Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
BIGGS GILMORE COMMUNICATIONS RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1986

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

BIGGS GILMORE COMMUNICATIONS, INC.

261 EAST KALAMAZOO AVE
KALAMAZOO, MI 49007-3841

2b Employer Identification Number (EIN)
38-2017486

2c Sponsor's telephone number
269-349-7711

2d Business code (see instructions)
541800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2013	KEITH TOLGER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

BIGGS GILMORE COMMUNICATIONS, INC.

261 EAST KALAMAZOO AVE
KALAMAZOO, MI 49007-3841

3b Administrator's EIN: 38-2017486

3c Administrator's telephone number: 269-349-7711

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	159
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	143
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	28
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	172
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	172
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	154
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 3D 2T 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☐	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☐		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BIGGS GILMORE COMMUNICATIONS RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BIGGS GILMORE COMMUNICATIONS, INC.

D Employer Identification Number (EIN)
38-2017486

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLS FARGO ADVISORS
1 NORTH JEFFERSON AVE
ST LOUIS, MO 63103

23-2384840

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KUSHNER AND COMPANY

2427 WEST CENTRE AVE
PORTAGE, MI 49024

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	1770	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
BIGGS GILMORE COMMUNICATIONS RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BIGGS GILMORE COMMUNICATIONS, INC.

D Employer Identification Number (EIN)
38-2017486

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	71733	82830
(2) Participant contributions	1b(2)	17399	28236
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	138595	171502
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	50057	73592
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4284664	5697359
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	4562448	6053519
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	4562448	6053519

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	82830	
	(B) Participants	2a(1)(B)	661815	
	(C) Others (including rollovers)	2a(1)(C)	88448	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		833093
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	2713	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2713
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	157648	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		157648
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		583312
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1576766
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	82677	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		82677
f Corrective distributions (see instructions)	2f		1248
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	1770	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1770
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		85695
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1491071
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO, USA LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

Biggs | Gilmore Communications Retirement Savings Plan

Financial Statements and
Supplemental Schedule
Years Ended December 31, 2012 and 2011

The report accompanying these financial statements was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

BDO

Biggs | Gilmore Communications Retirement Savings Plan

Financial Statements and Supplemental Schedule
For Years Ended December 31, 2012 and 2011

Biggs | Gilmore Communications Retirement Savings Plan

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BDO

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211 East Water Street, Suite 300
Kalamazoo, MI 49007

Independent Auditor's Report

Plan Administrator
Biggs|Gilmore Communications Retirement Savings Plan
Kalamazoo, Michigan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Biggs|Gilmore Communications Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Counsel Trust Company, d/b/a Mid Atlantic Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years then ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2012 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

Kalamazoo, Michigan

October 8, 2013

Financial Statements

Biggs | Gilmore Communications Retirement Savings Plan

Statements of Net Assets Available for Benefits

December 31,	2012	2011
Assets:		
Investments, at fair market value (Notes 3 and 4):		
Money market fund	$ 171,503	$ 138,595
Mutual funds	5,697,045	4,284,664
Total investments	5,868,548	4,423,259
Receivables:		
Employer contributions	82,830	71,733
Participant contributions	28,549	17,399
Notes receivable from participants	73,592	50,057
Total receivables	184,971	139,189
Net Assets Available for Benefits	$6,053,519	$ 4,562,448

See accompanying notes to financial statements.

Biggs | Gilmore Communications Retirement Savings Plan

Statements of Changes in Net Assets Available for Benefits

Year ended December 31,	2012	2011
Investments:		
Investment income (Note 4):		
Net appreciation in fair value of investments (Note 3)	$ 627,932	$ -
Dividend income	112,019	91,227
	739,951	91,227
Contributions:		
Participants	661,519	599,377
Rollovers	88,448	35,170
Employer	82,830	71,733
Total contributions	832,797	706,280
Interest on Notes Receivable from Participants (Note 4)	2,714	3,139
Total Additions	1,575,462	800,646
Deductions:		
Benefits paid to participants	83,671	227,687
Administrative expenses	720	1,716
Net depreciation in fair value of investments (Notes 3 and 4)	-	249,366
Total Deductions	84,391	478,769
Net Increase	1,491,071	321,877
Net Assets Available for Benefits, beginning of year	4,562,448	4,240,571
Net Assets Available for Benefits, end of year	$6,053,519	$ 4,562,448

See accompanying notes to financial statements.

1. Description of the Plan

The following brief description of the Biggs/Gilmore Communications Retirement Savings Plan (the Plan) is provided for general information only. Participants should refer to the Plan agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a contributory, defined contribution 401(k) plan available to all employees of Biggs/Gilmore Communications (the Company) on their date of hire and who are at least 21 years of age. With respect to matching contributions, qualified non-elective contributions and discretionary profit-sharing contributions, employees will be eligible after completing one year of service. The Company established the Plan effective January 1, 1986. The Plan was amended and restated effective January 1, 2008. The Plan was also amended in 2008 to comply with EGTRRA, Revenue Ruling 2002-27 and Revenue Procedure 2002-9. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may contribute up to 100% of their annual compensation, subject to annual limitations, established by the Internal Revenue Service. Elective deferrals made with pre-tax compensation and earnings thereon are nontaxable until withdrawn from the Plan. The Company may also make discretionary and additional matching contributions to the Plan determined by its board of directors. The match is invested in various investment options as directed by the participant. Participants may also rollover amounts representing distributions from other qualified plans.

The Plan provides for discretionary profit sharing and matching contributions. During the year ended December 31, 2012, the discretionary matching contribution was 25% of the participant's contribution, not to exceed 5% of the employee's total compensation. There was no discretionary profit sharing contribution for the year ended December 31, 2012. Employer contributions were approximately $83,000 and $72,000 for the years ending December 31, 2012 and 2011, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's contributions, and allocation of earnings thereon. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Currently, the Plan offers mutual funds and a money market fund as investment options for participants.

Vesting

Plan participants are immediately 100% vested in all participant and rollover contributions and any income or loss thereon.

The employer discretionary profit sharing contribution vests as follows:

Years of Service	*Percentage*
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Payment of Benefits

Upon termination of service due to death, disability, retirement, or separation, a participant or a participant's beneficiary may elect to receive a lump-sum distribution equal to the vested balance of a participant's account or one of the other optional forms of benefit offered by the Plan. Hardship withdrawals are allowed under the Plan.

Notes Receivable from Participants

Participants may, under certain circumstances as defined by the Plan document, borrow up to the lesser of $50,000 or 50% of their vested account balance. The minimum note is $1,000. Participants may have two notes outstanding at any time. The notes are secured by the balance in the participant's account and bear interest at the prevailing rate charged by other lenders for similar notes. Interest rates on notes receivable range from 4.25% to 9.25% at December 31, 2012. The notes are repaid ratably through payroll deductions over a period of five years or less, unless for the purchase of a principal residence, in which case the note terms may be up to 15 years.

Forfeitures

Forfeitures result from employer-matching and discretionary contributions and can be used to pay administrative expenses and to reduce future employer contributions. There were no forfeitures for the years ended December 31, 2012 or 2011.

Administrative Expenses

Certain administrative expenses of the Plan are paid directly by the Company.

Administrative expenses paid by plan participants consist primarily of loan and distribution fees which are paid by the Plan. Plan expenses are specifically charged to participants based on the requested service or are allocated to participants proportionately based on value of the account balances or as an equal dollar amount based on the number of participants. The allocation method depends on the nature of expense.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset (an exit price) in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date.

Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset. The Plan utilizes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in inactive markets, other inputs that are observable, or can be corroborated by observable market data.

Level 3 - Inputs to the valuation methodology are both significant to the fair value measurement and unobservable.

The following valuation methodologies were used to measure the fair value of the Plan's investments:

Money Market Fund: Valued at the net asset value (NAV) of the shares held by the Plan at year-end and is determined based on the value of the underlying investments of the fund. The money market fund seeks to maintain a $1.00 NAV.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The Plan's valuation methods may result in a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Although the Plan's management believes the valuation methods are appropriate and consistent with the market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade date basis. Net appreciation includes the plan gains and losses on investments bought and sold, as well as held during the year. Dividends are recorded on the ex-dividend date.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a deemed distribution is recorded.

Payment of Benefits

Benefits are recorded when paid.

Risk and Uncertainties

The Plan utilizes various investment instruments, which are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible changes in their values could occur in the near term and such changes could materially affect participant's account balances and the amounts reported in the financial statements.

Additionally, some investments held by the Plan are invested in the securities of foreign companies, which involve special risks and considerations not typically associated with investing in securities of U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than those of securities of comparable U.S. companies.

New Accounting Standards

In May, 2011, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs* (ASU 2011-04). ASU 2011-04 amended ASC 820, Fair Value Measurements and Disclosures, to provide a consistent definition of fair value and improve the comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. GAAP and IFRSs. Some of the amendments clarify the application of existing fair value measurement and disclosure requirements, while other amendments change a particular principle or requirement for measuring fair value or disclosing information about fair value measurements.

The amendments became effective for annual periods beginning after December 15, 2011, and, if applicable, are included in the fair value disclosures.

Subsequent Events

The Company's policy is to evaluate all events or transactions that occur from the year-end date through the date of the issuance of the Plan's financial statements. The Company has evaluated the period from January 1, 2013, through October 8, 2013, the date the Plan's financial statements were available for issuance, for subsequent events requiring recognition or disclosure in the financial statements. During the period, no material recognizable events were identified.

3. Investments

The following tables set forth by level within the fair value hierarchy the Plan investment assets and investment liabilities at fair value, as of December 31, 2012 and 2011:

Investment Assets at Fair Value as of December 31, 2012

	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 171,503	$ -	$ -	$ 171,503
Mutual Funds:				
Equity Funds	2,118,683	-	-	2,118,683
Balanced Funds	1,902,762	-	-	1,902,762
International Equity Funds	869,375	-	-	869,375
Fixed Income Funds	806,225	-	-	806,225
Total Mutual Funds	5,697,045	-	-	5,697,045
Total Investments at Fair Value	**$ 5,868,548**	$ -	$ -	**$ 5,868,548**

Investment Assets at Fair Value as of December 31, 2011

	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 138,595	$ -	$ -	$ 138,595
Mutual Funds:				
Equity Funds	1,568,967	-	-	1,568,967
Balanced Funds	1,456,741	-	-	1,456,741
Fixed Income Funds	636,415	-	-	636,415
International Equity Funds	622,541	-	-	622,541
Total Mutual Funds	4,284,664	-	-	4,284,664
Total Investments at Fair Value	$ 4,423,259	$ -	$ -	$ 4,423,259

As of December 31, 2012 and 2011, the Plan had no assets classified within Level 2 or 3.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments representing 5% or more of the Plan's net assets are as follows:

December 31,	**2012**
Loomis Sayles Strategic Income Fund	**$ 640,895**
American Funds Target Date Retirement 2025 Fund	**$ 355,205**
MFS Value Fund	**$ 333,770**
Keeley Small Cap Value Fund	**$ 330,503**
American Funds Target Date Retirement 2045 Fund	**$ 304,784**
American Funds Capital World Growth and Income Fund	**$ 302,338**

December 31,	2011
Loomis Sayles Strategic Income Fund	$ 516,634
American Funds Target Date Retirement 2025 Fund	$ 328,079
MFS Value Fund	$ 249,085
Keeley Small Cap Value Fund	$ 239,123
American Funds Target Date Retirement 2030 Fund	$ 237,416
Columbia Acorn Fund	$ 225,207

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) as follows:

Year ended December 31,	**2012**	2012
Net Appreciation (Depreciation) in Fair Value of Investments:		
Mutual funds	**$ 590,578**	$ (225,667)
Money market fund	**37,354**	(23,699)
Total Net Appreciation (Depreciation) in Fair Value of Investments	**$ 627,932**	$ (249,366)

4. Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by Section 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

December 31,	2012	2011
Money market fund	$ 171,503	$ 138,595
Mutual funds	$ 5,697,045	$ 4,284,664

Year ended December 31,	2012	2011
Net appreciation (depreciation) in fair value of investments	$ 627,932	$ (249,366)
Dividend income	$ 112,019	$ 91,227
Interest income on notes receivable from participants	$ 2,714	$ 3,139

Investment values and income are also disclosed in Note 3. Investments and notes receivable from participants are reflected in Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information with the related information included in the financial statements and supplemental schedule.

5. Party in Interest Transactions

Certain plan investments are in investment funds managed by Counsel Trust Company, d/b/a Mid Atlantic Trust Company, the trustee of the Plan; therefore, these transactions qualify as party in interest transactions as defined under ERISA guidelines. Fees paid during the year for accounting, trustee, recordkeeping, investment advisory, and other professional services rendered by parties in interest were based on customary and reasonable rates for such services.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, the trustee shall distribute all assets remaining in the Plan, after payment of any expenses properly chargeable against the Plan, to the participants in accordance with the value of the units credited to such participants as of the date of such termination.

7. Income Tax Status

The Internal Revenue Service has determined and informed the Plan committee that the prototype plan is qualified and the trust established under the Plan is tax-exempt under the appropriate sections of the Internal Revenue Code (IRC). The Plan administrator received an updated opinion letter on the prototype plan dated March 31, 2008. The Plan has been restated and amended since receiving the opinion letter. The Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there currently are no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

Supplemental Schedule

Biggs | Gilmore Communications Retirement Savings Plan

Schedule H, Line 4i
Schedule of Assets (Held at Year End) as of December 31, 2012

EIN: 38-2017486
Plan Number: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund -				
	American Funds Money Market Fund	Money Market Fund	$ **	$ 171,503
Mutual Funds:				
	Loomis Sayles Strategic Income Fund	Fixed Income Fund, 41,428 shares	**	**640,895**
	American Funds Target Retirement 2025 Fund	Balanced Fund, 36,208 shares	**	**355,205**
	MFS Value Fund	Equity Fund, 13,166 shares	**	**333,770**
	Keeley Small Cap Value Fund	Equity Fund, 11,556 shares	**	**330,503**
	American Funds Target Retirement 2045 Fund	Balanced Fund, 30,236 shares	**	**304,784**
	American Funds Capital World Growth and Income Fund	International Equity Fund, 8,173 shares	**	**302,338**
	Columbia Acorn Fund	Equity Fund, 10,295 shares	**	**302,251**
	American Funds Target Retirment 2030 Fund	Balanced Fund, 27,980 shares	**	**280,918**
	American Funds Growth Fund of America	Equity Fund, 8,102 shares	**	**274,579**
	American Funds Fundamental Investors Fund	Equity Fund, 6,714 shares	**	**273,283**
	American Funds New World Fund	International Equity Fund, 5,056 shares	**	**272,454**
	Franklin Income Fund	Balanced Fund, 114,569 shares	**	**256,946**
	Columbia Mid Cap Value Fund	Equity Fund, 15,062 shares	**	**222,920**
	American Funds Target Retirement 2050 Fund	Balanced Fund, 21,539 shares	**	**213,239**
	American Funds Target Retirement 2020 Fund	Balanced Fund, 21,630 shares	**	**208,634**
	American Funds EuroPacific Growth Fund	International Equity Fund, 4,502 shares	**	**182,096**
	PIMCO Total Return Fund	Fixed Income Fund, 14,709 shares	**	**165,329**
	Vanguard 500 Index Fund	Equity Fund, 1,035 shares	**	**135,982**
	Allianz RCM Technology Fund	Equity Fund, 2,0855 shares	**	**127,479**
	American Funds Target Retirement 2040 Fund	Balanced Fund, 11,706 shares	**	**118,356**

The above information has been certified by the trustee as being complete and accurate.

* A party-in-interest as defined by ERISA.
** The cost of participant-directed investments is not required to be disclosed.

Biggs | Gilmore Communications Retirement Savings Plan

Schedule H, Line 4i
Schedule of Assets (Held at Year End) as of December 31, 2012

EIN: 38-2017486
Plan Number: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds (concluded):				
	Vanguard Small Capitalization Index Fund	Equity Fund, 3,043 shares	$ **	$ 117,917
	ING Global Real Estate Fund	International Equity Fund, 6,232 shares	**	112,487
	American Funds Target Retirement 2010 Fund	Balanced Fund, 10,163 shares	**	96,449
	American Funds Target Retirement 2035 Fund	Balanced Fund, 6,678 shares	**	66,849
	American Funds Target Retirement 2015 Fund	Balanced Fund, 81 shares	**	775
	American Funds Target Retirement 2055 Fund	Balanced Fund, 50 shares	**	607
Total Mutual Funds			**	$5,697,045
Total Investments				
Other -				
	Notes receivable	17 notes to participants with maturities of 15 years or less and interest rates ranging from 4.25% to 9.25%	***	73,592
Total				$5,770,637

* A party-in-interest as defined by ERISA.
** The cost of participant-directed investments is not required to be disclosed.
*** Basis of participant notes receivable approximates market value.

Biggs | Gilmore Communications Retirement Savings Plan

Schedule H, Line 4i
Schedule of Assets (Held at Year End) as of December 31, 2012

EIN: 38-2017486
Plan Number: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund -				
	American Funds Money Market Fund	Money Market Fund	$ **	$ 171,503
Mutual Funds:				
	Loomis Sayles Strategic Income Fund	Fixed Income Fund, 41,428 shares	**	**640,895**
	American Funds Target Retirement 2025 Fund	Balanced Fund, 36,208 shares	**	**355,205**
	MFS Value Fund	Equity Fund, 13,166 shares	**	**333,770**
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	American Funds Growth Fund of America	Equity Fund, 8,102 shares	**	**274,579**
	American Funds Fundamental Investors Fund	Equity Fund, 6,714 shares	**	**273,283**
	American Funds New World Fund	International Equity Fund, 5,056 shares	**	**272,454**
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	PIMCO Total Return Fund	Fixed Income Fund, 14,709 shares	**	**165,329**
	Vanguard 500 Index Fund	Equity Fund, 1,035 shares	**	**135,982**
	Allianz RCM Technology Fund	Equity Fund, 2,0855 shares	**	**127,479**
	American Funds Target Retirement 2040 Fund	Balanced Fund, 11,706 shares	**	**118,356**

The above information has been certified by the trustee as being complete and accurate.

* A party-in-interest as defined by ERISA.
** The cost of participant-directed investments is not required to be disclosed.

Biggs | Gilmore Communications Retirement Savings Plan

Schedule H, Line 4i
Schedule of Assets (Held at Year End) as of December 31, 2012

EIN: 38-2017486
Plan Number: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds (concluded):				
	Vanguard Small Capitalization Index Fund	Equity Fund, 3,043 shares	$ **	$ 117,917
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	American Funds Target Retirement 2015 Fund	Balanced Fund, 81 shares	**	775
	American Funds Target Retirement 2055 Fund	Balanced Fund, 50 shares	**	607
Total Mutual Funds			**	$5,697,045
Total Investments				
Other -				
	Notes receivable	17 notes to participants with maturities of 15 years or less and interest rates ranging from 4.25% to 9.25%	***	73,592
Total				$5,770,637

* A party-in-interest as defined by ERISA.
** The cost of participant-directed investments is not required to be disclosed.
*** Basis of participant notes receivable approximates market value.