#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information	
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012	
A This return/report is for:	
a single-employer plan; a DFE (specify)	
B This return/report is:	
an amended return/report; a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here	
D Check box if filing under: X Form 5558; automatic extension; the DFVC	program;
special extension (enter description)	
Part II Basic Plan Information—enter all requested information	
1a Name of plan 1b Three	digit plan
VALET VALOTE LEG TO I(II) THOTH OF VITAL IV	er (PN) ▶ 001
1C Effecti 12/15/	ve date of plan 2011
	yer Identification
VALET WASTE LLC 20-418	er (EIN) 86236
	or's telephone
number	
601 N. ASHLEY DRIVE	13-248-1327
SUITE 700 SUITE 700 TAMPA, FL 33602 TAMPA, FL 33602 instruc	ess code (see
56172	,
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.	
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompatatements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, corrected to the contract of the penalties of the penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanies.	
SIGN Filed with authorized/valid electronic signature. 10/09/2013 TARA KIDD	
HERE Signature of plan administrator Date Enter name of individual signing as plan administrator	ministrator
Signature of plant duminionation	Tim notice of
SIGN Filed with authorized/valid electronic signature. 10/09/2013 TARA KIDD	
HERE Signature of employer/plan sponsor Date Enter name of individual signing as employ	er or plan sponsor
SIGN	
HERE Signature of DFE Date Enter name of individual signing as DFE	
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)  Preparer's telepho	ne number
(optional)	

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN 20-4186236
VA	LET WASTE LLC		3c Administrator's telephone
	I N. ASHLEY DRIVE ITE 700		number 813-248-1327
	MPA, FL 33602		013-240-1321
	When the last the second secon	a form and Clariff from the control of the control	Ab EIN
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		<b>5</b> 149
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).	
а	Active participants		<b>6a</b> 168
			CI.
b	Retired or separated participants receiving benefits		. <b>6b</b> 0
С	Other retired or separated participants entitled to future benefits		. 6c 4
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d 172
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	. <b>6e</b> 0
f	Total. Add lines <b>6d</b> and <b>6e</b>		. <b>6f</b> 172
q	Number of participants with account balances as of the end of the plan year	(only defined contribution plans	
9	complete this item)		. <b>6g</b> 59
h	Number of participants that terminated employment during the plan year wit		
7	less than 100% vested		6h 0
	If the plan provides pension benefits, enter the applicable pension feature or		<u> </u>
Ju	2E 2F 2G 2J 2K 2T 3D	out of the control of	oo iii iilo iilottaatano.
b	If the plan provides welfare benefits, enter the applicable welfare feature con	des from the List of Plan Characteristics Code	s in the instructions:
<u>Qa</u>	Plan funding arrangement (check all that apply)	<b>9b</b> Plan bene <u>fit</u> arrangement (check all that	ot apply)
Ju	(1) Insurance	(1) Insurance	α αρριγή
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts
	(3) Trust	(3) X Trust	
10	(4) General assets of the sponsor	(4) General assets of the special assets of	
	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the numb	bei attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) X H (Financial Inform	nation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Infor	,
	actuary	(4) X C (Service Provide	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		ng Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction Schedules)

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

### **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginni	.ng 01/01/2012		and ending 12/31/2012	4
A Name of plan		В	Three-digit	001
VALET WASTE LLC 401(K) PROFIT SHARING PLAN			plan number (PN)	001
			, ,	
<b>C</b> Di			- I II (C. C. N.	1 (FIN)
C Plan sponsor's name as shown on line 2a of Form 5	5500	D	Employer Identification Nu	ımber (EIN)
VALET WASTE LLC			20-4186236	
Part I Service Provider Information (se	ee instructions)	<u> </u>		
You must complete this Part, in accordance with the or more in total compensation (i.e., money or anythi plan during the plan year. If a person received <b>only</b> answer line 1 but are not required to include that pe	ing else of monetary value) in connec veligible indirect compensation for wh	tion wit	h services rendered to the p plan received the required o	olan or the person's position with th
1 Information on Persons Receiving Onl	ly Fligible Indirect Compens	ation		
a Check "Yes" or "No" to indicate whether you are exc				anly eligible
indirect compensation for which the plan received th	- · · ·		-	
·			,	
b If you answered line 1a "Yes," enter the name and received only eligible indirect compensation. Complex				e service providers who
(b) Enter name and EIN or	address of person who provided you	disclos	sures on eligible indirect con	npensation
FID.INV.INST.OPS.CO.				
04-2647786				
41.				
. ,	r address of person who provided you	ı disclo	sure on eligible indirect com	pensation
GALLIARD CAPITAL MANAGEMENT	800 LASALLE AVENUE SUITE 1100			
	MINNEAPOLIS, MN 55402	-2054		
(b) Enter name and EIN or	address of parson who provided you	diadaa	uraa an aliaibla indiraat aam	nn an action
(b) Enter hame and Envio	address of person who provided you	uiscios	ures on engible marrect con	ipensation
(b) Enter name and EIN or	address of person who provided you	disclos	ures on eligible indirect com	npensation
(,)	1 11 132/11		3 1 1 11 10 10 10	·

Schedule C (Form 5500) 2012	Pa	age <b>2-</b> 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	<del>-</del>	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page	3 -	1	

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			3) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI	· '	a) Enter hame and Envio	address (see instructions)		
TIDELITT	TV EOTIVIETO INOTI	TOTIONAL				
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	400	Yes X No	Yes X No	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
UBS			•	SHLEY DRIVE		
(b)	(0)	(4)	(0)	(6)	(a)	(h)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes X No	Yes No 🗵	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
<sup>2</sup> age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

· · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
CBA APPR I - BOSTON FINANCIAL DATA 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL MID CAP VALUE Z - COLUMBIA MGT	0.25%	
31-1249295		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DREY EMERGING MKTS I - DREYFUS TRAN	0.35%	
13-2614959		

#### Part I Service Provider Information (continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.	
FKLN HIGH INCOME ADV - FRANKLIN TEM	0.25%		
94-3167260			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
JPM EQUITY IDX SEL - BOSTON FINANCI 330 W. 9TH STREET KANSAS CITY, MO 66160	0.05%		
(0) 5	(h) o : o :	(2) 5	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
PRU/J SMALL CO Z - PRUDENTIAL MUTUA	0.25%		
22-3703799			

#### Part I Service Provider Information (continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ROYCE PA MUTUAL INV - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.20%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
TRP EQUITY INCOME - T. ROWE PRICE S	0.15%	
52-2269240		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WA CORE PLUS BOND I - BOSTON FINANC 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	

#### Part I Service Provider Information (continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
SEE NOTE 2	61	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
COL MID CAP VALUE Z - COLUMBIA MGT	\$0-<\$3M=1.00% \$3M-<\$50N	1=0.50% \$50M+=0.25%	
31-1249295			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.	

Page	5-
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P	Part II Service Providers Who Fail or Refuse to Provide Information								
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
_									
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						

Page (	<b>6</b> -
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	<b>b</b> EIN:
C	Position		B EIIV.
d	Addres		<b>e</b> Telephone:
•	/ lauro		С госраново.
Ex	olanatio	):	
_	Nissa		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		<b>e</b> Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio	);	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	ss:	<b>e</b> Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

## SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	alan waar baainnina	01/01/2012 and	d ending 12/31/2012	
	plan year beginning	01/01/2012 and		
A Name of plan VALET WASTE LLC 401(K) PROFIT S	SHARING PLAN		B Three-digit 001	
VALET WASTE LES 40 I(II) I II OF IT C	DIARTINO I LAIV		plan number (PN)	
			_	
C Plan or DFE sponsor's name as she	own on line 2a of Form	n 5500	D Employer Identification Number (EIN)	
VALET WASTE LLC			20-4186236	
		Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
(Complete as many	entries as needed	to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: WF STABLE \	/ALUE		
<b>b</b> Name of sponsor of entity listed in	(a): WELLS FARG	O BANK, N.A.		
	(-)			
C EIN-PN 94-6751924-001	<b>d</b> Entity C	e Dollar value of interest in MTIA, CCT, F		
	code	103-12 IE at end of year (see instruction	ons)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<u> </u>				
<b>b</b> Name of sponsor of entity listed in	(a):			
• FINI DAI	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	40 IF.			
a Name of WITA, CCT, PSA, of 103-	IZIE.			
<b>b</b> Name of sponsor of entity listed in	(a):			
_	d Carte	2 Dellar value of interest in MTIA CCT F	004	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		
	Code	100 12 12 at cha of year (see instruction	113)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
-	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
			,	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of an array of autitualization	(-)·			
<b>b</b> Name of sponsor of entity listed in	(a):			
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
- 11 (1171) 227 221 (22				
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
	1			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
· · · · · · · · · · · · · · · · · · ·				
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or	

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

### SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and o	endin	g 12/31/2012			
A Name of plan VALET WASTE LLC 401(K) PROFIT SHARING PLAN			В	Three-digit plan number (PN	<b>1</b> )	•	001
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer Identific	ation	Number (E	EIN)
VALET WASTE LLC				20-4186236			
				20-4100230			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of n lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	nore than one ce contract wh CTs, PSAs, a	plan on a nich guarar and 103-12	line-b	y-line basis unles during this plan y	s the vear, to	value is rep o pay a spe	oortable on ecific dollar
Assets		<b>(a)</b> B	eginn	ing of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a						
<b>b</b> Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)			0			85440
(2) Participant contributions	1b(2)			1917			0
(3) Other	1b(3)						
<b>C</b> General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)						
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						

1c(8)

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(8) Participant loans .....

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts......

(11) Value of interest in master trust investment accounts ......

(15) Other.....

contracts).....

funds)......(14) Value of funds held in insurance company general account (unallocated

14251

33368

818159

28314

17377

623963

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	671571	951218
	Liabilities		·	
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	671571	951218

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	85440	
	(B) Participants	2a(1)(B)	177204	
	(C) Others (including rollovers)	2a(1)(C)	4391	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		267035
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	998	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		998
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	20115	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		20115
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		

				(a) /	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						321
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment	2b(10)						70113
_	companies (e.g., mutual funds)							70110
	Other income							358582
d	.,	2d						336362
	Expenses							
е	Benefit payment and payments to provide benefits:	0-(4)				70505		
	(1) Directly to participants or beneficiaries, including direct rollovers					78535		
	(2) To insurance carriers for the provision of benefits							
	(3) Other							
	(4) Total benefit payments. Add lines 2e(1) through (3)	-						78535
f	Corrective distributions (see instructions)	<b>2</b> f						
g	Certain deemed distributions of participant loans (see instructions)	2g						
h	1 Interest expense	2h						
i	Administrative expenses: (1) Professional fees	2i(1)						
	(2) Contract administrator fees	2i(2)						
	(3) Investment advisory and management fees	2i(3)						
	(4) Other	2i(4)				400		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)						400
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	<b>2</b> j						78935
	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						279647
I	Transfers of assets:							
	(1) To this plan	2l(1)						
	(2) From this plan							
	Part III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.				s Form 5	500. Com	plete line 3d if a	n opinion is not
а	The attached opinion of an independent qualified public accountant for this pl	_ `	ructions	s):				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 10	3-12(d)	?			X Yes	∐ No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: FOELGNER RONZ & STRAW PA		(2)	EIN: 59	-248221	4		
d	The opinion of an independent qualified public accountant is <b>not attached</b> by (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached by the opinion of an independent of the opinion		ext Forn	n 5500	pursuant	to 29 CFF	R 2520.104-50.	
P	Part IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not comple		lines 4a	a, 4e, 4f	, 4g, 4h,	4k, 4m, 4r	n, or 5.	
	During the plan year:			Γ	Yes	No	Am	ount
а		in the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any	prior year fail				X		
L	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	_	.)	4a		^		
b	Were any loans by the plan or fixed income obligations due the plan in defectors of the plan year or classified during the year as uncollectible? Disreg		loans					
	secured by participant's account balance. (Attach Schedule G (Form 5500)					Χ		
	checked.)			4b		^		

		Ī	Yes	No	Amou	ınt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	44		X		
е	checked.)	4d 4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	No No	Amou	nt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), transferred. (See instructions.)	, identi	fy the pla	n(s) to wh	ich assets or liabil	ities were
	5b(1) Name of plan(s)					
				<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)
Part	V Trust Information (optional)					
	ame of trust			<b>6b</b> ⊤	rust's EIN	

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation					
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending	12/31/2	012		
	Name of plan ET WASTE LLC 401(K) PROFIT SHARING PLAN	p	ree-digit lan numbe PN)	er •	001	
	Plan sponsor's name as shown on line 2a of Form 5500 ET WASTE LLC		nployer Ide 20-418623		tion Number (E	IN)
Pa	art I Distributions					
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the ye	ear (if more	e than t	two, enter EINs	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3			
Pi	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section	of 412 of	the Inte	ernal Revenue	Code or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mainder		,	Year _	
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	-	6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6с			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No	N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both	☐ No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	he Internal	l Reven	nue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any ex	empt loan	?	Yes	S No
11	a Does the ESOP hold any preferred stock?				Yes	s No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.)				Yes	s No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	s 🗆 No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

_		•
Н	ane	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-5					
	C What duration measure was used to calculate line 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

# Valet Waste LLC 401(k) Profit Sharing Plan

**Financial Statements** 

For the Years Ended December 31, 2012 and 2011

# Valet Waste LLC 401(k) Profit Sharing Plan Contents

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## **Independent Auditors' Report**

Plan Participants and Administrator Valet Waste LLC 401(k) Profit Sharing Plan

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements and schedules of Valet Waste LLC 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011 and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2012 and 2011 that the information provided to the Plan administrator by the custodian is complete and accurate.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a

basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### **Other Matter – Supplemental Schedules**

The supplemental schedule of Assets (Held at End of Year) as of December 31, 2012 and 2011 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

#### Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 and 2011 financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Felguer Burt Stran P.A.

Foelgner Ronz & Straw PA Certified Public Accountants September 19, 2013

# Valet Waste LLC 401(k) Profit Sharing Plan Statements of Net Assets Available for Benefits

December 31,	2012	2011
Assets		
Investments, at fair value:		
Mutual funds	\$ 818,159	\$ 623,963
Guaranteed investment contract	34,336	17,829
Total investments	852,495	641,792
Receivables:		
Contributions receivable:		
Participant	_	1,917
Employer	85,440	_
Notes receivable from participants	14,251	28,314
Total receivables	99,691	30,231
Total assets	952,186	672,023
Liabilities		
Excess contributions payable	14,349	
Net assets available for benefits, at fair value	937,837	672,023
Adjustment from fair value to contract value for fully- benefit responsive investment contract	(968)	(452)
Net assets available for benefits	\$ 936,869	\$ 671,571

See accompanying notes to financial statements.

# Valet Waste LLC 401(k) Profit Sharing Plan Statements of Changes in Net Assets Available for Benefits

Year ended December 31,	2012	2011
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 70,435	\$ 2,159
Interest and dividends	20,115	13,362
Interest on participant loans	998	
Total investment income	91,548	15,521
Contributions:		
Participant	167,244	1,917
Employer	85,440	
Total contributions	252,684	1,917
Transfer of assets into the plan		654,133
Total additions	344,232	671,571
Deductions from net assets attributable to:		
Benefits paid to participants	78,534	_
Administrative fees	400	
Total deductions	78,934	
Net increase in net assets available for benefits	265,298	671,571
Net assets available for benefits, beginning of year	671,571	
Net assets available for benefits, end of year	\$ 936,869	\$ 671,571

See accompanying notes to financial statements.

#### 1. Plan Description

The following description of the Valet Waste LLC 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan Agreement for a more comprehensive description of the Plan's provisions.

a) General — The Plan is a 401(k) defined contribution plan covering substantially all full-time employees of Valet Waste, LLC (the Company) who have completed three months of service and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was formed effective December 15, 2011.

b) Contributions – Each year participants may contribute up to 75% of annual compensation to the Plan subject to certain limitation under the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the calendar year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified benefit plans.

The Plan allows for discretionary employer matching contributions. The Board of Directors of the Company determines the matching contribution to be made; however the Company is not obligated to make a contribution. A participant's eligibility for matching contributions is based on the following factors: (1) the employee must be employed on the last day of the year; (2) employee must have completed at least 1,000 hours of service during the plan year. For 2012, the Company offered a match of 100% of employees' contributions up to the first 3% deferred and 50% of the next 2% deferred. No matching contributions were made in 2011.

c) Participants Accounts – Each participant's account is credited with the participant's contributions and allocation of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. Administrative expenses may be charged based on account balances or charged equally to each participant. The benefit to which a participant is entitled is the benefit that can be provided from the

participant's vested account.

Participants direct the investment of their contributions and the Company's contribution into various investment options offered by the Plan. Participants may change their investment options at any time online at the record keeper's website.

- d) *Vesting* Participants are vested immediately in their contributions and the Company's matching contributions.
- e) Notes Receivable from Participants Under the terms of the plan, participants may borrow up to fifty percent of their vested account balance, with a minimum of \$1,000 and up to a maximum of \$50,000. The loans are secured by the balance in the participant's account and bear interest at a rate determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.
- f) Payment of Benefits In the case of retirement, death, disability or termination of employment, participants may elect to receive the vested accumulated value of their account in a lump sum distribution payment.

#### 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual method of accounting.

#### Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of net assets and changes therein. Actual results could differ from these estimates.

#### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be

received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

### Payment of Benefits

Benefits are recorded when paid.

#### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

### **Excess Contributions Payable**

Contributions received from participants for 2012 are net of payments of \$14,349 made in 2013 to certain participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. That amount is also included in the plan's statement of net assets available for benefits as excess contributions payable at December 31, 2012.

#### Administrative Expenses

Certain administrative costs of the Plan are paid directly by the Company.

#### 3. Subsequent Events

The Plan has evaluated events and transactions occurring subsequent to December 31, 2012 through the date the financial statements were issued, which is the same date the audit report is dated (see page 4). The following material amendment to the plan was noted.

In April 2013, the Company amended the Plan to adopt an auto enrollment provision effective June 1, 2013. Eligible employees that do not decline participation will be automatically enrolled in the plan at a deferral rate of 2% of total compensation with a scheduled increase of 1% each year until the deferral reaches 6%.

No additional material events requiring recognition or disclosure in the financial statements were noted.

### 4. Information Prepared and Certified by the Custodian

The following information included in the accompanying financial statements and supplemental material was obtained from data that has been prepared and certified to as complete and accurate by Fidelity Management Trust Company, Inc., the Plan's custodian.

December 31,	2012	2011
Investments, at fair value:		
Mutual Funds	\$818,159	\$623,963
Guaranteed investment contract	34,336	17,829
Notes receivable from participants	14,251	28,314
Year ended December 31,	2012	2011
Investment income:		
Net appreciation in fair value of investments	\$ 70,435	\$ 2,159
Interest and dividends	20,115	13,362
Interest income – participant notes receivable	998	_

#### 5. Investments

The following presents investments that represent 5% or more of the Plan's net assets:

December 31,	2012	2011
Mutual Funds:		
Fidelity Advisor Strategic Income Fund	\$ 49,936	\$ 39,070
Fidelity Advisor Freedom 2020 Fund	69,792	53,718
Fidelity Advisor Freedom 2030 Fund	128,750	144,989
Fidelity Advisor Freedom 2040 Fund	64,975	36,967
Fidelity Advisor Freedom 2015 Fund	43,111	*
Fidelity Advisor Freedom 2050 Fund	129,038	129,210
Western Asset Core Plus Bond Portfolio	80,130	60,331

<sup>\*</sup> Investment does not represent 5% of net assets for the year presented.

During 2012 and 2011 the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated by \$70,435 and \$2,159, respectively.

#### 6. Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Following is a description of the valuation methodologies used for assets measured at fair value.

<u>Mutual Funds</u> – Valued at the net asset value (NAV) of shares held by the Plan at year end. The Plan's mutual funds are publicly traded and included in Level 1.

<u>Guaranteed Investment Contract (GIC)</u> – Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The GIC is included in Level 2.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value.

Investment Assets at Fair Value					
	As of Decen	nber 31, 2012	?		
Level 1	Level 2	Level 3	То		

	Level 1	Level 2	Leve	el 3	Total
Mutual funds	\$818,159	\$ -	\$	_	\$818,159
Guaranteed investment contract	_	34,336		_	34,336
Total investments at fair value	¢010 1F0	¢24226	¢		¢052.405
Total investments at fair value	\$818,159	\$34,336	<b>\$</b>		\$852,495

	As of December 31, 2011					
	Level 1 Level 2 Level 3 Total					
Mutual funds	\$623,963	\$ -	\$ -	\$623,963		
Guaranteed investment contract	_	17,829	-	17,829		
Total investments at fair value	\$623,963	\$17,829	\$ -	\$641,792		

#### 7. Guaranteed investment contract (GIC)

The Plan holds a fully benefit-responsive investment contact with Wells Fargo Bank (Wells Fargo) called the *Wells Fargo Stable Return Fund*. Because the GIC is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC. The GIC is presented on the face of the statement of net assets available for benefits at fair value with an adjustment to contact value in arriving at net assets available for benefits.

Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. In most cases, participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. The GIC issuer is contractually obligated to repay the principal and a specified minimum interest rate that is guaranteed to the plan.

The methodology for calculating the interest crediting rate is based on a number of factors including the earnings of the underlying assets compared to the minimum interest crediting rate as stated in the contract, mortality risks and prevailing market conditions. The interest crediting rate is reset quarterly.

2011	4
1.56	4%
5% 2.33	5%
)5	)

#### 8. Risks and Uncertainties

The Plan utilizes various investment instruments, which are exposed to various risks, such as interest rates, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

#### 9. Related Party Transactions

Fidelity is the current recordkeeper and custodian of the Plan and qualifies as a party-in-interest. The Plan invests in mutual funds managed by Fidelity.

#### 10. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

#### 11. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2008 that the Prototype Plan is designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

#### 12. Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500.

December 31,	2012
Net assets available for benefits per financial statements	\$936,869
Add: 2012 corrective distributions payable	14,349
	_
Net assets available for benefits per 5500	\$951,218

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to the Form 5500.

Year ended December 31,	2012
Net increase in net assets per financial statements	\$265,298
Add: 2012 corrective distributions	14,349
	_
Net increase in net assets per 5500	\$279,647

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 20-4186236

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
1,	dentity of Issue	Description of Investment	Cost	<i>Current Value</i>
	1utual Funds:	Description of investment	Cost	value
*	Fidelity	Advisor Strategic Income Fund	2	\$ 49,936
*	Fidelity	Advisor Real Estate Fund	а а	27,661
*	Fidelity	Advisor Freedom 2010 Fund		22,790
*	Fidelity	Advisor Freedom 2020 Fund	a	69,792
*	Fidelity	Advisor Freedom 2030 Fund	а а	128,750
*	Fidelity	Advisor Freedom 2040 Fund	_	64,975
*		Advisor Freedom Income Fund	a	3,347
*	Fidelity	Advisor New Insights Fund	a	5,347 7,396
*	Fidelity	Advisor Freedom 2005 Fund	a	7,396 367
*	Fidelity	Advisor Freedom 2005 Fund Advisor Freedom 2015 Fund	a	43,111
*	Fidelity	Advisor Freedom 2015 Fund Advisor Freedom 2025 Fund	a	
*	Fidelity		a	40,777
*	Fidelity	Advisor Freedom 2035 Fund	a	2,553
*	Fidelity	Advisor Mid Cap II Fund	a	9,799
*	Fidelity	Advisor International Discovery Fun		22,728
*	Fidelity	Advisor Freedom 2045 Fund	a	1,101
*	Fidelity	Advisor Freedom 2050 Fund	a	129,038
^	Fidelity	Advisor Freedom 2055 Fund	a	5,262
	T Rowe Price	Equity Index Fund	a	30,757
	Dreyfus	Emerging Markets Fund	a	2,213
	Columbia	Mid Cap Value Fund	a	679
	Prudential Jennison	Small Company Fund	а	4,695
	JP Morgan	Equity Index Fund	а	26,243
	Royce	Pennsylvania Mutual Fund	а	21,186
	Western Asset	Core Plus Bond Portfolio	а	80,130
	Legg Mason	ClearBridge Appreciation Fund	a	21,957
	Franklin	High Income Fund	а	916
G	iuaranteed investmer			
	Wells Fargo	Stable Return Fund	а	34,336
Т	otal investments, at t	fair value		\$852,495
	-		4.25-5.25%, secured by	
* N	lotes receivable from		participant accounts	\$ 14,251

This supplemental material lists assets held at December 31, 2012 as required by the Department of Labor Rules and Regulations for Reporting and Disclosure.

a The cost of participant-directed investments is not required to be disclosed.

Indicates a party-in-interest to the Plan.

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 20-4186236

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
			, ,	Current
	Identity of Issue	Description of Investment	Cost	Value
	Mutual Funds:			
*	Fidelity	Advisor Strategic Income Fund	а	\$ 39,070
*	Fidelity	Advisor Real Estate Fund	а	17,604
*	Fidelity	Advisor Freedom 2010 Fund	а	19,843
*	Fidelity	Advisor Freedom 2020 Fund	а	53,718
*	Fidelity	Advisor Freedom 2030 Fund	а	144,989
*	Fidelity	Advisor Freedom 2040 Fund	а	36,967
*	Fidelity	Advisor New Insights Fund	а	667
*	Fidelity	Advisor Freedom 2025 Fund	а	13,239
*	Fidelity	Advisor Mid Cap II Fund	а	12,824
*	Fidelity	Advisor International Discovery Fun	d <i>a</i>	19,516
*	Fidelity	Advisor Freedom 2050 Fund	а	129,210
	T Rowe Price	Equity Index Fund	а	23,230
	Dreyfus	Emerging Markets Fund	а	1,146
	Columbia	Mid Cap Value Fund	а	453
	Prudential Jennison	Small Company Fund	а	492
	JP Morgan	Equity Index Fund	а	25,503
	Royce	Pennsylvania Mutual Fund	а	10,668
	Western Asset	Core Plus Bond Portfolio	а	60,331
	Legg Mason	ClearBridge Appreciation Fund	а	14,493
	<b>Guaranteed investme</b>			
	Wells Fargo	Stable Return Fund	а	17,829
	Total investments, at	fair value		\$ 641,792
	Notes receivable fron		4.25%, secured by participant accounts	\$ 28,314

This supplemental material lists assets held at December 31, 2011 as required by the Department of Labor Rules and Regulations for Reporting and Disclosure.

a The cost of participant-directed investments is not required to be disclosed.

Indicates a party-in-interest to the Plan.

**Financial Statements** 

For the Years Ended December 31, 2012 and 2011

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### **Independent Auditors' Report**

Plan Participants and Administrator Valet Waste LLC 401(k) Profit Sharing Plan

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements and schedules of Valet Waste LLC 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011 and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2012 and 2011 that the information provided to the Plan administrator by the custodian is complete and accurate.

### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a

basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

### **Other Matter – Supplemental Schedules**

The supplemental schedule of Assets (Held at End of Year) as of December 31, 2012 and 2011 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

### Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 and 2011 financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Felguer Burt Stran P.A.

Foelgner Ronz & Straw PA Certified Public Accountants September 19, 2013

# Valet Waste LLC 401(k) Profit Sharing Plan Statements of Net Assets Available for Benefits

December 31,	2012	2011
Assets		
Investments, at fair value:		
Mutual funds	\$ 818,159	\$ 623,963
Guaranteed investment contract	34,336	17,829
Total investments	852,495	641,792
Receivables:		
Contributions receivable:		
Participant	_	1,917
Employer	85,440	_
Notes receivable from participants	14,251	28,314
Total receivables	99,691	30,231
Total assets	952,186	672,023
Liabilities		
Excess contributions payable	14,349	
Net assets available for benefits, at fair value	937,837	672,023
Adjustment from fair value to contract value for fully- benefit responsive investment contract	(968)	(452)
Net assets available for benefits	\$ 936,869	\$ 671,571

See accompanying notes to financial statements.

# Valet Waste LLC 401(k) Profit Sharing Plan Statements of Changes in Net Assets Available for Benefits

Year ended December 31,	2012	2011
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 70,435	\$ 2,159
Interest and dividends	20,115	13,362
Interest on participant loans	998	
Total investment income	91,548	15,521
Contributions:		
Participant	167,244	1,917
Employer	85,440	
Total contributions	252,684	1,917
Transfer of assets into the plan		654,133
Total additions	344,232	671,571
Deductions from net assets attributable to:		
Benefits paid to participants	78,534	_
Administrative fees	400	
Total deductions	78,934	
Net increase in net assets available for benefits	265,298	671,571
Net assets available for benefits, beginning of year	671,571	
Net assets available for benefits, end of year	\$ 936,869	\$ 671,571

See accompanying notes to financial statements.

### 1. Plan Description

The following description of the Valet Waste LLC 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan Agreement for a more comprehensive description of the Plan's provisions.

a) General — The Plan is a 401(k) defined contribution plan covering substantially all full-time employees of Valet Waste, LLC (the Company) who have completed three months of service and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was formed effective December 15, 2011.

b) Contributions – Each year participants may contribute up to 75% of annual compensation to the Plan subject to certain limitation under the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the calendar year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified benefit plans.

The Plan allows for discretionary employer matching contributions. The Board of Directors of the Company determines the matching contribution to be made; however the Company is not obligated to make a contribution. A participant's eligibility for matching contributions is based on the following factors: (1) the employee must be employed on the last day of the year; (2) employee must have completed at least 1,000 hours of service during the plan year. For 2012, the Company offered a match of 100% of employees' contributions up to the first 3% deferred and 50% of the next 2% deferred. No matching contributions were made in 2011.

c) Participants Accounts – Each participant's account is credited with the participant's contributions and allocation of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. Administrative expenses may be charged based on account balances or charged equally to each participant. The benefit to which a participant is entitled is the benefit that can be provided from the

participant's vested account.

Participants direct the investment of their contributions and the Company's contribution into various investment options offered by the Plan. Participants may change their investment options at any time online at the record keeper's website.

- d) *Vesting* Participants are vested immediately in their contributions and the Company's matching contributions.
- e) Notes Receivable from Participants Under the terms of the plan, participants may borrow up to fifty percent of their vested account balance, with a minimum of \$1,000 and up to a maximum of \$50,000. The loans are secured by the balance in the participant's account and bear interest at a rate determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.
- f) Payment of Benefits In the case of retirement, death, disability or termination of employment, participants may elect to receive the vested accumulated value of their account in a lump sum distribution payment.

### 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual method of accounting.

### Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan to make estimates and assumptions that affect the reported amounts of net assets and changes therein. Actual results could differ from these estimates.

### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be

received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

### Payment of Benefits

Benefits are recorded when paid.

### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

### **Excess Contributions Payable**

Contributions received from participants for 2012 are net of payments of \$14,349 made in 2013 to certain participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. That amount is also included in the plan's statement of net assets available for benefits as excess contributions payable at December 31, 2012.

### Administrative Expenses

Certain administrative costs of the Plan are paid directly by the Company.

### 3. Subsequent Events

The Plan has evaluated events and transactions occurring subsequent to December 31, 2012 through the date the financial statements were issued, which is the same date the audit report is dated (see page 4). The following material amendment to the plan was noted.

In April 2013, the Company amended the Plan to adopt an auto enrollment provision effective June 1, 2013. Eligible employees that do not decline participation will be automatically enrolled in the plan at a deferral rate of 2% of total compensation with a scheduled increase of 1% each year until the deferral reaches 6%.

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Investments, at fair value:		
Mutual Funds	\$818,159	\$623,963
Guaranteed investment contract	34,336	17,829
Notes receivable from participants	14,251	28,314
Year ended December 31,	2012	2011
Investment income:		
Net appreciation in fair value of investments	\$ 70,435	\$ 2,159
Interest and dividends	20,115	13,362
Interest income – participant notes receivable	998	_

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The following presents investments that represent 5% or more of the Plan's net assets:

December 31,	2012	2011
Mutual Funds:		
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Fidelity Advisor Freedom 2020 Fund	69,792	53,718
Fidelity Advisor Freedom 2030 Fund	128,750	144,989
Fidelity Advisor Freedom 2040 Fund	64,975	36,967
Fidelity Advisor Freedom 2015 Fund	43,111	*
Fidelity Advisor Freedom 2050 Fund	129,038	129,210
Western Asset Core Plus Bond Portfolio	80,130	60,331

<sup>\*</sup> Investment does not represent 5% of net assets for the year presented.

During 2012 and 2011 the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated by \$70,435 and \$2,159, respectively.

### 6. Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Following is a description of the valuation methodologies used for assets measured at fair value.

<u>Mutual Funds</u> – Valued at the net asset value (NAV) of shares held by the Plan at year end. The Plan's mutual funds are publicly traded and included in Level 1.

<u>Guaranteed Investment Contract (GIC)</u> – Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The GIC is included in Level 2.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value.

Investment Assets at Fair Value				
	As of Decen	nber 31, 2012	?	
Level 1	Level 2	Level 3	То	

	Level 1	Level 2	Leve	el 3	Total
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Guaranteed investment contract	_	34,336		_	34,336
Total investments at fair value	¢010 1F0	¢24226	¢		¢052.405
Total investments at fair value	\$818,159	\$34,336	<b>\$</b>		\$852,495

	As of December 31, 2011				
	Level 1	Level 2	Level 3	Total	
Mutual funds	\$623,963	\$ -	\$ -	\$623,963	
Guaranteed investment contract	_	17,829	-	17,829	
Total investments at fair value	\$623,963	\$17,829	\$ -	\$641,792	

### 7. Guaranteed investment contract (GIC)

The Plan holds a fully benefit-responsive investment contact with Wells Fargo Bank (Wells Fargo) called the *Wells Fargo Stable Return Fund*. Because the GIC is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC. The GIC is presented on the face of the statement of net assets available for benefits at fair value with an adjustment to contact value in arriving at net assets available for benefits.

Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. In most cases, participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. The GIC issuer is contractually obligated to repay the principal and a specified minimum interest rate that is guaranteed to the plan.

The methodology for calculating the interest crediting rate is based on a number of factors including the earnings of the underlying assets compared to the minimum interest crediting rate as stated in the contract, mortality risks and prevailing market conditions. The interest crediting rate is reset quarterly.

2011	
1.56	6%
5% 2.33	3%
)5	95% 2.3

### 8. Risks and Uncertainties

The Plan utilizes various investment instruments, which are exposed to various risks, such as interest rates, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

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Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

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	_
Net increase in net assets per 5500	\$279,647

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 20-4186236

Plan Number: 001

a)	(b)	(c)	(d)	(e)
				Current
1	Identity of Issue	Description of Investment	Cost	Value
I	Mutual Funds:			
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*	Fidelity	Advisor Real Estate Fund	а	27,661
*	Fidelity	Advisor Freedom 2010 Fund	а	22,790
*	Fidelity	Advisor Freedom 2020 Fund	а	69,792
*	Fidelity	Advisor Freedom 2030 Fund	а	128,750
*	Fidelity	Advisor Freedom 2040 Fund	а	64,975
*	Fidelity	Advisor Freedom Income Fund	а	3,347
*	Fidelity	Advisor New Insights Fund	а	7,396
*	Fidelity	Advisor Freedom 2005 Fund	а	367
*	Fidelity	Advisor Freedom 2015 Fund	а	43,111
*	Fidelity	Advisor Freedom 2025 Fund	а	40,777
*	Fidelity	Advisor Freedom 2035 Fund	а	2,55
*	Fidelity	Advisor Mid Cap II Fund	а	9,79
*	Fidelity	Advisor International Discovery Fur	nd <i>a</i>	22,72
*	Fidelity	Advisor Freedom 2045 Fund	а	1,10
*	Fidelity	Advisor Freedom 2050 Fund	a	129,038
*	Fidelity	Advisor Freedom 2055 Fund	a	5,26
	T Rowe Price	Equity Index Fund	a	30,75
	Dreyfus	Emerging Markets Fund	a	2,21
	Columbia	Mid Cap Value Fund	a	67
	Prudential Jennison	Small Company Fund	a	4,69
	JP Morgan	Equity Index Fund	a	26,24
	Royce	Pennsylvania Mutual Fund	а	21,18
	Western Asset	Core Plus Bond Portfolio	a	80,13
	Legg Mason	ClearBridge Appreciation Fund	a	21,95
	Franklin	High Income Fund	a	91
(	Guaranteed investmer			
	Wells Fargo	Stable Return Fund	а	34,33
1	Γotal investments, at t	fair value		\$852,49
4.25-5.25%, secured by				
* Notes receivable from participants participant				\$ 14,25

This supplemental material lists assets held at December 31, 2012 as required by the Department of Labor Rules and Regulations for Reporting and Disclosure.

a The cost of participant-directed investments is not required to be disclosed.

Indicates a party-in-interest to the Plan.

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 20-4186236

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
			, ,	Current
	Identity of Issue	Description of Investment	Cost	Value
	Mutual Funds:			
*	Fidelity	Advisor Strategic Income Fund	а	\$ 39,070
*	Fidelity	Advisor Real Estate Fund	а	17,604
*	Fidelity	Advisor Freedom 2010 Fund	а	19,843
*	Fidelity	Advisor Freedom 2020 Fund	а	53,718
*	Fidelity	Advisor Freedom 2030 Fund	а	144,989
*	Fidelity	Advisor Freedom 2040 Fund	а	36,967
*	Fidelity	Advisor New Insights Fund	а	667
*	Fidelity	Advisor Freedom 2025 Fund	а	13,239
*	Fidelity	Advisor Mid Cap II Fund	а	12,824
*	Fidelity	Advisor International Discovery Fun	d <i>a</i>	19,516
*	Fidelity	Advisor Freedom 2050 Fund	а	129,210
	T Rowe Price	Equity Index Fund	а	23,230
	Dreyfus	Emerging Markets Fund	а	1,146
	Columbia	Mid Cap Value Fund	а	453
	Prudential Jennison	Small Company Fund	а	492
	JP Morgan	Equity Index Fund	а	25,503
	Royce	Pennsylvania Mutual Fund	а	10,668
	Western Asset	Core Plus Bond Portfolio	а	60,331
	Legg Mason	ClearBridge Appreciation Fund	а	14,493
	<b>Guaranteed investme</b>			
	Wells Fargo	Stable Return Fund	а	17,829
	Total investments, at		\$ 641,792	
* Notes receivable from participants  4.25%, secured by participant accounts				

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a The cost of participant-directed investments is not required to be disclosed.

Indicates a party-in-interest to the Plan.