Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi					
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012						
A This	return/report is for:	a multiemployer plan;		le-employer plan; or		
x a single-employer plan; a DFE (specify)						
B This	return/report is:	the first return/report;		return/report;		
		an amended return/report;	<u></u>	olan year return/report (less		
C If the	plan is a collectively-bargained p	lan, check here				• []
D Check box if filing under: Form 5558; automatic extension;					the	e DFVC program;
		special extension (enter des	cription)		_	
Part	I Basic Plan Informat	ion—enter all requested informa	ation			
1a Nam	ne of plan	·			1b	Three-digit plan
CTS INT	ERNATIONAL, INC. 401(K) SAV	INGS PLAN			4-	number (PN) ▶
					10	Effective date of plan 12/01/1992
2a Plar	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single	e-employer plan)	2b	Employer Identification Number (EIN)
CTS TE	CHNICAL SERVICES, INC.					13-3311948
					2c	Sponsor's telephone
						number 425-451-0051
	.E. 8TH ST.	11100 N.E			2d	Business code (see
SUITE 8 BELLEV	UE, WA 98004	SUITE 800 BELLEVU	E, WA 98004			instructions)
						561300
Caution	A penalty for the late or incon	nplete filing of this return/repor	t will be assessed	unless reasonable cause	e is establis	shed.
		alties set forth in the instructions, In electronic version of this return				
						·
SIGN	Filed with authorized/valid electr	onic signature.	10/09/2013	MOLLY FLOMER		
HERE	Signature of plan administrat		Date	Enter name of individua	l signing as	nlan administrator
	orginaturo or plant daminiotrat	<u>u. </u>	Bato	Enter name of marriaga	r orgranig do	plan daminionator
SIGN	Filed with authorized/valid electr	onic signature.	10/09/2013	MOLLY FLOMER		
HERE	Signature of employer/plan s	ponsor	Date	Enter name of individua	l signing as	employer or plan sponsor
SIGN						
HERE	Signature of DFE		Date	Enter name of individua	l signing as	DFE
Preparei	's name (including firm name, if a	applicable) and address; include r	oom or suite numb	er. (optional)	Preparer's (optional)	telephone number
					(optional)	
				İ		

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spo	nsor Address	3b Administr	
СТ	S TECHNICAL SERVICES, INC.				ator's telephone
	100 N.E. 8TH ST. ITE 800			number	451-0051
	LLEVUE, WA 98004			425-	+31-0031
4	If the name and/or EIN of the plan sponsor has changed since the last return	a/rapart filed for this	nlan ontor the name	4b EIN	
7	EIN and the plan number from the last return/report:	report filed for this	pian, enter the name,	TO LIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	805
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6a, 6b,	6c, and 6d).		
а	Active participants			6a	566
					_
b	Retired or separated participants receiving benefits			6b	8
С	Other retired or separated participants entitled to future benefits			6c	144
d	Subtotal. Add lines 6a, 6b, and 6c.			6d	718
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	eceive benefits		6e	0
f	Total. Add lines 6d and 6e			6f	718
g	Number of participants with account balances as of the end of the plan year	(only defined contril	oution plans	_	
	complete this item)			6g	260
h	Number of participants that terminated employment during the plan year with			6h	0
7	less than 100% vested				0
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List of	Plan Characteristics Code	s in the instru	ctions:
	2E 2F 2G 2J 2K 2T 3D				
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the List of F	Plan Characteristics Codes	in the instruct	ions:
9a	Plan funding arrangement (check all that apply)	9b Plan bene <u>fit</u>	arrangement (check all tha	t apply)	
	(1) Insurance	(1)	Insurance		
	Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3) in	nsurance cont	racts
	(3) X Trust	(3)	Trust		
10	(4) General assets of the sponsor	(4)	General assets of the sp		Con instructions)
	Check all applicable boxes in 10a and 10b to indicate which schedules are a	_		er attached. (See instructions)
а	Pension Schedules	b General Sci	nedules		
	(1) R (Retirement Plan Information)	(1) X	H (Financial Inform	ation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Information	ation – Small I	Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Inform	mation)	
	actuary	(4) X	C (Service Provide	r Information)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participating	ng Plan Inform	ation)
	Information) - signed by the plan actuary	(6)	G (Financial Trans	action Schedu	les)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/201	2
A Name of plan	B Three-digit	004
CTS INTERNATIONAL, INC. 401(K) SAVINGS PLAN	plan number (PN)	001
		,
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification N	umber (EIN)
CTS TECHNICAL SERVICES, INC.	13-3311948	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in corplan during the plan year. If a person received only eligible indirect compensation for answer line 1 but are not required to include that person when completing the remains	nnection with services rendered to the or which the plan received the required	plan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Comp	ensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remain		only eligible
indirect compensation for which the plan received the required disclosures (see instr		
	,	
b If you answered line 1a "Yes," enter the name and EIN or address of each person preceived only eligible indirect compensation. Complete as many entries as needed (ne service providers who
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect co	mpensation
FID.INV.INST.OPS.CO.	,	•
04-2647786		
(b) Enter name and EIN or address of person who provided	d you disclosure on eligible indirect con	npensation
(b) Enter name and EIN or address of person who provided	I you disclosures on eligible indirect cor	mpensation
	-	
(b) Enter name and EIN or address of person who provided	Vou disclosures on eligible indirect cor	mpensation
Line hame and Line of address of person who provided	, you disclosures on eligible indirection	npondation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

age 3 -	1	
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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Fatanagana and FIN an			
FIDELITY	INIVECTMENTS INICT		a) Enter name and EIN or	address (see instructions)		
FIDELITY	INVESTMENTS INSTI	TUTIONAL				
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	27320	Yes X No	Yes X No	0	Yes X No
	•	(a) Enter name and EIN or	address (see instructions)		
FINIANICIAL	L ADVOCATES	•	,	,		
27-0435460	_	(4)	(4)	(0)	(4)	(1-)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 70	CONSULTANT	16640	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
² age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
AF GROWTH OF AMER R5 - AMERICAN FUN	0.05%		
95-2566717			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
ALZGI NFJ DIV VL ADM - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.35%		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
BARON SMALL CAP - DST SYSTEMS, INC.	0.40%		
43-1581814			

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.	
COL SM CAP VAL II Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081	0.40%		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
COL/ACORN INTL Z - COLUMBIA MGT INV P.O. BOX 8081 BOSTON, MA 02266-8081	0.40%		
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect	
FIDELITY INVESTMENTS INSTITUTIONAL	(see instructions) 60	compensation 0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
MSIF MID CAP GRTH P - MORGAN STANLE	0.40%	the maneet compensation.	
13-3799749			

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIM ALL A ALL AUTH I - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.02%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIMCO REAL RTN BD AD - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.27%	
		T ₄ >
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.27%	

Page	5-
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P	art II Service Providers Who Fail or Refuse to	Provide Infori	mation
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
_			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Page (6 -
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Pa	rt III T	ermination Information on Accountants and Enrolled Actuaries (see i	nstructions)
_		omplete as many entries as needed)	b FIN 00 00 40005
<u>a</u>	Name:	STEVEN A. FINLEY, CPA	b EIN: 26-2043885
C		ACCOUNTANT	0.50 0.50 0.000
d	Address:	11911 NE 1ST ST 301 BELLEVUE, WA 98005	e Telephone: 253-952-2992
		BEEE2 VOE, WY 00000	
	nlanation:	AUDITOR CHANGED HIS FIRM NAME AND EIN SINCE HE FORMED A PLLC	
L /	piariation.	ADDITOR CHARGED FILE FIRM NAME AND EIN SINGE HE FORMED AT LEC	
а	Name:		b EIN:
C	Position:		D LIN.
d	Address:		e Telephone:
u	Addicss.		C relephone.
Ex	planation:		
а	Name:		b EIN:
С	Position:		
d	Address:		e Telephone:
Ex	planation:		
<u>a</u>	Name:		b EIN:
<u> </u>	Position:		
d	Address:		e Telephone:
	planation:		
ΕX	piariatiori.		
	Nome		b EIN:
<u>а</u> с	Name: Position:		W EIIV.
d	Address:		e Telephone:
u	Auuless.		С тексрионе.
Fx	planation:		
-^			

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2012

File as an attachment to Form 5500.				This Form is Open to Public				
Pension Benefit Guaranty Corporation						Inspecti	on	
For calendar plan year 2012 or fiscal plan year	beginning 01/01/2012		and		2/31/2012			
A Name of plan CTS INTERNATIONAL, INC. 401(K) SAVINGS	S PLAN				e-digit number (P	N) •	001	
C Plan sponsor's name as shown on line 2a c	of Form 5500			D Employer Identification Number (EIN)				
CTS TECHNICAL SERVICES, INC.				13-33	11948			
				10 00	11040			
Part I Asset and Liability Staten	nent							
1 Current value of plan assets and liabilities a the value of the plan's interest in a commin lines 1c(9) through 1c(14). Do not enter the benefit at a future date. Round off amount and 1i. CCTs, PSAs, and 103-12 IEs also compared.	gled fund containing the assets of me value of that portion of an insurance ts to the nearest dollar. MTIAs, CO	nore than one e contract wh CTs, PSAs, a	plan on a nich guarar nd 103-12	line-by-line itees, during	basis unles	ss the value is re year, to pay a sp	eportable on pecific dollar	
Assets			(a) B	eginning of	Year	(b) End	d of Year	
a Total noninterest-bearing cash		1a						
b Receivables (less allowance for doubtful ad	ccounts):							
(1) Employer contributions		1b(1)						
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
General investments: (1) Interest-bearing cash (include money)		1c(1)			4500000		0550400	
of deposit)					4568623		3550433	
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (other tha	' '	40(2)(A)						
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						
(4) Corporate stocks (other than employe	,	10(4)(A)						
(A) Preferred		1c(4)(A)					_	
(B) Common		1c(4)(B)						
(5) Partnership/joint venture interests		1c(5)						
(6) Real estate (other than employer real	property)	1c(6)						
(7) Loans (other than to participants)		1c(7)						
(8) Participant loans		1c(8)			137462		172646	
(9) Value of interest in common/collective	trusts	1c(9)						
(10) Value of interest in pooled separate ac	counts	1c(10)						
(11) Value of interest in master trust invest	ment accounts	1c(11)						
(12) Value of interest in 103-12 investment		1c(12)						
(13) Value of interest in registered investm funds)		1c(13)			11447743		13519373	
(14) Value of funds held in insurance comp	pany general account (unallocated	4 = (4 4)				İ		

1c(14)

1c(15)

contracts).....

1d	Employer-related investments:	Γ	(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	(a) Degining of Tear	(b) End of real
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	16153828	17242452
	Liabilities		·	
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	16153828	17242452

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	2151354	
	(C) Others (including rollovers)	2a(1)(C)	45942	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2197296
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	388	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	10574	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		10962
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	476601	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		476601
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		-					1	
				(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts							
	(7) Net investment gain (loss) from pooled separate accounts							
	(8) Net investment gain (loss) from master trust investment accounts							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						1109261
С	Other income							
	Total income. Add all income amounts in column (b) and enter total							3794120
-	Expenses						<u> </u>	
e	Benefit payment and payments to provide benefits:							
_	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			26	657302		
	(2) To insurance carriers for the provision of benefits	2 (2)						
	(3) Other	2 (2)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	0-(4)						2657302
f		"						3910
g								
	Interest expense							
;	Administrative expenses: (1) Professional fees	0:/4)						
٠	(2) Contract administrator fees						-	
		0:(0)					-	
	(3) Investment advisory and management fees	2:/4)				44284	-	
	(4) Other	0:/5)				11201		44284
	(5) Total administrative expenses. Add lines 2i(1) through (4)	" 						2705496
J	Total expenses. Add all expense amounts in column (b) and enter total Net Income and Reconciliation							
l,		2k						1088624
ı	Net income (loss). Subtract line 2j from line 2d Transfers of assets:							
٠		21(1)						
	(1) To this plan	" - ' '						
	(2) From this plan							
P	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	ed to th	is Form 5	5500. Com	plete line 3d if a	an opinion is not
	The attached opinion of an independent qualified public accountant for this plant	an is (see instru	uctions	s):				
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103	s-12(d)	?			× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: STEVEN A. FINLEY CPA PLLC		(2)	EIN: 40	6-167738	0		
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ut Farm	• EE00		++ 20 CE	2 2520 404 50	
<u> </u>		ached to the ne	XL FOIII	1 3300	puisuaiii	1 10 29 611	X 2320.104-30.	
<u> </u>	art IV Compliance Questions	not complete li	1o	. 10 1	f 1 a 1 b	41: 4m 4:	- or F	
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		ines 4a	ı, 4e, 4	r, 4g, 4n,	4K, 4m, 4i	n, or 5.	
	During the plan year:				Yes	No	Am	nount
а	Was there a failure to transmit to the plan any participant contributions with							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre			4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in defa		, ··	- -a				
	close of the plan year or classified during the year as uncollectible? Disrega	ard participant l						
	secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)					X		

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ident	ify the pla	n(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) Ell	N(s)	5b(3) PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b -	Γrust's EIN	
,						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

pedula is required to be filed under section 104 and 4065 of the

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

Retirement Plan Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Perision Benefit Guaranty Corporation						
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending	12/31/20	012			
	Name of plan INTERNATIONAL, INC. 401(K) SAVINGS PLAN	p	ree-digit lan numbe PN)	er •	001		
	Plan sponsor's name as shown on line 2a of Form 5500 TECHNICAL SERVICES, INC.		nployer Ide		tion Number (I	EIN)	
Pa	art I Distributions						
	references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the ye	ear (if more	e than t	two, enter EIN	s of the t	:wo
	EIN(s): 04-6568107						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.		3				
Pa	art II Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of	the Inte	ernal Revenue	Code or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		🔲	Yes	No		N/A
	If the plan is a defined benefit plan, go to line 8.						
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re			•			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	-	6a				
	b Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6с				
	If you completed line 6c, skip lines 8 and 9.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No		N/A
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both	N	lo
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	he Internal	Reven	nue Code,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any ex	empt loan	?	Т	s	No
11	a Does the ESOP hold any preferred stock?				Те	s	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Ye	s	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				☐ Ye	s	No

Pa	rt V Additional Information for Multiemployer Defined Benefit Pension Plans									
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in collars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	 Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):									
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е									
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

_		•
Н	age	
•	~5~	-

14	participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt:					
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2012 and 2011

(With Independent Auditor's Report)

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN

DECEMBER 31, 2012 and 2011

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Statement of Net Assets Available for Benefits
Statement of Changes in Net Assets Available for Benefits
Notes to Financial Statements
Supplemental Schedule
Schedule of Assets Held for Investment Purposes



Independent Auditor's Report

To The Trustees CTS International, Inc. 401(k) Savings Plan

Report on the Financial Statements

I was engaged to audit the accompanying financial statements of CTS International, Inc. 401(k) Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by State Street Bank and Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. I have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

Independent Auditor's Report CTS International, Inc. 401(k) Savings Plan Page 2

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on this financial statement.

Other Matter

The supplemental schedule of Assets Held for Investment Purposes as of or for the year ended December 31, 2012 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Steven A. Finley, CPA PLLC

Milton, Washington September 27, 2013

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,			31,
		<u>2012</u>		<u>2011</u>
Assets				
Investments, at fair value:				
Shares of registered investment companies (Note 3)	\$	17,069,806	\$	16,016,366
Participant loans		172,646		137,462
			_	
	_	17,242,452	_	16,153,828
Liabilities	_		_	
Net assets available for benifits	\$	17,242,452	\$_	16,153,828

See accompanying notes to financial statements

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2012

Additions to net assets attributed to: Investment income: Net appreciation in the fair value of investments		
(Note 3)	\$	1,109,261
Interest		10,962
Dividends	_	476,601
		1,596,824
Cash contributions:		
Employee		2,151,354
Rollover	\$ -	45,942
	Ψ	2,197,296
Total additions		3,794,120
Deductions from net assets attributed to:		
Benefits paid to participants		2,657,302
Corrective distributions		3,910
Administration expenses	_	44,284
Total deductions	_	2,705,496
Net increase in net assets available for		
benefits		1,088,624
Net assets available for benefits at beginning of year		16,153,828
	_	
Net assets available for benefits at end of year	\$ _	<u>17,242,452</u>

See accompanying notes to financial statements.

Note 1 - Description of Plan

The following description of the CTS International, Inc. 401(k) Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

(a) General

The CTS International, Inc. 401(k) Savings Plan (Plan) is a defined contribution plan sponsored by CTS Technical Services, Inc. (Sponsor) for employees who become eligible the day following the date of hire. Eligible employees may enroll in the Plan each day of the plan year.

(b) Contributions

Participants may elect to contribute up to 50% of their compensation, as defined by the Plan.

Effective August 1, 1999, the employer provided a discretionary match for all office and certain contract employees. There was no match for 2012 or 2011.

(c) Participants' Accounts

Each participant's account is credited with the participant's contributions, and an allocation of earnings of the Plan. Allocations of Plan earnings are based on participants' account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participants' account.

Participants direct the investment of their elective deferrals by selecting from alternative investment funds offered by the trustee.

(d) Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Participants are vested in the employer match at a rate of 20 percent after one year with full vesting after five years of service. All employer contributions vest upon death, normal retirement or permanent disability.

Note 1 - Description of Plan (Continued)

(e) Participant Notes Receivable

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Notes fund. Loan terms range from 1-5 years or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate. Interest rates currently are 6.0 percent. Principal and interest is paid ratably through payroll deductions.

(f) Payment of Plan Benefits

Payments of Plan benefits are made in a single lump sum either direct to the participant or to another qualified plan based upon elections made by the participant. In service withdrawals are allowed to participants who have attained age 59½. Amounts due to separated participants at December 31, 2012 and 2011 totaled \$10,504,469 and \$7,313,506 respectively.

(g) Plan Expenses

The Plan pays for charges by the third-party administrator. All other expenses are paid for by the Sponsor.

(h) Forfeitures

Forfeitures may only be used to reduce the employer's contribution to the Plan. There were no unallocated for forfeitures at December 31, 2012 and 2011.

Note 2 - Summary of Significant Accounting Policies

(a) Method of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and present the net assets available for benefits and the changes in net assets available for benefits.

Note 2 - Summary of Significant Accounting Policies (Continued)

(b) The trustees of the Plan are responsible for investing, managing and controlling the Plan's assets.

(c) Investments

All Plan investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Participant notes are valued at cost which approximates fair value. Net appreciation or depreciation of investments includes both realized and unrealized gains and losses.

(d) Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Accordingly, actual results may differ from those estimates.

Note 3 - Information Certified by Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Plan administrator has obtained certification from Fidelity Management Trust Company that such information is complete and accurate.

- 1. Amounts included as investments in the statement of net assets available for benefits at December 31, 2012 and 2011 and on the schedule of assets held for investment purposes.
- 2. Net change in fair value of investment amounts included in the statement of changes in net assets available for benefits for the year ended December 31, 2012.

Note 4 - Investments

The following table presents the fair value of investments as of December 31:

		2012		<u>2011</u>
Money Market Funds	\$	3,550,433	\$	4,568,623
PIMCO Real Return Bond Fund	·	1,590,794	•	606,631
PIMCO Total Return Fund		608,589		500,084
PIMCO All Asset All Authority Fund		56,032		
Neuberger Berman Genesis Trust		1,929,245		2,037,194
Columbia Acorn International Fund		1,363,178		1,248,359
Columbia Small Cap Value II Fund		439,669		414,268
Allianz NFJ Dividend Value Fund		411,029		285,190
Marshall Mid Cap Growth Fund		1,194,269		1,036,459
Baron Small Cap Fund		134,186		160,257
Growth Fund of America				284,323
Fidelity Fidelity Fund		587,797		707,102
Fidelity Capital & Income Fund		330,585		285,485
Fidelity Value Fund		73,874		44,237
Fidelity Leveraged Company Stock Fund				374,820
Fidelity Balanced Fund		368,449		267,033
Fidelity International Discovery Fund		74,971		55,118
Fidelity Emerging Markets Fund		148,031		119,860
Fidelity Growth Discovery Fund		429,313		22,616
Fidelity Spartan Extended Market Index Fund		1,002,103		765,394
Fidelity Spartan International Index Fund		50,808		35,847
Fidelity Intermediate Government Income Fund		301,784		339,041
Fidelity Spartan 500 Index Fund		1,129,021		958,164
Fidelity Freedom Income Fund		77,570		53,784
Fidelity Freedom 2000 Fund		44,813		47,798
Fidelity Freedom 2005 Fund		7,442		
Fidelity Freedom 2010 Fund		97,675		76,106
Fidelity Freedom 2015 Fund		62,512		15,884
Fidelity Freedom 2020 Fund		219,883		89,731
Fidelity Freedom 2025 Fund		138,342		147,640
Fidelity Freedom 2030 Fund		260,862		193,914
Fidelity Freedom 2035 Fund		116,517		144,426

Note 4 - Investments (Continued)

Fidelity Freedom 2040 Fund	114,506	56,517
Fidelity Freedom 2045 Fund	83,605	49,358
Fidelity Freedom 2050 Fund	62,754	25,103
Fidelity Freedom 2055 Fund	9,165	·
	\$ <u>17,069,806</u>	\$ 16,016,366

Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical assets or liabilities in inactive markets:

Inputs other than quoted prices that are observable for the asset or liability; and

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 4 - Investments (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2012 and 2011:

Assets at Fair Value as of December 31, 2012

	Level 1	Level 2	Level 3	<u>Total</u>
Mutual funds	\$ 17,069,806	\$		\$ 17,069,806
	\$ <u>17,069,806</u>	\$	\$	\$ <u>17,069,806</u>
		at Fair Value as o ember 31, 2011	f	
	<u>Level 1</u>	<u>Level 2</u>	Level 3	<u>Total</u>
Mutual funds	\$ 16,016,366	\$		\$ 16,016,366
	\$ <u>16,016,366</u>	\$	\$	<u> </u>

Note 5 - Tax Status

The Internal Revenue Service has issued a determination letter stating that the Plan qualifies under section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under income tax laws.

Note 6 - Plan Termination

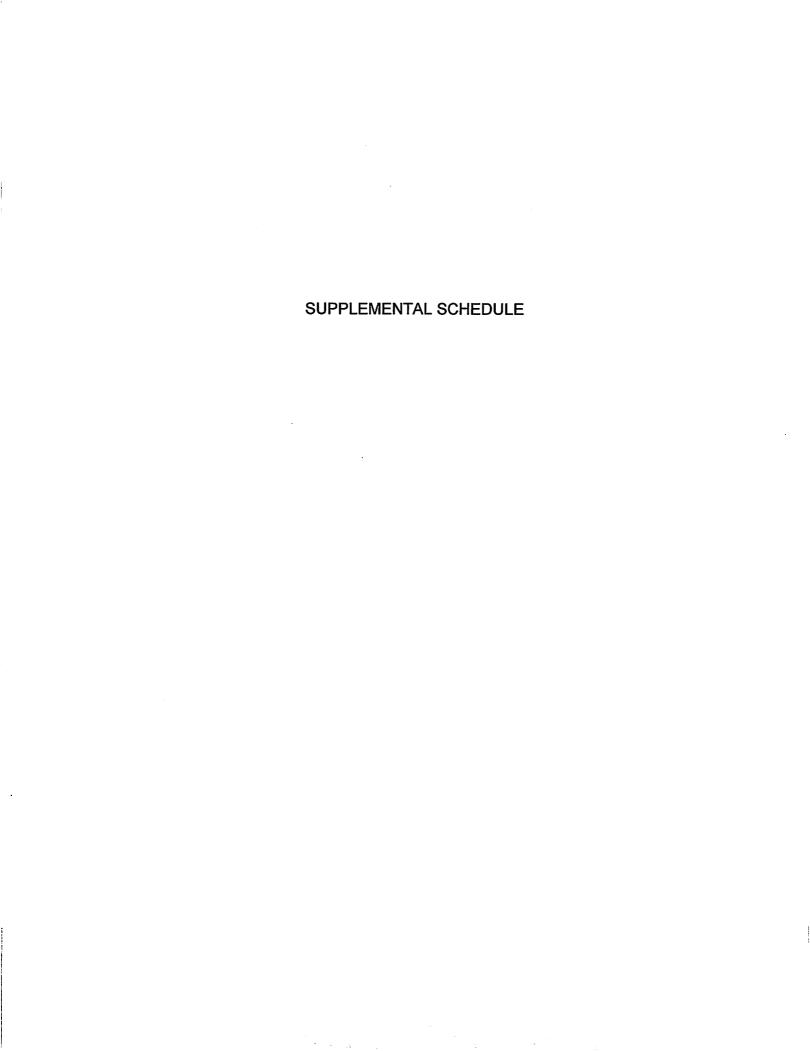
Although it has not expressed an intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Note 7 - Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

Note 8 - Subsequent Events

Management has evaluated subsequent events through September 27, 2013 the date on which the financial statements were available for issue. There were no significant events occurring subsequent to the date of the financial statements.



CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN 13-3311948, PLAN NO. 001 SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES DECEMBER 31, 2012

a)	(b) Identity of Issue or Similar Party	(c) Description of Investment	(d)	Cost	(e) Current Value
	PIMCO Funds	Real Return Bond Fund	\$	*	\$ 1,590,794
		Total Return Fund		*	608,589
		All Asset All Authority Fund		*	56,032
	Columbia Funds	Acorn International Fund		*	1,363,178
		Small Cap Value II Fund		*	439,669
	Allianz Funds	NFJ Dividend Value Fund		*	411,029
	Baron Funds	Small Cap Fund		*	134,186
	Marshall Funds	Mid Cap Growth Fund		*	1,194,269
	Neuberger Berman Funds	Genesis Trust Fund		*	1,929,245
	Fidelity Funds	Money Market Funds		*	3,550,433
		Fidelity Fund		*	587,797
		Capital & Income Fund		*	330,585
		Value Fund		*	73,874
		Balanced Fund		*	368,449
		International Discovery Fund		*	74,971
		Emerging Markets Fund		*	148,031
		Growth Discovery Fund		*	429,313
		Spartan Extended Market Index Fund		*	1,002,103
		Spartan International Index Fund		*	50,808
		Intermediate Government Income Fund		*	301,784
		Spartan U.S. Equity Index Fund		*	1,129,021
		Freedom Income Fund		*	77,570
		Freedom 2000 Fund		*	44,813
		Freedom 2005 Fund		*	7,442
		Freedom 2010 Fund		*	97,675
		Freedom 2015 Fund		*	62,512
		Freedom 2020 Fund		*	219,883
		Freedom 2025 Fund		*	138,342
		Freedom 2030 Fund		*	260,862
		Freedom 2035 Fund		*	116,517
		Freedom 2040 Fund		*	114,506
		Freedom 2045 Fund		*	83,605
		Freedom 2050 Fund		*	62,784
		Freedom 2055 Fund		*	9,165
	Participant Loans	Notes with varying maturities, interest rates 6.0%			172,646

⁽¹⁾ Schedule of Assets held for investment purposes, as defined in Department of Labor's reporting regulations, consist of any investment asset held by the Plan on the last day of the Plan year.

^{*} Cost information is not required as investments are participant directed

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2012 and 2011

(With Independent Auditor's Report)

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN

DECEMBER 31, 2012 and 2011

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Notes to Financial Statements
Supplemental Schedule
Schedule of Assets Held for Investment Purposes



Independent Auditor's Report

To The Trustees CTS International, Inc. 401(k) Savings Plan

Report on the Financial Statements

I was engaged to audit the accompanying financial statements of CTS International, Inc. 401(k) Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by State Street Bank and Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. I have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

Independent Auditor's Report CTS International, Inc. 401(k) Savings Plan Page 2

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on this financial statement.

Other Matter

The supplemental schedule of Assets Held for Investment Purposes as of or for the year ended December 31, 2012 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Steven A. Finley, CPA PLLC

Milton, Washington September 27, 2013

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,			
		<u>2012</u>		<u>2011</u>
Assets				
Investments, at fair value:				
Shares of registered investment companies (Note 3)	\$	17,069,806	\$	16,016,366
Participant loans		172,646		137,462
			_	
	_	17,242,452	_	16,153,828
Liabilities	_	- _	_	
Net assets available for benifits	\$	17,242,452	\$_	16,153,828

See accompanying notes to financial statements

CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2012

Additions to net assets attributed to: Investment income: Net appreciation in the fair value of investments (Note 3) Interest Dividends	\$ 	1,109,261 10,962 <u>476,601</u> 1,596,824
Cash contributions: Employee Rollover	\$ <u>_</u>	2,151,354 45,942 2,197,296
Total additions	_	3,794,120
Deductions from net assets attributed to: Benefits paid to participants Corrective distributions Administration expenses	_	2,657,302 3,910 44,284
Total deductions	_	2,705,496
Net increase in net assets available for benefits		1,088,624
Net assets available for benefits at beginning of year	_	16,153,828
Net assets available for benefits at end of year	\$ _	17,242,452

See accompanying notes to financial statements.

Note 1 - Description of Plan

The following description of the CTS International, Inc. 401(k) Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

(a) General

The CTS International, Inc. 401(k) Savings Plan (Plan) is a defined contribution plan sponsored by CTS Technical Services, Inc. (Sponsor) for employees who become eligible the day following the date of hire. Eligible employees may enroll in the Plan each day of the plan year.

(b) Contributions

Participants may elect to contribute up to 50% of their compensation, as defined by the Plan.

Effective August 1, 1999, the employer provided a discretionary match for all office and certain contract employees. There was no match for 2012 or 2011.

(c) Participants' Accounts

Each participant's account is credited with the participant's contributions, and an allocation of earnings of the Plan. Allocations of Plan earnings are based on participants' account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participants' account.

Participants direct the investment of their elective deferrals by selecting from alternative investment funds offered by the trustee.

(d) Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Participants are vested in the employer match at a rate of 20 percent after one year with full vesting after five years of service. All employer contributions vest upon death, normal retirement or permanent disability.

Note 1 - Description of Plan (Continued)

(e) Participant Notes Receivable

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Notes fund. Loan terms range from 1-5 years or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate. Interest rates currently are 6.0 percent. Principal and interest is paid ratably through payroll deductions.

(f) Payment of Plan Benefits

Payments of Plan benefits are made in a single lump sum either direct to the participant or to another qualified plan based upon elections made by the participant. In service withdrawals are allowed to participants who have attained age 59½. Amounts due to separated participants at December 31, 2012 and 2011 totaled \$10,504,469 and \$7,313,506 respectively.

(g) Plan Expenses

The Plan pays for charges by the third-party administrator. All other expenses are paid for by the Sponsor.

(h) Forfeitures

Forfeitures may only be used to reduce the employer's contribution to the Plan. There were no unallocated for forfeitures at December 31, 2012 and 2011.

Note 2 - Summary of Significant Accounting Policies

(a) Method of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and present the net assets available for benefits and the changes in net assets available for benefits.

Note 2 - Summary of Significant Accounting Policies (Continued)

(b) The trustees of the Plan are responsible for investing, managing and controlling the Plan's assets.

(c) Investments

All Plan investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Participant notes are valued at cost which approximates fair value. Net appreciation or depreciation of investments includes both realized and unrealized gains and losses.

(d) Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Accordingly, actual results may differ from those estimates.

Note 3 - Information Certified by Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Plan administrator has obtained certification from Fidelity Management Trust Company that such information is complete and accurate.

- 1. Amounts included as investments in the statement of net assets available for benefits at December 31, 2012 and 2011 and on the schedule of assets held for investment purposes.
- 2. Net change in fair value of investment amounts included in the statement of changes in net assets available for benefits for the year ended December 31, 2012.

Note 4 - Investments

The following table presents the fair value of investments as of December 31:

		2012		<u>2011</u>
Money Market Funds	\$	3,550,433	\$	4,568,623
PIMCO Real Return Bond Fund	·	1,590,794	,	606,631
PIMCO Total Return Fund		608,589		500,084
PIMCO All Asset All Authority Fund		56,032		
Neuberger Berman Genesis Trust		1,929,245		2,037,194
Columbia Acorn International Fund		1,363,178		1,248,359
Columbia Small Cap Value II Fund		439,669		414,268
Allianz NFJ Dividend Value Fund		411,029		285,190
Marshall Mid Cap Growth Fund		1,194,269		1,036,459
Baron Small Cap Fund		134,186		160,257
Growth Fund of America				284,323
Fidelity Fidelity Fund		587,797		707,102
Fidelity Capital & Income Fund		330,585		285,485
Fidelity Value Fund		73,874		44,237
Fidelity Leveraged Company Stock Fund				374,820
Fidelity Balanced Fund		368,449		267,033
Fidelity International Discovery Fund		74,971		55,118
Fidelity Emerging Markets Fund		148,031		119,860
Fidelity Growth Discovery Fund		429,313		22,616
Fidelity Spartan Extended Market Index Fund		1,002,103		765,394
Fidelity Spartan International Index Fund		50,808		35,847
Fidelity Intermediate Government Income Fund		301,784		339,041
Fidelity Spartan 500 Index Fund		1,129,021		958,164
Fidelity Freedom Income Fund		77,570		53,784
Fidelity Freedom 2000 Fund		44,813		47,798
Fidelity Freedom 2005 Fund		7,442		
Fidelity Freedom 2010 Fund		97,675		76,106
Fidelity Freedom 2015 Fund		62,512		15,884
Fidelity Freedom 2020 Fund		219,883		89,731
Fidelity Freedom 2025 Fund		138,342		147,640
Fidelity Freedom 2030 Fund		260,862		193,914
Fidelity Freedom 2035 Fund		116,517		144,426

Note 4 - Investments (Continued)

Fidelity Freedom 2040 Fund	114,506	56,517
Fidelity Freedom 2045 Fund	83,605	49,358
Fidelity Freedom 2050 Fund	62,754	25,103
Fidelity Freedom 2055 Fund	9,165	·
	\$ <u>17,069,806</u>	\$ 16,016,366

Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical assets or liabilities in inactive markets:

Inputs other than quoted prices that are observable for the asset or liability; and

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 4 - Investments (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2012 and 2011:

Assets at Fair Value as of December 31, 2012

	Level 1	Level 2	Level 3	<u>Total</u>		
Mutual funds	\$ 17,069,806	\$		\$ 17,069,806		
	\$ <u>17,069,806</u>	\$	\$	\$ <u>17,069,806</u>		
Assets at Fair Value as of December 31, 2011						
	<u>Level 1</u>	<u>Level 2</u>	Level 3	<u>Total</u>		
Mutual funds	\$ 16,016,366	\$		\$ 16,016,366		
	\$ <u>16,016,366</u>	\$	\$	<u> </u>		

Note 5 - Tax Status

The Internal Revenue Service has issued a determination letter stating that the Plan qualifies under section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under income tax laws.

Note 6 - Plan Termination

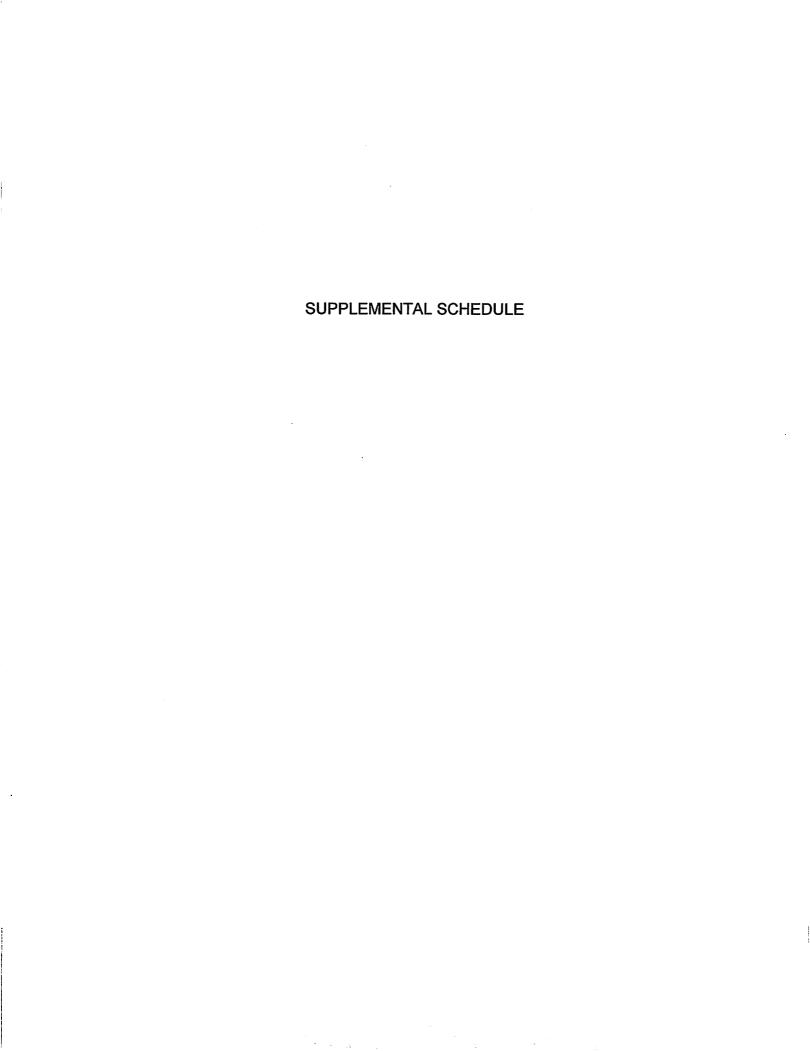
Although it has not expressed an intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Note 7 - Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

Note 8 - Subsequent Events

Management has evaluated subsequent events through September 27, 2013 the date on which the financial statements were available for issue. There were no significant events occurring subsequent to the date of the financial statements.



CTS INTERNATIONAL, INC. 401(k) SAVINGS PLAN 13-3311948, PLAN NO. 001 SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES DECEMBER 31, 2012

a)	(b) Identity of Issue or Similar Party	(c) Description of Investment	(d)	Cost	(e) Current Value
	PIMCO Funds	Real Return Bond Fund	\$	*	\$ 1,590,794
		Total Return Fund		*	608,589
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	Columbia Funds	Acorn International Fund		*	1,363,178
		Small Cap Value II Fund		*	439,669
	Allianz Funds	NFJ Dividend Value Fund		*	411,029
	Baron Funds	Small Cap Fund		*	134,186
	Marshall Funds	Mid Cap Growth Fund		*	1,194,269
	Neuberger Berman Funds	Genesis Trust Fund		*	1,929,245
	Fidelity Funds	Money Market Funds		*	3,550,433
		Fidelity Fund		*	587,797
		Capital & Income Fund		*	330,585
		Value Fund		*	73,874
		Balanced Fund		*	368,449
		International Discovery Fund		*	74,971
		Emerging Markets Fund		*	148,031
		Growth Discovery Fund		*	429,313
		Spartan Extended Market Index Fund		*	1,002,103
		Spartan International Index Fund		*	50,808
		Intermediate Government Income Fund		*	301,784
		Spartan U.S. Equity Index Fund		*	1,129,021
		Freedom Income Fund		*	77,570
		Freedom 2000 Fund		*	44,813
		Freedom 2005 Fund		*	7,442
		Freedom 2010 Fund		*	97,675
		Freedom 2015 Fund		*	62,512
		Freedom 2020 Fund		*	219,883
		Freedom 2025 Fund		*	138,342
		Freedom 2030 Fund		*	260,862
		Freedom 2035 Fund		*	116,517
		Freedom 2040 Fund		*	114,506
		Freedom 2045 Fund		*	83,605
		Freedom 2050 Fund		*	62,784
		Freedom 2055 Fund		*	9,165
	Participant Loans	Notes with varying maturities, interest rates 6.0%			172,646

⁽¹⁾ Schedule of Assets held for investment purposes, as defined in Department of Labor's reporting regulations, consist of any investment asset held by the Plan on the last day of the Plan year.

^{*} Cost information is not required as investments are participant directed