

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2012
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>12/12/1963</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u> <u>7800 HOLSTEIN AVENUE</u> <u>PHILADELPHIA, PA 19153</u>	2b Employer Identification Number (EIN) <u>23-1404595</u> 2c Sponsor's telephone number <u>215-365-7800</u> 2d Business code (see instructions) <u>311900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/14/2013</u>	<u>ROBBIN NEJAD</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/14/2013</u>	<u>ROBBIN NEJAD</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 130
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	68
b Retired or separated participants receiving benefits.....	6b	8
c Other retired or separated participants entitled to future benefits.....	6c	48
d Subtotal. Add lines 6a , 6b , and 6c	6d	124
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	5
f Total. Add lines 6d and 6e	6f	129
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1G 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a <u>7485187</u>
b Actuarial value	2b <u>7485187</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>11</u> <u>2351322</u>
b For terminated vested participants.....	3b <u>42</u> <u>996998</u>
c For active participants:	
(1) Non-vested benefits.....	3c(1) <u>109698</u>
(2) Vested benefits.....	3c(2) <u>4209157</u>
(3) Total active	3c(3) <u>77</u> <u>4318855</u>
d Total	3d <u>130</u> <u>7667175</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.60 %</u>
6 Target normal cost.....	6 <u>455841</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>05/13/2013</u>
Signature of actuary		Date
<u>SCOTT E. RUEHR, FSA</u>		<u>11-02871</u>
Type or print name of actuary		Most recent enrollment number
<u>TYCOR BENEFIT ADMINISTRATORS, INC.</u>		<u>610-251-0670</u>
Firm name		Telephone number (including area code)
<u>850 CASSATT ROAD, SUITE 310</u> <u>BERWYN, PA 19312</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	48	1248778
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	48	1248778
10 Interest on line 9 using prior year's actual return of <u>-3.05%</u>	-1	-38088
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		50141
b Interest on (a) using prior year's effective interest rate of <u>6.17%</u> except as otherwise provided (see instructions)		3094
c Total available at beginning of current plan year to add to prefunding balance		53235
d Portion of (c) to be added to prefunding balance		53235
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	47	1263925

Part III Funding Percentages		
14 Funding target attainment percentage	14	81.14 %
15 Adjusted funding target attainment percentage	15	81.14 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.43 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/05/2012	75000		02/21/2013	298484	
03/22/2012	75000				
06/14/2012	75000				
09/06/2012	78000				
11/29/2012	78000				
01/29/2013	2000				
			Totals ►	18(b)	681484
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	656883
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 2.01%	2nd segment: 5.16%	3rd segment: 6.28 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	455841										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <tr> <td></td> <td>Outstanding Balance</td> <td>Installment</td> </tr> <tr> <td>a Net shortfall amortization installment</td> <td>1445960</td> <td>228653</td> </tr> <tr> <td>b Waiver amortization installment</td> <td></td> <td></td> </tr> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	1445960	228653	b Waiver amortization installment		
	Outstanding Balance	Installment										
a Net shortfall amortization installment	1445960	228653										
b Waiver amortization installment												
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	684494										
	Carryover balance	Prefunding balance	Total balance									
35 Balances elected for use to offset funding requirement.....	47	27564	27611									
36 Additional cash requirement (line 34 minus line 35)	36	656883										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	656883										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years.....	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOCKWOOD ADVISORS, INC.

760 MOORE ROAD
KING OF PRUSSIA, PA 19406

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	68523	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>		
A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		3604
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		300484
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	264939	446704
(2) U.S. Government securities.....	1c(2)	1003829	831878
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	502131	734313
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	742	731
(B) Common	1c(4)(B)	457852	448297
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5250649	5623330
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	5045	1363

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7485187	8390704

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7485187	8390704
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	684484	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		684484

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-1	
(B) U.S. Government securities	2b(1)(B)	23469	
(C) Corporate debt instruments	2b(1)(C)	27166	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		50634
(2) Dividends: (A) Preferred stock	2b(2)(A)	1219	
(B) Common stock	2b(2)(B)	29791	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	140278	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		171288
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9976695	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9916689	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		60006
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	304829	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		304829

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		23
d Total income. Add all income amounts in column (b) and enter total.....	2d		1271264

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	296185	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		296185
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	68728	
(4) Other	2i(4)	834	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		69562
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		365747

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		905517
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ZOOK DINON, PA

(2) EIN: 22-2746484

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

FINANCIAL STATEMENTS

FOR THE YEARS ENDED

DECEMBER 31, 2012 AND 2011

TOGETHER WITH INDEPENDENT AUDITORS' REPORT

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

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ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2012 and 2011, and the changes in its financial status for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules referred to in the accompanying index, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Zook Dinon PA

October 4, 2013

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31	
	2012	2011
<u>ASSETS</u>		
Cash and equivalents	\$ 450,309	\$ 264,939
Investments, at fair value:		
Corporate stocks	449,028	458,594
Corporate bonds	734,313	502,131
Interests in registered investment companies	5,623,330	5,250,650
U.S. government securities	831,877	1,003,829
Other investments	1,363	5,045
	<u>7,639,911</u>	<u>7,220,249</u>
Company contributions receivable	<u>300,484</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 8,390,704</u>	<u>\$ 7,485,188</u>

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31	
	2012	2011
ADDITIONS:		
Investment income:		
Interest and dividend income	\$ 221,943	\$ 231,012
Net appreciation (depreciation) in fair value of investments	364,836	(380,797)
Total investment income	586,779	(149,785)
Company contributions	684,484	425,000
Total additions	1,271,263	275,215
DEDUCTIONS:		
Benefits paid to participants	296,185	285,675
Administrative expenses	69,562	69,716
Total deductions	365,747	355,391
NET INCREASE (DECREASE)	905,516	(80,176)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	7,485,188	7,565,364
End of year	\$ 8,390,704	\$ 7,485,188

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of the Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan (the "Plan") provides only general information. Information about the Plan, vesting and benefit provisions is contained in the Plan Document and Summary Plan Description, which are available to participants from the Plan administrator. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General -

The Plan is a non-contributory defined benefit pension plan covering employees of Henry H. Ottens Manufacturing Company, Inc. ("the Company") who are not excluded employees as defined by the Plan's provisions. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Employees were eligible to participate in the Plan if they attained the age of 21 and completed one year of service as of January 1, 2008. Effective January 1, 2008, the Plan was amended to suspend any future employees from participation in the Plan. All existing Plan participants will continue to accrue benefits through June 1, 2013, the date that the Company has chosen to freeze the accrual of benefits.

Pension Benefits -

Employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (65) based on the participant's average compensation and years of credited service as defined by the Plan's provisions. The Plan permits early retirement at ages 60 to 64, if the participant has accrued fifteen years of service.

Employees may elect to receive their pension benefits in the form of an annuity. If employees terminate before rendering five years of service, they forfeit the right to receive monthly pension benefits.

Funding Requirements -

The Company's funding policy is to make annual contributions to the Plan that will meet or exceed the annual ERISA minimum funding requirement. The Plan has met the minimum funding requirements of ERISA in 2012 and 2011.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting -

The accompanying financial statements are prepared on the accrual basis of accounting.

Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition -

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits -

Accumulated plan benefits are those future payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the participant's average compensation during the five consecutive years that produce the highest average compensation and number of years of credited service, as defined. The actuarial present value of accumulated plan benefits is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the date as of which the benefit information is presented and the expected date of payment.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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Payment of Benefits -

Benefit payments to participants are recorded upon distribution.

Administrative Expenses -

The Plan pays fees associated with investment management and the administration of monthly benefit payments. Substantially all other administrative expenses are paid by the Company.

Risks and Uncertainties -

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Date of Management's Review -

Subsequent events have been evaluated through October 4, 2013, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 or Level 3 inputs were used by the Plan.

Level 1 Fair Value Measurements -

All of the Plan's investments as of December 31, 2012 and 2011, presented in the following table, are valued at fair value based on the quoted market prices in their respective markets.

There have been no changes in the methodologies used as of December 31, 2012 and 2011.

	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2012	2011
Corporate stocks:		
Basic materials	\$ 49,211	\$ 44,738
Communications services	19,025	38,138
Consumer cyclical	32,038	42,044
Consumer goods	47,677	42,914
Energy	32,299	41,308
Financial	54,606	53,435
Healthcare	58,151	58,647
Industrial goods	64,658	72,061
Technology	63,184	52,744
Miscellaneous sectors	28,179	12,565
	<u>449,028</u>	<u>458,594</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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NOTES TO FINANCIAL STATEMENTS

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	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2012	2011
Corporate bonds:		
Aa2 credit rating	-	47,682
Aa3 credit rating	-	45,619
A1 credit rating	147,186	90,773
A2 credit rating	192,613	47,201
A3 credit rating	148,399	91,476
Baa1 credit rating	48,416	-
Baa2 credit rating	96,149	132,292
Baa3 credit rating	101,550	47,088
	<u>734,313</u>	<u>502,131</u>
Interests in registered investment companies:		
Bonds	1,065,473	392,703
Consumer goods	96,753	61,229
Energy	16,008	48,704
Equities	321,552	295,904
Financial	127,107	38,519
Futures	206,772	216,561
Government	84,547	673,883
High yield bonds	580,525	662,380
International equities	800,261	289,099
Large cap	1,281,510	1,125,395
Mid cap	361,734	517,222
Small cap	143,994	344,498
Miscellaneous sector	537,094	584,553
	<u>5,623,330</u>	<u>5,250,650</u>
U.S. government securities	<u>831,877</u>	<u>1,003,829</u>
Other investments:		
Real estate investment trusts	1,363	5,045
	<u>1,363</u>	<u>5,045</u>
	<u>\$ 7,639,911</u>	<u>\$ 7,220,249</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

4. INVESTMENTS:

The following investments represent 5% or more of the Plan's net assets as of December 31, 2012:

SPDR Series Barclays High Yield Bond Fund	\$ 580,525
iShares IBOXX High Yield Corp Bond Fund	578,023
Federated Master Trust	421,568

The following investment represents 5% or more of the Plan's net assets as of December 31, 2011:

iShares TR Barclays 7-10 Yr Treasury Bond Fund	\$ 498,713
--	------------

During 2012 and 2011, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year appreciated (depreciated) in value as follows:

	December 31	
	2012	2011
Corporate stocks	\$ 55,843	\$ (84,258)
Corporate bonds	35,818	21,287
Interests in registered investment companies	275,289	(288,735)
U.S. government securities	(2,581)	31,741
Other investments	467	(60,832)
Net appreciation (depreciation) in investments	<u>\$ 364,836</u>	<u>\$ (380,797)</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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5. ACCUMULATED PLAN BENEFITS:

The accumulated plan benefit information as of the beginning of each plan year is as follows:

	As of January 1	
	2012	2011
Actuarial present value of accumulated plan benefits:		
Vested:		
Participants currently receiving payments	\$ 2,492,958	\$ 2,439,528
Terminated participants entitled to deferred benefits	1,211,642	829,541
Other participants	5,161,988	4,142,809
	<u>8,866,588</u>	<u>7,411,878</u>
Nonvested	137,762	252,172
	<u>\$ 9,004,350</u>	<u>\$ 7,664,050</u>

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2011** **\$ 7,664,050**

Increase (decrease) during the year attributable to:

Interest	557,140
Benefits accrued during the year	437,728
Benefits paid	(285,675)
Change in statutory discount rates	<u>631,107</u>

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2012** **\$ 9,004,350**

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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The significant actuarial assumptions underlying the calculation of the actuarial present value of accumulated plan benefits for the years ended December 31, 2012 and 2011 are as follows:

Mortality rate	1994 Group Annuity Mortality Table
Normal retirement age	Age 65

The 2012 and 2011 valuations both included an assumed expected long-term rate of return of 6.25% per annum. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. INCOME TAX STATUS:

The Plan is based on a standardized prototype plan document. An opinion letter from the Internal Revenue Service dated March 31, 2010 states that the form of the Plan is designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"), as amended. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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NOTES TO FINANCIAL STATEMENTS

7. PLAN TERMINATION:

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (1) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (2) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
- (3) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (4) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

SUPPLEMENTAL INFORMATION

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 3,604	\$ 3,604
	Federated Master Trust	Cash and Money Market Funds	421,568	421,568
	Investment in Transit	Cash and Money Market Funds	25,137	25,137
	AT&T Inc Global Nt	Corporate Bonds - 5.800% 02/15/19	47,201	49,081
	Conoco Inclips Australia	Corporate Bonds - 6.950% 04/15/29	46,352	47,402
	Deere John Cap Corp Medium	Corporate Bonds - 2.800% 01/27/23	47,329	47,072
	Freeport-McMoran Copper & Go	Corporate Bonds - 3.550% 03/01/22	49,968	49,589
	Gen Elec Captl Corp Mtn	Corporate Bonds - 5.875% 01/14/38	47,682	54,282
	Goldman Sachs Group Inc Sr	Corporate Bonds - 5.250% 07/27/21	45,904	52,439
	JP Morgan Chase & Co	Corporate Bonds - 3.700% 01/20/15	45,619	46,327
	Kraft Foods Inc Global Nt	Corporate Bonds - 6.125% 08/23/18	46,074	47,944
	NBC Universal Media Llc	Corporate Bonds - 2.875% 01/15/23	48,297	48,204
	Pfizer Inc Sr Note	Corporate Bonds - 6.200% 03/15/19	44,421	45,503
	Tyco International Finance SA	Corporate Bonds - 3.375% 10/15/15	46,081	46,673
	Tyson Foods Inc	Corporate Bonds - 4.500% 06/15/22	48,067	51,961
	Verizon Communications Inc	Corporate Bonds - 6.350% 04/01/19	47,522	49,287
	Walgreen Co	Corporate Bonds - 3.100% 09/15/22	48,515	48,416
	Wells Fargo & Co New Medium	Corporate Bonds - 3.500% 03/08/22	47,168	50,133
	Abaxis Inc	Common Stock	1,439	1,929
	Agrium Inc	Common Stock	1,745	2,597
	Allianz SE Spons	Common Stock	1,362	1,962
	America MovilSAB	Common Stock	3,955	4,050
	Anglogold Ashanti Ltd	Common Stock	4,990	3,890
	Anheuser Busch Inbev	Common Stock	1,159	1,661
	Ansys Inc	Common Stock	1,375	1,616
	Assa Abloy Ab	Common Stock	1,330	1,531
	Athenahealth Inc	Common Stock	1,474	2,199
	Atlas Copco AB Spons	Common Stock	1,412	1,800
	Bae Sys Plc	Common Stock	874	964
	Bally Technologies Inc	Common Stock	633	715
	Barclays Plc	Common Stock	530	710
	BASF SE Spons	Common Stock	4,008	5,065
	Bayer AG Sponsored ADR	Common Stock	4,810	7,108
	Bayerische Motoren Werke	Common Stock	6,652	9,519
	Beacon Roofing Supply Inc	Common Stock	2,416	3,461
	BG Group Plc Adr	Common Stock	4,813	3,703
	BHP Billiton Plc	Common Stock	3,153	3,800

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	BOC Hong Kong Hldgs Ltd	Common Stock	1,137	1,492
	British Amern Tob	Common Stock	6,452	6,885
	Brookfield Asset Mgmt Inc	Common Stock	1,237	1,649
	BT Group Plc	Common Stock	4,357	5,590
	Cabot Microelectronics	Common Stock	2,219	2,273
	Cabot Oil & Gas Corp	Common Stock	1,355	1,990
	Cameron Intl Corp	Common Stock	2,289	2,541
	Canadian PacRy Ltd	Common Stock	1,375	1,626
	Carnival Plc	Common Stock	626	736
	CBS Corp	Common Stock	1,466	2,055
	Cepheid Com	Common Stock	3,441	3,386
	Chart Inds Inc	Common Stock	1,425	1,334
	Check Point Software Technologies	Common Stock	1,661	1,715
	Chemed Corp	Common Stock	1,536	2,058
	China Mobile Ltd	Common Stock	873	1,057
	China Unicom Hong Kong	Common Stock	5,618	5,539
	CIT Group Inc	Common Stock	767	850
	Coach Inc	Common Stock	1,473	1,443
	Comerica Inc	Common Stock	1,935	2,276
	Concho Res Inc	Common Stock	1,888	1,611
	Concur Technologies	Common Stock	1,930	2,566
	Copa Holdings	Common Stock	1,182	1,392
	Costar Group Inc	Common Stock	1,518	1,609
	DBS Group Hldgs Ltd	Common Stock	6,575	8,990
	Deutsche Bank AG	Common Stock	1,335	1,417
	Deutsche Boerse Adr	Common Stock	3,342	3,637
	Digi Intl Inc	Common Stock	1,317	1,117
	Dresser Rand Group Inc	Common Stock	2,874	3,144
	East Japan Ry Co	Common Stock	6,038	5,808
	Echo Global Logistics Inc	Common Stock	1,309	1,330
	Edwards Lifesciences Corp	Common Stock	1,305	1,082
	Ensco Plc	Common Stock	1,595	2,016
	Fastenal Co	Common Stock	3,620	3,872
	First Horizon Natl Corp	Common Stock	1,339	1,368
	Fiserv Inc	Common Stock	1,645	2,213

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Fomento Economica Mex	Common Stock	2,300	3,323
	Forrester Resh Inc	Common Stock	1,358	1,072
	Fresenius Med Care	Common Stock	4,245	3,704
	Gazprom OAO Spon	Common Stock	3,882	3,425
	Gentex Corp	Common Stock	4,527	2,884
	Harris Corp	Common Stock	1,221	1,371
	Hershey Co	Common Stock	2,152	2,167
	Hitachi Ltd	Common Stock	2,398	2,681
	Hologic Inc	Common Stock	2,416	2,761
	Honda Mtr Ltd	Common Stock	1,558	1,884
	Hormel Foods	Common Stock	2,929	3,121
	HSBC Hldgs	Common Stock	1,524	2,123
	IHS Inc.	Common Stock	2,671	2,976
	Imperial Tobacco Group	Common Stock	4,465	4,552
	Innerworkings Inc	Common Stock	2,244	3,321
	International Paper Co	Common Stock	2,819	3,108
	Invesco Ltd	Common Stock	1,547	2,009
	IPC The Hospitalist Co	Common Stock	2,437	2,383
	JDS Uniphase Corp	Common Stock	1,629	2,106
	Joy Global Inc	Common Stock	2,016	2,296
	Julius Baer Group Ltd	Common Stock	5,186	4,662
	Jupiter Telecommunications	Common Stock	6,175	6,190
	KBR Inc	Common Stock	2,772	2,753
	Keppel Ltd	Common Stock	3,055	3,836
	Keycorp New Com	Common Stock	1,336	1,280
	Kinder Morgan Mgmt LLC	Common Stock	1,963	1,887
	Kyocera Corp	Common Stock	3,671	4,202
	Linear Technology Corp	Common Stock	1,862	2,127
	LKQ Corp	Common Stock	2,406	3,376
	Lukoil Co	Common Stock	2,597	3,208
	LVMH MOET Hennessy Louis Vuitton	Common Stock	1,108	1,427
	Macys Inc	Common Stock	1,494	1,483
	Maximus Inc	Common Stock	2,150	3,287
	MDU RES Group	Common Stock	2,425	2,400
	Mednax Inc	Common Stock	2,232	2,465

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DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Microchip Technology Inc	Common Stock	1,392	1,369
	Mitsui & Co	Common Stock	2,800	2,671
	Mobile Mini Inc	Common Stock	2,221	2,418
	Mylan Inc	Common Stock	1,373	1,757
	National Grid Plc	Common Stock	1,241	1,379
	National Instrs Corp	Common Stock	3,399	3,381
	Neogen Corp	Common Stock	1,366	1,450
	Nestle SA Sponsored ADR	Common Stock	6,064	6,837
	Newcrest Mining Ltd	Common Stock	3,975	3,017
	Nidec Corp	Common Stock	4,748	3,205
	Nippon Teleg & Telephone Corp	Common Stock	785	652
	Nissan Motor Ltd	Common Stock	2,284	2,382
	Novartis AG Sponsored	Common Stock	1,372	1,519
	Novo Nordisk	Common Stock	3,398	3,591
	Oil Sts Intl Inc	Common Stock	1,821	1,717
	Orix Corp	Common Stock	2,092	2,889
	Owens Corning Inc	Common Stock	347	370
	Paladin Energy Ltd	Common Stock	2,917	2,267
	Patterson Cos Inc	Common Stock	1,476	1,712
	Perrigo Company	Common Stock	1,658	1,664
	Portfolio Recovery Assocs	Common Stock	1,080	1,710
	Postnl NV Sponsored	Common Stock	1,370	1,423
	Power Integrations Inc	Common Stock	1,194	1,210
	QLIK Technologies	Common Stock	1,344	1,390
	Quanta Svcs Inc	Common Stock	2,585	3,275
	Randgold Res Ltd	Common Stock	5,713	5,357
	Repsol YPF	Common Stock	2,342	1,537
	Republic Svcs Inc	Common Stock	1,317	1,408
	Ritchie Bros Auctioneers	Common Stock	1,347	1,274
	Roche Hldgs Ltd	Common Stock	2,074	2,412
	Rockwell Collins Inc	Common Stock	2,574	2,676
	Rockwood Hldgs Inc	Common Stock	1,426	1,484
	Rollins Inc	Common Stock	1,467	1,455
	Rolls Royce Group	Common Stock	4,060	4,970
	Roper Industries Inc	Common Stock	2,345	3,010

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(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Royal Dutch Shell	Common Stock	2,339	2,206
	SabMiller Plc	Common Stock	5,068	5,143
	Sands China Ltd	Common Stock	1,321	1,577
	Sanofi Aventis	Common Stock	10,231	13,266
	SAP Ag Sponsored	Common Stock	1,275	1,447
	Sberbank Russia	Common Stock	2,491	2,604
	Semtech Corp	Common Stock	2,581	3,011
	Seven & I Hldgs Co	Common Stock	1,189	1,127
	Shire Plc Spons	Common Stock	7,065	6,267
	Siemens AG Sponsored ADR	Common Stock	1,721	1,970
	Smith AO Corp	Common Stock	1,257	1,388
	Starwood Hotels & Resorts	Common Stock	1,151	1,377
	Stericycle Inc	Common Stock	2,338	2,797
	Suez Environment Cos	Common Stock	3,732	3,879
	Sun Hung Kai Ppty Ltd	Common Stock	3,497	4,183
	Suncor Energy Inc	Common Stock	1,323	1,319
	Swedbank AB Spons	Common Stock	1,318	1,367
	Syngenta Ag	Common Stock	5,627	7,433
	Techne Corp	Common Stock	2,670	2,597
	Tencent Hldgs Ltd	Common Stock	4,120	6,586
	Terex Corp	Common Stock	227	281
	Timken Co	Common Stock	1,290	1,626
	Tokio Marine Hldgs Inc	Common Stock	4,255	5,292
	Total SA Sponsored	Common Stock	8,484	8,634
	Transocean Ltd Zug Naman	Common Stock	1,282	1,072
	Triumph Group Inc	Common Stock	2,689	3,004
	Ultimate Software Group	Common Stock	2,409	3,492
	Unilever Plc Spons	Common Stock	972	1,123
	United Nat Foods Inc	Common Stock	2,161	2,894
	Universal Health Svcs Inc	Common Stock	1,049	1,305
	Vale SA ADR Repstg	Preferred Stock	742	731
	Valeo Spon ADR	Common Stock	2,576	2,531
	Vodafone Group	Common Stock	1,654	1,486
	Volvo Aktiebolaget	Common Stock	615	764
	Whole Foods Mkt Inc	Common Stock	2,227	2,917

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(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Wyndham Worldwide Corp	Common Stock	1,286	1,809
	Wynn Resorts Ltd	Common Stock	2,259	2,025
	Xilinx Inc	Common Stock	1,687	1,793
	Zions Bancorp Com	Common Stock	374	492
	Zurich Ins Group	Common Stock	6,032	7,578
	Host Hotels & Resorts Inc	Real Estate Investment Trusts	1,285	1,363
	Absolute Opportunities Fund	Registered Investment Companies	160,892	159,131
	AQR Momentum Fund	Registered Investment Companies	276,653	313,308
	Barclays BK Ipath S&P 500	Registered Investment Companies	17,834	20,963
	Barclays BK Ipath S&P Dynamic	Registered Investment Companies	132,697	108,793
	Claymore Exchange Traded	Registered Investment Companies	26,418	26,773
	Driehaus Active Income Fund	Registered Investment Companies	157,302	167,480
	Driehaus Select Credit Fund	Registered Investment Companies	203,583	209,612
	First Tr Exchange Traded Dow Jones	Registered Investment Companies	13,103	12,860
	Invesco Developing Markets Fund	Registered Investment Companies	196,703	221,816
	iShares IBOX High Yield Corp Bond Fund	Registered Investment Companies	556,882	578,023
	iShares Inc MSCI Australia Index Fund	Registered Investment Companies	51,195	53,121
	iShares Inc MSCI EMU Index Fund	Registered Investment Companies	98,293	105,801
	iShares Inc MSCI Hong Kong Index Fund	Registered Investment Companies	59,358	66,552
	iShares Inc MSCI Japan Index Fund	Registered Investment Companies	25,142	26,657
	iShares Inc MSCI Mexico Free Index Fund	Registered Investment Companies	26,639	29,482
	iShares Inc MSCI Netherlands Index Fund	Registered Investment Companies	57,818	62,781
	iShares Inc MSCI Switzerland Index Fund	Registered Investment Companies	26,859	29,346
	iShares Inc MSCI Thailand Investable	Registered Investment Companies	39,326	46,854
	iShares Inc MSCI Turkey Index Fund	Registered Investment Companies	39,014	47,013
	iShares S&P US Pfk Stk Index	Registered Investment Companies	64,805	65,333
	iShares TR Barclays 1-3 Yr Try Bond Fund	Registered Investment Companies	38,363	38,327
	iShares TR Barclays 7-10 yr Tsy Bond Fund	Registered Investment Companies	45,357	46,221
	iShares TR Barclays Bond Fd	Registered Investment Companies	32,706	33,995
	iShares TR JP Morgan Emerg Mkts	Registered Investment Companies	64,799	67,780
	iShares TR MSCI Philippines	Registered Investment Companies	39,952	46,884
	iShares TR Phlx Sox Semiconductor Sector Index Fd	Registered Investment Companies	13,559	12,802
	iShares TR Russell 2000 Index Fd	Registered Investment Companies	37,158	39,545
	iShares TR Russell Midcap Growth Index Fd	Registered Investment Companies	74,070	78,312
	iShares TR S&P 500 Value Index	Registered Investment Companies	36,050	39,104

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 19)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	iShares TR S&P GSSI Multimedia	Registered Investment Companies	10,420	9,652
	iShares TR Russell Midcap Value Index Fd	Registered Investment Companies	98,435	104,449
	Market Vectors ETF TR Coal	Registered Investment Companies	9,874	9,704
	Market Vectors ETF TR Agribusiness	Registered Investment Companies	19,101	19,468
	Market Vectors ETF TR Steel	Registered Investment Companies	10,621	9,787
	Powershares QQQ Unit Ser 1	Registered Investment Companies	59,501	57,901
	Princeton Future Strategy Fund Class	Registered Investment Companies	217,041	206,772
	Proshares TR IIVix Mid-Term Futures ETF	Registered Investment Companies	187,854	103,310
	Prudential Jennison Health Sciences	Registered Investment Companies	98,195	109,429
	Rivernorth Double Line Strategic	Registered Investment Companies	30,347	29,979
	Schwab Fundamental US Large Company	Registered Investment Companies	291,069	330,264
	Select Sector SPDR Consumer Discretionary	Registered Investment Companies	36,017	38,853
	Select Sector SPDR TR Financial	Registered Investment Companies	57,923	61,774
	Select Sector SPDR TR Health Care	Registered Investment Companies	18,859	19,222
	Select Sector SPDR TR Indl	Registered Investment Companies	48,727	51,846
	Select Sector SPDR TR Matls	Registered Investment Companies	28,825	29,732
	SPDR Index Shs FDS S&P China	Registered Investment Companies	69,608	76,682
	SPDR S&P Homebuilders	Registered Investment Companies	14,660	19,523
	SPDR Series Barclays High Yield Bond	Registered Investment Companies	553,600	580,525
	SPDR TR S&P Oil Gas Expl	Registered Investment Companies	16,126	16,008
	TCW Emerging Markets	Registered Investment Companies	40,467	45,577
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	46,114	46,385
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	345,880	377,019
	Virus Emerging Mkts Opportunities	Registered Investment Companies	65,856	68,957
	Wasatch Long/Short Fund	Registered Investment Companies	296,677	321,552
	William Blair Intl Small Cap Growth	Registered Investment Companies	105,228	124,291
	Federal Home Loan Mortgage Company	1.75% 9/10/15	144,930	144,093
	Federal National Mortgage Association	2.375% 7/28/15	125,536	124,060
	U.S. Treasury Bond	5.5% 8/15/28	59,292	59,358
	U.S. Treasury Bond	4.625% 2/15/40	47,206	47,288
	U.S. Treasury Note	3.125% 1/31/17	96,720	96,046
	U.S. Treasury Note	3.5% 5/15/20	139,197	140,484
	U.S. Treasury Note	2.125% 5/31/15	80,233	79,295
	U.S. Treasury Note	2.125% 2/29/16	94,424	93,846
	U.S. Treasury Note	1.75% 5/15/22	47,665	47,407

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd	\$ 308,391			\$ 308,391	
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd		\$ 758,485	\$ 758,254	758,485	\$ 231
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd	447,527			447,527	
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd		586,012	583,938	586,012	2,074
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF	537,303			537,303	
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF		293,092	292,435	293,092	657
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd	520,725			520,725	
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd		275,771	274,583	275,771	1,188
Plan Sponsor	SPDR S&P 500 ETF	281,112			281,112	
Plan Sponsor	SPDR S&P 500 ETF		408,965	384,112	408,965	24,853
Plan Sponsor	iShares TR S&P 500 Growth Index Fd	338,546			338,546	
Plan Sponsor	iShares TR S&P 500 Growth Index Fd		343,210	338,546	343,210	4,664
Plan Sponsor	iShares TR S&P 500 Value Index Fd	348,994			348,994	
Plan Sponsor	iShares TR S&P 500 Value Index Fd		322,721	310,528	322,721	12,193
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd	300,527			300,527	
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd		350,127	350,101	350,127	26
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd	175,824			175,824	
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd		342,739	337,540	342,739	5,199
Plan Sponsor	iShares TR S&P 100 Index Fd	235,487			235,487	
Plan Sponsor	iShares TR S&P 100 Index Fd		243,455	235,487	243,455	7,968
Plan Sponsor	iShares MSCI EMU Index Fd	264,261			264,261	
Plan Sponsor	iShares MSCI EMU Index Fd		161,284	158,963	161,284	2,321
Plan Sponsor	iShares TR Russell MidCap Value Index Fd	212,729			212,729	
Plan Sponsor	iShares TR Russell MidCap Value Index Fd		184,960	171,066	184,960	13,894

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012**This Form is Open to Public
Inspection**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Henry Ottens Mfg. Co., Inc. Employees' Pension Plan		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Henry Ottens Mfg. Co., Inc.		D Employer Identification Number (EIN) 23-1404595
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a 7,485,187
b Actuarial value	2b 7,485,187
3 Funding target/participant count breakdown:	
	(1) Number of participants (2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a 11 2,351,322
b For terminated vested participants.....	3b 42 996,998
c For active participants:	
(1) Non-vested benefits	3c(1) 109,698
(2) Vested benefits	3c(2) 4,209,157
(3) Total active.....	3c(3) 77 4,318,855
d Total.....	3d 130 7,667,175
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.60
6 Target normal cost.....	6 455,841

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		05/13/2013
Signature of actuary		Date
Scott E. Ruehr, FSA		11-02871
Type or print name of actuary		Most recent enrollment number
Tycor Benefit Administrators, Inc.		(610) 251-0670
Firm name		Telephone number (including area code)
850 Cassatt Road, Suite 310		
Berwyn PA 19312		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	48	1,248,778
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	48	1,248,778
10 Interest on line 9 using prior year's actual return of <u>(3.05)</u> %	(1)	(38,088)
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		50,141
b Interest on (a) using prior year's effective interest rate of <u>6.17</u> % except as otherwise provided (see instructions)		3,094
c Total available at beginning of current plan year to add to prefunding balance		53,235
d Portion of (c) to be added to prefunding balance		53,235
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	47	1,263,925

Part III Funding Percentages

14 Funding target attainment percentage	14	81.14 %
15 Adjusted funding target attainment percentage	15	81.14 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.43 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/05/2012	75,000		02/21/2013	298,484	
03/22/2012	75,000				
06/14/2012	78,000				
09/06/2012	78,000				
11/29/2012	78,000				
01/29/2013	2,000				
Totals ▶			18(b)	684,484	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	656,883

20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 2.01 %	2nd segment: 5.16 %	3rd segment: 6.28 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	455,841	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	1,445,960	228,653	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	684,494	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	47	27,564	27,611
36 Additional cash requirement (line 34 minus line 35)	36	656,883	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	656,883	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB, line 22 –

Weighted average retirement age

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/12

It was assumed that all participants will retire at Normal Retirement Age (65).

Schedule SB, Part V –

Statement of Actuarial Assumptions/Methods

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/12

- Funding Method: PPA-mandated actuarial cost method
- Asset valuation method: Market value of assets (no smoothing)
- Assumed retirement age: Equal to Normal Retirement Age
- Assumed withdrawal rates: None
- Assumed form of benefit payout: Single life annuity
- Type of mortality tables used: Static, combined tables
- Pre-retirement mortality assumption: Yes; static, combined tables
- Assumed future annual salary increases: 2.5% per annum
- Addition to target normal cost for expenses: None

Schedule SB, Part V –

Summary of Plan Provisions

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/12

- Eligibility: Frozen on 12/31/08
- Benefit: 22.75% of AMC plus 22.75% of excess AMC, total reduced for < 25 YOP.
- AMC: Highest 5 consecutive years as a participant.
- Normal annuity form: Single life annuity
- NRA: Age 65, or if later, the 5th anniversary of entry. (1st of month after)
- Actuarial Equivalence: Male 1971 GAM (-3), 6%
- Vesting: 5-year cliff

PLAN: Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PYE: 12/31/12

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25										
25 to 29		2	3							
30 to 34		3	5	3						
35 to 39		2	2	1	2					
40 to 44		1	4	1		1				
45 to 49		1	6		1	2	1			
50 to 54		3	1	1	1	1	1			
55 to 59		5	5	3	1	1	1	2		
60 to 64		2	3		1	1		1		
65 to 69										
70 & up							1		1	

PLAN:	Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan			
EIN/PN:	23-1404595 / 001			
PYE:	12/31/12			
Type of Base	PV Remaining Installments	Date Established	Yrs remaining	Amort. Installment
Shortfall	\$0	1/1/2008	3	\$0
Shortfall	\$0	1/1/2009	4	\$0
Shortfall	\$0	1/1/2010	5	\$0
Shortfall	\$0	1/1/2011	6	\$0
Shortfall	\$1,445,960	1/1/2012	7	\$228,653
	\$1,445,960			\$228,653

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 3,604	\$ 3,604
	Federated Master Trust	Cash and Money Market Funds	421,568	421,568
	Investment in Transit	Cash and Money Market Funds	25,137	25,137
	AT&T Inc Global Nt	Corporate Bonds - 5.800% 02/15/19	47,201	49,081
	Conoco Inclips Australia	Corporate Bonds - 6.950% 04/15/29	46,352	47,402
	Deere John Cap Corp Medium	Corporate Bonds - 2.800% 01/27/23	47,329	47,072
	Freeport-McMoran Copper & Go	Corporate Bonds - 3.550% 03/01/22	49,968	49,589
	Gen Elec Captl Corp Mtn	Corporate Bonds - 5.875% 01/14/38	47,682	54,282
	Goldman Sachs Group Inc Sr	Corporate Bonds - 5.250% 07/27/21	45,904	52,439
	JP Morgan Chase & Co	Corporate Bonds - 3.700% 01/20/15	45,619	46,327
	Kraft Foods Inc Global Nt	Corporate Bonds - 6.125% 08/23/18	46,074	47,944
	NBC Universal Media Llc	Corporate Bonds - 2.875% 01/15/23	48,297	48,204
	Pfizer Inc Sr Note	Corporate Bonds - 6.200% 03/15/19	44,421	45,503
	Tyco International Finance SA	Corporate Bonds - 3.375% 10/15/15	46,081	46,673
	Tyson Foods Inc	Corporate Bonds - 4.500% 06/15/22	48,067	51,961
	Verizon Communications Inc	Corporate Bonds - 6.350% 04/01/19	47,522	49,287
	Walgreen Co	Corporate Bonds - 3.100% 09/15/22	48,515	48,416
	Wells Fargo & Co New Medium	Corporate Bonds - 3.500% 03/08/22	47,168	50,133
	Abaxis Inc	Common Stock	1,439	1,929
	Agrium Inc	Common Stock	1,745	2,597
	Allianz SE Spons	Common Stock	1,362	1,962
	America MovilSAB	Common Stock	3,955	4,050
	Anglogold Ashanti Ltd	Common Stock	4,990	3,890
	Anheuser Busch Inbev	Common Stock	1,159	1,661
	Ansys Inc	Common Stock	1,375	1,616
	Assa Abloy Ab	Common Stock	1,330	1,531
	Athenahealth Inc	Common Stock	1,474	2,199
	Atlas Copco AB Spons	Common Stock	1,412	1,800
	Bae Sys Plc	Common Stock	874	964
	Bally Technologies Inc	Common Stock	633	715
	Barclays Plc	Common Stock	530	710
	BASF SE Spons	Common Stock	4,008	5,065
	Bayer AG Sponsored ADR	Common Stock	4,810	7,108
	Bayerische Motoren Werke	Common Stock	6,652	9,519
	Beacon Roofing Supply Inc	Common Stock	2,416	3,461
	BG Group Plc Adr	Common Stock	4,813	3,703
	BHP Billiton Plc	Common Stock	3,153	3,800

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	BOC Hong Kong Hldgs Ltd	Common Stock	1,137	1,492
	British Amern Tob	Common Stock	6,452	6,885
	Brookfield Asset Mgmt Inc	Common Stock	1,237	1,649
	BT Group Plc	Common Stock	4,357	5,590
	Cabot Microelectronics	Common Stock	2,219	2,273
	Cabot Oil & Gas Corp	Common Stock	1,355	1,990
	Cameron Intl Corp	Common Stock	2,289	2,541
	Canadian PacRy Ltd	Common Stock	1,375	1,626
	Carnival Plc	Common Stock	626	736
	CBS Corp	Common Stock	1,466	2,055
	Cepheid Com	Common Stock	3,441	3,386
	Chart Inds Inc	Common Stock	1,425	1,334
	Check Point Software Technologies	Common Stock	1,661	1,715
	Chemed Corp	Common Stock	1,536	2,058
	China Mobile Ltd	Common Stock	873	1,057
	China Unicom Hong Kong	Common Stock	5,618	5,539
	CIT Group Inc	Common Stock	767	850
	Coach Inc	Common Stock	1,473	1,443
	Comerica Inc	Common Stock	1,935	2,276
	Concho Res Inc	Common Stock	1,888	1,611
	Concur Technologies	Common Stock	1,930	2,566
	Copa Holdings	Common Stock	1,182	1,392
	Costar Group Inc	Common Stock	1,518	1,609
	DBS Group Hldgs Ltd	Common Stock	6,575	8,990
	Deutsche Bank AG	Common Stock	1,335	1,417
	Deutsche Boerse Adr	Common Stock	3,342	3,637
	Digi Intl Inc	Common Stock	1,317	1,117
	Dresser Rand Group Inc	Common Stock	2,874	3,144
	East Japan Ry Co	Common Stock	6,038	5,808
	Echo Global Logistics Inc	Common Stock	1,309	1,330
	Edwards Lifesciences Corp	Common Stock	1,305	1,082
	Enesco Plc	Common Stock	1,595	2,016
	Fastenal Co	Common Stock	3,620	3,872
	First Horizon Natl Corp	Common Stock	1,339	1,368
	Fiserv Inc	Common Stock	1,645	2,213

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Fomento Economica Mex	Common Stock	2,300	3,323
	Forrester Resh Inc	Common Stock	1,358	1,072
	Fresenius Med Care	Common Stock	4,245	3,704
	Gazprom OAO Spon	Common Stock	3,882	3,425
	Gentex Corp	Common Stock	4,527	2,884
	Harris Corp	Common Stock	1,221	1,371
	Hershey Co	Common Stock	2,152	2,167
	Hitachi Ltd	Common Stock	2,398	2,681
	Hologic Inc	Common Stock	2,416	2,761
	Honda Mtr Ltd	Common Stock	1,558	1,884
	Hormel Foods	Common Stock	2,929	3,121
	HSBC Hldgs	Common Stock	1,524	2,123
	IHS Inc.	Common Stock	2,671	2,976
	Imperial Tobacco Group	Common Stock	4,465	4,552
	Innerworkings Inc	Common Stock	2,244	3,321
	International Paper Co	Common Stock	2,819	3,108
	Invesco Ltd	Common Stock	1,547	2,009
	IPC The Hospitalist Co	Common Stock	2,437	2,383
	JDS Uniphase Corp	Common Stock	1,629	2,106
	Joy Global Inc	Common Stock	2,016	2,296
	Julius Baer Group Ltd	Common Stock	5,186	4,662
	Jupiter Telecommunications	Common Stock	6,175	6,190
	KBR Inc	Common Stock	2,772	2,753
	Keppel Ltd	Common Stock	3,055	3,836
	Keycorp New Com	Common Stock	1,336	1,280
	Kinder Morgan Mgmt LLC	Common Stock	1,963	1,887
	Kyocera Corp	Common Stock	3,671	4,202
	Linear Technology Corp	Common Stock	1,862	2,127
	LKQ Corp	Common Stock	2,406	3,376
	Lukoil Co	Common Stock	2,597	3,208
	LVMH MOET Hennessy Louis Vuitton	Common Stock	1,108	1,427
	Macys Inc	Common Stock	1,494	1,483
	Maximus Inc	Common Stock	2,150	3,287
	MDU RES Group	Common Stock	2,425	2,400
	Mednax Inc	Common Stock	2,232	2,465

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Microchip Technology Inc	Common Stock	1,392	1,369
	Mitsui & Co	Common Stock	2,800	2,671
	Mobile Mini Inc	Common Stock	2,221	2,418
	Mylan Inc	Common Stock	1,373	1,757
	National Grid Plc	Common Stock	1,241	1,379
	National Instrs Corp	Common Stock	3,399	3,381
	Neogen Corp	Common Stock	1,366	1,450
	Nestle SA Sponsored ADR	Common Stock	6,064	6,837
	Newcrest Mining Ltd	Common Stock	3,975	3,017
	Nidec Corp	Common Stock	4,748	3,205
	Nippon Teleg & Telephone Corp	Common Stock	785	652
	Nissan Motor Ltd	Common Stock	2,284	2,382
	Novartis AG Sponsored	Common Stock	1,372	1,519
	Novo Nordisk	Common Stock	3,398	3,591
	Oil Sts Intl Inc	Common Stock	1,821	1,717
	Orix Corp	Common Stock	2,092	2,889
	Owens Corning Inc	Common Stock	347	370
	Paladin Energy Ltd	Common Stock	2,917	2,267
	Patterson Cos Inc	Common Stock	1,476	1,712
	Perrigo Company	Common Stock	1,658	1,664
	Portfolio Recovery Assocs	Common Stock	1,080	1,710
	Postnl NV Sponsored	Common Stock	1,370	1,423
	Power Integrations Inc	Common Stock	1,194	1,210
	QLIK Technologies	Common Stock	1,344	1,390
	Quanta Svcs Inc	Common Stock	2,585	3,275
	Randgold Res Ltd	Common Stock	5,713	5,357
	Repsol YPF	Common Stock	2,342	1,537
	Republic Svcs Inc	Common Stock	1,317	1,408
	Ritchie Bros Auctioneers	Common Stock	1,347	1,274
	Roche Hldgs Ltd	Common Stock	2,074	2,412
	Rockwell Collins Inc	Common Stock	2,574	2,676
	Rockwood Hldgs Inc	Common Stock	1,426	1,484
	Rollins Inc	Common Stock	1,467	1,455
	Rolls Royce Group	Common Stock	4,060	4,970
	Roper Industries Inc	Common Stock	2,345	3,010

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Royal Dutch Shell	Common Stock	2,339	2,206
	SabMiller Plc	Common Stock	5,068	5,143
	Sands China Ltd	Common Stock	1,321	1,577
	Sanofi Aventis	Common Stock	10,231	13,266
	SAP Ag Sponsored	Common Stock	1,275	1,447
	Sberbank Russia	Common Stock	2,491	2,604
	Semtech Corp	Common Stock	2,581	3,011
	Seven & I Hldgs Co	Common Stock	1,189	1,127
	Shire Plc Spons	Common Stock	7,065	6,267
	Siemens AG Sponsored ADR	Common Stock	1,721	1,970
	Smith AO Corp	Common Stock	1,257	1,388
	Starwood Hotels & Resorts	Common Stock	1,151	1,377
	Stericycle Inc	Common Stock	2,338	2,797
	Suez Environment Cos	Common Stock	3,732	3,879
	Sun Hung Kai Pptys Ltd	Common Stock	3,497	4,183
	Suncor Energy Inc	Common Stock	1,323	1,319
	Swedbank AB Spons	Common Stock	1,318	1,367
	Syngenta Ag	Common Stock	5,627	7,433
	Techne Corp	Common Stock	2,670	2,597
	Tencent Hldgs Ltd	Common Stock	4,120	6,586
	Terex Corp	Common Stock	227	281
	Timken Co	Common Stock	1,290	1,626
	Tokio Marine Hldgs Inc	Common Stock	4,255	5,292
	Total SA Sponsored	Common Stock	8,484	8,634
	Transocean Ltd Zug Naman	Common Stock	1,282	1,072
	Triumph Group Inc	Common Stock	2,689	3,004
	Ultimate Software Group	Common Stock	2,409	3,492
	Unilever Plc Spons	Common Stock	972	1,123
	United Nat Foods Inc	Common Stock	2,161	2,894
	Universal Health Svcs Inc	Common Stock	1,049	1,305
	Vale SA ADR Repstg	Preferred Stock	742	731
	Valeo Spon ADR	Common Stock	2,576	2,531
	Vodafone Group	Common Stock	1,654	1,486
	Volvo Aktiebolaget	Common Stock	615	764
	Whole Foods Mkt Inc	Common Stock	2,227	2,917

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Wyndham Worldwide Corp	Common Stock	1,286	1,809
	Wynn Resorts Ltd	Common Stock	2,259	2,025
	Xilinx Inc	Common Stock	1,687	1,793
	Zions Bancorp Com	Common Stock	374	492
	Zurich Ins Group	Common Stock	6,032	7,578
	Host Hotels & Resorts Inc	Real Estate Investment Trusts	1,285	1,363
	Absolute Opportunities Fund	Registered Investment Companies	160,892	159,131
	AQR Momentum Fund	Registered Investment Companies	276,653	313,308
	Barclays BK Ipath S&P 500	Registered Investment Companies	17,834	20,963
	Barclays BK Ipath S&P Dynamic	Registered Investment Companies	132,697	108,793
	Claymore Exchange Traded	Registered Investment Companies	26,418	26,773
	Driehaus Active Income Fund	Registered Investment Companies	157,302	167,480
	Driehaus Select Credit Fund	Registered Investment Companies	203,583	209,612
	First Tr Exchange Traded Dow Jones	Registered Investment Companies	13,103	12,860
	Invesco Developing Markets Fund	Registered Investment Companies	196,703	221,816
	iShares IBOXX High Yield Corp Bond Fund	Registered Investment Companies	556,882	578,023
	iShares Inc MSCI Australia Index Fund	Registered Investment Companies	51,195	53,121
	iShares Inc MSCI EMU Index Fund	Registered Investment Companies	98,293	105,801
	iShares Inc MSCI Hong Kong Index Fund	Registered Investment Companies	59,358	66,552
	iShares Inc MSCI Japan Index Fund	Registered Investment Companies	25,142	26,657
	iShares Inc MSCI Mexico Free Index Fund	Registered Investment Companies	26,639	29,482
	iShares Inc MSCI Netherlands Index Fund	Registered Investment Companies	57,818	62,781
	iShares Inc MSCI Switzerland Index Fund	Registered Investment Companies	26,859	29,346
	iShares Inc MSCI Thailand Investable	Registered Investment Companies	39,326	46,854
	iShares Inc MSCI Turkey Index Fund	Registered Investment Companies	39,014	47,013
	iShares S&P US Pfk Stk Index	Registered Investment Companies	64,805	65,333
	iShares TR Barclays 1-3 Yr Try Bond Fund	Registered Investment Companies	38,363	38,327
	iShares TR Barclays 7-10 yr Tsy Bond Fund	Registered Investment Companies	45,357	46,221
	iShares TR Barclays Bond Fd	Registered Investment Companies	32,706	33,995
	iShares TR JP Morgan Emerg Mkts	Registered Investment Companies	64,799	67,780
	iShares TR MSCI Philippines	Registered Investment Companies	39,952	46,884
	iShares TR Phlx Sox Semiconductor Sector Index Fd	Registered Investment Companies	13,559	12,802
	iShares TR Russell 2000 Index Fd	Registered Investment Companies	37,158	39,545
	iShares TR Russell Midcap Growth Index Fd	Registered Investment Companies	74,070	78,312
	iShares TR S&P 500 Value Index	Registered Investment Companies	36,050	39,104

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 19)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	iShares TR S&P GSSI Multimedia	Registered Investment Companies	10,420	9,652
	iShares TR Russell Midcap Value Index Fd	Registered Investment Companies	98,435	104,449
	Market Vectors ETF TR Coal	Registered Investment Companies	9,874	9,704
	Market Vectors ETF TR Agribusiness	Registered Investment Companies	19,101	19,468
	Market Vectors ETF TR Steel	Registered Investment Companies	10,621	9,787
	Powershares QQQ Unit Ser 1	Registered Investment Companies	59,501	57,901
	Princeton Future Strategy Fund Class	Registered Investment Companies	217,041	206,772
	Proshares TR IIVix Mid-Term Futures ETF	Registered Investment Companies	187,854	103,310
	Prudential Jennison Health Sciences	Registered Investment Companies	98,195	109,429
	Rivernorth Double Line Strategic	Registered Investment Companies	30,347	29,979
	Schwab Fundamental US Large Company	Registered Investment Companies	291,069	330,264
	Select Sector SPDR Consumer Discretionary	Registered Investment Companies	36,017	38,853
	Select Sector SPDR TR Financial	Registered Investment Companies	57,923	61,774
	Select Sector SPDR TR Health Care	Registered Investment Companies	18,859	19,222
	Select Sector SPDR TR Indl	Registered Investment Companies	48,727	51,846
	Select Sector SPDR TR Matls	Registered Investment Companies	28,825	29,732
	SPDR Index Shs FDS S&P China	Registered Investment Companies	69,608	76,682
	SPDR S&P Homebuilders	Registered Investment Companies	14,660	19,523
	SPDR Series Barclays High Yield Bond	Registered Investment Companies	553,600	580,525
	SPDR TR S&P Oil Gas Expl	Registered Investment Companies	16,126	16,008
	TCW Emerging Markets	Registered Investment Companies	40,467	45,577
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	46,114	46,385
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	345,880	377,019
	Virus Emerging Mkts Opportunities	Registered Investment Companies	65,856	68,957
	Wasatch Long/Short Fund	Registered Investment Companies	296,677	321,552
	William Blair Intl Small Cap Growth	Registered Investment Companies	105,228	124,291
	Federal Home Loan Mortgage Company	1.75% 9/10/15	144,930	144,093
	Federal National Mortgage Association	2.375% 7/28/15	125,536	124,060
	U.S. Treasury Bond	5.5% 8/15/28	59,292	59,358
	U.S. Treasury Bond	4.625% 2/15/40	47,206	47,288
	U.S. Treasury Note	3.125% 1/31/17	96,720	96,046
	U.S. Treasury Note	3.5% 5/15/20	139,197	140,484
	U.S. Treasury Note	2.125% 5/31/15	80,233	79,295
	U.S. Treasury Note	2.125% 2/29/16	94,424	93,846
	U.S. Treasury Note	1.75% 5/15/22	47,665	47,407

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd	\$ 308,391			\$ 308,391	
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd		\$ 758,485	\$ 758,254	758,485	\$ 231
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd	447,527			447,527	
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd		586,012	583,938	586,012	2,074
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF	537,303			537,303	
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF		293,092	292,435	293,092	657
Plan Sponsor	iShares TR IBOX \$ High Yield Corp Bd Fd	520,725			520,725	
Plan Sponsor	iShares TR IBOX \$ High Yield Corp Bd Fd		275,771	274,583	275,771	1,188
Plan Sponsor	SPDR S&P 500 ETF	281,112			281,112	
Plan Sponsor	SPDR S&P 500 ETF		408,965	384,112	408,965	24,853
Plan Sponsor	iShares TR S&P 500 Growth Index Fd	338,546			338,546	
Plan Sponsor	iShares TR S&P 500 Growth Index Fd		343,210	338,546	343,210	4,664
Plan Sponsor	iShares TR S&P 500 Value Index Fd	348,994			348,994	
Plan Sponsor	iShares TR S&P 500 Value Index Fd		322,721	310,528	322,721	12,193
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd	300,527			300,527	
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd		350,127	350,101	350,127	26
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd	175,824			175,824	
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd		342,739	337,540	342,739	5,199
Plan Sponsor	iShares TR S&P 100 Index Fd	235,487			235,487	
Plan Sponsor	iShares TR S&P 100 Index Fd		243,455	235,487	243,455	7,968
Plan Sponsor	iShares MSCI EMU Index Fd	264,261			264,261	
Plan Sponsor	iShares MSCI EMU Index Fd		161,284	158,963	161,284	2,321
Plan Sponsor	iShares TR Russell MidCap Value Index Fd	212,729			212,729	
Plan Sponsor	iShares TR Russell MidCap Value Index Fd		184,960	171,066	184,960	13,894

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

FINANCIAL STATEMENTS

FOR THE YEARS ENDED

DECEMBER 31, 2012 AND 2011

TOGETHER WITH INDEPENDENT AUDITORS' REPORT

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

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ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2012 and 2011, and the changes in its financial status for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules referred to in the accompanying index, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

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October 4, 2013

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31	
	2012	2011
<u>ASSETS</u>		
Cash and equivalents	\$ 450,309	\$ 264,939
Investments, at fair value:		
Corporate stocks	449,028	458,594
Corporate bonds	734,313	502,131
Interests in registered investment companies	5,623,330	5,250,650
U.S. government securities	831,877	1,003,829
Other investments	1,363	5,045
	<u>7,639,911</u>	<u>7,220,249</u>
Company contributions receivable	<u>300,484</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 8,390,704</u>	<u>\$ 7,485,188</u>

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31	
	2012	2011
ADDITIONS:		
Investment income:		
Interest and dividend income	\$ 221,943	\$ 231,012
Net appreciation (depreciation) in fair value of investments	364,836	(380,797)
Total investment income	586,779	(149,785)
Company contributions	684,484	425,000
Total additions	1,271,263	275,215
DEDUCTIONS:		
Benefits paid to participants	296,185	285,675
Administrative expenses	69,562	69,716
Total deductions	365,747	355,391
NET INCREASE (DECREASE)	905,516	(80,176)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	7,485,188	7,565,364
End of year	\$ 8,390,704	\$ 7,485,188

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of the Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan (the "Plan") provides only general information. Information about the Plan, vesting and benefit provisions is contained in the Plan Document and Summary Plan Description, which are available to participants from the Plan administrator. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General -

The Plan is a non-contributory defined benefit pension plan covering employees of Henry H. Ottens Manufacturing Company, Inc. ("the Company") who are not excluded employees as defined by the Plan's provisions. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Employees were eligible to participate in the Plan if they attained the age of 21 and completed one year of service as of January 1, 2008. Effective January 1, 2008, the Plan was amended to suspend any future employees from participation in the Plan. All existing Plan participants will continue to accrue benefits through June 1, 2013, the date that the Company has chosen to freeze the accrual of benefits.

Pension Benefits -

Employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (65) based on the participant's average compensation and years of credited service as defined by the Plan's provisions. The Plan permits early retirement at ages 60 to 64, if the participant has accrued fifteen years of service.

Employees may elect to receive their pension benefits in the form of an annuity. If employees terminate before rendering five years of service, they forfeit the right to receive monthly pension benefits.

Funding Requirements -

The Company's funding policy is to make annual contributions to the Plan that will meet or exceed the annual ERISA minimum funding requirement. The Plan has met the minimum funding requirements of ERISA in 2012 and 2011.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting -

The accompanying financial statements are prepared on the accrual basis of accounting.

Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition -

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits -

Accumulated plan benefits are those future payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the participant's average compensation during the five consecutive years that produce the highest average compensation and number of years of credited service, as defined. The actuarial present value of accumulated plan benefits is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the date as of which the benefit information is presented and the expected date of payment.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Payment of Benefits -

Benefit payments to participants are recorded upon distribution.

Administrative Expenses -

The Plan pays fees associated with investment management and the administration of monthly benefit payments. Substantially all other administrative expenses are paid by the Company.

Risks and Uncertainties -

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Date of Management's Review -

Subsequent events have been evaluated through October 4, 2013, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 or Level 3 inputs were used by the Plan.

Level 1 Fair Value Measurements -

All of the Plan's investments as of December 31, 2012 and 2011, presented in the following table, are valued at fair value based on the quoted market prices in their respective markets.

There have been no changes in the methodologies used as of December 31, 2012 and 2011.

	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2012	2011
Corporate stocks:		
Basic materials	\$ 49,211	\$ 44,738
Communications services	19,025	38,138
Consumer cyclical	32,038	42,044
Consumer goods	47,677	42,914
Energy	32,299	41,308
Financial	54,606	53,435
Healthcare	58,151	58,647
Industrial goods	64,658	72,061
Technology	63,184	52,744
Miscellaneous sectors	28,179	12,565
	<u>449,028</u>	<u>458,594</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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	Fair Value Measurements Using Quoted Prices in Active Markets for Identical Assets (Level 1)	
	As of December 31	
	2012	2011
Corporate bonds:		
Aa2 credit rating	-	47,682
Aa3 credit rating	-	45,619
A1 credit rating	147,186	90,773
A2 credit rating	192,613	47,201
A3 credit rating	148,399	91,476
Baa1 credit rating	48,416	-
Baa2 credit rating	96,149	132,292
Baa3 credit rating	101,550	47,088
	<u>734,313</u>	<u>502,131</u>
Interests in registered investment companies:		
Bonds	1,065,473	392,703
Consumer goods	96,753	61,229
Energy	16,008	48,704
Equities	321,552	295,904
Financial	127,107	38,519
Futures	206,772	216,561
Government	84,547	673,883
High yield bonds	580,525	662,380
International equities	800,261	289,099
Large cap	1,281,510	1,125,395
Mid cap	361,734	517,222
Small cap	143,994	344,498
Miscellaneous sector	537,094	584,553
	<u>5,623,330</u>	<u>5,250,650</u>
U.S. government securities	<u>831,877</u>	<u>1,003,829</u>
Other investments:		
Real estate investment trusts	1,363	5,045
	<u>1,363</u>	<u>5,045</u>
	<u>\$ 7,639,911</u>	<u>\$ 7,220,249</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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4. INVESTMENTS:

The following investments represent 5% or more of the Plan's net assets as of December 31, 2012:

SPDR Series Barclays High Yield Bond Fund	\$ 580,525
iShares IBOXX High Yield Corp Bond Fund	578,023
Federated Master Trust	421,568

The following investment represents 5% or more of the Plan's net assets as of December 31, 2011:

iShares TR Barclays 7-10 Yr Treasury Bond Fund	\$ 498,713
--	------------

During 2012 and 2011, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year appreciated (depreciated) in value as follows:

	December 31	
	2012	2011
Corporate stocks	\$ 55,843	\$ (84,258)
Corporate bonds	35,818	21,287
Interests in registered investment companies	275,289	(288,735)
U.S. government securities	(2,581)	31,741
Other investments	467	(60,832)
Net appreciation (depreciation) in investments	<u>\$ 364,836</u>	<u>\$ (380,797)</u>

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5. ACCUMULATED PLAN BENEFITS:

The accumulated plan benefit information as of the beginning of each plan year is as follows:

	As of January 1	
	2012	2011
Actuarial present value of accumulated plan benefits:		
Vested:		
Participants currently receiving payments	\$ 2,492,958	\$ 2,439,528
Terminated participants entitled to deferred benefits	1,211,642	829,541
Other participants	5,161,988	4,142,809
	<u>8,866,588</u>	<u>7,411,878</u>
Nonvested	137,762	252,172
	<u>\$ 9,004,350</u>	<u>\$ 7,664,050</u>

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2011** **\$ 7,664,050**

Increase (decrease) during the year attributable to:

Interest	557,140
Benefits accrued during the year	437,728
Benefits paid	(285,675)
Change in statutory discount rates	<u>631,107</u>

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2012** **\$ 9,004,350**

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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The significant actuarial assumptions underlying the calculation of the actuarial present value of accumulated plan benefits for the years ended December 31, 2012 and 2011 are as follows:

Mortality rate	1994 Group Annuity Mortality Table
Normal retirement age	Age 65

The 2012 and 2011 valuations both included an assumed expected long-term rate of return of 6.25% per annum. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. INCOME TAX STATUS:

The Plan is based on a standardized prototype plan document. An opinion letter from the Internal Revenue Service dated March 31, 2010 states that the form of the Plan is designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"), as amended. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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7. PLAN TERMINATION:

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (1) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (2) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
- (3) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (4) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

SUPPLEMENTAL INFORMATION

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 3,604	\$ 3,604
	Federated Master Trust	Cash and Money Market Funds	421,568	421,568
	Investment in Transit	Cash and Money Market Funds	25,137	25,137
	AT&T Inc Global Nt	Corporate Bonds - 5.800% 02/15/19	47,201	49,081
	Conoco Inclips Australia	Corporate Bonds - 6.950% 04/15/29	46,352	47,402
	Deere John Cap Corp Medium	Corporate Bonds - 2.800% 01/27/23	47,329	47,072
	Freeport-McMoran Copper & Go	Corporate Bonds - 3.550% 03/01/22	49,968	49,589
	Gen Elec Captl Corp Mtn	Corporate Bonds - 5.875% 01/14/38	47,682	54,282
	Goldman Sachs Group Inc Sr	Corporate Bonds - 5.250% 07/27/21	45,904	52,439
	JP Morgan Chase & Co	Corporate Bonds - 3.700% 01/20/15	45,619	46,327
	Kraft Foods Inc Global Nt	Corporate Bonds - 6.125% 08/23/18	46,074	47,944
	NBC Universal Media Llc	Corporate Bonds - 2.875% 01/15/23	48,297	48,204
	Pfizer Inc Sr Note	Corporate Bonds - 6.200% 03/15/19	44,421	45,503
	Tyco International Finance SA	Corporate Bonds - 3.375% 10/15/15	46,081	46,673
	Tyson Foods Inc	Corporate Bonds - 4.500% 06/15/22	48,067	51,961
	Verizon Communications Inc	Corporate Bonds - 6.350% 04/01/19	47,522	49,287
	Walgreen Co	Corporate Bonds - 3.100% 09/15/22	48,515	48,416
	Wells Fargo & Co New Medium	Corporate Bonds - 3.500% 03/08/22	47,168	50,133
	Abaxis Inc	Common Stock	1,439	1,929
	Agrium Inc	Common Stock	1,745	2,597
	Allianz SE Spons	Common Stock	1,362	1,962
	America MovilSAB	Common Stock	3,955	4,050
	Anglogold Ashanti Ltd	Common Stock	4,990	3,890
	Anheuser Busch Inbev	Common Stock	1,159	1,661
	Ansys Inc	Common Stock	1,375	1,616
	Assa Abloy Ab	Common Stock	1,330	1,531
	Athenahealth Inc	Common Stock	1,474	2,199
	Atlas Copco AB Spons	Common Stock	1,412	1,800
	Bae Sys Plc	Common Stock	874	964
	Bally Technologies Inc	Common Stock	633	715
	Barclays Plc	Common Stock	530	710
	BASF SE Spons	Common Stock	4,008	5,065
	Bayer AG Sponsored ADR	Common Stock	4,810	7,108
	Bayerische Motoren Werke	Common Stock	6,652	9,519
	Beacon Roofing Supply Inc	Common Stock	2,416	3,461
	BG Group Plc Adr	Common Stock	4,813	3,703
	BHP Billiton Plc	Common Stock	3,153	3,800

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	BOC Hong Kong Hldgs Ltd	Common Stock	1,137	1,492
	British Amern Tob	Common Stock	6,452	6,885
	Brookfield Asset Mgmt Inc	Common Stock	1,237	1,649
	BT Group Plc	Common Stock	4,357	5,590
	Cabot Microelectronics	Common Stock	2,219	2,273
	Cabot Oil & Gas Corp	Common Stock	1,355	1,990
	Cameron Intl Corp	Common Stock	2,289	2,541
	Canadian PacRy Ltd	Common Stock	1,375	1,626
	Carnival Plc	Common Stock	626	736
	CBS Corp	Common Stock	1,466	2,055
	Cepheid Com	Common Stock	3,441	3,386
	Chart Inds Inc	Common Stock	1,425	1,334
	Check Point Software Technologies	Common Stock	1,661	1,715
	Chemed Corp	Common Stock	1,536	2,058
	China Mobile Ltd	Common Stock	873	1,057
	China Unicom Hong Kong	Common Stock	5,618	5,539
	CIT Group Inc	Common Stock	767	850
	Coach Inc	Common Stock	1,473	1,443
	Comerica Inc	Common Stock	1,935	2,276
	Concho Res Inc	Common Stock	1,888	1,611
	Concur Technologies	Common Stock	1,930	2,566
	Copa Holdings	Common Stock	1,182	1,392
	Costar Group Inc	Common Stock	1,518	1,609
	DBS Group Hldgs Ltd	Common Stock	6,575	8,990
	Deutsche Bank AG	Common Stock	1,335	1,417
	Deutsche Boerse Adr	Common Stock	3,342	3,637
	Digi Intl Inc	Common Stock	1,317	1,117
	Dresser Rand Group Inc	Common Stock	2,874	3,144
	East Japan Ry Co	Common Stock	6,038	5,808
	Echo Global Logistics Inc	Common Stock	1,309	1,330
	Edwards Lifesciences Corp	Common Stock	1,305	1,082
	Ensco Plc	Common Stock	1,595	2,016
	Fastenal Co	Common Stock	3,620	3,872
	First Horizon Natl Corp	Common Stock	1,339	1,368
	Fiserv Inc	Common Stock	1,645	2,213

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Fomento Economica Mex	Common Stock	2,300	3,323
	Forrester Resh Inc	Common Stock	1,358	1,072
	Fresenius Med Care	Common Stock	4,245	3,704
	Gazprom OAO Spon	Common Stock	3,882	3,425
	Gentex Corp	Common Stock	4,527	2,884
	Harris Corp	Common Stock	1,221	1,371
	Hershey Co	Common Stock	2,152	2,167
	Hitachi Ltd	Common Stock	2,398	2,681
	Hologic Inc	Common Stock	2,416	2,761
	Honda Mtr Ltd	Common Stock	1,558	1,884
	Hormel Foods	Common Stock	2,929	3,121
	HSBC Hldgs	Common Stock	1,524	2,123
	IHS Inc.	Common Stock	2,671	2,976
	Imperial Tobacco Group	Common Stock	4,465	4,552
	Innerworkings Inc	Common Stock	2,244	3,321
	International Paper Co	Common Stock	2,819	3,108
	Invesco Ltd	Common Stock	1,547	2,009
	IPC The Hospitalist Co	Common Stock	2,437	2,383
	JDS Uniphase Corp	Common Stock	1,629	2,106
	Joy Global Inc	Common Stock	2,016	2,296
	Julius Baer Group Ltd	Common Stock	5,186	4,662
	Jupiter Telecommunications	Common Stock	6,175	6,190
	KBR Inc	Common Stock	2,772	2,753
	Keppel Ltd	Common Stock	3,055	3,836
	Keycorp New Com	Common Stock	1,336	1,280
	Kinder Morgan Mgmt LLC	Common Stock	1,963	1,887
	Kyocera Corp	Common Stock	3,671	4,202
	Linear Technology Corp	Common Stock	1,862	2,127
	LKQ Corp	Common Stock	2,406	3,376
	Lukoil Co	Common Stock	2,597	3,208
	LVMH MOET Hennessy Louis Vuitton	Common Stock	1,108	1,427
	Macys Inc	Common Stock	1,494	1,483
	Maximus Inc	Common Stock	2,150	3,287
	MDU RES Group	Common Stock	2,425	2,400
	Mednax Inc	Common Stock	2,232	2,465

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DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Microchip Technology Inc	Common Stock	1,392	1,369
	Mitsui & Co	Common Stock	2,800	2,671
	Mobile Mini Inc	Common Stock	2,221	2,418
	Mylan Inc	Common Stock	1,373	1,757
	National Grid Plc	Common Stock	1,241	1,379
	National Instrs Corp	Common Stock	3,399	3,381
	Neogen Corp	Common Stock	1,366	1,450
	Nestle SA Sponsored ADR	Common Stock	6,064	6,837
	Newcrest Mining Ltd	Common Stock	3,975	3,017
	Nidec Corp	Common Stock	4,748	3,205
	Nippon Teleg & Telephone Corp	Common Stock	785	652
	Nissan Motor Ltd	Common Stock	2,284	2,382
	Novartis AG Sponsored	Common Stock	1,372	1,519
	Novo Nordisk	Common Stock	3,398	3,591
	Oil Sts Intl Inc	Common Stock	1,821	1,717
	Orix Corp	Common Stock	2,092	2,889
	Owens Corning Inc	Common Stock	347	370
	Paladin Energy Ltd	Common Stock	2,917	2,267
	Patterson Cos Inc	Common Stock	1,476	1,712
	Perrigo Company	Common Stock	1,658	1,664
	Portfolio Recovery Assocs	Common Stock	1,080	1,710
	Postnl NV Sponsored	Common Stock	1,370	1,423
	Power Integrations Inc	Common Stock	1,194	1,210
	QLIK Technologies	Common Stock	1,344	1,390
	Quanta Svcs Inc	Common Stock	2,585	3,275
	Randgold Res Ltd	Common Stock	5,713	5,357
	Repsol YPF	Common Stock	2,342	1,537
	Republic Svcs Inc	Common Stock	1,317	1,408
	Ritchie Bros Auctioneers	Common Stock	1,347	1,274
	Roche Hldgs Ltd	Common Stock	2,074	2,412
	Rockwell Collins Inc	Common Stock	2,574	2,676
	Rockwood Hldgs Inc	Common Stock	1,426	1,484
	Rollins Inc	Common Stock	1,467	1,455
	Rolls Royce Group	Common Stock	4,060	4,970
	Roper Industries Inc	Common Stock	2,345	3,010

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Royal Dutch Shell	Common Stock	2,339	2,206
	SabMiller Plc	Common Stock	5,068	5,143
	Sands China Ltd	Common Stock	1,321	1,577
	Sanofi Aventis	Common Stock	10,231	13,266
	SAP Ag Sponsored	Common Stock	1,275	1,447
	Sberbank Russia	Common Stock	2,491	2,604
	Semtech Corp	Common Stock	2,581	3,011
	Seven & I Hldgs Co	Common Stock	1,189	1,127
	Shire Plc Spons	Common Stock	7,065	6,267
	Siemens AG Sponsored ADR	Common Stock	1,721	1,970
	Smith AO Corp	Common Stock	1,257	1,388
	Starwood Hotels & Resorts	Common Stock	1,151	1,377
	Stericycle Inc	Common Stock	2,338	2,797
	Suez Environment Cos	Common Stock	3,732	3,879
	Sun Hung Kai Pptys Ltd	Common Stock	3,497	4,183
	Suncor Energy Inc	Common Stock	1,323	1,319
	Swedbank AB Spons	Common Stock	1,318	1,367
	Syngenta Ag	Common Stock	5,627	7,433
	Techne Corp	Common Stock	2,670	2,597
	Tencent Hldgs Ltd	Common Stock	4,120	6,586
	Terex Corp	Common Stock	227	281
	Timken Co	Common Stock	1,290	1,626
	Tokio Marine Hldgs Inc	Common Stock	4,255	5,292
	Total SA Sponsored	Common Stock	8,484	8,634
	Transocean Ltd Zug Naman	Common Stock	1,282	1,072
	Triumph Group Inc	Common Stock	2,689	3,004
	Ultimate Software Group	Common Stock	2,409	3,492
	Unilever Plc Spons	Common Stock	972	1,123
	United Nat Foods Inc	Common Stock	2,161	2,894
	Universal Health Svcs Inc	Common Stock	1,049	1,305
	Vale SA ADR Repstg	Preferred Stock	742	731
	Valeo Spon ADR	Common Stock	2,576	2,531
	Vodafone Group	Common Stock	1,654	1,486
	Volvo Aktiebolaget	Common Stock	615	764
	Whole Foods Mkt Inc	Common Stock	2,227	2,917

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(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Wyndham Worldwide Corp	Common Stock	1,286	1,809
	Wynn Resorts Ltd	Common Stock	2,259	2,025
	Xilinx Inc	Common Stock	1,687	1,793
	Zions Bancorp Com	Common Stock	374	492
	Zurich Ins Group	Common Stock	6,032	7,578
	Host Hotels & Resorts Inc	Real Estate Investment Trusts	1,285	1,363
	Absolute Opportunities Fund	Registered Investment Companies	160,892	159,131
	AQR Momentum Fund	Registered Investment Companies	276,653	313,308
	Barclays BK Ipath S&P 500	Registered Investment Companies	17,834	20,963
	Barclays BK Ipath S&P Dynamic	Registered Investment Companies	132,697	108,793
	Claymore Exchange Traded	Registered Investment Companies	26,418	26,773
	Driehaus Active Income Fund	Registered Investment Companies	157,302	167,480
	Driehaus Select Credit Fund	Registered Investment Companies	203,583	209,612
	First Tr Exchange Traded Dow Jones	Registered Investment Companies	13,103	12,860
	Invesco Developing Markets Fund	Registered Investment Companies	196,703	221,816
	iShares IBOX High Yield Corp Bond Fund	Registered Investment Companies	556,882	578,023
	iShares Inc MSCI Australia Index Fund	Registered Investment Companies	51,195	53,121
	iShares Inc MSCI EMU Index Fund	Registered Investment Companies	98,293	105,801
	iShares Inc MSCI Hong Kong Index Fund	Registered Investment Companies	59,358	66,552
	iShares Inc MSCI Japan Index Fund	Registered Investment Companies	25,142	26,657
	iShares Inc MSCI Mexico Free Index Fund	Registered Investment Companies	26,639	29,482
	iShares Inc MSCI Netherlands Index Fund	Registered Investment Companies	57,818	62,781
	iShares Inc MSCI Switzerland Index Fund	Registered Investment Companies	26,859	29,346
	iShares Inc MSCI Thailand Investable	Registered Investment Companies	39,326	46,854
	iShares Inc MSCI Turkey Index Fund	Registered Investment Companies	39,014	47,013
	iShares S&P US Pfk Stk Index	Registered Investment Companies	64,805	65,333
	iShares TR Barclays 1-3 Yr Try Bond Fund	Registered Investment Companies	38,363	38,327
	iShares TR Barclays 7-10 yr Tsy Bond Fund	Registered Investment Companies	45,357	46,221
	iShares TR Barclays Bond Fd	Registered Investment Companies	32,706	33,995
	iShares TR JP Morgan Emerg Mkts	Registered Investment Companies	64,799	67,780
	iShares TR MSCI Philippines	Registered Investment Companies	39,952	46,884
	iShares TR Phlx Sox Semiconductor Sector Index Fd	Registered Investment Companies	13,559	12,802
	iShares TR Russell 2000 Index Fd	Registered Investment Companies	37,158	39,545
	iShares TR Russell Midcap Growth Index Fd	Registered Investment Companies	74,070	78,312
	iShares TR S&P 500 Value Index	Registered Investment Companies	36,050	39,104

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(continued from Page 19)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	iShares TR S&P GSSI Multimedia	Registered Investment Companies	10,420	9,652
	iShares TR Russell Midcap Value Index Fd	Registered Investment Companies	98,435	104,449
	Market Vectors ETF TR Coal	Registered Investment Companies	9,874	9,704
	Market Vectors ETF TR Agribusiness	Registered Investment Companies	19,101	19,468
	Market Vectors ETF TR Steel	Registered Investment Companies	10,621	9,787
	Powershares QQQ Unit Ser 1	Registered Investment Companies	59,501	57,901
	Princeton Future Strategy Fund Class	Registered Investment Companies	217,041	206,772
	Proshares TR IIVix Mid-Term Futures ETF	Registered Investment Companies	187,854	103,310
	Prudential Jennison Health Sciences	Registered Investment Companies	98,195	109,429
	Rivernorth Double Line Strategic	Registered Investment Companies	30,347	29,979
	Schwab Fundamental US Large Company	Registered Investment Companies	291,069	330,264
	Select Sector SPDR Consumer Discretionary	Registered Investment Companies	36,017	38,853
	Select Sector SPDR TR Financial	Registered Investment Companies	57,923	61,774
	Select Sector SPDR TR Health Care	Registered Investment Companies	18,859	19,222
	Select Sector SPDR TR Indl	Registered Investment Companies	48,727	51,846
	Select Sector SPDR TR Matls	Registered Investment Companies	28,825	29,732
	SPDR Index Shs FDS S&P China	Registered Investment Companies	69,608	76,682
	SPDR S&P Homebuilders	Registered Investment Companies	14,660	19,523
	SPDR Series Barclays High Yield Bond	Registered Investment Companies	553,600	580,525
	SPDR TR S&P Oil Gas Expl	Registered Investment Companies	16,126	16,008
	TCW Emerging Markets	Registered Investment Companies	40,467	45,577
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	46,114	46,385
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	345,880	377,019
	Virus Emerging Mkts Opportunities	Registered Investment Companies	65,856	68,957
	Wasatch Long/Short Fund	Registered Investment Companies	296,677	321,552
	William Blair Intl Small Cap Growth	Registered Investment Companies	105,228	124,291
	Federal Home Loan Mortgage Company	1.75% 9/10/15	144,930	144,093
	Federal National Mortgage Association	2.375% 7/28/15	125,536	124,060
	U.S. Treasury Bond	5.5% 8/15/28	59,292	59,358
	U.S. Treasury Bond	4.625% 2/15/40	47,206	47,288
	U.S. Treasury Note	3.125% 1/31/17	96,720	96,046
	U.S. Treasury Note	3.5% 5/15/20	139,197	140,484
	U.S. Treasury Note	2.125% 5/31/15	80,233	79,295
	U.S. Treasury Note	2.125% 2/29/16	94,424	93,846
	U.S. Treasury Note	1.75% 5/15/22	47,665	47,407

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED DECEMBER 31, 2012, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd	\$ 308,391			\$ 308,391	
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd		\$ 758,485	\$ 758,254	758,485	\$ 231
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd	447,527			447,527	
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd		586,012	583,938	586,012	2,074
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF	537,303			537,303	
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF		293,092	292,435	293,092	657
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd	520,725			520,725	
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd		275,771	274,583	275,771	1,188
Plan Sponsor	SPDR S&P 500 ETF	281,112			281,112	
Plan Sponsor	SPDR S&P 500 ETF		408,965	384,112	408,965	24,853
Plan Sponsor	iShares TR S&P 500 Growth Index Fd	338,546			338,546	
Plan Sponsor	iShares TR S&P 500 Growth Index Fd		343,210	338,546	343,210	4,664
Plan Sponsor	iShares TR S&P 500 Value Index Fd	348,994			348,994	
Plan Sponsor	iShares TR S&P 500 Value Index Fd		322,721	310,528	322,721	12,193
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd	300,527			300,527	
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd		350,127	350,101	350,127	26
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd	175,824			175,824	
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd		342,739	337,540	342,739	5,199
Plan Sponsor	iShares TR S&P 100 Index Fd	235,487			235,487	
Plan Sponsor	iShares TR S&P 100 Index Fd		243,455	235,487	243,455	7,968
Plan Sponsor	iShares MSCI EMU Index Fd	264,261			264,261	
Plan Sponsor	iShares MSCI EMU Index Fd		161,284	158,963	161,284	2,321
Plan Sponsor	iShares TR Russell MidCap Value Index Fd	212,729			212,729	
Plan Sponsor	iShares TR Russell MidCap Value Index Fd		184,960	171,066	184,960	13,894

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.