### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identifi						
For caler	dar plan year 2012 or fiscal plan	<del>'=</del>			31/2012		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
x a single-employer plan; a DFE (specify)							
<b>B</b> This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).	
C If the	plan is a collectively-bargained p	lan, check here				<b>▶</b> □	
<b>D</b> Chec	k box if filing under:	Form 5558;	automati	c extension;	☐ th	e DFVC program;	
- 000	Cook if filling direct.	special extension (enter desc		•	Ш	1 0 /	
Part I	I Racic Plan Informat	ion—enter all requested informa	• /				
1a Nam		IOII—enter all requested informa	IIIOII		1h	Three-digit plan	
	H AUTO FAMILY RETIREMENT	PLAN			"	number (PN) ▶	003
					1c	Effective date of pl	an
						01/01/1987	
<b>2a</b> Plan	sponsor's name and address; in	clude room or suite number (emp	loyer, if for a single-	-employer plan)	2b	Employer Identifica	ation
LIADNIC	H BUICK GMC INC					Number (EIN) 91-0969297	
TIAKNIO	TI BOICK GIVIC INC				2c	Sponsor's telephor	ne
						number	
800 RIVE	ER ROAD	800 RIVEF	R ROAD			253-848-663	
	JP, WA 98371		P, WA 98371		2d	Business code (se	е
						instructions) 441110	
						-	
		nplete filing of this return/repor					
		Ilties set forth in the instructions, I ne electronic version of this return					
SIGN	Filed with authorized/valid electr	onic signature.	10/08/2013	NELDA HARROD			
HERE	Signature of plan administrat	or	Date	Enter name of individu	al signing as	plan administrator	
	<u> </u>						
SIGN							
HERE	Signature of employer/plan s	ponsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor
	g				<u>gg</u>		
SIGN							
HERE	Signature of DFE		Date	Enter name of individu	al cianina ac	DEE	
Preparer	- 3	applicable) and address; include re				telephone number	
				,	(optional)	•	

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spo	nsor Address	<b>3b</b> Administrator' 91-0969297	s EIN
HA	RNISH BUICK GMC INC			<b>3c</b> Administrator's	s telephone
	RIVER ROAD YALLUP, WA 98371			number 253-848-6	6631
				233 3.3	
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for this	plan, enter the name.	4b EIN	
	EIN and the plan number from the last return/report:		,		
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	192
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b,	<b>6c,</b> and <b>6d</b> ).		
а	Active participants			6a	122
ŭ					122
b	Retired or separated participants receiving benefits			6b	1
С	Other retired or separated participants entitled to future benefits			6c	50
d	Subtotal. Add lines 6a, 6b, and 6c			6d	173
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits		6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b>			6f	173
~	North and Constitution of the control of the contro	Analysis Const.	hadina alam		
g	Number of participants with account balances as of the end of the plan year complete this item)			6g	110
h	Number of participants that terminated employment during the plan year with	a accrued benefits th	act word		
	less than 100% vested			6h	2
7	Enter the total number of employers obligated to contribute to the plan (only		, ,	7	
8a	If the plan provides pension benefits, enter the applicable pension feature co 2E 2F 2G 2J 2K 2T 3D 3H	odes from the List of	Plan Characteristics Code	s in the instruction	S:
b	If the plan provides welfare benefits, enter the applicable welfare feature coc	des from the List of I	Plan Characteristics Codes	in the instructions:	
9a	Plan funding arrangement (check all that apply)		arrangement (check all tha	t apply)	
	(1) Insurance	(1)	Insurance		
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3) in	nsurance contracts	
	(3) X Trust (4) General assets of the sponsor	(3) X (4)	Trust General assets of the sp	oneor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a				instructions)
		-	•	or anadrioa. (Coo	mon donorio,
а	Pension Schedules  (4) P. (Retirement Plan Information)	b General Sci	nedules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Inform	ation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Information	ation – Small Plan)	
	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Inform	nation)	
	actuary	(4) X	C (Service Provide	r Information)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) X	<b>D</b> (DFE/Participating	ng Plan Information	)
	Information) - signed by the plan actuary	(6)	<b>G</b> (Financial Transa	action Schedules)	

### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/20	1Z
A Name of plan	<b>B</b> Three-digit	003
HARNISH AUTO FAMILY RETIREMENT PLAN	plan number (PN)	<b>)</b>
C Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employer Identification N	Number (EIN)
HARNISH BUICK GMC INC	91-0969297	tumbor (Ent)
	31-0303237	
Part I   Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the remains	connection with services rendered to the for which the plan received the required	plan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Com	pensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the rema	-	only eligible
indirect compensation for which the plan received the required disclosures (see ins		<i>,</i> , ,
<b>L</b>		
b If you answered line 1a "Yes," enter the name and EIN or address of each persor received only eligible indirect compensation. Complete as many entries as needed		he service providers who
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect co	ompensation
FID.INV.INST.OPS.CO.		
04-2647786		
(b) Enter name and EIN or address of person who provide	ed you disclosure on eligible indirect cor	mpensation
(b) Enter name and EIN or address of person who provide	ad you disclosures on eligible indirect co	amnensation
(b) Enter hame and Env or address or person who provide	sa you disclosures on engiste mander co	mpensation
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect co	mpensation

Schedule C (Form 5500) 2012	Pa	age <b>2-</b> 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	<del>-</del>	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page <b>3 -</b>	age	3	-	1		
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Schedule C (Form 5500) 2012	Page <b>3 -</b> 1

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			<b>a)</b> Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI	`	,	,		
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	575	Yes X No	Yes 🛛 No 🗌	0	Yes X No
		(	(a) Enter name and EIN or	address (see instructions)		
ΔΙΙ SΤΔΤΕ	FINANCIAL SERVICE	`	. ,			
47-0826836 (b) Service	(c) Relationship to	(d) Enter direct	<b>(e)</b> Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or
61	ADVISOR	0	Yes X No	Yes 🛛 No 🗌	0	Yes X No
		(	(a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	<b>(f)</b>	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or
			Yes No	Yes No		Yes No

Page	3	-	2
<sup>2</sup> age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
COL MARSICO GROWTH A - COLUMBIA MGT	0.25%	
52-2269240		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
DREYFUS S&P 500 INDX - DREYFUS TRAN	0.15%	
13-2614959		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
INVS AM FRANCHISE A - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%	

many chines do necada to report increquired information for edicine country.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
NVS COMSTOCK A - INVESCO CANADA LT P.O. BOX 4739 HOUSTON, TX 77210	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
NVS GLD/PREC MTL A - INVESCO CANAD P.O. BOX 4739 HOUSTON, TX 77210	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
FIDELITY INVESTMENTS INSTITUTIONAL	(see instructions) 60	compensation 0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
MAINSTAY LG CAP GR A - NYLIM SERVIC	0.25%	<u> </u>
52-2206685		

(a) Enter service provider name as it appears on line	e 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect con	mpensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR SMMIDCP VAL A - OFI GLOBAL A  TWO WORLD FINANCIA 225 LIBERTY STREET, NEW YORK, NY 10281	AL CENTER 14TH FLOOR	0.25%	
(a) Enter service provider name as it appears on line	e 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect con	mpensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
PIMCO TOTAL RETURN R - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266		0.25%	
(a) Enter service provider name as it appears on line	e 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL		60	0
(d) Enter name and EIN (address) of source of indirect con	mpensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
WFA TRDL SM CAP GR A - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 6616	60	0.30%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
ALLSTATE FINANCIAL SERVICES LLC	61	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.				
COL MARSICO GROWTH A - COLUMBIA MGT	\$0-<\$3M=1.00% \$3M-<\$50N	\$0-<\$3M=1.00% \$3M-<\$50M=0.50% \$50M+=0.25%				
52-2269240						
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
ALLSTATE FINANCIAL SERVICES LLC	61	0				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.				
OPPHMR SMMIDCP VAL A - OPPENHEIMERF	\$5M+=0.25%					
13-2953455						
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation				
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.				

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P	Part II Service Providers Who Fail or Refuse to Provide Information								
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
_									
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						

Page (	<b>6</b> -
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	<b>b</b> EIN:
C	Positio		B EIIV.
d	Addres		<b>e</b> Telephone:
•	/ ladio		С госраново.
Ex	olanatio	):	
_	Nicon		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		<b>e</b> Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio	);	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	ss:	<b>e</b> Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

### SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

### **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal p	olan year beginning	01/01/2012 and	d ending 12/31/2012	
A Name of plan	NT DLAN		<b>B</b> Three-digit	003
HARNISH AUTO FAMILY RETIREMEN	NT PLAN		plan number (PN)	003
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	<b>D</b> Employer Identification Number (EII	N)
HARNISH BUICK GMC INC			91-0969297	
		Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	mpleted by plans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: FA STABLE V	ALUE		
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MAI	NAGEMENT TRUST COMPANY		
6 FINI DNI 04 0000740 000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	SA, or	
C EIN-PN 04-3022712-026	code	103-12 IE at end of year (see instruction		4235
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
Walle of With, Got, Fox, or 100	1216.			
<b>b</b> Name of sponsor of entity listed in	· ,			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
		103-12 IE at end of year (see instruction	115)	
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
O FIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	SA, or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	12 IF:			
<u>a rame er minit, eer i eer i eer</u>	1212.			
<b>b</b> Name of sponsor of entity listed in	(a):			
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	10 IE:			
a Name of WITA, CCT, FSA, of 103-	12 16.			
<b>b</b> Name of sponsor of entity listed in	(a):			
	al E.C.	O Della contra d'internation MTIA COT E	100 A	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
		100 12 12 at one of year (see instruction	110)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	SA, or	
C [114-1 14	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	SA. or	
C EIN-PN	code	103-12 IE at end of year (see instruction		

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2012

This Form is Open to Public

Pension Benefit Guaranty Corporation						Inspection	on
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	ending	12/31/2	012	•	-
A Name of plan HARNISH AUTO FAMILY RETIREMENT PLAN			В -	Three-digit			
HARNISH AUTO FAMILY RETIREMENT PLAN			F	plan numbe	er (PN)	•	003
C Plan sponsor's name as shown on line 2a of Form 5500			D E	mplover Ide	entificati	ion Number (	EIN)
HARNISH BUICK GMC INC				. ,		(	,
			9	1-0969297			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan							
the value of the plan's interest in a commingled fund containing the assets or lines 1c(9) through 1c(14). Do not enter the value of that portion of an insura							
benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs,							
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S				<u>'</u>			
Assets		<b>(a)</b> B	eginnin	g of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a						
<b>b</b> Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
<b>C</b> General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			5454	101		549505
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)			399	974		26612
(9) Value of interest in common/collective trusts	1c(9)			20313	366		1114235
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)			45997	791		3598228

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7216532	5288580
	Liabilities		·	
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	7216532	5288580

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	73903	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		73903
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	55	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1365	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1420
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	105762	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		105762
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		Ī						
		2h(C)		(a)	Amount		(b)	Total -4808
	(6) Net investment gain (loss) from common/collective trusts	a. (=)						-4000
	(7) Net investment gain (loss) from pooled separate accounts	0h (0)						
	(8) Net investment gain (loss) from master trust investment accounts	21.(2)						
	(9) Net investment gain (loss) from 103-12 investment entities							
	companies (e.g., mutual funds)	2b(10)						413552
С	Other income	2c						
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						589829
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			2	514271		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						2514271
f	Corrective distributions (see instructions)	2f						
g		_						
h	Interest expense	01.						
i	Administrative expenses: (1) Professional fees	2i(1)						
	(2) Contract administrator fees							
	(3) Investment advisory and management fees	0:/0)						
	(4) Other	2:/4)				3510		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						3510
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total							2517781
•	Net Income and Reconciliation						<u> </u>	
k	Net income (loss). Subtract line 2j from line 2d	2k						-1927952
ı	Transfers of assets:							
-	(1) To this plan	21(1)						
	(2) From this plan	01(0)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	ed to th	is Form 5	5500. Com	plete line 3d if a	an opinion is not
	The attached opinion of an independent qualified public accountant for this plant	an is (see instr	uctions	s):				
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103	3-12(d)	?			× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: NR SMITH & ASSOCIATES		(2)	EIN: 9	1-095990	9		
d	The opinion of an independent qualified public accountant is <b>not</b> attached be		_					
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the ne	xt Forn	n 5500	pursuan	to 29 CFI	R 2520.104-50.	
	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5.  103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.							
During the plan year:  Yes No Amount								nount
a Was there a failure to transmit to the plan any participant contributions within the time								
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any			4.		X		
b	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	_	<i>,</i>	4a				
J	Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega		loans					
	secured by participant's account balance. (Attach Schedule G (Form 5500)	Part I if "Yes"	is	AL.		X		
	checked.)	•••••		4b				

			Yes	No	Amo	unt		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X				
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X				
	checked.)	4d						
е	Was this plan covered by a fidelity bond?	4e	X			500000		
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X				
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X				
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X				
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х					
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X				
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X				
I	Has the plan failed to provide any benefit when due under the plan?	41		X				
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X				
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	), ident	ify the pla	n(s) to w	s) to which assets or liabilities were			
	5b(1) Name of plan(s)							
				5b(2) Ell	N(s)	<b>5b(3)</b> PN(s)		
art	V Trust Information (optional)					<u> </u>		
	ame of trust			6b -	Γrust's EIN			
,								

### SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section

**Retirement Plan Information** 

6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	rension benefit Guaranty Corporation							
For	calendar plan year 2012 or fisca	l plan year beginning 01/01/2012	and e	ending	12/31/20	012		
A١	lame of plan			<b>B</b> Thre	ee-digit			
HAR	NISH AUTO FAMILY RETIREM	ENT PLAN		pla	an numbe	er	003	
				(PI	N)	•		
<b>C</b> F	Plan sponsor's name as shown o	n line 2a of Form 5500		<b>D</b> Emp	ployer Ide	entificatio	n Number (EIN	)
HAR	NISH BUICK GMC INC				•		`	•
				9	1-096929	97		
Pa	rt I Distributions			•				
		te only to payments of benefits during	the nlan year					
_		to only to payments or benefits during	tile plan year.					
1	•	in property other than in cash or the form			1			0
2	Enter the EIN(s) of payor(s) wh payors who paid the greatest d	o paid benefits on behalf of the plan to pa ollar amounts of benefits):	rticipants or beneficiaries du	ring the yea	ar (if more	e than two	o, enter EINs o	the two
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs,	and stock bonus plans, skip line 3.				1		
3		r deceased) whose benefits were distribu		•	3			
P	art II Funding Informa	ation (If the plan is not subject to the mir	nimum funding requirements	of section of	of 412 of	the Interr	nal Revenue Co	de or
	ERISA section 302, s							
4	Is the plan administrator making	an election under Code section 412(d)(2) or	ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefi	t plan, go to line 8.						
5	If a waiver of the minimum fund	ling standard for a prior year is being amo	urtized in this					
3		enter the date of the ruling letter granting		nth	Da	У	Year	
		plete lines 3, 9, and 10 of Schedule MB				•		
6		I contribution for this plan year (include ar						
·				-	6a			
					- Ch			
	<b>b</b> Enter the amount contribute	ed by the employer to the plan for this plan	n year		6b			
		6b from the amount in line 6a. Enter the reft of a negative amount)			6c			
	If you completed line 6c, skip					•		
7		int reported on line 6c be met by the fund	ing deadline?		П	Vaa	Пыс	□ N/A
			<b>3</b>		Ш	Yes	No	N/A
8	If a change in actuarial cost me	thod was made for this plan year pursuar	at to a revenue procedure or	other				
·		oproval for the change or a class ruling le				.,	п.,	□
		ange?			Ш	Yes	∐ No	∐ N/A
Pa	art III Amendments							
9		on plan ware any amandments adopted	during this plan					
9		on plan, were any amendments adopted of the value of benefits? If yes, check the			_			_
	•		· · · · Inc.	ease	Decre	ase	Both	No
Pa	rt IV ESOPs (see in skip this Part.	structions). If this is not a plan described u	under Section 409(a) or 4975	(e)(7) of the	e Internal	Revenue	e Code,	
10	<u> </u>	curities or proceeds from the sale of unall	ocated securities used to rep	av anv exe	mpt loan	?	Yes	No
11								
		nding exempt loan with the employer as I tion of "back-to-back" loan.)					Yes	No
12	Does the ESOP hold any stock	that is not readily tradable on an establis	hed securities market?				. Yes	No

Pa	rt V	t V Additional Information for Multiemployer Defined Benefit Pension Plans				
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

_		•
Н	age	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	<b>b</b> The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an		
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.			
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans	
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-5			
	C What duration measure was used to calculate line 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):			

### HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

### **CONTENTS**

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#### **INDEPENDENT AUDITORS' REPORT**

October 7, 2013

Plan Administrator Harnish Auto Family Retirement Plan Puyallup, Washington

#### **Report on the Financial Statements**

We have audited the accompanying Comparative Statements of Net Assets Available for Benefits of Harnish Auto Family Retirement Plan and Statement of Changes in Net Assets as of December 31, 2012, and 2011.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### **Basis for Qualified Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in the note on Fair Value Measurement, which was certified by Fidelity Investments, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012, and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

### **Qualified Opinion**

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial status of Harnish Auto Family Retirement Plan as of December 31, 2012, and 2011, and the changes in its financial status for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

### **Report on Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule referred to as "Supplemental Schedule of Assets Held for Investment," is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Certified Public Accountants

# HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Investments (at fair value)	\$ 5,224,651	\$ 7,111,707
Receivables Participants' contributions Notes receivable from participants	- 26,612	2,423 39,974
Net assets available for benefits	<u>\$ 5,251,263</u>	\$ 7,154,104

# HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Additions		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ 413,554	\$ (151,000)
Dividends	128,542	144,703
	542,096	(6,297)
Interest income on notes receivable from participants	1,365	1,194
Contributions		
Participants	71,479	88,844
Total additions	614,940	83,741
Deductions		
Deductions from net assets attributed to:		
Benefits paid to participants	2,514,271	393,043
Administrative expenses	3,510	6,796
Total deductions	2,517,781	399,839
Net change before transfer (out) of assets	(1,902,841)	(316,098)
Transfer in of assets		316,322
Net change after transfer (out) in of assets	(1,902,841)	224
Net assets available for benefits, January 1	7,154,104	7,153,880
Net assets available for benefits, December 31	<u>\$ 5,251,263</u>	<u>\$ 7,154,104</u>

### Description of Plan

The following description of Harnish Auto Family Retirement Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

*General*. The Plan is a defined contribution plan covering all full-time employees of Subaru of Puyallup, Inc., Harnish Buick GMC, and Chevrolet of Puyallup, Inc. who have one year of service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions. The employer may decide on a year-by-year basis whether to make a discretionary contribution on behalf of the eligible employees based on employer operating profits for the year. The employer, operationally and on a nondiscriminatory basis, may limit the source of rollover contributions that may be accepted by the Plan. Employee contributions are subject to certain statutory limitations under ERISA. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan.

Participant Accounts. Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions (if applicable) and (b) Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings and account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 100% vested in employer matching contributions. A participant is 100% vested in non-elective employer contributions after six years of credited service.

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 9.25% per annum. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits. On termination of service due to death, retirement, or other reasons, a participant receives a lump-sum amount equal to the value of the participant's vested interest in his or her account.

Forfeitures. The Plan applies forfeitures to reduce ordinary and necessary expenses.

### Summary of Significant Accounting Policies

Date of Management's Review

Subsequent events were evaluated through October 2, 2013; the date the financial statements were available to be issued.

#### Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution Plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. The Plan investments consist of mutual funds invested with Fidelity and a comingled pool of the Fidelity Group Trust for Employee Benefit Plans managed by Fidelity Management Trust Company. Each participant shall provide the Plan Trustee with directions to invest their balance, selecting from alternatives provided by the Plan.

### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Fair Value note for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

**Operating Expenses** 

All expenses of maintaining the Plan are paid by the Plan.

#### Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying Statement of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs are observable inputs other than quoted prices for the assets, either directly or indirectly observable, that reflect assumptions market participants would use to price the asset based on market data obtained from sources independent of the Plan. Level 3 inputs are unobservable and have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs were used when Level 1 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year end.

Level 2 Fair Value Measurements

The guaranteed investment contract with a stable value fund is based on contract value.

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2012 and 2011:

### Fair Value Measurement (continued)

### Fair Value Measurements at the End of The Reporting Period Using:

December 31, 2012	<u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets Level 1	Quoted Prices in Active or Inactive Markets for Similar Assets Level 2
Mutual funds - various Loans to participants Common/collective trust –	\$ 4,147,733 26,612	\$ 4,147,733 26,612	\$ - -
Advisor Stable Value Portfolio	1,114,235		1,114,235
Total at fair value	5,288,580	4,174,345	1,114,235
Adjust Advisor Stable Value Portfolio to contract value	(37,317)	=	(37,317)
Total as reported on the Schedule of Assets Held for Investment	<u>\$ 5,251,263</u>	<u>\$ 4,174,345</u>	<u>\$ 1,076,918</u>
December 31, 2011	Fair Value	Level 1	Level 2
Mutual funds - various Loans to participants Common/collective trust —	\$ 5,145,192 39,974	\$ 5,145,192 39,974	\$ - -
Advisor Stable Value Portfolio	2,031,366		2,031,366
Total at fair value	7,216,532	5,185,166	2,031,366
Adjust Advisor Stable Value Portfolio to contract value	(64,851)		(64,851)
Total as reported on the Schedule of Assets Held for Investment	\$ 7,151,681	\$ 5,185,166	\$ 1,966,515
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### Net Appreciation in Assets

The net appreciation in assets for the year ended December 31, 2012, shown in the Statement of Changes in Net Assets Available for Benefits, consists of:

Realized gain	\$ 283,270
Unrealized gain	 130,284
Total	\$ 413,554

### Reconciliation of Stable Value Fund Reporting

The Plan holds an investment in a stable value fund, Advisor Stable Value Portfolio, that qualifies as a fully benefit responsive investment contract. The Financial Accounting Standards Board (FASB) requires these contracts to be reported at contract value in the financial statements; other investments are reported at fair value. By contrast, tax reporting requires all investments to be reported at fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The Trustee provided reports with the investment at contract value and fair value:

	<u>2012</u>	<u>2011</u>
Advisor Stable Value Portfolio at contract value as reported in financial statements	\$1,076,918	\$1,966,515
Advisor Stable Value Portfolio at fair value as reported in Form 5500	_1,114,235	2,031,366
Adjustment: financial statements to Form 5500	<u>\$ 37,317</u>	<u>\$ 64,851</u>

### **Forfeitures**

In 2012, there were forfeitures of separated, non-vested participants in the amount of \$6,512. This amount will be used to offset \$3,510 of ordinary and necessary expenses.

### Reconciliations to Form 5500

	<u>2012</u>	2011
Gross assets per Form 5500	\$ 5,288,580	\$ 7,216,532
Participant receivables	-	2,423
Fair value adjustment	(37,317)	(64,851)
Gross assets per financial statements	<u>\$ 5,251,263</u>	<u>\$ 7,154,104</u>
	<u>2012</u>	<u>2011</u>
Net loss per Form 5500	\$ (1,927,952)	\$ (270,409)
Prior year participant receivables	(2,423)	(18,083)
Current year participant receivables	-	2,423
Prior year fair value adjustment	64,851	34,821
Current year fair value adjustment	(37,317)	(64,851)
Assets transferred in		316,323
Net change per financial statements	<u>\$ (1,902,841)</u>	<u>\$ 224</u>

### HARNISH AUTO FAMILY RETIREMENT PLAN SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT DECEMBER 31, 2012

Fund name	Description of investment, including maturity date, rate of interest, collateral, APR or maturity value	Price	Total market value, measured by quoted prices on active markets
Dreyfus S&P 500 Index	Open-ended mutual fund	\$38.41	\$ 301,959.40
INVS Gld/Prec Mtl A	Open-ended mutual fund	7.55	26,403.35
Mainstay Lg Cap Gr A	Open-ended mutual fund	7.74	24,009.64
INVS AM Franchise A	Open-ended mutual fund	12.63	57,421.85
Col Marsico Growth A	Open-ended mutual fund	22.37	24,422.98
INVS Comstock A	Open-ended mutual fund	17.81	55,780.24
WFA Trdl Sm Cap Gr A	Open-ended mutual fund	17.08	421.09
Pimco Total Return R	Open-ended mutual fund	11.24	159,680.94
Opphmr Smmidcp Val A	Open-ended mutual fund	32.41	26,656.57
Fidelity Prime Fund	Money market fund	1.00	549,505.45
FA Energy A	Open-ended mutual fund	35.19	13,648.48
FA Balanced A	Open-ended mutual fund	16.49	426,226.66
FA Strat Income A	Open-ended mutual fund	12.69	383,628.63
FA Value Strat A	Open-ended mutual fund	28.39	40,166.25
FA Growth & Income A	Open-ended mutual fund	19.85	17,952.44
FA Small Cap A	Open-ended mutual fund	22.73	682.91
FA Divers Intl A	Open-ended mutual fund	16.13	65,328.31
FA Global Cap App A	Open-ended mutual fund	10.82	40,524.32
FA Freedom 2010 A	Open-ended mutual fund	12.04	974,021.12
FA Freedom 2020 A	Open-ended mutual fund	12.51	132,318.88

### HARNISH AUTO FAMILY RETIREMENT PLAN SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT (continued) DECEMBER 31, 2012

Fund name	Description of investment, including maturity date, rate of interest, collateral, APR or maturity value	Price	Total market value, measured by quoted prices on active markets
FA Freedom 2030 A	Open-ended mutual fund	12.67	104,010.06
FA Freedom 2040 A	Open-ended mutual fund	12.80	60,177.63
FA Freedom Inc A	Open-ended mutual fund	11.02	3,049.69
FA New Insights A	Open-ended mutual fund	22.75	332,631.12
FA Freedom 2015 A	Open-ended mutual fund	12.00	43,958.82
FA Freedom 2025 A	Open-ended mutual fund	12.09	96,864.62
FA Freedom 2035 A	Open-ended mutual fund	11.99	79,738.27
FA Freedom 2045 A	Open-ended mutual fund	9.82	678.12
FA Gov Income A	Open-ended mutual fund	10.59	105,865.25
Outstanding loan balance	4.25% - 9.25%	0.00	26,612.49
FA Stable Value	Collective trust	1.00	1,076,917.88***

Net assets December 31, 2012

\$ 5,251,263.46

Related party

<sup>\*\*</sup> Party-in-interest

<sup>\*\*\*</sup> This investment is stated at total contract value, refer to notes.

### HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

#### **CONTENTS**

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#### **INDEPENDENT AUDITORS' REPORT**

October 7, 2013

Plan Administrator Harnish Auto Family Retirement Plan Puyallup, Washington

#### **Report on the Financial Statements**

We have audited the accompanying Comparative Statements of Net Assets Available for Benefits of Harnish Auto Family Retirement Plan and Statement of Changes in Net Assets as of December 31, 2012, and 2011.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

#### **Basis for Qualified Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in the note on Fair Value Measurement, which was certified by Fidelity Investments, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012, and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

#### **Qualified Opinion**

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial status of Harnish Auto Family Retirement Plan as of December 31, 2012, and 2011, and the changes in its financial status for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

#### **Report on Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule referred to as "Supplemental Schedule of Assets Held for Investment," is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Certified Public Accountants

# HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Investments (at fair value)	\$ 5,224,651	\$ 7,111,707
Receivables Participants' contributions Notes receivable from participants	- 26,612	2,423 39,974
Net assets available for benefits	<u>\$ 5,251,263</u>	<u>\$ 7,154,104</u>

# HARNISH AUTO FAMILY RETIREMENT PLAN COMPARATIVE STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Additions		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ 413,554	\$ (151,000)
Dividends	128,542	144,703
	542,096	(6,297)
Interest income on notes receivable from participants	1,365	1,194
Contributions		
Participants	71,479	88,844
Total additions	614,940	83,741
Deductions		
Deductions from net assets attributed to:		
Benefits paid to participants	2,514,271	393,043
Administrative expenses	3,510	6,796
Total deductions	2,517,781	399,839
Net change before transfer (out) of assets	(1,902,841)	(316,098)
Transfer in of assets		316,322
Net change after transfer (out) in of assets	(1,902,841)	224
Net assets available for benefits, January 1	7,154,104	7,153,880
Net assets available for benefits, December 31	<u>\$ 5,251,263</u>	<u>\$ 7,154,104</u>

#### Description of Plan

The following description of Harnish Auto Family Retirement Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

*General*. The Plan is a defined contribution plan covering all full-time employees of Subaru of Puyallup, Inc., Harnish Buick GMC, and Chevrolet of Puyallup, Inc. who have one year of service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions. The employer may decide on a year-by-year basis whether to make a discretionary contribution on behalf of the eligible employees based on employer operating profits for the year. The employer, operationally and on a nondiscriminatory basis, may limit the source of rollover contributions that may be accepted by the Plan. Employee contributions are subject to certain statutory limitations under ERISA. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan.

Participant Accounts. Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions (if applicable) and (b) Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings and account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 100% vested in employer matching contributions. A participant is 100% vested in non-elective employer contributions after six years of credited service.

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 9.25% per annum. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits. On termination of service due to death, retirement, or other reasons, a participant receives a lump-sum amount equal to the value of the participant's vested interest in his or her account.

Forfeitures. The Plan applies forfeitures to reduce ordinary and necessary expenses.

#### Summary of Significant Accounting Policies

Date of Management's Review

Subsequent events were evaluated through October 2, 2013; the date the financial statements were available to be issued.

#### Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution Plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. The Plan investments consist of mutual funds invested with Fidelity and a comingled pool of the Fidelity Group Trust for Employee Benefit Plans managed by Fidelity Management Trust Company. Each participant shall provide the Plan Trustee with directions to invest their balance, selecting from alternatives provided by the Plan.

#### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

#### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Fair Value note for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

**Operating Expenses** 

All expenses of maintaining the Plan are paid by the Plan.

#### Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying Statement of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs are observable inputs other than quoted prices for the assets, either directly or indirectly observable, that reflect assumptions market participants would use to price the asset based on market data obtained from sources independent of the Plan. Level 3 inputs are unobservable and have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs were used when Level 1 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year end.

Level 2 Fair Value Measurements

The guaranteed investment contract with a stable value fund is based on contract value.

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2012 and 2011:

#### Fair Value Measurement (continued)

### Fair Value Measurements at the End of The Reporting Period Using:

December 31, 2012	<u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets Level 1	Quoted Prices in Active or Inactive Markets for Similar Assets Level 2
Mutual funds - various Loans to participants Common/collective trust –	\$ 4,147,733 26,612	\$ 4,147,733 26,612	\$ - -
Advisor Stable Value Portfolio	1,114,235		1,114,235
Total at fair value	5,288,580	4,174,345	1,114,235
Adjust Advisor Stable Value Portfolio to contract value	(37,317)	=	(37,317)
Total as reported on the Schedule of Assets Held for Investment	<u>\$ 5,251,263</u>	<u>\$ 4,174,345</u>	<u>\$ 1,076,918</u>
December 31, 2011	Fair Value	Level 1	Level 2
Mutual funds - various Loans to participants Common/collective trust —	\$ 5,145,192 39,974	\$ 5,145,192 39,974	\$ - -
Advisor Stable Value Portfolio	2,031,366		2,031,366
Total at fair value	7,216,532	5,185,166	2,031,366
Adjust Advisor Stable Value Portfolio to contract value	(64,851)		(64,851)
Total as reported on the Schedule of Assets Held for	¢ 7151 601	¢ 5 105 166	Ф 1 0 <i>66 5</i> 15
Investment	<u>\$ 7,151,681</u>	<u>\$ 5,185,166</u>	<u>\$ 1,966,515</u>

#### Net Appreciation in Assets

The net appreciation in assets for the year ended December 31, 2012, shown in the Statement of Changes in Net Assets Available for Benefits, consists of:

Realized gain	\$ 283,270
Unrealized gain	 130,284
Total	\$ 413,554

#### Reconciliation of Stable Value Fund Reporting

The Plan holds an investment in a stable value fund, Advisor Stable Value Portfolio, that qualifies as a fully benefit responsive investment contract. The Financial Accounting Standards Board (FASB) requires these contracts to be reported at contract value in the financial statements; other investments are reported at fair value. By contrast, tax reporting requires all investments to be reported at fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The Trustee provided reports with the investment at contract value and fair value:

	<u>2012</u>	<u>2011</u>
Advisor Stable Value Portfolio at contract value as reported in financial statements	\$1,076,918	\$1,966,515
Advisor Stable Value Portfolio at fair value as reported in Form 5500	_1,114,235	2,031,366
Adjustment: financial statements to Form 5500	<u>\$ 37,317</u>	<u>\$ 64,851</u>

#### **Forfeitures**

In 2012, there were forfeitures of separated, non-vested participants in the amount of \$6,512. This amount will be used to offset \$3,510 of ordinary and necessary expenses.

#### Reconciliations to Form 5500

	<u>2012</u>	<u>2011</u>
Gross assets per Form 5500	\$ 5,288,580	\$ 7,216,532
Participant receivables	-	2,423
Fair value adjustment	(37,317)	(64,851)
Gross assets per financial statements	<u>\$ 5,251,263</u>	<u>\$ 7,154,104</u>
	<u>2012</u>	<u>2011</u>
Net loss per Form 5500	\$ (1,927,952)	\$ (270,409)
Prior year participant receivables	(2,423)	(18,083)
Current year participant receivables	-	2,423
Prior year fair value adjustment	64,851	34,821
Current year fair value adjustment	(37,317)	(64,851)
Assets transferred in		316,323
Net change per financial statements	<u>\$ (1,902,841)</u>	<u>\$ 224</u>

### HARNISH AUTO FAMILY RETIREMENT PLAN SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT DECEMBER 31, 2012

Fund name	Description of investment, including maturity date, rate of interest, collateral, APR or maturity value	Price	Total market value, measured by quoted prices on active markets
Dreyfus S&P 500 Index	Open-ended mutual fund	\$38.41	\$ 301,959.40
INVS Gld/Prec Mtl A	Open-ended mutual fund	7.55	26,403.35
Mainstay Lg Cap Gr A	Open-ended mutual fund	7.74	24,009.64
INVS AM Franchise A	Open-ended mutual fund	12.63	57,421.85
Col Marsico Growth A	Open-ended mutual fund	22.37	24,422.98
INVS Comstock A	Open-ended mutual fund	17.81	55,780.24
WFA Trdl Sm Cap Gr A	Open-ended mutual fund	17.08	421.09
Pimco Total Return R	Open-ended mutual fund	11.24	159,680.94
Opphmr Smmidcp Val A	Open-ended mutual fund	32.41	26,656.57
Fidelity Prime Fund	Money market fund	1.00	549,505.45
FA Energy A	Open-ended mutual fund	35.19	13,648.48
FA Balanced A	Open-ended mutual fund	16.49	426,226.66
FA Strat Income A	Open-ended mutual fund	12.69	383,628.63
FA Value Strat A	Open-ended mutual fund	28.39	40,166.25
FA Growth & Income A	Open-ended mutual fund	19.85	17,952.44
FA Small Cap A	Open-ended mutual fund	22.73	682.91
FA Divers Intl A	Open-ended mutual fund	16.13	65,328.31
FA Global Cap App A	Open-ended mutual fund	10.82	40,524.32
FA Freedom 2010 A	Open-ended mutual fund	12.04	974,021.12
FA Freedom 2020 A	Open-ended mutual fund	12.51	132,318.88

### HARNISH AUTO FAMILY RETIREMENT PLAN SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT (continued) DECEMBER 31, 2012

	Fund name	Description of investment, including maturity date, rate of interest, collateral, APR or maturity value	Price	Total market value, measured by quoted prices on active markets
	FA Freedom 2030 A	Open-ended mutual fund	12.67	104,010.06
	FA Freedom 2040 A	Open-ended mutual fund	12.80	60,177.63
	FA Freedom Inc A	Open-ended mutual fund	11.02	3,049.69
	FA New Insights A	Open-ended mutual fund	22.75	332,631.12
	FA Freedom 2015 A	Open-ended mutual fund	12.00	43,958.82
	FA Freedom 2025 A	Open-ended mutual fund	12.09	96,864.62
	FA Freedom 2035 A	Open-ended mutual fund	11.99	79,738.27
	FA Freedom 2045 A	Open-ended mutual fund	9.82	678.12
	FA Gov Income A	Open-ended mutual fund	10.59	105,865.25
*	Outstanding loan balance	4.25% - 9.25%	0.00	26,612.49
**	FA Stable Value	Collective trust	1.00	1,076,917.88***

Net assets December 31, 2012

\$ 5,251,263.46

<sup>\*</sup> Related party

<sup>\*\*</sup> Party-in-interest

<sup>\*\*\*</sup> This investment is stated at total contract value, refer to notes.