Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identif								
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012									
A This return/report is for: a multiemployer plan; a multiple-employer plan; or a a DFE (specify)									
B This	return/report is:	the first return/report;	<u>=</u>	return/report;					
		an amended return/report;	a short p	olan year return/report (less t	han 12 m	onths).			
C If the	plan is a collectively-bargained	plan, check here				•			
D Chec	k box if filing under:	Form 5558;	automat	ic extension;	th	e DFVC program;			
		special extension (enter des	scription)						
Part	Basic Plan Informa	tion—enter all requested informa	ation						
1a Nan	ne of plan				1b	Three-digit plan			
DIRECT	MARKETING ASSOCIATION, I	NC. EMPLOYEES' SAVINGS & P	PROTECTION PLAN	I	4-	number (PN) ▶			
					10	Effective date of plan 05/01/1986			
2a Plar	sponsor's name and address; in	nclude room or suite number (emp	ployer, if for a single	-employer plan)	2b	Employer Identification			
DIDECT	MARKETING ACCOUNTION I	INO.				Number (EIN) 13-1810859			
DIRECT	MARKETING ASSOCIATION, I	NC.			2c	Sponsor's telephone			
						number			
1120 AV	ENUE OF THE AMERICAS	1120 AVF	ENUE OF THE AME	RICAS	<u> </u>	212-768-7277			
	PRK, NY 10036-6700		RK, NY 10036-6700		2d	Business code (see instructions)			
						813000			
Caution	: A penalty for the late or inco	mplete filing of this return/repor	rt will be assessed	unless reasonable cause	is establi:	shed.			
		alties set forth in the instructions, the electronic version of this return							
						<u> </u>			
SIGN	Filed with authorized/valid elect	ronic signature	10/08/2013	ROBERT GRECO					
HERE	Signature of plan administra		Date		ne of individual signing as plan administrator				
	olgilature of plan administra	toi	Date	Enter name of marviadars	igning as	pian auministrator			
SIGN	Filed with authorized/valid elect	tronic signature	10/08/2013	ROBERT GRECO					
HERE	Signature of employer/plan s		Date		signing as	employer or plan sponsor			
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan spon						employer or plan opolicor			
SIGN									
HERE Signature of DFE Date Enter name of individual signing as DFE									
Prepare		applicable) and address; include i				telephone number			
				(0	optional)				

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administ	
DI	RECT MARKETING ASSOCIATION, INC.			rator's telephone
	20 AVENUE OF THE AMERICAS W YORK, NY 10036-6700	number 212-768-7277		
INE	W TORK, NT 10030-6700		212	-700-7277
4	If the name and/or EIN of the plan sponsor has changed since the last return	/report filed for this plan, enter the name	4b EIN	
-	EIN and the plan number from the last return/report:	4D EIN		
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	128
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6c, and 6d).		.23
_	Active participants		6a	EG
а	Active participants		0a	56
b	Retired or separated participants receiving benefits		6b	3
С	Other retired or separated participants entitled to future benefits		6с	57
d	Subtotal. Add lines 6a , 6b , and 6c		6d	116
•			6e	0
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive deneiits		0
f	Total. Add lines 6d and 6e		6f	116
g	Number of participants with account balances as of the end of the plan year		0.55	444
	complete this item)		6g	111
h	Number of participants that terminated employment during the plan year with less than 100% vested		6h	0
7	Enter the total number of employers obligated to contribute to the plan (only		7	
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List of Plan Characteristics Coo	les in the instru	uctions:
	2E 2F 2G 2J 2K 2T 3D			
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	les from the List of Plan Characteristics Code	es in the instruc	ctions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)	
	(1) Insurance	(1) Insurance		
	Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance con	tracts
	(3) Trust	(3) X Trust		
	(4) General assets of the sponsor	(4) General assets of the s	•	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	uttached, and, where indicated, enter the num	ber attached.	(See instructions)
а	Pension Schedules	b General Schedules		
	(1) R (Retirement Plan Information)	(1) X H (Financial Infor	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Inform	mation – Small	Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Info	rmation)	
	actuary	(4) X C (Service Provide		1
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Participat		
	Information) - signed by the plan actuary	saction Schedules)		
	into matter, signed by the plan details	(6) G (Financial Tran	Sacron Conou	,

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and ending 12/31/2012	
A Name of plan	В	Three-digit	002
DIRECT MARKETING ASSOCIATION, INC. EMPLOYEES' SAVINGS & PROTECTION PLAN		plan number (PN)	002
0.51			
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identification Number (EIN)
DIRECT MARKETING ASSOCIATION, INC.		13-1810859	
Part I Service Provider Information (see instructions)			
You must complete this Part, in accordance with the instructions, to report the information record more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	with	services rendered to the plan or to plan received the required disclosured the required disclosure.	he person's position with the
1 Information on Persons Receiving Only Eligible Indirect Compensation	on		
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this		art because they received only elig	ible
indirect compensation for which the plan received the required disclosures (see instructions f			
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instructions).			e providers who
(b) Enter name and EIN or address of person who provided you disc	clos	ures on eligible indirect compensa	tion
FID.INV.INST.OPS.CO.			
04-2647786			
(b) Enter name and EIN or address of person who provided you dis	clos	ure on eligible indirect compensati	on
(b) Enter name and EIN or address of person who provided you disc	loci	ures on eligible indirect compensat	ion
Enter hame and Lint of address of person who provided you disc	JOSC	iles on engible indirect compensat	
(b) Enter name and EIN or address of person who provided you disc	losi	res on eligible indirect compensat	ion
(a) = and and and of polosis and provided you disc			·

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

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answered	l "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI		-,	(**************************************		
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	6813	Yes X No	Yes X No	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No	,	Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
-age	J	-	12

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many entires as needed to report the required information for each source.				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
INVS GRTH & INC A - INVESCO INVESTM 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.50%			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
LD ABT MID CAP STK P - DST SYSTEMS,	0.45%			
43-1581814				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
PIMCO TOT RETURN ADM - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.27%			

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P	Part II Service Providers Who Fail or Refuse to Provide Information						
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	b EIN:
C	Positio		B EIIV.
d	Addres		e Telephone:
•	/ ladio		С госраново.
Ex	olanatio):	
_	Nissa		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		e Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		b EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio);	
а	Name:		b EIN:
С	Positio	n:	
d	Addres	ss:	e Telephone:
Evi	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

Pension Benefit Guaranty Corporation File as an attachment to Form 5500.				Inis Form is Open to Public Inspection					
For calendar plan year 2012 or fiscal plan year	ear beginning 01/01/2012		and e	ending	12/31/2	2012	шэрес		
A Name of plan DIRECT MARKETING ASSOCIATION, INC		CTION PLAN			hree-digit		•	002	
C Plan sponsor's name as shown on line 2	22 of Form 5500			D Er	mplover Id	entificat	tion Number	(EINI)	
DIRECT MARKETING ASSOCIATION, INC					ripioyer id	Cillical	lion Number	(LIIV)	
,				13	-1810859				
Part I Asset and Liability Stat	ement								
1 Current value of plan assets and liabilities the value of the plan's interest in a commines 1c(9) through 1c(14). Do not enter benefit at a future date. Round off amo and 1i. CCTs, PSAs, and 103-12 IEs als	mingled fund containing the assets of the value of that portion of an insuran unts to the nearest dollar. MTIAs, (more than one nce contract which CCTs, PSAs, ar	plan on a l ich guaran	ine-by- tees, du	line basis uring this p	unless t olan yea	the value is ar, to pay a s	reportable on specific dollar	
Asset	<u>s</u>		(a) Be	eginning	g of Year		(b) Er	nd of Year	
a Total noninterest-bearing cash		1a							
b Receivables (less allowance for doubtfu	I accounts):								
(1) Employer contributions		1b(1)							
(2) Participant contributions		1b(2)							
(3) Other		1b(3)							
C General investments: (1) Interest-bearing cash (include mon of deposit)	ney market accounts & certificates	1c(1)			770	274		86648	34
(2) U.S. Government securities		1c(2)							
(3) Corporate debt instruments (other	than employer securities):								
(A) Preferred		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than emplo	oyer securities):								
(A) Preferred		1c(4)(A)							
(B) Common		1c(4)(B)							
(5) Partnership/joint venture interests .		1c(5)							
(6) Real estate (other than employer re	eal property)	1c(6)							
(7) Loans (other than to participants)		1c(7)							
(8) Participant loans		1c(8)			46	574		1587	76
(9) Value of interest in common/collect	ive trusts	1c(9)							
(10) Value of interest in pooled separate	e accounts	1c(10)							
(11) Value of interest in master trust inv	estment accounts	1c(11)							
(12) Value of interest in 103-12 investm	ent entities	1c(12)							
(13) Value of interest in registered inves	stment companies (e.g., mutual	1c(13)			5252	901		546220	20

1c(14) 1c(15)

(14) Value of funds held in insurance company general account (unallocated

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6069749	6344659
	Liabilities		·	
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	6069749	6344659

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8481	
	(B) Participants	2a(1)(B)	469682	
	(C) Others (including rollovers)	2a(1)(C)	1640	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		479803
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	80	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1865	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1945
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	139255	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		139255
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		F					1	
				(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts							
	(7) Net investment gain (loss) from pooled separate accounts							
	(8) Net investment gain (loss) from master trust investment accounts							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						666862
С	Other income							-
d	Total income. Add all income amounts in column (b) and enter total	2d						1287865
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			1(006130		
	(2) To insurance carriers for the provision of benefits	2 (2)					-	
	(3) Other	0 (0)					_	
	(4) Total benefit payments. Add lines 2e(1) through (3)	0-(4)						1006130
f	Corrective distributions (see instructions)	· — —						
g								
:	Interest expense							
ı	Administrative expenses: (1) Professional fees						-	
	(2) Contract administrator fees	0:(0)					-	
	(3) Investment advisory and management fees	-				2005		
	(4) Other	0:(5)				6825		0005
	(5) Total administrative expenses. Add lines 2i(1) through (4)							6825
j	Total expenses. Add all expense amounts in column (b) and enter total	2 j						1012955
	Net Income and Reconciliation						ı	074040
k	Net income (loss). Subtract line 2j from line 2d	2k						274910
I	Transfers of assets:							
	(1) To this plan	21(1)						
	(2) From this plan	21(2)						
P	art III Accountant's Opinion							
_	Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is	attache	ed to th	is Form 5	500 Com	nolete line 3d if a	n opinion is not
	attached.	accountant to	attaorie	, a to th			ipioto iirio od ii c	
а	The attached opinion of an independent qualified public accountant for this plant	an is (see instr	uctions	s):				
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103	3-12(d)	?			× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: MCGLADREY LLP		(2)	EIN: 42	2-071432	5		
d	The opinion of an independent qualified public accountant is not attached be							
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the ne	xt Forn	n 5500	pursuant	to 29 CFI	R 2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		ines 4a	a, 4e, 4	f, 4g, 4h,	4k, 4m, 4	n, or 5.	
	During the plan year:			ſ	Yes	No	Am	ount
а	Was there a failure to transmit to the plan any participant contributions with	in the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any	prior year failu				X		
h	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	_	<i>)</i>	4a		,,		
b	Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega		loans					
	secured by participant's account balance. (Attach Schedule G (Form 5500)	Part I if "Yes"	is	/h		X		
	checked.)			4b				

			Yes	No	Amo	ount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	4.1		Х		
	checked.)	4d	X			4400000
е	Was this plan covered by a fidelity bond?	4e	^			1100000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.) 5b(1) Name of plan(s)), ident	ify the pla	an(s) to wl	nich assets or liab	ilities were
	Day 1) Name of plants)					
				5b(2) EIN	l (s)	5b(3) PN(s)
Part	V Trust Information (optional)					
	lame of trust			6h ⊺	rust's EIN	
· · · ·	a 5					

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and er	nding 1	2/31/20)12				
A١	Name of plan ECT MARKETING ASSOCIATION, INC. EMPLOYEES' SAVINGS & PROTECTION PLAN	B Three	-digit numbe		(002		
	Plan sponsor's name as shown on line 2a of Form 5500 ECT MARKETING ASSOCIATION, INC.		oyer Ide		on Numb	er (EIN))	
Pa	art I Distributions	<u> </u>						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during payors who paid the greatest dollar amounts of benefits):	ng the year	(if more	than tw	vo, enter	EINs of	the t	wo
	EIN(s):04-6568107		_					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3					
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	f section of	412 of	the Inter	nal Reve	nue Co	de or	•
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes		lo		N/A
	If the plan is a defined benefit plan, go to line 8.		_		· <u> </u>			
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mont If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren a Enter the minimum required contribution for this plan year (include any prior year accumulated fund the figure as year typical).	nainder of t	_	y nedule.	Y	ear		
	deficiency not waived)		Ch					
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes		lo		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or ot authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes		lo		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ase	Decre	ase	Both	1	N	o
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(c skip this Part.	e)(7) of the I	nternal	Revenu	ıe Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay	y any exemp	ot loan	?	📙	Yes		No
11	a Does the ESOP hold any preferred stock?					Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b (See instructions for definition of "back-to-back" loan.)				🛚	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				🗍	Yes	П	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:					
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cl supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years					
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

Financial Report

December 31, 2012

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Independent Auditor's Report

To the Plan Administrator Direct Marketing Association, Inc. Employees' Savings and Protection Plan New York, New York

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Direct Marketing Association, Inc. Employees' Savings and Protection Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified or provided by Fidelity Management Trust Company, the custodian of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the custodian as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule H, Part IV, Line 4(i) - schedule of assets (held at end of year), as of December 31, 2012, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

New York, New York

McGladrey CCP

October 2, 2013

Statements of Net Assets Available for Benefits December 31, 2012 and 2011

	2012	2011
Assets:		
Investments, at fair value	\$ 6,328,783	\$ 6,023,175
Notes receivable from participants	15,876	46,574
Net assets available for benefits	\$ 6,344,659	\$ 6,069,749

See Notes to Financial Statements.

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2012

Change in Net Assets Attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 666,862
Interest and dividends	 139,335
Total investment income	 806,197
Interest income on notes receivable from participants	 1,865
Contributions:	
Participants	478,163
Rollover	 1,640
Total contributions	 479,803
Total additions	 1,287,865
Deductions From Net Assets Attributed to:	
Benefits paid to participants	1,006,130
Administration expenses	6,825
Total deductions	1,012,955
Net increase in net assets available for benefits	274,910
Net Assets Available for Benefits:	
Beginning	 6,069,749
Ending	\$ 6,344,659

Notes to Financial Statements

Note 1. Description of the Plan

<u>Description of Plan</u>: The following description of the Direct Marketing Association, Inc. (the "Association" or "Plan Sponsor") Employees' Savings and Protection Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement, as amended, for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan designed in accordance with Internal Revenue Code ("IRC") Section 401(k) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Unless an eligible employee affirmatively elects otherwise, he/she will be automatically enrolled in the Plan at an initial rate of 3% (the "Automatic Enrollment Rate"); such percentage to be increased by 1% (not to exceed 10%) of compensation annually.

Contributions: Participants may elect to defer up to 92% of their annual compensation up to the maximum amounts prescribed by the IRC, not to exceed \$17,000 for 2012. Participants who are 50 years or older are permitted to contribute an additional \$5,500 for 2012. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan Sponsor may elect to make discretionary matching contributions for eligible employees based on terms established in the Plan. The Plan Sponsor's contributions are determined by its board of trustees.

In June 2011, the Plan Sponsor resolved, through a board of trustees resolution, to make a one-time discretionary employer contribution of 20% of employee contributions made to the Plan by eligible participants between January 1, 2011 and June 30, 2011 (the "2011 Discretionary Contribution"). Employees who are eligible for the 2011 Discretionary Contribution must be active participants as of June 30, 2011. During 2012, there were no discretionary contributions.

Participants may also contribute amounts representing rollovers from other qualified plans.

<u>Vesting</u>: Participants are immediately vested in their own elective contributions plus actual earnings thereon. Participants are entitled to vesting in the Association's contributions ratably over a two-year period.

<u>Payment of Benefits</u>: On termination of service, a participant receives a lump-sum amount equal to the entire vested portion of his/her account based on the value as of the termination date.

<u>Participant Accounts</u>: Each participant's account is credited with contributions and an allocation of the Plan's earnings. Allocations are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Notes Receivable From Participants: Notes receivable from participants represent amounts loaned by the Plan to participants in accordance with the Plan agreement, which allows participants to borrow a minimum of \$1,000 and a maximum of the lesser of: (a) \$50,000 (reduced by the highest outstanding balance of loans from the Plan during the one-year period ending on the day before such loan was made); or (b) up to 50% of their vested account balance. Participants are allowed only one loan at a time.

Notes receivable from participants are secured by the balance in the participant's account and must be repaid to the Plan in no more than five years provided, however, that such limitation does not apply to any loan used for the purchase of a principal residence of the participant, which must be repaid in no more than ten years. Interest is charged by the Plan at the "prime rate" in effect at the time of the loan plus 2%.

<u>Forfeitures</u>: Upon termination of service, any unvested interest of the employer contribution account will be forfeited. Forfeitures will be allocated to pay any administrative expenses and then used to reduce future employer contributions. Forfeitures amounted to approximately \$2,219 as of December 31, 2012.

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

<u>Administrative Expenses</u>: Expenses of the Plan, such as custodial and certain recordkeeping fees, are paid by both the Association and the Plan.

Note 2. Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

<u>Investment Valuation and Income Recognition</u>: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Notes Receivable From Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are treated as distributions based on the terms of the Plan documents.

Recently Adopted Accounting Pronouncement: In May 2011, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards ("IFRSs"). ASU 2011-04 amended Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures. This update changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. The adoption did not have a material impact on the Plan's financial statements.

Recent Accounting Pronouncement: In October 2012, the FASB issued ASU 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification, including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update will generally be effective for fiscal periods beginning after December 15, 2013, for nonpublic entities, except for amendments in this update where there was no transition guidance and which were immediately effective upon issuance. The impact of adopting ASU 2012-04 is not expected to have a material impact on the financial statements.

Notes to Financial Statements

Note 3. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

<u>Level 1</u>: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

<u>Level 2</u>: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

<u>Level 3</u>: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

All transfers between fair value hierarchy levels are recognized by the Plan at the end of each reporting period. There were no significant transfers between Levels 1, 2 and 3 during the year.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Money Market Funds: The carrying amount approximates fair value because instruments are liquid in nature.

<u>Mutual Funds (Registered Investment Companies)</u>: Fair values are based on unadjusted quoted prices in active markets for identical assets or liabilities.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements

Note 3. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012							
		Level 1	Lev		Lev			Total
Money market funds	\$	866,484	\$		\$		\$	866,484
Mutual funds:								
Retirement income funds: Large-cap		87,764		_		_		87,764
Large cap	-	01,704	-					07,704
Stock funds:								
Large-cap		4,155,268		-		-		4,155,268
Mid-cap		154,154		-		-		154,154
Small-cap		242,202						242,202
Total stock funds		4,551,624						4,551,624
Bond funds:								
Intermediate-term bond		822,911						822,911
	\$	6,328,783	\$		\$		\$	6,328,783
		Ass	sets at Fair	r Value as	of Decem	nber 31. 2	011	
		Level 1	Lev		Lev			Total
Money market funds	\$	770,275	\$		\$		\$	770,275
Mutual funds:								
Retirement income funds:								
Large-cap		76,806						76,806
Stock funds:								
Large-cap		4,068,631		_		_		4,068,631
Mid-cap		152,881		_				152,881
Small-cap		239,422		_		_		239,422
Эттан-сар	-	239,422		_			-	239,422
Total stock funds		4,460,934						4,460,934
Bond funds:								
Intermediate-term bond		715,160						715,160
	\$	6,023,175	\$		\$		\$	6,023,175

Notes to Financial Statements

Note 4. Information Certified by Fidelity Management Trust Company ("Fidelity")

The following is a summary of the Plan's asset information as of December 31, 2012 and 2011, and for the year ended December 31, 2012, included throughout the Plan's financial statements and supplemental schedule, that was prepared or derived from information provided by the custodian and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under Employment Retirement Income Security Act ("ERISA"), the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following assets at December 31:

	2012	2011
Investments, at fair value:		
Money market funds	\$ 866,484	\$ 770,275
Mutual funds	5,462,299	5,252,900
Notes receivable from participants	15,876	46,574
	\$ 6,344,659	\$ 6,069,749

The following table presents the fair value of the investments in this Plan that were certified by Fidelity Management Trust Company. Single investments representing more than 5% of the Plan's net assets as of December 31, 2012 and 2011 are separately identified. All the investments listed below are participant-directed.

	2012	2011
Fidelity Capital Appreciation	\$ 1,206,030	\$ 1,027,698
Fidelity Diversified International	\$ 1,200,030 514,617	532,450
Fidelity Balanced	419,537	557,789
Fidelity Contrafund	704,293	568,510
Fidelity Retirement Money Market	731,265	634,719
PIMCO Total Return Admin	822,911	715,160
Other*	1,930,130	1,986,850
	<u>\$ 6,328,783</u>	\$ 6,023,175

^{*} Individual investments representing less than 5% of the Plan's net assets as of December 31, 2012 and 2011.

Fidelity also certified to the completeness and accuracy of \$666,862 of net appreciation in fair value of mutual funds and \$141,199 (\$139,334 and \$1,865 from mutual funds and notes receivable from participants, respectively) of dividends and interest for the year ended December 31, 2012.

The Plan's investments are subject to market volatility and, accordingly, changes in market value may impact the financial statements in 2013.

Notes to Financial Statements

Note 5. Plan and Trust Termination

Although it has not expressed any intent to do so, the Association has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6. Income Tax Status

The Plan is a prototype plan designed by Fidelity Management Trust Company and modified by the Association. Fidelity Management Trust Company has received a favorable determination letter on March 31, 2008 from the Internal Revenue Service that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The Plan Sponsor's management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements as of December 31, 2012 and 2011 and for the year ended December 31, 2012. Generally, the Plan is no longer subject to income tax examinations by U.S. federal, state or local tax authorities for the years before 2009.

Note 7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8. Exempt Party-in-Interest Transactions

All of the Plan investments are shares of mutual funds or money market funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the custodian, as defined by the Plan, and therefore qualifies as a permitted party in interest, as defined by ERISA. Some administrative expenses of the Plan are paid by the Plan Sponsor, and personnel and facilities of the Plan Sponsor have been used by the Plan at no additional charge to the Plan.

Note 9. Subsequent Events

The Plan has evaluated subsequent events through October 2, 2013, the date the financial statements were available to be issued.

Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) December 31, 2012 See Independent Auditor's Report

Identity of Issuer, Borrower, or Similar Party	Description of Investment	Units Held	Fair Value (*)
Fidelity Management Trust Company (1)	Fidelity Balanced	20,790	\$ 419,537
Fidelity Management Trust Company (1)	Fidelity Capital Appreciation	41,049	1,206,030
Fidelity Management Trust Company (1)	Fidelity Contrafund	9,079	704,293
Fidelity Management Trust Company (1)	Fidelity Diversified International	17,188	514,617
Fidelity Management Trust Company (1)	Fidelity Freedom 2000	645	7,976
Fidelity Management Trust Company (1)	Fidelity Freedom 2015	8,121	95,905
Fidelity Management Trust Company (1)	Fidelity Freedom 2020	9,298	133,050
Fidelity Management Trust Company (1)	Fidelity Freedom 2025	1,501	17,936
Fidelity Management Trust Company (1)	Fidelity Freedom 2030	10,476	149,075
Fidelity Management Trust Company (1)	Fidelity Freedom 2035	25,453	301,108
Fidelity Management Trust Company (1)	Fidelity Freedom 2040	18,122	149,684
Fidelity Management Trust Company (1)	Fidelity Freedom 2045	8,390	82,053
Fidelity Management Trust Company (1)	Fidelity Freedom 2050	3,951	38,083
Fidelity Management Trust Company (1)	Fidelity Freedom 2055	394	3,893
Fidelity Management Trust Company (1)	Fidelity Freedom Income	7,495	87,764
Fidelity Management Trust Company (1)	Fidelity Retirement Money Market	731,265	731,265
Fidelity Management Trust Company (1)	Fidelity Small Cap Independence	12,050	242,202
Fidelity Management Trust Company (1)	Fidelity Spartan 500 Index ADV	3,913	197,550
Fidelity Management Trust Company (1)	Lord Abbett Mid Cap Value P	8,854	154,154
Fidelity Management Trust Company (1)	PIMCO Total Return Admin	73,213	822,911
Fidelity Management Trust Company (1)	Van Kampen Growth and Income A	6,422	134,478
Fidelity Management Trust Company (1)	Fidelity Retirement Government Money Market	135,219	135,219
			6,328,783
Notes receivable from participants (1)			15,876
	Total		\$ 6,344,659

⁽¹⁾ Represents an exempt party in interest under ERISA rules.

The above information has been certified by Fidelity, the custodian, as complete and accurate.

^{*} Cost information is not required for participant-directed investments and, therefore, is not included.

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