOUTH
BUILDING 2, SUITE 125
AUSTIN, TX 78746

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	<u>589</u>	<u>SERVICES TO INSURER OR PLAN</u>	<u>4</u>

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PREFERRED PRODUCT NETWORK
711 HIGH STREET
DES MOINES, IA 50309

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	<u>3107</u>	<u>SERVICES TO INSURER OR PLAN</u>	<u>4</u>

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 1619789**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT**b** Balance at the end of the previous year **7b** 1487850**c** Additions: (1) Contributions deposited during the year **7c(1)** 240967(2) Dividends and credits **7c(2)**(3) Interest credited during the year **7c(3)** 33222(4) Transferred from separate account **7c(4)**(5) Other (specify below) **7c(5)** 198077

▶ LOAN REPAYMENTS TRANSFERS IN/MISC IN FORFEITURE CREDITS

(6) Total additions **7c(6)** 472266**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 1960116**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 103138(2) Administration charge made by carrier **7e(2)** 811(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 236378

▶ LOAN INITIATIONS TRANSFERS OUT/MISC OUT FORFEITURES DEBITS

(5) Total deductions **7e(5)** 340327**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**). **7f** 1619789

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan ICON CENTRAL LABORATORIES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ICON CENTRAL LABORATORIES, INC.	D Employer Identification Number (EIN) 11-3158459

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCOR FINANCIAL SERVICES CORP

42-0941553

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	19559	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	7915	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NFP SECURITIES INC

74-2794194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	3627	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE PRUDENTIAL INSURANCE COMPANY OF

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	45.000 BPS AND \$0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2012 TO 12/31/2012 GUARANTEED INCOME FUND	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: GRASSI AND COMPANY, CPAS	b EIN: 11-3266576
c Position: ACCOUNTANT	
d Address: 50 JERICHO QUADRANGLE SUITE 200 JERICHO, NY 11753	e Telephone: 516-256-3500

Explanation: DUE TO NORMAL BUSINESS PRACTICES

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>		
A Name of plan <u>ICON CENTRAL LABORATORIES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ICON CENTRAL LABORATORIES, INC.</u>	D Employer Identification Number (EIN) <u>11-3158459</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	161743	214952
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7938941	10432581
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1487850	1619789
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9588534	12267322

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	9588534	12267322
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	315031	
(B) Participants	2a(1)(B)	1122351	
(C) Others (including rollovers)	2a(1)(C)	298639	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1736021
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	10622	
(F) Other	2b(1)(F)	33222	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		43844
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	111204	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		111204
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1126587
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3017656

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	330695	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		330695
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	8173	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		8173
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		338868

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		2678788
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KREISCHER MILLER

(2) EIN: 23-1980475

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>ICON CENTRAL LABORATORIES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ICON CENTRAL LABORATORIES, INC.</u>	D Employer Identification Number (EIN) <u>11-3158459</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-1211670</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

ICON CENTRAL
LABORATORIES, INC.
401(k) PLAN

Financial Statements

December 31, 2012 and 2011

Kreischer
Miller

PEOPLE | IDEAS | SOLUTIONS

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN
December 31, 2012 and 2011

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Independent Auditors' Report

The Trustees
ICON Central Laboratories, Inc. 401(k) Plan
North Wales, Pennsylvania

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of ICON Central Laboratories, Inc. 401(k) Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B., the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained certifications from the trustees as of and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011, were audited by other auditors whose report, dated October 10, 2012, disclaimed an opinion on those financial statements.

Report on Supplementary Information

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2012 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with the DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink, reading "Kneiser Miller". The signature is written in a cursive, flowing style.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statements of Net Assets Available for Benefits
December 31, 2012 and 2011

	2012	2011
Assets:		
Investments:		
Registered investment companies	\$ 10,432,581	\$ 7,938,941
Guaranteed interest account	1,619,789	1,487,850
Total investments	12,052,370	9,426,791
Receivables:		
Notes receivable from participants	214,952	161,743
	12,267,322	9,588,534
Liabilities:		
Excess contributions payable	2,809	-
Net assets available for benefits	\$ 12,264,513	\$ 9,588,534

See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2012

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 1,126,319
Interest and dividends	144,426

1,270,745

Interest income on notes receivable from participants

10,622

Contributions:

Participant	1,119,810
Employer	315,031
Rollover	298,639

1,733,480

Total additions

3,014,847

Deductions from net assets attributed to:

Benefits paid to participants	330,695
Administrative expenses	8,173

338,868

Total deductions

Net increase

2,675,979

Net assets available for benefits:

Beginning of year	9,588,534
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End of year	\$ 12,264,513
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See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan

The following description of ICON Central Laboratories, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a participant-directed defined contribution plan covering all employees of ICON Central Laboratories, Inc. (the Company) who have attained the age of 18. Employees are eligible to participate after completing one month of service. Employees become eligible on the first day of the plan month immediately following satisfaction of the age and service requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The 401(k) Plan Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute a percentage (up to 75%) of eligible compensation, as defined, up to the annual limit established by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic deferral provision. Under this provision, 4% of new participants' compensation will be deferred unless the participants make a contrary election.

The Company has the option to make discretionary contributions to the Plan. In 2012, the Company contributed 50% of contributions made by participants up to a maximum of 2% of eligible participants' compensation.

Participants' Accounts

Each participant's account is credited with the participant's contributions and Company matching contributions, as well as allocations of the Company's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan, Continued

Vesting

Participants are immediately vested in their pre-tax contributions plus actual earnings or losses thereon. Participants shall have a vested percentage in their employer contribution accounts according to a graded vesting schedule based on years of service. Participants are 20% vested after one year of service and 100% vested after five years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, and may not have more than one loan outstanding at any given time. Loans must normally be repaid within such period as agreed to between the participant and the Plan, up to a maximum of five years. However, if the loan is made for the purchase or construction of a principal place of residence, the repayment period may be over twenty years. The loans are secured by the balance in the participant's account and bear interest at 5.25%, which is determined at the prime rate plus 2% at the date of the loan. Principal and interest are paid ratably through bi-weekly payroll deductions. Any outstanding loans must be fully repaid when employment terminates.

Payment of Benefits

Participants are eligible to receive benefit payments when they terminate service or reach normal retirement age. Participants may receive either a lump-sum payment or partial withdrawals. Benefit payments are also permitted for death, disability and hardship. In service distributions are permitted; however they are subject to possible administrative limitations on timing and frequency and may be subject to early withdrawal penalties by the IRS.

Forfeitures

Upon termination from the Company, participants will forfeit any nonvested portion of their account balance as of the termination date. Forfeitures may be used to pay administrative costs of the Plan or to reduce employer contributions. In 2012, employer contributions were reduced by \$48,768 from forfeited nonvested accounts. At December 31, 2012 and 2011, forfeited nonvested accounts total \$22,351 and \$179, respectively.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The fair value of the investment contract approximates contract value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. Delinquent notes receivable from participants are treated as distributions based upon the terms of the plan document.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies, Continued

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code (IRC) are recorded as a liability with a corresponding reduction to contributions. The Plan reimbursed the excess contributions to its participants during 2013.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Administrative expenses charged by the trustee are deducted directly from each participant's plan assets. Other administrative expenses are paid by the Company, including insurance premiums and external legal and audit services. In addition, the Company provides internal accounting and administrative services at no cost to the Plan. Fees related to the administration of notes receivable from participants are charged directly to participants' accounts and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through September 26, 2013, the date the financial statements were available to be issued.

(3) Investments

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31:

	2012	2011
Thornburg International Value R3 Fund	\$ 1,810,812	\$ 1,341,047
Prudential Guaranteed Income Fund	\$ 1,619,789	\$ 1,487,850
PIMCO Total Return A Fund	\$ 1,440,067	\$ 1,096,773
Alger Capital Appreciation Institutional I Fund	\$ 1,341,095	\$ 1,000,131
BlackRock Equity Dividend R Fund	\$ 1,168,948	\$ 877,295
Alger Mid Cap Growth Institutional I Fund	\$ 875,824	\$ 657,867
Prudential Stock Index Z Fund	\$ 867,159	\$ 711,829
DWS Health Care A Fund	\$ 741,163	\$ 589,268

During 2012, the Plan's registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,126,319.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(4) Financial Information Certified by the Trustee

The plan administrator has chosen the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B. (Prudential), the trustees, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule. The trustee certified the following as complete and accurate:

- The investments at fair value at December 31, 2012 and 2011.
- Notes receivable from participants at December 31, 2012 and 2011.
- Net appreciation in fair value of investments for the year ended December 31, 2012.
- Interest and dividends for the year ended December 31, 2012.
- Interest income on notes receivable from participants for the year ended December 31, 2012.
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year).

(5) Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Money market fund and registered investment companies: Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

Guaranteed interest account: Guaranteed interest accounts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the 401(k) Plan Committee evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different assumptions or methodologies to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

Description	Assets at Fair Value as of December 31, 2012			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 5,594,118	\$ 5,594,118	\$ -	\$ -
Value funds	1,742,654	1,742,654	-	-
Blend funds	1,655,742	1,655,742	-	-
Bond funds	1,440,067	1,440,067	-	-
Total registered investment companies	10,432,581	10,432,581	-	-
Guaranteed interest account	1,619,789	-	-	1,619,789
Total assets at fair value	\$ 12,052,370	\$ 10,432,581	\$ -	\$ 1,619,789
Description	Assets at Fair Value as of December 31, 2011			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 4,206,188	\$ 4,206,188	\$ -	\$ -
Value funds	1,292,273	1,292,273	-	-
Blend funds	1,343,707	1,343,707	-	-
Bond funds	1,096,773	1,096,773	-	-
Total registered investment companies	7,938,941	7,938,941	-	-
Guaranteed interest account	1,487,850	-	-	1,487,850
Total assets at fair value	\$ 9,426,791	\$ 7,938,941	\$ -	\$ 1,487,850

There were no significant transfers among investment levels during the years ended December 31, 2012 and 2011.

Level 3 Gains and Losses

The following table sets forth the summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012:

Level 3 Assets Year Ended December 31, 2012	
	Guaranteed Interest Account
Balance, beginning of year	\$ 1,487,850
Interest income	33,222
Purchases	338,910
Settlements	(240,193)
Balance, end of year	\$ 1,619,789

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(6) Investment Contract with Insurance Company

The Plan entered into a benefit-responsive guaranteed investment contract with The Prudential Retirement Insurance and Annuity Company. Prudential maintains the contributions in a general account. The contract is included in the financial statements at contract value as reported to the Plan by Prudential, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfers of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield and crediting interest rates were 2.20% and 2.60% for the years ended 2012 and 2011, respectively. Such interest rates are reviewed on a semi-annual basis for resetting.

(7) Related Party Transactions and Party-In-Interest Transactions

Certain plan investments in registered investment companies and the guaranteed interest account are managed by Prudential. Prudential acts as trustee for those investments, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment.

Certain administrative expenses were paid by the Plan. Administrative expenses paid by the Plan to the trustee amounted to \$8,173 for 2012.

(8) Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

(9) Tax Status

The Plan uses a prototype plan document sponsored by Prudential. The Internal Revenue Service (IRS) has determined and informed Prudential by a letter dated March 31, 2008, that the prototype document and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified and the related trust is tax exempt.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(9) Tax Status, Continued

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

(10) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(11) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2012:

Net assets available for benefits per the financial statements	\$ 12,264,513
Excess contributions payable	<u>2,809</u>
Net assets available for benefits per Form 5500	<u>\$ 12,267,322</u>

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to net income per Form 5500 for the year ended December 31, 2012:

Net increase in net assets available for benefits per the financial statements	\$ 2,675,979
Excess contributions	<u>2,809</u>
Net income per Form 5500	<u>\$ 2,678,788</u>

SUPPLEMENTAL SCHEDULE

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Plan: 001

EIN Number: 11-3158459

Supplemental Schedule

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

	(b)	(c)	(d)
(a)	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	Registered investment companies:		
	Thornberg	International Value R3 Fund	\$ 1,810,812
	PIMCO	Total Return A Fund	1,440,067
	Alger	Capital Appreciation Institutional I Fund	1,341,095
	BlackRock	Equity Dividend R Fund	1,168,948
	Alger	Mid Cap Growth Institutional I Fund	875,824
*	Prudential	Stock Index Z Fund	867,159
	DWS	Health Care A Fund	741,163
	Columbia	Small Cap Value II A Fund	573,706
	Oppenheimer	Main Street Small & Mid Cap A Fund	518,671
	Invesco	Real Estate A Fund	371,377
	Columbia	Technology A Fund	322,628
	Columbia	Mid Cap Value A Fund	189,887
	American Funds	Capital World Growth & Income R3 Fund	80,025
	Lord Abbett	Developing Growth A Fund	75,611
	Victory	Special Value A Fund	55,608
	Guaranteed interest account:		
*	Prudential	Guaranteed Income Fund	1,619,789
	Participant loans	Interest rates at 5.25%	214,952
			<hr/>
			\$ 12,267,322

* Party-in-interest

ICON CENTRAL
LABORATORIES, INC.
401(k) PLAN

Financial Statements

December 31, 2012 and 2011

Kreischer
Miller

PEOPLE | IDEAS | SOLUTIONS

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN
December 31, 2012 and 2011

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Independent Auditors' Report

The Trustees
ICON Central Laboratories, Inc. 401(k) Plan
North Wales, Pennsylvania

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of ICON Central Laboratories, Inc. 401(k) Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B., the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained certifications from the trustees as of and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011, were audited by other auditors whose report, dated October 10, 2012, disclaimed an opinion on those financial statements.

Report on Supplementary Information

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2012 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with the DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink, reading "Kneiser Miller". The signature is written in a cursive, flowing style.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statements of Net Assets Available for Benefits December 31, 2012 and 2011

	2012	2011
Assets:		
Investments:		
Registered investment companies	\$ 10,432,581	\$ 7,938,941
Guaranteed interest account	1,619,789	1,487,850
Total investments	12,052,370	9,426,791
Receivables:		
Notes receivable from participants	214,952	161,743
	12,267,322	9,588,534
Liabilities:		
Excess contributions payable	2,809	-
Net assets available for benefits	\$ 12,264,513	\$ 9,588,534

See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2012

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 1,126,319
Interest and dividends	144,426

1,270,745

Interest income on notes receivable from participants

10,622

Contributions:

Participant	1,119,810
Employer	315,031
Rollover	298,639

1,733,480

Total additions

3,014,847

Deductions from net assets attributed to:

Benefits paid to participants	330,695
Administrative expenses	8,173

338,868

Total deductions

Net increase

2,675,979

Net assets available for benefits:

Beginning of year	9,588,534
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End of year	\$ 12,264,513
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See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan

The following description of ICON Central Laboratories, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a participant-directed defined contribution plan covering all employees of ICON Central Laboratories, Inc. (the Company) who have attained the age of 18. Employees are eligible to participate after completing one month of service. Employees become eligible on the first day of the plan month immediately following satisfaction of the age and service requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The 401(k) Plan Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute a percentage (up to 75%) of eligible compensation, as defined, up to the annual limit established by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic deferral provision. Under this provision, 4% of new participants' compensation will be deferred unless the participants make a contrary election.

The Company has the option to make discretionary contributions to the Plan. In 2012, the Company contributed 50% of contributions made by participants up to a maximum of 2% of eligible participants' compensation.

Participants' Accounts

Each participant's account is credited with the participant's contributions and Company matching contributions, as well as allocations of the Company's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan, Continued

Vesting

Participants are immediately vested in their pre-tax contributions plus actual earnings or losses thereon. Participants shall have a vested percentage in their employer contribution accounts according to a graded vesting schedule based on years of service. Participants are 20% vested after one year of service and 100% vested after five years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, and may not have more than one loan outstanding at any given time. Loans must normally be repaid within such period as agreed to between the participant and the Plan, up to a maximum of five years. However, if the loan is made for the purchase or construction of a principal place of residence, the repayment period may be over twenty years. The loans are secured by the balance in the participant's account and bear interest at 5.25%, which is determined at the prime rate plus 2% at the date of the loan. Principal and interest are paid ratably through bi-weekly payroll deductions. Any outstanding loans must be fully repaid when employment terminates.

Payment of Benefits

Participants are eligible to receive benefit payments when they terminate service or reach normal retirement age. Participants may receive either a lump-sum payment or partial withdrawals. Benefit payments are also permitted for death, disability and hardship. In service distributions are permitted; however they are subject to possible administrative limitations on timing and frequency and may be subject to early withdrawal penalties by the IRS.

Forfeitures

Upon termination from the Company, participants will forfeit any nonvested portion of their account balance as of the termination date. Forfeitures may be used to pay administrative costs of the Plan or to reduce employer contributions. In 2012, employer contributions were reduced by \$48,768 from forfeited nonvested accounts. At December 31, 2012 and 2011, forfeited nonvested accounts total \$22,351 and \$179, respectively.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The fair value of the investment contract approximates contract value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. Delinquent notes receivable from participants are treated as distributions based upon the terms of the plan document.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies, Continued

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code (IRC) are recorded as a liability with a corresponding reduction to contributions. The Plan reimbursed the excess contributions to its participants during 2013.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Administrative expenses charged by the trustee are deducted directly from each participant's plan assets. Other administrative expenses are paid by the Company, including insurance premiums and external legal and audit services. In addition, the Company provides internal accounting and administrative services at no cost to the Plan. Fees related to the administration of notes receivable from participants are charged directly to participants' accounts and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through September 26, 2013, the date the financial statements were available to be issued.

(3) Investments

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31:

	2012	2011
Thornburg International Value R3 Fund	\$ 1,810,812	\$ 1,341,047
Prudential Guaranteed Income Fund	\$ 1,619,789	\$ 1,487,850
PIMCO Total Return A Fund	\$ 1,440,067	\$ 1,096,773
Alger Capital Appreciation Institutional I Fund	\$ 1,341,095	\$ 1,000,131
BlackRock Equity Dividend R Fund	\$ 1,168,948	\$ 877,295
Alger Mid Cap Growth Institutional I Fund	\$ 875,824	\$ 657,867
Prudential Stock Index Z Fund	\$ 867,159	\$ 711,829
DWS Health Care A Fund	\$ 741,163	\$ 589,268

During 2012, the Plan's registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,126,319.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(4) Financial Information Certified by the Trustee

The plan administrator has chosen the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B. (Prudential), the trustees, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule. The trustee certified the following as complete and accurate:

- The investments at fair value at December 31, 2012 and 2011.
- Notes receivable from participants at December 31, 2012 and 2011.
- Net appreciation in fair value of investments for the year ended December 31, 2012.
- Interest and dividends for the year ended December 31, 2012.
- Interest income on notes receivable from participants for the year ended December 31, 2012.
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year).

(5) Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Money market fund and registered investment companies: Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

Guaranteed interest account: Guaranteed interest accounts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the 401(k) Plan Committee evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different assumptions or methodologies to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

Description	Assets at Fair Value as of December 31, 2012			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 5,594,118	\$ 5,594,118	\$ -	\$ -
Value funds	1,742,654	1,742,654	-	-
Blend funds	1,655,742	1,655,742	-	-
Bond funds	1,440,067	1,440,067	-	-
Total registered investment companies	10,432,581	10,432,581	-	-
Guaranteed interest account	1,619,789	-	-	1,619,789
Total assets at fair value	\$ 12,052,370	\$ 10,432,581	\$ -	\$ 1,619,789
Description	Assets at Fair Value as of December 31, 2011			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 4,206,188	\$ 4,206,188	\$ -	\$ -
Value funds	1,292,273	1,292,273	-	-
Blend funds	1,343,707	1,343,707	-	-
Bond funds	1,096,773	1,096,773	-	-
Total registered investment companies	7,938,941	7,938,941	-	-
Guaranteed interest account	1,487,850	-	-	1,487,850
Total assets at fair value	\$ 9,426,791	\$ 7,938,941	\$ -	\$ 1,487,850

There were no significant transfers among investment levels during the years ended December 31, 2012 and 2011.

Level 3 Gains and Losses

The following table sets forth the summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012:

Level 3 Assets Year Ended December 31, 2012	
	Guaranteed Interest Account
Balance, beginning of year	\$ 1,487,850
Interest income	33,222
Purchases	338,910
Settlements	(240,193)
Balance, end of year	\$ 1,619,789

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(6) Investment Contract with Insurance Company

The Plan entered into a benefit-responsive guaranteed investment contract with The Prudential Retirement Insurance and Annuity Company. Prudential maintains the contributions in a general account. The contract is included in the financial statements at contract value as reported to the Plan by Prudential, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfers of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield and crediting interest rates were 2.20% and 2.60% for the years ended 2012 and 2011, respectively. Such interest rates are reviewed on a semi-annual basis for resetting.

(7) Related Party Transactions and Party-In-Interest Transactions

Certain plan investments in registered investment companies and the guaranteed interest account are managed by Prudential. Prudential acts as trustee for those investments, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment.

Certain administrative expenses were paid by the Plan. Administrative expenses paid by the Plan to the trustee amounted to \$8,173 for 2012.

(8) Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

(9) Tax Status

The Plan uses a prototype plan document sponsored by Prudential. The Internal Revenue Service (IRS) has determined and informed Prudential by a letter dated March 31, 2008, that the prototype document and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified and the related trust is tax exempt.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(9) Tax Status, Continued

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

(10) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(11) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2012:

Net assets available for benefits per the financial statements	\$ 12,264,513
Excess contributions payable	<u>2,809</u>
Net assets available for benefits per Form 5500	<u>\$ 12,267,322</u>

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to net income per Form 5500 for the year ended December 31, 2012:

Net increase in net assets available for benefits per the financial statements	\$ 2,675,979
Excess contributions	<u>2,809</u>
Net income per Form 5500	<u>\$ 2,678,788</u>

SUPPLEMENTAL SCHEDULE

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Plan: 001

EIN Number: 11-3158459

Supplemental Schedule

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

	(b)	(c)	(d)
(a)	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	Registered investment companies:		
	Thornberg	International Value R3 Fund	\$ 1,810,812
	PIMCO	Total Return A Fund	1,440,067
	Alger	Capital Appreciation Institutional I Fund	1,341,095
	BlackRock	Equity Dividend R Fund	1,168,948
	Alger	Mid Cap Growth Institutional I Fund	875,824
*	Prudential	Stock Index Z Fund	867,159
	DWS	Health Care A Fund	741,163
	Columbia	Small Cap Value II A Fund	573,706
	Oppenheimer	Main Street Small & Mid Cap A Fund	518,671
	Invesco	Real Estate A Fund	371,377
	Columbia	Technology A Fund	322,628
	Columbia	Mid Cap Value A Fund	189,887
	American Funds	Capital World Growth & Income R3 Fund	80,025
	Lord Abbett	Developing Growth A Fund	75,611
	Victory	Special Value A Fund	55,608
	Guaranteed interest account:		
*	Prudential	Guaranteed Income Fund	1,619,789
	Participant loans	Interest rates at 5.25%	214,952
			<hr/>
			\$ 12,267,322

* Party-in-interest

ICON CENTRAL
LABORATORIES, INC.
401(k) PLAN

Financial Statements

December 31, 2012 and 2011

Kreischer
Miller

PEOPLE | IDEAS | SOLUTIONS

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN
December 31, 2012 and 2011

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Independent Auditors' Report

The Trustees
ICON Central Laboratories, Inc. 401(k) Plan
North Wales, Pennsylvania

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of ICON Central Laboratories, Inc. 401(k) Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B., the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustees hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained certifications from the trustees as of and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011, were audited by other auditors whose report, dated October 10, 2012, disclaimed an opinion on those financial statements.

Report on Supplementary Information

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2012 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with the DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink, reading "Kneiser Miller". The signature is written in a cursive, flowing style.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statements of Net Assets Available for Benefits
December 31, 2012 and 2011

	2012	2011
Assets:		
Investments:		
Registered investment companies	\$ 10,432,581	\$ 7,938,941
Guaranteed interest account	1,619,789	1,487,850
Total investments	12,052,370	9,426,791
Receivables:		
Notes receivable from participants	214,952	161,743
	12,267,322	9,588,534
Liabilities:		
Excess contributions payable	2,809	-
Net assets available for benefits	\$ 12,264,513	\$ 9,588,534

See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2012

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 1,126,319
Interest and dividends	144,426

1,270,745

Interest income on notes receivable from participants

10,622

Contributions:

Participant	1,119,810
Employer	315,031
Rollover	298,639

1,733,480

Total additions

3,014,847

Deductions from net assets attributed to:

Benefits paid to participants	330,695
Administrative expenses	8,173

338,868

Total deductions

Net increase

2,675,979

Net assets available for benefits:

Beginning of year	9,588,534
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End of year	\$ 12,264,513
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See accompanying notes to financial statements.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan

The following description of ICON Central Laboratories, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a participant-directed defined contribution plan covering all employees of ICON Central Laboratories, Inc. (the Company) who have attained the age of 18. Employees are eligible to participate after completing one month of service. Employees become eligible on the first day of the plan month immediately following satisfaction of the age and service requirements.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The 401(k) Plan Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute a percentage (up to 75%) of eligible compensation, as defined, up to the annual limit established by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic deferral provision. Under this provision, 4% of new participants' compensation will be deferred unless the participants make a contrary election.

The Company has the option to make discretionary contributions to the Plan. In 2012, the Company contributed 50% of contributions made by participants up to a maximum of 2% of eligible participants' compensation.

Participants' Accounts

Each participant's account is credited with the participant's contributions and Company matching contributions, as well as allocations of the Company's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(1) Description of Plan, Continued

Vesting

Participants are immediately vested in their pre-tax contributions plus actual earnings or losses thereon. Participants shall have a vested percentage in their employer contribution accounts according to a graded vesting schedule based on years of service. Participants are 20% vested after one year of service and 100% vested after five years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, and may not have more than one loan outstanding at any given time. Loans must normally be repaid within such period as agreed to between the participant and the Plan, up to a maximum of five years. However, if the loan is made for the purchase or construction of a principal place of residence, the repayment period may be over twenty years. The loans are secured by the balance in the participant's account and bear interest at 5.25%, which is determined at the prime rate plus 2% at the date of the loan. Principal and interest are paid ratably through bi-weekly payroll deductions. Any outstanding loans must be fully repaid when employment terminates.

Payment of Benefits

Participants are eligible to receive benefit payments when they terminate service or reach normal retirement age. Participants may receive either a lump-sum payment or partial withdrawals. Benefit payments are also permitted for death, disability and hardship. In service distributions are permitted; however they are subject to possible administrative limitations on timing and frequency and may be subject to early withdrawal penalties by the IRS.

Forfeitures

Upon termination from the Company, participants will forfeit any nonvested portion of their account balance as of the termination date. Forfeitures may be used to pay administrative costs of the Plan or to reduce employer contributions. In 2012, employer contributions were reduced by \$48,768 from forfeited nonvested accounts. At December 31, 2012 and 2011, forfeited nonvested accounts total \$22,351 and \$179, respectively.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The fair value of the investment contract approximates contract value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. Delinquent notes receivable from participants are treated as distributions based upon the terms of the plan document.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies, Continued

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code (IRC) are recorded as a liability with a corresponding reduction to contributions. The Plan reimbursed the excess contributions to its participants during 2013.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Administrative expenses charged by the trustee are deducted directly from each participant's plan assets. Other administrative expenses are paid by the Company, including insurance premiums and external legal and audit services. In addition, the Company provides internal accounting and administrative services at no cost to the Plan. Fees related to the administration of notes receivable from participants are charged directly to participants' accounts and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through September 26, 2013, the date the financial statements were available to be issued.

(3) Investments

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31:

	2012	2011
Thornburg International Value R3 Fund	\$ 1,810,812	\$ 1,341,047
Prudential Guaranteed Income Fund	\$ 1,619,789	\$ 1,487,850
PIMCO Total Return A Fund	\$ 1,440,067	\$ 1,096,773
Alger Capital Appreciation Institutional I Fund	\$ 1,341,095	\$ 1,000,131
BlackRock Equity Dividend R Fund	\$ 1,168,948	\$ 877,295
Alger Mid Cap Growth Institutional I Fund	\$ 875,824	\$ 657,867
Prudential Stock Index Z Fund	\$ 867,159	\$ 711,829
DWS Health Care A Fund	\$ 741,163	\$ 589,268

During 2012, the Plan's registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,126,319.

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(4) Financial Information Certified by the Trustee

The plan administrator has chosen the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, F.S.B. (Prudential), the trustees, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule. The trustee certified the following as complete and accurate:

- The investments at fair value at December 31, 2012 and 2011.
- Notes receivable from participants at December 31, 2012 and 2011.
- Net appreciation in fair value of investments for the year ended December 31, 2012.
- Interest and dividends for the year ended December 31, 2012.
- Interest income on notes receivable from participants for the year ended December 31, 2012.
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year).

(5) Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Money market fund and registered investment companies: Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

Guaranteed interest account: Guaranteed interest accounts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the 401(k) Plan Committee evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different assumptions or methodologies to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(5) Fair Value Measurements, Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

Description	Assets at Fair Value as of December 31, 2012			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 5,594,118	\$ 5,594,118	\$ -	\$ -
Value funds	1,742,654	1,742,654	-	-
Blend funds	1,655,742	1,655,742	-	-
Bond funds	1,440,067	1,440,067	-	-
Total registered investment companies	10,432,581	10,432,581	-	-
Guaranteed interest account	1,619,789	-	-	1,619,789
Total assets at fair value	\$ 12,052,370	\$ 10,432,581	\$ -	\$ 1,619,789
Description	Assets at Fair Value as of December 31, 2011			
	Total	Level 1	Level 2	Level 3
Registered investment companies:				
Growth funds	\$ 4,206,188	\$ 4,206,188	\$ -	\$ -
Value funds	1,292,273	1,292,273	-	-
Blend funds	1,343,707	1,343,707	-	-
Bond funds	1,096,773	1,096,773	-	-
Total registered investment companies	7,938,941	7,938,941	-	-
Guaranteed interest account	1,487,850	-	-	1,487,850
Total assets at fair value	\$ 9,426,791	\$ 7,938,941	\$ -	\$ 1,487,850

There were no significant transfers among investment levels during the years ended December 31, 2012 and 2011.

Level 3 Gains and Losses

The following table sets forth the summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2012:

Level 3 Assets Year Ended December 31, 2012	
	Guaranteed Interest Account
Balance, beginning of year	\$ 1,487,850
Interest income	33,222
Purchases	338,910
Settlements	(240,193)
Balance, end of year	\$ 1,619,789

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements
December 31, 2012 and 2011

(6) Investment Contract with Insurance Company

The Plan entered into a benefit-responsive guaranteed investment contract with The Prudential Retirement Insurance and Annuity Company. Prudential maintains the contributions in a general account. The contract is included in the financial statements at contract value as reported to the Plan by Prudential, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfers of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield and crediting interest rates were 2.20% and 2.60% for the years ended 2012 and 2011, respectively. Such interest rates are reviewed on a semi-annual basis for resetting.

(7) Related Party Transactions and Party-In-Interest Transactions

Certain plan investments in registered investment companies and the guaranteed interest account are managed by Prudential. Prudential acts as trustee for those investments, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment.

Certain administrative expenses were paid by the Plan. Administrative expenses paid by the Plan to the trustee amounted to \$8,173 for 2012.

(8) Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

(9) Tax Status

The Plan uses a prototype plan document sponsored by Prudential. The Internal Revenue Service (IRS) has determined and informed Prudential by a letter dated March 31, 2008, that the prototype document and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified and the related trust is tax exempt.

Continued...

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Notes to Financial Statements December 31, 2012 and 2011

(9) Tax Status, Continued

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

(10) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(11) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2012:

Net assets available for benefits per the financial statements	\$ 12,264,513
Excess contributions payable	<u>2,809</u>
Net assets available for benefits per Form 5500	<u>\$ 12,267,322</u>

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to net income per Form 5500 for the year ended December 31, 2012:

Net increase in net assets available for benefits per the financial statements	\$ 2,675,979
Excess contributions	<u>2,809</u>
Net income per Form 5500	<u>\$ 2,678,788</u>

SUPPLEMENTAL SCHEDULE

ICON CENTRAL LABORATORIES, INC. 401(k) PLAN

Plan: 001

EIN Number: 11-3158459

Supplemental Schedule

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

	(b)	(c)	(d)
(a)	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	Registered investment companies:		
	Thornberg	International Value R3 Fund	\$ 1,810,812
	PIMCO	Total Return A Fund	1,440,067
	Alger	Capital Appreciation Institutional I Fund	1,341,095
	BlackRock	Equity Dividend R Fund	1,168,948
	Alger	Mid Cap Growth Institutional I Fund	875,824
*	Prudential	Stock Index Z Fund	867,159
	DWS	Health Care A Fund	741,163
	Columbia	Small Cap Value II A Fund	573,706
	Oppenheimer	Main Street Small & Mid Cap A Fund	518,671
	Invesco	Real Estate A Fund	371,377
	Columbia	Technology A Fund	322,628
	Columbia	Mid Cap Value A Fund	189,887
	American Funds	Capital World Growth & Income R3 Fund	80,025
	Lord Abbett	Developing Growth A Fund	75,611
	Victory	Special Value A Fund	55,608
	Guaranteed interest account:		
*	Prudential	Guaranteed Income Fund	1,619,789
	Participant loans	Interest rates at 5.25%	214,952
			<hr/>
			\$ 12,267,322

* Party-in-interest