Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN) 46-1382783

2c Sponsor's telephone number 631-330-5000

2d Business code (see instructions) 423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2013	JOSEPH WARREN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name
OCE USA HOLDING, INC.

4b EIN
25-1558305

4c PN
001

5	Total number of participants at the beginning of the plan year	**5**	4474
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	1866
b	Retired or separated participants receiving benefits	**6b**	280
c	Other retired or separated participants entitled to future benefits	**6c**	1787
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	3933
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	40
f	Total. Add lines **6d** and **6e**	**6f**	3973
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C 1G 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1	Enter the valuation date: Month 01 Day 01 Year 2012			
2	Assets:			
	a Market value	2a		148206006
	b Actuarial value	2b		147558927
3	Funding target/participant count breakdown:		**(1)** Number of participants	**(2)** Funding Target
	a For retired participants and beneficiaries receiving payment	3a	300	28378670
	b For terminated vested participants	3b	2067	42994111
	c For active participants:			
	(1) Non-vested benefits	3c(1)		413365
	(2) Vested benefits	3c(2)		80444202
	(3) Total active	3c(3)	2107	80857567
	d Total	3d	4474	152230348
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5		6.88 %
6	Target normal cost	6		2182419

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

	10/11/2013
Signature of actuary	Date
YVONNE GATCHEFF ORNT	11-03910
Type or print name of actuary	Most recent enrollment number
HEWITT ASSOCIATES LLC	847-295-5000
Firm name	Telephone number (including area code)
4 OVERLOOK POINT LINCOLNSHIRE, IL 60069	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	6143921	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	6143921	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.75%		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of 6.19% except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.93 %
15	Adjusted funding target attainment percentage	15	96.93 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2012	813185				
07/13/2012	813185				
10/15/2012	815000				
01/15/2013	815000				
09/13/2013	493000				
			Totals ► 18(b)	3749370	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3557501

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0		0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.54%	6.85%	7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	2182419
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	4671421	1374373
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3556792

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	3556792
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3557501

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	709
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOR
111 SOUTH WACKER DRIVE, 34TH FLOOR
CHICAGO, IL 60606

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN PARTNERS

39-1807188

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	1388052	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	297712	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MCGLADREY AND PULLEN LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITER	25400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILCOX AND SAVAGE

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	36701	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EATON VANCE

74-6066759

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	6985	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THOMPSON SIEGEL AND WALMSLEY LLC

P.O. BOX 6883
6806 PARAGON PLACE, SUITE 300
RICHMOND, VA 23230

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	10677	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JANUS CAPITAL MANAGEMENT LLC

151 DETROIT STREET
DENVER, CO 80206

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	10540	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

VICTORY CAPITAL MANAGEMENT

4900 TIEDEMAN ROAD
BROOKLYN, OH 44144

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	11596	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AIM INTERNATIONAL INC

92-0128407

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	10315	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FOX ASSET MANAGEMENT

22-2668784

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	7753	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FRED ALGER AND COMPANY INC

13-2665689

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	7628	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENTS INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	7423	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: MCGLADREY AND PULLEN LLP

b EIN: 42-0714325

c Position: ACCOUNTANT

d Address: 20 N. MARTINGALE ROAD
STE. 500
SCHAUMBURG, IL 60173

e Telephone: 847-517-7070

Explanation: OCE'S INTERGRATION WITH CANON AND SWITCHED TO CANON'S EXISTING AUDITING FIRM.

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2674550	1308000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	924323	1000655
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6330445	8243801
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	52494438	56118156
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	25169062	23337783
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	5031403	7304172
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	55914732	65078605
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	148538953	162391172
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	268458	41727
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	235098
k Total liabilities (add all amounts in lines 1g through1j)	1k	268458	276825
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	148270495	162114347

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3749370	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3749370
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14404	
(B) U.S. Government securities	2b(1)(B)	10897	
(C) Corporate debt instruments	2b(1)(C)	2121839	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	406335	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2553475
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	799	
(B) Common stock	2b(2)(B)	428193	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1526357	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1955349
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	123395658	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	120154469	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		3241189
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	10839197	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		10839197

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1281750
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		23620330
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7790900	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7790900
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	82543	
(4) Other	2i(4)	1903035	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1985578
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9776478
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		13843852
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3** 479

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 56% Investment-Grade Debt: 41% High-Yield Debt: 0% Real Estate: 0% Other: 3%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2012 and 2011
With Report of Independent Auditors

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2012 and 2011

Contents

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Supplemental Schedules

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Schedule H, Line 4j – Schedule of Reportable Transactions 35

Ernst & Young LLP
One Jericho Plaza
Suite 105
Jericho, NY 11753

Tel: +1 516 336 0100
ey.com

Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Océ Employees' Cash Accumulation Plan, which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the statement of accumulated plan benefits as of December 31, 2011, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained a certification as of and for the year ended December 31, 2012, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2012, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Disclaimer of Opinion of Other Auditors on December 31, 2011 Financial Statements

Other auditors disclaimed an opinion on the financial statements of Océ Employees' Cash Accumulation Plan as of December 31, 2011 on October 15, 2012, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Their report indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the 2011 financial statements other than that derived from the certified investment information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the 2012 financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 8, 2013

Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	**2011**
Assets		
Investments, at fair value:		
Common stock	**$ 23,337,783**	$ 25,169,062
Debt instruments	**56,118,156**	52,494,438
Real estate investment trusts	**7,304,172**	5,031,403
Shares of registered investment companies	**65,078,605**	55,914,732
Short-term securities	**8,243,801**	6,330,445
	160,082,517	144,940,080
Receivables:		
Company contributions	**1,308,000**	2,674,550
Interest receivable	**1,000,655**	924,323
Total assets	**162,391,172**	148,538,953
Liabilities:		
Accrued expenses	**41,727**	268,458
Due to broker	**235,098**	–
Total liabilities	**276,825**	268,458
Net assets available for benefits	**$162,114,347**	$148,270,495

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	December 31	
	2012	**2011**
Additions (deductions) to net assets attributed to:		
Net appreciation (depreciation) in fair value of investments	**$ 15,362,136**	$ (76,454)
Interest income	**2,553,475**	3,655,280
Dividend income	**1,955,349**	1,853,476
	19,870,960	5,432,302
Less investment expenses	**(380,255)**	(422,526)
	19,490,705	5,009,776
Company contributions	**3,749,370**	3,577,988
Total additions	**23,240,075**	8,587,764
Deductions from net assets attributed to:		
Administrative expenses	**1,605,323**	1,373,464
Benefits paid to participants	**7,790,900**	9,271,795
Total deductions	**9,396,223**	10,645,259
Net increase (decrease)	**13,843,852**	(2,057,495)
Net assets available for benefits at beginning of year	**148,270,495**	150,327,990
Net assets available for benefits at end of year	**$162,114,347**	$148,270,495

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2011

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 26,989,148
Active and terminated employees currently not receiving benefits	118,339,796
	145,328,944
Nonvested benefits – active employees	385,670
Total actuarial present value of accumulated plan benefits	$ 145,714,614

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

December 31, 2011

Actuarial present value of accumulated plan benefits at beginning of year	$ 135,852,171
Increase (decrease) during the year attributable to:	
Interest accumulation	10,832,921
Benefits paid	(9,271,795)
Benefits accumulated and other changes	(888,889)
Change in the actuarial assumptions	9,190,206
	9,862,443
Actuarial present value of accumulated plan benefits at end of year	$ 145,714,614

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Graphics, Inc., and Océ Reprographic Technologies Corp. (collectively, the "Subsidiaries"), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Graphics, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Graphics, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., a subsidiary of Océ Graphics, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005, and closing the Plan to new participants.

1. Description of the Plan (continued)

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007, so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007, so that the future benefit accruals for all highly compensated employees would be limited to the basic CAP formula.

The Plan was frozen on May 1, 2012 to all future accruals for the Plan's remaining grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees of the participating Subsidiaries. The purpose of the Plan is to provide retirement income for eligible employees of the Subsidiaries and their beneficiaries. Prior to January 1, 2003, some of the Subsidiaries had sponsored cash accumulation plans (the Prior Plans). Effective January 1, 2003, all assets held by such Prior Plans were transferred into the Plan, and the accumulated benefit obligation of all participants in the Prior Plans were assumed by the Plan. Previous versions of the Prior Plans continue to apply to events that occurred while those versions were in effect.

1. Description of the Plan (continued)

Administration

The Plan Administrator, as defined, is the Employee Benefits Committee of the Company. The Plan Administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan Administrator has engaged Aon Hewitt (the "Recordkeeper") to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the "Trustee") is the trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with compensation credits as defined, and interest credits as defined by the Plan. The Plan is closed to new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006, are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan.

The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Effective May 1, 2012, all grandfathered active participants' accruals ceased. Any compensation and service credits a grandfathered active participant earned after April 30, 2012 will not be considered in the calculation of his or her accrued benefit under the Plan.

1. Description of the Plan (continued)

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2012, that ceiling is $4,653 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses, and changes in actuarial assumptions, if any.

During the years ended December 31, 2012 and 2011, Company contributions totaled $3,749,370 and $3,577,988, respectively. The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2012 and 2011.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/ (depreciation) include the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

Revisions

Certain revisions have been made to the classification of 2011 investment balances previously reported in order to conform with the 2012 presentation.

Recent Accounting Pronouncement

In May 2011, the FASB issued Accounting Standards Update 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs,* (ASU 2011-04). ASU 2011-04 amended ASC 820, *Fair Value Measurement,* to converge the fair value measurement guidance in US generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities, as defined in ASC 820. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

3. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2012 and 2011, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the plan administrator and certified as complete accurate by the Trustee.

Investments representing more than 5% of the Plan's net assets available for benefits at December 31, 2012 and 2011 are as follows:

	2012	2011
SPDR S&P 500 ETF Trust Fund	**$ 43,589,422**	$ 39,502,129
Bank of America Cash Reserves Capital Class	**8,243,801**	*

*Represents less than 5% of net assets.

During the years ended December 31, 2012 and 2011, the Plan's investments (including gains and losses on investments bought and sold during the years) appreciated/ (depreciated) in value by $15,362,136 and $(76,454), as follows:

	2012	2011
Common stock	**$ 3,488,137**	$ (779,447)
Debt instruments	**4,679,856**	2,706,920
Real estate investment trusts	**625,401**	39,747
Shares registered investment companies	**6,568,870**	(2,043,802)
Short-term securities	**(128)**	128
	$ 15,362,136	$ (76,454)

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

4. Fair Value Measurements (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Real estate investment trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of registered investment companies: Valued at the quoted market price of shares held by the Plan at year-end.

Debt instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Short-term securities: Valued at the NAV of shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	**$ 2,632,156**	**$ –**	**$ –**	**$ 2,632,156**
Consumer staples	**1,845,977**	**–**	**–**	**1,845,977**
Energy	**1,777,275**	**–**	**–**	**1,777,275**
Financials	**3,425,273**	**–**	**–**	**3,425,273**
Health care	**2,831,308**	**–**	**–**	**2,831,308**
Industrial	**3,613,106**	**–**	**–**	**3,613,106**
Information technologies	**5,111,643**	**–**	**–**	**5,111,643**
Materials	**1,326,704**	**–**	**–**	**1,326,704**
Telecommunication services	**414,125**	**–**	**–**	**414,125**
Utilities	**360,216**	**–**	**–**	**360,216**
Real estate investment trusts	**7,304,172**	**–**	**–**	**7,304,172**
Debt instruments:				
Asset backed	**–**	**485,685**	**–**	**485,685**
Corporate	**–**	**34,836,743**	**–**	**34,836,743**
Foreign	**–**	**9,782,491**	**–**	**9,782,491**
Government agency	**–**	**6,009,704**	**–**	**6,009,704**
Municipal	**–**	**5,003,533**	**–**	**5,003,533**
Shares of registered investment companies:				
International	**16,802,883**	**–**	**–**	**16,802,883**
S&P 500	**48,275,722**	**–**	**–**	**48,275,722**
Short-term securities	**–**	**8,243,801**	**–**	**8,243,801**
	$ 95,720,560	**$ 64,361,957**	**$ –**	**$ 160,082,517**

4. Fair Value Measurements (continued)

	December 31, 2011			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	$ 3,099,948	$ –	$ –	$ 3,099,948
Consumer staples	1,311,015	–	–	1,311,015
Energy	2,430,556	–	–	2,430,556
Financials	2,863,599	–	–	2,863,599
Health care	3,902,641	–	–	3,902,641
Industrial	3,287,630	–	–	3,287,630
Information technologies	5,046,437	–	–	5,046,437
Materials	1,391,136	–	–	1,391,136
Telecommunication services	681,300	–	–	681,300
Utilities	1,154,800	–	–	1,154,800
Real estate investment trusts	5,031,403			5,031,403
Debt instruments:		–	–	
Asset backed	–	2,451,041	–	2,451,041
Corporate	–	29,597,783	–	29,597,783
Foreign	–	9,778,236	–	9,778,236
Government agency	–	5,233,412	–	5,233,412
Municipal	–	5,433,966	–	5,433,966
Shares of registered investment companies:				
International	12,167,554	–	–	12,167,554
S&P 500	43,747,178	–	–	43,747,178
Short-term securities	2,499,875	3,830,570	–	6,330,445
	$ 88,615,072	$ 56,325,008	$ –	$ 144,940,080

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2012, there were no significant transfers in or out of Levels 1, 2, or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries, and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, Aon Hewitt, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2011 include:

- Mortality – 2012 Static Mortality Table for Annuitants and Non-Annuitants, changed from the 2011 Static Mortality Table for Annuitants and Non-Annuitants.

- Retirement – ages ranging from 55 – 75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets – 7.5% which changed from 8.25% in the prior year.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated November 21, 2011, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable sections of the IRC.

Accounting principles generally accepted in the United States require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-In-Interest Transactions

Certain Plan investments are shares of registered investment companies managed by Bank of America, N.A. Bank of America is the trustee of the Plan and Aon Hewitt is the Plan's record keeper and actuary, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to Bank of America, N.A. and Aon Hewitt for investment management and administrative and actuarial services amounted to $1,387,296 and $1,238,558 for the years ended December 31, 2012 and 2011, respectively. These are included in the investment and administrative expenses in the Statement of Changes in Net Assets Available for Benefits.

9. Subsequent Events.

The Plan has evaluated events subsequent to December 31, 2012 through October 8, 2013, the date when the financial statements were available to be issued.

Supplemental Schedule

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short-term securities		
*	Bank of America Cash Reserves Capital Class	$ 8,243,801	$ 8,243,801
		8,243,801	8,243,801
	Shares of registered investment companies		
	Artisan International Fund	4,449,700	4,636,773
	Artisan Intl Value Fund	4,400,971	4,654,969
	PIMCO CommodityRealReturn Strategy Fund	5,568,690	4,686,299
	SPDR S&P 500 ETF Trust Fund	34,595,459	43,589,422
	Vanguard FTSE Emerging Mkts ETF	6,931,181	7,511,142
		55,946,001	65,078,605
	Debt instruments		
	$140,000 Aetna Inc 2.750%, due 11/15/2022	137,633	138,848
	$555,000 Amerada Hess Corp. 7.875%, due 10/1/2029	681,657	771,666
	$580,000 America Movil 6.125%, due 11/15/2037	577,815	754,017
	$100,000 Anadarko Pete Corp 6.450%, due 9/15/2036	123,732	125,277
	$150,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	218,799	212,601
	$195,000 Anheuser Busch InBev World 5.000%, due 4/15/2020	230,077	233,351
	$750,000 AOL Time Warner Inc 7.625%, due 4/15/2031	913,650	1,032,510
	$235,000 Apache Corp. 5.250%, due 2/1/1942	231,036	272,099
	$230,000 Apache Corp 4.750%, due 4/15/2043	229,368	250,380
	$170,000 Archer Daniels Midland Co. 7.000%, due 2/1/2031	207,075	227,681
	$310,000 Astrazeneca Plc 1.950%, due 9/18/2019	309,616	314,185
	$355,000 AT&T, Inc. 6.300%, due 1/15/2038	392,712	455,192
	$235,000 AT&T, Inc 6.55%, due 2/15/2039	274,374	308,816
	$305,000 BB&T Corp 3.950%, due 3/22/2022	302,883	329,366
	$755,000 Banc One Corp 7.625%, due 10/15/2026	932,131	1,023,818
	$150,000 Bank Montreal Unsecd 2.550%, due 11/6/2022	149,006	148,500
	$395,000 Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	403,687	483,555
	$545,000 BNSF Funding Trust I 6.613%, due 12/15/2055	527,006	617,894
	$130,000 Brazil Federative Rep 7.125%, due 1/20/2037	183,599	198,900
	$225,000 California St, due 4/1/2039	233,720	324,405
	$295,000 Carolina Pwr & Lt Co 8.625%, due 9/15/2021	431,101	418,543
	$300,000 Centurylink Inc 5.800%, due 3/15/2022	299,378	317,139
	$90,000 Cigna Corp 5.375%, due 2/15/2042	104,729	104,784
	$125,000 Cisco Sys Inc 5.900%, due 2/15/2039	156,845	162,681
	$500,000 Citigroup, Inc. 5.875%, due 5/29/2037	447,480	601,685
	$385,000 Citigroup, Inc. 8.125%, due 7/15/2039	444,993	576,391
	$105,000 Colombia Rep 6.125%, due 1/18/2041	124,740	144,165
	$430,000 Comcast Corp. 6.550%, due 7/1/2039	443,110	564,508
	$65,000 Commonwealth Ed Co 5.900%, due 3/15/2036	71,368	83,855
	$65,000 Commonwealth Ed Co 3.800%,due 10/1/2042	64,884	63,814
	$150,000 Corning Inc 4.750%, due 3/15/2042	149,937	157,964
	$275,000 Corning Inc 4.700%, due 3/15/2037	274,702	284,526
	$30,000 CSX Corp 4.750%, due 5/30/2042	29,831	32,304
	$280,000 CSX Corp 4.100%, due 3/15/2044	280,244	276,399
	$310,000 Dallas Tex Area Rapid Tran Sal, due 12/1/2048	312,170	371,361
	$100,000 Detroit Edison Co 3.950%, due 6/15/2042	99,565	101,326

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$485,000 Deutsche Telekom Intl 9.250%, due 6/1/2032	762,818	774,681
	$90,000 Diageo Invt Corp 4.250%, due 5/11/2042	89,456	95,900
	$125,000 DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	143,505
	$325,000 DirecTV Hldgs LLC 6.000%, due 8/15/2040	318,702	360,614
	$180,000 District Columbia Wtr & Swr, due 12/1/2048	181,618	222,962
	$65,000 Dominion Resource Inc 7.000%, due 6/15/2038	82,650	92,195
	$205,000 Dominion Resource Inc 6.750%, due 12/15/2032	256,133	269,380
	$475,000 Dow Chemical Co. 9.400%, due 5/15/2039	633,933	782,054
	$300,000 DuPont 6.500%, due 1/15/2028	344,946	401,403
	$305,000 Duke Rlty Ltd Part 3.875%, due 10/15/2022	303,731	310,569
	$120,000 Duke Energy Carolina 4.2500%, due 12/15/2041	119,797	125,664
	$100,000 Eastman Chem Co 4.800%, due 11/15/2040	107,028	106,968
	$110,000 El Paso Pipeline Part 7.500%, due 11/15/2040	142,774	150,601
	$35,000 Electronic Data Sys 7.450%, due 10/15/2029	41,941	41,039
	$130,000 Enbridge Energy Part 5.500%, due 9/15/2040	126,674	144,195
	$355,000 Encana Corp 5.150%, due 11/15/2041	364,974	381,607
	$125,000 Energy Transfer Part 6.0500%, due 12/1/2040	124,684	142,218
	$595,000 Enterprise Prods Oper 4.850%, due 2/15/2042	626,630	638,643
	$900,000 Federal Home Ln Mtg Corp, due 12/17/2029	346,053	521,622
	$95,000 Federated Dept Store Inc 6.900%, due 4/1/2029	117,265	114,620
	$70,000 Federated Retail Hldgs 6.375%, due 3/15/2037	85,344	84,265
	$185,000 Fifth Third Bancorp 8.250%, due 3/1/2038	253,259	264,544
	$200,000 Florida Pwr & Lt Co 3.800%, due 6/15/2042	199,008	200,570
	$465,000 Florida Pwr Corp 5.650%, due 4/1/2040	513,448	584,900
	$350,000 Ford Cr Floorplan 0.740%, due 9/15/2016	349,939	350,189
	$105,000 Ford Mtr Co Del 7.400%, due 11/1/2046	126,263	129,019
	$235,000 France Telecom SA 8.500%, due 3/1/2031	352,065	351,764
	$120,000 General Elec Co 2.700%, due 10/9/2022	119,718	122,317
	$700,000 Genearl Elec Cap Cor 6.750%, due 3/15/2032	903,439	909,111
	$140,000 General Elec Cap Cor 6.875%, due 1/10/2039	150,542	190,302
	$190,000 Georgia Pwr Co 4.750%, due 9/1/2040	188,168	207,847
	$180,000 Georgia St, 10/1/2023	212,031	213,820
	$235,000 GlaxoSmithKline Cap 2.850%, due 5/8/2022	234,229	244,083
	$160,000 Goldman Sachs Group 6.250%, due 2/1/2041	159,397	196,307
	$655,000 Halliburton, Co. 7.450%, due 9/15/2039	790,270	996,989
	$235,000 Hartford Fin Svcs Grp 6.625%, due 4/15/2042	237,632	298,793
	$155,000 Hershey Foods Corp 7.20%, due 8/15/2097	215,067	216,981
	$215,000 Home Depot Inc 5.875% , due 12/16/2036	263,179	282,553
	$135,378 Honda Auto Receivables 0.700%, due 4/21/2014	135,370	135,496
	$250,000 HSBC Hldgs Plc 6.500%, due 5/2/2036	274,530	312,345
	$375,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	401,524	479,576
	$50,000 Illinois St, due 6/1/2033	42,784	49,458
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	138,688
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	417,361
	$660,000 Kinder Morgan Energ 6.550%, due 9/15/2040	616,214	764,440
	$490,000 Kraft Foods Inc 6.500%, due 02/09/2040	517,245	658,242

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$120,000 Kroger Co 6.900%, due 4/15/2038	151,392	154,688
	$235,000 Hartford Fin Svcs Grp 6.625%, due 4/15/2042	237,632	298,793
	$155,000 Hershey Foods Corp 7.20%, due 8/15/2097	215,067	216,981
	$215,000 Home Depot Inc 5.875% , due 12/16/2036	263,179	282,553
	$135,378 Honda Auto Receivables 0.700%, due 4/21/2014	135,370	135,496
	$250,000 HSBC Hldgs Plc 6.500%, due 5/2/2036	274,530	312,345
	$375,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	401,524	479,576
	$50,000 Illinois St, due 6/1/2033	42,784	49,458
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	138,688
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	417,361
	$660,000 Kinder Morgan Energ 6.550%, due 9/15/2040	616,214	764,440
	$490,000 Kraft Foods Inc 6.500%, due 02/09/2040	517,245	658,242
	$120,000 Kroger Co 6.900%, due 4/15/2038	151,392	154,688
	$65,000 Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	83,610
	$190,000 Marathon Pete Corp 6.500%, due 3/1/2041	230,586	240,741
	$240,000 Maryland St, due 3/1/2021	247,164	277,946
	$75,000 Masachusetts St Transn Fd Rev, due 6/4/2040	75,000	98,325
	$135,000 Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	195,901
	$60,000 McDonalds Corp 5.700%, due 2/1/2039	80,345	78,353
	$90,000 Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	89,047
	$160,000 Metlife Inc 10.750%, due 8/1/2039	207,242	241,600
	$465,000 Metropolitan Govt Nashville, due 7/1/2034	466,712	585,286
	$205,000 Mississippi Pwr Co 4.750%, due 10/15/2041	204,838	226,496
	$425,000 Morgan Stanley 5.625%, due 9/23/2019	430,580	480,667
	$210,000 Municipal Elec Auth Ga, due 4/1/2057	205,069	250,847
	$235,000 NBCUniversal Media 5.950%, due 4/1/2041	286,728	288,117
	$235,000 Nexen Inc 7.500%, due 7/30/2039	319,169	340,123
	$680,000 New Jersey St Transn Tr Fd Aut, due 12/15/2028	671,235	816,041
	$180,000 New York NY City Mun Wtr Fin, due 6/15/2043	180,000	225,583
	$580,000 News Amer Inc 6.550%, due 3/15/2033	592,934	698,100
	$490,000 Nisource Fin Corp 5.450%, due 9/15/2020	515,003	575,799
	$410,000 Nisource Fin Corp 5.950%, due 12/15/2040	408,741	473,480
	$235,000 Noble Hldg Intl Ltd 5.250%, due 3/15/2042	234,170	250,576
	$355,000 Norfolk Southn Corp 6.000%, due 3/15/2099	357,957	431,669
	$165,000 Northern Sts Pwr 2.150%, due 8/15/2022	164,749	162,929
	$167,000 Novartis Cap Corp 2.400%, due 9/21/2022	165,706	167,451
	$285,000 Nucor Corp 4.125%, due 9/15/2022	280,277	315,187
	$330,000 Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	371,613
	$45,000 Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	57,215
	$125,000 Oracle Corp 6.500%, due 4/15/2038	178,240	173,815
	$800,000 Pacific Bell 7.125%, due 03/15/2026	899,120	1,069,480
	$130,000 Panama Rep Sr 6.700%, due 1/26/2036	170,300	184,600
	$285,000 Pemex Proj Fdg Mast 6.625%, due 6/15/2035	339,818	361,950
	$250,000 PepsiCo Inc 3.600%, due 8/13/2042	239,056	243,583
	$515,000 Petrobras Intl Fin Co 6.875%, due 1/20/2040	532,568	654,235
	$225,000 Prinncipal Finl Group 8.875%, due 5/15/2019	288,997	301,914

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$160,000 Principal Finl Group 3.300%, due 9/15/2022	159,418	162,309
	$65,000 Progress Energy Inc 6.000%, due 12/1/2039	73,111	78,687
	$450,000 Prudential Finl Inc variable rate, due 9/15/2042	460,688	472,500
	$40,000 Public Svc Elec Gas Co 3.650%, due 9/1/2042	39,805	39,329
	$420,000 Resolution Fdg Corp Cpn Strips, due 4/15/2029	194,027	260,673
	$200,000 Resolution Fdg Corp Fed Prin, due 1/15/2030	119,136	120,974
	$225,000 Rio Tinto Fin USA 4.125%, due 8/21/2042	229,743	228,904
	$10,000 Rogers Communication 7.500%, due 8/15/2038	14,161	14,586
	$240,000 Royal Bk CDA Glob 1.125%, due 1/15/2014	239,647	241,622
	$105,000 Royal Bk Scotland 2.550%, due 9/18/2015	104,940	107,458
	$70,000 Safeway Stores 7.250%, due 2/1/2031	71,711	75,733
	$480,000 Salt River Proj Ariz Agric Imp, due 1/1/2041	458,885	574,507
	$170,000 Schering Plough Corp 6.750%, due 12/1/2033	246,837	243,452
	$435,000 Shell Intl Fin 5.500%, due 3/25/2040	427,692	558,527
	$120,000 Shell Intl Fin 2.250%, due 1/6/2023	118,788	118,552
	$85,000 Simon Property Group 6.750%, due 2/1/2040	105,043	115,189
	$255,000 Simon Property Group 2.750%, due 2/1/2023	253,587	254,857
	$40,000 Tampa Elec Co 4.100%, due 6/15/2042	39,890	41,940
	$100,000 Tampa Elec Co 2.600%, due 9/15/2022	99,878	100,890
	$555,000 Target Corp 7.000% , due 01/15/2038	672,346	815,190
	$250,000 Telecom Italia Capital 7.721%, due 6/4/2038	269,365	270,625
	$350,000 Telefonica Emisiones 7.045%, due 6/20/2036	366,520	378,000
	$325,000 Time Warner Cable Inc 7.721%, due 5/1/2037	332,916	402,093
	$255,000 TransAtlantic Hldgs 8.000%, due 11/30/2039	263,479	339,584
	$200,000 Transcanada Pipeline variable, due 5/15/2067	214,750	214,376
	$235,000 Transcanada Pipleine 7.250%, due 8/15/2038	348,491	339,906
	$235,000 US BK Natl Assn Cin 8.00%, due 11/30/2039	228,429	235,155
	$155,000 UnitedHealth Group 5.800%, due 3/15/2036	191,560	187,003
	$140,000 United Mexican Sts 6.050%, due 1/11/2040	171,360	187,740
	$264,000 United Mexican Sts 4.750%, due 3/8/2044	260,778	298,320
	$270,000 United States Treas Bd, due 2/15/2036	354,037	355,344
	$175,000 United States Treas Bd, due 5/15/2042	178,828	178,281
	$495,000 United States Treas Bd, due 8/15/2042	489,846	477,987
	$1,445,000 United States Treas Sec Stripped, due 11/15/2016	1,406,285	1,415,089
	$2,660,000 United States Treas Sec Stripped, due 2/15/2022	2,108,529	2,276,401
	$690,000 United States Treas Sec Stripped, due 2/15/2034	394,517	372,648
	$75,000 United States Treas Sec Stripped, due 8/15/2041	32,058	30,685
	$190,000 University Calif Revs For Prev, due 5/15/2012	190,000	200,340
	$35,000 University Chicage 4.683%, due 10/1/2042	34,996	36,632
	$200,000 University VA Univ Revs, due 9/1/2039	265,238	282,350
	$390,000 Vale Overseas Ltd 6.875%, due 11/21/2036	405,584	483,436
	$700,000 Verizon Commun Inc 6.000%, due 4/1/2041	706,726	913,626
	$205,000 Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	254,346
	$1,000,000 Walmart Stores 7.550%, due 2/15/2030	1,310,790	1,471,260
	$245,000 Weatherford Intl Ltd 9.875%, due 3/1/2039	325,843	343,341
	$80,000 Wellpoint Inc 3.300%, due 1/15/2023	80,120	82,080

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$410,000 Westpac Bkg Corp 4.875%, due 11/19/2019	407,841	478,327
	$165,000 Williams Partners LP 6.300%, due 4/15/2040	206,474	201,717
	$430,000 Xerox Corp 6.750%, due 12/15/2039	487,162	513,712
		50,172,917	56,118,156
	Common stock		
	3M Co	87,335	93,314
	Abbott Labs	92,352	97,595
	Acacia Resh Corp	32,298	32,998
	Acadia Healthcare Co Inc	50,204	53,075
	Accenture PLC	143,350	164,521
	Ace Ltd	109,128	124,727
	Ace Ltd	211,645	209,714
	AES Corp	14,597	13,974
	Activision Blizzard Inc	38,430	36,034
	Adobe System Inc	46,432	63,114
	AGCO Corp	30,886	30,553
	Agilent Technologies Inc	41,022	45,730
	Airgas Inc	44,552	48,840
	Akami Technologies Inc	20,269	20,128
	Albemarble Corp	57,815	64,605
	Alexion Pharmaceuticals, Inc.	19,615	16,123
	Alleghany Corp Del	43,986	41,592
	Allergan, Inc.	141,078	197,128
	Alliant Corp	26,039	28,015
	Alliance Data Sys Corp	20,519	20,556
	Alliance Data Sys Corp	29,911	29,965
	Allot Communications Ltd	29,210	22,239
	Altera Corp	30,270	31,261
	Amarin Corp Plc	23,418	16,059
	Amazon.com Inc.	111,875	179,623
	Amdocs Ltd.	26,591	30,489
	Ameren Corp	23,829	22,118
	American Electric Power, Inc.	31,515	29,748
	American Equity Invt Life Hldg	43,583	45,494
	AmersourceBergen Corp.	44,650	56,393
	Ametek, Inc.	44,613	83,330
	Amphenol Corp.	39,474	55,901
	Analog Devices Inc	31,944	34,279
	Anixter Intl Inc	19,806	22,457
	Apple, Inc.	265,256	424,142
	Araid Pharmaceuticals Inc	25,986	20,292
	Arch Capital Group Ltd.	23,224	22,890
	Argo Group International Holdings	38,795	38,091
	ARM Holdings PLC	134,032	174,321
	Arrow Electrs Inc	31,564	34,767
	Aruba Networks, Inc.	26,506	29,555

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Asbury Automotive Group Inc	29,676	30,781
	Ashland Inc	18,259	20,665
	AT&T, Inc.	80,132	87,444
	Avista Corp	28,790	26,015
	Avnet Inc	24,302	26,416
	Axis Cap Hldgs Ltd	23,810	23,486
	Ball Corp.	15,811	16,468
	Bally Technologies Inc	30,349	28,391
	Bank New York Mellon Corp	97,681	119,711
	Bank of the Ozarks Inc	59,998	60,915
	Barnes Group, Inc.	37,761	34,341
	BB&T Corp	29,342	30,769
	Bed Bath & Beyond Inc	48,519	44,504
	Berkley W R Corp	37,814	36,306
	Berry Pete Co	38,517	31,738
	Biomarin Pharmaceuticals Inc	47,468	54,317
	Black Hills Corp	28,675	28,672
	Blackrock Inc	66,347	79,377
	Blount Intl Inc	24,137	27,638
	Brinks Co	47,044	48,415
	Bristow Group Inc	60,577	64,177
	Broadcom Corp	44,742	42,974
	Broadsoft, Inc.	23,446	28,083
	Brunswick Corp	34,270	42,151
	Buffalo Wild Wings Inc	25,638	21,773
	CA Inc	17,909	15,342
	Cabot Corp	23,350	25,306
	Calgon Carbon Corp	38,414	37,478
	Cameron International Corp	23,911	24,391
	Cameron International Corp	55,137	55,557
	Carbo Ceramics Inc	23,851	27,654
	Caribou Coffee Inc	19,073	25,936
	Caribou Coffee Inc	37,812	51,419
	Capital One Finl Corp	31,099	31,340
	Carefusion Corp	49,116	51,158
	Casella Waste Sys Inc	27,582	25,614
	Caseys Gen Stores Inc	55,233	59,207
	Catamaran Corp	51,353	47,995
	Cato Corp	51,015	47,317
	CBS Corp	66,176	73,931
	Cerner Corp	179,070	188,582
	CEVA Inc	25,692	27,137
	Check Point Software Tech Ltd	46,707	52,880
	Chemed Corp	27,239	26,544
	Chevron Corp	120,992	126,956
	Church & Dwight Inc	56,195	56,195

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Cigna Corp	28,879	36,674
	Cinemark Hldgs Inc	30,478	32,319
	Clarcor, Inc.	35,917	37,412
	Clean Harbors, Inc.	21,850	30,751
	Cleco Corp	57,844	60,455
	Coach Inc	18,981	18,374
	Cobalt Intl Energy Inc	16,674	18,616
	Coca-Cola Enterprises Inc	58,605	60,001
	Coca-Cola Enterprises Inc	35,581	34,903
	Cognizant Technology Solutions	118,418	160,694
	Coherent Inc	33,067	35,949
	CoinStar Inc	27,969	31,830
	Comerica Inc	30,775	31,432
	Comcast Corp	108,853	129,096
	Commvault Sys Inc	15,123	20,690
	Concho Res Inc	50,187	43,180
	Constellation Brands Inc	37,381	36,487
	Core Laboratories N V	24,869	26,016
	Cornerstone Ondemand Inc	29,482	37,296
	CostCo Whsl Corp	133,498	136,939
	Crown Castle International Corp.	75,158	136,094
	Crown Holdings, Inc.	33,055	45,019
	Curtiss Wright Corp	32,140	33,421
	CVS Caremark Corp	136,603	175,124
	Cypress Semiconductor Corp	25,808	26,981
	Cytec Inds Inc	23,837	24,779
	Danaher Corp Del	90,550	98,384
	Davita Healthcare Partners Inc	17,214	16,801
	Davita Healthcare Partners Inc	86,298	84,224
	Delphi Automotive Plc	103,583	134,219
	Denbury Res inc	57,441	55,825
	Dexcom Inc	36,173	34,682
	Diago Plc	70,252	81,839
	Dicks Sporting Goods	32,707	28,841
	Diodes Inc	24,836	26,979
	Discover Finl Svcs	53,341	51,194
	Disney Walt Co	111,672	110,733
	Dollar Tree, Inc.	69,213	70,899
	Dover Corp	34,673	38,375
	Dr. Pepper Snapple Inc	14,016	15,021
	Duff & Phelps Corp	24,621	28,303
	Earthlink Inc	57,643	53,450
	East West Bancorp Inc	48,743	49,298
	Eaton Vance Corp.	40,775	44,813
	Ecolab Inc	54,702	56,370
	Edison Intl	42,339	40,038

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Eldorado Gold Corp	27,432	24,691
	Electronic Arts Inc	15,240	16,059
	Eloqua Inc	39,757	45,505
	Equinix Inc	146,033	162,486
	Ensco Flc	30,996	31,003
	Einstein Noah Restaurant Group	29,758	23,394
	EQT Corp	30,384	29,313
	Equifax Inc	27,314	28,900
	Endologic Inc	30,943	32,410
	Enpro Inds Inc	23,222	26,258
	Evercore Partners Inc	24,603	28,137
	Evercore Partners Inc	37,538	42,930
	Exacttarget inc	27,083	23,220
	Expeditors International of Washington, Inc.	28,453	29,465
	Express Inc	16,742	21,533
	Exxon Mobil Corp	153,559	178,466
	F5 Networks Inc	34,595	35,071
	Fabrinet	27,864	36,910
	Fastenal Co.	177,166	189,026
	Fifth Third Bancorp	53,348	53,610
	Financial Engines Inc	29,752	34,342
	Finisar Corp.	17,212	23,001
	Finish Line	30,300	27,032
	First Cash Financial Services	38,589	42,276
	First Finl Bankshares	36,397	40,063
	First Rep Bank San Francisco	47,658	46,187
	Flextronics	33,732	34,124
	Flowers Foods Inc	20,665	25,039
	Flowserve Corp	55,161	60,188
	Fluor Corp	51,721	52,983
	FMC Corp	49,510	51,790
	FNB Corp PA	34,238	33,708
	Foster Wheeler AG	32,212	32,564
	Franklin Elec Inc	31,108	32,442
	Fresh Market Inc	21,740	18,803
	FTI Consulting Inc	37,352	47,784
	Fuller H B Co	31,671	35,377
	G-III Apparel Group Ltd	29,499	26,802
	G&K Svcs Inc	17,776	19,022
	Gartner Group, Inc.	23,306	37,782
	GATX Corp	55,479	53,865
	General Mls Inc	135,745	144,097
	Genesee & Wyoming, Inc.	29,282	47,322
	Goldman Sachs Group, Inc.	167,069	190,702
	Google, Inc.	218,175	224,947
	Graphic Packaging Hldg Co	30,443	33,359

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Greatbatch Inc	32,322	32,373
	Great Plains Energy Inc	17,843	15,903
	Groupe CGI Inc	13,947	12,120
	Gulfmark Offshore Inc	24,078	26,664
	Haemonetics Corp	58,583	60,035
	Hain Celestial Group Inc	29,023	26,297
	Hancock Hldg Co	26,515	27,288
	Harris Corp Del	33,919	35,447
	Health MGMT Assoc Inc	27,061	33,449
	Helen of Troy Ltd	18,518	19,049
	Herbalife Ltd	69,684	46,347
	Hexcel Corp	28,838	30,087
	HMS Hldgs Corp	23,312	22,628
	Hologic Inc	29,801	27,894
	Hologic Inc	49,491	46,323
	Hollyfrontier Corp	40,247	48,738
	Honeywell Intl Inc	89,809	100,854
	Hub Group Inc	30,969	31,181
	Hubbell Inc	16,514	16,503
	Humana, Inc	16,170	16,128
	Huntington Bancshares Inc	25,481	24,563
	Huntington Ingalls Inds Inc	28,264	28,691
	Huron Consulting Group Inc	25,631	25,571
	IAC/Interactivecorp	29,942	32,739
	Icon Pub Ltd	17,454	19,904
	Idex Corp	60,054	67,329
	IHS, Inc.	27,789	29,376
	Illumina Inc	22,510	26,238
	Imperva Inc	23,589	23,868
	Informatica Corp	31,395	33,473
	Insulet Corp.	24,482	29,772
	Intel Corp	54,766	42,704
	International Business Machines	67,533	89,837
	International Paper Co	23,411	25,139
	Intuitive Surgical Inc	104,494	96,113
	Interxion Hldg NV	28,055	33,573
	Intrepid Potash Inc	32,221	30,636
	Intuit	56,354	55,312
	Ion Geophysical Corp	26,827	24,256
	Iron Mtn Inc PA	39,261	36,391
	IXIA	27,771	29,274
	J2 Global Inc	55,513	56,641
	Jack In The Box Inc	38,409	39,783
	Jive Software Inc	25,801	30,876
	JPMorgan Chase & Co.	237,326	268,036
	Johnson & Johnson	209,613	226,914

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Johnson Ctls Inc	65,000	66,278
	Jones Lang Lasalle Inc	18,165	22,748
	Juniper Networks Inc	27,544	29,957
	Kansas City Southern	36,412	39,570
	Kellogg Co	20,009	21,279
	Kennametal Inc	21,033	22,360
	Knight Transn Inc	27,431	27,066
	Kohl's Corp	19,792	15,946
	Koppers Hldgs Inc	43,260	46,581
	Kraton Performance Polymers Inc	27,749	29,196
	Lear Corp	47,073	46,934
	Life Technologies Corp	154,971	156,161
	Limited Brands Inc	54,063	52,142
	LinkedIn Corp	12,059	14,123
	LinkedInCorp	83,264	93,119
	Lockheed Martin Corp	216,750	239,862
	Loews Corp	22,988	23,146
	Lorillard Inc	139,481	132,187
	Lorillard Inc	17,744	17,501
	Lululemon Athletica Inc	24,638	25,156
	LSI Corp	23,307	24,618
	M&T Bk Corp	20,940	19,694
	Macys Inc	48,520	46,785
	Magellan Health Services, Inc	33,298	32,781
	Magnum Hunter Res Corp Del	26,816	25,364
	Manitowoc Inc	22,036	24,163
	Manpower Inc	24,901	29,368
	MAP Pharmaceuticals Inc	29,038	29,359
	Masco Corp	19,234	21,058
	Marsh & McLennan Cos Inc	48,763	48,017
	Matthews Intl Corp	24,438	25,905
	Maxim Integrated Prods Inc	18,799	20,139
	McGraw Hill Cos Inc	26,179	25,695
	McKesson Corp	42,715	45,377
	Mead Johnson Nutrition Co	44,150	40,522
	Mead Johnson Nutrition Co	153,784	138,105
	Medivation Inc	16,195	23,175
	Meredith Corp	30,606	29,868
	MetLife, Inc.	127,997	125,139
	Minerals Technologies Inc	22,510	25,309
	Minerals Technologies Inc	34,808	38,802
	Monro Muffler Brake Inc	32,535	33,714
	Moodys Corp	72,151	80,713
	Moodys Corp	35,408	38,444
	NII Hldgs Inc	22,705	21,269
	National Oilwell Varco Inc	115,660	98,356

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Nestle S.A.	64,637	76,962
	Newell Rubbermaid Inc	27,676	29,419
	Noble Energy Inc	56,333	59,416
	Noble Energy Inc	49,581	52,294
	Nordstrom Inc	25,724	24,129
	Nordstrom Inc	31,713	29,746
	Northrop Grumman Corp	49,906	55,483
	Northwestern Corp	42,618	40,565
	Nu Skin Enterprises Inc	22,518	18,933
	NV Energy Inc	38,867	37,169
	Nvidia Corp	18,110	18,427
	Oasis Pete Inc	29,107	29,987
	Occidental Pete Corp	100,657	94,000
	Occidental Pete Corp	166,675	152,760
	Oceaneering Intl Inc	157,403	157,927
	Old Dominion Fight Line Inc	22,022	28,624
	Omnicare Inc	53,389	57,074
	Omnicom Group Inc	40,556	40,767
	ON Assignment Inc	25,725	26,080
	ON Semiconductor Corp.	14,768	16,553
	Onyx Pharmaceuticals Inc	48,770	41,768
	Oracle Corp.	99,515	114,088
	O'Reilly Automotive Inc	30,310	33,711
	Owens & Minor, Inc	18,830	19,037
	Pacwest Bancorp Del	18,958	18,900
	Pall Corp	41,668	39,651
	Panera Bread Co	53,235	50,190
	Parker Hannifin Corp	46,195	46,358
	Perrigo Co.	45,790	39,948
	Petsmart Inc	32,500	32,120
	Philip Morris Intl Inc	247,200	238,959
	Pier 1 Imports Inc	22,249	25,100
	Pioneer Energy Svcs Corp	20,682	21,148
	Pfizer, Inc.	164,969	223,306
	Plexus Corp	47,531	41,925
	PNC Financial Service Group, Inc.	67,667	67,698
	Polypore International Inc	23,677	29,667
	Popular Inc	12,518	13,493
	PPG Inds Inc	87,231	115,454
	PPG Inds Inc	39,203	44,530
	Praxair Inc	176,104	179,498
	Precision Castparts Corp	173,875	194,913
	Priceline Com Inc	93,621	158,199
	Progress Software Corp	40,574	44,730
	Prudential Finl Inc	76,642	74,715
	PVH Corp	62,221	70,380

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Quest Diagnostics Inc	18,610	17,947
	Qlik Technologies Inc	30,169	31,516
	Qualcomm Inc	257,997	319,196
	Rackspace Hosting Inc	52,561	59,416
	Raymond James Finl Inc	47,215	47,739
	Red Hat Inc	43,896	44,486
	Red Robin Gourmet Burgers Inc	34,437	40,160
	Reinsurance Group Amer Inc	27,348	27,188
	Reliance Steel & Aluminum Co	44,884	52,412
	Restoration Hardware Hldgs Inc	23,287	24,758
	Robert Half Intl Inc	52,122	64,276
	Rock-Tenn Co	18,605	17,408
	Roper Inds Inc	40,083	78,147
	Rosetta Res Inc	44,536	41,604
	Rosetta Res Inc	19,652	23,113
	Ross Store, Inc	82,491	71,399
	Rush Enterprises Inc	30,504	34,271
	Salesforces Com Inc	206,579	232,650
	Sanderson Farms Inc	37,634	39,942
	SBA Communications Corp	68,472	72,896
	Schein Henry, Inc.	57,494	75,997
	Schlumberger, Ltd	187,893	186,760
	Schwab Charles Corp	19,210	20,765
	Schwab Chares Corp	96,473	102,717
	Scientific Games Corp	21,835	22,871
	Seagate Tech	41,398	45,022
	SEI Investments Co	21,917	23,783
	Selective Ins Group Inc	47,198	45,342
	Shfl Entmt Inc	25,494	24,215
	Signature Bank of New York	25,860	27,751
	Silver Wheaton Corp	165,233	153,087
	Sirona Dental Systems, Inc.	27,436	31,779
	SLM Corp	23,808	24,068
	SM Energy Co	49,009	44,587
	Smucker J M Co	11,833	11,987
	Sourcefire Inc	48,517	52,603
	SS&C Technologies Hldgs Inc	30,163	27,108
	St. Jude Medical, Inc.	85,822	87,134
	Stanley Black & Decker Inc	72,636	86,545
	Stanley Black & Decker Inc	36,319	38,242
	Starbucks Corp	194,734	195,750
	Starwood Hotels & Resorts World	35,350	35,334
	Stericycle Inc	48,366	48,319
	Suntrust Bks Inc	46,444	45,502
	Sykes Enterprises Inc	29,305	32,160
	Symantec Corp.	36,048	40,689

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Symetra Finl Corp	20,717	20,859
	Synchronoss Technologies Inc	24,843	24,949
	Target Corp	106,766	110,115
	TD Ameritrade Hldg Corp	39,841	41,504
	TE Connectivity	29,157	32,035
	Teradata Corp	45,052	38,929
	Teradyne Inc	21,313	25,403
	Thermo Fisher Scientific Inc.	65,865	82,085
	Thoratec Corp.	33,096	37,745
	Tibco Software Inc	47,022	39,190
	Tim Hortons Inc	56,937	54,688
	Titan Machy Inc	30,039	32,110
	Torchmark Corp	55,673	55,390
	Toro Co	40,837	42,507
	Towers GRP Inc	27,353	22,753
	Towers GRP Inc	45,420	47,048
	Transdigm Group Inc	17,619	17,590
	Travelers Cos Inc	97,768	126,260
	Treehouse Foods Inc	50,114	46,917
	Triumph Group Inc	56,309	56,746
	TRW Automotive Hldgs Corp	23,115	25,518
	TW Telecom Inc	20,571	20,121
	Tyco Intl Ltd	86,119	91,202
	Ulta Salon Cosmetics & Fragrance	36,950	38,125
	Ultimate Software Group, Inc.	11,804	12,273
	UMB Finl Corp	38,212	36,414
	Umpqua Holdings Corp	36,297	33,613
	United Bankshares Inc West VA	21,002	21,224
	United Parcel Svc Inc	82,308	79,186
	United Stationers Inc	20,728	23,428
	United Technologies Corp.	98,334	108,827
	Universal Hlth Svcs Inc	63,202	68,367
	Urban Outfitters Inc	28,716	29,992
	US Silica Hldgs Inc	28,390	35,200
	ValueClick Inc	31,684	36,219
	Valent Pharmaceuticals Inc	37,700	67,241
	Valero Energy Corp	40,892	51,794
	VF Corp	26,069	23,400
	Verisign Inc	105,141	85,559
	Verisk Analytics Inc	126,530	135,937
	Vertex Pharmaceuticals Inc	46,055	41,020
	Viacom Inc	66,633	74,891
	Visa Inc	132,541	194,326
	VMWare Inc	130,250	143,093
	Vocus Inc	37,217	36,168
	Vodafone Group Plc	84,672	76,301

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Waters Corp.	29,052	32,322
	Weatherford Intl Ltd	15,562	14,043
	Wellcare Group Inc	31,213	27,364
	Wells Fargo & Company	60,924	61,797
	Wesco Intl Inc	63,337	66,351
	Westar Energy, Inc.	18,510	17,544
	Western Digital Corp.	42,432	49,713
	Western Union Co	81,839	70,459
	Whole Foods Mkt Inc	33,687	30,903
	William Sonoma Inc	20,435	18,821
	Woodward Inc	16,354	18,112
	Xilinx Inc	44,717	49,058
	Xylem Inc	38,866	42,683
	XPO Logistics Inc	19,584	26,800
	Zebra Technologies Corp	38,848	41,708
		21,619,612	23,337,783
	Real estate investment trust		
	American Asset TR Inc	14,764	14,524
	American Tower Corp	270,814	278,558
	Annaly Capital Management, Inc.	58,273	50,896
	Biomed Rlty Tr Inc	26,364	26,153
	Duke Rlty Corp	18,284	16,810
	Dupont Fabros Technology Inc	31,409	29,016
	Education Rlty Tr Inc	24,187	24,440
	Equity Residential	27,519	27,202
	Health Care REIT, Inc.	40,799	41,441
	Home Pptys Inc	29,442	29,797
	Kimco Realty Corp	44,235	41,190
	Mid-Amer Apt Cmntys Inc	28,866	28,749
	PS Business Pks Inc Calif	41,396	40,483
	Regency Ctrs Corp	25,294	23,937
	Ryman Hospitality Pptys Inc	37,472	36,580
	Taubman Ctrs Inc	22,447	22,120
	Vanguard REIT	5,126,725	6,526,439
	Ventas Inc	20,411	20,452
	Vornado Rlty Tr	26,017	25,385
		5,914,718	7,304,172
		$ 141,897,050	$ 160,082,517

* A party-in-interest as defined by ERISA

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2012

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	**Description of Asset**	**Purchase Price**	**Selling Price**	**Cost of Asset**	**Current Value on Transaction Date**	**Net Gain or (Loss)**
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	988 purchases	$ 54,909,473	$ –	$ 54,909,473	$ 54,909,473	$ –
	605 sales	–	50,496,242	50,496,242	50,496,242	–

* A party-in-interest as defined by ERISA.

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short-term securities		
*	Bank of America Cash Reserves Capital Class	$ 8,243,801	$ 8,243,801
		8,243,801	8,243,801
	Shares of registered investment companies		
	Artisan International Fund	4,449,700	4,636,773
	Artisan Intl Value Fund	4,400,971	4,654,969
	PIMCO CommodityRealReturn Strategy Fund	5,568,690	4,686,299
	SPDR S&P 500 ETF Trust Fund	34,595,459	43,589,422
	Vanguard FTSE Emerging Mkts ETF	6,931,181	7,511,142
		55,946,001	65,078,605
	Debt instruments		
	$140,000 Aetna Inc 2.750%, due 11/15/2022	137,633	138,848
	$555,000 Amerada Hess Corp. 7.875%, due 10/1/2029	681,657	771,666
	$580,000 America Movil 6.125%, due 11/15/2037	577,815	754,017
	$100,000 Anadarko Pete Corp 6.450%, due 9/15/2036	123,732	125,277
	$150,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	218,799	212,601
	$195,000 Anheuser Busch InBev World 5.000%, due 4/15/2020	230,077	233,351
	$750,000 AOL Time Warner Inc 7.625%, due 4/15/2031	913,650	1,032,510
	$235,000 Apache Corp. 5.250%, due 2/1/1942	231,036	272,099
	$230,000 Apache Corp 4.750%, due 4/15/2043	229,368	250,380
	$170,000 Archer Daniels Midland Co. 7.000%, due 2/1/2031	207,075	227,681
	$310,000 Astrazeneca Plc 1.950%, due 9/18/2019	309,616	314,185
	$355,000 AT&T, Inc. 6.300%, due 1/15/2038	392,712	455,192
	$235,000 AT&T, Inc 6.55%, due 2/15/2039	274,374	308,816
	$305,000 BB&T Corp 3.950%, due 3/22/2022	302,883	329,366
	$755,000 Banc One Corp 7.625%, due 10/15/2026	932,131	1,023,818
	$150,000 Bank Montreal Unsecd 2.550%, due 11/6/2022	149,006	148,500
	$395,000 Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	403,687	483,555
	$545,000 BNSF Funding Trust I 6.613%, due 12/15/2055	527,006	617,894
	$130,000 Brazil Federative Rep 7.125%, due 1/20/2037	183,599	198,900
	$225,000 California St, due 4/1/2039	233,720	324,405
	$295,000 Carolina Pwr & Lt Co 8.625%, due 9/15/2021	431,101	418,543
	$300,000 Centurylink Inc 5.800%, due 3/15/2022	299,378	317,139
	$90,000 Cigna Corp 5.375%, due 2/15/2042	104,729	104,784
	$125,000 Cisco Sys Inc 5.900%, due 2/15/2039	156,845	162,681
	$500,000 Citigroup, Inc. 5.875%, due 5/29/2037	447,480	601,685
	$385,000 Citigroup, Inc. 8.125%, due 7/15/2039	444,993	576,391
	$105,000 Colombia Rep 6.125%, due 1/18/2041	124,740	144,165
	$430,000 Comcast Corp. 6.550%, due 7/1/2039	443,110	564,508
	$65,000 Commonwealth Ed Co 5.900%, due 3/15/2036	71,368	83,855
	$65,000 Commonwealth Ed Co 3.800%,due 10/1/2042	64,884	63,814
	$150,000 Corning Inc 4.750%, due 3/15/2042	149,937	157,964
	$275,000 Corning Inc 4.700%, due 3/15/2037	274,702	284,526
	$30,000 CSX Corp 4.750%, due 5/30/2042	29,831	32,304
	$280,000 CSX Corp 4.100%, due 3/15/2044	280,244	276,399
	$310,000 Dallas Tex Area Rapid Tran Sal, due 12/1/2048	312,170	371,361
	$100,000 Detroit Edison Co 3.950%, due 6/15/2042	99,565	101,326

Océ Employees' Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$485,000 Deutsche Telekom Intl 9.250%, due 6/1/2032	762,818	774,681
	$90,000 Diageo Invt Corp 4.250%, due 5/11/2042	89,456	95,900
	$125,000 DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	143,505
	$325,000 DirecTV Hldgs LLC 6.000%, due 8/15/2040	318,702	360,614
	$180,000 District Columbia Wtr & Swr, due 12/1/2048	181,618	222,962
	$65,000 Dominion Resource Inc 7.000%, due 6/15/2038	82,650	92,195
	$205,000 Dominion Resource Inc 6.750%, due 12/15/2032	256,133	269,380
	$475,000 Dow Chemical Co. 9.400%, due 5/15/2039	633,933	782,054
	$300,000 DuPont 6.500%, due 1/15/2028	344,946	401,403
	$305,000 Duke Rlty Ltd Part 3.875%, due 10/15/2022	303,731	310,569
	$120,000 Duke Energy Carolina 4.2500%, due 12/15/2041	119,797	125,664
	$100,000 Eastman Chem Co 4.800%, due 11/15/2040	107,028	106,968
	$110,000 El Paso Pipeline Part 7.500%, due 11/15/2040	142,774	150,601
	$35,000 Electronic Data Sys 7.450%, due 10/15/2029	41,941	41,039
	$130,000 Enbridge Energy Part 5.500%, due 9/15/2040	126,674	144,195
	$355,000 Encana Corp 5.150%, due 11/15/2041	364,974	381,607
	$125,000 Energy Transfer Part 6.0500%, due 12/1/2040	124,684	142,218
	$595,000 Enterprise Prods Oper 4.850%, due 2/15/2042	626,630	638,643
	$900,000 Federal Home Ln Mtg Corp, due 12/17/2029	346,053	521,622
	$95,000 Federated Dept Store Inc 6.900%, due 4/1/2029	117,265	114,620
	$70,000 Federated Retail Hldgs 6.375%, due 3/15/2037	85,344	84,265
	$185,000 Fifth Third Bancorp 8.250%, due 3/1/2038	253,259	264,544
	$200,000 Florida Pwr & Lt Co 3.800%, due 6/15/2042	199,008	200,570
	$465,000 Florida Pwr Corp 5.650%, due 4/1/2040	513,448	584,900
	$350,000 Ford Cr Floorplan 0.740%, due 9/15/2016	349,939	350,189
	$105,000 Ford Mtr Co Del 7.400%, due 11/1/2046	126,263	129,019
	$235,000 France Telecom SA 8.500%, due 3/1/2031	352,065	351,764
	$120,000 General Elec Co 2.700%, due 10/9/2022	119,718	122,317
	$700,000 Genearl Elec Cap Cor 6.750%, due 3/15/2032	903,439	909,111
	$140,000 General Elec Cap Cor 6.875%, due 1/10/2039	150,542	190,302
	$190,000 Georgia Pwr Co 4.750%, due 9/1/2040	188,168	207,847
	$180,000 Georgia St, 10/1/2023	212,031	213,820
	$235,000 GlaxoSmithKline Cap 2.850%, due 5/8/2022	234,229	244,083
	$160,000 Goldman Sachs Group 6.250%, due 2/1/2041	159,397	196,307
	$655,000 Halliburton, Co. 7.450%, due 9/15/2039	790,270	996,989
	$235,000 Hartford Fin Svcs Grp 6.625%, due 4/15/2042	237,632	298,793
	$155,000 Hershey Foods Corp 7.20%, due 8/15/2097	215,067	216,981
	$215,000 Home Depot Inc 5.875% , due 12/16/2036	263,179	282,553
	$135,378 Honda Auto Receivables 0.700%, due 4/21/2014	135,370	135,496
	$250,000 HSBC Hldgs Plc 6.500%, due 5/2/2036	274,530	312,345
	$375,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	401,524	479,576
	$50,000 Illinois St, due 6/1/2033	42,784	49,458
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	138,688
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	417,361
	$660,000 Kinder Morgan Energ 6.550%, due 9/15/2040	616,214	764,440
	$490,000 Kraft Foods Inc 6.500%, due 02/09/2040	517,245	658,242

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$120,000 Kroger Co 6.900%, due 4/15/2038	151,392	154,688
	$235,000 Hartford Fin Svcs Grp 6.625%, due 4/15/2042	237,632	298,793
	$155,000 Hershey Foods Corp 7.20%, due 8/15/2097	215,067	216,981
	$215,000 Home Depot Inc 5.875% , due 12/16/2036	263,179	282,553
	$135,378 Honda Auto Receivables 0.700%, due 4/21/2014	135,370	135,496
	$250,000 HSBC Hldgs Plc 6.500%, due 5/2/2036	274,530	312,345
	$375,000 HSBC Hldgs Plc 6.800%, due 6/1/2038	401,524	479,576
	$50,000 Illinois St, due 6/1/2033	42,784	49,458
	$120,000 Kentucky Asset / Liability Com, due 4/1/2022	120,000	138,688
	$350,000 KeyBank 6.950%, due 2/1/2028	328,213	417,361
	$660,000 Kinder Morgan Energ 6.550%, due 9/15/2040	616,214	764,440
	$490,000 Kraft Foods Inc 6.500%, due 02/09/2040	517,245	658,242
	$120,000 Kroger Co 6.900%, due 4/15/2038	151,392	154,688
	$65,000 Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	83,610
	$190,000 Marathon Pete Corp 6.500%, due 3/1/2041	230,586	240,741
	$240,000 Maryland St, due 3/1/2021	247,164	277,946
	$75,000 Masachusetts St Transn Fd Rev, due 6/4/2040	75,000	98,325
	$135,000 Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	195,901
	$60,000 McDonalds Corp 5.700%, due 2/1/2039	80,345	78,353
	$90,000 Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	89,047
	$160,000 Metlife Inc 10.750%, due 8/1/2039	207,242	241,600
	$465,000 Metropolitan Govt Nashville, due 7/1/2034	466,712	585,286
	$205,000 Mississippi Pwr Co 4.750%, due 10/15/2041	204,838	226,496
	$425,000 Morgan Stanley 5.625%, due 9/23/2019	430,580	480,667
	$210,000 Municipal Elec Auth Ga, due 4/1/2057	205,069	250,847
	$235,000 NBCUniversal Media 5.950%, due 4/1/2041	286,728	288,117
	$235,000 Nexen Inc 7.500%, due 7/30/2039	319,169	340,123
	$680,000 New Jersey St Transn Tr Fd Aut, due 12/15/2028	671,235	816,041
	$180,000 New York NY City Mun Wtr Fin, due 6/15/2043	180,000	225,583
	$580,000 News Amer Inc 6.550%, due 3/15/2033	592,934	698,100
	$490,000 Nisource Fin Corp 5.450%, due 9/15/2020	515,003	575,799
	$410,000 Nisource Fin Corp 5.950%, due 12/15/2040	408,741	473,480
	$235,000 Noble Hldg Intl Ltd 5.250%, due 3/15/2042	234,170	250,576
	$355,000 Norfolk Southn Corp 6.000%, due 3/15/2099	357,957	431,669
	$165,000 Northern Sts Pwr 2.150%, due 8/15/2022	164,749	162,929
	$167,000 Novartis Cap Corp 2.400%, due 9/21/2022	165,706	167,451
	$285,000 Nucor Corp 4.125%, due 9/15/2022	280,277	315,187
	$330,000 Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	371,613
	$45,000 Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	57,215
	$125,000 Oracle Corp 6.500%, due 4/15/2038	178,240	173,815
	$800,000 Pacific Bell 7.125%, due 03/15/2026	899,120	1,069,480
	$130,000 Panama Rep Sr 6.700%, due 1/26/2036	170,300	184,600
	$285,000 Pemex Proj Fdg Mast 6.625%, due 6/15/2035	339,818	361,950
	$250,000 PepsiCo Inc 3.600%, due 8/13/2042	239,056	243,583
	$515,000 Petrobras Intl Fin Co 6.875%, due 1/20/2040	532,568	654,235
	$225,000 Prinncipal Finl Group 8.875%, due 5/15/2019	288,997	301,914

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$160,000 Principal Finl Group 3.300%, due 9/15/2022	159,418	162,309
	$65,000 Progress Energy Inc 6.000%, due 12/1/2039	73,111	78,687
	$450,000 Prudential Finl Inc variable rate, due 9/15/2042	460,688	472,500
	$40,000 Public Svc Elec Gas Co 3.650%, due 9/1/2042	39,805	39,329
	$420,000 Resolution Fdg Corp Cpn Strips, due 4/15/2029	194,027	260,673
	$200,000 Resolution Fdg Corp Fed Prin, due 1/15/2030	119,136	120,974
	$225,000 Rio Tinto Fin USA 4.125%, due 8/21/2042	229,743	228,904
	$10,000 Rogers Communication 7.500%, due 8/15/2038	14,161	14,586
	$240,000 Royal Bk CDA Glob 1.125%, due 1/15/2014	239,647	241,622
	$105,000 Royal Bk Scotland 2.550%, due 9/18/2015	104,940	107,458
	$70,000 Safeway Stores 7.250%, due 2/1/2031	71,711	75,733
	$480,000 Salt River Proj Ariz Agric Imp, due 1/1/2041	458,885	574,507
	$170,000 Schering Plough Corp 6.750%, due 12/1/2033	246,837	243,452
	$435,000 Shell Intl Fin 5.500%, due 3/25/2040	427,692	558,527
	$120,000 Shell Intl Fin 2.250%, due 1/6/2023	118,788	118,552
	$85,000 Simon Property Group 6.750%, due 2/1/2040	105,043	115,189
	$255,000 Simon Property Group 2.750%, due 2/1/2023	253,587	254,857
	$40,000 Tampa Elec Co 4.100%, due 6/15/2042	39,890	41,940
	$100,000 Tampa Elec Co 2.600%, due 9/15/2022	99,878	100,890
	$555,000 Target Corp 7.000% , due 01/15/2038	672,346	815,190
	$250,000 Telecom Italia Capital 7.721%, due 6/4/2038	269,365	270,625
	$350,000 Telefonica Emisiones 7.045%, due 6/20/2036	366,520	378,000
	$325,000 Time Warner Cable Inc 7.721%, due 5/1/2037	332,916	402,093
	$255,000 TransAtlantic Hldgs 8.000%, due 11/30/2039	263,479	339,584
	$200,000 Transcanada Pipeline variable, due 5/15/2067	214,750	214,376
	$235,000 Transcanada Pipleine 7.250%, due 8/15/2038	348,491	339,906
	$235,000 US BK Natl Assn Cin 8.00%, due 11/30/2039	228,429	235,155
	$155,000 UnitedHealth Group 5.800%, due 3/15/2036	191,560	187,003
	$140,000 United Mexican Sts 6.050%, due 1/11/2040	171,360	187,740
	$264,000 United Mexican Sts 4.750%, due 3/8/2044	260,778	298,320
	$270,000 United States Treas Bd, due 2/15/2036	354,037	355,344
	$175,000 United States Treas Bd, due 5/15/2042	178,828	178,281
	$495,000 United States Treas Bd, due 8/15/2042	489,846	477,987
	$1,445,000 United States Treas Sec Stripped, due 11/15/2016	1,406,285	1,415,089
	$2,660,000 United States Treas Sec Stripped, due 2/15/2022	2,108,529	2,276,401
	$690,000 United States Treas Sec Stripped, due 2/15/2034	394,517	372,648
	$75,000 United States Treas Sec Stripped, due 8/15/2041	32,058	30,685
	$190,000 University Calif Revs For Prev, due 5/15/2012	190,000	200,340
	$35,000 University Chicage 4.683%, due 10/1/2042	34,996	36,632
	$200,000 University VA Univ Revs, due 9/1/2039	265,238	282,350
	$390,000 Vale Overseas Ltd 6.875%, due 11/21/2036	405,584	483,436
	$700,000 Verizon Commun Inc 6.000%, due 4/1/2041	706,726	913,626
	$205,000 Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	254,346
	$1,000,000 Walmart Stores 7.550%, due 2/15/2030	1,310,790	1,471,260
	$245,000 Weatherford Intl Ltd 9.875%, due 3/1/2039	325,843	343,341
	$80,000 Wellpoint Inc 3.300%, due 1/15/2023	80,120	82,080

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Debt instruments (continued)		
	$410,000 Westpac Bkg Corp 4.875%, due 11/19/2019	407,841	478,327
	$165,000 Williams Partners LP 6.300%, due 4/15/2040	206,474	201,717
	$430,000 Xerox Corp 6.750%, due 12/15/2039	487,162	513,712
		50,172,917	56,118,156
	Common stock		
	3M Co	87,335	93,314
	Abbott Labs	92,352	97,595
	Acacia Resh Corp	32,298	32,998
	Acadia Healthcare Co Inc	50,204	53,075
	Accenture PLC	143,350	164,521
	Ace Ltd	109,128	124,727
	Ace Ltd	211,645	209,714
	AES Corp	14,597	13,974
	Activision Blizzard Inc	38,430	36,034
	Adobe System Inc	46,432	63,114
	AGCO Corp	30,886	30,553
	Agilent Technologies Inc	41,022	45,730
	Airgas Inc	44,552	48,840
	Akami Technologies Inc	20,269	20,128
	Albemarble Corp	57,815	64,605
	Alexion Pharmaceuticals, Inc.	19,615	16,123
	Alleghany Corp Del	43,986	41,592
	Allergan, Inc.	141,078	197,128
	Alliant Corp	26,039	28,015
	Alliance Data Sys Corp	20,519	20,556
	Alliance Data Sys Corp	29,911	29,965
	Allot Communications Ltd	29,210	22,239
	Altera Corp	30,270	31,261
	Amarin Corp Plc	23,418	16,059
	Amazon.com Inc.	111,875	179,623
	Amdocs Ltd.	26,591	30,489
	Ameren Corp	23,829	22,118
	American Electric Power, Inc.	31,515	29,748
	American Equity Invt Life Hldg	43,583	45,494
	AmersourceBergen Corp.	44,650	56,393
	Ametek, Inc.	44,613	83,330
	Amphenol Corp.	39,474	55,901
	Analog Devices Inc	31,944	34,279
	Anixter Intl Inc	19,806	22,457
	Apple, Inc.	265,256	424,142
	Araid Pharmaceuticals Inc	25,986	20,292
	Arch Capital Group Ltd.	23,224	22,890
	Argo Group International Holdings	38,795	38,091
	ARM Holdings PLC	134,032	174,321
	Arrow Electrs Inc	31,564	34,767
	Aruba Networks, Inc.	26,506	29,555

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Asbury Automotive Group Inc	29,676	30,781
	Ashland Inc	18,259	20,665
	AT&T, Inc.	80,132	87,444
	Avista Corp	28,790	26,015
	Avnet Inc	24,302	26,416
	Axis Cap Hldgs Ltd	23,810	23,486
	Ball Corp.	15,811	16,468
	Bally Technologies Inc	30,349	28,391
	Bank New York Mellon Corp	97,681	119,711
	Bank of the Ozarks Inc	59,998	60,915
	Barnes Group, Inc.	37,761	34,341
	BB&T Corp	29,342	30,769
	Bed Bath & Beyond Inc	48,519	44,504
	Berkley W R Corp	37,814	36,306
	Berry Pete Co	38,517	31,738
	Biomarin Pharmaceuticals Inc	47,468	54,317
	Black Hills Corp	28,675	28,672
	Blackrock Inc	66,347	79,377
	Blount Intl Inc	24,137	27,638
	Brinks Co	47,044	48,415
	Bristow Group Inc	60,577	64,177
	Broadcom Corp	44,742	42,974
	Broadsoft, Inc.	23,446	28,083
	Brunswick Corp	34,270	42,151
	Buffalo Wild Wings Inc	25,638	21,773
	CA Inc	17,909	15,342
	Cabot Corp	23,350	25,306
	Calgon Carbon Corp	38,414	37,478
	Cameron International Corp	23,911	24,391
	Cameron International Corp	55,137	55,557
	Carbo Ceramics Inc	23,851	27,654
	Caribou Coffee Inc	19,073	25,936
	Caribou Coffee Inc	37,812	51,419
	Capital One Finl Corp	31,099	31,340
	Carefusion Corp	49,116	51,158
	Casella Waste Sys Inc	27,582	25,614
	Caseys Gen Stores Inc	55,233	59,207
	Catamaran Corp	51,353	47,995
	Cato Corp	51,015	47,317
	CBS Corp	66,176	73,931
	Cerner Corp	179,070	188,582
	CEVA Inc	25,692	27,137
	Check Point Software Tech Ltd	46,707	52,880
	Chemed Corp	27,239	26,544
	Chevron Corp	120,992	126,956
	Church & Dwight Inc	56,195	56,195

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Cigna Corp	28,879	36,674
	Cinemark Hldgs Inc	30,478	32,319
	Clarcor, Inc.	35,917	37,412
	Clean Harbors, Inc.	21,850	30,751
	Cleco Corp	57,844	60,455
	Coach Inc	18,981	18,374
	Cobalt Intl Energy Inc	16,674	18,616
	Coca-Cola Enterprises Inc	58,605	60,001
	Coca-Cola Enterprises Inc	35,581	34,903
	Cognizant Technology Solutions	118,418	160,694
	Coherent Inc	33,067	35,949
	CoinStar Inc	27,969	31,830
	Comerica Inc	30,775	31,432
	Comcast Corp	108,853	129,096
	Commvault Sys Inc	15,123	20,690
	Concho Res Inc	50,187	43,180
	Constellation Brands Inc	37,381	36,487
	Core Laboratories N V	24,869	26,016
	Cornerstone Ondemand Inc	29,482	37,296
	CostCo Whsl Corp	133,498	136,939
	Crown Castle International Corp.	75,158	136,094
	Crown Holdings, Inc.	33,055	45,019
	Curtiss Wright Corp	32,140	33,421
	CVS Caremark Corp	136,603	175,124
	Cypress Semiconductor Corp	25,808	26,981
	Cytec Inds Inc	23,837	24,779
	Danaher Corp Del	90,550	98,384
	Davita Healthcare Partners Inc	17,214	16,801
	Davita Healthcare Partners Inc	86,298	84,224
	Delphi Automotive Plc	103,583	134,219
	Denbury Res inc	57,441	55,825
	Dexcom Inc	36,173	34,682
	Diago Plc	70,252	81,839
	Dicks Sporting Goods	32,707	28,841
	Diodes Inc	24,836	26,979
	Discover Finl Svcs	53,341	51,194
	Disney Walt Co	111,672	110,733
	Dollar Tree, Inc.	69,213	70,899
	Dover Corp	34,673	38,375
	Dr. Pepper Snapple Inc	14,016	15,021
	Duff & Phelps Corp	24,621	28,303
	Earthlink Inc	57,643	53,450
	East West Bancorp Inc	48,743	49,298
	Eaton Vance Corp.	40,775	44,813
	Ecolab Inc	54,702	56,370
	Edison Intl	42,339	40,038

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Eldorado Gold Corp	27,432	24,691
	Electronic Arts Inc	15,240	16,059
	Eloqua Inc	39,757	45,505
	Equinix Inc	146,033	162,486
	Ensco Flc	30,996	31,003
	Einstein Noah Restaurant Group	29,758	23,394
	EQT Corp	30,384	29,313
	Equifax Inc	27,314	28,900
	Endologic Inc	30,943	32,410
	Enpro Inds Inc	23,222	26,258
	Evercore Partners Inc	24,603	28,137
	Evercore Partners Inc	37,538	42,930
	Exacttarget inc	27,083	23,220
	Expeditors International of Washington, Inc.	28,453	29,465
	Express Inc	16,742	21,533
	Exxon Mobil Corp	153,559	178,466
	F5 Networks Inc	34,595	35,071
	Fabrinet	27,864	36,910
	Fastenal Co.	177,166	189,026
	Fifth Third Bancorp	53,348	53,610
	Financial Engines Inc	29,752	34,342
	Finisar Corp.	17,212	23,001
	Finish Line	30,300	27,032
	First Cash Financial Services	38,589	42,276
	First Finl Bankshares	36,397	40,063
	First Rep Bank San Francisco	47,658	46,187
	Flextronics	33,732	34,124
	Flowers Foods Inc	20,665	25,039
	Flowserve Corp	55,161	60,188
	Fluor Corp	51,721	52,983
	FMC Corp	49,510	51,790
	FNB Corp PA	34,238	33,708
	Foster Wheeler AG	32,212	32,564
	Franklin Elec Inc	31,108	32,442
	Fresh Market Inc	21,740	18,803
	FTI Consulting Inc	37,352	47,784
	Fuller H B Co	31,671	35,377
	G-III Apparel Group Ltd	29,499	26,802
	G&K Svcs Inc	17,776	19,022
	Gartner Group, Inc.	23,306	37,782
	GATX Corp	55,479	53,865
	General Mls Inc	135,745	144,097
	Genesee & Wyoming, Inc.	29,282	47,322
	Goldman Sachs Group, Inc.	167,069	190,702
	Google, Inc.	218,175	224,947
	Graphic Packaging Hldg Co	30,443	33,359

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Greatbatch Inc	32,322	32,373
	Great Plains Energy Inc	17,843	15,903
	Groupe CGI Inc	13,947	12,120
	Gulfmark Offshore Inc	24,078	26,664
	Haemonetics Corp	58,583	60,035
	Hain Celestial Group Inc	29,023	26,297
	Hancock Hldg Co	26,515	27,288
	Harris Corp Del	33,919	35,447
	Health MGMT Assoc Inc	27,061	33,449
	Helen of Troy Ltd	18,518	19,049
	Herbalife Ltd	69,684	46,347
	Hexcel Corp	28,838	30,087
	HMS Hldgs Corp	23,312	22,628
	Hologic Inc	29,801	27,894
	Hologic Inc	49,491	46,323
	Hollyfrontier Corp	40,247	48,738
	Honeywell Intl Inc	89,809	100,854
	Hub Group Inc	30,969	31,181
	Hubbell Inc	16,514	16,503
	Humana, Inc	16,170	16,128
	Huntington Bancshares Inc	25,481	24,563
	Huntington Ingalls Inds Inc	28,264	28,691
	Huron Consulting Group Inc	25,631	25,571
	IAC/Interactivecorp	29,942	32,739
	Icon Pub Ltd	17,454	19,904
	Idex Corp	60,054	67,329
	IHS, Inc.	27,789	29,376
	Illumina Inc	22,510	26,238
	Imperva Inc	23,589	23,868
	Informatica Corp	31,395	33,473
	Insulet Corp.	24,482	29,772
	Intel Corp	54,766	42,704
	International Business Machines	67,533	89,837
	International Paper Co	23,411	25,139
	Intuitive Surgical Inc	104,494	96,113
	Interxion Hldg NV	28,055	33,573
	Intrepid Potash Inc	32,221	30,636
	Intuit	56,354	55,312
	Ion Geophysical Corp	26,827	24,256
	Iron Mtn Inc PA	39,261	36,391
	IXIA	27,771	29,274
	J2 Global Inc	55,513	56,641
	Jack In The Box Inc	38,409	39,783
	Jive Software Inc	25,801	30,876
	JPMorgan Chase & Co.	237,326	268,036
	Johnson & Johnson	209,613	226,914

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Johnson Ctls Inc	65,000	66,278
	Jones Lang Lasalle Inc	18,165	22,748
	Juniper Networks Inc	27,544	29,957
	Kansas City Southern	36,412	39,570
	Kellogg Co	20,009	21,279
	Kennametal Inc	21,033	22,360
	Knight Transn Inc	27,431	27,066
	Kohl's Corp	19,792	15,946
	Koppers Hldgs Inc	43,260	46,581
	Kraton Performance Polymers Inc	27,749	29,196
	Lear Corp	47,073	46,934
	Life Technologies Corp	154,971	156,161
	Limited Brands Inc	54,063	52,142
	LinkedIn Corp	12,059	14,123
	LinkedInCorp	83,264	93,119
	Lockheed Martin Corp	216,750	239,862
	Loews Corp	22,988	23,146
	Lorillard Inc	139,481	132,187
	Lorillard Inc	17,744	17,501
	Lululemon Athletica Inc	24,638	25,156
	LSI Corp	23,307	24,618
	M&T Bk Corp	20,940	19,694
	Macys Inc	48,520	46,785
	Magellan Health Services, Inc	33,298	32,781
	Magnum Hunter Res Corp Del	26,816	25,364
	Manitowoc Inc	22,036	24,163
	Manpower Inc	24,901	29,368
	MAP Pharmaceuticals Inc	29,038	29,359
	Masco Corp	19,234	21,058
	Marsh & McLennan Cos Inc	48,763	48,017
	Matthews Intl Corp	24,438	25,905
	Maxim Integrated Prods Inc	18,799	20,139
	McGraw Hill Cos Inc	26,179	25,695
	McKesson Corp	42,715	45,377
	Mead Johnson Nutrition Co	44,150	40,522
	Mead Johnson Nutrition Co	153,784	138,105
	Medivation Inc	16,195	23,175
	Meredith Corp	30,606	29,868
	MetLife, Inc.	127,997	125,139
	Minerals Technologies Inc	22,510	25,309
	Minerals Technologies Inc	34,808	38,802
	Monro Muffler Brake Inc	32,535	33,714
	Moodys Corp	72,151	80,713
	Moodys Corp	35,408	38,444
	NII Hldgs Inc	22,705	21,269
	National Oilwell Varco Inc	115,660	98,356

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Nestle S.A.	64,637	76,962
	Newell Rubbermaid Inc	27,676	29,419
	Noble Energy Inc	56,333	59,416
	Noble Energy Inc	49,581	52,294
	Nordstrom Inc	25,724	24,129
	Nordstrom Inc	31,713	29,746
	Northrop Grumman Corp	49,906	55,483
	Northwestern Corp	42,618	40,565
	Nu Skin Enterprises Inc	22,518	18,933
	NV Energy Inc	38,867	37,169
	Nvidia Corp	18,110	18,427
	Oasis Pete Inc	29,107	29,987
	Occidental Pete Corp	100,657	94,000
	Occidental Pete Corp	166,675	152,760
	Oceaneering Intl Inc	157,403	157,927
	Old Dominion Fight Line Inc	22,022	28,624
	Omnicare Inc	53,389	57,074
	Omnicom Group Inc	40,556	40,767
	ON Assignment Inc	25,725	26,080
	ON Semiconductor Corp.	14,768	16,553
	Onyx Pharmaceuticals Inc	48,770	41,768
	Oracle Corp.	99,515	114,088
	O'Reilly Automotive Inc	30,310	33,711
	Owens & Minor, Inc	18,830	19,037
	Pacwest Bancorp Del	18,958	18,900
	Pall Corp	41,668	39,651
	Panera Bread Co	53,235	50,190
	Parker Hannifin Corp	46,195	46,358
	Perrigo Co.	45,790	39,948
	Petsmart Inc	32,500	32,120
	Philip Morris Intl Inc	247,200	238,959
	Pier 1 Imports Inc	22,249	25,100
	Pioneer Energy Svcs Corp	20,682	21,148
	Pfizer, Inc.	164,969	223,306
	Plexus Corp	47,531	41,925
	PNC Financial Service Group, Inc.	67,667	67,698
	Polypore International Inc	23,677	29,667
	Popular Inc	12,518	13,493
	PPG Inds Inc	87,231	115,454
	PPG Inds Inc	39,203	44,530
	Praxair Inc	176,104	179,498
	Precision Castparts Corp	173,875	194,913
	Priceline Com Inc	93,621	158,199
	Progress Software Corp	40,574	44,730
	Prudential Finl Inc	76,642	74,715
	PVH Corp	62,221	70,380

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Quest Diagnostics Inc	18,610	17,947
	Qlik Technologies Inc	30,169	31,516
	Qualcomm Inc	257,997	319,196
	Rackspace Hosting Inc	52,561	59,416
	Raymond James Finl Inc	47,215	47,739
	Red Hat Inc	43,896	44,486
	Red Robin Gourmet Burgers Inc	34,437	40,160
	Reinsurance Group Amer Inc	27,348	27,188
	Reliance Steel & Aluminum Co	44,884	52,412
	Restoration Hardware Hldgs Inc	23,287	24,758
	Robert Half Intl Inc	52,122	64,276
	Rock-Tenn Co	18,605	17,408
	Roper Inds Inc	40,083	78,147
	Rosetta Res Inc	44,536	41,604
	Rosetta Res Inc	19,652	23,113
	Ross Store, Inc	82,491	71,399
	Rush Enterprises Inc	30,504	34,271
	Salesforces Com Inc	206,579	232,650
	Sanderson Farms Inc	37,634	39,942
	SBA Communications Corp	68,472	72,896
	Schein Henry, Inc.	57,494	75,997
	Schlumberger, Ltd	187,893	186,760
	Schwab Charles Corp	19,210	20,765
	Schwab Chares Corp	96,473	102,717
	Scientific Games Corp	21,835	22,871
	Seagate Tech	41,398	45,022
	SEI Investments Co	21,917	23,783
	Selective Ins Group Inc	47,198	45,342
	Shfl Entmt Inc	25,494	24,215
	Signature Bank of New York	25,860	27,751
	Silver Wheaton Corp	165,233	153,087
	Sirona Dental Systems, Inc.	27,436	31,779
	SLM Corp	23,808	24,068
	SM Energy Co	49,009	44,587
	Smucker J M Co	11,833	11,987
	Sourcefire Inc	48,517	52,603
	SS&C Technologies Hldgs Inc	30,163	27,108
	St. Jude Medical, Inc.	85,822	87,134
	Stanley Black & Decker Inc	72,636	86,545
	Stanley Black & Decker Inc	36,319	38,242
	Starbucks Corp	194,734	195,750
	Starwood Hotels & Resorts World	35,350	35,334
	Stericycle Inc	48,366	48,319
	Suntrust Bks Inc	46,444	45,502
	Sykes Enterprises Inc	29,305	32,160
	Symantec Corp.	36,048	40,689

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Symetra Finl Corp	20,717	20,859
	Synchronoss Technologies Inc	24,843	24,949
	Target Corp	106,766	110,115
	TD Ameritrade Hldg Corp	39,841	41,504
	TE Connectivity	29,157	32,035
	Teradata Corp	45,052	38,929
	Teradyne Inc	21,313	25,403
	Thermo Fisher Scientific Inc.	65,865	82,085
	Thoratec Corp.	33,096	37,745
	Tibco Software Inc	47,022	39,190
	Tim Hortons Inc	56,937	54,688
	Titan Machy Inc	30,039	32,110
	Torchmark Corp	55,673	55,390
	Toro Co	40,837	42,507
	Towers GRP Inc	27,353	22,753
	Towers GRP Inc	45,420	47,048
	Transdigm Group Inc	17,619	17,590
	Travelers Cos Inc	97,768	126,260
	Treehouse Foods Inc	50,114	46,917
	Triumph Group Inc	56,309	56,746
	TRW Automotive Hldgs Corp	23,115	25,518
	TW Telecom Inc	20,571	20,121
	Tyco Intl Ltd	86,119	91,202
	Ulta Salon Cosmetics & Fragrance	36,950	38,125
	Ultimate Software Group, Inc.	11,804	12,273
	UMB Finl Corp	38,212	36,414
	Umpqua Holdings Corp	36,297	33,613
	United Bankshares Inc West VA	21,002	21,224
	United Parcel Svc Inc	82,308	79,186
	United Stationers Inc	20,728	23,428
	United Technologies Corp.	98,334	108,827
	Universal Hlth Svcs Inc	63,202	68,367
	Urban Outfitters Inc	28,716	29,992
	US Silica Hldgs Inc	28,390	35,200
	ValueClick Inc	31,684	36,219
	Valent Pharmaceuticals Inc	37,700	67,241
	Valero Energy Corp	40,892	51,794
	VF Corp	26,069	23,400
	Verisign Inc	105,141	85,559
	Verisk Analytics Inc	126,530	135,937
	Vertex Pharmaceuticals Inc	46,055	41,020
	Viacom Inc	66,633	74,891
	Visa Inc	132,541	194,326
	VMWare Inc	130,250	143,093
	Vocus Inc	37,217	36,168
	Vodafone Group Plc	84,672	76,301

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common stock (continued)		
	Waters Corp.	29,052	32,322
	Weatherford Intl Ltd	15,562	14,043
	Wellcare Group Inc	31,213	27,364
	Wells Fargo & Company	60,924	61,797
	Wesco Intl Inc	63,337	66,351
	Westar Energy, Inc.	18,510	17,544
	Western Digital Corp.	42,432	49,713
	Western Union Co	81,839	70,459
	Whole Foods Mkt Inc	33,687	30,903
	William Sonoma Inc	20,435	18,821
	Woodward Inc	16,354	18,112
	Xilinx Inc	44,717	49,058
	Xylem Inc	38,866	42,683
	XPO Logistics Inc	19,584	26,800
	Zebra Technologies Corp	38,848	41,708
		21,619,612	23,337,783
	Real estate investment trust		
	American Asset TR Inc	14,764	14,524
	American Tower Corp	270,814	278,558
	Annaly Capital Management, Inc.	58,273	50,896
	Biomed Rlty Tr Inc	26,364	26,153
	Duke Rlty Corp	18,284	16,810
	Dupont Fabros Technology Inc	31,409	29,016
	Education Rlty Tr Inc	24,187	24,440
	Equity Residential	27,519	27,202
	Health Care REIT, Inc.	40,799	41,441
	Home Pptys Inc	29,442	29,797
	Kimco Realty Corp	44,235	41,190
	Mid-Amer Apt Cmntys Inc	28,866	28,749
	PS Business Pks Inc Calif	41,396	40,483
	Regency Ctrs Corp	25,294	23,937
	Ryman Hospitality Pptys Inc	37,472	36,580
	Taubman Ctrs Inc	22,447	22,120
	Vanguard REIT	5,126,725	6,526,439
	Ventas Inc	20,411	20,452
	Vornado Rlty Tr	26,017	25,385
		5,914,718	7,304,172
		$ 141,897,050	$ 160,082,517

* A party-in-interest as defined by ERISA

Océ Employees' Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2012

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	**Description of Asset**	**Purchase Price**	**Selling Price**	**Cost of Asset**	**Current Value on Transaction Date**	**Net Gain or (Loss)**
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	988 purchases	$ 54,909,473	$ –	$ 54,909,473	$ 54,909,473	$ –
	605 sales	–	50,496,242	50,496,242	50,496,242	–

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Oce Employees' Cash Accumulation Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

CUSA Acquisition LLC

D Employer Identification Number (EIN)

46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2	Assets:			
	a Market value		**2a**	148,206,006
	b Actuarial value		**2b**	147,558,927
3	Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	300	28,378,670
	b For terminated vested participants	**3b**	2,067	42,994,111
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		413,365
	(2) Vested benefits	**3c(2)**		80,444,202
	(3) Total active	**3c(3)**	2,107	80,857,567
	d Total	**3d**	4,474	152,230,348
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions		**4a**	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		**4b**	
5	Effective interest rate		**5**	6.88 %
6	Target normal cost		**6**	2,182,419

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Yvonne Gatcheff Ornt YGO

Signature of actuary

10/11/2013

Date

Yvonne Gatcheff Ornt

Type or print name of actuary

11-03910

Most recent enrollment number

Hewitt Associates LLC

Firm name

(847) 295-5000

Telephone number (including area code)

4 Overlook Point

Lincolnshire IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	6,143,921	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	6,143,921	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.75 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of 6.19 % except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.93 %
15	Adjusted funding target attainment percentage	15	96.93 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2012	813,185				
07/13/2012	813,185				
10/15/2012	815,000				
01/15/2013	815,000				
09/13/2013	493,000				
			Totals ▶ 18(b)	3,749,370	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,557,501

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.54 %	6.85 %	7.52 %	

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	2,182,419
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	4,671,421	1,374,373
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	3,556,792

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	3,556,792
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	3,557,501
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	709
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected	☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2012

Date	Amount	Interest Rate	Days to Discount to 1/1/2012	Interest Adjusted Contribution
April 13, 2012	$ 813,185	6.88%	103	$ 798,100
July 13, 2012	813,185	6.88%	194	785,005
October 15, 2012	815,000	6.88%	288	773,427
January 15, 2013	815,000	6.88%	380	760,599
September 13, 2013	493,000	6.88%	621	440,370
Total Contribution	$ 3,749,370			$ 3,557,501

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	20.00%	0.6141	7.19
59.5	20.00%	0.4913	5.85
60.5	20.00%	0.3930	4.76
61.5	20.00%	0.3144	3.87
62.5	25.00%	0.2515	3.93
63.5	20.00%	0.1887	2.40
64.5	20.00%	0.1509	1.95
65.5	75.00%	0.1207	5.93
66.5	75.00%	0.0302	1.51
67.5	75.00%	0.0075	0.38
68.5	75.00%	0.0019	0.10
69.5	75.00%	0.0005	0.02
70	100.00%	0.0001	0.01
	Weighted Average		59.66

	Average Age	% of Active Participants
Océ Business Systems	59.35	48%
All Others	59.66	52%
Weighted Average Retirement Age =	59.51	

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2011), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
1st Segment Rate	5.54%
2nd Segment Rate	6.85%
3rd Segment Rate	7.52%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2011), without regard to the MAP-21 interest rate corridor
1st Segment Rate	2.06%
2nd Segment Rate	5.25%
3rd Segment Rate	6.32%
Salary Increases	
Minimum Funding Target Normal Cost	2.50%.
Maximum Tax Expected Benefit Increase	3.00%.
Cash Balance Interest Crediting Rate	5.00%.
Cash Balance Annuity Conversion Rate	Same as funding interest rates above.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Optional Payment Form Election Percentage	
Cash Balance Active Vested Terminations	70% lump sum immediately. 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others.
Cash Balance Inactives	100% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others.
All Others	100% elect the normal form of payment of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums.
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums.

Retirement Age	
Active Participants	See Tables 1–2.
Terminated Vested Participants	Océ Business Systems (OBS) - Age 59. All others - Age 60.
Mortality Rates	
Healthy and Disabled	2012 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Withdrawal Rates	See Tables 3–4.
Disability Rates	See Table 5.
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	
OPS	It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.
All Others	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2011 pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $200,000 and the IRC section 401(a)(17) compensation limit of $250,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets	
2010 Plan Year	8.25%, limited to 6.82%.
2011 Plan Year	8.25%, limited to 6.57%.
Trust Expenses Included in Target Normal Cost	$1,640,738. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2012.

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	75.00%
66	75.00%
67	75.00%
68	75.00%
69	75.00%
70+	100.00%

Table 3—Page 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Page 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
54	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
55+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Page 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Page 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%
55+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (Amended and Restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ■ Archer Management Services, Inc. Cash Accumulation Plan ■ Arkwright Incorporated Cash Accumulation Plan ■ Océ Printing Systems USA, Inc. Cash Accumulation Plan ■ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue Compensation Credits. The Plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an Active Grandfathered (62 points) participant will no longer accrue Compensation Credits nor future benefits under any former grandfathered final average pay formula. The Plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a Grandfathered Inactive participant may resume accruing Compensation Credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has sixty-two points (based on age and Benefit Service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a "Grandfathered Participant."
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a "Great-Grandfathered Non-Union Participant (Rhode Island)."
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the Plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the Plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a "Great-Grandfathered Participant."
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits

Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash Accumulation Account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit.
Highly Compensated Employees	The benefit for a Grandfathered and Great-Grandfathered Non-Union Participant (Rhode Island) who is a Highly Compensated Employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final Average Pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31,2006. b. Cash Accumulation Account with Compensation Credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash Accumulation Account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The Great-Grandfathered Non-Union (Rhode Island) Final Average Pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of Final Average Earnings up to Covered Compensation plus 1.75% of Final Average Earnings in excess of Covered Compensation all multiplied by Years of Service up to 15 years. b. 1.00% of Final Average Earnings up to Covered Compensation plus 1.50% of Final Average Earnings in excess of Covered Compensation all multiplied by Years of Service beyond 15 years up to an additional 15 Years of Service. c. $37.00 multiplied by Years of Service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all Credited Service earned after April 1, 2006. a. 1.05% of Final Average Earnings multiplied by Years of Service up to 15 years minus Years of Service up to 15 years earned prior to April 1, 2006. b. 0.80% of Final Average Earnings multiplied by Years of Service beyond 15 years up to an additional 15 Years of Service minus Years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by Years of Service (maximum 35) effective October 1, 2000.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen Accrued Benefit at 12/31/2006. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five Years of Service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen Accrued Benefit at 12/31/2006 reduced by 6% per year from age 65. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Termination Benefits	
Eligibility	Three Years of Service.
Benefit	
Non-Union Participants	Cash Accumulation Account
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after Early Retirement Age or actuarially reduced from age 65 if benefit commences before Early Retirement Age.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen Accrued Benefit at 12/31/2006 reduced by 6% per year from age 65, payable on or after Early Retirement Age or actuarially reduced from age 65 if benefit commences before Early Retirement Age.

	b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash Accumulation Account.
Union Participants	Fifty percent of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Fifty percent of Frozen Accrued Benefit at 12/31/2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash Accumulation Account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash Accumulation Account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the Minimum Benefit as defined in Appendix B of the plan document).

    a. 1.125% of the first $12,000 of Average Final Compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of Benefit Service up to 35 years.

    b. 1.5% of AFC times Benefit Service over 35 years.

For periods after April 1, 2006, 1.25% of Average Final Compensation times years and completed months of Benefit Service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a Grandfathered and Great-Grandfathered Participant who is a Highly Compensated Employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average Final Compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31,2006.

b. Cash Accumulation Account through the later of the last day of the year before becoming an HCE and December 31, 2006 including Interest Credits through retirement.

c. Cash Accumulation Account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and ten years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash Accumulation Account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash Accumulation Account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash Accumulation Account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.

Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash Accumulation Account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash Accumulation Account. 2. Accrued Benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the Cash Accumulation Account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash Accumulation Account.
Termination Benefits	
Eligibility	Three Years of Service.
Benefit	Cash Accumulation Account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash Accumulation Account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a Great-Grandfathered participant who is an Highly Compensated Employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the Plan Year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last ten years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the Taxable Wage Bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) the Social Security Retirement Age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last ten years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A Highly Compensated Employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code Section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has Compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code Section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a Highly Compensated Employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a Member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the Cash Accumulation Account to the Basic Form of Payment, such amount is determined by using the Mortality Table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the Plan Year (the "stability period") in which the distribution is made. For purposes of converting the Basic Form of Payment to any Optional Form of Payment under the Plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the Basic Form of Payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and six-percent (6%) interest assumption.

Arkwright Union Participants

For purposes of converting the Basic Form of Payment to any optional form of payment, Unisex Factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a Cash Accumulation Account is established for each Participant. This account is a nominal account which is credited with Compensation Credits and Interest Credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation Credits are credited as of the last day of each Plan Year (or on the date of termination of employment, if prior to the last day of the Plan Year) to the Cash Accumulation Account of each Participant who is employed at any time during the Plan Year as a Participant.

a. Compensation Credits equal a specified percentage of each Participant's Compensation limited to Compensation earned while a Participant. With respect to a Participant's initial entry in the Plan, if an Employee completes a Year of Service in his initial eligibility computation period, he is entitled to a Compensation Credit for the Plan Year in which occurs his initial date of employment, based on the Compensation that he earned in that first Plan Year.

b. Compensation Credits shall be allocated based on a Participant's total points. A Participant's total points are determined by adding the Participant's Attained Age and Years of Credited Service (in whole years and completed months) determined as of each December 31. A Participant's Compensation Credits for any Plan Year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the Participant's Compensation for such Plan Year. If a Participant is entitled to receive Compensation Credits for the Plan Year in which occurs his initial date of employment (as provided under subsection (a) above), the Participant's total points for purposes of determining the Compensation Credits for such first Plan Year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits before 4/1/2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits after 4/1/2006 for Grandfathered

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A Participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned fifty-five (55) or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional Compensation Credits equal to two percent (2%) of Compensation for each additional Year of Credited Service earned until retirement or other termination of employment.

Océ-USA

A Participant who has earned fifty-five (55) or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional Compensation Credits equal to two percent (2%) of Compensation for each additional Year of Credited Service earned until retirement or other termination of employment.

Interest Credits	Interest Credits are credited to the Cash Accumulation Accounts of all Participants, Inactive Participants and Terminated Participants as of the end of each Plan Year. The amount of the Interest Credit added to a Participant's Cash Accumulation Account equals (i) the balance in the Participant's Cash Accumulation Account at the beginning of the Plan Year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding Plan Year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than five percent (5%).
Compensation	All cash compensation received by a Participant from the Company and Affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will Compensation exceed the Code Section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with one thousand (1,000) or more Hours of Service, and (ii) thereafter, the Plan Year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such Plan Year, in which he is credited with one thousand (1,000) or more Hours of Service.

b. When applied to vesting provisions, a Year of Vesting Service is credited for each Plan Year of employment determined in completed full years, with each full 12 months of Vesting Service constituting a Year of Service, and any part of Vesting Service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining Compensation Credits, a Year of Credited Service is credited for each Plan Year of employment as a Participant, determined in completed full years, with each full 12 months of Credited Service constituting a Year of Service, and any part of Credited Service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the Plan, Years of Service shall not include any period of employment with an entity prior to the date such entity becomes an Affiliate unless the Company acts to grant Years of Service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	one year's credit
4 to 7 months	half year's credit
3 or fewer months	no credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions since the Prior Year

The January 1, 2012 funding valuation reflects the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC Section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The plan sponsor's name has changed from Océ-USA Holding, Inc. to CUSA Acquisition LLC. The EIN has changed from 25-1558305 to 46-1382783.

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption changes:

- A change from 0% pay increases for minimum funding target normal cost to 2.50% pay increase for minimum funding target normal cost.
- A change in the assumed retirement age for terminated vested participants from age 62 for all groups to age 59 for Océ Business System (OBS) participants and age 60 for all other non-OBS participants.
- A change in the cash balance annual interest credit assumption from 5.50% to 5.00%.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2012

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	19	26 $32,886 $2,865	1							
30-34	25 $30,558 $1,935	82 $38,822 $4,215	34 $36,481 $5,613							
35-39	22 $35,521 $2,358	81 $46,814 $7,301	89 $51,261 $11,475	4						
40-44	22 $60,101 $4,110	113 $61,243 $11,399	134 $60,254 $18,269	39 $68,132 $29,162	10					
45-49	29 $52,682 $4,252	113 $53,488 $12,117	133 $72,230 $23,858	70 $83,999 $42,681	55 $81,481 $52,995	4	6			
50-54	26 $50,701 $4,850	101 $57,292 $13,297	137 $71,253 $27,723	73 $93,867 $61,400	20 $92,165 $63,921	48 $94,547 $109,566	29 $98,807 $143,206	1		
55-59	23 $66,009 $6,255	61 $48,518 $11,640	96 $60,333 $27,619	17	28 $96,848 $115,504	54 $98,122 $145,457	11	4		
60-64	6	47 $61,345 $15,373	26 $44,853 $16,894	19	30 $83,735 $114,282	33 $100,309 $184,934	9	4	2	
65-69	9	23 $59,964 $16,977	9	10	8	6	4		1	
70+	1	8	5	2	3	2				

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Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type Of Base	Present Value of Installments	Valuation Date Established	Remaining Years in Amortization Period	Amortization Amount
Shortfall	$26,615,191	January 1, 2011	6	$5,098,770
Shortfall	($21,943,770)	January 1, 2012	7	($3,724,397)

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2012

Date	Amount	Interest Rate	Days to Discount to 1/1/2012	Interest Adjusted Contribution
April 13, 2012	$ 813,185	6.88%	103	$ 798,100
July 13, 2012	813,185	6.88%	194	785,005
October 15, 2012	815,000	6.88%	288	773,427
January 15, 2013	815,000	6.88%	380	760,599
September 13, 2013	493,000	6.88%	621	440,370
Total Contribution	$ 3,749,370			$ 3,557,501

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a)	(b)	(c)	(d) Product
Age	**Rate**	**Weight**	**(a) × (b) × (c)**
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a)	(b)	(c)	(d) Product (a) × (b)
Age	**Rate**	**Weight**	**× (c)**
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	20.00%	0.6141	7.19
59.5	20.00%	0.4913	5.85
60.5	20.00%	0.3930	4.76
61.5	20.00%	0.3144	3.87
62.5	25.00%	0.2515	3.93
63.5	20.00%	0.1887	2.40
64.5	20.00%	0.1509	1.95
65.5	75.00%	0.1207	5.93
66.5	75.00%	0.0302	1.51
67.5	75.00%	0.0075	0.38
68.5	75.00%	0.0019	0.10
69.5	75.00%	0.0005	0.02
70	100.00%	0.0001	0.01
	Weighted Average		59.66

	Average Age	% of Active Participants
Océ Business Systems	59.35	48%
All Others	59.66	52%
Weighted Average Retirement Age =	59.51	

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2011), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21.
1st Segment Rate	5.54%
2nd Segment Rate	6.85%
3rd Segment Rate	7.52%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2011), without regard to the MAP-21 interest rate corridor
1st Segment Rate	2.06%
2nd Segment Rate	5.25%
3rd Segment Rate	6.32%
Salary Increases	
Minimum Funding Target Normal Cost	2.50%.
Maximum Tax Expected Benefit Increase	3.00%.
Cash Balance Interest Crediting Rate	5.00%.
Cash Balance Annuity Conversion Rate	Same as funding interest rates above.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Optional Payment Form Election Percentage	
Cash Balance Active Vested Terminations	70% lump sum immediately. 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others.
Cash Balance Inactives	100% lump sum at age 59 for Océ Business Systems (OBS) and at age 60 for all others.
All Others	100% elect the normal form of payment of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums.
Optional Payment Form	Current IRC section 417(e) table for lump sums.

Conversion Mortality	
Retirement Age	
Active Participants	See Tables 1–2.
Terminated Vested Participants	Océ Business Systems (OBS) - Age 59. All others - Age 60.
Mortality Rates	
Healthy and Disabled	2012 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Withdrawal Rates	See Tables 3–4.
Disability Rates	See Table 5.
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit OPS	It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.
All Others	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2011 pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $200,000 and the IRC section 401(a)(17) compensation limit of $250,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment

	rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2010 Plan Year	8.25%, limited to 6.82%.
2011 Plan Year	8.25%, limited to 6.57%.
Trust Expenses Included in Target Normal Cost	$1,640,738. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2012.

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	75.00%
66	75.00%
67	75.00%
68	75.00%
69	75.00%
70+	100.00%

Table 3—Page 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Page 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
54	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
55+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Page 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Page 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%
55+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (Amended and Restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ■ Archer Management Services, Inc. Cash Accumulation Plan ■ Arkwright Incorporated Cash Accumulation Plan ■ Océ Printing Systems USA, Inc. Cash Accumulation Plan ■ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue Compensation Credits. The Plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an Active Grandfathered (62 points) participant will no longer accrue Compensation Credits nor future benefits under any former grandfathered final average pay formula. The Plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a Grandfathered Inactive participant may resume accruing Compensation Credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has sixty-two points (based on age and Benefit Service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a "Grandfathered Participant."
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a "Great-Grandfathered Non-Union Participant (Rhode Island)."
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the Plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the Plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a "Great-Grandfathered Participant."
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash Accumulation Account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit.
Highly Compensated Employees	The benefit for a Grandfathered and Great-Grandfathered Non-Union Participant (Rhode Island) who is a Highly Compensated Employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final Average Pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31,2006. b. Cash Accumulation Account with Compensation Credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash Accumulation Account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The Great-Grandfathered Non-Union (Rhode Island) Final Average Pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of Final Average Earnings up to Covered Compensation plus 1.75% of Final Average Earnings in excess of Covered Compensation all multiplied by Years of Service up to 15 years. b. 1.00% of Final Average Earnings up to Covered Compensation plus 1.50% of Final Average Earnings in excess of Covered Compensation all multiplied by Years of Service beyond 15 years up to an additional 15 Years of Service. c. $37.00 multiplied by Years of Service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all Credited Service earned after April 1, 2006. a. 1.05% of Final Average Earnings multiplied by Years of Service up to 15 years minus Years of Service up to 15 years earned prior to April 1, 2006. b. 0.80% of Final Average Earnings multiplied by Years of Service beyond 15 years up to an additional 15 Years of Service minus Years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by Years of Service (maximum 35) effective October 1, 2000.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen Accrued Benefit at 12/31/2006. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five Years of Service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen Accrued Benefit at 12/31/2006 reduced by 6% per year from age 65. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Termination Benefits	
Eligibility	Three Years of Service.
Benefit	
Non-Union Participants	Cash Accumulation Account
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of Cash Accumulation Account or Great-Grandfathered Final Average Pay Benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after Early Retirement Age or actuarially reduced from age 65 if benefit commences before Early Retirement Age.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen Accrued Benefit at 12/31/2006 reduced by 6% per year from age 65, payable on or after Early Retirement Age or actuarially reduced from age 65 if benefit commences before Early Retirement Age.

	b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash Accumulation Account.
Union Participants	Fifty percent of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants with less than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Fifty percent of Frozen Accrued Benefit at 12/31/2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash Accumulation Account calculated as of December 31, 2006. The Cash Accumulation Account will be set equal to an amount actuarially equivalent to the Frozen Accrued Benefit at 12/31/2006 with payments starting at age 65. No future Compensation Credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash Accumulation Account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash Accumulation Account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the Minimum Benefit as defined in Appendix B of the plan document).

    a. 1.125% of the first $12,000 of Average Final Compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of Benefit Service up to 35 years.

    b. 1.5% of AFC times Benefit Service over 35 years.

For periods after April 1, 2006, 1.25% of Average Final Compensation times years and completed months of Benefit Service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a Grandfathered and Great-Grandfathered Participant who is a Highly Compensated Employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average Final Compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31,2006.

b. Cash Accumulation Account through the later of the last day of the year before becoming an HCE and December 31, 2006 including Interest Credits through retirement.

	c. Cash Accumulation Account calculated starting the later of becoming an HCE and December 31, 2006.
Early Retirement Benefits	
Eligibility	Age 55 and ten years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash Accumulation Account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash Accumulation Account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash Accumulation Account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.

Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash Accumulation Account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash Accumulation Account. 2. Accrued Benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the Cash Accumulation Account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the Cash Accumulation Account if Grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash Accumulation Account.
Termination Benefits	
Eligibility	Three Years of Service.
Benefit	Cash Accumulation Account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash Accumulation Account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a Great-Grandfathered participant who is an Highly Compensated Employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the Plan Year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last ten years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the Taxable Wage Bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) the Social Security Retirement Age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last ten years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A Highly Compensated Employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code Section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has Compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code Section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a Highly Compensated Employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a Member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the Cash Accumulation Account to the Basic Form of Payment, such amount is determined by using the Mortality Table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the Plan Year (the "stability period") in which the distribution is made. For purposes of converting the Basic Form of Payment to any Optional Form of Payment under the Plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the Basic Form of Payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and six-percent (6%) interest assumption.

Arkwright Union Participants

For purposes of converting the Basic Form of Payment to any optional form of payment, Unisex Factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a Cash Accumulation Account is established for each Participant. This account is a nominal account which is credited with Compensation Credits and Interest Credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation Credits are credited as of the last day of each Plan Year (or on the date of termination of employment, if prior to the last day of the Plan Year) to the Cash Accumulation Account of each Participant who is employed at any time during the Plan Year as a Participant.

a. Compensation Credits equal a specified percentage of each Participant's Compensation limited to Compensation earned while a Participant. With respect to a Participant's initial entry in the Plan, if an Employee completes a Year of Service in his initial eligibility computation period, he is entitled to a Compensation Credit for the Plan Year in which occurs his initial date of employment, based on the Compensation that he earned in that first Plan Year.

b. Compensation Credits shall be allocated based on a Participant's total points. A Participant's total points are determined by adding the Participant's Attained Age and Years of Credited Service (in whole years and completed months) determined as of each December 31. A Participant's Compensation Credits for any Plan Year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the Participant's Compensation for such Plan Year. If a Participant is entitled to receive Compensation Credits for the Plan Year in which occurs his initial date of employment (as provided under subsection (a) above), the Participant's total points for purposes of determining the Compensation Credits for such first Plan Year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits before 4/1/2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits after 4/1/2006 for Grandfathered

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A Participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned fifty-five (55) or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional Compensation Credits equal to two percent (2%) of Compensation for each additional Year of Credited Service earned until retirement or other termination of employment.

Océ-USA

A Participant who has earned fifty-five (55) or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional Compensation Credits equal to two percent (2%) of Compensation for each additional Year of Credited Service earned until retirement or other termination of employment.

Interest Credits	Interest Credits are credited to the Cash Accumulation Accounts of all Participants, Inactive Participants and Terminated Participants as of the end of each Plan Year. The amount of the Interest Credit added to a Participant's Cash Accumulation Account equals (i) the balance in the Participant's Cash Accumulation Account at the beginning of the Plan Year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding Plan Year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than five percent (5%).
Compensation	All cash compensation received by a Participant from the Company and Affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will Compensation exceed the Code Section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with one thousand (1,000) or more Hours of Service, and (ii) thereafter, the Plan Year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such Plan Year, in which he is credited with one thousand (1,000) or more Hours of Service.

b. When applied to vesting provisions, a Year of Vesting Service is credited for each Plan Year of employment determined in completed full years, with each full 12 months of Vesting Service constituting a Year of Service, and any part of Vesting Service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining Compensation Credits, a Year of Credited Service is credited for each Plan Year of employment as a Participant, determined in completed full years, with each full 12 months of Credited Service constituting a Year of Service, and any part of Credited Service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the Plan, Years of Service shall not include any period of employment with an entity prior to the date such entity becomes an Affiliate unless the Company acts to grant Years of Service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or more months	one year's credit
4 to 7 months	half year's credit
3 or fewer months	no credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Changes in Plan Provisions since the Prior Year

The January 1, 2012 funding valuation reflects the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC Section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

The plan sponsor's name has changed from Océ-USA Holding, Inc. to CUSA Acquisition LLC. The EIN has changed from 25-1558305 to 46-1382783.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption changes:

- A change from 0% pay increases for minimum funding target normal cost to 2.50% pay increase for minimum funding target normal cost.
- A change in the assumed retirement age for terminated vested participants from age 62 for all groups to age 59 for Océ Business System (OBS) participants and age 60 for all other non-OBS participants.
- A change in the cash balance annual interest credit assumption from 5.50% to 5.00%.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2012

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	19	26 $32,886 $2,865	1							
30-34	25 $30,558 $1,935	82 $38,822 $4,215	34 $36,481 $5,613							
35-39	22 $35,521 $2,358	81 $46,814 $7,301	89 $51,261 $11,475	4						
40-44	22 $60,101 $4,110	113 $61,243 $11,399	134 $60,254 $18,269	39 $68,132 $29,162	10					
45-49	29 $52,682 $4,252	113 $53,488 $12,117	133 $72,230 $23,858	70 $83,999 $42,681	55 $81,481 $52,995	4	6			
50-54	26 $50,701 $4,850	101 $57,292 $13,297	137 $71,253 $27,723	73 $93,867 $61,400	20 $92,165 $63,921	48 $94,547 $109,566	29 $98,807 $143,206	1		
55-59	23 $66,009 $6,255	61 $48,518 $11,640	96 $60,333 $27,619	17	28 $96,848 $115,504	54 $98,122 $145,457	11	4		
60-64	6	47 $61,345 $15,373	26 $44,853 $16,894	19	30 $83,735 $114,282	33 $100,309 $184,934	9	4	2	
65-69	9	23 $59,964 $16,977	9	10	8	6	4		1	
70+	1	8	5	2	3	2				

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Schedule SB Attachment (Form 5500)—2012 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type Of Base	Present Value of Installments	Valuation Date Established	Remaining Years in Amortization Period	Amortization Amount
Shortfall	$26,615,191	January 1, 2011	6	$5,098,770
Shortfall	($21,943,770)	January 1, 2012	7	($3,724,397)