Form 5500	Annual Return/Report of Employee Benefit Plan		OMB Nos. 12	210-0110
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).		2012	
Department of Labor Employee Benefits Security Administration	<ul> <li>Complete all entries in accordance with the instructions to the Form 5500.</li> </ul>		2012	
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ıblic
Part I Annual Report Ider	tification Information			
For calendar plan year 2012 or fiscal	plan year beginning 01/01/2012 and ending 12/31/2	2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	a single-employer plan; a DFE (specify)			
<b>B</b> This return/report is:				
	an amended return/report; a short plan year return/report (less the state of the state)	a short plan year return/report (less than 12 months).		
<b>C</b> If the plan is a collectively bargain	ed plan, check here.		ν Π <sup>΄</sup>	
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	line	e DFVC program;	
	special extension (enter description)			
Part II Basic Plan Inform	nation—enter all requested information			
<b>1a</b> Name of plan CASEY FAMILY PROGRAMS 403(B)	) PLAN	1b	Three-digit plan number (PN) ▶	002
		1c	Effective date of pla 01/01/2009	an
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 91-0793881	ition
		2c	Sponsor's telephon number 206-282-7300	
2001 EIGHTH AVE., SUITE 2700         2001 EIGHTH AVE., SUITE 2700           SEATTLE, WA 98121         SEATTLE, WA 98121		2d	2d Business code (see instructions) 624100	

### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/07/2013	SCOTT MCCAULOU		
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator	
SIGN HERE					
HERE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor	
SIGN HERE					
TIERE	Signature of DFE	Date	Enter name of individu	al signing as DFE	
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) Preparer's telephone number (optional)					
For Pape	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions for	Form 5500.	Form 5500 (2012)	

	Form 5500 (2012) Page <b>2</b>		
3a	Plan administrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor Address	3b Ad	Iministrator's EIN
			ministrator's telephone mber
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EI	N
а	Sponsor's name	<b>4c</b> PN	N
5	Total number of participants at the beginning of the plan year	5	438
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	261
b	Retired or separated participants receiving benefits	6b	
C	Other retired or separated participants entitled to future benefits	<u>6c</u>	167
d	Subtotal. Add lines 6a, 6b, and 6c	6d	428
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	<u>6e</u>	
f	Total. Add lines 6d and 6e	6f	428
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	<u>6g</u>	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
8a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Co 2C 2G 2L	des in the	instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fu	inding	arrangement (check all that apply)	9b	Plan ber	nefit	t arrangement (check all that apply)
	(1)	X	Insurance		(1)	X	Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)						
a Pension Schedules b General Schedules				chedules			
	(1)	×	R (Retirement Plan Information)		(1)	X	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)	X	<u>1</u> A (Insurance Information)
			actuary		(4)	X	C (Service Provider Information)
	(3)		SB (Single-Employer Defined Benefit Plan Actuarial		(5)	X	<b>D</b> (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		<b>G</b> (Financial Transaction Schedules)

SCHEDULE	SCHEDULE A Insurance Information			OM	B No. 1210-0110		
(Form 5500	))						
Department of the Treas Internal Revenue Serv	rice	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).				2012	
Department of Labo Employee Benefits Security Ad		File as an a	ttachment to Form 55	00.			
Pension Benefit Guaranty Co	orporation	<ul> <li>Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</li> </ul>				m is Open to Public Inspection	
For calendar plan year 20	12 or fiscal pla	n year beginning 01/01/2012		and end	ding 12	/31/2012	•
A Name of plan CASEY FAMILY PROGRAMS 403(B) PLAN				B Three plan	-digit number (Pl	N) 🕨	002
C Plan sponsor's name a CASEY FAMILY PROGRA		e 2a of Form 5500		D Employ 91-079		ation Number (	EIN)
		ning Insurance Contract C Individual contracts grouped as a					
<b>1</b> Coverage Information:							
(a) Name of insurance ca GREAT WEST LIFE & AI		RANCE COMPANY					
		(d) Contract or	(e) Approximate n	umber of		Policy or co	ontract year
<b>(b)</b> EIN	(c) NAIC code	(d) Contract or identification number	persons covered a policy or contract		(f)	From	<b>(g)</b> To
84-0467907	7692	95783-01	154 01/01/		01/01/20	12	12/31/2012
2 Insurance fee and com descending order of the		ation. Enter the total fees and tota	I commissions paid. L	ist in line 3 t	he agents,	brokers, and ot	ther persons in
ŭ	amount of com	missions paid	(b) Total amount of fees paid				
		0				·	0
3 Persons receiving com	missions and f	ees. (Complete as many entries	as needed to report all	persons).			
	<b>(a)</b> Name a	and address of the agent, broker,	or other person to who	m commissi	ons or fees	were paid	
(b) Amount of sales ar	nd base	Fee	s and other commissio	ns paid			
commissions pa		(c) Amount		(d) Purpose	1		(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	F		
commissions paid	(c) Amount	(d) Purpose	(e) Organization code
For Paperwork Reduction Act Notice	hedule A (Form 5500) 2012		
	v. 120126		

#### (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid		(e) Organization	
	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid		(e) Organization	
	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	Fees and other commissions paid				
commissions paid	(c) Amount	(d) Purpose	(e) Organization code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Schedule A (Form 5500) 2012

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Pa	art I	Where individual contracts are provided, the entire group of such indiv	idual contracts with	each carrier may be treated as a unit	for purposes of
1	Cur	this report.	and		4373751
		rent value of plan's interest under this contract in the general account at year rent value of plan's interest under this contract in separate accounts at year e			25471
-		tracts With Allocated Funds:		<b>U</b>	20111
Ŭ	a	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in con retention of the contract or policy, enter amount		. 60	
		Specify nature of costs			
	е	Type of contract:       (1)       individual policies       (2)       group deferred         (3)       other (specify)       •	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check he	ere 🕨 🗌	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma			
-	a		te participation gua		
	-		GROUP ANNUIT		
		(3)			
	b	Palance at the and of the provinue year			4298509
	C	Balance at the end of the previous year Additions: (1) Contributions deposited during the year	7c(1)	473321	4290309
	Ŭ	(2) Dividends and credits	7c(2)	0	
		<ul><li>(3) Interest credited during the year</li></ul>	7c(3)	149267	
		(4) Transferred from separate account	7c(4)	1584139	
		(5) Other (specify below)	7c(5)	72227	
		LOAN REPAYMENTS- 12,326 CONTRIBUTIONS FROM REVENUE SHARING - 59,901			
		(6)Total additions			2278954
	d	Total of balance and additions (add lines 7b and 7c(6)).			6577463
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	687266	
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	- (0)	1444664	
		(4) Other (specify below)		71782	
		WITHDRAWALS FROM REVENUE SHARING			
		(5) Total deductions			2203712
	f	Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )			4373751

f Balance at the end of the current year (subtract line 7e(5) from line 7d)..... 7f Schedule A (Form 5500) 2012

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Pa	rt II	Welfare Benefit Contract Informat	on				
		If more than one contract covers the same gro information may be combined for reporting pu					
		the entire group of such individual contracts w					s cover individual employees,
8	Bene	efit and contract type (check all applicable boxes)					
	a	Health (other than dental or vision)	<b>b</b> Dental	с	Vision		d Life insurance
	еľ	Temporary disability (accident and sickness)	f Long-term disability	y g	Supplemental unemp		h Prescription drug
	. L	Stop loss (large deductible)	j HMO contract	, 5_ k	PPO contract		I Indemnity contract
	. L			~			
	m	Other (specify)					
9	Evne	rience-rated contracts:					
Ũ		Premiums: (1) Amount received	[	9a(1)			-
		(2) Increase (decrease) in amount due but unpaid	-	9a(2)			-
		(3) Increase (decrease) in unearned premium res		9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (or	n an accrual basis)				
		(A) Commissions		9c(1)(A)			
		(B) Administrative service or other fees		9c(1)(B)			
		(C) Other specific acquisition costs		9c(1)(C)			
		(D) Other expenses		9c(1)(D)			
		(E) Taxes		9c(1)(E)			
		(F) Charges for risks or other contingencies					
		(G) Other retention charges		9c(1)(G)			
		(H) Total retention	_			9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	cash, or	credited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (1)	Amount held to provide b	penefits after	retirement	9d(1)	
		(2) Claim reserves				9d(2)	
		(3) Other reserves				9d(3)	
	е	Dividends or retroactive rate refunds due. (Do no	t include amount entered	in line 9c(2).	)	9e	
10	No	nexperience-rated contracts:					
	-	Total premiums or subscription charges paid to ca				10a	
	b	If the carrier, service, or other organization incurrent retention of the contract or policy, other than report				10b	

Specify nature of costs 🕨

Part IV	Provision of Information				
11 Did t	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No	
12 If the	answer to line 11 is "Yes," specify the information not provided.				

(Form 5500) Department of the Treasury		Information		OMB No. 1210-0110
Department of the Treasury				0040
Department of the Treasury Internal Revenue ServiceThis schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).				2012
Department of Labor Employee Benefits Security Administration	File as an attachment	File as an attachment to Form 5500.		
Pension Benefit Guaranty Corporation For calendar plan year 2012 or fiscal pla	an vear beginning 01/01/2012	and ending 12/31	/2012	Inspection.
-	an year beginning 01/01/2012	g	/2012	
A Name of plan CASEY FAMILY PROGRAMS 403(B) F	PLAN	B Three-digit plan number (PN)	•	002
Plan sponsor's name as shown on lir	ne 2a of Form 5500	D Employer Identification	on Number	(EIN)
CASEY FAMILY PROGRAMS		91-0793881		
Part I Service Provider Info	ormation (see instructions)			
<ul> <li>plan during the plan year. If a persor answer line 1 but are not required to</li> <li><b>1 Information on Persons Re</b></li> <li><b>a</b> Check "Yes" or "No" to indicate wheth indirect compensation for which the p</li> <li><b>b</b> If you answered line 1a "Yes," enter</li> </ul>	noney or anything else of monetary value) in c in received <b>only</b> eligible indirect compensation include that person when completing the rema <b>ceiving Only Eligible Indirect Com</b> her you are excluding a person from the remain plan received the required disclosures (see inso the name and EIN or address of each person insation. Complete as many entries as needed	for which the plan received the requander of this Part.  pensation inder of this Part because they received the received the required disclosures for the require	ved only eli	gible
(b) Enter na	me and EIN or address of person who provide	ed vou disclosures on eligible indired	ct compensa	ation
(b) Enter na	ame and EIN or address of person who provide	ed you disclosure on eligible indirect	t compensa	tion

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Page <b>3 -</b>	1
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)						
BIDART &	POSS	(	,	UBLE R BOULEVARD			
DIDART &	K035		RENO, N				
88-024117	6						
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
47	NONE						
17	NONE	21322	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗙	
		(	a) Enter name and EIN or	address (see instructions)			
	ARTELLE & CO PS	-	10510 N	ORTHUP WAY			
			KIRKLAN	ND, WA 98033			
91-100726	1						
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
10	NONE	13232	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗙	
		I	- )				
		(	a) Enter name and EIN or	address (see instructions)			
GREAT WI	EST LIFE AND ANNU	ITY INS CO		ORCHARD ROAD VOOD VILLAGE, CO 80111			
84-046790	7						
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
65	NONE	37043	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗙	

Page <b>3 -</b>	2
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)						
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes 🗌 No 🗌	
		(	a) Enter name and EIN or	address (see instructions)			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗌	Yes No		Yes 🗌 No 🗌	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌	

### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	()	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine for or the amount of t	the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter emount of indirect
(a) Enter service provider name as it appears on line 2	(see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation		compensation, including any
		the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	for or the amount of t	the service provider's eligibility he indirect compensation.

Page **5-** 1

Ρ	Part II Service Providers Who Fail or Refuse to Provide Information					
4	Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
_	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to			
	instructions)	Code(s)	provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)				
а	Name		<b>b</b> EIN:	
С	Positic	n:		
d	Addre	SS:	e Telephone:	
Ex	planatio	):		

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	ion	OMB No. 1210-0110		
Department of the Treasury Internal Revenue Service		required to be filed under section 104 of the ement Income Security Act of 1974 (ERISA).	Employee	2012
Department of Labor Employee Benefits Security Administration		This Form is Open to Public Inspection.		
For calendar plan year 2012 or fiscal p	olan year beginning	01/01/2012 and	ending 12/3	31/2012
A Name of plan CASEY FAMILY PROGRAMS 403(B) I	PLAN		B Three-digit plan number	er (PN)
C       Plan or DFE sponsor's name as shown on line 2a of Form 5500       D         CASEY FAMILY PROGRAMS       D				entification Number (EIN)
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be con to report all interests in DFEs)	npleted by pla	ans and DFEs)
a Name of MTIA, CCT, PSA, or 103-	12 IE: FUTURE FUN	DS SERIES ACCOUNT II		
<b>b</b> Name of sponsor of entity listed in	(a): GREAT WEST	LIFE & ANNUITY INSURANCE COMPANY		
C EIN-PN 84-0467907-003	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio		25471
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2	012	Page <b>2 -</b> 1
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Page **3 -** 1

Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN

SCHEDULE H	Financial In	formatio	on				OMB No. 12	10-0110	
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).						This Form is Open to Public		
Pension Benefit Guaranty Corporation							Inspect		
For calendar plan year 2012 or fiscal pla	an year beginning 01/01/2012		and		g <u>12/31/</u>	2012		<b>I</b>	
A Name of plan CASEY FAMILY PROGRAMS 403(B) P	LAN			В	Three-digi plan numb		•	002	
C Plan sponsor's name as shown on lin CASEY FAMILY PROGRAMS				D	Employer lo 91-079388		on Number	(EIN)	
Part I Asset and Liability S	itatement								
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not er benefit at a future date. <b>Round off</b> a	bilities at the beginning and end of the plan ommingled fund containing the assets of m nter the value of that portion of an insuranc <b>imounts to the nearest dollar.</b> MTIAs, Co s also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a ich guarar	line-l ntees	oy-line basis during this	unless tł plan yeai	ne value is i r, to pay a s	reportable on pecific dollar	
As	sets		<b>(a)</b> B	eginr	ning of Year		<b>(b)</b> En	nd of Year	
a Total noninterest-bearing cash		1a							
<b>b</b> Receivables (less allowance for dou	btful accounts):								
(1) Employer contributions		1b(1)							
(2) Participant contributions		1b(2)			86	6945		89647	
(3) Other		1b(3)							
	noney market accounts & certificates	1c(1)							
(2) U.S. Government securities		1c(2)							
(3) Corporate debt instruments (ot	her than employer securities):								
	······	1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than e									
(A) Preferred		1c(4)(A)							
(B) Common		1c(4)(B)							
(5) Partnership/joint venture interes	sts	1c(5)							
., .,	er real property)	1c(6)							
	s)	1c(7)							
	<i>′</i>	1c(8)			145	5804		139340	
	llective trusts	1c(9)							
(10) Value of interest in pooled sepa	arate accounts	1c(10)			30	0030		25471	
	investment accounts	1c(11)							
	stment entities	1c(12)							
(13) Value of interest in registered ir funds)	nvestment companies (e.g., mutual	1c(13)			15413	3264		18409349	
	e company general account (unallocated	1c(14)			4298	8509		4373751	
(15) Other		1c(15)							

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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	19974552	23037558
	Liabilities			
g	Benefit claims payable	1g	3556	
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	6066	
k	Total liabilities (add all amounts in lines 1g through1j)	1k	9622	
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	19964930	23037558

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	2082132	
	(C) Others (including rollovers)	2a(1)(C)	227115	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2309247
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	7694	
	(F) Other	2b(1)(F)	149267	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		156961
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	495163	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		495163
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	<ul> <li>(C) Total unrealized appreciation of assets.</li> <li>Add lines 2b(5)(A) and (B)</li> </ul>	2b(5)(C)		

				(a) /	Amount			(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)							
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							-342
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)							1893010
С	Other income	2c							
d	Total income. Add all income amounts in column (b) and enter total	2d							4854039
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			17	09204			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)							1709204
f	Corrective distributions (see instructions)	2f							
g	Certain deemed distributions of participant loans (see instructions)	2g							5831
h	Interest expense	2h							
i	Administrative expenses: (1) Professional fees	2i(1)							
	(2) Contract administrator fees	2i(2)				66376			
	(3) Investment advisory and management fees	2i(3)							
	(4) Other	2i(4)							
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)							66376
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j							1781411
,	Net Income and Reconciliation								
k	Net income (loss). Subtract line 2j from line 2d	2k							3072628
I	Transfers of assets:								
-	(1) To this plan	2l(1)							
	(2) From this plan	21(2)							
1		. ,							
	rt III Accountant's Opinion								
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.				s Form 5	500. Com	plete l	ine 3d if a	n opinion is not
a <sup>-</sup>	The attached opinion of an independent qualified public accountant for this plan	is (see instru	uctions)	:					
	(1) Vinqualified (2) Qualified (3) Disclaimer (4)	Adverse						-	
<b>b</b> [	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 103	-12(d)?	)				Yes	X No
<b>C</b> [	Enter the name and EIN of the accountant (or accounting firm) below:	_							
	(1) Name: VOLDAL WARTELLE & CO., P.S.		<b>(2)</b> E	EIN: 91	-100726	1			
d -	The opinion of an independent qualified public accountant is <b>not</b> attached beca (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach		kt Form	5500	pursuant	to 29 CFF	R 2520	).104-50.	
Ра	rt IV Compliance Questions								
4									
	During the plan year:				Yes	No		Am	ount
а	Was there a failure to transmit to the plan any participant contributions within								
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any pr until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction	•		4a		Х			
b	Were any loans by the plan or fixed income obligations due the plan in defaul	0,		-+a					
~	close of the plan year or classified during the year as uncollectible? Disregard	d participant le							
	secured by participant's account balance. (Attach Schedule G (Form 5500) P checked.)			4b		х			

			Yes	No	Amo	unt
C	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d	×			4000000
е	Was this plan covered by a fidelity bond?	4e	Х			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		х		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).	4i	х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and	4:		X		
k	see instructions for format requirements.)	4j 4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s 🗙 No	Amou	nt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), transferred. (See instructions.)	identi	fy the pla	n(s) to wh	ich assets or liabil	lities were
	5b(1) Name of plan(s)					
				5b(2) EIN	(s)	5b(3) PN(s)

Part V Trust Information (optional) 6a Name of trust 6b Trust's EIN

SCHEDULE R			Retirement Plan	Information			OMB No. 1210-0110				
	Departr	erm 5500) nent of the Treasury I Revenue Service	This schedule is required to be filed une Employee Retirement Income Security	der section 104 and 4065 Act of 1974 (ERISA) and s	of the section			2012			
	Dep nployee Ben	artment of Labor efits Security Administration	6058(a) of the Internal Rever	6058(a) of the Internal Revenue Code (the Code).			This Form is Open to Public Inspection.				
		efit Guaranty Corporation Ilan year 2012 or fiscal pl	an year beginning 01/01/2012	and end	ina	12/31/2	0010				
ΑN	ame of pla				B Thre	e-digit n numb		002			
		or's name as shown on li Y PROGRAMS	e 2a of Form 5500	1	•	loyer Id I-07938		ion Number (El	N)		
Pa	rtl D	istributions									
All r	eference	s to distributions relate	only to payments of benefits during the p	lan year.							
1			property other than in cash or the forms of p			1			0		
2		EIN(s) of payor(s) who p ho paid the greatest dolla	aid benefits on behalf of the plan to participa r amounts of benefits):	nts or beneficiaries during	the yea	r (if moi	e than t	wo, enter EINs	of the two		
	EIN(s):	84-0467907									
	Profit-sh	aring plans, ESOPs, an	d stock bonus plans, skip line 3.			-					
3			eceased) whose benefits were distributed in			3			32		
Pa	rt II	Funding Informati ERISA section 302, skip	<b>on</b> (If the plan is not subject to the minimum this Part)	funding requirements of s	section o	f 412 of	the Inte	ernal Revenue (	Code or		
4	Is the pla	n administrator making an	election under Code section 412(d)(2) or ERISA	A section 302(d)(2)?			Yes	X No	N/A		
	If the pla	n is a defined benefit p	an, go to line 8.								
5	plan year	, see instructions and en	standard for a prior year is being amortized er the date of the ruling letter granting the wa	aiver. Date: Month			ау				
•	-		e lines 3, 9, and 10 of Schedule MB and d	-	1	this so	hedule	•			
6			ntribution for this plan year (include any prio	•	•	6a			2164251		
		•	y the employer to the plan for this plan year			6b			2164251		
			from the amount in line 6a. Enter the result								
			f a negative amount)			6c			0		
	-	mpleted line 6c, skip li									
7	Will the n	ninimum funding amount	eported on line 6c be met by the funding de	adline?			Yes	No	X N/A		
8	authority	providing automatic appr	d was made for this plan year pursuant to a oval for the change or a class ruling letter, do e?	bes the plan sponsor or pl	an		Yes	No	X N/A		
Ра	rt III	Amendments									
9			plan, were any amendments adopted during	this plan							
-	year that box. If no	increased or decreased	he value of benefits? If yes, check the appro		e [	Decr	ease	Both	No		
Par		skip this Part.	ctions). If this is not a plan described under s	., .,	. ,						
10			ties or proceeds from the sale of unallocated			· · · · · ·	ı?				
11		• •	erred stock?					Yes	No		
	(Se	e instructions for definitio	ng exempt loan with the employer as lender, of "back-to-back" loan.)						<u> </u>		
12			t is not readily tradable on an established se								
For	Paperwo	rk Reduction Act Notice	and OMB Control Numbers, see the instr	uctions for Form 5500.			Sche	edule R (Form	5500) 2012		

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	_	-

Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans										
13		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
		<ul> <li>complete lines 13e(1) and 13e(2).)</li> <li>(1) Contribution rate (in dollars and cents)</li> </ul>									
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
		<ul> <li>(1) Contribution rate (in dollars and cents)</li></ul>									
	-										
	a b	Name of contributing employer         EIN       C       Dollar amount contributed by employer									
	d d										
	u	Date collective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
		complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)									
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,									
	-	complete lines 13e(1) and 13e(2).)									
		<ul> <li>(1) Contribution rate (in dollars and cents)</li> <li>(2) Base unit measure: Hourly Weekly Unit of production Other (specify):</li></ul>									

	participant for:		
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	nstructior	s regarding supplemental
19	<ul> <li>If the total number of participants is 1,000 or more, complete lines (a) through (c)</li> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2</li> <li>c What duration measure was used to calculate line 19(b)?</li> </ul>		
	Effective duration Macaulay duration Modified duration Other (specify):		

CASEY FAMILY PROGRAMS 403(B) PLAN FINANCIAL STATEMENTS December 31, 2012 and 2011

# INDEX

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### **INDEPENDENT AUDITORS' REPORT**

### **Employee Benefits Committee Casey Family Programs 403(b) Plan**

We have audited the accompanying financial statements of the Casey Family Programs 403(b) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2012 and 2011, and the changes in its net assets available for benefits for the year ended December 31, 2012 in accordance with accounting principles generally accepted in the United States of America.

### Employee Benefits Committee Casey Family Programs 403(b) Plan Page 2

#### **Report on Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2012, referred to as the "supplemental information", is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with the auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

VOLDAL WARTELE & Co., P.S.

September 10, 2013

# CASEY FAMILY PROGRAMS 403(B) PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2012 and 2011

	2012	2011
ASSETS:		
Investments, at fair value:		
Mutual funds	\$ 18,409,349	\$ 15,413,264
Group annuity contract	4,373,751	4,298,509
Pooled separate account	25,471	30,030
	22,808,571	19,741,803
Receivables:		
Notes receivable from participants	139,340	145,804
Participant salary deferral contributions	89,647	86,945
	228,987	232,749
Total assets	23,037,558	19,974,552
LIABILITIES - Accrued administrative expenses		6,066
NET ASSETS AVAILABLE FOR BENEFITS	\$ 23,037,558	\$ 19,968,486

The accompanying notes are an integral part of these financial statements.

# CASEY FAMILY PROGRAMS 403(B) PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Year Ended December 31, 2012

### **ADDITIONS:**

Investment income (loss):	
Mutual funds:	
Net appreciation in fair value	\$ 1,893,010
Dividends	495,163
Interest income on group annuity contract	149,267
Net (depreciation) on pooled separate account	(342)
	2,537,098
Interest income on notes receivable from participants	7,694
Contributions:	
Participant salary deferrals	2,082,132
Participants' rollovers from other qualified plans	227,115
Total additions, net	4,854,039
DEDUCTIONS:	
Benefits paid to participants	1,718,591
Administrative expenses	66,376
Total deductions	1,784,967
NET INCREASE	3,069,072
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	19,968,486
End of year	\$ 23,037,558

The accompanying notes are an integral part of these financial statements.

#### **1. PLAN DESCRIPTION**

The following description of the Casey Family Programs 403(b) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

**General** - The Plan is a defined contribution tax-sheltered annuity plan covering all employees of Casey Family Programs (the Employer), excluding independent contractors. There is no service requirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Plan administration** - The Employer is the plan sponsor. The plan administrator is the Employee Benefits Committee whose members are appointed by the Chief Executive Officer of the Employer and approved by its Board of Trustees. The Plan's third party administrative service provider and record keeper is Great-West Retirement Services, a division of Great-West Life & Annuity Insurance Company (Great-West).

**Contributions** - Participants may contribute up to 100% of their eligible compensation to the Plan on a pre-tax basis, subject to certain limitations as defined by the Internal Revenue Code (the Code). Eligible participants may make "catch-up" contributions subject to certain limitations as defined by the Code. Participants may also make rollover contributions from other qualified plans. Participant salary deferral contributions are remitted after each pay period.

**Participants' accounts -** Each participant's account is credited with the participant's contributions, their rollover contribution, if any, and plan earnings. Participant accounts are charged with an allocation of administrative expenses not borne by the Employer. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. Participants may direct the investment of their account balances to any combination of the Plan's investment options. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are fully vested in their account balances.

**Notes receivable from participants -** Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. The loan interest rate is set at 2% above the prime rate, as defined by the Wall Street Journal. For loans initiated by the Plan prior to March 2012, principal and interest payments are received directly from participants at least quarterly. Beginning in March 2012, participants who request a loan from the Plan must submit loan principal and interest payments ratably through payroll deductions.

### 1. PLAN DESCRIPTION, continued

**Payment of benefits** - On termination of service due to death, disability, retirement, or for other reasons, a participant or a beneficiary may elect to receive either a lump sum amount equal to the value of his or her account, or an annuity contract purchased from an insurance company. Distributions may also be made in installments to comply with minimum distribution rules required by the Code. The Plan permits in-service withdrawals to participants meeting certain requirements. At December 31, 2011, one participant in the Plan had requested a distribution in the amount of \$3,556, which was not made until January 2012. There were no outstanding distribution requests at December 31, 2012.

### 2. SIGNIFICANT ACCOUNTING POLICIES

**Basis of accounting** - The financial statements of the Plan are presented on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in an investment contract, specifically a group annuity contract (GAC) through Great-West. The statements of net assets available for benefits present the fair value of the investment in the GAC as well as the adjustment, if any, of the fully benefit-responsive investment in the GAC from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

**Use of estimates -** The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment valuation and income recognition** - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrator determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold during the year as well as those held at year end.

### 2. SIGNIFICANT ACCOUNTING POLICIES, continued

**Notes receivable from participants -** Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefit payments - Benefits are recorded when paid.

Administrative expenses and revenue sharing - Certain expenses of maintaining the Plan may be paid directly by the Employer and are excluded from these financial statements. Investment related expenses are deducted from plan earnings. Certain other fees, including investment management fees, are paid by the Plan at the discretion of the plan administrator from revenue sharing that the Plan receives from certain of the Plan's investment options, as per the revenue sharing agreement.

Under the terms of the revenue sharing agreement, each quarter Great-West refunds and deposits into the Plan certain excess fees, as defined by the agreement. These deposits are credited to plan earnings in the accompanying statement of changes in net assets available for benefits, and are held by the Plan and may be used to pay administrative expenses. During 2012, the Plan received revenue sharing amounts totaling \$59,901, and used \$71,597 to pay certain of the Plan's administrative expenses.

**Subsequent events -** The Plan has evaluated subsequent events through September 10, 2013, the date the financial statements were available to be issued.

**Recently adopted accounting standards -** In May 2011, the Financial Accounting Standards Board, issued Accounting Standards Update (ASU) No. 2011-04, Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (IFRS), which clarified the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements in order to improve the comparability of fair value measurements presented and disclosed in the financial statements prepared in accordance with U.S. GAAP and IFRS. The amendments do not result in a major change in the application of the requirements in Topic 820 but clarify the application of existing fair value measurement requirements and change particular principles or requirements for measuring fair value and for disclosing information about fair value measurements. ASU No. 2011-04 is effective for periods beginning after December 15, 2011. The adoption of ASU No. 2011-04 had no impact on the reported net assets available for benefits or changes in net assets available for benefits.

### **3. INVESTMENTS**

The following presents investments that represents 5% or more of the Plan's net assets:

	December 31,				
		2012		2011	
Mutual funds:					
Dodge & Cox Stock	\$	2,723,736	\$	2,439,910	
American Balanced R6		2,457,984		2,180,849	
Templeton Institutional Foreign Equity		2,129,448		1,818,197	
BlackRock S&P 500 Stock		1,896,248		1,628,366	
Dodge & Cox Income		1,745,234		1,476,535	
Allianz NFJ Small Cap Value Inst'l		1,546,790		1,591,647	
GAC - Great-West Guaranteed Fixed Fund		4,373,751		4,298,509	

### 4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under Topic 820 are described as follows:

- *Level 1*: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- *Level 2*: Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted market prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3*: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

#### 4. FAIR VALUE MEASUREMENTS, continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

- *Mutual funds*: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. The funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.
- *GAC:* Valued at contract value which equals fair value as a fair value adjustment does not apply upon discontinuance (the contract does not contain an early withdrawal charge). Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees. See Note 5 Guaranteed Investment Contract.
- *Pooled separate account (PSA)*: Valued based on the underlying investments (i.e. cash and U.S. issued bonds). While the majority of the underlying assets values are based on quoted prices, the NAV of the PSA is not publicly quoted. The NAV is reported by the fund manager as of the financial statement date based on recent transaction prices. The PSA held by the Plan provide for daily redemptions by the Plan at reported NAV with no advance notice requirement. The Plan is permitted to redeem investment units at NAV on the measurement date.

### 4. FAIR VALUE MEASUREMENTS, continued

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012							
		Level 1	1	Level 2		Level 3		Total
Mutual funds:								
Large Cap	\$	6,514,684	\$	-	\$	-	\$	6,514,684
Small Cap		2,856,907		-		-		2,856,907
Balanced		2,457,984		-		-		2,457,984
International		2,302,200		-		-		2,302,200
Target Date		2,209,022		-		-		2,209,022
Bond		2,068,552		-	-	-	fermine	2,068,552
		18,409,349		-		-		18,409,349
GAC Pooled separate account -		-		-		4,373,751		4,373,751
Money Market		-		25,471			<b>Negative State</b>	25,471
	\$	18,409,349	\$	25,471	\$	4,373,751	\$	22,808,571
		А	ssets at	Fair Value as	of De	cember 31, 201	1	
		Level 1		Level 2		Level 3		Total
Mutual funds:					L.			
Large Cap	\$	5,817,009	\$	-	\$	-	\$	5,817,009
Small Cap		2,635,228		-		-		2,635,228
Balanced		2,180,849		-		-		2,180,849
International		1,874,797		-		-		1,874,797
Bond		1,623,980		-		-		1,623,980
Target Date		1,281,401		-		-		1,281,401
		15,413,264		-		-		15,413,264
GAC		-		-		4,298,509		4,298,509
Pooled separate account - Money Market		-		30,030		_		30,030

\$

30,030

\$

4,298,509

\$

19,741,803

\$

15,413,264

#### 4. FAIR VALUE MEASUREMENTS, continued

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2012:

Beginning balance, December 31, 2011	\$ 4,298,509
Interest income	149,267
Purchases	2,129,687
Sales	(2,203,712)
Ending balance, December 31, 2012	\$ 4,373,751

### 5. GUARANTEED INVESTMENT CONTRACT

The GAC is a fully benefit-responsive guaranteed investment contract with Great-West which has no maturity date. Great-West maintains the contributions in its general account. Specific securities within the general account are not attributed to the GAC. The general account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. Great-West is contractually obligated to repay principal and a specified interest rate that is guaranteed to the Plan.

The estimated fair value of the GAC as of December 31, 2012 and 2011 was \$4,373,751 and \$4,298,509, respectively.

Because the GAC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GAC. The GAC is presented on the face of the statements of net assets available for benefits at fair value with an adjustment to contract value, if any, in arriving at net assets available for benefits. Contract value, as reported to the Plan by Great-West, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Contract value equals fair value. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of Great-West or otherwise.

The interest crediting rate is determined quarterly. The minimum crediting rate is 3.50%. The interest crediting rate is calculated based upon many factors, including current economic and market conditions, the general interest rate environment, and both the expected and actual experience of a reference portfolio within Great-West's general account. Key factors that could influence future interest crediting rates are changes in interest rates, and default or credit failures of the securities underlying the GAC's cash flows.

#### 5. GUARANTEED INVESTMENT CONTRACT, continued

The average market yield of the GAC for the years ended December 31, 2012 and 2011 was 3.41% and 3.18%, respectively. The average yield earned by the GAC that reflects the actual interest credited to participants was 3.50% for both the years ended December 31, 2012 and 2011. Certain events limit the ability of the Plan to transact at contract value with Great-West. Such events include the decision to terminate the GAC. The GAC may be terminated at any time by either the Employer or Great-West. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

### 6. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

The Plan's assets include a GAC and a pooled separate account managed by Great-West. Therefore, transactions with Great-West qualify as party-in-interest transactions under ERISA. Notes receivable from participants held by the Plan are also party-in-interest transactions under ERISA. In addition, expenses paid by the Plan are to parties-in-interest as defined by ERISA.

#### 7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan is terminated, the net assets of the Plan would be distributed to the participants as provided by the Plan.

### 8. TAX STATUS

The Plan is a 403(b) tax-sheltered annuity plan which has been designed to comply with applicable requirements of the Code. Plan management believes that the Plan as currently designed is being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by the IRS; however, there are currently no audits for any tax periods in progress.

### 9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts as reported in the financial statements.

### **10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to year-end, but not yet paid as of that date.

The following is a reconciliation of the net assets available for benefits and benefits paid to participants per the financial statements to Form 5500 at December 31, 2012 and 2011, and for the year ended December 31, 2012:

Net assets available for benefits:

	December 31,				
		2012		2011	
Net assets available for benefits per financial statements Benefits payable per Form 5500	\$	23,037,558	\$	19,968,486 (3,556)	
Net assets available for benefits per Form 5500	\$	23,037,558	\$	19,964,930	
Benefits paid to participants:				2012	
Benefits paid to participants per financial statements Add: 2012 benefits payable per Form 5500 Less: 2011 benefits payable per Form 5500			\$	1,718,591 (3,556)	
Benefits paid to participants per Form 5500			\$	1,715,035	

# CASEY FAMILY PROGRAMS 403(B) PLAN SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2012

EIN: 91 - 0793881 Plan Number: 002

	(b)	(c) Description of Investment, including		
	Identity of Issue, Borrower, Lessor or Similar	Maturity Date, Rate of Interest,	(d)	(e)
(a)	Party	Collateral, Par or Maturity Value	Cost	Current Value
	Dodge & Cox Stock	Mutual fund	**	\$ 2,723,736
	American Balanced R6	Mutual fund	**	2,457,984
,	Templeton Institutional Foreign Equity	Mutual fund	**	2,129,448
	BlackRock S&P 500 Stock	Mutual fund	**	1,896,248
	Dodge & Cox Income	Mutual fund	**	1,745,234
	Allianz NFJ Small Cap Value Inst'l	Mutual fund	**	1,546,790
	Vanguard Explorer Admiral	Mutual fund	**	1,135,999
	Primecap Odyssey Stock	Mutual fund	**	978,867
]	Neuberger Berman Socially Responsive	Mutual fund	**	915,833
1	Vanguard Target Retirement 2020	Mutual fund	**	458,602
1	Vanguard Target Retirement 2010	Mutual fund	**	371,960
	Vanguard Target Retirement 2030	Mutual fund	**	331,338
	Vanguard Target Retirement 2025	Mutual fund	**	324,676
	Vanguard Target Retirement 2035	Mutual fund	**	222,809
,	Vanguard Target Retirement 2040	Mutual fund	**	174,242
,	Vanguard Small Cap Index Signal	Mutual fund	**	174,118
	Vanguard FTSE All-World Ex-US Index	Mutual fund	**	172,752
	Vanguard Target Retirement 2015	Mutual fund	**	151,717
	Vanguard Target Retirement 2045	Mutual fund	**	143,785
1	Vanguard Inflation Protected Securities	Mutual fund	**	132,679
1	Vanguard Total Bond Market Index Signal	Mutual fund	**	127,193
X	Vanguard Target Retirement Income	Mutual fund	**	63,446
7	Vanguard Target Retirement 2050	Mutual fund	**	29,893
				18,409,349
* (	Great-West Guaranteed Fixed Fund, at 3.50%	Group annuity contract	**	4,373,751
*	Maxim Money Market Portfolio	Pooled separate account	**	25,471
		Interest rates ranging from 5.25% to		
*	Participant Loans	10.25%, due through 2017	-	139,340
		, C		\$ 22,947,911
				φ 44,747,711

\* Represents a party-in-interest to the Plan.

\*\* Cost information for participant directed investments is not required to be disclosed.