Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1984

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

FACILITECH, INC. D.B.A. BUSINESS INTERIORS

1111 VALLEY VIEW LANE
IRVING, TX 75061

1111 VALLEY VIEW LANE
IRVING, TX 75061

2b Employer Identification Number (EIN)
75-2253859

2c Sponsor's telephone number
817-858-2081

2d Business code (see instructions)
442110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2013	MARY ARNETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2013	MARY ARNETT
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

FACILITECH, INC. D.B.A. BUSINESS INTERIORS

1111 VALLEY VIEW LANE
IRVING, TX 75061

3b Administrator's EIN
75-2253859

3c Administrator's telephone number
817-858-2081

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	162
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	143
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	16
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	159
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	159
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	75
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☒	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan	**B** Three-digit plan number (PN) ▶	
BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
FACILITECH, INC. D.B.A. BUSINESS INTERIORS	75-2253859	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	2475	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

AMEGY BANK OF TEXAS

76-0028668

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	ADVISOR	0	Yes [X] No [ ]	Yes [X] No [ ]	7428	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ABF SM CAP VAL ADV - STATE STREET B 225 FRANKLIN STREET BOSTON, MA 02111	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMCENT INFL ADJ BD A - AMERICAN CEN 44-0619208	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLKRK EQUITY DIV A - BNY MELLON INV P.O. BOX 9793 PROVIDENCE, RI 02940	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL VALUE & RSTRG A - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DREYFUS S&P 500 INDX - DREYFUS TRAN 13-2614959	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THORNBURG INT VAL R4 - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY ESTB VALUE A - CITI FUND SE 31-1249295	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMEGY BANK OF TEXAS	55	7428

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NATIONAL FINANCIAL SERVICES LLC 04-3523567	---

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
FACILITECH, INC. D.B.A. BUSINESS INTERIORS

D Employer Identification Number (EIN)
75-2253859

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-026	C	612336

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FACILITECH, INC. D.B.A. BUSINESS INTERIORS

D Employer Identification Number (EIN)
75-2253859

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	232660	247991
(9) Value of interest in common/collective trusts	1c(9)	490646	612336
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2860045	3209587
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3583351	4069914
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	3583351	4069914

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	204014	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		204014
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	9373	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		9373
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	99713	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		99713
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		11805
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		266846
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		591751
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	102707	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		102707
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2481	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		2481
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		105188
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		486563
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DANIEL PETERSON **(2)** EIN: 35-2265116

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	0
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		700000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FACILITECH, INC. D.B.A. BUSINESS INTERIORS

D Employer Identification Number (EIN)
75-2253859

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a	The current year	**14a**	
b	The plan year immediately preceding the current plan year	**14b**	
c	The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a	The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b	The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a	Enter the number of employers who withdrew during the preceding plan year	**16a**	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Business Interiors Profit Sharing & 401(k) Plan

Audited Financial Statements &

Supplemental Information

December 31, 2012 & 2011

DANIEL PETERSON, P.C.
CERTIFIED PUBLIC ACCOUNTING FIRM
13455 NOEL ROAD, SUITE 1475
TWO GALLERIA TOWER
DALLAS, TEXAS 75240
(972) 503-2000 Telephone
(972) 503-2800 Telefax

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DANIEL PETERSON, P.C.

Certified Public Accounting Firm
www.petersonandcompany.net
Complete Prompt & Accurate ™

13455 NOEL ROAD,
GALLERIA TOWER TWO
SUITE 1475, LB 75
DALLAS, TEXAS 75240

TELEPHONE:(972) 503-2000
TELEFAX: (972) 503-2800

MEMBERS OF
AMERICAN INSTITUTE OF
CERTIFIED
PUBLIC ACCOUNTANTS

TEXAS SOCIETY OF CERTIFIED
PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Trustees and Participants
Business Interiors Profit Sharing and 401(k) Plan

We were engaged to audit the accompanying statement of net assets available for benefits of Business Interiors Profit Sharing and 401(k) Plan (ñPlanò) as of December 31, 2012 & 2011 and the related statement of changes in net assets available for benefits for the year ended December 31, 2012 and the supplemental Schedule H, line 4iī Schedule of Assets (Held at End of Year) as of December 31, 2012 & 2011. These financial statements and supplemental schedules are the responsibility of the Planôs management.

As permitted by 29 CFR 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Fidelity Investments (the ñTrusteeò), except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the Trustee holds the Planôs investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2012 & 2011, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee or custodian have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Daniel Peterson, P.C.

Dallas, Texas
October 10, 2013

BUSINESS INTERIORS PROFIT SHARING AND 401(k) PLAN
Statement of Net Assets Available for Plan Benefits

	December, 31	
	2012	**2011**
Assets		
Investments :		
Investments at fair value	3,801,415	3,335,028
Investments in common/collective trust	-	-
Investments in Loan Security Accounts	-	-
Total Investments	3,801,415	3,335,028
Receivables		
Participant Contributions	-	6,816
Participant Loan Repayment	-	3,580
Employer Contributions	1,132	-
Notes Receivables from Participants	247,991	229,080
Total Receivables	249,123	239,476
Total Assets	4,050,538	3,574,504
Liabilities		
Distribution payable	-	-
Excess contributions payable	-	-
Total Liabilities	-	-
Net assets	4,050,538	3,574,504
Adjustment from fair value to contract value	20,508	15,663
Net assets available for benefits	4,071,046	3,590,167

The accompanying notes are an integral part of the Financial Statement

BUSINESS INTERIORS PROFIT SHARING AND 401(k) PLAN
Statement of Changes in Net Assets Available for Plan Benefits

	Year Ended December 31, 2012
Additions:	
Contributions:	
Participant contributions	197,198
Employer, net of forfeitures	1,032
Total Contributions	198,230
Other	
Other income (including rollover)	614
Investment income:	
Net appreciation in fair value of investments:	
Gain / (Loss) from market value fluctuations	266,846
Dividends and interest	111,004
Interest income on notes receivables from Participants	9,373
Total Investment Income	387,223
Total Additions	586,067
Deductions from net assets attributed to:	
Benefits paid to participants (net of forfeitures)	102,707
Administrative expenses	2,481
Total Distributions	105,188
Net (decrease) increase in Net Assets	480,879
Net Assets Available for Plan Benefits:	
Beginning of year	3,590,167
End of year	4,071,046

The accompanying notes are an integral part of the Financial Statement

1. Plan Description

The following description of the Business Interiors Profit Sharing and 401(k) Plan provides only general information. Participants should refer to the Plan agreement or Summary Plan Description (SPD) for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution retirement plan whereby eligible employees of Facilitech, Inc. d.b.a. Business Interiors (the "Company" or "Employer") are permitted to make tax-deferred contributions. Employees (the "Employee") become eligible for participation after attaining age 21 and completing six months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions

The Plan permits participants to defer a maximum of 25% of their annual pretax eligible compensation, not to exceed $17,000 ($22,500 for employee age 50 or older) in 2012 (as adjusted by the Secretary of Treasury annually), through payroll deductions. Participants direct their investment of their contributions into various investment options offered by the Plan. The Employer may make a matching contribution equal to 50% of employee's contribution of up to 3% of employee gross earnings. However, effective February 22, 2009, the Employer elected to reduce the matching contribution to zero percent. The Company may make discretionary contributions in addition to matching contributions to the Plan each year as designated by the Board of Directors of the Company. Participants who are employed on the last day of the year and worked 1,000 hours during the plan year share in the employer discretionary contributions. The Company made a qualified non-elective contribution to the Plan in 2013 effective for the 2012 plan year to compensate employees for missed deferral opportunity.

Participants Accounts

Participant's accounts are credited with the participant's contribution and allocations of (a) the Company's contribution and (b) plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

All participant contributions and related earnings are fully vested. A participant becomes 20% vested in the participant's portion of the Company contributions upon completion of his or her second year of service, then 20% per year until 100% is reached after six years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $500 and a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Up to two loans are permitted at a time. Loan transactions are treated as a transfer to/(from) the investment fund from/(to) the Participant Loan fund. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the Plan administrator. Interest rates in 2012 were between 4.25% and 8.25%. Principal and interest are paid through periodic payroll deductions.

Payment of Benefits

Benefits may be paid in a lump-sum distribution. Participants may withdraw all or a portion of the vested account upon reaching age 65, disability, termination of employment, or death.

Forfeited Accounts

At December 21, 2012 and 2011 forfeited non-vested accounts totaled $950 and $770, respectively. These accounts can be used to reduce future Employer contributions or to pay Employer's administrative expenses related to the plan.

Plan Administration

The assets of the Plan are held and the related investment transactions are executed by Fidelity Investments (the "Trustee"). The Plan administrator is Facilitech, Inc. The investment committee determines the appropriateness of the Plan's offerings and monitors investment performance.

Investments

ERISA imposes certain duties on the parties who are responsible for the operation of the Plan. These parties, called fiduciaries, have a duty to invest plan assets in a prudent manner. However, an exception exists for plans which comply with ERISA Section 404(c) and permit a participant to exercise control over the assets in his or her account and choose from a broad range of investment alternatives. This Plan is intended to be a Section 404(c) plan. This means the employee, and not the fiduciary, is responsible for the investment decisions relating to the assets in their individual accounts under the Plan.

Dreyfus S&P 500 Index: Seeks to match the performance of the Standard & Poors 500 Composite Stock Price index. The fund generally invests in all 500 stocks in the S&P 500 in proportion to their weighting in the index.

Columbia International Value A: seeks long-term capital appreciation. The fund normally invests at least 65% of its assets in foreign companies with a market capitalization of more than $1 billion at the time of investment.

Alliance Bernstein Small Cap Value Share: seeks long-term growth of capital. The fund invests primarily in a diversified portfolio of equity securities of small- to mid-capitalization U.S. companies, generally representing 60 to 110 companies.

Fidelity Advisor Small Cap A: seeks long-term growth of capital. The fund normally invests at least 80% of assets in equity securities issued by companies with small market capitalizations.

Fidelity Advisor Strategic Income A: seeks a high level of current income and capital appreciation. The fund invests primarily in debt securities, including lower-quality debt securities. It uses a neutral mix of approximately 40% high yield securities, 30% U.S. Government and investment-grade securities, 15% emerging markets securities, and 15% foreign developed market securities.

Fidelity Advisor Stable Value Fund: seeks capital appreciation. The fund invests primarily in common stocks. It invests in securities of companies that possess valuable fixed assets or that it believes are undervalued in the marketplace in relation to factors such as assets, earnings, or growth potential.

Fidelity Advisor Freedom Income A: seeks to provide high total return with a secondary objective of principal preservation as the fund approaches its target date and beyond.

Fidelity Advisor Freedom 2010 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2010. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2015 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2015. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2020 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2020. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2025 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2025. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2030 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2030. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2035 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2035. It normally invests in combination Fidelity equity, fixed income, and money market/short-term funds.

Fidelity Advisor Freedom 2040 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2040. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2045 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2045. It normally invests in combination Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2050 A: Seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy for investors expecting to retire around the year 2050. It normally invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.

Columbia Value and Restructuring A: seeks long-term capital appreciation by investing in companies that the manager believes will benefit from restructuring or redeployment of assets and operations in order to become more competitive or profitable.

Fidelity Advisor Total Bond A: seeks a high level of current income. The fund normally invests at least 80% of assets in debt securities of all types and repurchase agreements for those securities. FMR allocates the fund's assets across investment-grade, high yield, and emerging-market debt securities. It may invest up to 20% of the fund's assets in high yield and emerging debt securities.

Fidelity Advisors New Insights Fund Class A: Invests the fund's assets in securities of companies whose value it believes is not fully recognized by the public. Types of companies in which the fund may invest include companies experiencing positive fundamental change, such as a new management team or product launch companies that are undervalued in relation to securities of other companies in the same industry.

Fidelity Advisor Emerging Markets Class A: Normally invests at least 80% of assets in securities of issuers in emerging markets and other investments that are tied economically tied to emerging markets.

Fidelity Advisor Mid Cap II Fund Class A: Primarily invests in common stocks. Normally invests at least 80% of assets in securities of companies with medium capitalization, which for the purpose of this fund, are those with market capitalizations similar to companies in the Russell Midcap Index or the Standard & Poor's Midcap 400 Index (S&P Midcap 400).

Fidelity Advisor Government Income Fund Class A: Normally invests in U.S. Government securities and instruments related to U.S. Government securities. Normally invests at least 80% of the fund assets in U.S. Government securities and repurchase agreements for those securities. It does not currently intend to invest more than 40% in mortgage securities.

Black Rock Equity Dividend Fund Investor Class A: Primarily invests in equity securities. It seeks to choose investments that will increase in value over the long term as well as provide current income. The Fund's investments emphasize long-term total return more than current income.

Fidelity Advisor Balanced A: The investment seeks income and capital growth. The fund normally invests at least 60% of assets in equities including the lower-quality debt securities, and the remaining assets in fixed-income securities. It usually invests at least 25% of assets in fixed-income senior securities. The fund may invest in foreign securities.

Thornburg International Value R4: The investment seeks long-term capital appreciation. The fund normally invests at least 75% of assets in foreign securities or depository receipts of foreign securities. It may invest in developing countries. The fund typically makes equity investments in the following three types of companies: basic value companies with well-established businesses whose stock is undervalued; consistent earner companies when they are selling at valuations below historic norms; and emerging franchises that are in the process of establishing a leading position in a product, service or market expecting growth at an above average rate.

Fidelity Advisor Small Cap Growth A: Seeks capital appreciation. Normally investing at least 80% of assets in securities of companies with small market capitalizations, similar to the companies in the Russell 2000 Index and S&P's Small Cap 600 Index

Fidelity Advisor High Income A: Seeks a high level of current income. The fund may also seek capital appreciation. Normally investing in income producing debt securities, preferred stock, and convertible securities with an emphasis on lower debt securities.

Victory Established Value A: A growth mutual fund seeking long term capital growth by investing primarily in common stocks. Normally invests 80% of net assets in equity securities of companies with market capitalizations within the range of companies comprising the Russell Mid Cap Value Index.

American Century Inflation Adjusted Treasury A: A government bond mutual fund seeks total return and inflation protection consistent with investment in inflation-indexed securities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for the Benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affects the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information proved by the Investment advisers and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. If a participant ceases to make loan repayments and the plan administrator deems the participant to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are not included in administrative expenses Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through October 10, 2013, the date the financial statements are available to be issued.

3. Investments

Investments Representing 5% or More of Net Assets Available for Plan Benefits

Investments	**Fair Value December 31,**	
	2012	2011
Dreyfus S&P 500 Index Fund	$ 604,716	$ 546,804
Columbia International Value Fund A	437,712	387,787
Fidelity Advisor Balanced Fund A	224,519	193,262
Fidelity Advisor Stable Fund	591,828	474,983
Fidelity Advisor Mid Cap II	248,246	214,039
Fidelity Advisor Freedom 2020	-	164,059
Fidelity Advisor Freedom 2030	236,405	-
Total	$ 3,801,415	$ 3,335,028

During 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) as reported and certified by the Trustee as complete and accurate, but not audited by the Plan's independent auditors as follows:

	December 31,	
	2012	2011
Mutual Funds	$ 266,846	$ (164,485)

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable input.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust fund: Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is a based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets by level, within the fair value hierarchy, the Plan's assets at fair values as of December 31, 2012 & 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Alliance Bernstein Small Cap Value	171,263.58			171,263.58
American Century Inflation Adj Treasury A	923.00			923.00
Blackrock Equity Dividend A	65,893.30			65,893.30
Columbia Intl. Value A	437,711.76			437,711.76
Columbia Value & Restructuring A	59,950.42			59,950.42
Dreyfus S&P 500 Index	604,716.40			604,716.40
Fidelity Advisor Balanced A	224,519.20			224,519.20
Fidelity Advisor Emerging Markets A	48,764.12			48,764.12
Fidelity Advisor Freedom 2010 A	101,305.82			101,305.82
Fidelity Advisor Freedom 2015 A	25,460.21			25,460.21
Fidelity Advisor Freedom 2020 A	102,207.91			102,207.91
Fidelity Advisor Freedom 2025 A	67,794.76			67,794.76
Fidelity Advisor Freedom 2030 A	236,424.99			236,424.99
Fidelity Advisor Freedom 2035 A	176,021.21			176,021.21
Fidelity Advisor Freedom 2040 A	99,182.16			99,182.16
Fidelity Advisor Freedom 2045 A	14,764.36			14,764.36
Fidelity Advisor Freedom 2050 A	6,647.65			6,647.65
Fidelity Advisor Freedom Income A	44.47			44.47
Fidelity Advisor Govt. Income A	83.33			83.33
Fidelity Advisor High Income A	47,297.65			47,297.65
Fidelity Advisor Mid Cap II A	248,246.64			248,246.64
Fidelity Advisor New Insights A	171,965.36			171,965.36
Fidelity Advisor Small Cap A	60,969.86			60,969.86
Fidelity Advisor Small Cap Growth A	22,402.78			22,402.78
Fidelity Advisor Strategic Income A	46,597.46			46,597.46
Fidelity Advisor Total Bond A	111,389.52			111,389.52
Thornburg Intl. Value R4	52,769.75			52,769.75
Victory Established Value A	4,268.89			4,268.89
Fidelity Advisor Stable Value		591,828.29		591,828.29
Total Assets at Fair Value	3,209,586.56	591,828.29	-	3,801,414.85

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Alliance Bernstein Small Cap Value	140,473			140,473.00
American Century Inflation Adj Treasury A	429			429.00
Blackrock Equity Dividend A	46,543			46,543.00
Columbia Intl. Value A	387,787			387,787.00
Columbia Value & Restructuring A	66,378			66,378.00
Dreyfus S&P 500 Index	546,803			546,803.00
Fidelity Advisor Balanced A	193,262			193,262.00
Fidelity Advisor Emerging Markets A	45,996			45,996.00
Fidelity Advisor Freedom 2010 A	80,660			80,660.00
Fidelity Advisor Freedom 2015 A	22,672			22,672.00
Fidelity Advisor Freedom 2020 A	164,059			164,059.00
Fidelity Advisor Freedom 2025 A	51,221			51,221.00
Fidelity Advisor Freedom 2030 A	200,590			200,590.00
Fidelity Advisor Freedom 2035 A	152,422			152,422.00
Fidelity Advisor Freedom 2040 A	81,190			81,190.00
Fidelity Advisor Freedom 2045 A	9,264			9,264.00
Fidelity Advisor Freedom 2050 A	5,076			5,076.00
Fidelity Advisor Freedom Income A	42			42.00
Fidelity Advisor Govt. Income A				-
Fidelity Advisor High Income A	40,517			40,517.00
Fidelity Advisor Mid Cap II A	214,039			214,039.00
Fidelity Advisor New Insights A	146,383			146,383.00
Fidelity Advisor Small Cap A	52,683			52,683.00
Fidelity Advisor Small Cap Growth A	19,212			19,212.00
Fidelity Advisor Strategic Income A	39,125			39,125.00
Fidelity Advisor Total Bond A	108,923			108,923.00
Thornburg Intl. Value R4	42,577			42,577.00
Victory Established Value A	1,719			1,719.00
Fidelity Advisor Stable Value		474,983		474,983.00
Total Assets at Fair Value	2,860,045.00	474,983.00	-	3,335,028.00

5. Related Party Transactions

Certain Plan investments are share of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee and custodian of the investments and therefore, these transactions qualify

as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than direct payment.

6. Plan Termination

Although it has not expressed any intention to do so, the Board of Directors may terminate the Plan at any time. Upon termination of the Plan, the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

7. Tax Status

On December 10, 2001 the Internal Revenue Service issued a determination letter as to the qualified status of the Plan. The Plan is qualified under Section 401(a)(4)-1(b) of the Internal Revenue Code (the "Code") on the basis of a design based safe harbor described in the regulations. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe the Plan is qualified, and the related trust tax exempt.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statement of net assets available for benefits.

9. Information Certified by the Trustee

Fund Name		2012	2011
Alliance Bernstein Small Cap Value	Fair value	171,263.58	140,473.00
American Century Inflation Adj Treasury A	Fair value	923.00	429.00
Blackrock Equity Dividend A	Fair value	65,893.30	46,543.00
Columbia Intl. Value A	Fair value	437,711.76	387,787.00
Columbia Value & Restructuring A	Fair value	59,950.42	66,378.00
Dreyfus S&P 500 Index	Fair value	604,716.40	546,803.00
Fidelity Advisor Balanced A	Fair value	224,519.20	193,262.00
Fidelity Advisor Emerging Markets A	Fair value	48,764.12	45,996.00
Fidelity Advisor Freedom 2010 A	Fair value	101,305.82	80,660.00
Fidelity Advisor Freedom 2015 A	Fair value	25,460.21	22,672.00
Fidelity Advisor Freedom 2020 A	Fair value	102,207.91	164,059.00
Fidelity Advisor Freedom 2025 A	Fair value	67,794.76	51,221.00
Fidelity Advisor Freedom 2030 A	Fair value	236,424.99	200,590.00
Fidelity Advisor Freedom 2035 A	Fair value	176,021.21	152,422.00
Fidelity Advisor Freedom 2040 A	Fair value	99,182.16	81,190.00
Fidelity Advisor Freedom 2045 A	Fair value	14,764.36	9,264.00
Fidelity Advisor Freedom 2050 A	Fair value	6,647.65	5,076.00
Fidelity Advisor Freedom Income A	Fair value	44.47	42.00
Fidelity Advisor Govt. Income A	Fair value	83.33	-
Fidelity Advisor High Income A	Fair value	47,297.65	40,517.00
Fidelity Advisor Mid Cap II A	Fair value	248,246.64	214,039.00
Fidelity Advisor New Insights A	Fair value	171,965.36	146,383.00
Fidelity Advisor Small Cap A	Fair value	60,969.86	52,683.00
Fidelity Advisor Small Cap Growth A	Fair value	22,402.78	19,212.00
Fidelity Advisor Stable Value	Fair value	591,828.29	474,983.00
Fidelity Advisor Strategic Income A	Fair value	46,597.46	39,125.00
Fidelity Advisor Total Bond A	Fair value	111,389.52	108,923.00
Thornburg Intl. Value R4	Fair value	52,769.75	42,577.00
Victory Established Value A	Fair value	4,268.89	1,719.00
		3,801,414.85	3,335,028.00

Business Interiors 401(k)
Supplemental Schedules
Note 10: Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes*

(a)	(b)	(c)	(e)		
	Fund Name	**Description of Investments**	**Share Balance**	**Price**	**Market Value**
**	Fidelity Investments	Alliance Bernstein Small Cap Value	8297.654	20.64	171,263.58
**	Fidelity Investments	American Century Inflation Adj Treasury A	70.297	13.13	923.00
**	Fidelity Investments	Blackrock Equity Dividend A	3312.886	19.89	65,893.30
**	Fidelity Investments	Columbia Intl. Value A	34519.855	12.68	437,711.76
**	Fidelity Investments	Columbia Value & Restructuring A	1362.2	44.01	59,950.42
**	Fidelity Investments	Dreyfus S&P 500 Index	15743.723	38.41	604,716.40
**	Fidelity Investments	Fidelity Advisor Balanced A	13615.476	16.49	224,519.20
**	Fidelity Investments	Fidelity Advisor Emerging Markets A	2262.836	21.55	48,764.12
**	Fidelity Investments	Fidelity Advisor Freedom 2010 A	8414.105	12.04	101,305.82
**	Fidelity Investments	Fidelity Advisor Freedom 2015 A	2121.684	12.00	25,460.21
**	Fidelity Investments	Fidelity Advisor Freedom 2020 A	8170.097	12.51	102,207.91
**	Fidelity Investments	Fidelity Advisor Freedom 2025 A	5607.507	12.09	67,794.76
**	Fidelity Investments	Fidelity Advisor Freedom 2030 A	18660.22	12.67	236,424.99
**	Fidelity Investments	Fidelity Advisor Freedom 2035 A	14680.668	11.99	176,021.21
**	Fidelity Investments	Fidelity Advisor Freedom 2040 A	7748.606	12.80	99,182.16
**	Fidelity Investments	Fidelity Advisor Freedom 2045 A	1503.499	9.82	14,764.36
**	Fidelity Investments	Fidelity Advisor Freedom 2050 A	682.51	9.74	6,647.65
**	Fidelity Investments	Fidelity Advisor Freedom Income A	4.035	11.02	44.47
**	Fidelity Investments	Fidelity Advisor Govt. Income A	7.869	10.59	83.33
**	Fidelity Investments	Fidelity Advisor High Income A	5411.631	8.74	47,297.65
**	Fidelity Investments	Fidelity Advisor Mid Cap II A	14242.492	17.43	248,246.64
**	Fidelity Investments	Fidelity Advisor New Insights A	7558.917	22.75	171,965.36
**	Fidelity Investments	Fidelity Advisor Small Cap A	2682.352	22.73	60,969.86
**	Fidelity Investments	Fidelity Advisor Small Cap Growth A	1444.409	15.51	22,402.78
**	Fidelity Investments	Fidelity Advisor Stable Value	591828.29	1.00	591,828.29
**	Fidelity Investments	Fidelity Advisor Strategic Income A	3671.983	12.69	46,597.46
**	Fidelity Investments	Fidelity Advisor Total Bond A	10163.277	10.96	111,389.52
**	Fidelity Investments	Thornburg Intl. Value R4	1930.836	27.33	52,769.75
**	Fidelity Investments	Victory Established Value A	155.289	27.49	4,268.89
	Participant Loans	Participant Loans			247,991.03
		Total Net Assets December 31, 2012			4,049,405.88

Participant Loans:
4.25 - 8.25% with various maturity dates and collateralized
by the participants vested portion in the plan.

* From information certified as complete and accurate by the Trustee
** A party-in-interest as defined by ERISA.

Note:
Column (d) Cost was not included since the information is not applicable.

BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN
SUPPLEMENTAL SCHEDULES
NOTE 11: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of the increase in net assets available for benefits reflected in the financial statements at December 31, 2012 and 2011 to Schedule H of the Form 5500:

	December 31,	
	2012	2011
Net assets available for benefits per Financial Statement	$ 4,071,046	$ 3,590,167
Less: Receivable	1,132	6,816
Net value of interest in investment companies and pooled separate account pre Schedule H of Form 5500	$ 4,069,914	$ 3,583,351

Business Interiors Profit Sharing & 401(k) Plan

Audited Financial Statements &

Supplemental Information

December 31, 2012 & 2011

DANIEL PETERSON, P.C.
CERTIFIED PUBLIC ACCOUNTING FIRM
13455 NOEL ROAD, SUITE 1475
TWO GALLERIA TOWER
DALLAS, TEXAS 75240
(972) 503-2000 Telephone
(972) 503-2800 Telefax

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DANIEL PETERSON, P.C.

Certified Public Accounting Firm
www.petersonandcompany.net
Complete Prompt & Accurate ™

13455 NOEL ROAD,
GALLERIA TOWER TWO
SUITE 1475, LB 75
DALLAS, TEXAS 75240

TELEPHONE:(972) 503-2000
TELEFAX: (972) 503-2800

MEMBERS OF
AMERICAN INSTITUTE OF
CERTIFIED
PUBLIC ACCOUNTANTS

TEXAS SOCIETY OF CERTIFIED
PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Trustees and Participants
Business Interiors Profit Sharing and 401(k) Plan

We were engaged to audit the accompanying statement of net assets available for benefits of Business Interiors Profit Sharing and 401(k) Plan (ñPlanò) as of December 31, 2012 & 2011 and the related statement of changes in net assets available for benefits for the year ended December 31, 2012 and the supplemental Schedule H, line 4iī Schedule of Assets (Held at End of Year) as of December 31, 2012 & 2011. These financial statements and supplemental schedules are the responsibility of the Planôs management.

As permitted by 29 CFR 2520.103-8 of the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Fidelity Investments (the ñTrusteeò), except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the Trustee holds the Planôs investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2012 & 2011, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee or custodian have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Laborôs Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Daniel Peterson, P.C.

Dallas, Texas
October 10, 2013

BUSINESS INTERIORS PROFIT SHARING AND 401(k) PLAN
Statement of Net Assets Available for Plan Benefits

	December, 31	
	2012	**2011**
Assets		
Investments :		
Investments at fair value	3,801,415	3,335,028
Investments in common/collective trust	-	-
Investments in Loan Security Accounts	-	-
Total Investments	3,801,415	3,335,028
Receivables		
Participant Contributions	-	6,816
Participant Loan Repayment	-	3,580
Employer Contributions	1,132	-
Notes Receivables from Participants	247,991	229,080
Total Receivables	249,123	239,476
Total Assets	4,050,538	3,574,504
Liabilities		
Distribution payable	-	-
Excess contributions payable	-	-
Total Liabilities	-	-
Net assets	4,050,538	3,574,504
Adjustment from fair value to contract value	20,508	15,663
Net assets available for benefits	4,071,046	3,590,167

The accompanying notes are an integral part of the Financial Statement

BUSINESS INTERIORS PROFIT SHARING AND 401(k) PLAN
Statement of Changes in Net Assets Available for Plan Benefits

	Year Ended December 31, 2012
Additions:	
Contributions:	
Participant contributions	197,198
Employer, net of forfeitures	1,032
Total Contributions	198,230
Other	
Other income (including rollover)	614
Investment income:	
Net appreciation in fair value of investments:	
Gain / (Loss) from market value fluctuations	266,846
Dividends and interest	111,004
Interest income on notes receivables from Participants	9,373
Total Investment Income	387,223
Total Additions	586,067
Deductions from net assets attributed to:	
Benefits paid to participants (net of forfeitures)	102,707
Administrative expenses	2,481
Total Distributions	105,188
Net (decrease) increase in Net Assets	480,879
Net Assets Available for Plan Benefits:	
Beginning of year	3,590,167
End of year	4,071,046

The accompanying notes are an integral part of the Financial Statement

1. Plan Description

The following description of the Business Interiors Profit Sharing and 401(k) Plan provides only general information. Participants should refer to the Plan agreement or Summary Plan Description (SPD) for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution retirement plan whereby eligible employees of Facilitech, Inc. d.b.a. Business Interiors (the "Company" or "Employer") are permitted to make tax-deferred contributions. Employees (the "Employee") become eligible for participation after attaining age 21 and completing six months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions

The Plan permits participants to defer a maximum of 25% of their annual pretax eligible compensation, not to exceed $17,000 ($22,500 for employee age 50 or older) in 2012 (as adjusted by the Secretary of Treasury annually), through payroll deductions. Participants direct their investment of their contributions into various investment options offered by the Plan. The Employer may make a matching contribution equal to 50% of employee's contribution of up to 3% of employee gross earnings. However, effective February 22, 2009, the Employer elected to reduce the matching contribution to zero percent. The Company may make discretionary contributions in addition to matching contributions to the Plan each year as designated by the Board of Directors of the Company. Participants who are employed on the last day of the year and worked 1,000 hours during the plan year share in the employer discretionary contributions. The Company made a qualified non-elective contribution to the Plan in 2013 effective for the 2012 plan year to compensate employees for missed deferral opportunity.

Participants Accounts

Participant's accounts are credited with the participant's contribution and allocations of (a) the Company's contribution and (b) plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

All participant contributions and related earnings are fully vested. A participant becomes 20% vested in the participant's portion of the Company contributions upon completion of his or her second year of service, then 20% per year until 100% is reached after six years of service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $500 and a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Up to two loans are permitted at a time. Loan transactions are treated as a transfer to/(from) the investment fund from/(to) the Participant Loan fund. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the Plan administrator. Interest rates in 2012 were between 4.25% and 8.25%. Principal and interest are paid through periodic payroll deductions.

Payment of Benefits

Benefits may be paid in a lump-sum distribution. Participants may withdraw all or a portion of the vested account upon reaching age 65, disability, termination of employment, or death.

Forfeited Accounts

At December 21, 2012 and 2011 forfeited non-vested accounts totaled $950 and $770, respectively. These accounts can be used to reduce future Employer contributions or to pay Employer's administrative expenses related to the plan.

Plan Administration

The assets of the Plan are held and the related investment transactions are executed by Fidelity Investments (the "Trustee"). The Plan administrator is Facilitech, Inc. The investment committee determines the appropriateness of the Plan's offerings and monitors investment performance.

Investments

ERISA imposes certain duties on the parties who are responsible for the operation of the Plan. These parties, called fiduciaries, have a duty to invest plan assets in a prudent manner. However, an exception exists for plans which comply with ERISA Section 404(c) and permit a participant to exercise control over the assets in his or her account and choose from a broad range of investment alternatives. This Plan is intended to be a Section 404(c) plan. This means the employee, and not the fiduciary, is responsible for the investment decisions relating to the assets in their individual accounts under the Plan.

Dreyfus S&P 500 Index: Seeks to match the performance of the Standard & Poors 500 Composite Stock Price index. The fund generally invests in all 500 stocks in the S&P 500 in proportion to their weighting in the index.

Columbia International Value A: seeks long-term capital appreciation. The fund normally invests at least 65% of its assets in foreign companies with a market capitalization of more than $1 billion at the time of investment.

Alliance Bernstein Small Cap Value Share: seeks long-term growth of capital. The fund invests primarily in a diversified portfolio of equity securities of small- to mid-capitalization U.S. companies, generally representing 60 to 110 companies.

Fidelity Advisor Small Cap A: seeks long-term growth of capital. The fund normally invests at least 80% of assets in equity securities issued by companies with small market capitalizations.

Fidelity Advisor Strategic Income A: seeks a high level of current income and capital appreciation. The fund invests primarily in debt securities, including lower-quality debt securities. It uses a neutral mix of approximately 40% high yield securities, 30% U.S. Government and investment-grade securities, 15% emerging markets securities, and 15% foreign developed market securities.

Fidelity Advisor Stable Value Fund: seeks capital appreciation. The fund invests primarily in common stocks. It invests in securities of companies that possess valuable fixed assets or that it believes are undervalued in the marketplace in relation to factors such as assets, earnings, or growth potential.

Fidelity Advisor Freedom Income A: seeks to provide high total return with a secondary objective of principal preservation as the fund approaches its target date and beyond.

Fidelity Advisor Freedom 2010 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2010. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2015 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2015. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2020 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2020. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2025 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2025. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2030 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2030. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2035 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2035. It normally invests in combination Fidelity equity, fixed income, and money market/short-term funds.

Fidelity Advisor Freedom 2040 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2040. It normally invests in combination of Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2045 A: seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2045. It normally invests in combination Fidelity equity, fixed-income, and money market/short-term funds.

Fidelity Advisor Freedom 2050 A: Seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy for investors expecting to retire around the year 2050. It normally invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.

Columbia Value and Restructuring A: seeks long-term capital appreciation by investing in companies that the manager believes will benefit from restructuring or redeployment of assets and operations in order to become more competitive or profitable.

Fidelity Advisor Total Bond A: seeks a high level of current income. The fund normally invests at least 80% of assets in debt securities of all types and repurchase agreements for those securities. FMR allocates the fund's assets across investment-grade, high yield, and emerging-market debt securities. It may invest up to 20% of the fund's assets in high yield and emerging debt securities.

Fidelity Advisors New Insights Fund Class A: Invests the fund's assets in securities of companies whose value it believes is not fully recognized by the public. Types of companies in which the fund may invest include companies experiencing positive fundamental change, such as a new management team or product launch companies that are undervalued in relation to securities of other companies in the same industry.

Fidelity Advisor Emerging Markets Class A: Normally invests at least 80% of assets in securities of issuers in emerging markets and other investments that are tied economically tied to emerging markets.

Fidelity Advisor Mid Cap II Fund Class A: Primarily invests in common stocks. Normally invests at least 80% of assets in securities of companies with medium capitalization, which for the purpose of this fund, are those with market capitalizations similar to companies in the Russell Midcap Index or the Standard & Poor's Midcap 400 Index (S&P Midcap 400).

Fidelity Advisor Government Income Fund Class A: Normally invests in U.S. Government securities and instruments related to U.S. Government securities. Normally invests at least 80% of the fund assets in U.S. Government securities and repurchase agreements for those securities. It does not currently intend to invest more than 40% in mortgage securities.

Black Rock Equity Dividend Fund Investor Class A: Primarily invests in equity securities. It seeks to choose investments that will increase in value over the long term as well as provide current income. The Fund's investments emphasize long-term total return more than current income.

Fidelity Advisor Balanced A: The investment seeks income and capital growth. The fund normally invests at least 60% of assets in equities including the lower-quality debt securities, and the remaining assets in fixed-income securities. It usually invests at least 25% of assets in fixed-income senior securities. The fund may invest in foreign securities.

Thornburg International Value R4: The investment seeks long-term capital appreciation. The fund normally invests at least 75% of assets in foreign securities or depository receipts of foreign securities. It may invest in developing countries. The fund typically makes equity investments in the following three types of companies: basic value companies with well-established businesses whose stock is undervalued; consistent earner companies when they are selling at valuations below historic norms; and emerging franchises that are in the process of establishing a leading position in a product, service or market expecting growth at an above average rate.

Fidelity Advisor Small Cap Growth A: Seeks capital appreciation. Normally investing at least 80% of assets in securities of companies with small market capitalizations, similar to the companies in the Russell 2000 Index and S&P's Small Cap 600 Index

Fidelity Advisor High Income A: Seeks a high level of current income. The fund may also seek capital appreciation. Normally investing in income producing debt securities, preferred stock, and convertible securities with an emphasis on lower debt securities.

Victory Established Value A: A growth mutual fund seeking long term capital growth by investing primarily in common stocks. Normally invests 80% of net assets in equity securities of companies with market capitalizations within the range of companies comprising the Russell Mid Cap Value Index.

American Century Inflation Adjusted Treasury A: A government bond mutual fund seeks total return and inflation protection consistent with investment in inflation-indexed securities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for the Benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affects the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information proved by the Investment advisers and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. If a participant ceases to make loan repayments and the plan administrator deems the participant to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are not included in administrative expenses Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through October 10, 2013, the date the financial statements are available to be issued.

3. Investments

Investments Representing 5% or More of Net Assets Available for Plan Benefits

Investments	**Fair Value December 31,**	
	2012	2011
Dreyfus S&P 500 Index Fund	$ 604,716	$ 546,804
Columbia International Value Fund A	437,712	387,787
Fidelity Advisor Balanced Fund A	224,519	193,262
Fidelity Advisor Stable Fund	591,828	474,983
Fidelity Advisor Mid Cap II	248,246	214,039
Fidelity Advisor Freedom 2020	-	164,059
Fidelity Advisor Freedom 2030	236,405	-
Total	$ 3,801,415	$ 3,335,028

During 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) as reported and certified by the Trustee as complete and accurate, but not audited by the Plan's independent auditors as follows:

	December 31,	
	2012	2011
Mutual Funds	$ 266,846	$ (164,485)

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable input.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust fund: Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is a based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets by level, within the fair value hierarchy, the Plan's assets at fair values as of December 31, 2012 & 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Alliance Bernstein Small Cap Value	171,263.58			171,263.58
American Century Inflation Adj Treasury A	923.00			923.00
Blackrock Equity Dividend A	65,893.30			65,893.30
Columbia Intl. Value A	437,711.76			437,711.76
Columbia Value & Restructuring A	59,950.42			59,950.42
Dreyfus S&P 500 Index	604,716.40			604,716.40
Fidelity Advisor Balanced A	224,519.20			224,519.20
Fidelity Advisor Emerging Markets A	48,764.12			48,764.12
Fidelity Advisor Freedom 2010 A	101,305.82			101,305.82
Fidelity Advisor Freedom 2015 A	25,460.21			25,460.21
Fidelity Advisor Freedom 2020 A	102,207.91			102,207.91
Fidelity Advisor Freedom 2025 A	67,794.76			67,794.76
Fidelity Advisor Freedom 2030 A	236,424.99			236,424.99
Fidelity Advisor Freedom 2035 A	176,021.21			176,021.21
Fidelity Advisor Freedom 2040 A	99,182.16			99,182.16
Fidelity Advisor Freedom 2045 A	14,764.36			14,764.36
Fidelity Advisor Freedom 2050 A	6,647.65			6,647.65
Fidelity Advisor Freedom Income A	44.47			44.47
Fidelity Advisor Govt. Income A	83.33			83.33
Fidelity Advisor High Income A	47,297.65			47,297.65
Fidelity Advisor Mid Cap II A	248,246.64			248,246.64
Fidelity Advisor New Insights A	171,965.36			171,965.36
Fidelity Advisor Small Cap A	60,969.86			60,969.86
Fidelity Advisor Small Cap Growth A	22,402.78			22,402.78
Fidelity Advisor Strategic Income A	46,597.46			46,597.46
Fidelity Advisor Total Bond A	111,389.52			111,389.52
Thornburg Intl. Value R4	52,769.75			52,769.75
Victory Established Value A	4,268.89			4,268.89
Fidelity Advisor Stable Value		591,828.29		591,828.29
Total Assets at Fair Value	3,209,586.56	591,828.29	-	3,801,414.85

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Alliance Bernstein Small Cap Value	140,473			140,473.00
American Century Inflation Adj Treasury A	429			429.00
Blackrock Equity Dividend A	46,543			46,543.00
Columbia Intl. Value A	387,787			387,787.00
Columbia Value & Restructuring A	66,378			66,378.00
Dreyfus S&P 500 Index	546,803			546,803.00
Fidelity Advisor Balanced A	193,262			193,262.00
Fidelity Advisor Emerging Markets A	45,996			45,996.00
Fidelity Advisor Freedom 2010 A	80,660			80,660.00
Fidelity Advisor Freedom 2015 A	22,672			22,672.00
Fidelity Advisor Freedom 2020 A	164,059			164,059.00
Fidelity Advisor Freedom 2025 A	51,221			51,221.00
Fidelity Advisor Freedom 2030 A	200,590			200,590.00
Fidelity Advisor Freedom 2035 A	152,422			152,422.00
Fidelity Advisor Freedom 2040 A	81,190			81,190.00
Fidelity Advisor Freedom 2045 A	9,264			9,264.00
Fidelity Advisor Freedom 2050 A	5,076			5,076.00
Fidelity Advisor Freedom Income A	42			42.00
Fidelity Advisor Govt. Income A				-
Fidelity Advisor High Income A	40,517			40,517.00
Fidelity Advisor Mid Cap II A	214,039			214,039.00
Fidelity Advisor New Insights A	146,383			146,383.00
Fidelity Advisor Small Cap A	52,683			52,683.00
Fidelity Advisor Small Cap Growth A	19,212			19,212.00
Fidelity Advisor Strategic Income A	39,125			39,125.00
Fidelity Advisor Total Bond A	108,923			108,923.00
Thornburg Intl. Value R4	42,577			42,577.00
Victory Established Value A	1,719			1,719.00
Fidelity Advisor Stable Value		474,983		474,983.00
Total Assets at Fair Value	2,860,045.00	474,983.00	-	3,335,028.00

5. Related Party Transactions

Certain Plan investments are share of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee and custodian of the investments and therefore, these transactions qualify

as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than direct payment.

6. Plan Termination

Although it has not expressed any intention to do so, the Board of Directors may terminate the Plan at any time. Upon termination of the Plan, the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

7. Tax Status

On December 10, 2001 the Internal Revenue Service issued a determination letter as to the qualified status of the Plan. The Plan is qualified under Section 401(a)(4)-1(b) of the Internal Revenue Code (the "Code") on the basis of a design based safe harbor described in the regulations. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe the Plan is qualified, and the related trust tax exempt.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statement of net assets available for benefits.

9. Information Certified by the Trustee

Fund Name		2012	2011
Alliance Bernstein Small Cap Value	Fair value	171,263.58	140,473.00
American Century Inflation Adj Treasury A	Fair value	923.00	429.00
Blackrock Equity Dividend A	Fair value	65,893.30	46,543.00
Columbia Intl. Value A	Fair value	437,711.76	387,787.00
Columbia Value & Restructuring A	Fair value	59,950.42	66,378.00
Dreyfus S&P 500 Index	Fair value	604,716.40	546,803.00
Fidelity Advisor Balanced A	Fair value	224,519.20	193,262.00
Fidelity Advisor Emerging Markets A	Fair value	48,764.12	45,996.00
Fidelity Advisor Freedom 2010 A	Fair value	101,305.82	80,660.00
Fidelity Advisor Freedom 2015 A	Fair value	25,460.21	22,672.00
Fidelity Advisor Freedom 2020 A	Fair value	102,207.91	164,059.00
Fidelity Advisor Freedom 2025 A	Fair value	67,794.76	51,221.00
Fidelity Advisor Freedom 2030 A	Fair value	236,424.99	200,590.00
Fidelity Advisor Freedom 2035 A	Fair value	176,021.21	152,422.00
Fidelity Advisor Freedom 2040 A	Fair value	99,182.16	81,190.00
Fidelity Advisor Freedom 2045 A	Fair value	14,764.36	9,264.00
Fidelity Advisor Freedom 2050 A	Fair value	6,647.65	5,076.00
Fidelity Advisor Freedom Income A	Fair value	44.47	42.00
Fidelity Advisor Govt. Income A	Fair value	83.33	-
Fidelity Advisor High Income A	Fair value	47,297.65	40,517.00
Fidelity Advisor Mid Cap II A	Fair value	248,246.64	214,039.00
Fidelity Advisor New Insights A	Fair value	171,965.36	146,383.00
Fidelity Advisor Small Cap A	Fair value	60,969.86	52,683.00
Fidelity Advisor Small Cap Growth A	Fair value	22,402.78	19,212.00
Fidelity Advisor Stable Value	Fair value	591,828.29	474,983.00
Fidelity Advisor Strategic Income A	Fair value	46,597.46	39,125.00
Fidelity Advisor Total Bond A	Fair value	111,389.52	108,923.00
Thornburg Intl. Value R4	Fair value	52,769.75	42,577.00
Victory Established Value A	Fair value	4,268.89	1,719.00
		3,801,414.85	3,335,028.00

Business Interiors 401(k)
Supplemental Schedules
Note 10: Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes*

(a)	(b)	(c)	(e)		
	Fund Name	**Description of Investments**	**Share Balance**	**Price**	**Market Value**
**	Fidelity Investments	Alliance Bernstein Small Cap Value	8297.654	20.64	171,263.58
**	Fidelity Investments	American Century Inflation Adj Treasury A	70.297	13.13	923.00
**	Fidelity Investments	Blackrock Equity Dividend A	3312.886	19.89	65,893.30
**	Fidelity Investments	Columbia Intl. Value A	34519.855	12.68	437,711.76
**	Fidelity Investments	Columbia Value & Restructuring A	1362.2	44.01	59,950.42
**	Fidelity Investments	Dreyfus S&P 500 Index	15743.723	38.41	604,716.40
**	Fidelity Investments	Fidelity Advisor Balanced A	13615.476	16.49	224,519.20
**	Fidelity Investments	Fidelity Advisor Emerging Markets A	2262.836	21.55	48,764.12
**	Fidelity Investments	Fidelity Advisor Freedom 2010 A	8414.105	12.04	101,305.82
**	Fidelity Investments	Fidelity Advisor Freedom 2015 A	2121.684	12.00	25,460.21
**	Fidelity Investments	Fidelity Advisor Freedom 2020 A	8170.097	12.51	102,207.91
**	Fidelity Investments	Fidelity Advisor Freedom 2025 A	5607.507	12.09	67,794.76
**	Fidelity Investments	Fidelity Advisor Freedom 2030 A	18660.22	12.67	236,424.99
**	Fidelity Investments	Fidelity Advisor Freedom 2035 A	14680.668	11.99	176,021.21
**	Fidelity Investments	Fidelity Advisor Freedom 2040 A	7748.606	12.80	99,182.16
**	Fidelity Investments	Fidelity Advisor Freedom 2045 A	1503.499	9.82	14,764.36
**	Fidelity Investments	Fidelity Advisor Freedom 2050 A	682.51	9.74	6,647.65
**	Fidelity Investments	Fidelity Advisor Freedom Income A	4.035	11.02	44.47
**	Fidelity Investments	Fidelity Advisor Govt. Income A	7.869	10.59	83.33
**	Fidelity Investments	Fidelity Advisor High Income A	5411.631	8.74	47,297.65
**	Fidelity Investments	Fidelity Advisor Mid Cap II A	14242.492	17.43	248,246.64
**	Fidelity Investments	Fidelity Advisor New Insights A	7558.917	22.75	171,965.36
**	Fidelity Investments	Fidelity Advisor Small Cap A	2682.352	22.73	60,969.86
**	Fidelity Investments	Fidelity Advisor Small Cap Growth A	1444.409	15.51	22,402.78
**	Fidelity Investments	Fidelity Advisor Stable Value	591828.29	1.00	591,828.29
**	Fidelity Investments	Fidelity Advisor Strategic Income A	3671.983	12.69	46,597.46
**	Fidelity Investments	Fidelity Advisor Total Bond A	10163.277	10.96	111,389.52
**	Fidelity Investments	Thornburg Intl. Value R4	1930.836	27.33	52,769.75
**	Fidelity Investments	Victory Established Value A	155.289	27.49	4,268.89
	Participant Loans	Participant Loans			247,991.03
		Total Net Assets December 31, 2012			4,049,405.88

Participant Loans:
4.25 - 8.25% with various maturity dates and collateralized
by the participants vested portion in the plan.

* From information certified as complete and accurate by the Trustee
** A party-in-interest as defined by ERISA.

Note:
Column (d) Cost was not included since the information is not applicable.

BUSINESS INTERIORS PROFIT SHARING AND 401(K) PLAN
SUPPLEMENTAL SCHEDULES
NOTE 11: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of the increase in net assets available for benefits reflected in the financial statements at December 31, 2012 and 2011 to Schedule H of the Form 5500:

	December 31,	
	2012	2011
Net assets available for benefits per Financial Statement	$ 4,071,046	$ 3,590,167
Less: Receivable	1,132	6,816
Net value of interest in investment companies and pooled separate account pre Schedule H of Form 5500	$ 4,069,914	$ 3,583,351