Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

			Complete all entries in acc	cordance with the motiuc	tions to the Form 550	0-31 .				
	Part I		Identification Information							
Fo	r calenda	ar plan year 2012 or fis	scal plan year beginning 01/01/2	<u>2012</u>	and ending	12/31/2	2012 			
Α	This ret	urn/report is for:	a single-employer plan	a multiple-employer pla	an (not multiemployer)	er) a one-participant plan				
В	This ret	urn/report is:	the first return/report	the final return/report						
			an amended return/report	a short plan year return	/report (less than 12 m	onths)	1			
С	Check b	oox if filing under:	X Form 5558	automatic extension		DFVC program				
		-	special extension (enter descri	ption)			_			
Р	art II	Basic Plan Info	rmation—enter all requested info	ormation						
1a	Name		•			1b	Three-digit			
		•	MENT LLC 401(K) PLAN & TRUST				plan number			
							(PN) •	001		
						1c	Effective date of	•		
2-						01	01/01/			
		oonsor's name and add SYSTEMS MANAGE	dress; include room or suite number MENT LLC	r (employer, if for a single-	employer plan)	26	Employer Identif			
						20	(=114)			
440	C = 4 T LL A	AVENUE EACT				2c Sponsor's telephone number 253-926-1880				
		AVENUE EAST /A 98424-2792				2d	Business code (
						24	23890			
32	Plan ad	dministrator's name an	nd address XSame as Plan Sponso	or Name Same as Plan	Sponsor Address	3b				
		a			Openior 7 (acres					
						3c	Administrator's t	elephone number		
4		If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the				4b EIN				
5		Eliv, and the plan num or's name	nber from the last return/report.			4c	PN			
	•		mber of participants at the beginning of the plan year							
					- Ou		52			
		Total number of participants at the end of the plan year						52		
C	Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				•	5c		45		
62								X Yes No		
k		•	the annual examination and report	•	,					
	under	29 CFR 2520.104-46?	? (See instructions on waiver eligibil	ity and conditions.)				X Yes No		
	If you	answered "No" to ei	ther line 6a or line 6b, the plan ca	annot use Form 5500-SF	and must instead use	Form	5500.			
Ca	ution: A	penalty for the late of	or incomplete filing of this return	/report will be assessed ι	ınless reasonable caı	use is	established.			
			ner penalties set forth in the instruct							
		dule MB completed ar rue, correct, and comp	nd signed by an enrolled actuary, as	s well as the electronic vers	sion of this return/repor	t, and	to the best of my	knowledge and		
-		rao, corroot, and comp		T						
	GN	Filed with authorized/v	valid electronic signature.	10/09/2013	KYNDRA BRAUN	RAUN				
HE	RE	Signature of plan ac	dministrator	Date	Enter name of individ	lual signing as plan administrator				
	GN	Filed with authorized/	valid electronic signature.	10/09/2013	KYNDRA BRAUN					
HE	RE	Signature of employer/plan sponsor Date Enter name of individu			lual sig	ual signing as employer or plan sponsor				
Preparer's		er's name (including firm name, if applicable) and address; include room or suite number (optional)				Preparer's telephone number (optional)				

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Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End	of Year	
a	Total plan assets	7a		655371		694964			964
	Total plan liabilities	7b		000011					
	Net plan assets (subtract line 7b from line 7a)	7c	65537	71				694	964
8	ncome, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total			
	Contributions received or receivable from:		(a) ranount				(5)	J.u.	
	(1) Employers	8a(1)	6385	51					
	(2) Participants	8a(2)	9938	38					
	(3) Others (including rollovers)	8a(3)	1970	19701					
b	Other income (loss)	8b	6606	66068					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				249008			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	20499	204992					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f	442	23					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						209	415
ī	Net income (loss) (subtract line 8h from line 8c)	8i							593
j	Transfers to (from) the plan (see instructions)	8j							
Pa	rt IV Plan Characteristics	<u> </u>							
9a		feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruc	tions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instruction	ons:	
_									
Par	t V Compliance Questions						1		
10	During the plan year:				Yes	No		Amour	t
a	Was there a failure to transmit to the plan any participant contribution 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X			
C	Was the plan covered by a fidelity bond?			10c	X				50000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X			
	Were any fees or commissions paid to any brokers, agents, or oth			100					
Ŭ	insurance service or other organization that provides some or all of					X			
	instructions.)			10e					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g	X				34443
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
Par				10.					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form								
112	5500) and line 11a below)							<u> </u>	CS A INC
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					ruling			
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
	Enter the minimum required contribution for this plan year	•				12b			
	Enter the minimum required continuation for this plan year						<u> </u>		

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control	Yes X No				
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	13c(2) EIN(s)		13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				