

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2012 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information						
1a Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1970</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>04/01/1970</u>			
1b Three-digit plan number (PN) ▶	<u>001</u>						
1c Effective date of plan <u>04/01/1970</u>							
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>TOTOWA, NJ 07512</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>22-1474934</u></td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number <u>973-256-2300</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>332700</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1474934</u>		2c Sponsor's telephone number <u>973-256-2300</u>		2d Business code (see instructions) <u>332700</u>	
2b Employer Identification Number (EIN) <u>22-1474934</u>							
2c Sponsor's telephone number <u>973-256-2300</u>							
2d Business code (see instructions) <u>332700</u>							
<u>30 WEST END ROAD</u> <u>TOTOWA, NJ 07512</u>							

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	<u>10/11/2013</u> Date	<u>THOMAS GUIGLIANO</u> Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 389
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a 360	
b Retired or separated participants receiving benefits.....	6b 2	
c Other retired or separated participants entitled to future benefits.....	6c 46	
d Subtotal. Add lines 6a , 6b , and 6c	6d 408	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0	
f Total. Add lines 6d and 6e	6f 408	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 4	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1G		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a <u>7454399</u>
b Actuarial value	2b <u>7454399</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>2</u> <u>224725</u>
b For terminated vested participants.....	3b <u>36</u> <u>88159</u>
c For active participants:	
(1) Non-vested benefits.....	3c(1) <u>105532</u>
(2) Vested benefits.....	3c(2) <u>6521024</u>
(3) Total active	3c(3) <u>379</u> <u>6626556</u>
d Total	3d <u>417</u> <u>6939440</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>7.14 %</u>
6 Target normal cost.....	6 <u>382617</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/04/2013</u>
Signature of actuary		Date
<u>EDWARD J. VIGNEAU</u>		<u>11-02732</u>
Type or print name of actuary		Most recent enrollment number
<u>PREFERRED PENSION PLANNING CORP.</u>		<u>908-575-7575</u>
Firm name		Telephone number (including area code)
<u>991 ROUTE 22 WEST</u> <u>BRIDGEWATER, NJ 08807-2956</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>-2.95%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		201228
b Interest on (a) using prior year's effective interest rate of <u>6.13%</u> except as otherwise provided (see instructions)		12335
c Total available at beginning of current plan year to add to prefunding balance		213563
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	107.42 %
15 Adjusted funding target attainment percentage	15	107.42 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.72 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/04/2012	360000	0			
06/14/2012	160000	0			
05/15/2013	750000	0			
05/16/2013	250000	0			
			Totals ►	18(b)	1520000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1418383
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	382617	
b Excess assets, if applicable, but not greater than line 31a	31b	382617	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1418383	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1418383	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	23692	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2012</div> This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012		
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	

Part I Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets			
a Total noninterest-bearing cash	1a	205364	750357
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	350000	1000000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	376207	298762
(2) U.S. Government securities.....	1c(2)	850320	853043
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	139791	67082
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2085671	1925737
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	3460281	4499421
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7467634	9394402

Liabilities

g Benefit claims payable	1g	312	250
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	259	216
k Total liabilities (add all amounts in lines 1g through 1j)	1k	571	466

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7467063	9393936
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1520000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1520000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1137	
(B) U.S. Government securities	2b(1)(B)	21012	
(C) Corporate debt instruments	2b(1)(C)	5752	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		27901

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	34705	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	141714	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		176419

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2121047	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	2209866	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-88819

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	265598	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		265598

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		503559
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		2404658

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	453853	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		453853
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	23692	
(4) Other	2i(4)	240	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		23932
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		477785

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		1926873
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HUNTER GROUP CPA LLC

(2) EIN: 22-1807874

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-2120555</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>6</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2012 and 2011

STAR STAINLESS SCREW CO.**PENSION PLAN**

Financial Statements

December 31, 2012 and 2011

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Independent Auditors' Report

To the Board of Trustees of the
**Star Stainless Screw Co.
Pension Plan**

Report on the Financial Statements

We have audited the accompanying financial statements of the **Star Stainless Screw Co. Pension Plan**, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011 and the related statements of changes in net assets available for plan benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2011, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2012 and the changes therein for the year then ended, and its financial status as of December 31, 2011 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) and schedule of reportable transactions for the year ended December 31, 2012, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

**Fair Lawn, New Jersey
October 9, 2013**

Hunter Group

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statements of Net Assets Available for Plan Benefits
December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
<u>Assets</u>		
Investments, at fair value:		
U.S. Government agency securities	\$ 853,043	\$ 850,320
Corporate debt securities	67,082	139,791
Common stocks	1,925,737	2,085,671
Mutual funds	4,499,421	3,460,281
Cash equivalents	<u>298,762</u>	<u>376,207</u>
Total investments	7,644,045	6,912,270
Employer's contribution receivable	1,000,000	350,000
Cash	<u>750,357</u>	<u>205,364</u>
Total assets	<u>9,394,402</u>	<u>7,467,634</u>
<u>Liabilities</u>		
Accrued interest purchased	216	259
Federal withholding tax payable	<u>250</u>	<u>312</u>
Total liabilities	<u>466</u>	<u>571</u>
<u>Net assets available for plan benefits</u>	<u>\$ 9,393,936</u>	<u>\$ 7,467,063</u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 680,338	\$ (376,257)
Interest income	27,179	35,361
Dividend income	176,419	146,222
Total investment income (loss)	883,936	(194,674)
Less investment management fees	22,970	21,515
Net investment income (loss)	860,966	(216,189)
Employer contributions	1,520,000	760,000
Total additions	<u>2,380,966</u>	<u>543,811</u>
Deductions from net assets attributed to:		
Benefit payments	453,853	902,894
Administrative expenses	240	224
Total deductions	<u>454,093</u>	<u>903,118</u>
Increase (decrease) in net assets	1,926,873	(359,307)
Net assets available for plan benefits:		
Beginning of year	7,467,063	7,826,370
<u>End of year</u>	<u>\$ 9,393,936</u>	<u>\$ 7,467,063</u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statement of Accumulated Plan Benefits
December 31, 2011

**Actuarial present value of
accumulated plan benefits**

Vested benefits:

Participants currently receiving payments	\$ 217,264
Other participants	<u>6,116,353</u>
	6,333,617

Nonvested benefits	<u>98,051</u>
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<u>Total actuarial present value of accumulated plan benefits</u>	<u>\$ 6,431,668</u>
--	----------------------------

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statement of Changes in Accumulated Plan Benefits
For the Year Ended December 31, 2011

Actuarial present value of accumulated plan benefits at beginning of year	<u>\$ 6,371,649</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	334,144
Increase for interest due to the decrease in the discount period	477,886
Benefits paid	(902,894)
Actuarial assumptions and experience	<u>150,883</u>
Net increase	<u>60,019</u>
<u>Actuarial present value of accumulated plan benefits at end of year</u>	<u><u>\$ 6,431,668</u></u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 1 - Description of Plan:

The following brief description of the **Star Stainless Screw Co. Pension Plan** (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a defined benefit pension plan designed to provide benefits to employees of **Star Stainless Screw Co.** (the plan sponsor) who as of the plan's entry date, have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

B. Pension Benefits

Employees are entitled to annual pension benefits beginning at normal retirement age equal to 26% of average compensation (excluding overtime and bonus pay) with a linear reduction in benefits for years of services less than 25.

The maximum monthly benefit is \$867. This maximum monthly benefit can be increased, however, for certain individuals still employed by the plan sponsor after their sixty-fifth birthday.

Normal retirement age is defined as the later of the participant's sixty-fifth birthday or five years of participation in the Plan. The Plan also has provisions for early retirement benefits as well as death and disability benefits.

Pension benefits may be paid in a single lump sum or in installments. Ordinarily, the benefits are paid in a lump sum.

C. Vesting

Vesting is based on years of service as follows:

<u>Years of Service</u>	<u>% Vested</u>
Less than 3	0%
3 but less than 4	20%
4 but less than 5	40%
5 but less than 6	60%
6 but less than 7	80%
7 or more	100%

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 1 - Description of Plan: (continued)

D. Administrative Costs

All costs incurred to administer the Plan other than bank charges and investment management fees are paid by the plan sponsor.

Note 2 - Summary of Significant Accounting Policies:

A. Basis of Accounting

The Plan maintains its records using the accrual basis of accounting.

B. Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

C. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

D. Payment of Benefits

Benefit payments to participants are recorded when paid.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 2 - Summary of Significant Accounting Policies: (continued)

E. Subsequent Events

Subsequent events have been evaluated through October 9, 2013, the date the financial statements were approved and authorized for issue by the Plan Administrator.

F. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits has been determined by an independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2011 are as follows:

Interest rate:	7.5%
Mortality:	1971 Group Annuity Table Male and Female, setback 6 years
Actuarial Funding Method:	Unit Credit Method

There were no changes in assumptions used in the actuarial valuation for funding purposes at December 31, 2011.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 2 - Summary of Significant Accounting Policies: (continued)

G. Funding Policy

The plan sponsor's funding policy is to make annual contributions to the plan based upon the amount determined by the plan actuary to be sufficient to maintain the plan's funded status at a level sufficient to allow the plan to continue to make lump sum distributions.

H. Cash Equivalents

Cash equivalents consist of certificates of deposit, money market account and interest bearing brokerage accounts.

Note 3 - Investments:

The following table presents the fair value of investments. During 2012 and 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$680,338 and \$(376,257), respectively, as follows:

Description	2012		2011	
	Net appreciation (depreciation) in fair value during year	Fair Value end of year	Net appreciation (depreciation) in fair value during year	Fair Value end of year
Cash equivalents	\$ (535)	\$ 298,762	\$ (1,718)	376,207
U.S. Government Agency securities	2,370	853,043	61,462	850,320
Corporate debt securities	1,435	67,082	1,368	139,791
Common stocks	173,509	1,925,737	(152,573)	2,085,671
Mutual funds	503,559	4,499,421	(284,796)	3,460,281
	<u>\$ 680,338</u>	<u>\$ 7,644,045</u>	<u>\$ (376,257)</u>	<u>\$ 6,912,270</u>

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 3 - Investments: (continued)

The fair value of individual investments that represent 5% or more of the Plan's net assets are as follows:

<u>Description</u>	<u>2012</u>	<u>2011</u>
<u>Mutual Funds</u>		
Goldman Sachs Mortgages Separate Account	\$ 826,496	\$ 838,472
Goldman Sachs Investment Grade Credit Separate Account	\$ -	\$ 423,223
IShares MSCI EAFE Index Fund ETF	\$ -	\$ 654,688

Note 4 - Financial Instruments:

Investments in financial instruments create exposure to various risks, such as interest rate risk, market and credit risk. Due to the level of risk associated with certain financial instruments, it is at least reasonably possible that changes in the values of such investments will occur in the near term and such changes could materially affect the amounts reported on the statements of net assets available for plan benefits.

Financial instruments that potentially subject the Plan to concentrations of credit risk consist of cash and cash equivalent deposits in financial institutions. These balances can fluctuate and at times exceed the amount insured by the Federal Deposit Insurance Corporation during the year.

Note 5 - Fair Value Measurements:

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the Topic are described below:

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 5 - Fair Value Measurements: (continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2012 and 2011:

U.S. Government Agency securities, corporate debt securities and common stock have been valued at the closing price reported in the active market/exchange in which the individual security is traded.

Mutual funds are valued at the net asset value ("NAV") of shares held by the plan at year end.

Cash equivalents include certificates of deposit which have been valued based upon yields currently available on comparable securities of issuers with similar credit ratings and unit shares of the money market funds valued using an amortized cost of \$1 per unit which approximates fair value.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2012 and 2011

Note 5 - Fair Value Measurements: (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and December 31, 2011:

2012				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 298,762	\$ -	\$ 298,762
U.S. Government				
Agency securities	853,043	-	-	853,043
Corporate debt securities	67,082	-	-	67,082
Common stocks	1,925,737	-	-	1,925,737
Mutual funds	4,499,421	-	-	4,499,421
Total	\$ 7,345,283	\$ 298,762	\$ -	\$ 7,644,045

2011				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 376,207	\$ -	\$ 376,207
U.S. Government				
Agency securities	850,320	-	-	850,320
Corporate debt securities	139,791	-	-	139,791
Common stocks	2,085,671	-	-	2,085,671
Mutual funds	3,460,281	-	-	3,460,281
Total	\$ 6,536,063	\$ 376,207	\$ -	\$ 6,912,270

Note 6 - Funding Policy:

The plan sponsor's funding policy is to make contributions to the Plan as determined by the Plan's pension consultant. No employee contributions are permitted. The Company's contributions for the years ended December 31, 2012 and 2011 comply with the minimum funding requirements of ERISA.

STAR STAINLESS SCREW CO.
PENSION PLAN

Notes to Financial Statements
December 31, 2012 and 2011

Note 7 - Plan Termination:

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder, and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 8 - Tax Status:

The Plan Sponsor adopted a Volume Submitter Defined Benefit Plan (VSDB Plan) effective January 1, 2010. The VSDB Plan applied for and received an advisory letter from the Internal Revenue Service (IRS) on March 31, 2010 which indicated that the VSDB Plan as adopted is a qualified plan acceptable under Section 401(a) of the IRS Code for use by employers for the benefit of their employees.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal or State taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2009.

SUPPLEMENTAL INFORMATION

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	U.S. Government Agency Securities					
	FH 1047 H	6.000%	02/15/2021	503	\$ 499	\$ 552
	FH 1068 E	7.000%	04/15/2021	184	183	209
	FH 1094 K	7.000%	06/15/2021	244	245	275
	FH 1286 A	6.000%	05/15/2022	209	209	228
	FH 168 G	6.500%	07/15/2021	112	112	123
	FHLB 4.125% 2020 MS SER JT-2020 SR LIEN	4.125%	03/13/2020	50,000	51,258	59,992
	FHLMC 2014 FA	1.000%	08/20/2014	62,000	62,273	62,949
	FN 9023 H	7.500%	03/25/2020	47	46	49
	FN 9112 H	7.000%	02/25/2021	121	152	135
	FN 9476 KA	7.000%	04/25/2024	209	202	246
	FN G22 G	6.000%	12/25/2016	513	502	546
	FNMA 2015 AO	5.000%	04/15/2015	40,000	42,326	44,669
	FNR 1989-25 G	6.000%	06/25/2019	228	224	249
	U.S. TREASURY BOND	6.125%	11/15/2027	10,000	12,773	14,934
	U.S. TREASURY BOND	3.875%	08/15/2040	40,000	41,339	48,661
	U.S. TREASURY BOND	4.250%	11/15/2040	10,000	9,515	12,823
	U.S. TREASURY BOND	4.750%	02/15/2041	20,000	20,649	27,930
	U.S. TREASURY BOND	4.375%	05/15/2041	10,000	10,101	13,083
	U.S. TREASURY NOTE	0.250%	08/31/2014	100,000	99,965	100,111
	U.S. TREASURY NOTE	0.250%	09/15/2015	40,000	39,883	39,942
	U.S. TREASURY NOTE	2.125%	12/31/2015	40,000	39,961	42,091
	U.S. TREASURY NOTE	2.125%	02/29/2016	30,000	30,075	31,847
	U.S. TREASURY NOTE	2.250%	03/31/2016	10,000	10,000	10,653
	U.S. TREASURY NOTE	0.625%	05/31/2017	90,000	89,835	90,188
	U.S. TREASURY NOTE	0.500%	07/31/2017	20,000	19,813	19,922
	U.S. TREASURY NOTE	2.375%	05/31/2018	30,000	30,118	32,564
	U.S. TREASURY NOTE	2.250%	07/31/2018	30,000	30,674	32,596
	U.S. TREASURY NOTE	0.875%	07/31/2019	10,000	9,850	9,913
	U.S. TREASURY NOTE	1.000%	08/31/2019	30,000	29,836	29,925
	U.S. TREASURY NOTE	3.625%	02/15/2021	80,000	81,615	95,003
	U.S. TREASURY NOTE	2.000%	02/15/2022	10,000	9,717	10,417
	U.S. TREASURY NOTE	1.750%	05/15/2022	20,000	20,135	20,218
					794,085	853,043
	Corporate debt securities					
	ALLSTATE CORPORATION	5.000%	8/15/2014	15,000	15,019	16,326
	CWALT 2005-86CB A5	5.500%	2/25/2036	25,000	14,885	11,807
	CWALT 2006-32CB A9	6.000%	11/25/2036	20,000	8,665	6,935
	DAIMLERCHRYSLER NA HLDG CORP	6.500%	11/15/2013	25,000	25,172	26,451
	JPMMT 2005-S3 1A5	5.750%	1/25/2036	25,000	5,773	5,563
					69,514	67,082

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>Common stocks</u>						
	3M COMPANY			218	\$ 19,003	\$ 20,242
	ABBOTT LABORATORIES			179	8,896	11,725
	ACCELRY'S INC ORD			424	3,271	3,837
	ACCENTURE PLC			471	21,449	31,322
	ACXIOM CORP			265	3,127	4,627
	AEROVIRONMENT, INC			97	2,584	2,109
	AES CORP			895	9,879	9,577
	AFFYMETRIX INC			583	2,868	1,848
	AIR PRODUCTS & CHEMICALS INC			47	3,368	3,949
	AKAMAI TECHNOLOGIES INC			461	21,496	18,860
	ALLSCRIPTS HEALTHCARE SOL INC			394	3,956	3,711
	ALTERA CORP			425	16,717	14,615
	AMERICAN INTL GROUP, INC			649	22,251	22,910
	ANALOG DEVICES, INC			77	2,966	3,239
	AON PLC			722	35,983	40,151
	APACHE CORP			328	31,954	25,748
	APPLIED MATERIALS INC			618	7,506	7,070
	ARRIS GROUP, INC			459	5,211	6,857
	ARUBA NETWORKS, INC			1,015	21,455	21,051
	AVERY DENNISON CORPORATION			237	8,700	8,276
	BANK OF AMERICA CORP			973	10,613	11,297
	BANKUNITED INC			129	3,046	3,153
	BAXTER INTERNATIONAL INC			100	4,539	6,666
	BERKSHIRE HATHAWAY INC CLASS B			400	32,311	35,880
	BOSTON SCIENTIFIC CORP COMMON STOCK			783	4,573	4,487
	BP PLC SPONSORED ADR			173	7,303	7,204
	BROADCOM CORP CL-A CLASS A			395	16,167	13,118
	BROCADE COMMUNICATIONS SYSTEMS			1,088	5,673	5,799
	BUNGE LIMITED ORD			132	8,743	9,595
	CADENCE DESIGN SYSTEMS INC			424	3,348	5,728
	CAMBREX CORPORATION			259	1,455	2,947
	CAPITAL ONE FINANCIAL CORP			185	8,994	10,717
	CARDINAL HEALTH INC			253	10,048	10,419
	CEVA INC			144	2,331	2,268
	CHARLES RIV LABS INTL INC			212	7,066	7,944
	CHARLES SCHWAB CORPORATION			1,105	15,923	15,867
	CHEMED CORP			50	2,902	3,430
	CHEMTURA CORPORATION			336	5,025	7,143
	CHUBB CORP			103	5,788	7,758
	CIENA CORPORATION			197	3,347	3,093
	CISCO SYSTEMS, INC			1,314	29,822	25,819
	CITIGROUP INC			566	20,854	22,391
	CITRIX SYSTEMS INC			369	21,484	24,214
	CITY NATIONAL CORP			70	3,134	3,466
	COCA-COLA COMPANY			708	24,423	25,665

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	COMCAST CORPORATION CLASS A NON VOTING			750	\$ 21,865	\$ 27,062
	COMCAST CORPORATION CLASS A VOTING			407	8,735	15,205
	COMERICA INCORPORATED			184	4,681	5,583
	COMVERSE TECHNOLOGY INC (NEW)			245	1,849	941
	COMVERSE, INC			24	705	685
	CONAGRA INC			287	7,041	8,467
	CONSTELLATION BRANDS INC CLASS A			93	2,077	3,291
	CONVERGYS CORPORATION			387	4,668	6,351
	CORELOGIC INC			336	5,123	9,045
	COVANTA HOLDING CORP			365	6,134	6,723
	CROWN HOLDINGS INC			200	5,896	7,362
	CTS CORPORATION			294	3,144	3,125
	CVS CAREMARK CORPORATION			199	6,494	9,622
	CYTEC INDS INC COMMON STOCK			50	2,441	3,442
	DANAOS CORPORATION			436	1,872	1,199
	DEMANDWARE INC			600	15,680	16,392
	DEVON ENERGY CORPORATION (NEW)			332	20,210	17,277
	DIGITAL RIVER INC			365	8,402	5,249
	DOLBY LABORATORIES, INC CLASS A			124	4,093	3,637
	DOVER CORPORATION			113	5,832	7,425
	DST SYSTEM INC COMMON STOCK			109	4,707	6,605
	DYNEGY INC NEW DEL			141	2,605	2,697
	EI DU PONT DE NEMOURS AND CO			218	10,526	9,805
	ECOLAB INC			375	22,690	26,962
	EMC CORPORATION MASS			600	16,248	15,180
	EOG RESOURCES INC			93	9,427	11,233
	ESCO TECHNOLOGIES INC			157	5,357	5,873
	EXPRESS, INC			144	1,686	2,173
	EXXON MOBIL CORPORATION			22	1,403	1,904
	FIDELITY NATL INFO SVCS INC			350	11,501	12,183
	FIRST NIAGARA FINANCIAL GROUP,			677	7,147	5,369
	FLEXTRONICS INTERNATIONAL LTD			1,561	9,855	9,694
	FORMFACTOR INC			412	3,121	1,879
	FREESCALE SEMICONDUCTOR LTD			282	3,683	3,105
	FTI CONSULTING, INC			99	3,726	3,267
	GENERAL ELECTRIC CO			484	9,230	10,159
	GENERAL MILLS INC			159	5,721	6,427
	GOOGLE, INC CLASS A			43	25,764	30,417
	HARTFORD FINANCIAL SRVCS GROUP			516	10,820	11,579
	HOLLYFRONTIER CORP			52	1,899	2,421
	HUNTINGTON BANCSHARES INCORPOR			871	5,198	5,566
	IKANOS COMMUNICATIONS, INC			360	855	583
	ILLINOIS TOOL WORKS			127	6,361	7,723
	INFINERA CORPORATION			604	5,053	3,509
	INTL BUSINESS MACHINES CORP			43	7,037	8,237
	INVESCO LTD			344	7,714	8,975
	ION GEOPHYSICAL CORPORATION			588	4,201	3,828
	ITRON INC			107	5,058	4,767

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>Common stocks (continued)</u>						
	ITT CORPORATION			224	\$ 4,575	\$ 5,255
	JOHNSON & JOHNSON			122	8,121	8,552
	JPMORGAN CHASE & CO			264	11,224	11,608
	JUNIPER NETWORKS, INC			175	3,135	3,442
	KBR, INC			235	5,968	7,031
	KEYNOTE SYSTEMS INC			101	1,465	1,423
	KIMBERLY CLARK CORP			108	7,436	9,118
	LENDER PROCESSING SERVICES, IN			329	8,603	8,100
	LIBERTY GLOBAL, INC CLASS C			450	21,804	26,437
	LIFE TECHNOLOGIES CORPORATION			216	8,500	10,590
	LINEAR TECHNOLOGY CORP			99	3,102	3,396
	LOEWS CORPORATION			500	19,814	20,375
	LOWES COMPANIES INC			262	5,122	9,306
	MANITOWOC CO INC			261	3,179	4,092
	MARSH & MCLENNAN CO INC			282	7,897	9,721
	MARVELL TECHNOLOGY GROUP LTD			987	16,226	7,166
	MC DONALDS CORP			170	13,084	14,996
	MEDTRONIC INC			261	11,293	10,706
	MERCK & CO, INC			187	6,644	7,656
	MERCURY SYSTEMS INC			224	2,996	2,061
	MICROSOFT CORPORATION			1,563	44,814	41,747
	MONDELEZ INTERNATIONAL, INC			650	16,313	16,545
	MORGAN STANLEY			775	11,297	14,818
	NAVISTAR INTL CORP (NEW)			134	6,404	2,917
	NESTLE SA SPONSORED ADR			275	17,108	17,906
	NETAPP, INC			333	16,220	11,172
	NEWMONT MINING CORPORATION			117	5,256	5,433
	NIKE CLASS-B CLASS B			112	4,504	5,779
	NOBLE ENERGY INC			300	28,050	30,522
	NOVARTIS AG-ADR SPONSORED ADR			154	8,620	9,748
	NRG ENERGY, INC			226	6,595	5,196
	OCCIDENTAL PETROLEUM CORP			170	14,962	13,024
	OFFICEMAX INC			1,335	12,263	13,030
	ORACLE CORPORATION			741	22,180	24,690
	ORMAT TECHNOLOGIES, INC			236	5,460	4,549
	OWENS-ILLINOIS INC			369	8,052	7,849
	PARKER-HANNIFIN CORP			86	5,763	7,315
	PEP BOYS MANNY-MOE &JACK			177	1,558	1,740
	PEPSICO INC			439	28,750	30,200
	PFIZER INC			897	15,423	22,496
	PNC FINANCIAL SERVICES GROUP			138	8,147	8,047
	PPG INDUSTRIES, INC			40	3,544	5,414
	PRAXAIR, INC SERIES			174	18,582	19,044
	PROCTER & GAMBLE COMPANY			282	17,650	19,145
	PROGRESSIVE CORPORATION			183	3,846	3,861
	PRUDENTIAL FINANCIAL INC			127	7,719	6,773
	PUBLIC SERVICE ENTERPRISE GROUP HOLDING CO			58	1,964	1,827
	QUEST DIAGNOSTICS INCORPORATED			96	5,018	5,594
	RACKSPACE HOSTING, INC			885	21,444	65,729
	RADIOSHACK CORP			1,059	6,700	2,245

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	RAMBUS INC			417	\$ 2,227	\$ 2,031
	REPUBLIC SERVICES INC			291	7,910	8,535
	RIVERBED TECHNOLOGY, INC			910	21,462	17,945
	ROVI CORPORATION			314	6,498	4,845
	RYDER SYSTEM INC			137	6,570	6,840
	SALESFORCECOM, INC			108	15,677	18,155
	SANOFI SPONSORED ADR			170	6,209	8,055
	SCIENTIFIC GAMES CORPORATION CLASS A			613	6,246	5,315
	SEACHANGE INTERNATIONAL INC			356	2,967	3,443
	SEALED AIR CORPORATION			342	7,543	5,988
	SIERRA WIRELESS INC			301	3,136	2,390
	SOUTHWEST AIRLINES CO			877	8,310	8,980
	SPANSION INC CLASS A			294	3,889	4,090
	SPIRIT AEROSYSTEMS HOLDINGS INC			271	4,659	4,599
	STATE STREET CORPORATION (NEW)			260	10,271	12,223
	SYMMETRY MEDICAL INC			291	2,587	3,061
	SYSCO CORPORATION			426	12,651	13,487
	TCF FINANCIAL CORP MINN			512	6,692	6,221
	TELEDYNE TECHNOLOGIES INC			92	4,064	5,986
	TETRA TECHNOLOGIES INC (DEL)			725	7,656	5,503
	TEXAS CAPITAL BANCSHARES, INC			117	2,505	5,244
	TEXAS INSTRUMENTS INC			386	10,676	11,923
	TEXTRON INC			211	4,948	5,231
	THE TRAVELERS COMPANIES, INC			51	2,588	3,663
	THERMO FISHER SCIENTIFIC INC			358	19,818	22,863
	TIBCO SOFTWARE INC			88	1,730	1,934
	TIME WARNER INC			179	5,697	8,561
	TJX COMPANIES INC (NEW)			162	6,941	6,877
	TWENTY-FIRST CENTURY FOX, INC CLASS A			950	18,953	24,235
	TWIN DISC INCORPORATED			155	3,650	2,702
	ULTRATECH INC			144	2,744	5,371
	UMPQUA HLDGS CORP			427	5,328	5,034
	UNITED TECHNOLOGIES CORP			149	10,982	12,219
	UNITEDHEALTH GROUP INCORPORATE			541	27,738	29,344
	VERINT SYSTEMS, INC			211	5,929	6,195
	VF CORP			50	7,347	7,549
	VMWARE INC CLASS A			263	21,495	24,759
	WR BERKLEY CORPORATION			300	10,839	11,322
	WAL MART STORES INC			375	22,791	25,586
	WALT DISNEY COMPANY			176	6,745	8,763
	WEATHERFORD INTERNATIONAL LTD			544	7,937	6,087
	WELLPOINT, INC			133	7,525	8,102
	WELLS FARGO & CO (NEW)			226	6,748	7,725
	WENDY'S CO			718	3,450	3,375
					1,773,809	1,925,737

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>MUTUAL FUNDS</u>						
	DJ WILSHIRE REIT ETF ETF			2,536	\$ 149,459	\$ 186,682
	GS HIGH YIELD FUND INSTITUTIONAL SHARES			53,688	382,277	392,458
	GS INVESTMENT GRADE CREDIT SEPARATE A/C			49,130	460,267	480,487
	GS LOCAL EMERGING MARKETS DEBT FUND INSTITUTIONAL SHARES			23,569	223,852	232,390
	GS US MORTGAGES FUND INSTITUTIONAL SHARES			77,678	822,565	826,496
	GS STRATEGIC INCOME FUND INSTITUTIONAL SHARES			21,101	212,913	218,181
	GS TECHNOLOGY TOLLKEEPER FUND CLASS A SHARES			23,192	271,600	320,285
	ISHARES MSCI EAFE ETF			8,177	420,275	464,944
	ISHARES MSCI EMERGING MKTS ETF			2,600	99,086	115,347
	ISHARES MSCI SOUTH KOREA CAPPED ETF			2,598	159,583	164,589
	ISHARES MSCI TAIWAN ETF			10,554	159,888	143,745
	SPDR S&P 500 ETF TRUST			1,354	178,606	194,207
	GOLDMAN SACHS GROUP, INC MSCI EAFE UPSIDE			400	400,000	437,057
	GOLDMAN SACHS GROUP, INC MSCI EMERGING MARKETS UPSIDE			300	<u>300,000</u>	<u>322,553</u>
					<u>4,240,371</u>	<u>4,499,421</u>
<u>CASH EQUIVALENTS</u>						
	GOLDMAN SACHS BANK DEPOSIT PROGRAM				<u>298,762</u>	<u>298,762</u>
					<u>\$ 7,176,541</u>	<u>\$ 7,644,045</u>

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2012
EIN # 22-1474934
Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (i) - single transactions in excess of 5% of Plan Assets:						
ISHARES MSCI EAFE ETF	1	1	\$ 400,000	\$ 400,075	\$ 400,075	\$ 5,510
Category (iii) - series of transactions in excess of 5% of Plan Assets:						
GS U.S. MORTGAGES FUND INSTITUTIONAL SHARES	7	5	\$ 510,592	\$ 564,532	\$ 564,532	\$ 28,867

There were no category (ii) or (iv) reportable transactions during 2012.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Schedule of Active Participant Data
Plan Year: 1/1/2012 to 12/31/2012
Valuation Date: 1/1/2012

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	3	8	4	0	0	0	0	0	0	0	15
25-29	0	6	13	2	0	0	0	0	0	0	21
30-34	1	10	18	3	5	0	0	0	0	0	37
35-39	0	7	9	9	9	1	0	0	0	0	35
40-44	0	5	13	9	10	7	1	0	0	0	45
45-49	0	5	5	9	8	16	14	2	0	0	59
50-54	0	5	13	9	13	8	11	10	2	0	71
55-59	0	5	5	6	6	8	4	6	3	1	44
60-64	1	3	4	4	2	3	1	5	4	2	29
65-69	0	0	3	2	0	1	4	0	1	2	13
70+	0	0	2	1	0	2	1	0	1	0	7
Total	5	54	89	54	53	46	36	23	11	5	376

*Employees who have not met the minimum eligibility requirements are excluded

Average Age: 46.4

Average Service: 15

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - STATEMENT OF ACTUARIAL ASSUMPTIONS/METHODS

- A. **Election of Optional Forms of Benefit:** It was assumed all participants would elect a lump sum upon retirement.
- B. **Mortality Tables:** Mortality tables were applied on a static basis. Combined mortality tables were used.
- C. **Expected Compensation Increases:** It was assumed that salaries would remain constant through Normal Retirement Date.
- D. **Severance of Employment:** It was assumed that all employees would remain employed until Normal Retirement Date.
- E. **Retirement Date:** It was assumed that all employees would retire at their Normal Retirement Date or as of the valuation date if at, or past, their Normal Retirement Date.
- F. **Normal Retirement Age:** The estimated average age at retirement is 65.
- G. **Expenses:** There is no advance loading charge for expenses.
- H. **Actuarial Value of Assets:** Assets were valued at current market value.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2012
EIN # 22-1474934
Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (i) - single transactions in excess of 5% of Plan Assets:						
ISHARES MSCI EAFE ETF	1	1	\$ 400,000	\$ 400,075	\$ 400,075	\$ 5,510
Category (iii) - series of transactions in excess of 5% of Plan Assets:						
GS U.S. MORTGAGES FUND INSTITUTIONAL SHARES	7	5	\$ 510,592	\$ 564,532	\$ 564,532	\$ 28,867

There were no category (ii) or (iv) reportable transactions during 2012.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY	D Employer Identification Number (EIN) 22-1474934	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information																											
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>																											
2 Assets: <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">a Market value</td> <td style="width:10%; text-align: center;">2a</td> <td style="width:20%; text-align: right;">7454399</td> </tr> <tr> <td>b Actuarial value</td> <td style="text-align: center;">2b</td> <td style="text-align: right;">7454399</td> </tr> </table>				a Market value	2a	7454399	b Actuarial value	2b	7454399																		
a Market value	2a	7454399																									
b Actuarial value	2b	7454399																									
3 Funding target/participant count breakdown: <table style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;"></th> <th style="width:20%; text-align: center;">(1) Number of participants</th> <th style="width:30%; text-align: center;">(2) Funding Target</th> </tr> <tr> <td>a For retired participants and beneficiaries receiving payment.....</td> <td style="text-align: center;">3a</td> <td style="text-align: right;">224725</td> </tr> <tr> <td>b For terminated vested participants.....</td> <td style="text-align: center;">3b</td> <td style="text-align: right;">88159</td> </tr> <tr> <td>c For active participants:</td> <td></td> <td></td> </tr> <tr> <td> (1) Non-vested benefits</td> <td style="text-align: center;">3c(1)</td> <td style="text-align: right;">105532</td> </tr> <tr> <td> (2) Vested benefits</td> <td style="text-align: center;">3c(2)</td> <td style="text-align: right;">6521024</td> </tr> <tr> <td> (3) Total active.....</td> <td style="text-align: center;">3c(3)</td> <td style="text-align: right;">6626556</td> </tr> <tr> <td>d Total.....</td> <td style="text-align: center;">3d</td> <td style="text-align: right;">6939440</td> </tr> </table>					(1) Number of participants	(2) Funding Target	a For retired participants and beneficiaries receiving payment.....	3a	224725	b For terminated vested participants.....	3b	88159	c For active participants:			(1) Non-vested benefits	3c(1)	105532	(2) Vested benefits	3c(2)	6521024	(3) Total active.....	3c(3)	6626556	d Total.....	3d	6939440
	(1) Number of participants	(2) Funding Target																									
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(2) Vested benefits	3c(2)	6521024																									
(3) Total active.....	3c(3)	6626556																									
d Total.....	3d	6939440																									
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐ <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">a Funding target disregarding prescribed at-risk assumptions</td> <td style="width:10%; text-align: center;">4a</td> <td style="width:20%;"></td> </tr> <tr> <td>b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....</td> <td style="text-align: center;">4b</td> <td></td> </tr> </table>				a Funding target disregarding prescribed at-risk assumptions	4a		b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b																			
a Funding target disregarding prescribed at-risk assumptions	4a																										
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b																										
5 Effective interest rate		5	7.14%																								
6 Target normal cost		6	382617																								

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>09/04/2013</u> Date <u>1102732</u> Most recent enrollment number <u>908-575-7575</u> Telephone number (including area code)
EDWARD J. VIGNEAU Type or print name of actuary PREFERRED PENSION PLANNING CORP. Firm name 991 ROUTE 22 WEST BRIDGEWATER NJ 08807-2956 Address of the firm		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52%	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	382617										
b Excess assets, if applicable, but not greater than line 31a	31b	382617										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....	0	0	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....	0	0										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0										
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0										
	Carryover balance	Prefunding balance	Total balance									
35 Balances elected for use to offset funding requirement.....	0	0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1418383										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	1418383										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, LINE 22 – WEIGHTED AVERAGE RETIREMENT AGE

Each participant is assumed to retire at the Plan's Normal Retirement Age or as of the valuation date if at, or past, their Normal Retirement Date. The weighted average retirement age was calculated by summing the retirement ages of all participants and dividing by the number of participants.

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - SUMMARY OF PLAN PROVISIONS

1. Eligibility: All employees are eligible on (a) the January 1 coinciding with or next following six months of employment or the later attainment of age 20½ or (b) the January 1 nearest the completion of one Year of Service and the attainment of age 20½.
2. Normal Retirement Date: First of the month coinciding with or next following the attainment of age 65 or the 5th anniversary of the date of participation if later.
3. Early Retirement Date: First of the month coinciding with or next following the attainment of age 55 and the completion of ten years of service.
4. Compensation: Total compensation for the plan year excluding bonuses and overtime. For plan purposes, compensation is limited to \$40,000.
5. Average Compensation: The average of total compensation during the 5, or lesser-completed, consecutive plan years within the last 10 years of participation in which the member is most highly paid.
6. Normal Retirement Benefit: 26% of Compensation pro-rated for less than 25 Years of Service.
7. Early Retirement Benefit: The actuarial equivalent of the accrued benefit is available as of the Early Retirement Date.
8. Accrued Benefit: Projected benefit at Normal Retirement Date multiplied by a fraction equal to (a) years of service as of the date of determination, divided by (b) total years of service at Normal Retirement Date.
9. Standard Form of Retirement Benefit: Life Annuity. If the Participant is married the benefit must be converted to an actuarially equivalent Joint & Survivor Annuity, unless elected otherwise with spousal consent.
10. Disability Benefit: Upon retirement due to total and permanent disability, the actuarial equivalent of the Accrued Benefit is payable.
11. Death Benefits: Upon death prior to retirement, the actuarial present value of the Accrued Benefit is payable (in the form of a Pre-Retirement Survivor Annuity unless elected otherwise with Spousal Consent).
12. Termination of Employment: Upon termination of employment prior to retirement, death, or disability, the vested Accrued Benefit is payable at Normal Retirement Date.
13. Vesting: Vested in the accrued benefit based on years of service. 0% for less than 3 years, 20% after three years, increasing by 20% per year to 100% after 7 years. A year of vesting service is credited for each Plan Year in which an employee completes at least 1,000 hours of service.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	U.S. Government Agency Securities					
	FH 1047 H	6.000%	02/15/2021	503	\$ 499	\$ 552
	FH 1068 E	7.000%	04/15/2021	184	183	209
	FH 1094 K	7.000%	06/15/2021	244	245	275
	FH 1286 A	6.000%	05/15/2022	209	209	228
	FH 168 G	6.500%	07/15/2021	112	112	123
	FHLB 4.125% 2020 MS SER JT-2020 SR LIEN	4.125%	03/13/2020	50,000	51,258	59,992
	FHLMC 2014 FA	1.000%	08/20/2014	62,000	62,273	62,949
	FN 9023 H	7.500%	03/25/2020	47	46	49
	FN 9112 H	7.000%	02/25/2021	121	152	135
	FN 9476 KA	7.000%	04/25/2024	209	202	246
	FN G22 G	6.000%	12/25/2016	513	502	546
	FNMA 2015 AO	5.000%	04/15/2015	40,000	42,326	44,669
	FNR 1989-25 G	6.000%	06/25/2019	228	224	249
	U.S. TREASURY BOND	6.125%	11/15/2027	10,000	12,773	14,934
	U.S. TREASURY BOND	3.875%	08/15/2040	40,000	41,339	48,661
	U.S. TREASURY BOND	4.250%	11/15/2040	10,000	9,515	12,823
	U.S. TREASURY BOND	4.750%	02/15/2041	20,000	20,649	27,930
	U.S. TREASURY BOND	4.375%	05/15/2041	10,000	10,101	13,083
	U.S. TREASURY NOTE	0.250%	08/31/2014	100,000	99,965	100,111
	U.S. TREASURY NOTE	0.250%	09/15/2015	40,000	39,883	39,942
	U.S. TREASURY NOTE	2.125%	12/31/2015	40,000	39,961	42,091
	U.S. TREASURY NOTE	2.125%	02/29/2016	30,000	30,075	31,847
	U.S. TREASURY NOTE	2.250%	03/31/2016	10,000	10,000	10,653
	U.S. TREASURY NOTE	0.625%	05/31/2017	90,000	89,835	90,188
	U.S. TREASURY NOTE	0.500%	07/31/2017	20,000	19,813	19,922
	U.S. TREASURY NOTE	2.375%	05/31/2018	30,000	30,118	32,564
	U.S. TREASURY NOTE	2.250%	07/31/2018	30,000	30,674	32,596
	U.S. TREASURY NOTE	0.875%	07/31/2019	10,000	9,850	9,913
	U.S. TREASURY NOTE	1.000%	08/31/2019	30,000	29,836	29,925
	U.S. TREASURY NOTE	3.625%	02/15/2021	80,000	81,615	95,003
	U.S. TREASURY NOTE	2.000%	02/15/2022	10,000	9,717	10,417
	U.S. TREASURY NOTE	1.750%	05/15/2022	20,000	20,135	20,218
					794,085	853,043
	Corporate debt securities					
	ALLSTATE CORPORATION	5.000%	8/15/2014	15,000	15,019	16,326
	CWALT 2005-86CB A5	5.500%	2/25/2036	25,000	14,885	11,807
	CWALT 2006-32CB A9	6.000%	11/25/2036	20,000	8,665	6,935
	DAIMLERCHRYSLER NA HLDG CORP	6.500%	11/15/2013	25,000	25,172	26,451
	JPMMT 2005-S3 1A5	5.750%	1/25/2036	25,000	5,773	5,563
					69,514	67,082

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks						
	3M COMPANY			218	\$ 19,003	\$ 20,242
	ABBOTT LABORATORIES			179	8,896	11,725
	ACCELRY'S INC ORD			424	3,271	3,837
	ACCENTURE PLC			471	21,449	31,322
	ACXIOM CORP			265	3,127	4,627
	AEROVIRONMENT, INC			97	2,584	2,109
	AES CORP			895	9,879	9,577
	AFFYMETRIX INC			583	2,868	1,848
	AIR PRODUCTS & CHEMICALS INC			47	3,368	3,949
	AKAMAI TECHNOLOGIES INC			461	21,496	18,860
	ALLSCRIPTS HEALTHCARE SOL INC			394	3,956	3,711
	ALTERA CORP			425	16,717	14,615
	AMERICAN INTL GROUP, INC			649	22,251	22,910
	ANALOG DEVICES, INC			77	2,966	3,239
	AON PLC			722	35,983	40,151
	APACHE CORP			328	31,954	25,748
	APPLIED MATERIALS INC			618	7,506	7,070
	ARRIS GROUP, INC			459	5,211	6,857
	ARUBA NETWORKS, INC			1,015	21,455	21,051
	AVERY DENNISON CORPORATION			237	8,700	8,276
	BANK OF AMERICA CORP			973	10,613	11,297
	BANKUNITED INC			129	3,046	3,153
	BAXTER INTERNATIONAL INC			100	4,539	6,666
	BERKSHIRE HATHAWAY INC CLASS B			400	32,311	35,880
	BOSTON SCIENTIFIC CORP COMMON STOCK			783	4,573	4,487
	BP PLC SPONSORED ADR			173	7,303	7,204
	BROADCOM CORP CL-A CLASS A			395	16,167	13,118
	BROCADE COMMUNICATIONS SYSTEMS			1,088	5,673	5,799
	BUNGE LIMITED ORD			132	8,743	9,595
	CADENCE DESIGN SYSTEMS INC			424	3,348	5,728
	CAMBREX CORPORATION			259	1,455	2,947
	CAPITAL ONE FINANCIAL CORP			185	8,994	10,717
	CARDINAL HEALTH INC			253	10,048	10,419
	CEVA INC			144	2,331	2,268
	CHARLES RIV LABS INTL INC			212	7,066	7,944
	CHARLES SCHWAB CORPORATION			1,105	15,923	15,867
	CHEMED CORP			50	2,902	3,430
	CHEMTURA CORPORATION			336	5,025	7,143
	CHUBB CORP			103	5,788	7,758
	CIENA CORPORATION			197	3,347	3,093
	CISCO SYSTEMS, INC			1,314	29,822	25,819
	CITIGROUP INC			566	20,854	22,391
	CITRIX SYSTEMS INC			369	21,484	24,214
	CITY NATIONAL CORP			70	3,134	3,466
	COCA-COLA COMPANY			708	24,423	25,665

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2012
EIN # 22-1474934
Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	COMCAST CORPORATION CLASS A NON VOTING			750	\$ 21,865	\$ 27,062
	COMCAST CORPORATION CLASS A VOTING			407	8,735	15,205
	COMERICA INCORPORATED			184	4,681	5,583
	COMVERSE TECHNOLOGY INC (NEW)			245	1,849	941
	COMVERSE, INC			24	705	685
	CONAGRA INC			287	7,041	8,467
	CONSTELLATION BRANDS INC CLASS A			93	2,077	3,291
	CONVERGYS CORPORATION			387	4,668	6,351
	CORELOGIC INC			336	5,123	9,045
	COVANTA HOLDING CORP			365	6,134	6,723
	CROWN HOLDINGS INC			200	5,896	7,362
	CTS CORPORATION			294	3,144	3,125
	CVS CAREMARK CORPORATION			199	6,494	9,622
	CYTEC INDS INC COMMON STOCK			50	2,441	3,442
	DANAOS CORPORATION			436	1,872	1,199
	DEMANDWARE INC			600	15,680	16,392
	DEVON ENERGY CORPORATION (NEW)			332	20,210	17,277
	DIGITAL RIVER INC			365	8,402	5,249
	DOLBY LABORATORIES, INC CLASS A			124	4,093	3,637
	DOVER CORPORATION			113	5,832	7,425
	DST SYSTEM INC COMMON STOCK			109	4,707	6,605
	DYNEGY INC NEW DEL			141	2,605	2,697
	EI DU PONT DE NEMOURS AND CO			218	10,526	9,805
	ECOLAB INC			375	22,690	26,962
	EMC CORPORATION MASS			600	16,248	15,180
	EOG RESOURCES INC			93	9,427	11,233
	ESCO TECHNOLOGIES INC			157	5,357	5,873
	EXPRESS, INC			144	1,686	2,173
	EXXON MOBIL CORPORATION			22	1,403	1,904
	FIDELITY NATL INFO SVCS INC			350	11,501	12,183
	FIRST NIAGARA FINANCIAL GROUP,			677	7,147	5,369
	FLEXTRONICS INTERNATIONAL LTD			1,561	9,855	9,694
	FORMFACTOR INC			412	3,121	1,879
	FREESCALE SEMICONDUCTOR LTD			282	3,683	3,105
	FTI CONSULTING, INC			99	3,726	3,267
	GENERAL ELECTRIC CO			484	9,230	10,159
	GENERAL MILLS INC			159	5,721	6,427
	GOOGLE, INC CLASS A			43	25,764	30,417
	HARTFORD FINANCIAL SRVCS GROUP			516	10,820	11,579
	HOLLYFRONTIER CORP			52	1,899	2,421
	HUNTINGTON BANCSHARES INCORPOR			871	5,198	5,566
	IKANOS COMMUNICATIONS, INC			360	855	583
	ILLINOIS TOOL WORKS			127	6,361	7,723
	INFINERA CORPORATION			604	5,053	3,509
	INTL BUSINESS MACHINES CORP			43	7,037	8,237
	INVESCO LTD			344	7,714	8,975
	ION GEOPHYSICAL CORPORATION			588	4,201	3,828
	ITRON INC			107	5,058	4,767

**STAR STAINLESS SCREW CO.
PENSION PLAN**

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December 31, 2012
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Plan #001

(a)	(b)	(c)		(d)	(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>Common stocks (continued)</u>						
	ITT CORPORATION			224	\$ 4,575	\$ 5,255
	JOHNSON & JOHNSON			122	8,121	8,552
	JPMORGAN CHASE & CO			264	11,224	11,608
	JUNIPER NETWORKS, INC			175	3,135	3,442
	KBR, INC			235	5,968	7,031
	KEYNOTE SYSTEMS INC			101	1,465	1,423
	KIMBERLY CLARK CORP			108	7,436	9,118
	LENDER PROCESSING SERVICES, IN			329	8,603	8,100
	LIBERTY GLOBAL, INC CLASS C			450	21,804	26,437
	LIFE TECHNOLOGIES CORPORATION			216	8,500	10,590
	LINEAR TECHNOLOGY CORP			99	3,102	3,396
	LOEWS CORPORATION			500	19,814	20,375
	LOWES COMPANIES INC			262	5,122	9,306
	MANITOWOC CO INC			261	3,179	4,092
	MARSH & MCLENNAN CO INC			282	7,897	9,721
	MARVELL TECHNOLOGY GROUP LTD			987	16,226	7,166
	MC DONALDS CORP			170	13,084	14,996
	MEDTRONIC INC			261	11,293	10,706
	MERCK & CO, INC			187	6,644	7,656
	MERCURY SYSTEMS INC			224	2,996	2,061
	MICROSOFT CORPORATION			1,563	44,814	41,747
	MONDELEZ INTERNATIONAL, INC			650	16,313	16,545
	MORGAN STANLEY			775	11,297	14,818
	NAVISTAR INTL CORP (NEW)			134	6,404	2,917
	NESTLE SA SPONSORED ADR			275	17,108	17,906
	NETAPP, INC			333	16,220	11,172
	NEWMONT MINING CORPORATION			117	5,256	5,433
	NIKE CLASS-B CLASS B			112	4,504	5,779
	NOBLE ENERGY INC			300	28,050	30,522
	NOVARTIS AG-ADR SPONSORED ADR			154	8,620	9,748
	NRG ENERGY, INC			226	6,595	5,196
	OCCIDENTAL PETROLEUM CORP			170	14,962	13,024
	OFFICEMAX INC			1,335	12,263	13,030
	ORACLE CORPORATION			741	22,180	24,690
	ORMAT TECHNOLOGIES, INC			236	5,460	4,549
	OWENS-ILLINOIS INC			369	8,052	7,849
	PARKER-HANNIFIN CORP			86	5,763	7,315
	PEP BOYS MANNY-MOE &JACK			177	1,558	1,740
	PEPSICO INC			439	28,750	30,200
	PFIZER INC			897	15,423	22,496
	PNC FINANCIAL SERVICES GROUP			138	8,147	8,047
	PPG INDUSTRIES, INC			40	3,544	5,414
	PRAXAIR, INC SERIES			174	18,582	19,044
	PROCTER & GAMBLE COMPANY			282	17,650	19,145
	PROGRESSIVE CORPORATION			183	3,846	3,861
	PRUDENTIAL FINANCIAL INC			127	7,719	6,773
	PUBLIC SERVICE ENTERPRISE GROUP HOLDING CO			58	1,964	1,827
	QUEST DIAGNOSTICS INCORPORATED			96	5,018	5,594
	RACKSPACE HOSTING, INC			885	21,444	65,729
	RADIOSHACK CORP			1,059	6,700	2,245

STAR STAINLESS SCREW CO.
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(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	RAMBUS INC			417	\$ 2,227	\$ 2,031
	REPUBLIC SERVICES INC			291	7,910	8,535
	RIVERBED TECHNOLOGY, INC			910	21,462	17,945
	ROVI CORPORATION			314	6,498	4,845
	RYDER SYSTEM INC			137	6,570	6,840
	SALESFORCECOM, INC			108	15,677	18,155
	SANOFI SPONSORED ADR			170	6,209	8,055
	SCIENTIFIC GAMES CORPORATION CLASS A			613	6,246	5,315
	SEACHANGE INTERNATIONAL INC			356	2,967	3,443
	SEALED AIR CORPORATION			342	7,543	5,988
	SIERRA WIRELESS INC			301	3,136	2,390
	SOUTHWEST AIRLINES CO			877	8,310	8,980
	SPANSION INC CLASS A			294	3,889	4,090
	SPIRIT AEROSYSTEMS HOLDINGS INC			271	4,659	4,599
	STATE STREET CORPORATION (NEW)			260	10,271	12,223
	SYMMETRY MEDICAL INC			291	2,587	3,061
	SYSCO CORPORATION			426	12,651	13,487
	TCF FINANCIAL CORP MINN			512	6,692	6,221
	TELEDYNE TECHNOLOGIES INC			92	4,064	5,986
	TETRA TECHNOLOGIES INC (DEL)			725	7,656	5,503
	TEXAS CAPITAL BANCSHARES, INC			117	2,505	5,244
	TEXAS INSTRUMENTS INC			386	10,676	11,923
	TEXTRON INC			211	4,948	5,231
	THE TRAVELERS COMPANIES, INC			51	2,588	3,663
	THERMO FISHER SCIENTIFIC INC			358	19,818	22,863
	TIBCO SOFTWARE INC			88	1,730	1,934
	TIME WARNER INC			179	5,697	8,561
	TJX COMPANIES INC (NEW)			162	6,941	6,877
	TWENTY-FIRST CENTURY FOX, INC CLASS A			950	18,953	24,235
	TWIN DISC INCORPORATED			155	3,650	2,702
	ULTRATECH INC			144	2,744	5,371
	UMPQUA HLDGS CORP			427	5,328	5,034
	UNITED TECHNOLOGIES CORP			149	10,982	12,219
	UNITEDHEALTH GROUP INCORPORATE			541	27,738	29,344
	VERINT SYSTEMS, INC			211	5,929	6,195
	VF CORP			50	7,347	7,549
	VMWARE INC CLASS A			263	21,495	24,759
	WR BERKLEY CORPORATION			300	10,839	11,322
	WAL MART STORES INC			375	22,791	25,586
	WALT DISNEY COMPANY			176	6,745	8,763
	WEATHERFORD INTERNATIONAL LTD			544	7,937	6,087
	WELLPOINT, INC			133	7,525	8,102
	WELLS FARGO & CO (NEW)			226	6,748	7,725
	WENDY'S CO			718	3,450	3,375
					1,773,809	1,925,737

**STAR STAINLESS SCREW CO.
PENSION PLAN**

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(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>MUTUAL FUNDS</u>						
	DJ WILSHIRE REIT ETF ETF			2,536	\$ 149,459	\$ 186,682
	GS HIGH YIELD FUND INSTITUTIONAL SHARES			53,688	382,277	392,458
	GS INVESTMENT GRADE CREDIT SEPARATE A/C			49,130	460,267	480,487
	GS LOCAL EMERGING MARKETS DEBT FUND INSTITUTIONAL SHARES			23,569	223,852	232,390
	GS US MORTGAGES FUND INSTITUTIONAL SHARES			77,678	822,565	826,496
	GS STRATEGIC INCOME FUND INSTITUTIONAL SHARES			21,101	212,913	218,181
	GS TECHNOLOGY TOLLKEEPER FUND CLASS A SHARES			23,192	271,600	320,285
	ISHARES MSCI EAFE ETF			8,177	420,275	464,944
	ISHARES MSCI EMERGING MKTS ETF			2,600	99,086	115,347
	ISHARES MSCI SOUTH KOREA CAPPED ETF			2,598	159,583	164,589
	ISHARES MSCI TAIWAN ETF			10,554	159,888	143,745
	SPDR S&P 500 ETF TRUST			1,354	178,606	194,207
	GOLDMAN SACHS GROUP, INC MSCI EAFE UPSIDE			400	400,000	437,057
	GOLDMAN SACHS GROUP, INC MSCI EMERGING MARKETS UPSIDE			300	<u>300,000</u>	<u>322,553</u>
					<u>4,240,371</u>	<u>4,499,421</u>
<u>CASH EQUIVALENTS</u>						
	GOLDMAN SACHS BANK DEPOSIT PROGRAM				<u>298,762</u>	<u>298,762</u>
					<u>\$ 7,176,541</u>	<u>\$ 7,644,045</u>