

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2012
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES</u>	1b Three-digit plan number (PN) ► <u>021</u> 1c Effective date of plan <u>12/01/1972</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>HUBBELL INC. & SUBSIDIARIES</u> <u>40 WATERVIEW DRIVE</u> <u>P.O. BOX 1000</u> <u>SHELTON, CT 06484-1000</u>	2b Employer Identification Number (EIN) <u>06-0397030</u> 2c Sponsor's telephone number <u>475-882-4000</u> 2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2013	JAMES H. BIGGART, TREASURER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2013	JAMES H. BIGGART, TREASURER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) <u>DWORKEN HILLMAN LAMORTE & STERCZALA</u> <u>FOUR CORPORATE DRIVE, SUITE 488</u> <u>SHELTON, CT 06484</u>			Preparer's telephone number (optional) <u>203-929-3535</u>

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 2031
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	295
b Retired or separated participants receiving benefits.....	6b	859
c Other retired or separated participants entitled to future benefits.....	6c	699
d Subtotal. Add lines 6a , 6b , and 6c	6d	1853
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	140
f Total. Add lines 6d and 6e	6f	1993
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1G		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>021</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HUBBELL INC. & SUBSIDIARIES</u>	D Employer Identification Number (EIN) <u>06-0397030</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information																								
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>																								
2	Assets: <table><tr><td>a Market value</td><td>2a</td><td><u>35368799</u></td></tr><tr><td>b Actuarial value</td><td>2b</td><td><u>35275290</u></td></tr></table>	a Market value	2a	<u>35368799</u>	b Actuarial value	2b	<u>35275290</u>																		
a Market value	2a	<u>35368799</u>																							
b Actuarial value	2b	<u>35275290</u>																							
3	Funding target/participant count breakdown: <table><tr><td></td><td>(1) Number of participants</td><td>(2) Funding Target</td></tr><tr><td>a For retired participants and beneficiaries receiving payment.....</td><td>3a</td><td><u>987</u> <u>17745051</u></td></tr><tr><td>b For terminated vested participants.....</td><td>3b</td><td><u>738</u> <u>6660087</u></td></tr><tr><td>c For active participants:</td><td></td><td></td></tr><tr><td> (1) Non-vested benefits.....</td><td>3c(1)</td><td><u>225815</u></td></tr><tr><td> (2) Vested benefits.....</td><td>3c(2)</td><td><u>3431376</u></td></tr><tr><td> (3) Total active</td><td>3c(3)</td><td><u>306</u> <u>3657191</u></td></tr><tr><td>d Total</td><td>3d</td><td><u>2031</u> <u>28062329</u></td></tr></table>		(1) Number of participants	(2) Funding Target	a For retired participants and beneficiaries receiving payment.....	3a	<u>987</u> <u>17745051</u>	b For terminated vested participants.....	3b	<u>738</u> <u>6660087</u>	c For active participants:			(1) Non-vested benefits.....	3c(1)	<u>225815</u>	(2) Vested benefits.....	3c(2)	<u>3431376</u>	(3) Total active	3c(3)	<u>306</u> <u>3657191</u>	d Total	3d	<u>2031</u> <u>28062329</u>
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d Total	3d	<u>2031</u> <u>28062329</u>																							
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐ <table><tr><td>a Funding target disregarding prescribed at-risk assumptions</td><td>4a</td><td></td></tr><tr><td>b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor</td><td>4b</td><td></td></tr></table>	a Funding target disregarding prescribed at-risk assumptions	4a		b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b																			
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5	Effective interest rate	5	<u>6.96</u> %																						
6	Target normal cost.....	6	<u>278234</u>																						

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>09/24/2013</u> Date
<u>STEVEN JAMES</u> Signature of actuary	<u>11-06406</u> Most recent enrollment number
<u>TOWERS WATSON DELAWARE INC.</u> Type or print name of actuary	
<u>ONE STAMFORD PLAZA</u> <u>263 TRESSER BLVD</u> <u>STAMFORD, CT 06901</u> Firm name	<u> </u> Telephone number (including area code)
<u> </u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	7677364	
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	252515	
9	Amount remaining (line 7 minus line 8)	7424849	
10	Interest on line 9 using prior year's actual return of <u>5.11</u> %	379410	
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b Interest on (a) using prior year's effective interest rate of <u>6.21</u> % except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	7804259	

Part III Funding Percentages			
14	Funding target attainment percentage	14	97.89 %
15	Adjusted funding target attainment percentage	15	125.70 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	113.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶	18(b)	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?		☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	278234	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment			
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	278234	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	278234		278234
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES</u>	B Three-digit plan number (PN) ►	<u>021</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INC. & SUBSIDIARIES</u>	D Employer Identification Number (EIN) <u>06-0397030</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: HUBBELL INC. MASTER PENSION TRUST

b Name of sponsor of entity listed in (a): HUBBELL INC. & SUBSIDIARIES

c EIN-PN <u>06-0397030-062</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37938247</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2012</div> This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012		
A Name of plan HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES		B Three-digit plan number (PN) ► 021
C Plan sponsor's name as shown on line 2a of Form 5500 HUBBELL INC. & SUBSIDIARIES		D Employer Identification Number (EIN) 06-0397030

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)	35368800	37938247
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	35368800	37938247

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	46046	49880
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	46046	49880

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	35322754	37888367
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		4764370
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4764370

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2198757	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2198757
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2198757

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		2565613
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DHL&S, P.C.**

(2) EIN: **06-1308345**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>021</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INC. & SUBSIDIARIES</u>	D Employer Identification Number (EIN) <u>06-0397030</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6741811</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3 <u>3</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	<u>0</u>	
b Enter the amount contributed by the employer to the plan for this plan year	6b	<u>0</u>	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	0

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 28.0% Investment-Grade Debt: 33.7% High-Yield Debt: _____% Real Estate: _____% Other: 38.3%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Financial Statements

**HUBBELL INCORPORATED
RETIREMENT PLAN FOR
COLLECTIVELY BARGAINED
HOURLY EMPLOYEES**

Years Ended December 31, 2012 and 2011

Plan Number: 007

Plan Sponsor EIN: 06-0397030

**HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES**

Years Ended December 31, 2012 and 2011

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Statements of net assets available for Plan benefits at December 31, 2012 and 2011	3
Statements of changes in and net assets available for Plan benefits for the years ended December 31, 2012 and 2011	4
Notes to financial statements	5-21
 <i>Note: Supplementary schedules are not included with these financial statements as they are not applicable.</i>	



DWORKEN, HILLMAN, LAMORTE & STERCZALA, P.C.
Certified Public Accountants / Business Consultants

JENNIFER S. BULL, CPA
JAMES G. COSGROVE, CPA
WALTER R. FULTON, CPA
MICHAEL F. GANINO, CPA
ERIC N. HENDLIN, CPA
WILLIAM C. LESKO, CPA
ALBERTO C. MARTINS, CPA
PAUL M. STERCZALA, CPA
JOSEPH A. VERRILLI, CPA

Independent Auditors' Report

To the Participants and Administrator
Hubbell Incorporated
Retirement Plan for Collectively Bargained
Hourly Employees

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Hubbell Incorporated Retirement Plan for Collectively Bargained Hourly Employees (the "Plan"), which comprise the statements of net assets available for Plan benefits as of December 31, 2012 and 2011, and the related statements of changes in and net assets available for Plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the Plan administrator by the trustee is complete and accurate.



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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Dworken, Hillman, LaMorte & Sterczala, P.C.

October 2, 2013
Shelton, Connecticut

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

	December 31,	
	<u>2012</u>	<u>2011</u>
Assets:		
Investment in Hubbell Incorporated Master Pension Trust	\$152,494,539	\$135,604,385
Contribution receivable	<u> </u>	<u>5,000,000</u>
Total assets available for Plan benefits	152,494,539	140,604,385
Liabilities:		
Accrued expenses	(<u>168,282</u>)	(<u>156,077</u>)
Net assets available for Plan benefits	<u>\$152,326,257</u>	<u>\$140,448,308</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

**STATEMENTS OF CHANGES IN AND NET ASSETS
AVAILABLE FOR PLAN BENEFITS**

	Year Ended December 31,	
	<u>2012</u>	<u>2011</u>
Additions:		
Net appreciation in fair value of investments	\$ 16,329,554	\$ 4,002,646
Dividend, interest, and other investment income	3,487,594	3,159,357
Employer contributions	<u> </u>	<u>9,500,000</u>
Total additions	<u>19,817,148</u>	<u>16,662,003</u>
Deductions:		
Benefit payments to participants	6,960,542	6,725,779
Investment and other expenses	<u>978,657</u>	<u>936,954</u>
Total deductions	<u>7,939,199</u>	<u>7,662,733</u>
Net increase in assets available for Plan benefits	11,877,949	8,999,270
Net assets available for Plan benefits, beginning of year	<u>140,448,308</u>	<u>131,449,038</u>
Net assets available for Plan benefits, end of year	<u>\$152,326,257</u>	<u>\$140,448,308</u>

See notes to financial statements.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

1. Description of the Plan:

The following is a brief description of the Hubbell Incorporated Retirement Plan for Collectively Bargained Hourly Employees (the “Plan”) and is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

Participation:

The Plan of Hubbell Incorporated (the “Company”) is a defined benefit (non-contributory) plan which covers each employee whose benefits are subject to collective bargaining, provided the employee is a member of a group to which the Plan has been extended by resolution of the Company’s Board of Directors. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Retirement benefits:

Monthly normal retirement benefits, which are payable at age 65, are determined by multiplying a participant’s years of credited service by the applicable monthly benefit rate, dependent on the location.

The Plan also provides for the payment of lesser benefits if an employee elects early retirement after attaining a stated age and number of years of benefit service. In addition, certain optional forms of benefit payments are available.

Participants become fully vested in the Plan after they have completed five years of service. Any forfeitures arising due to the termination of service of nonvested employees shall be used to reduce the Company’s subsequent contributions to the Plan.

Death and disability benefits:

If an active married employee dies after being vested, a pre-retirement survivor annuity would be paid to the employee’s surviving spouse. Active employees who become totally disabled receive annual disability benefits that are computed the same as normal retirement, with benefits based on either service accrued as of the date of disability, or projected to age 65, depending on the group of which the participant is a member, provided they have the required years of credited service. Disability payments are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

2. Description of the Plan (continued):

Amendments:

The Plan was amended to increase the benefit multiplier for the Hubbell Powers Systems in Centralia, Missouri division to \$26.75 per year of service for service on or after January 1, 2012, \$27.75 per year of service for service on or after January 1, 2013 and \$29.50 per year of service for service on or after January 1, 2014.

The Plan was amended to increase the benefit multiplier for the E.M. Weigmann in Freedburg, Illinois division to \$30 times years of benefit service credited effective January 1, 2011, \$31 effective January 1, 2012, \$32 effective January 1, 2013, \$33 effective January 1, 2014, and \$34 effective January 1, 2015.

The Plan was amended to increase the benefit multiplier for the Leeds, Alabama division to \$29.35, effective October 1, 2011 for future service for employees hired prior to September 16, 1999, and \$16.50 for future service for employees hired on or after September 16, 1999. Effective October 1, 2012, the multipliers increase to \$29.85 and \$17, respectively. Effective October 1, 2013, the multipliers increase to \$30.35 and \$17.50, respectively. Effective October 1, 2014, the multipliers increase to \$30.85 and \$18, respectively.

The Plan was amended to increase the benefit multiplier for the Killark Electric in St. Louis, Missouri division to \$28.66 per year of service on or after January 1, 2011, and \$29.66 per year of service on or after January 1, 2012.

The Plan was amended to increase the benefit multiplier for the Raco in South Bend, Indiana division to \$39 per year of service on or after January 1, 2011, \$40 per year of service on or after January 1, 2012, \$41 per year of service on or after January 1, 2013, \$42 per year of service on or after January 1, 2014, and \$43 per year of service on or after January 1, 2015.

The Plan was amended to increase the benefit multipliers for the Hubbell Powers Systems (Ohio Brass) in Aiken, South Carolina for years of service on or after January 1, 2010 through 2013. The multipliers vary based on years of service in four categories (i) 1 to 10 years of service (\$14.50-\$15.75), (ii) 11 to 29 years of service (\$16.75-\$18.00), (iii) 30 or more years of service (\$19.00-\$20.25), and (iv) hired prior to January 1, 1975 (\$25.50-\$26.75).

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

1. **Description of the Plan** (continued):

Administration:

A Retirement Committee appointed by the Company and who serve without compensation is responsible for the general administration of the Plan and makes the final determination on all questions arising in connection with the interpretation, application, and administration of the Plan.

2. **Summary of significant accounting policies:**

General:

The assets of the Plan are held in the Hubbell Incorporated Master Pension Trust (the “Master Trust”) which contains the assets of three pension plans of the Company. The Northern Trust Company (the “Trustee”) serves as trustee for the Plan and as custodian of the investments.

Basis of accounting:

The accompanying financial statements are prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities, and changes therein, and disclosure of actuarial present value of accumulated plan benefits. Accordingly, actual results may differ from those estimates and assumptions.

Investment valuation:

The Plan’s interest in the Master Trust is reported at fair value based on the fair value of the underlying investments. See Note 6 for a discussion of fair value measurements.

The income (reported on accrual basis) and asset appreciation (depreciation) of the Master Trust have been allocated to the participating plans on a percentage basis. The allocation is based on the preceding quarterly market value of the Plan’s assets, net of actual contributions and benefit payments relating to the Plan for the subsequent quarter. Notes 5 and 8 contain additional information about the Master Trust.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

2. Summary of significant accounting policies (continued):

Investment and other expenses:

Investment and other allowable Plan expenses are paid by the Plan directly. Other unallowable expenses are paid by the Plan sponsor.

Actuarial present value of accumulated Plan benefits:

Accumulated Plan benefits are those future periodic payments, including lump sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their spouses and (b) present employees or their spouses. Accumulated Plan benefits for active employees are based on their years of service and monthly benefit rate on the date the benefit information is presented (valuation date).

As of December 31, 2012 and 2011, benefits payable under all circumstances - retirement, disability, death and termination of employment are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the December 31, 2012 and 2011 valuations were (a) life expectancy of participants (2012; 2013 PPA Mortality Tables with separate rates for annuitants and non-annuitants), (2011, 2012 PPA Mortality Tables with separate rates for annuitants and non-annuitants), (b) retirement age assumptions (for certain divisions, age 62 if age plus years of service equals 90 or more; for others, 42% of employees will retire between ages of 55 and 60, 35% between ages of 61 and 64, 20% between ages of 65 and 69, and 100% at age 70), and (c) discount rate of 4.20% and 4.40% for 2012 and 2011.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Payment of benefits:

Benefit payments to participants are recorded upon distribution.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

2. **Summary of significant accounting policies** (continued):

Reclassification:

Certain prior year balances have been reclassified to conform with current year presentation.

3. **Funding policy:**

All contributions to provide benefits under the Plan are made by the Company. The amount of the annual contribution is determined by the Company based on a computation made by an independent actuary. The Company's contributions have equaled or exceeded the minimum funding requirement of ERISA for the years ended December 31, 2012 and 2011.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

4. **Plan termination priorities:**

In the event of discontinuance of the Plan, the assets then remaining shall be allocated to the extent they will be sufficient after making provision for all administrative expenses, in the following order of preference:

- A. To provide for the payment of pensions to participants in the following two subcategories:
 - 1. Retired pensioners who were receiving benefits three years prior to termination.
 - 2. Participants who would have been receiving benefits three years prior to termination had they been retired.
- B. To provide for the payment required by the termination insurance provisions of ERISA.
- C. To provide for the payment of pensions to vested participants, whose vested pensions have not commenced.
- D. To provide for the payment of pensions to the remaining participants.

To the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation to participants up to specified limitations.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

5. Interest in Hubbell Incorporated Master Pension Trust:

The Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and several other Hubbell Incorporated sponsored retirement plans. Each participating retirement plan has an undivided interest in the Master Trust. The assets of the Master Trust are held by The Northern Trust Company (Trustee).

The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2012 and 2011, the Plan's interest in the net assets of the Master Trust was approximately 24.1% and 24.2%, respectively. Investment income and administrative expenses (except for expenses directly related to a specific plan) relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by each Plan.

The following table presents the assets, including investments, of the Master Trust:

	December 31,	
	2012	2011
Cash	\$ 17,214,862	\$ 16,388,333
Common stock	116,987,517	135,455,355
Common stock – Hubbell Incorporated	27,565,628	21,452,531
Preferred stock	195,886	164,370
Corporate bonds – preferred	51,879,055	36,065,380
Corporate bonds	58,851,154	52,675,632
U.S. Government securities	90,659,775	100,262,112
Registered investment companies	35,760,934	32,526,347
Common/collective trusts	50,209,942	37,992,720
Partnership/joint venture interests	60,184,188	54,377,435
Alternative investments and other	<u>118,966,925</u>	<u>70,407,241</u>
	628,475,866	557,767,456
Accrued income receivable	<u>3,745,470</u>	<u>3,410,858</u>
	<u>\$632,221,336</u>	<u>\$561,178,314</u>
Plan interest in Master Trust	<u>\$152,494,539</u>	<u>\$135,604,385</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

5. **Interest in Hubbell Incorporated Master Pension Trust** (continued):

Investment income for the Master Trust is as follows:

	Year Ended December 31,	
	2012	2011
Net appreciation (depreciation) in fair value of investments:		
Common stock	\$ 24,341,805	(\$ 6,226,916)
Preferred stock	78,155	42,584
Corporate bonds	7,351,369	5,415,023
U.S. Government securities	118,675	17,267,941
Registered investment companies	6,007,374	(5,879,554)
Partnership/joint venture interests	4,060,930	1,903,823
Alternative investments and other	25,708,164	3,972,668
	<u>\$ 67,666,472</u>	<u>\$ 16,495,569</u>

6. **Fair value measurements of investments:**

Investments are reported at fair value in the accompanying Statement of Net Assets Available for Plan Benefits. ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820, along with a brief description of each, are as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- observable inputs for the asset or liability other than quoted prices; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

6. **Fair value measurements of investments** (continued):

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

A description of the valuation methodologies used to measure Plan assets at fair value is provided below:

Hubbell Incorporated common stock – Valued at the closing price reported on the New York Stock Exchange.

Common stock, preferred stock, and U.S. Government Securities – Valued at the closing price as reported on the active market on which the identical security is traded.

Corporate bonds – Corporate bonds are valued at the closing price reported in the active market in which the bond is traded.

Registered investment companies – Valued at the net asset value per share as reported in the active markets on which the individual securities are traded. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in any of the individual registered investment companies.

Common/collective trusts – Valued based on discounted cash flow analysis employing yields currently available on comparable securities of issuers with similar credit ratings.

Partnership/joint venture interests – Valued based on prices received from an external manager or other pricing source.

Alternative investments – Represents investments in hedge funds. Valued based on prices received from an external manager or other pricing sources.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

6. Fair value measurements of investments (continued):

Other – Represents foreign currencies, foreign future contracts, and foreign currency denominated short-term debt obligations. Valued at the closing price for similar assets or liabilities reported in the active markets in which these investments are traded.

Quantitative Information About Level 3 Fair Value Measurements				
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
<u>December 31, 2012</u>				
Partnership/joint venture interest	\$51,655,818	-	Quarterly	60 days notice
Partnership/joint venture interest	\$ 8,528,370	\$1,194,456	Self-liquidating	13 years from first closing, subject to up to 4 one-year extensions
Alternative investment	\$41,386,869	-	Quarterly	95 days notice
Alternative investment	\$11,335,215	-	None	Not applicable
<u>December 31, 2011</u>				
Partnership/joint venture interest	\$45,191,361	-	Quarterly	60 days notice
Partnership/joint venture interest	\$ 9,186,074	\$1,517,939	Self-liquidating	13 years from first closing, subject to up to 4 one-year extensions
Alternative investment	\$37,478,267	-	Quarterly	95 days notice
Alternative investment	\$14,432,693	-	None	Not applicable

The Plan administrator determines the fair value measurement policies and procedures, subject to oversight by the Company's employee benefit committee. Those policies and procedures are reassessed at least annually to determine if the current valuation techniques are still appropriate. At that time, the unobservable inputs used in the fair value measurements are evaluated and adjusted, as necessary, based on current market conditions and other third-party information.

The preceding methods described may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

6. Fair value measurements of investments (continued):

The following tables set forth the fair value of the Master Trust's assets, by level, within ASC 820 fair value hierarchy, as of December 31, 2012 and 2011:

December 31, 2012 Fair Value Measurements Using:				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash	\$ 17,214,862			\$ 17,214,862
Common stock	116,987,517			116,987,517
Common stock – Hubbell Incorporated	27,565,628			27,565,628
Preferred stock	195,886			195,886
Corporate bonds - preferred	51,879,055			51,879,055
Corporate bonds	58,851,154			58,851,154
U.S. Government securities	90,659,775			90,659,775
Registered investment companies	35,760,934			35,760,934
Common/collective trusts		\$50,209,942		50,209,942
Partnership/joint venture interests			\$60,184,188	60,184,188
Alternative investments and other	37,374,005	28,870,836	52,722,084	118,966,925
	<u>\$436,488,816</u>	<u>\$79,080,778</u>	<u>\$112,906,272</u>	<u>\$628,475,866</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

6. **Fair value measurements of investments** (continued):

	December 31, 2011 Fair Value Measurements Using:		
	Level 1	Level 2	Level 3
Cash	\$ 16,388,333		\$ 16,388,333
Common stock	135,455,355		135,455,355
Common stock – Hubbell Incorporated	21,452,531		21,452,531
Preferred stock	164,370		164,370
Corporate bonds – preferred	36,065,380		36,065,380
Corporate bonds	52,675,632		52,675,632
U.S. Government securities	100,262,112		100,262,112
Registered investment companies	32,526,347		32,526,347
Common/collective trusts		\$37,992,720	37,992,720
Partnership/joint venture interests			\$ 54,377,435 54,377,435
Alternative investments and other		18,496,281 51,910,960	70,407,241
	<u>\$394,990,060</u>	<u>\$56,489,001</u>	<u>\$106,288,395</u> <u>\$557,767,456</u>

The following tables provide a reconciliation of beginning and ending balances of assets measured at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3) for the years ended December 31, 2012 and 2011:

	Partnerships/ joint venture interests	Alternative investments
Balance at January 1, 2012	\$54,377,435	\$51,910,960
Total gains	3,771,160	3,667,533
Contributions	3,510,711	1,917,717
Investment and other income	729,087	
Distributions	(1,764,886)	(4,375,955)
Management and service fees	(439,319)	(398,171)
Balance at December 31, 2012	<u>\$60,184,188</u>	<u>\$52,722,084</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

6. **Fair value measurements of investments** (continued):

	Partnerships/ joint venture interests	Alternative investments
Balance at January 1, 2011	\$ 0	\$ 0
Change in Plan valuation methodology	99,412,606	
Total gains/(losses)	2,089,764	(193,002)
Contributions	1,897,818	53,061,197
Investment and other income	119,915	
Distributions	(48,498,834)	(800,888)
Management and service fees	(643,834)	(156,347)
Balance at December 31, 2011	<u>\$54,377,435</u>	<u>\$51,910,960</u>

7. **Accumulated Plan benefits:**

The actuarial present value of accumulated Plan benefits, as presented below, is based upon an actuarial valuation made as of December 31, 2012 and 2011.

	2012	2011
Vested benefits:		
Participants currently receiving payments	\$ 76,872,500	\$ 74,025,700
Other participants	<u>84,091,400</u>	<u>80,460,000</u>
Total vested benefits	160,963,900	154,485,700
Nonvested benefits	<u>1,015,100</u>	<u>1,015,300</u>
Total actuarial present value of accumulated Plan benefits	<u>\$161,979,000</u>	<u>\$155,501,000</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

7. **Accumulated Plan benefits** (continued):

The actuarial present value of accumulated plan benefits at December 31, 2012 and 2011 increased by \$6,478,000 and \$21,228,300, respectively, from such benefits at the beginning of the year as follows:

	<u>2012</u>	<u>2011</u>
Actuarial present value of accumulated		
Plan benefits at January 1,	<u>\$155,501,000</u>	<u>\$134,272,700</u>
Increase (decrease) during the year attributable to:		
Change in actuarial assumptions	4,213,500	18,534,600
Benefits accumulated and Plan experience	2,536,100	2,350,400
Interest attributable to decrease in discount period	6,688,900	7,069,100
Benefits paid	(6,960,500)	(6,725,800)
Net increase	<u>6,478,000</u>	<u>21,228,300</u>
Actuarial present value of accumulated		
Plan benefits at December 31,	<u>\$161,979,000</u>	<u>\$155,501,000</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

8. Summary of financial data certified by the Plan Trustee:

The following is a summary of the financial information and data certified by the Trustee in accordance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

The following represents information relating to the Master Trust:

HUBBELL INCORPORATED
MASTER PENSION TRUST

STATEMENTS OF NET ASSETS

	December 31,	
	<u>2012</u>	<u>2011</u>
Accrued income receivable	\$ 3,745,470	\$ 3,410,858
Investments at fair value:		
Cash	17,214,862	16,388,333
Common stock	116,987,517	135,455,355
Common stock - Hubbell Incorporated	27,565,628	21,452,531
Preferred stock	195,886	164,370
Corporate bonds - preferred	51,879,055	36,065,380
Corporate bonds	58,851,154	52,675,632
U.S. Government securities	90,659,775	100,262,112
Registered investment companies	35,760,934	32,526,347
Common/collective trusts	50,209,942	37,992,720
Partnership/joint venture interests	60,184,188	54,377,435
Alternative investments and other	<u>118,966,925</u>	<u>70,407,241</u>
	<u>\$632,221,336</u>	<u>\$561,178,314</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

8. **Summary of financial data certified by the Plan Trustee (continued):**

**STATEMENTS OF INCOME, EXPENSES
AND CHANGES IN NET ASSETS**

	<u>2012</u>	<u>2011</u>
Net assets at beginning of year	<u>\$561,178,314</u>	<u>\$541,402,452</u>
Additions:		
Dividend income	4,744,681	5,332,185
Interest income	9,657,126	7,481,941
Contributions	20,000,000	20,000,000
Other investment income	54,213	209,954
	<u>34,456,020</u>	<u>33,024,080</u>
Net unrealized appreciation (depreciation):		
Common stock	19,516,259	(5,329,143)
Preferred stock	66,421	(21,778)
Corporate bonds	6,773,030	5,623,748
U.S. Government securities	(341,295)	13,974,540
Registered investment companies	4,501,426	(6,256,221)
Partnership/joint venture interests	5,397,365	2,671,322
Alternative investments and other	7,028,528	1,927,833
	<u>42,941,734</u>	<u>12,590,301</u>
Realized gain (loss):		
Common stock	4,825,546	(897,773)
Preferred stock	11,734	64,362
Corporate bonds	578,339	(208,725)
U.S. Government securities	459,970	3,293,401
Registered investment companies	610,009	376,666
Partnership/joint venture interests	(440,496)	(767,499)
Alternative investments and other	18,679,636	2,044,836
	<u>24,724,738</u>	<u>3,905,268</u>
Total additions	<u>102,122,492</u>	<u>49,519,649</u>
Deductions:		
Benefit payments	27,714,267	26,245,538
Investment and other expenses	3,365,203	3,498,249
Total deductions	<u>31,079,470</u>	<u>29,743,787</u>
Net assets at end of year	<u>\$632,221,336</u>	<u>\$561,178,314</u>

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

9. Federal income tax status:

The Internal Revenue Service has previously ruled that the Plan and the Master Trust meet the requirements of Section 401(a) of the Internal Revenue Code (the “Code”) and that the Master Trust is exempt from federal income taxes under Section 501(a) of the Code. Accordingly, no provision has been made for U.S. income taxes. The Plan’s most recent determination letter is dated December 12, 2012. The Plan has been amended since receiving their determination letter. However, the Plan Administrator and the Plan’s tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Under present federal income tax laws and regulations, a participant will not be subject to federal income taxes on the contributions by their employer, or on the interest, dividends or profits on the sale of securities received by the Trustee until the participant’s benefits commence.

Management evaluated the Plan’s tax position and has concluded that as of December 31, 2012 the Plan has not taken any uncertain tax positions that require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

10. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

HUBBELL INCORPORATED RETIREMENT PLAN
FOR COLLECTIVELY BARGAINED HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2012 and 2011

11. Related party transactions:

Certain Plan investments in the Master Trust are shares of Hubbell Incorporated common stock. The Trust held 212,264 shares of Class A shares at December 31, 2012 and 2011, valued at \$16,486,545 and \$12,699,755, respectively. The Trust held 130,912 shares of Class B shares at December 31, 2012 and 2011, valued at \$11,079,083 and \$8,752,776, respectively. These investments qualify as party-in-interest transactions which are exempt from prohibited transaction rules under ERISA.

Fees paid by the Plan to The Northern Trust Company, the trustee of the Plan, for services provided were \$87,500 and \$89,000 in 2012 and 2011, respectively.

12. Subsequent events:

During 2013, the Plan was amended to increase the benefit multiplier for the Killark Electric in St. Louis, Missouri division to \$30.66 per year of service on or after January 1, 2013, \$31.66 per year of service on or after January 1, 2014, \$32.66 per year of service on or after January 1, 2015, and \$33.66 per year of service on or after January 1, 2016.

During 2013, the Plan was amended to increase the benefit multipliers for the Hubbell Powers Systems (Ohio Brass) in Aiken, South Carolina for years of service on or after January 1, 2014 through 2016. The multipliers vary based on years of service in four categories (i) 1 to 10 years of service (\$16.25 - \$17.25), (ii) 11 to 29 years of service (\$18.50 - \$19.50), (iii) 30 or more years of service (\$20.75 - \$21.75), and (iv) hired prior to January 1, 1975 (\$27.25 - \$28.25).

Plan management has evaluated subsequent events through October 2, 2013, the date which the financial statements were available for issue.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Hubbell Incorporated
EIN/PN	06-0397030/021
Plan Name	Hubbell Incorporated Retirement Plan for Hourly Employees
Valuation Date	January 1, 2012
Enrolled Actuary	Steven James
Enrollment Number	11-06406

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN:	06-0397030 / 021
Plan Sponsor:	Hubbell Incorporated
Valuation Date:	January 1, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26

Schedule of Active Participant Data as of January 1, 2012

Attained Age	Years of Credited Service													
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25														
25 - 29					1									
30 - 34			1		7									
35 - 39			1		4		13		8		1			
40 - 44			2		2		18		8		5			
45 - 49			2		11		19		7		8		2	
50 - 54			3		7		17		14		5		3	
55 - 59			2		8		24		5		4		5	
60 - 64			1		7		18		7		3		4	
65 - 69			1		2		4		2					
70 & Over														

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
 EIN / PN: 06-0397030 / 021
 Plan Sponsor: Hubbell Incorporated
 Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Plan sponsor Hubbell Incorporated

EIN/PN 06-0397030/021

Interest rate basis:

- Applicable month September
- Yield curve basis 3-Segment Rates
- MAP-21 applied for funding Yes
- MAP-21 applied for benefit restrictions Yes

Interest rates:

- | | Reflecting
Corridors | Not Reflecting
Corridors |
|--|-------------------------|-----------------------------|
|--|-------------------------|-----------------------------|

Assumed cost of living adjustments 0.00%

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

Plan-related expenses The amount included this year for plan-related expenses is \$145,000.

Mortality

- **Healthy** The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.
- **Disabled** Mortality in accordance with Revenue Ruling 96-7.

Representative termination rates (per 100 employees) A moderate rate of turnover was assumed as shown in the table below for quinquennial ages:

Assumed Rate of Turnover Per 100 Employees		
Age	Males	Females
20	15.0	25.0
25	10.0	17.0
30	7.0	11.0
35	5.0	7.6
40	3.0	5.4
45	2.0	3.4
50	1.0	2.2

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age and gender are shown below.

Age	Assumed Rate of Retirement Per 100 Employees
55	2%
56	4%
57	6%
58	8%
59	10%
60	12%
61	15%
62 - 64	20%
65 - 66	15%
67	10%
68 - 69	5%
70	100%

Future increases in Social Security

Not applicable.

Future increases in maximum benefits and plan compensation limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22) . The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2011 plan year.)
Tax policy	The actuarial valuation performed for the plan year ending December 31, 2012 is used to determine the maximum deductible contribution for the tax year ending December 31, 2012.
PBGC premium funding target	The Alternative Premium Funding Target was determined using the interest rate assumptions described above under the not reflecting corridor section.
Change in assumptions and methods since prior valuation	<p>The Effective Interest rate assumption has changed from 6.21% last year to 6.96% this year.</p> <p>The amount included this year for plan-related expenses change from \$115,000 to \$145,000.</p>

Plan Name:	Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN:	06-0397030 / 021
Plan Sponsor:	Hubbell Incorporated
Valuation Date:	January 1, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

- The amount included this year for plan-related expenses was changed from \$115,000 to \$145,000.

Plan Name:	Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN:	06-0397030 / 021
Plan Sponsor:	Hubbell Incorporated
Valuation Date:	January 1, 2012

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

Plan sponsor	Hubbell Incorporated
Plan	Hubbell Incorporated Retirement Plan for Hourly Employees
Effective date	December 1, 1972, as amended through January 1, 2012.

Eligibility for Benefits

Eligibility	All regular full-time and part-time hourly employees hired by December 31, 2003 not covered by a union plan, upon date of hire. Employees at Prescolite-Moldcast Carrollton and El Dorado hired by December 31, 2003 become eligible after one year of service, and employees at Progress Spartanburg become eligible after attainment of age 21 and completion of one year of Credited Service, or December 31, 2003 if earlier.
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Retirement Dates

Normal	Age 65 and 5 years of participation. If earlier for Progress Spartanburg: age 62 with 30 years of vesting service.
Early	Age 55 and 10 years of service (15 years for Prescolite-Moldcast Carrollton and El Dorado employees).
Disability	Six months following total and permanent disablement, if disabled after 15 years of service. (8 years for Progress Spartanburg and immediate eligibility for Prescolite-Moldcast Carrollton and El Dorado).

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Retirement Benefits

Normal

(a) For Archdale Division \$5.00 per month for each year of service after February 1, 1995.

(b) For Corporate Office

Average Salary at Retirement		Basic Monthly Pension for Each Year of Service
Hourly Rate	Monthly Rate	
0 - 4.24	0 - 738	9.50*
4.25 - 4.49	739 - 782	9.95
4.50 - 4.74	783 - 825	10.40
4.75 - 4.99	826 - 869	10.85
5.00 - 5.24	870 - 912	11.30
5.25 - 5.49	913 - 956	11.75
5.50 - 5.74	957 - 999	12.20
5.75 - 5.99	1,000 - 1,043	12.65
6.00 - 6.49	1,044 - 1,130	13.50
6.50 - 6.99	1,131 - 1,217	14.00
7.00 - 7.49	1,218 - 1,304	14.50
7.50 - 7.99	1,305 - 1,391	15.00
8.00 - 8.49	1,392 - 1,478	15.50
8.50 & Over	1,479 & Over	16.00

* Includes medical supplement.

(c) For Dallas Warehouse Division \$10.00 per month for each year of service after December 31, 2000.

(d) For Kellems Division

Average Salary at Retirement		Basic Monthly Pension for Each Year of Service
Hourly Rate	Monthly Rate	
0 - 7.99	0 - 1,391	13.00*
8.00 - 9.99	1,392 - 1,739	14.00
10.00 & over	1,740 & over	15.00

* Includes medical supplement.

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
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SCHEDULE SB ATTACHMENTS

(e) For Lighting Division (Moultrie) \$10.00 per month for each year of service before 04/01/1999, \$11.00 per month for each year of service between 04/01/1999 and 04/01/2001, and \$12.00 per month for each year of service after 03/31/2001. Service prior to 07/26/72 is excluded for former employees of Southern Industrial Diecasting Co.

(f) For Louisiana Division \$120 per year for each year of credited service on and after January 1, 1989, and \$72 per year for each year of credited service before January 1, 1989.

(g) For MidAtlantic Division \$5.00 per month for each year of service from January 1, 1995 to December 31, 2000; \$10 per month for each year of service after December 31, 2000.

(h) For Plastics Division

Average Salary at Retirement		Basic Monthly Pension for Each Year of Service
Hourly Rate	Monthly Rate	
0 - 7.99	0 - 1,391	13.00*
8.00 - 9.99	1,392 - 1,566	14.00
9.00 - 9.99	1,567 - 1,739	15.00
10.00 & Over	1,740 & Over	16.00

* Includes medical supplement.

(i) For Premise, North Carolina Division \$5.00 per month for each year of service after December 31, 1991.

(j) For Prescolite – Moldcast El Dorado Participants The monthly amount of pension payable at Normal Retirement Date is the following multipliers in effect at termination multiplied by Credited Service:

Benefit Multiplier	Effective Date
\$15.00	01/01/1970
\$16.00	05/01/1997
\$17.00	05/01/2001

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SCHEDULE SB ATTACHMENTS

- (k) For Progress Spartanburg The monthly amount of pension payable at Normal Retirement Date is the multiplier in effect at termination multiplied by Credited Service:

Benefit Multiplier	Period
\$5.00	01/01/1985
\$7.00	01/01/1989
\$10.00	01/01/1992

- (l) For Pulse Communications Division \$6.25 per month for each year of service before January 1, 1997, and \$17.50 per month for each years of service after January 1, 1997, provided that this amount is not less than \$759 with respect to a Participant who has completed 10 or more years of Credited Service. These amounts include the medical supplement.

- (m) For Wiring Device Division - Bridgeport

Average Salary at Retirement		Basic Monthly Pension for Each Year of Service
Hourly Rate	Monthly Rate	
0 - 9.99	0 - 1,739	16.00*
10.00 - 10.99	1,740 - 1,913	16.50
11.00 - 11.99	1,914 - 2,087	17.00
12.00 - 12.99	2,088 - 2,261	17.50
13.00 & Over	2,262 & Over	18.00

* Includes medical supplement.

Early

Computed as in "Normal" above, based on Credited Service and Compensation to date of retirement with such benefit reduced by .6% (.4% for the Wiring Division - Bridgeport) and actuarial equivalent for the Archdale, Dallas Warehouse MidAtlantic, and Premise Divisions, for each month early retirement precedes normal retirement date, provided that no reduction be greater than the actuarial equivalent. The reduction for employees at Prescolite-Moldcast Carrollton and El Dorado and Progress Spartanburg is 0.555% for each of the first 60 full months and .278% for each additional full month that the Early Retirement Date precedes the Normal Retirement Date.

Late

Computed as in "Normal" above based on service and compensation to actual retirement date.

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
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 Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Disability

Computed as in "Normal" above based on projected service and compensation to normal retirement date, payable immediately. Participants of the Archdale, Bryant, Dallas Warehouse, Louisiana, MidAtlantic, Premise, Prescolite-Moldcast Carrollton and El Dorado and Progress Spartanburg Divisions receive a benefit based on accrued service and compensation. The benefit for employees at Prescolite-Moldcast Carrollton and El Dorado is payable at age 65.

Benefit increase for retirees

Benefits were increased effective January 1, 1985 depending on date of initial benefit commencement, as follows:

Year of Commencement	Increase
Before 1979	16%
1979 - 1990	12
1981	6
1982	3

Death Benefits

Pre-Retirement

In the event of death of a vested employee prior to retirement, his surviving spouse will be entitled to 50% of the benefit payable to the participant if he had terminated employment on the day before death if active, retired at the earliest possible date under a 50% Joint and Survivor Option, and then died on the following day.

Post-Retirement

Unless a married participant elects otherwise, the normal form of benefit is a joint and 50% survivor annuity, actuarially reduced. Other benefits are based on elected options at retirement.

In addition, the following lump sum benefits are payable upon death of a retiree whose benefits commenced immediately after termination of employment after June 30, 2005.

Division	Lump Sum Benefit
Progress Spartanburg	\$2,500
All Others	2,000

The lump sum death benefits for employees who retired directly from active service prior to July 1, 2005 are as follows:

Division	Lump Sum Benefit
Bridgeport	\$2,000

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SCHEDULE SB ATTACHMENTS

Corporate	2,000
Kellems	2,000
Moultrie	1,000
Plastics	2,000
Progress Spartanburg	2,500

Employee contributions

None.

Credited service

All service. For the Premise Division, service on or after January 1, 1992.

For the Archdale, MidAtlantic, and Dallas Warehouse Divisions, service on or after February 1, 1995, January 1, 1995, and January 1, 2001, respectively.

For Prescolite-Moldcast Carrollton and El Dorado, effective after 1994, one year of Credited Service is accrued for at least 1,600 hours of service in a calendar year, with a partial year of Credited Service earned for at least 1,000 hours. Credited Service prior to 1994 was determined under the prior plan.

Termination

Upon termination of employment after 5 years or more years of service, an employee will be entitled to a deferred benefit determined under the Retirement Benefits section above, payable in full after age 65 or, if he has at least 10 years of service (15 years for Prescolite-Moldcast Carrollton and El Dorado), payable after age 55 in an actuarially reduced amount. The reduction for Prescolite-Moldcast Carrollton and El Dorado and Progress Spartanburg is 0.555% for each of the first 60 full months and .278% for each additional full month that the Early Retirement Date precedes the Normal Retirement Date.

Average salary

Based on average rate in final three quarters worked.

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
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Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB ATTACHMENTS

Transitional supplement

Effective in 1991 for divisions listed below, \$100 is payable monthly to age 65 to active employees who retire in the first year and \$50 is payable monthly to active employees who retire in the second year of the program. Eligibility is based on the Rule of 80.

Division	Lump Sum Benefit
Corporate	04/01/1991
Kellems	03/01/1991
Plastics	03/01/1991
Wiring Device	03/01/1991

Effective August 1, 1991 for active employees who retire prior to 1996 from the Moultrie Division, \$200 is payable monthly to age 65 and \$60 is payable monthly for the remainder of their life. Eligibility is based on the Rule of 70 as of August 1, 1991.

Changes in Plan Provisions Since Last Actuarial Valuation

- None

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

- **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Hubbell Incorporated Retirement Plan for Hourly Employees	B Three-digit plan number (PN) ► <u>021</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Hubbell Incorporated	D Employer Identification Number (EIN) 06-0397030
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2012</u>			
2 Assets:			
a Market value	2a		35,368,799
b Actuarial value	2b		35,275,290
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	987	17,745,051
b For terminated vested participants	3b	738	6,660,087
c For active participants:			
(1) Non-vested benefits	3c(1)		225,815
(2) Vested benefits	3c(2)		3,431,376
(3) Total active	3c(3)	306	3,657,191
d Total	3d	2,031	28,062,329
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.96 %	
6 Target normal cost	6	278,234	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9/24/2013</u> Date
	Steven James Type or print name of actuary	11-06406 Most recent enrollment number
	Towers Watson Delaware Inc. Firm name	(203) 326-5400 Telephone number (including area code)
	One Stamford Plaza 263 Tresser Blvd Stamford CT 06901 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	7,677,364	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	252,515	0
9	Amount remaining (line 7 minus line 8)	7,424,849	0
10	Interest on line 9 using prior year's actual return of <u>5.11</u> %	379,410	
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of <u>6.21</u> % except as otherwise provided (see Instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	7,804,259	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	97.89 %
15	Adjusted funding target attainment percentage	15	125.70 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	113.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see Instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see Instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.54 %	2nd segment: 6.85 %	3rd segment: 7.52 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see Instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see Instructions):			
a Target normal cost (line 6)		31a	278,234
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance Installment	
a Net shortfall amortization installment.		0	0
b Waiver amortization installment			0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	278,234
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	278,234	0	278,234
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	0
43 Excess installment acceleration amount to be carried over to future plan years		43	0

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2012

See the Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

<u>Age</u>	<u>Rate of Retirement Independent</u>	<u>Rate of Retirement Dependent</u>	<u>Weighted Age</u>
55	2.00%	2.00%	1.1
56	4.00%	3.92%	2.2
57	6.00%	5.64%	3.2
58	8.00%	7.07%	4.1
59	10.00%	8.14%	4.8
60	12.00%	8.79%	5.3
61	15.00%	9.67%	5.9
62	20.00%	10.95%	6.8
63	20.00%	8.76%	5.5
64	20.00%	7.01%	4.5
65	15.00%	4.21%	2.7
66	15.00%	3.58%	2.4
67	10.00%	2.03%	1.4
68	5.00%	0.91%	0.6
69	5.00%	0.87%	0.6
70	100.00%	16.46%	11.5
Average age at retirement			62.6
Nearest whole age			63.0

Plan Name: Hubbell Incorporated Retirement Plan for Hourly Employees
EIN / PN: 06-0397030 / 021
Plan Sponsor: Hubbell Incorporated
Valuation Date: January 1, 2012

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► **Complete all entries in accordance with
the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2012****This Form is Open to Public
Inspection****Part I Annual Report Identification Information**

For calendar plan year 2012 or fiscal plan year beginning

and ending

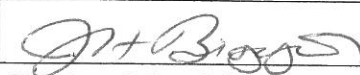
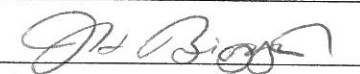
- A** This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or
☒ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information - enter all requested information

1a Name of plan HUBBELL INCORPORATED RETIREMENT PLAN FOR HOURLY EMPLOYEES	1b Three-digit plan number (PN) ► 021
	1c Effective date of plan 12/01/1972
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) HUBBELL INC. & SUBSIDIARIES 40 WATERVIEW DRIVE P.O. BOX 1000 SHELTON CT 06484-1000	2b Employer Identification Number (EIN) 06-0397030
	2c Sponsor's telephone number 475-882-4000
	2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-3-2013	JAMES H. BIGGART, TREASURER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10-3-2013	JAMES H. BIGGART, TREASURER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) DWORKEN HILLMAN LAMORTE & STERCZALA FOUR CORPORATE DRIVE, SUITE 488 SHELTON CT 06484			Preparer's telephone number (optional) 203-929-3535

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2012)
v. 120126