Fo	rm 5500-SF	Short Form Annual I		of Small Employ	yee		OMB Nos. 1210-0110 1210-0089		
	artment of the Treasury ernal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe			2012				
	Department of Labor Employee Benefits Security Administration Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 605 the Internal Revenue Code (the Code).								
	Benefit Guaranty Corporation	Complete all entries in acco	rdance with the instru	ctions to the Form 550	0-SF.		spection		
Part I	Annual Report Id	lentification Information al plan year beginning 01/01/20	10	and ending 1	2/31/2	2012			
	5	a single-employer plan		blan (not multiemployer)	2/31/	a one-partici			
	eturn/report is for:	the first return/report	the final return/report	(i j)			pant plan		
		an amended return/report		rn/report (less than 12 m	onths)			
	box if filing under:	Form 5558			DFVC program				
		special extension (enter description)							
Part II	Basic Plan Inform	nation—enter all requested inforr	,						
1a Name		·			1b	Three-digit plan number			
						(PN) ▶	001		
					1c	Effective date o	•		
2a Plan OROWA		ess; include room or suite number (employer, if for a single	employer plan)	2b	Employer Identi			
					2c	Sponsor's telep 800-64	hone number		
410 MARKET STREET UITE 200 IRKLAND, WA 98033			2d		(see instructions)				
3a Plan	administrator's name and	address Same as Plan Sponsor	Name Same as Pla	n Sponsor Address	3b	Administrator's	EIN		
ROWARE	, INC.	1410 MARKE SUITE 200	T STREET		0.0		telephone number		
		olan sponsor has changed since the	last return/report filed 1	or this plan, enter the	4b	EIN			
	e, EIN, and the plan numb sor's name	per from the last return/report.			4c	PN			
		the beginning of the plan year			5a		17		
b Total number of participants at the end of the plan year			5b		7				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c		7		
		luring the plan year invested in eligi					X Yes No		
unde	r 29 CFR 2520.104-46? (ne annual examination and report o See instructions on waiver eligibility	and conditions.)		·····		X Yes No		
		er line 6a or line 6b, the plan can							
Under pei SB or Sch	nalties of perjury and othe	incomplete filing of this return/re r penalties set forth in the instructio signed by an enrolled actuary, as v ete.	ns, I declare that I have	e examined this return/rep	oort, ii	ncluding, if applic			
SIGN	Filed with authorized/va	lid electronic signature.	10/08/2013	LLOYD SPENCER					
HERE	Signature of plan adr	ninistrator	Date	Enter name of individu	f individual signing as plan administrator				
SIGN									
IERE	Signature of employe		Date	Enter name of individu					
Preparer's	s name (including firm nar	ne, if applicable) and address; inclu	de room or suite numbe	er (optional)	Prep	oarer's telephone	number (optional)		
For Dana-	work Paduation Ant Nation	and OMR Control Numbers, see the in	structions for Earn 5500	- SF			Form 5500-SE (2012)		
For Paper	work Reduction Act Notice a	and OMB Control Numbers, see the in	structions for Form 5500	-or.			Form 5500-SF (2012)		

7a 7b 7c 7c a(1) a(2) a(3) 8b 8c		9			(b) End of Year 35455 35455 (b) Total	
7b 7c a(1) a(2) a(3) 8b	3454 (a) Amount	9 0 0			35455	
7c	(a) Amount	0				
a(1) a(2) a(3) 8b	(a) Amount	0				
a(2) a(3) 8b		0			(b) Total	
a(2) a(3) 8b		0				
a(2) a(3) 8b		0				
a(3) 8b		-				
8b						
	511	-				
80		8				
					5118	
8d	0					
8e	0					
8f	421	2				
8g	0					
8h				4212		
8i					906	
8j		0				
			Yes	No	Amount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				х		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				x		
C Was the plan covered by a fidelity bond?			Х		10000	
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud				x		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See				x		
Has the plan failed to provide any benefit when due under the plan?				X		
				Х		
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				х		
 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3						
a Enter the amount from Schedule SB line 39 11a						
	of section 412 of the Code			302 of E	ERISA? 🛛 Yes 🗙 No	
applicable.		-				
applicable.)					
mortized in) this plan year, see instruc Mon		and e	enter the Day _	e date of the letter ruling Year	
mortized in	this plan year, see instruc		and e		•	
	Bg Bh 8i 8j ure codes fr re codes fr re codes fr s within the y Correction o not inclu ity bond, th ersons by e benefits fr year end.) instruction equired not ? (If "Yes,"	Bg Bh Bi 8i 8j ure codes from the List of Plan Chara re codes from the transactions reported ity bond, that was caused by fraud resons by an insurance carrier, e benefits under the plan? (See resons by an insurance carrier, e benefits under the plan? (See resons and 29 CFR required notice or one of the reson of the reso	Bg 0 Bh 0 8i 0 si 0 ure codes from the List of Plan Characterist 0 re codes from the List of Plan Characterist 10a s within the time period described in y Correction Program) 10a o not include transactions reported 10b ity bond, that was caused by fraud 10d ersons by an insurance carrier, a benefits under the plan? (See 10e instructions and 29 CFR 10h equired notice or one of the 10i ? (If "Yes," see instructions and complete 10i	Bg 0 Bh 0 8i 0 8j 0 ure codes from the List of Plan Characteristic Code re codes from the List of Plan Characteristic Code re codes from the List of Plan Characteristic Code swithin the time period described in y Correction Program) 10a o not include transactions reported 10b	Bg 0 Bh 0 8i 0 si 0 ure codes from the List of Plan Characteristic Codes in the codes from the List of Plan Characteristic Codes in the codes from the List of Plan Characteristic Codes in the codes from the List of Plan Characteristic Codes in the codes from the List of Plan Characteristic Codes in the code from the cod	

С	Enter the amount contributed by the employer to the plan for this plan year						
d							
е		he minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	, ,	Yes X No			
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	13c(1) Name of plan(s): 1			IN(s)	13c(3) PN(s)		
Part	VIII	Trust Information (optional)					

14a Name of trust	14b Trust's EIN