

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2012</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>INVENSYS 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>020</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/11/1989</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>020</u>	1c Effective date of plan <u>03/11/1989</u>	
1b Three-digit plan number (PN) ▶	<u>020</u>				
1c Effective date of plan <u>03/11/1989</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>INVENSYS INC.</u> <u>33 COMMERCIAL STREET B51-2C</u> <u>FOXBORO, MA 02035</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>04-3387605</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>508-549-6909</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>04-3387605</u>	2c Sponsor's telephone number <u>508-549-6909</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>04-3387605</u>					
2c Sponsor's telephone number <u>508-549-6909</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	10/14/2013 Date	TINA LALIBERTE Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	10/14/2013 Date	TINA LALIBERTE Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address ADMINISTRATIVE COMMITTEE C/O INVENSYS INC. 33 COMMERCIAL STREET B51-2C FOXBORO, MA 02035		3b Administrator's EIN 04-3387605
		3c Administrator's telephone number 508-549-6909
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year		5 9438
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	4060
b Retired or separated participants receiving benefits.....	6b	145
c Other retired or separated participants entitled to future benefits.....	6c	4349
d Subtotal. Add lines 6a , 6b , and 6c	6d	8554
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	108
f Total. Add lines 6d and 6e	6f	8662
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	7896
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3F 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan INVENSYS 401(K) PLAN	B Three-digit plan number (PN) ▶	020
C Plan sponsor's name as shown on line 2a of Form 5500 INVENSYS INC.	D Employer Identification Number (EIN) 04-3387605	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN FUNDS
95-1411037

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
DODGE & COX
94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
DREYFUS
13-5673135

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MANAGERS FUNDS
06-1298481

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL INVESTMENTS

22-3703799

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET MASTER FUNDS

04-1867445

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 49 50 52 60 62 64	SERVICE PROVIDER	13230	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NE PENSION CONSULTANTS

04-2427339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	SERVICE PROVIDER	95144	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER CONSULTING

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50 70	SERVICE PROVIDER	10291	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INVENSYS, INC.

04-3387605

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLAN ADMINISTRATOR	46434	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BOIVIN & ASSOCIATES, CPA'S PLLC

27-1516157

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	SERVICE PROVIDER	13500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>INVENSYS 401(K) PLAN</u>	B Three-digit plan number (PN) <u>020</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>INVENSYS INC.</u>	D Employer Identification Number (EIN) <u>04-3387605</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLUMBIA TRUST MONEY MARKET</u>				
b Name of sponsor of entity listed in (a): <u>AMERIPRISE TRUST COMPANY</u>				
c EIN-PN <u>41-0007957-029</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10781956</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RVST INCOME FUND I</u>				
b Name of sponsor of entity listed in (a): <u>AMERIPRISE TRUST COMPANY</u>				
c EIN-PN <u>41-0007957-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9715205</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESTMENT GRADE BOND</u>				
b Name of sponsor of entity listed in (a): <u>AMERIPRISE TRUST COMPANY</u>				
c EIN-PN <u>41-0007957-023</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36828669</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA S&P 500 FLAGSHIP FUND CLASS C</u>				
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK</u>				
c EIN-PN <u>04-0025081-078</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37724508</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT INC FUND</u>				
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE</u>				
c EIN-PN <u>35-6785642-005</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4503675</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2005 TRUST</u>				
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE</u>				
c EIN-PN <u>35-6785642-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3452252</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2010 TRUST</u>				
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE</u>				
c EIN-PN <u>03-6785642-007</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12453681</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2015 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-008	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24549894
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2020 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26260444
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2025 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21952278
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2030 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-011	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16903604
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2035 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7284868
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2040 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5130383
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2045 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-014	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2271968
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2050 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-015	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1763856
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2055 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE

c EIN-PN 35-6785642-016	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 391967
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a Name of MTIA, CCT, PSA, or 103-12 IE: RVST 2013 DECL DURATION BOND FD**b** Name of sponsor of entity listed in (a): AMERIPRISE TRUST COMPANY

c EIN-PN 41-0007957-070	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19118295
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a Name of MTIA, CCT, PSA, or 103-12 IE: CT SHORT TERM CONSERVATIVE BOND FD**b** Name of sponsor of entity listed in (a): AMERIPRISE TRUST COMPANY**c** EIN-PN 41-0007957-072**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

24707780

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning <u>01/01/2012</u> and ending <u>12/31/2012</u>		
A Name of plan <u>INVENSYS 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>020</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INVENSYS INC.</u>	D Employer Identification Number (EIN) <u>04-3387605</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	694278	767137
	(2) Participant contributions	1b(2)	528640	500804
	(3) Other.....	1b(3)	381286	291268
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	-179760	161299
	(2) U.S. Government securities.....	1c(2)	78409977	67542865
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	33829467	24779355
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		8677
	(B) Common	1c(4)(B)	54960955	61952121
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	8911868	9340755
	(9) Value of interest in common/collective trusts.....	1c(9)	229411334	265795283
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	314698681	351623860
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	990330	1106162

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	722637056	783869586

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	14696	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	14696	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	722622360	783869586
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	17161204	
(B) Participants	2a(1)(B)	27514072	
(C) Others (including rollovers)	2a(1)(C)	2476454	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		47151730
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	404097	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		404097
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	8383594	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		8383594
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		15942706
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		62342305
c Other income.....	2c		95555
d Total income. Add all income amounts in column (b) and enter total.....	2d		134319987

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	72098581	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		72098581
f Corrective distributions (see instructions)	2f		3191
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	118935	
(2) Contract administrator fees	2i(2)	804120	
(3) Investment advisory and management fees	2i(3)	47934	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		970989
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		73072761

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		61247226
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOIVIN & ASSOCIATES, CPA'S, PLLCC**

(2) EIN: **27-1516157**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d			
e Was this plan covered by a fidelity bond?	X		10000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan <u>INVENSYS 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>020</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INVENSYS INC.</u>	D Employer Identification Number (EIN) <u>04-3387605</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE
Invensys 401(k) Plan
Years Ended December 31, 2012 and 2011**

Invensys 401(k) Plan
Financial Statements and
Supplemental Schedule

Years Ended December 31, 2012 and 2011

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Report of Independent Auditors

The Administrative Committee and Participants
Invensys 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Invensys 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

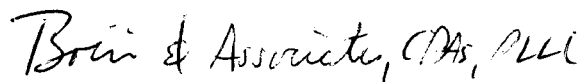
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Boivin & Associates, CPAs, PLLC

Merrimack, New Hampshire

October 11, 2013

Invensys 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	2011
Assets		
Investments, at fair value	\$ 772,969,622	\$ 712,120,984
Receivables:		
Participants contributions	767,137	694,278
Employer matching contributions	500,804	528,640
Accrued income	291,268	381,286
Notes receivable from participants	9,340,755	8,911,868
Total receivables	10,899,964	10,516,072
Total assets	783,869,586	722,637,056
Liabilities		
Accrued expenses	—	14,696
Total liabilities	—	14,696
Net assets available for benefits at fair value	783,869,586	722,622,360
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(4,591,286)	(3,097,097)
Net assets available for benefits	\$ 779,278,300	\$ 719,525,263

See accompanying notes.

Invensys 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Years Ended December 31	
	2012	2011
Additions		
Interest and dividend income	\$ 2,917,519	\$ 3,134,307
Net appreciation (depreciation) in fair value of investments	<u>82,352,452</u>	<u>(15,454,604)</u>
	85,269,971	(12,230,297)
 Interest income from notes receivable from participants	 404,097	 423,187
Transfer of assets from the Eurotherm Target Benefit Plan	—	6,714,771
 Contributions:		
Participants	27,514,072	27,628,571
Employer	17,161,204	17,284,154
Rollovers	<u>2,476,454</u>	<u>1,565,543</u>
	47,151,730	46,478,268
Total additions	132,825,798	41,295,929
 Deductions		
Benefits paid directly to participants	72,101,772	64,084,273
Administrative expenses	<u>970,989</u>	<u>674,197</u>
Total deductions	73,072,761	64,758,470
Net increase (decrease)	59,753,037	(23,462,541)
 Net assets available for benefits at beginning of year	 719,525,263	 742,987,804
Net assets available for benefits at end of year	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

See accompanying notes.

Invensys 401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following description of the Invensys 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete descriptions of the Plan's provisions. The Plan is a defined contribution plan covering employees of Invensys, Inc. (the Company or Plan Sponsor) and designated United States affiliates, as defined in the Plan.

By resolution on April 4, 2011, the Company approved the merger of the Eurotherm Target Benefit Plan (Eurotherm Plan) into the Plan, effective May 1, 2011 and to fully vest Participants in the Eurotherm Plan who were actively employed by Eurotherm (or its successor) on May 1, 2011. Effective May 1, 2011, the assets from the Eurotherm Target Benefit Plan merged into the Plan.

Effective January 1, 2013, the Employers shall make a matching contribution on a pay-period basis for all eligible employees in an amount equal to 100% of their employee contributions (including "catch-up" pre-tax contributions), to the extent that such employee contributions do not exceed 6% of eligible compensation. In addition, effective January 1, 2013, such employer contributions will be 100% vested at all times. The Plan will maintain employer contributions in accounts pre-2013 and after January 1, 2013. Those pre-2013 amounts will be subjected to the vesting schedule in effect at such time, as described in the Plan document.

Effective January 1, 2013, the Plan is now considered to be a "safe harbor plan".

Vesting

All employee contributions and the earnings thereon are 100% vested at all times. The employer matching contributions, plus earnings, made on behalf of certain participants, are subject to a three-year "cliff" vesting period, while other participants are vested immediately. Certain employer profit-sharing contributions are subject to a graded vesting period, and other employer profit-sharing contributions are subject to a five-year cliff vesting period. All funds merged from prior plans have been grandfathered in with respect to payment options and availability of funds for distribution, and are subject to the provisions of the prior plans, with some exceptions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Participant and Employer Contributions

Participants are allowed to contribute on a before-tax and after-tax basis, subject to Internal Revenue Service (IRS) limitations, up to 50% of annual compensation. Effective May 1, 2008, highly compensated employees may contribute up to 12% of eligible compensation. Participants who have attained age fifty before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Beginning January 1, 2005, for participants hired after January 1, 2005 and participants hired before January 1, 2005 who make an affirmative and irrevocable defined contribution (DC) only choice, the Company makes matching contributions equal to 25% to 100% based on the first 1% to 8% of pay, as allowed by the affiliated company and documented in the Plan. For participants hired before January 1, 2005 who do not make a DC only choice and for all other participants prior to January 1, 2005, the Company makes or made, as applicable, matching contributions equal to 50% of participant contributions based on the first 4% to 8% of pay, as allowed by the affiliated company and as documented in the Plan. Participant and Company matching contributions, profit-sharing contributions, and rollovers may be directed into one or a combination of investment options offered by the Plan.

Effective January 1, 2011, for the Teamsters Union employees, Invensys modified the Employer matching contribution formula to match dollar for dollar up to 6% for pre-tax and after-tax contributions and to cease Employer Core Contributions. In addition, the vesting schedule was modified to 100% vesting in all Employer matching contributions for employees who were active on the respective effective dates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to reduce future Company contributions or pay plan expenses. At December 31, 2012 and 2011, the forfeited balances available to offset future employer contributions and plan expenses amounted to \$218,947 and \$350,232, respectively. Forfeitures utilized during the years ended December 31, 2012 and 2011 amounted to \$127,847 and \$158,002, respectively.

Participant Loans

The Plan allows participants to request a loan in an amount that does not exceed the lesser of \$50,000 or 50% of the participant's vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate of Prime plus 1%. Principal and interest are paid ratably through payroll deductions.

Participant Accounts

Each of the participant's accounts is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) plan income (loss), and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

2. Significant Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Basis of Accounting (continued)

As described in Financial Accounting Standards Board Accounting Standards Codification Topic 946-210-45, *Other Presentation Matters – Fully Benefit-Responsive Investment Contracts (FSP)*, investments held by a defined contribution plan are required to be reported at fair value (Invensys Stable Value Fund). However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by the FSP, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value, including the Plan's benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Mutual funds are valued at the net asset value of shares held by the Plan at year-end. The fair value of participation units owned by the Plan in common/collective trust funds is based on the redemption value of the funds on the last business day of the plan year. Investments in securities (common stocks) traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. Investments in fixed income securities (U.S. government, domestic and foreign bonds) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the trustee of the Trust.

The T. Rowe Price Institutional Large-Cap Growth Fund is an individually managed portfolio of investments, primarily common stocks, which is unitized daily to create a net asset value for this investment and plan transactions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in investment contracts through the Invensys Stable Value Fund, a stable value fund specifically managed for the Plan. As required, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Invensys Stable Value Fund includes synthetic guaranteed investment contracts. These investments include a portfolio of high quality fixed income securities placed in a trust, with ownership by the Plan. The Plan, through the Invensys Stable Value Fund, also invests in certain securities collateralized by residential and commercial mortgages, credit card receivables and other assets that may be affected by, among other things, changes in: interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interests in and structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Individual assets are valued at fair value. The Plan purchases third party issued benefit-responsive wrapper contracts that guarantee that participant transactions are executed at contract value. The fair value of the wrap contracts are determined using a discounted cash flow model which considers recent rebids as determined by recognized dealers, discount rate and the duration of the underlying portfolio.

The average yield of the investments in the Invensys Stable Value Fund was 2.70% in 2012 and 3.15% in 2011. The average interest rate credited to participant accounts was 1.52% and 1.65% in 2012 and 2011, respectively.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

The valuation methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while plan management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Administrative Expenses

Administrative expenses are generally paid for by the Plan and allocated to participant accounts.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2011, the FASB issued Accounting Standards Update 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs*, (ASU 2011-04). ASU 2011-04 amended ASC 820, *Fair Value Measurement*, to converge the fair value measurement guidance in US generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

Reclassifications

Certain 2011 financial statement amounts have been reclassified to conform to 2012 financial statement presentation.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held at December 31, 2012 and 2011 and net appreciation (depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by the trustee.

Investments that represent 5% or more of the fair value of the Plan's net assets available for benefits are set forth below:

	December 31	
	2012	2011
Dodge & Cox Stock Fund	\$ 110,250,261	\$ 99,985,882
PIMCO Total Return Fund	76,997,632	63,969,662
American Europacific Growth Fund	56,787,030	51,572,103
Prudential Jennison Small Co Z Fund	48,366,685	47,257,626
RVST Investment Grade Bond Fund	*	36,410,638

* Less than 5% of plan net assets available for benefits.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

3. Investments (continued)

During the years ended December 31, 2012 and 2011, the investments appreciated (depreciated) in fair value (as determined by quoted market prices) as follows:

	2012	2011
Mutual funds	\$ 41,120,984	\$ (11,975,505)
Common/collective trust funds	31,265,806	(15,554,261)
Common stocks	9,965,662	12,075,162
	<u>\$ 82,352,452</u>	<u>\$ (15,454,604)</u>

4. Fair Value Measurements

ASC 820, "Fair Value Measurements" (ASC 820) defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

The standard describes three levels of inputs that may be used to measure fair value:

- Level 1 Inputs are quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;
- Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

There have been no changes in the valuation methodologies (Note 2) used at December 31, 2012 and 2011.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2012.

	Level 1	Level 2	Level 3
Mutual funds:			
Large cap investments	\$ 110,250,261	\$	\$
Mid cap investments	26,861,799		
Small cap investments	66,644,678		
Fixed income investments	76,997,632		
International investments	56,787,030		
Balanced investments	14,082,460		
	<u>351,623,860</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	61,952,121		
Preferred stocks	8,677		
Short-term investments/other		161,299	
	<u>61,960,798</u>	<u>161,299</u>	
Common/collective trust funds:			
Lifecycle investments		126,918,870	
Large cap investments		37,724,508	
		<u>164,643,378</u>	
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		101,151,905	
Government obligations		38,968,474	
Mortgage backed securities		28,574,391	
Corporate obligations		24,779,355	
Wrap contracts			1,106,162
		<u>193,474,125</u>	<u>1,106,162</u>
Total investments	<u>\$ 413,584,658</u>	<u>\$ 358,278,802</u>	<u>\$ 1,106,162</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2012.

	<u>Wrap contracts</u>
Balance, at beginning of year	\$ 990,330
Purchases	—
Change in unrealized gain	115,832
Balance, at end of year	<u>\$ 1,106,162</u>

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2011.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds:			
Large cap investments	\$ 99,985,882	\$	\$
Mid cap investments	26,456,002		
Small cap investments	63,907,223		
Fixed income investments	63,969,662		
International investments	51,572,103		
Balanced investments	8,807,809		
	<u>314,698,681</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	54,960,955		
Short-term investments/other	(179,760)		
	<u>54,781,195</u>		
Common/collective trust funds:			
Lifecycle investments		113,622,942	
Large cap investments		33,597,633	
		<u>147,220,575</u>	

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		82,190,759	
Government obligations		60,233,433	
Mortgage backed securities		18,176,544	
Corporate obligations		33,829,467	
Wrap contracts			990,330
		194,430,203	990,330
Total investments	\$ 369,479,876	\$ 341,650,778	\$ 990,330

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2011.

	Wrap contracts
Balance, at beginning of year	\$ 816,446
Purchases	—
Change in unrealized gain	173,884
Balance, at end of year	\$ 990,330

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments' securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan invests in certain securities collateralized by residential and commercial mortgages, credit card receivables, auto loans and other assets that may be affected by, among other things, changes in interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interest in and the structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Certain securities have experienced decreases in liquidity as well as declines in the market value of certain categories of collateral underlying the securities.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

6. Parties-In-Interest

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party-in-interest transactions.

7. Income Tax Status

The Plan has received a determination letter from the IRS, dated February 19, 2013, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting standards require recording uncertain income tax positions that exist in the Plan's financial statements. Plan management has determined there are no uncertain tax positions and believes there is no adjustment or disclosure required in the Plan's financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes that it is no longer subject to income tax examinations for years prior to 2009.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2012 and 2011. The difference relates to the recording of the fair value of the Invensys Stable Value Fund in the Form 5500 versus contract value in the financial statements in accordance with the FSP.

	2012	2011
Net assets available for benefits, per Form 5500	\$ 783,869,586	\$ 722,622,360
FSP adjustment	(4,591,286)	(3,097,097)
Net assets available for benefits, per financial statements	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

9. Subsequent Events

The Company acquired InduSoft on September 27, 2013; eligible employees will participate in the Plan effective January 1, 2014.

On July 10, 2013, \$6,029,536 of certain employee investments and accounts were transferred to the Siemens 401(k) Plan in connection with the sale of Invensys Rail Corporation.

On July 31, 2013, it was announced that Schneider Electric SA agreed to purchase Invensys PLC, the parent company of the Plan Sponsor. This transaction is expected to be completed in January 2014. There is presently no impact to the Plan.

The Company has evaluated all subsequent events through October 11, 2013, the date the financial statements were available to be issued. During this period, there have been other no material events that would require recognition in the financial statements or disclosures to the financial statements.

Supplemental Schedule

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units	(e) Current Value
Common/Collective Funds:				
	T. Rowe Price Retirement Trust 2005	Collective funds – lifecycle	275,080	\$ 3,452,252
	T. Rowe Price Retirement Trust 2010	Collective funds – lifecycle	1,000,296	12,453,681
	T. Rowe Price Retirement Trust 2015	Collective funds – lifecycle	1,986,237	24,549,894
	T. Rowe Price Retirement Trust 2020	Collective funds – lifecycle	2,141,961	26,260,444
	T. Rowe Price Retirement Trust 2025	Collective funds – lifecycle	1,814,238	21,952,278
	T. Rowe Price Retirement Trust 2030	Collective funds – lifecycle	1,407,461	16,903,604
	T. Rowe Price Retirement Trust 2035	Collective funds – lifecycle	611,147	7,284,868
	T. Rowe Price Retirement Trust 2040	Collective funds – lifecycle	430,040	5,130,383
	T. Rowe Price Retirement Trust 2045	Collective funds – lifecycle	190,442	2,271,968
	T. Rowe Price Retirement Trust 2050	Collective funds – lifecycle	147,480	1,763,856
	T. Rowe Price Retirement Trust 2055	Collective funds – lifecycle	32,911	391,967
	T. Rowe Price Retirement Income Trust	Collective funds – lifecycle	360,006	4,503,675
	SSgA S&P 500 Index Securities Non-Lending Fund	Collective funds – equity	1,318,025	37,724,508
	Total common/collective funds			<u>164,643,378</u>
Mutual Funds:				
	Dodge & Cox Stock Fund	Mutual fund – equity	904,432	110,250,261
	PIMCO Total Return Fund	Mutual fund – fixed income	6,850,323	76,997,632
	American Europacific Growth Fund	Mutual fund – international	1,380,672	56,787,030
	Prudential Jennison Small Co Z	Mutual fund – equity	2,064,306	48,366,685
	Managers Cadence Mid-Cap Fund	Mutual fund – equity	998,209	26,861,799
	Dreyfus –Small Cap Equity Fund	Mutual fund – equity	712,592	18,277,993
	PIMCO All Asset Fund	Mutual fund – balanced	1,119,432	14,082,460
	Total mutual funds			<u>351,623,860</u>

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	T. Rowe Price Institutional Large-Cap Growth Fund			
	Common stocks:			
	Akamai Technologies	Common stock	9,900	405,009
	Alexion Pharmaceutical	Common stock	6,400	600,384
	Amazon.com Inc.	Common stock	10,000	2,511,400
	Apple Inc.	Common stock	10,000	5,330,300
	Atmel Corporation	Common stock	70,600	462,430
	Baidu Inc.	Common stock	7,100	712,059
	Biogen Idec Inc.	Common stock	4,700	689,349
	Boeing Company	Common stock	18,900	1,424,304
	Broadcom Corp.	Common stock	23,800	790,398
	Carnival Corp.	Common stock	36,300	1,334,751
	Catamaran Corp.	Common stock	10,616	500,120
	Celgene Corp.	Common stock	5,500	432,960
	Chipotle Mexican Grill Inc.	Common stock	2,050	609,793
	Cimarex Energy Co.	Common stock	12,200	704,306
	Cognizant Tech Solutions	Common stock	10,000	740,500
	Crown Castle Intl Corp.	Common stock	21,400	1,544,224
	DR Horton, Inc.	Common stock	23,500	464,830
	Danaher Corp.	Common stock	34,000	1,900,600
	Dollar Tree, Inc.	Common stock	3,200	129,792
	EMC Corp.	Common stock	36,600	925,980
	EOG Resources Inc.	Common stock	4,900	591,871
	EBAY, Inc.	Common stock	19,600	999,992
	Ecolab, Inc.	Common stock	5,200	373,880
	Edwards Lifesciences Corp.	Common stock	9,100	820,547
	Express Scripts Inc.	Common stock	12,800	691,200
	Facebook Inc. CL A	Common stock	12,175	324,220
	Fastenal Co.	Common stock	20,900	975,821
	Fossil Incorporated	Common stock	8,600	800,660
	Franklin Resources Inc.	Common stock	7,700	967,890

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Common stocks (continued):				
	Gilead Sciences Inc.	Common stock	23,100	1,696,695
	Google Inc.	Common stock	4,300	3,050,291
	Home Depot	Common stock	5,100	315,435
	HIS Inc.	Common stock	3,700	355,200
	Juniper Networks Inc.	Common stock	76,300	1,500,821
	Las Vegas Sands Corp.	Common stock	22,700	1,047,832
	Liberty Global Corp.	Common stock	5,100	321,249
	LinkedIn Corp.	Common stock	3,200	367,424
	Lowes Corp.	Common stock	14,000	497,280
	MasterCard Inc.	Common stock	3,300	1,621,224
	McKesson Corp.	Common stock	13,000	1,260,480
	Michael Kors Holdings Ltd.	Common stock	6,300	321,489
	Monster Beverage Corp.	Common stock	8,200	433,616
	Netflix Com Inc.	Common stock	3,400	315,452
	Nuance Communications Inc.	Common stock	13,600	303,552
	Pioneer natural Resources Co.	Common stock	4,600	490,314
	Praxair Inc.	Common stock	10,400	1,138,280
	Precision Castparts Corp.	Common stock	6,700	1,269,114
	Priceline.com Inc.	Common stock	2,680	1,664,816
	Qualcomm Inc.	Common stock	22,900	1,420,258
	Rackspace Hosting, Inc.	Common stock	4,400	326,788
	Ralph Lauren Corp.	Common stock	2,200	329,824
	Range Resources Corp.	Common stock	14,600	917,318
	Red Hat Inc.	Common stock	12,900	683,184
	Regeneron Pharmaceuticals	Common stock	1,400	239,498
	Salesforce Com Inc.	Common stock	6,000	1,008,600
	Sandisk Corp.	Common stock	21,900	953,964
	Sherman Williams Co.	Common stock	5,400	830,628
	Starbucks Corp.	Common stock	19,500	1,045,590
	Starwood Hotels & Resorts	Common stock	15,900	912,024
	TD Ameritrade Holdings	Common stock	33,000	554,730
	Tibco Software, Inc.	Common stock	14,700	323,547

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Schedule H, Line 4i – Schedule of Assets
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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Common stocks (continued):				
	Tractor Supply Company	Common stock	4,200	371,112
	Union Pacific Corp.	Common stock	11,400	1,433,208
	United Continental Holdings	Common stock	23,400	547,092
	United Parcel Service	Common stock	7,500	552,975
	United Healthcare Group, Inc.	Common stock	17,500	949,200
	Valeant Pharmaceuticals	Common stock	10,800	645,516
	Visa, Inc.	Common stock	2,900	439,582
	Whole Foods Market Inc.	Common stock	3,700	337,921
	Williams Cos, Inc.	Common stock	12,200	399,428
				<u>61,952,121</u>
Preferred stock				
	Living social series F	Preferred stock	4,875	8,677
Short-term investment				
	State Street Bank & Trust Co.	Short-term investment fund	161,299	<u>161,299</u>
	Total T. Rowe Price Institutional Large-Cap Growth Fund			<u>62,122,097</u>
Invensys Stable Value Fund				
Common/collective trust funds:				
	Columbia Trust Money Market Fund		10,781,956	10,781,956
	RVST 2013 Decl Duration Bond Fund	Fixed income fund	1,878,025	19,118,295
	RVST Investment Grade Bond Fund	Fixed income fund	163,103	36,828,669
	RVST Income Fund I	Collective fund-income	112,842	9,715,205
	Columbia Trust Short Term Conservative Bond Fund	Collective fund-income	2,446,315	<u>24,707,780</u>
				<u>101,151,905</u>

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Schedule H, Line 4i – Schedule of Assets
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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Government obligations:			
	FFCB, .24%, 10/26/15	Government obligations	1,000,000	999,416
	FNMA, .875%, 8/28/17	Government obligations	1,000,000	1,002,885
	Private Export Funding, 3.05%, 10/15/14	Government obligations	1,100,000	1,150,866
	FNMA 15yr, 5%, 3/1/18	Government obligations	234,130	254,438
	FNMA 30yr, 6%, 12/1/28	Government obligations	72,114	80,574
	FNMA 10yr DUS, 4.8%, 9/1/15	Government obligations	721,340	782,054
	FNMA 30yr, 6%, 12/1/28	Government obligations	30,585	33,867
	FNMA 15yr, 7%, 2/1/16	Government obligations	36,601	37,978
	FNMA 30yr, 6%, 4/1/33	Government obligations	239,568	267,597
	FNMA 30yr, 6.5%, 4/1/32	Government obligations	80,696	94,023
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	952,727	1,011,250
	FNMA 15yr, 3.5%, 5/1/27	Government obligations	138,026	147,496
	FNMA 15yr, 3.5%, 8/1/26	Government obligations	169,106	179,493
	FNMA 30yr, 7.5%, 5/1/32	Government obligations	78,817	96,714
	FNMA 30yr, 7%, 6/1/32	Government obligations	248,233	292,629
	FNMA 15yr, 5%, 12/1/17	Government obligations	200,053	217,406
	FNMA 04-60, 5.5%, 4/25/34	Government obligations	144,300	155,214
	FNMA 15yr, 5.5%, 5/1/18	Government obligations	31,756	34,404
	FNMA 10/1 Hybrid ARM, 4.836%, 6/1/33	Government obligations	31,241	33,236
	FNMA 15yr, 5%, 6/1/18	Government obligations	71,766	77,202
	FNMA 30yr, 6%, 12/1/33	Government obligations	403,580	450,799
	FNMA 10/1 Hybrid ARM, 4.775%, 11/1/33	Government obligations	59,906	63,894
	FNMA 30yr, 6%, 12/1/33	Government obligations	256,271	287,455
	FNMA 10yr DUS, 5.261%, 5/1/16	Government obligations	905,545	1,000,956
	FNMA 15yr, 5%, 12/1/18	Government obligations	246,087	267,434
	FNMA 7/1 Hybrid ARM, 2.166%, 1/1/34	Government obligations	90,977	94,714
	FNMA 10/1 Hybrid ARM, 5.481%, 8/1/34	Government obligations	152,166	164,305

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FNMA 10/1 Hybrid ARM, 5.667%, 7/1/34	Government obligations	37,604	40,455
	FNMA 7/1 Hybrid ARM, 2.514%, 11/1/34	Government obligations	58,391	60,890
	FNMA 7/1 Hybrid ARM, 2.453%, 10/1/34	Government obligations	49,615	52,605
	FNMA 7/1 Hybrid ARM, 2.542%, 2/1/35	Government obligations	95,958	101,386
	FNMA 10/1 Hybrid ARM, 5.043%, 8/1/35	Government obligations	203,995	219,237
	FNMA 7/1 Hybrid ARM, 5.039%, 1/1/36	Government obligations	30,697	31,912
	FNMA 7/1 Hybrid ARM, 5.268%, 2/1/36	Government obligations	96,049	102,012
	FNMA 7/1 Hybrid ARM, 5.886%, 6/1/36	Government obligations	52,930	56,011
	FNMA 30yr, 7%, 7/1/36	Government obligations	131,769	151,812
	FNMA 7/1 Hybrid ARM, 5.832%, 7/1/36	Government obligations	83,473	90,487
	FNMA 30yr, 6%, 2/1/36	Government obligations	640,852	708,667
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	144,729	153,620
	FNMA 15yr, 4.5%, 5/1/23	Government obligations	77,500	83,411
	FNMA 15yr, 5%, 4/1/23	Government obligations	183,497	198,697
	FNMA 15yr, 5%, 6/1/23	Government obligations	592,686	641,780
	FNMA 30yr, 6.5%, 10/1/37	Government obligations	219,014	246,110
	FNMA 15yr, 4.5%, 5/1/24	Government obligations	610,713	657,197
	FNMA 15yr, 3.5%, 11/1/26	Government obligations	278,679	295,798
	FNMA 15yr, 4%, 9/1/24	Government obligations	570,004	610,718
	FNMA 10yr, 3.5%, 1/1/21	Government obligations	886,075	943,001
	FNMA 10yr, 3.5%, 10/1/20	Government obligations	506,886	537,864
	FNMA 15yr, 5.5%, 2/1/18	Government obligations	119,356	128,562

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Schedule H, Line 4i – Schedule of Assets
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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FGold 15yr TBA (Reg B), 3%, 1/1/28	Government obligations	359,267	377,231
	FGold 30yr, 6%, 5/1/32	Government obligations	69,686	77,490
	FGold 15yr, 5%, 6/1/18	Government obligations	75,143	80,510
	FGold 15yr, 5.5%, 9/1/18	Government obligations	42,492	45,700
	FGold 30yr Giant, 6%, 12/1/38	Government obligations	328,818	361,741
	FGold 30yr Giant, 6%, 9/1/38	Government obligations	544,980	599,137
	FGold 15yr Giant, 5%, 3/1/25	Government obligations	596,376	639,580
	FGold 15yr Giant, 4%, 7/1/26	Government obligations	462,176	488,760
	FGold 15yr, 3.5%, 11/1/25	Government obligations	12,748	13,406
	FGold 15yr, 3.5%, 11/1/25	Government obligations	270,000	283,928
	FGold 15yr, 3.5%, 12/1/20	Government obligations	160,547	171,387
	FGold 15yr, 3.5%, 3/1/26	Government obligations	384,539	404,374
	FGold 15yr, 3.5%, 4/1/26	Government obligations	124,302	130,714
	FGold 15yr, 3.5%, 8/1/26	Government obligations	26,651	28,026
	FGold 15yr, 3.5%, 8/1/26	Government obligations	888,287	934,108
	FGold 15yr, 3%, 10/1/26	Government obligations	571,571	601,066
	FHLMC 5/1 Hybrid ARM, 3.17%, 8/1/36	Government obligations	323,773	345,698
	FGold 15yr, 3.5%, 10/1/25	Government obligations	302,687	318,300
	FGold 15yr, 3.5%, 10/1/25	Government obligations	1,520,949	1,599,404
	FGold 15yr, 3%, 12/1/25	Government obligations	17,709	18,606
	FGold 15yr, 3.5%, 5/1/26	Government obligations	982,252	1,032,920
	FHLMC 10/1 Hybrid ARM, 5.113%, 5/1/33	Government obligations	24,730	26,292
	GNMA, 30 year, 6%, 1/20/34	Government obligations	372,224	434,121
	GNMA, 2011-6, 2.2%, 1/16/35	Government obligations	539,406	548,871
	GNMA, 2010-141, 1.8640%, 8/16/31	Government obligations	504,617	511,011
	GNMA, 2010-148, 1.69%, 11/16/35	Government obligations	644,007	649,963
	US Tips, 2%, 1/15/14	Government obligations	225,000	290,676

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations				
(continued):				
	US Tips, 1.25%, 4/15/14	Government obligations	1,435,000	1,616,995
	US Treasury NTS 1.0%, 8/31/19	Government obligations	4,500,000	4,473,635
	US Treasury NTS .625%, 9/30/17	Government obligations	4,945,000	4,936,114
	US Treasury NTS 1.25%, 10/31/15	Government obligations	1,500,000	1,538,090
				<u>38,968,474</u>
Mortgage Backed Securities:				
	AMOT 11-3, .827%, 5/15/16	Mortgage Backed Securities	850,000	853,850
	AMOT 11-4, 1.02939%, 9/15/16	Mortgage Backed Securities	600,000	604,104
	AMOT 12-3, .94675%, 6/15/17	Mortgage Backed Securities	310,000	310,760
	BACM 04-1, 4.76%, 11/10/39	Mortgage Backed Securities	500,000	516,494
	BACM 05-3, 4.621%, 7/10/43	Mortgage Backed Securities	425,000	425,620
	BACM 04-3, 5.554558%, 6/10/39	Mortgage Backed Securities	495,382	525,447
	BACM 06-2, 5.708627%, 5/10/45	Mortgage Backed Securities	384,626	401,662
	CD 05-CD1, 5.219446%, 7/15/44	Mortgage Backed Securities	360,000	399,515
	CF 12-1A, .98875%, 11/7/23	Mortgage Backed Securities	550,000	552,994
	CGCMT 04-C2, 4.733%, 10/15/41	Mortgage Backed Securities	345,000	364,959
	CSFB 05-C1, 5.014%, 2/15/38	Mortgage Backed Securities	675,000	727,061
	DFCS 98-1, 6%, 4/15/28	Mortgage Backed Securities	11,703	11,792
	EFCT 04-1, .407%, 12/15/22	Mortgage Backed Securities	188,400	187,061
	FHLMC 3812, 2.75%, 9/15/18	Mortgage Backed Securities	730,861	754,705
	FNMA 09-37, 4%, 3/25/24	Mortgage Backed Securities	589,977	620,582
	FNMA 11-15, 5.5%, 3/25/26	Mortgage Backed Securities	771,515	832,289
	FNMA 11-16, 3.5%, 3/25/26	Mortgage Backed Securities	216,384	227,243
	FNMA 10-M5, 2.259%, 7/25/20	Mortgage Backed Securities	491,464	510,670
	FHLMC 3676, 4%, 7/15/24	Mortgage Backed Securities	609,909	626,670
	FNMA 10-M4, 2.52%, 6/25/20	Mortgage Backed Securities	445,019	466,635
	FNMA 09-80, 4%, 2/25/24	Mortgage Backed Securities	348,281	356,825
	GNMA 09-80, 3.50639%, 5/16/41	Mortgage Backed Securities	493,350	507,563
	GNMA 09-114, 3.103%, 12/16/38	Mortgage Backed Securities	751,832	774,870
	GNMA 07-77, 4.26%, 2/16/36	Mortgage Backed Securities	315,000	321,639
	GNMA 11-143, 3%, 7/16/43	Mortgage Backed Securities	431,314	455,294
	GNMA 11-143, 3.97418%, 3/16/33	Mortgage Backed Securities	376,006	393,432

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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Mortgage Backed Securities (continued):				
	GNMA 09-86, 3.536%, 9/16/35	Mortgage Backed Securities	312,125	326,260
	GNMA 10-48, 3.63479%, 2/16/40	Mortgage Backed Securities	406,000	425,736
	GNMA 11-49, 2.45%, 7/16/38	Mortgage Backed Securities	963,446	992,901
	GNMA 10-122, 1.897%, 1/16/32	Mortgage Backed Securities	624,834	632,803
	GNMA 10-159, 2.159%, 1/16/33	Mortgage Backed Securities	408,961	416,124
	GNMA 11-1, 2.23939%, 12/16/31	Mortgage Backed Securities	439,421	447,107
	GNMA 12-55, 1.75%, 8/16/33	Mortgage Backed Securities	532,988	545,330
	GNMA 12-53, 2.1412%, 4/16/40	Mortgage Backed Securities	906,518	942,437
	GNMA 12-79, 1.8%, 4/16/39	Mortgage Backed Securities	453,429	463,426
	GNMA 12-89, 1.537%, 1/16/36	Mortgage Backed Securities	914,169	927,918
	GNMA 12-86, 1.55817%, 4/16/40	Mortgage Backed Securities	426,196	432,498
	GALC 09-1, 3.19%, 12/15/13	Mortgage Backed Securities	416,348	417,983
	ISLLC 05-1, .3465%, 3/25/22	Mortgage Backed Securities	280,310	277,197
	JPMCC 03-LN1, 4.92%, 10/15/37	Mortgage Backed Securities	323,000	329,643
	JPMCC 04-LN2, 4.475%, 7/15/41	Mortgage Backed Securities	100,845	101,074
	JPMCC 05-CB12, 4.846%, 9/12/37	Mortgage Backed Securities	321,044	332,861
	JPMCC 05-LDP4, 4.918%, 10/15/42	Mortgage Backed Securities	400,000	434,293
	LBUBS 04-C6, 5.02%, 8/15/29	Mortgage Backed Securities	660,000	695,004
	LBUBS 04-C7, 4.786%, 10/15/29	Mortgage Backed Securities	460,000	488,951
	MMAF 12-AA, .84%, 1/12/15	Mortgage Backed Securities	250,000	250,364
	MBMOT 12-BA, .482%, 11/15/16	Mortgage Backed Securities	180,000	180,028
	MLMY 03-KEY1, 5.236%, 11/12/35	Mortgage Backed Securities	593,000	608,596
	MSC 06-HQ9, .57365%, 3/20/24	Mortgage Backed Securities	406,417	402,973
	MSC 06-HQ9, 5.685%, 7/12/44	Mortgage Backed Securities	610,649	622,160
	NSLC 04-2A, 0%, 8/26/19	Mortgage Backed Securities	419,663	418,879
	NCSEA 11-2, .7098%, 10/26/20	Mortgage Backed Securities	343,339	343,736
	NEF 05-1, .37275%, 10/28/26	Mortgage Backed Securities	129,596	129,445
	PPHEA 11-1, 0%, 10/1/18	Mortgage Backed Securities	284,262	284,808
	PPHEA 11-2, .96815%, 7/1/21	Mortgage Backed Securities	465,407	465,800

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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Mortgage Backed Securities (continued):				
	SLMA 10-1, .63456%, 3/25/25	Mortgage Backed Securities	384,830	385,486
	SMAT 12-2USA, 1.19075%, 10/14/16	Mortgage Backed Securities	375,000	377,747
	SDART 12-5, .83%, 12/15/16	Mortgage Backed Securities	200,000	200,581
	SLMA 06-6, .35375%, 10/25/22	Mortgage Backed Securities	249,674	249,223
	STHEA 12-1, 1.061%, 10/1/20	Mortgage Backed Securities	220,951	219,024
	USBR 11-1, .8525%, 5/1/23	Mortgage Backed Securities	339,030	339,881
	WBCMT 05-C18, 4.935%, 4/15/42	Mortgage Backed Securities	475,000	515,249
	WBCMT 04-C12, 5.307474%, 7/15/41	Mortgage Backed Securities	210,000	221,129
				<u>28,574,391</u>
Corporate obligations:				
	AT&T Inc, 2.5%, 8/15/15	Corporate Bond	675,000	704,180
	Abbvie Inc, 1.0555%, 11/6/15	Corporate Bond	330,000	333,807
	Anheuser-Busch Inbev Worl, 5.375%, 11/15/14	Corporate Bond	339,000	367,999
	Aristotle Holding Inc, 2.65%, 2/15/17	Corporate Bond	230,000	239,059
	BB&T Corp, 1.6%, 8/15/17	Corporate Bond	330,000	333,963
	Bank of New York Mellon, .561725%, 10/23/15	Corporate Bond	485,000	484,731
	Berkshire Hathaway, 1.6%, 5/15/17	Corporate Bond	255,000	259,916
	Berkshire Hathaway Inc, .98617%, 8/15/14	Corporate Bond	205,000	207,116
	Boston Properties LP, 3.7%, 11/15/18	Corporate Bond	195,000	211,955
	Cigna Corp, 2.75%, 11/15/16	Corporate Bond	275,000	289,285
	CAN Fin'l Corp, 7.35%, 11/15/19	Corporate Bond	200,000	250,848
	Capital One Financial Cor, .95275%, 11/6/15	Corporate Bond	330,000	330,833
	Caterpillar Fin'l Ser, 1.1%, 5/29/15	Corporate Bond	135,000	136,121

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Schedule H, Line 4i – Schedule of Assets
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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	Citigroup Inc., 5.5%, 10/15/14	Corporate Bond	515,000	552,513
	Colorado Interstate Gas, 6.8%, 11/15/15	Corporate Bond	260,000	301,295
	Comcast Corp, 5.9%, 3/15/16	Corporate Bond	250,000	287,234
	Conagra Foods Inc, 2.1%, 3/15/18	Corporate Bond	325,000	325,538
	Devon Energy Corp, 1.875%, 5/15/17	Corporate Bond	380,000	387,383
	Directv Holdings LLC/Fina, 3.125%, 2/15/16	Corporate Bond	265,000	277,516
	Dominion Resources Inc, 5.2%, 8/15/19	Corporate Bond	275,000	326,915
	Duke Realty LP, 8.25%, 8/15/19	Corporate Bond	225,000	287,686
	Erac USA Fin Co, 6.375%, 10/15/17	Corporate Bond	225,000	271,755
	Eastman Chemical Co, 2.4%, 6/1/17	Corporate Bond	225,000	232,480
	Enterprise Products Opera, 1.25%, 8/13/15	Corporate Bond	235,000	236,443
	General Electric Capital, .6375%, 5/11/16	Corporate Bond	10,000	9,837
	General Electric Capital, 1.13825%, 5/09/16	Corporate Bond	805,000	806,875
	General Mills Inc, 5/16/14	Corporate Bond	365,000	365,778
	Goldman Sachs Group Inc., 5.1250%, 1/15/15	Corporate Bond	375,000	402,857
	Hartford Fin'l Serv, 6.3%, 3/15/18	Corporate Bond	200,000	238,276
	Hewlett-Packard Co, 2.6%, 9/15/17	Corporate Bond	325,000	316,601
	IBM Corp, 1.95%, 7/22/16	Corporate Bond	450,000	467,672
	JP Morgan Chase & Co, 3.45%, 3/1/16	Corporate Bond	660,000	700,927
	Keycorp, 3.75%, 8/13/15	Corporate Bond	50,000	53,462
	Kimco Realty Corp, 4.3%, 2/1/18	Corporate Bond	225,000	247,399
	Kraft Foods Group Inc, 1.625%, 6/4/15	Corporate Bond	380,000	386,752

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Corporate obligations (continued):			
	L-3 Comm Corp, 3.95%, 11/15/16	Corporate Bond	235,000	254,098
	Marathon Petroleum Corp, 3.5%, 3/1/16	Corporate Bond	220,000	234,192
	McKesson Corp, .95%, 12/4/15	Corporate Bond	235,000	235,331
	Merrill Lynch & Co Inc, 6.875%, 4/25/18	Corporate Bond	500,000	602,727
	Metropolitan Life Global, 3.125%, 1/11/16	Corporate Bond	225,000	238,500
	Morgan Stanley, 6.625%, 4/1/18	Corporate Bond	395,000	465,537
	News America Inc, 8%, 10/17/16	Corporate Bond	270,000	332,643
	Nisource Finance Corp, 5.25%, 9/15/17	Corporate Bond	225,000	259,518
	PNC Funding Corp, 2.7%, 9/19/16	Corporate Bond	350,000	369,784
	Pacific Gas & Elec. Co., 4.8%, 3/1/14	Corporate Bond	350,000	366,725
	Pacificorp 5.45%, 9/15/13	Corporate Bond	40,000	41,348
	Private Expt. FDG Co, 5.45%, 9/15/17	Corporate Bond	560,000	677,058
	Progress Energy Inc, 7.05%, 3/15/19	Corporate Bond	250,000	314,191
	Prudential Fin'l Inc, 3.875, 1/14/15	Corporate Bond	330,000	349,153
	SabMiller Hldgs Inc, 2.45%, 1/15/17	Corporate Bond	270,000	281,447
	Safeway Inc, 6.35%, 8/15/17	Corporate Bond	205,000	232,822
	Scripps Networks Interact, 2.7%, 12/15/16	Corporate Bond	315,000	329,864
	Simon Property Gr, 5.875, 3/1/17	Corporate Bond	250,000	295,999
	Southwestern Energy Co, 7.5%, 2/1/18	Corporate Bond	190,000	232,837
	US Bancorp, 2.45%, 7/27/15	Corporate Bond	390,000	406,690

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	United Technologies Co, .96685%, 6/1/15	Corporate Bond	230,000	232,266
	Verizon Communications Inc., 3%, 4/1/16	Corporate Bond	860,000	915,733
	Wellpoint Inc, 2.375%, 2/15/17	Corporate Bond	275,000	284,725
	Wells Fargo & Co, 2.1%, 5/8/17	Corporate Bond	515,000	532,444
	Williams Partners LP, 7.25%, 2/1/17	Corporate Bond	189,000	229,603
	Canadian Nat Resource, 1.45%, 11/14/14	Corporate Bond	305,000	309,551
	Deutsche Telekom Int'l, 3.125%, 4/11/16	Corporate Bond	250,000	264,435
	Diageo Capital PLC, 1.5%, 5/11/17	Corporate Bond	340,000	344,808
	Encana Corp, 5.9%, 12/1/17	Corporate Bond	250,000	297,760
	France Telecom, 5.375%, 7/8/19	Corporate Bond	285,000	334,046
	HSBC Bank PLC, 3.5%, 6/28/15	Corporate Bond	350,000	371,387
	ING Bank NV, 2.01575%, 9/25/15	Corporate Bond	400,000	404,429
	Lloyds TSB Bank PLC, 4.875%, 1/21/16	Corporate Bond	325,000	358,439
	Ontario (Province of), 4.75%, 1/19/16	Corporate Bond	425,000	476,892
	Rogers Communications Inc, 6.8%, 8/15/18	Corporate Bond	254,000	322,058
	Suncor Energy Inc, 6.1%, 6/1/18	Corporate Bond	235,000	286,657
	Toronto Dominion Bank, .54605%, 7/14/14	Corporate Bond	110,000	110,374
	Vale Overseas Limited, 6.25%, 1/23/17	Corporate Bond	230,000	264,636
	Weatherford Int'l Ltd Berm, 6%, 3/15/18	Corporate Bond	250,000	285,641
				<u>24,779,355</u>

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Wrap contracts			1,106,162
	Total Invensys Stable Value Fund			<u>194,580,287</u>
	Total investments			<u>\$ 772,969,622</u>
*	Participant loans	4.25% to 10.5%		<u>\$ 9,340,755</u>

* Indicates party-in-interest to the Plan.

Note: Cost information has not been included because all investments are participant-directed.

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE
Invensys 401(k) Plan
Years Ended December 31, 2012 and 2011**

Invensys 401(k) Plan
Financial Statements and
Supplemental Schedule

Years Ended December 31, 2012 and 2011

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Report of Independent Auditors

The Administrative Committee and Participants
Invensys 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Invensys 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

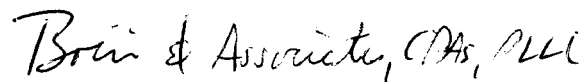
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Boivin & Associates, CPAs, PLLC

Merrimack, New Hampshire

October 11, 2013

Invensys 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	2011
Assets		
Investments, at fair value	\$ 772,969,622	\$ 712,120,984
Receivables:		
Participants contributions	767,137	694,278
Employer matching contributions	500,804	528,640
Accrued income	291,268	381,286
Notes receivable from participants	9,340,755	8,911,868
Total receivables	10,899,964	10,516,072
Total assets	783,869,586	722,637,056
Liabilities		
Accrued expenses	—	14,696
Total liabilities	—	14,696
Net assets available for benefits at fair value	783,869,586	722,622,360
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(4,591,286)	(3,097,097)
Net assets available for benefits	\$ 779,278,300	\$ 719,525,263

See accompanying notes.

Invensys 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Years Ended December 31	
	2012	2011
Additions		
Interest and dividend income	\$ 2,917,519	\$ 3,134,307
Net appreciation (depreciation) in fair value of investments	<u>82,352,452</u>	<u>(15,454,604)</u>
	85,269,971	(12,230,297)
Interest income from notes receivable from participants	404,097	423,187
Transfer of assets from the Eurotherm Target Benefit Plan	—	6,714,771
Contributions:		
Participants	27,514,072	27,628,571
Employer	17,161,204	17,284,154
Rollovers	<u>2,476,454</u>	<u>1,565,543</u>
	47,151,730	46,478,268
Total additions	132,825,798	41,295,929
Deductions		
Benefits paid directly to participants	72,101,772	64,084,273
Administrative expenses	<u>970,989</u>	<u>674,197</u>
Total deductions	73,072,761	64,758,470
Net increase (decrease)	59,753,037	(23,462,541)
Net assets available for benefits at beginning of year	719,525,263	742,987,804
Net assets available for benefits at end of year	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

See accompanying notes.

Invensys 401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following description of the Invensys 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete descriptions of the Plan's provisions. The Plan is a defined contribution plan covering employees of Invensys, Inc. (the Company or Plan Sponsor) and designated United States affiliates, as defined in the Plan.

By resolution on April 4, 2011, the Company approved the merger of the Eurotherm Target Benefit Plan (Eurotherm Plan) into the Plan, effective May 1, 2011 and to fully vest Participants in the Eurotherm Plan who were actively employed by Eurotherm (or its successor) on May 1, 2011. Effective May 1, 2011, the assets from the Eurotherm Target Benefit Plan merged into the Plan.

Effective January 1, 2013, the Employers shall make a matching contribution on a pay-period basis for all eligible employees in an amount equal to 100% of their employee contributions (including "catch-up" pre-tax contributions), to the extent that such employee contributions do not exceed 6% of eligible compensation. In addition, effective January 1, 2013, such employer contributions will be 100% vested at all times. The Plan will maintain employer contributions in accounts pre-2013 and after January 1, 2013. Those pre-2013 amounts will be subjected to the vesting schedule in effect at such time, as described in the Plan document.

Effective January 1, 2013, the Plan is now considered to be a "safe harbor plan".

Vesting

All employee contributions and the earnings thereon are 100% vested at all times. The employer matching contributions, plus earnings, made on behalf of certain participants, are subject to a three-year "cliff" vesting period, while other participants are vested immediately. Certain employer profit-sharing contributions are subject to a graded vesting period, and other employer profit-sharing contributions are subject to a five-year cliff vesting period. All funds merged from prior plans have been grandfathered in with respect to payment options and availability of funds for distribution, and are subject to the provisions of the prior plans, with some exceptions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Participant and Employer Contributions

Participants are allowed to contribute on a before-tax and after-tax basis, subject to Internal Revenue Service (IRS) limitations, up to 50% of annual compensation. Effective May 1, 2008, highly compensated employees may contribute up to 12% of eligible compensation. Participants who have attained age fifty before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Beginning January 1, 2005, for participants hired after January 1, 2005 and participants hired before January 1, 2005 who make an affirmative and irrevocable defined contribution (DC) only choice, the Company makes matching contributions equal to 25% to 100% based on the first 1% to 8% of pay, as allowed by the affiliated company and documented in the Plan. For participants hired before January 1, 2005 who do not make a DC only choice and for all other participants prior to January 1, 2005, the Company makes or made, as applicable, matching contributions equal to 50% of participant contributions based on the first 4% to 8% of pay, as allowed by the affiliated company and as documented in the Plan. Participant and Company matching contributions, profit-sharing contributions, and rollovers may be directed into one or a combination of investment options offered by the Plan.

Effective January 1, 2011, for the Teamsters Union employees, Invensys modified the Employer matching contribution formula to match dollar for dollar up to 6% for pre-tax and after-tax contributions and to cease Employer Core Contributions. In addition, the vesting schedule was modified to 100% vesting in all Employer matching contributions for employees who were active on the respective effective dates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to reduce future Company contributions or pay plan expenses. At December 31, 2012 and 2011, the forfeited balances available to offset future employer contributions and plan expenses amounted to \$218,947 and \$350,232, respectively. Forfeitures utilized during the years ended December 31, 2012 and 2011 amounted to \$127,847 and \$158,002, respectively.

Participant Loans

The Plan allows participants to request a loan in an amount that does not exceed the lesser of \$50,000 or 50% of the participant's vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate of Prime plus 1%. Principal and interest are paid ratably through payroll deductions.

Participant Accounts

Each of the participant's accounts is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) plan income (loss), and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

2. Significant Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Basis of Accounting (continued)

As described in Financial Accounting Standards Board Accounting Standards Codification Topic 946-210-45, *Other Presentation Matters – Fully Benefit-Responsive Investment Contracts (FSP)*, investments held by a defined contribution plan are required to be reported at fair value (Invensys Stable Value Fund). However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by the FSP, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value, including the Plan's benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Mutual funds are valued at the net asset value of shares held by the Plan at year-end. The fair value of participation units owned by the Plan in common/collective trust funds is based on the redemption value of the funds on the last business day of the plan year. Investments in securities (common stocks) traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. Investments in fixed income securities (U.S. government, domestic and foreign bonds) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the trustee of the Trust.

The T. Rowe Price Institutional Large-Cap Growth Fund is an individually managed portfolio of investments, primarily common stocks, which is unitized daily to create a net asset value for this investment and plan transactions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in investment contracts through the Invensys Stable Value Fund, a stable value fund specifically managed for the Plan. As required, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Invensys Stable Value Fund includes synthetic guaranteed investment contracts. These investments include a portfolio of high quality fixed income securities placed in a trust, with ownership by the Plan. The Plan, through the Invensys Stable Value Fund, also invests in certain securities collateralized by residential and commercial mortgages, credit card receivables and other assets that may be affected by, among other things, changes in: interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interests in and structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Individual assets are valued at fair value. The Plan purchases third party issued benefit-responsive wrapper contracts that guarantee that participant transactions are executed at contract value. The fair value of the wrap contracts are determined using a discounted cash flow model which considers recent rebids as determined by recognized dealers, discount rate and the duration of the underlying portfolio.

The average yield of the investments in the Invensys Stable Value Fund was 2.70% in 2012 and 3.15% in 2011. The average interest rate credited to participant accounts was 1.52% and 1.65% in 2012 and 2011, respectively.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

The valuation methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while plan management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Administrative Expenses

Administrative expenses are generally paid for by the Plan and allocated to participant accounts.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2011, the FASB issued Accounting Standards Update 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs*, (ASU 2011-04). ASU 2011-04 amended ASC 820, *Fair Value Measurement*, to converge the fair value measurement guidance in US generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

Reclassifications

Certain 2011 financial statement amounts have been reclassified to conform to 2012 financial statement presentation.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held at December 31, 2012 and 2011 and net appreciation (depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by the trustee.

Investments that represent 5% or more of the fair value of the Plan's net assets available for benefits are set forth below:

	December 31	
	2012	2011
Dodge & Cox Stock Fund	\$ 110,250,261	\$ 99,985,882
PIMCO Total Return Fund	76,997,632	63,969,662
American Europacific Growth Fund	56,787,030	51,572,103
Prudential Jennison Small Co Z Fund	48,366,685	47,257,626
RVST Investment Grade Bond Fund	*	36,410,638

* Less than 5% of plan net assets available for benefits.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

3. Investments (continued)

During the years ended December 31, 2012 and 2011, the investments appreciated (depreciated) in fair value (as determined by quoted market prices) as follows:

	2012	2011
Mutual funds	\$ 41,120,984	\$ (11,975,505)
Common/collective trust funds	31,265,806	(15,554,261)
Common stocks	9,965,662	12,075,162
	<u>\$ 82,352,452</u>	<u>\$ (15,454,604)</u>

4. Fair Value Measurements

ASC 820, "Fair Value Measurements" (ASC 820) defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

The standard describes three levels of inputs that may be used to measure fair value:

- Level 1 Inputs are quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;
- Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

There have been no changes in the valuation methodologies (Note 2) used at December 31, 2012 and 2011.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2012.

	Level 1	Level 2	Level 3
Mutual funds:			
Large cap investments	\$ 110,250,261	\$	\$
Mid cap investments	26,861,799		
Small cap investments	66,644,678		
Fixed income investments	76,997,632		
International investments	56,787,030		
Balanced investments	14,082,460		
	<u>351,623,860</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	61,952,121		
Preferred stocks	8,677		
Short-term investments/other		161,299	
	<u>61,960,798</u>	<u>161,299</u>	
Common/collective trust funds:			
Lifecycle investments		126,918,870	
Large cap investments		37,724,508	
		<u>164,643,378</u>	
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		101,151,905	
Government obligations		38,968,474	
Mortgage backed securities		28,574,391	
Corporate obligations		24,779,355	
Wrap contracts			1,106,162
		<u>193,474,125</u>	<u>1,106,162</u>
Total investments	<u>\$ 413,584,658</u>	<u>\$ 358,278,802</u>	<u>\$ 1,106,162</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2012.

	<u>Wrap contracts</u>
Balance, at beginning of year	\$ 990,330
Purchases	—
Change in unrealized gain	115,832
Balance, at end of year	<u>\$ 1,106,162</u>

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2011.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds:			
Large cap investments	\$ 99,985,882	\$	\$
Mid cap investments	26,456,002		
Small cap investments	63,907,223		
Fixed income investments	63,969,662		
International investments	51,572,103		
Balanced investments	8,807,809		
	<u>314,698,681</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	54,960,955		
Short-term investments/other	(179,760)		
	<u>54,781,195</u>		
Common/collective trust funds:			
Lifecycle investments		113,622,942	
Large cap investments		33,597,633	
		<u>147,220,575</u>	

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		82,190,759	
Government obligations		60,233,433	
Mortgage backed securities		18,176,544	
Corporate obligations		33,829,467	
Wrap contracts			990,330
		194,430,203	990,330
Total investments	\$ 369,479,876	\$ 341,650,778	\$ 990,330

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2011.

	Wrap contracts
Balance, at beginning of year	\$ 816,446
Purchases	—
Change in unrealized gain	173,884
Balance, at end of year	\$ 990,330

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments' securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan invests in certain securities collateralized by residential and commercial mortgages, credit card receivables, auto loans and other assets that may be affected by, among other things, changes in interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interest in and the structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Certain securities have experienced decreases in liquidity as well as declines in the market value of certain categories of collateral underlying the securities.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

6. Parties-In-Interest

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party-in-interest transactions.

7. Income Tax Status

The Plan has received a determination letter from the IRS, dated February 19, 2013, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting standards require recording uncertain income tax positions that exist in the Plan's financial statements. Plan management has determined there are no uncertain tax positions and believes there is no adjustment or disclosure required in the Plan's financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes that it is no longer subject to income tax examinations for years prior to 2009.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2012 and 2011. The difference relates to the recording of the fair value of the Invensys Stable Value Fund in the Form 5500 versus contract value in the financial statements in accordance with the FSP.

	2012	2011
Net assets available for benefits, per Form 5500	\$ 783,869,586	\$ 722,622,360
FSP adjustment	(4,591,286)	(3,097,097)
Net assets available for benefits, per financial statements	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

9. Subsequent Events

The Company acquired InduSoft on September 27, 2013; eligible employees will participate in the Plan effective January 1, 2014.

On July 10, 2013, \$6,029,536 of certain employee investments and accounts were transferred to the Siemens 401(k) Plan in connection with the sale of Invensys Rail Corporation.

On July 31, 2013, it was announced that Schneider Electric SA agreed to purchase Invensys PLC, the parent company of the Plan Sponsor. This transaction is expected to be completed in January 2014. There is presently no impact to the Plan.

The Company has evaluated all subsequent events through October 11, 2013, the date the financial statements were available to be issued. During this period, there have been other no material events that would require recognition in the financial statements or disclosures to the financial statements.

Supplemental Schedule

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units	(e) Current Value
Common/Collective Funds:				
	T. Rowe Price Retirement Trust 2005	Collective funds – lifecycle	275,080	\$ 3,452,252
	T. Rowe Price Retirement Trust 2010	Collective funds – lifecycle	1,000,296	12,453,681
	T. Rowe Price Retirement Trust 2015	Collective funds – lifecycle	1,986,237	24,549,894
	T. Rowe Price Retirement Trust 2020	Collective funds – lifecycle	2,141,961	26,260,444
	T. Rowe Price Retirement Trust 2025	Collective funds – lifecycle	1,814,238	21,952,278
	T. Rowe Price Retirement Trust 2030	Collective funds – lifecycle	1,407,461	16,903,604
	T. Rowe Price Retirement Trust 2035	Collective funds – lifecycle	611,147	7,284,868
	T. Rowe Price Retirement Trust 2040	Collective funds – lifecycle	430,040	5,130,383
	T. Rowe Price Retirement Trust 2045	Collective funds – lifecycle	190,442	2,271,968
	T. Rowe Price Retirement Trust 2050	Collective funds – lifecycle	147,480	1,763,856
	T. Rowe Price Retirement Trust 2055	Collective funds – lifecycle	32,911	391,967
	T. Rowe Price Retirement Income Trust	Collective funds – lifecycle	360,006	4,503,675
	SSgA S&P 500 Index Securities Non-Lending Fund	Collective funds – equity	1,318,025	37,724,508
	Total common/collective funds			<u>164,643,378</u>
Mutual Funds:				
	Dodge & Cox Stock Fund	Mutual fund – equity	904,432	110,250,261
	PIMCO Total Return Fund	Mutual fund – fixed income	6,850,323	76,997,632
	American Europacific Growth Fund	Mutual fund – international	1,380,672	56,787,030
	Prudential Jennison Small Co Z	Mutual fund – equity	2,064,306	48,366,685
	Managers Cadence Mid-Cap Fund	Mutual fund – equity	998,209	26,861,799
	Dreyfus –Small Cap Equity Fund	Mutual fund – equity	712,592	18,277,993
	PIMCO All Asset Fund	Mutual fund – balanced	1,119,432	14,082,460
	Total mutual funds			<u>351,623,860</u>

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Schedule H, Line 4i – Schedule of Assets
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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	T. Rowe Price Institutional Large-Cap Growth Fund			
	Common stocks:			
	Akamai Technologies	Common stock	9,900	405,009
	Alexion Pharmaceutical	Common stock	6,400	600,384
	Amazon.com Inc.	Common stock	10,000	2,511,400
	Apple Inc.	Common stock	10,000	5,330,300
	Atmel Corporation	Common stock	70,600	462,430
	Baidu Inc.	Common stock	7,100	712,059
	Biogen Idec Inc.	Common stock	4,700	689,349
	Boeing Company	Common stock	18,900	1,424,304
	Broadcom Corp.	Common stock	23,800	790,398
	Carnival Corp.	Common stock	36,300	1,334,751
	Catamaran Corp.	Common stock	10,616	500,120
	Celgene Corp.	Common stock	5,500	432,960
	Chipotle Mexican Grill Inc.	Common stock	2,050	609,793
	Cimarex Energy Co.	Common stock	12,200	704,306
	Cognizant Tech Solutions	Common stock	10,000	740,500
	Crown Castle Intl Corp.	Common stock	21,400	1,544,224
	DR Horton, Inc.	Common stock	23,500	464,830
	Danaher Corp.	Common stock	34,000	1,900,600
	Dollar Tree, Inc.	Common stock	3,200	129,792
	EMC Corp.	Common stock	36,600	925,980
	EOG Resources Inc.	Common stock	4,900	591,871
	EBAY, Inc.	Common stock	19,600	999,992
	Ecolab, Inc.	Common stock	5,200	373,880
	Edwards Lifesciences Corp.	Common stock	9,100	820,547
	Express Scripts Inc.	Common stock	12,800	691,200
	Facebook Inc. CL A	Common stock	12,175	324,220
	Fastenal Co.	Common stock	20,900	975,821
	Fossil Incorporated	Common stock	8,600	800,660
	Franklin Resources Inc.	Common stock	7,700	967,890

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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Common stocks (continued):				
	Gilead Sciences Inc.	Common stock	23,100	1,696,695
	Google Inc.	Common stock	4,300	3,050,291
	Home Depot	Common stock	5,100	315,435
	HIS Inc.	Common stock	3,700	355,200
	Juniper Networks Inc.	Common stock	76,300	1,500,821
	Las Vegas Sands Corp.	Common stock	22,700	1,047,832
	Liberty Global Corp.	Common stock	5,100	321,249
	LinkedIn Corp.	Common stock	3,200	367,424
	Lowes Corp.	Common stock	14,000	497,280
	MasterCard Inc.	Common stock	3,300	1,621,224
	McKesson Corp.	Common stock	13,000	1,260,480
	Michael Kors Holdings Ltd.	Common stock	6,300	321,489
	Monster Beverage Corp.	Common stock	8,200	433,616
	Netflix Com Inc.	Common stock	3,400	315,452
	Nuance Communications Inc.	Common stock	13,600	303,552
	Pioneer natural Resources Co.	Common stock	4,600	490,314
	Praxair Inc.	Common stock	10,400	1,138,280
	Precision Castparts Corp.	Common stock	6,700	1,269,114
	Priceline.com Inc.	Common stock	2,680	1,664,816
	Qualcomm Inc.	Common stock	22,900	1,420,258
	Rackspace Hosting, Inc.	Common stock	4,400	326,788
	Ralph Lauren Corp.	Common stock	2,200	329,824
	Range Resources Corp.	Common stock	14,600	917,318
	Red Hat Inc.	Common stock	12,900	683,184
	Regeneron Pharmaceuticals	Common stock	1,400	239,498
	Salesforce Com Inc.	Common stock	6,000	1,008,600
	Sandisk Corp.	Common stock	21,900	953,964
	Sherman Williams Co.	Common stock	5,400	830,628
	Starbucks Corp.	Common stock	19,500	1,045,590
	Starwood Hotels & Resorts	Common stock	15,900	912,024
	TD Ameritrade Holdings	Common stock	33,000	554,730
	Tibco Software, Inc.	Common stock	14,700	323,547

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Common stocks (continued):				
	Tractor Supply Company	Common stock	4,200	371,112
	Union Pacific Corp.	Common stock	11,400	1,433,208
	United Continental Holdings	Common stock	23,400	547,092
	United Parcel Service	Common stock	7,500	552,975
	United Healthcare Group, Inc.	Common stock	17,500	949,200
	Valeant Pharmaceuticals	Common stock	10,800	645,516
	Visa, Inc.	Common stock	2,900	439,582
	Whole Foods Market Inc.	Common stock	3,700	337,921
	Williams Cos, Inc.	Common stock	12,200	399,428
				<u>61,952,121</u>
Preferred stock				
	Living social series F	Preferred stock	4,875	8,677
Short-term investment				
	State Street Bank & Trust Co.	Short-term investment fund	161,299	<u>161,299</u>
	Total T. Rowe Price Institutional Large-Cap Growth Fund			<u>62,122,097</u>
Invensys Stable Value Fund				
Common/collective trust funds:				
	Columbia Trust Money Market Fund		10,781,956	10,781,956
	RVST 2013 Decl Duration Bond Fund	Fixed income fund	1,878,025	19,118,295
	RVST Investment Grade Bond Fund	Fixed income fund	163,103	36,828,669
	RVST Income Fund I	Collective fund-income	112,842	9,715,205
	Columbia Trust Short Term Conservative Bond Fund	Collective fund-income	2,446,315	<u>24,707,780</u>
				<u>101,151,905</u>

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(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Government obligations:			
	FFCB, .24%, 10/26/15	Government obligations	1,000,000	999,416
	FNMA, .875%, 8/28/17	Government obligations	1,000,000	1,002,885
	Private Export Funding, 3.05%, 10/15/14	Government obligations	1,100,000	1,150,866
	FNMA 15yr, 5%, 3/1/18	Government obligations	234,130	254,438
	FNMA 30yr, 6%, 12/1/28	Government obligations	72,114	80,574
	FNMA 10yr DUS, 4.8%, 9/1/15	Government obligations	721,340	782,054
	FNMA 30yr, 6%, 12/1/28	Government obligations	30,585	33,867
	FNMA 15yr, 7%, 2/1/16	Government obligations	36,601	37,978
	FNMA 30yr, 6%, 4/1/33	Government obligations	239,568	267,597
	FNMA 30yr, 6.5%, 4/1/32	Government obligations	80,696	94,023
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	952,727	1,011,250
	FNMA 15yr, 3.5%, 5/1/27	Government obligations	138,026	147,496
	FNMA 15yr, 3.5%, 8/1/26	Government obligations	169,106	179,493
	FNMA 30yr, 7.5%, 5/1/32	Government obligations	78,817	96,714
	FNMA 30yr, 7%, 6/1/32	Government obligations	248,233	292,629
	FNMA 15yr, 5%, 12/1/17	Government obligations	200,053	217,406
	FNMA 04-60, 5.5%, 4/25/34	Government obligations	144,300	155,214
	FNMA 15yr, 5.5%, 5/1/18	Government obligations	31,756	34,404
	FNMA 10/1 Hybrid ARM, 4.836%, 6/1/33	Government obligations	31,241	33,236
	FNMA 15yr, 5%, 6/1/18	Government obligations	71,766	77,202
	FNMA 30yr, 6%, 12/1/33	Government obligations	403,580	450,799
	FNMA 10/1 Hybrid ARM, 4.775%, 11/1/33	Government obligations	59,906	63,894
	FNMA 30yr, 6%, 12/1/33	Government obligations	256,271	287,455
	FNMA 10yr DUS, 5.261%, 5/1/16	Government obligations	905,545	1,000,956
	FNMA 15yr, 5%, 12/1/18	Government obligations	246,087	267,434
	FNMA 7/1 Hybrid ARM, 2.166%, 1/1/34	Government obligations	90,977	94,714
	FNMA 10/1 Hybrid ARM, 5.481%, 8/1/34	Government obligations	152,166	164,305

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December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FNMA 10/1 Hybrid ARM, 5.667%, 7/1/34	Government obligations	37,604	40,455
	FNMA 7/1 Hybrid ARM, 2.514%, 11/1/34	Government obligations	58,391	60,890
	FNMA 7/1 Hybrid ARM, 2.453%, 10/1/34	Government obligations	49,615	52,605
	FNMA 7/1 Hybrid ARM, 2.542%, 2/1/35	Government obligations	95,958	101,386
	FNMA 10/1 Hybrid ARM, 5.043%, 8/1/35	Government obligations	203,995	219,237
	FNMA 7/1 Hybrid ARM, 5.039%, 1/1/36	Government obligations	30,697	31,912
	FNMA 7/1 Hybrid ARM, 5.268%, 2/1/36	Government obligations	96,049	102,012
	FNMA 7/1 Hybrid ARM, 5.886%, 6/1/36	Government obligations	52,930	56,011
	FNMA 30yr, 7%, 7/1/36	Government obligations	131,769	151,812
	FNMA 7/1 Hybrid ARM, 5.832%, 7/1/36	Government obligations	83,473	90,487
	FNMA 30yr, 6%, 2/1/36	Government obligations	640,852	708,667
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	144,729	153,620
	FNMA 15yr, 4.5%, 5/1/23	Government obligations	77,500	83,411
	FNMA 15yr, 5%, 4/1/23	Government obligations	183,497	198,697
	FNMA 15yr, 5%, 6/1/23	Government obligations	592,686	641,780
	FNMA 30yr, 6.5%, 10/1/37	Government obligations	219,014	246,110
	FNMA 15yr, 4.5%, 5/1/24	Government obligations	610,713	657,197
	FNMA 15yr, 3.5%, 11/1/26	Government obligations	278,679	295,798
	FNMA 15yr, 4%, 9/1/24	Government obligations	570,004	610,718
	FNMA 10yr, 3.5%, 1/1/21	Government obligations	886,075	943,001
	FNMA 10yr, 3.5%, 10/1/20	Government obligations	506,886	537,864
	FNMA 15yr, 5.5%, 2/1/18	Government obligations	119,356	128,562

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FGold 15yr TBA (Reg B), 3%, 1/1/28	Government obligations	359,267	377,231
	FGold 30yr, 6%, 5/1/32	Government obligations	69,686	77,490
	FGold 15yr, 5%, 6/1/18	Government obligations	75,143	80,510
	FGold 15yr, 5.5%, 9/1/18	Government obligations	42,492	45,700
	FGold 30yr Giant, 6%, 12/1/38	Government obligations	328,818	361,741
	FGold 30yr Giant, 6%, 9/1/38	Government obligations	544,980	599,137
	FGold 15yr Giant, 5%, 3/1/25	Government obligations	596,376	639,580
	FGold 15yr Giant, 4%, 7/1/26	Government obligations	462,176	488,760
	FGold 15yr, 3.5%, 11/1/25	Government obligations	12,748	13,406
	FGold 15yr, 3.5%, 11/1/25	Government obligations	270,000	283,928
	FGold 15yr, 3.5%, 12/1/20	Government obligations	160,547	171,387
	FGold 15yr, 3.5%, 3/1/26	Government obligations	384,539	404,374
	FGold 15yr, 3.5%, 4/1/26	Government obligations	124,302	130,714
	FGold 15yr, 3.5%, 8/1/26	Government obligations	26,651	28,026
	FGold 15yr, 3.5%, 8/1/26	Government obligations	888,287	934,108
	FGold 15yr, 3%, 10/1/26	Government obligations	571,571	601,066
	FHLMC 5/1 Hybrid ARM, 3.17%, 8/1/36	Government obligations	323,773	345,698
	FGold 15yr, 3.5%, 10/1/25	Government obligations	302,687	318,300
	FGold 15yr, 3.5%, 10/1/25	Government obligations	1,520,949	1,599,404
	FGold 15yr, 3%, 12/1/25	Government obligations	17,709	18,606
	FGold 15yr, 3.5%, 5/1/26	Government obligations	982,252	1,032,920
	FHLMC 10/1 Hybrid ARM, 5.113%, 5/1/33	Government obligations	24,730	26,292
	GNMA, 30 year, 6%, 1/20/34	Government obligations	372,224	434,121
	GNMA, 2011-6, 2.2%, 1/16/35	Government obligations	539,406	548,871
	GNMA, 2010-141, 1.8640%, 8/16/31	Government obligations	504,617	511,011
	GNMA, 2010-148, 1.69%, 11/16/35	Government obligations	644,007	649,963
	US Tips, 2%, 1/15/14	Government obligations	225,000	290,676

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December 31, 2012

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Government obligations				
(continued):				
	US Tips, 1.25%, 4/15/14	Government obligations	1,435,000	1,616,995
	US Treasury NTS 1.0%, 8/31/19	Government obligations	4,500,000	4,473,635
	US Treasury NTS .625%, 9/30/17	Government obligations	4,945,000	4,936,114
	US Treasury NTS 1.25%, 10/31/15	Government obligations	1,500,000	1,538,090
				<u>38,968,474</u>
Mortgage Backed Securities:				
	AMOT 11-3, .827%, 5/15/16	Mortgage Backed Securities	850,000	853,850
	AMOT 11-4, 1.02939%, 9/15/16	Mortgage Backed Securities	600,000	604,104
	AMOT 12-3, .94675%, 6/15/17	Mortgage Backed Securities	310,000	310,760
	BACM 04-1, 4.76%, 11/10/39	Mortgage Backed Securities	500,000	516,494
	BACM 05-3, 4.621%, 7/10/43	Mortgage Backed Securities	425,000	425,620
	BACM 04-3, 5.554558%, 6/10/39	Mortgage Backed Securities	495,382	525,447
	BACM 06-2, 5.708627%, 5/10/45	Mortgage Backed Securities	384,626	401,662
	CD 05-CD1, 5.219446%, 7/15/44	Mortgage Backed Securities	360,000	399,515
	CF 12-1A, .98875%, 11/7/23	Mortgage Backed Securities	550,000	552,994
	CGCMT 04-C2, 4.733%, 10/15/41	Mortgage Backed Securities	345,000	364,959
	CSFB 05-C1, 5.014%, 2/15/38	Mortgage Backed Securities	675,000	727,061
	DFCS 98-1, 6%, 4/15/28	Mortgage Backed Securities	11,703	11,792
	EFCT 04-1, .407%, 12/15/22	Mortgage Backed Securities	188,400	187,061
	FHLMC 3812, 2.75%, 9/15/18	Mortgage Backed Securities	730,861	754,705
	FNMA 09-37, 4%, 3/25/24	Mortgage Backed Securities	589,977	620,582
	FNMA 11-15, 5.5%, 3/25/26	Mortgage Backed Securities	771,515	832,289
	FNMA 11-16, 3.5%, 3/25/26	Mortgage Backed Securities	216,384	227,243
	FNMA 10-M5, 2.259%, 7/25/20	Mortgage Backed Securities	491,464	510,670
	FHLMC 3676, 4%, 7/15/24	Mortgage Backed Securities	609,909	626,670
	FNMA 10-M4, 2.52%, 6/25/20	Mortgage Backed Securities	445,019	466,635
	FNMA 09-80, 4%, 2/25/24	Mortgage Backed Securities	348,281	356,825
	GNMA 09-80, 3.50639%, 5/16/41	Mortgage Backed Securities	493,350	507,563
	GNMA 09-114, 3.103%, 12/16/38	Mortgage Backed Securities	751,832	774,870
	GNMA 07-77, 4.26%, 2/16/36	Mortgage Backed Securities	315,000	321,639
	GNMA 11-143, 3%, 7/16/43	Mortgage Backed Securities	431,314	455,294
	GNMA 11-143, 3.97418%, 3/16/33	Mortgage Backed Securities	376,006	393,432

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Mortgage Backed Securities (continued):				
	GNMA 09-86, 3.536%, 9/16/35	Mortgage Backed Securities	312,125	326,260
	GNMA 10-48, 3.63479%, 2/16/40	Mortgage Backed Securities	406,000	425,736
	GNMA 11-49, 2.45%, 7/16/38	Mortgage Backed Securities	963,446	992,901
	GNMA 10-122, 1.897%, 1/16/32	Mortgage Backed Securities	624,834	632,803
	GNMA 10-159, 2.159%, 1/16/33	Mortgage Backed Securities	408,961	416,124
	GNMA 11-1, 2.23939%, 12/16/31	Mortgage Backed Securities	439,421	447,107
	GNMA 12-55, 1.75%, 8/16/33	Mortgage Backed Securities	532,988	545,330
	GNMA 12-53, 2.1412%, 4/16/40	Mortgage Backed Securities	906,518	942,437
	GNMA 12-79, 1.8%, 4/16/39	Mortgage Backed Securities	453,429	463,426
	GNMA 12-89, 1.537%, 1/16/36	Mortgage Backed Securities	914,169	927,918
	GNMA 12-86, 1.55817%, 4/16/40	Mortgage Backed Securities	426,196	432,498
	GALC 09-1, 3.19%, 12/15/13	Mortgage Backed Securities	416,348	417,983
	ISLLC 05-1, .3465%, 3/25/22	Mortgage Backed Securities	280,310	277,197
	JPMCC 03-LN1, 4.92%, 10/15/37	Mortgage Backed Securities	323,000	329,643
	JPMCC 04-LN2, 4.475%, 7/15/41	Mortgage Backed Securities	100,845	101,074
	JPMCC 05-CB12, 4.846%, 9/12/37	Mortgage Backed Securities	321,044	332,861
	JPMCC 05-LDP4, 4.918%, 10/15/42	Mortgage Backed Securities	400,000	434,293
	LBUBS 04-C6, 5.02%, 8/15/29	Mortgage Backed Securities	660,000	695,004
	LBUBS 04-C7, 4.786%, 10/15/29	Mortgage Backed Securities	460,000	488,951
	MMAF 12-AA, .84%, 1/12/15	Mortgage Backed Securities	250,000	250,364
	MBMOT 12-BA, .482%, 11/15/16	Mortgage Backed Securities	180,000	180,028
	MLMY 03-KEY1, 5.236%, 11/12/35	Mortgage Backed Securities	593,000	608,596
	MSC 06-HQ9, .57365%, 3/20/24	Mortgage Backed Securities	406,417	402,973
	MSC 06-HQ9, 5.685%, 7/12/44	Mortgage Backed Securities	610,649	622,160
	NSLC 04-2A, 0%, 8/26/19	Mortgage Backed Securities	419,663	418,879
	NCSEA 11-2, .7098%, 10/26/20	Mortgage Backed Securities	343,339	343,736
	NEF 05-1, .37275%, 10/28/26	Mortgage Backed Securities	129,596	129,445
	PPHEA 11-1, 0%, 10/1/18	Mortgage Backed Securities	284,262	284,808
	PPHEA 11-2, .96815%, 7/1/21	Mortgage Backed Securities	465,407	465,800

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Mortgage Backed Securities (continued):				
	SLMA 10-1, .63456%, 3/25/25	Mortgage Backed Securities	384,830	385,486
	SMAT 12-2USA, 1.19075%, 10/14/16	Mortgage Backed Securities	375,000	377,747
	SDART 12-5, .83%, 12/15/16	Mortgage Backed Securities	200,000	200,581
	SLMA 06-6, .35375%, 10/25/22	Mortgage Backed Securities	249,674	249,223
	STHEA 12-1, 1.061%, 10/1/20	Mortgage Backed Securities	220,951	219,024
	USBR 11-1, .8525%, 5/1/23	Mortgage Backed Securities	339,030	339,881
	WBCMT 05-C18, 4.935%, 4/15/42	Mortgage Backed Securities	475,000	515,249
	WBCMT 04-C12, 5.307474%, 7/15/41	Mortgage Backed Securities	210,000	221,129
				<u>28,574,391</u>
Corporate obligations:				
	AT&T Inc, 2.5%, 8/15/15	Corporate Bond	675,000	704,180
	Abbvie Inc, 1.0555%, 11/6/15	Corporate Bond	330,000	333,807
	Anheuser-Busch Inbev Worl, 5.375%, 11/15/14	Corporate Bond	339,000	367,999
	Aristotle Holding Inc, 2.65%, 2/15/17	Corporate Bond	230,000	239,059
	BB&T Corp, 1.6%, 8/15/17	Corporate Bond	330,000	333,963
	Bank of New York Mellon, .561725%, 10/23/15	Corporate Bond	485,000	484,731
	Berkshire Hathaway, 1.6%, 5/15/17	Corporate Bond	255,000	259,916
	Berkshire Hathaway Inc, .98617%, 8/15/14	Corporate Bond	205,000	207,116
	Boston Properties LP, 3.7%, 11/15/18	Corporate Bond	195,000	211,955
	Cigna Corp, 2.75%, 11/15/16	Corporate Bond	275,000	289,285
	CAN Fin'l Corp, 7.35%, 11/15/19	Corporate Bond	200,000	250,848
	Capital One Financial Cor, .95275%, 11/6/15	Corporate Bond	330,000	330,833
	Caterpillar Fin'l Ser, 1.1%, 5/29/15	Corporate Bond	135,000	136,121

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	Citigroup Inc., 5.5%, 10/15/14	Corporate Bond	515,000	552,513
	Colorado Interstate Gas, 6.8%, 11/15/15	Corporate Bond	260,000	301,295
	Comcast Corp, 5.9%, 3/15/16	Corporate Bond	250,000	287,234
	Conagra Foods Inc, 2.1%, 3/15/18	Corporate Bond	325,000	325,538
	Devon Energy Corp, 1.875%, 5/15/17	Corporate Bond	380,000	387,383
	Directv Holdings LLC/Fina, 3.125%, 2/15/16	Corporate Bond	265,000	277,516
	Dominion Resources Inc, 5.2%, 8/15/19	Corporate Bond	275,000	326,915
	Duke Realty LP, 8.25%, 8/15/19	Corporate Bond	225,000	287,686
	Erac USA Fin Co, 6.375%, 10/15/17	Corporate Bond	225,000	271,755
	Eastman Chemical Co, 2.4%, 6/1/17	Corporate Bond	225,000	232,480
	Enterprise Products Opera, 1.25%, 8/13/15	Corporate Bond	235,000	236,443
	General Electric Capital, .6375%, 5/11/16	Corporate Bond	10,000	9,837
	General Electric Capital, 1.13825%, 5/09/16	Corporate Bond	805,000	806,875
	General Mills Inc, 5/16/14	Corporate Bond	365,000	365,778
	Goldman Sachs Group Inc., 5.1250%, 1/15/15	Corporate Bond	375,000	402,857
	Hartford Fin'l Serv, 6.3%, 3/15/18	Corporate Bond	200,000	238,276
	Hewlett-Packard Co, 2.6%, 9/15/17	Corporate Bond	325,000	316,601
	IBM Corp, 1.95%, 7/22/16	Corporate Bond	450,000	467,672
	JP Morgan Chase & Co, 3.45%, 3/1/16	Corporate Bond	660,000	700,927
	Keycorp, 3.75%, 8/13/15	Corporate Bond	50,000	53,462
	Kimco Realty Corp, 4.3%, 2/1/18	Corporate Bond	225,000	247,399
	Kraft Foods Group Inc, 1.625%, 6/4/15	Corporate Bond	380,000	386,752

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Corporate obligations (continued):			
	L-3 Comm Corp, 3.95%, 11/15/16	Corporate Bond	235,000	254,098
	Marathon Petroleum Corp, 3.5%, 3/1/16	Corporate Bond	220,000	234,192
	McKesson Corp, .95%, 12/4/15	Corporate Bond	235,000	235,331
	Merrill Lynch & Co Inc, 6.875%, 4/25/18	Corporate Bond	500,000	602,727
	Metropolitan Life Global, 3.125%, 1/11/16	Corporate Bond	225,000	238,500
	Morgan Stanley, 6.625%, 4/1/18	Corporate Bond	395,000	465,537
	News America Inc, 8%, 10/17/16	Corporate Bond	270,000	332,643
	Nisource Finance Corp, 5.25%, 9/15/17	Corporate Bond	225,000	259,518
	PNC Funding Corp, 2.7%, 9/19/16	Corporate Bond	350,000	369,784
	Pacific Gas & Elec. Co., 4.8%, 3/1/14	Corporate Bond	350,000	366,725
	Pacificorp 5.45%, 9/15/13	Corporate Bond	40,000	41,348
	Private Expt. FDG Co, 5.45%, 9/15/17	Corporate Bond	560,000	677,058
	Progress Energy Inc, 7.05%, 3/15/19	Corporate Bond	250,000	314,191
	Prudential Fin'l Inc, 3.875, 1/14/15	Corporate Bond	330,000	349,153
	SabMiller Hldgs Inc, 2.45%, 1/15/17	Corporate Bond	270,000	281,447
	Safeway Inc, 6.35%, 8/15/17	Corporate Bond	205,000	232,822
	Scripps Networks Interact, 2.7%, 12/15/16	Corporate Bond	315,000	329,864
	Simon Property Gr, 5.875, 3/1/17	Corporate Bond	250,000	295,999
	Southwestern Energy Co, 7.5%, 2/1/18	Corporate Bond	190,000	232,837
	US Bancorp, 2.45%, 7/27/15	Corporate Bond	390,000	406,690

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	United Technologies Co, .96685%, 6/1/15	Corporate Bond	230,000	232,266
	Verizon Communications Inc., 3%, 4/1/16	Corporate Bond	860,000	915,733
	Wellpoint Inc, 2.375%, 2/15/17	Corporate Bond	275,000	284,725
	Wells Fargo & Co, 2.1%, 5/8/17	Corporate Bond	515,000	532,444
	Williams Partners LP, 7.25%, 2/1/17	Corporate Bond	189,000	229,603
	Canadian Nat Resource, 1.45%, 11/14/14	Corporate Bond	305,000	309,551
	Deutsche Telekom Int'l, 3.125%, 4/11/16	Corporate Bond	250,000	264,435
	Diageo Capital PLC, 1.5%, 5/11/17	Corporate Bond	340,000	344,808
	Encana Corp, 5.9%, 12/1/17	Corporate Bond	250,000	297,760
	France Telecom, 5.375%, 7/8/19	Corporate Bond	285,000	334,046
	HSBC Bank PLC, 3.5%, 6/28/15	Corporate Bond	350,000	371,387
	ING Bank NV, 2.01575%, 9/25/15	Corporate Bond	400,000	404,429
	Lloyds TSB Bank PLC, 4.875%, 1/21/16	Corporate Bond	325,000	358,439
	Ontario (Province of), 4.75%, 1/19/16	Corporate Bond	425,000	476,892
	Rogers Communications Inc, 6.8%, 8/15/18	Corporate Bond	254,000	322,058
	Suncor Energy Inc, 6.1%, 6/1/18	Corporate Bond	235,000	286,657
	Toronto Dominion Bank, .54605%, 7/14/14	Corporate Bond	110,000	110,374
	Vale Overseas Limited, 6.25%, 1/23/17	Corporate Bond	230,000	264,636
	Weatherford Int'l Ltd Berm, 6%, 3/15/18	Corporate Bond	250,000	285,641
				<u>24,779,355</u>

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Wrap contracts			1,106,162
	Total Invensys Stable Value Fund			<u>194,580,287</u>
	Total investments			<u>\$ 772,969,622</u>
*	Participant loans	4.25% to 10.5%		<u>\$ 9,340,755</u>

* Indicates party-in-interest to the Plan.

Note: Cost information has not been included because all investments are participant-directed.

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE
Invensys 401(k) Plan
Years Ended December 31, 2012 and 2011**

Invensys 401(k) Plan
Financial Statements and
Supplemental Schedule

Years Ended December 31, 2012 and 2011

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Report of Independent Auditors

The Administrative Committee and Participants
Invensys 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Invensys 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

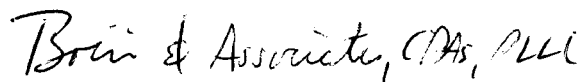
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Boivin & Associates, CPAs, PLLC

Merrimack, New Hampshire

October 11, 2013

Invensys 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	2011
Assets		
Investments, at fair value	\$ 772,969,622	\$ 712,120,984
Receivables:		
Participants contributions	767,137	694,278
Employer matching contributions	500,804	528,640
Accrued income	291,268	381,286
Notes receivable from participants	9,340,755	8,911,868
Total receivables	10,899,964	10,516,072
Total assets	783,869,586	722,637,056
Liabilities		
Accrued expenses	—	14,696
Total liabilities	—	14,696
Net assets available for benefits at fair value	783,869,586	722,622,360
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(4,591,286)	(3,097,097)
Net assets available for benefits	\$ 779,278,300	\$ 719,525,263

See accompanying notes.

Invensys 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Years Ended December 31	
	2012	2011
Additions		
Interest and dividend income	\$ 2,917,519	\$ 3,134,307
Net appreciation (depreciation) in fair value of investments	<u>82,352,452</u>	<u>(15,454,604)</u>
	85,269,971	(12,230,297)
Interest income from notes receivable from participants	404,097	423,187
Transfer of assets from the Eurotherm Target Benefit Plan	—	6,714,771
Contributions:		
Participants	27,514,072	27,628,571
Employer	17,161,204	17,284,154
Rollovers	<u>2,476,454</u>	<u>1,565,543</u>
	47,151,730	46,478,268
Total additions	132,825,798	41,295,929
Deductions		
Benefits paid directly to participants	72,101,772	64,084,273
Administrative expenses	<u>970,989</u>	<u>674,197</u>
Total deductions	73,072,761	64,758,470
Net increase (decrease)	59,753,037	(23,462,541)
Net assets available for benefits at beginning of year	719,525,263	742,987,804
Net assets available for benefits at end of year	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

See accompanying notes.

Invensys 401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following description of the Invensys 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete descriptions of the Plan's provisions. The Plan is a defined contribution plan covering employees of Invensys, Inc. (the Company or Plan Sponsor) and designated United States affiliates, as defined in the Plan.

By resolution on April 4, 2011, the Company approved the merger of the Eurotherm Target Benefit Plan (Eurotherm Plan) into the Plan, effective May 1, 2011 and to fully vest Participants in the Eurotherm Plan who were actively employed by Eurotherm (or its successor) on May 1, 2011. Effective May 1, 2011, the assets from the Eurotherm Target Benefit Plan merged into the Plan.

Effective January 1, 2013, the Employers shall make a matching contribution on a pay-period basis for all eligible employees in an amount equal to 100% of their employee contributions (including "catch-up" pre-tax contributions), to the extent that such employee contributions do not exceed 6% of eligible compensation. In addition, effective January 1, 2013, such employer contributions will be 100% vested at all times. The Plan will maintain employer contributions in accounts pre-2013 and after January 1, 2013. Those pre-2013 amounts will be subjected to the vesting schedule in effect at such time, as described in the Plan document.

Effective January 1, 2013, the Plan is now considered to be a "safe harbor plan".

Vesting

All employee contributions and the earnings thereon are 100% vested at all times. The employer matching contributions, plus earnings, made on behalf of certain participants, are subject to a three-year "cliff" vesting period, while other participants are vested immediately. Certain employer profit-sharing contributions are subject to a graded vesting period, and other employer profit-sharing contributions are subject to a five-year cliff vesting period. All funds merged from prior plans have been grandfathered in with respect to payment options and availability of funds for distribution, and are subject to the provisions of the prior plans, with some exceptions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Participant and Employer Contributions

Participants are allowed to contribute on a before-tax and after-tax basis, subject to Internal Revenue Service (IRS) limitations, up to 50% of annual compensation. Effective May 1, 2008, highly compensated employees may contribute up to 12% of eligible compensation. Participants who have attained age fifty before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Beginning January 1, 2005, for participants hired after January 1, 2005 and participants hired before January 1, 2005 who make an affirmative and irrevocable defined contribution (DC) only choice, the Company makes matching contributions equal to 25% to 100% based on the first 1% to 8% of pay, as allowed by the affiliated company and documented in the Plan. For participants hired before January 1, 2005 who do not make a DC only choice and for all other participants prior to January 1, 2005, the Company makes or made, as applicable, matching contributions equal to 50% of participant contributions based on the first 4% to 8% of pay, as allowed by the affiliated company and as documented in the Plan. Participant and Company matching contributions, profit-sharing contributions, and rollovers may be directed into one or a combination of investment options offered by the Plan.

Effective January 1, 2011, for the Teamsters Union employees, Invensys modified the Employer matching contribution formula to match dollar for dollar up to 6% for pre-tax and after-tax contributions and to cease Employer Core Contributions. In addition, the vesting schedule was modified to 100% vesting in all Employer matching contributions for employees who were active on the respective effective dates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to reduce future Company contributions or pay plan expenses. At December 31, 2012 and 2011, the forfeited balances available to offset future employer contributions and plan expenses amounted to \$218,947 and \$350,232, respectively. Forfeitures utilized during the years ended December 31, 2012 and 2011 amounted to \$127,847 and \$158,002, respectively.

Participant Loans

The Plan allows participants to request a loan in an amount that does not exceed the lesser of \$50,000 or 50% of the participant's vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate of Prime plus 1%. Principal and interest are paid ratably through payroll deductions.

Participant Accounts

Each of the participant's accounts is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) plan income (loss), and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

2. Significant Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Basis of Accounting (continued)

As described in Financial Accounting Standards Board Accounting Standards Codification Topic 946-210-45, *Other Presentation Matters – Fully Benefit-Responsive Investment Contracts (FSP)*, investments held by a defined contribution plan are required to be reported at fair value (Invensys Stable Value Fund). However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by the FSP, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value, including the Plan's benefit-responsive investment contracts. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Mutual funds are valued at the net asset value of shares held by the Plan at year-end. The fair value of participation units owned by the Plan in common/collective trust funds is based on the redemption value of the funds on the last business day of the plan year. Investments in securities (common stocks) traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. Investments in fixed income securities (U.S. government, domestic and foreign bonds) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the trustee of the Trust.

The T. Rowe Price Institutional Large-Cap Growth Fund is an individually managed portfolio of investments, primarily common stocks, which is unitized daily to create a net asset value for this investment and plan transactions.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in investment contracts through the Invensys Stable Value Fund, a stable value fund specifically managed for the Plan. As required, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Invensys Stable Value Fund includes synthetic guaranteed investment contracts. These investments include a portfolio of high quality fixed income securities placed in a trust, with ownership by the Plan. The Plan, through the Invensys Stable Value Fund, also invests in certain securities collateralized by residential and commercial mortgages, credit card receivables and other assets that may be affected by, among other things, changes in: interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interests in and structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Individual assets are valued at fair value. The Plan purchases third party issued benefit-responsive wrapper contracts that guarantee that participant transactions are executed at contract value. The fair value of the wrap contracts are determined using a discounted cash flow model which considers recent rebids as determined by recognized dealers, discount rate and the duration of the underlying portfolio.

The average yield of the investments in the Invensys Stable Value Fund was 2.70% in 2012 and 3.15% in 2011. The average interest rate credited to participant accounts was 1.52% and 1.65% in 2012 and 2011, respectively.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Valuation of Investments and Income Recognition (continued)

The valuation methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while plan management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Administrative Expenses

Administrative expenses are generally paid for by the Plan and allocated to participant accounts.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2011, the FASB issued Accounting Standards Update 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs*, (ASU 2011-04). ASU 2011-04 amended ASC 820, *Fair Value Measurement*, to converge the fair value measurement guidance in US generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

Reclassifications

Certain 2011 financial statement amounts have been reclassified to conform to 2012 financial statement presentation.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held at December 31, 2012 and 2011 and net appreciation (depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by the trustee.

Investments that represent 5% or more of the fair value of the Plan's net assets available for benefits are set forth below:

	December 31	
	2012	2011
Dodge & Cox Stock Fund	\$ 110,250,261	\$ 99,985,882
PIMCO Total Return Fund	76,997,632	63,969,662
American Europacific Growth Fund	56,787,030	51,572,103
Prudential Jennison Small Co Z Fund	48,366,685	47,257,626
RVST Investment Grade Bond Fund	*	36,410,638

* Less than 5% of plan net assets available for benefits.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

3. Investments (continued)

During the years ended December 31, 2012 and 2011, the investments appreciated (depreciated) in fair value (as determined by quoted market prices) as follows:

	2012	2011
Mutual funds	\$ 41,120,984	\$ (11,975,505)
Common/collective trust funds	31,265,806	(15,554,261)
Common stocks	9,965,662	12,075,162
	<u>\$ 82,352,452</u>	<u>\$ (15,454,604)</u>

4. Fair Value Measurements

ASC 820, "Fair Value Measurements" (ASC 820) defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

The standard describes three levels of inputs that may be used to measure fair value:

- Level 1 Inputs are quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;
- Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

There have been no changes in the valuation methodologies (Note 2) used at December 31, 2012 and 2011.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2012.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds:			
Large cap investments	\$ 110,250,261	\$	\$
Mid cap investments	26,861,799		
Small cap investments	66,644,678		
Fixed income investments	76,997,632		
International investments	56,787,030		
Balanced investments	14,082,460		
	<u>351,623,860</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	61,952,121		
Preferred stocks	8,677		
Short-term investments/other		161,299	
	<u>61,960,798</u>	<u>161,299</u>	
Common/collective trust funds:			
Lifecycle investments		126,918,870	
Large cap investments		37,724,508	
		<u>164,643,378</u>	
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		101,151,905	
Government obligations		38,968,474	
Mortgage backed securities		28,574,391	
Corporate obligations		24,779,355	
Wrap contracts			1,106,162
		<u>193,474,125</u>	<u>1,106,162</u>
Total investments	<u>\$ 413,584,658</u>	<u>\$ 358,278,802</u>	<u>\$ 1,106,162</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2012.

	<u>Wrap contracts</u>
Balance, at beginning of year	\$ 990,330
Purchases	—
Change in unrealized gain	115,832
Balance, at end of year	<u>\$ 1,106,162</u>

The following table sets forth by level within the fair value hierarchy the Plan's investment assets and liabilities, if any, as of December 31, 2011.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds:			
Large cap investments	\$ 99,985,882	\$	\$
Mid cap investments	26,456,002		
Small cap investments	63,907,223		
Fixed income investments	63,969,662		
International investments	51,572,103		
Balanced investments	8,807,809		
	<u>314,698,681</u>		
T. Rowe Price Institutional Large Cap Growth Fund:			
Common stocks	54,960,955		
Short-term investments/other	(179,760)		
	<u>54,781,195</u>		
Common/collective trust funds:			
Lifecycle investments		113,622,942	
Large cap investments		33,597,633	
		<u>147,220,575</u>	

Invensys 401(k) Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

	Level 1	Level 2	Level 3
Invensys Stable Value Fund:			
Common/collective trust funds – fixed income and short-term investments		82,190,759	
Government obligations		60,233,433	
Mortgage backed securities		18,176,544	
Corporate obligations		33,829,467	
Wrap contracts			990,330
		194,430,203	990,330
Total investments	\$ 369,479,876	\$ 341,650,778	\$ 990,330

The table below sets forth a summary of changes in fair value of the Plan's level 3 investment assets for the year ended December 31, 2011.

	Wrap contracts
Balance, at beginning of year	\$ 816,446
Purchases	—
Change in unrealized gain	173,884
Balance, at end of year	\$ 990,330

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments' securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan invests in certain securities collateralized by residential and commercial mortgages, credit card receivables, auto loans and other assets that may be affected by, among other things, changes in interest rates, the quality of the underlying assets or the market's assessment thereof, factors concerning interest in and the structure of the issuer or the originator of the receivables, or the creditworthiness of the entities that provide credit enhancements. Certain securities have experienced decreases in liquidity as well as declines in the market value of certain categories of collateral underlying the securities.

Invensys 401(k) Plan

Notes to Financial Statements (continued)

6. Parties-In-Interest

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party-in-interest transactions.

7. Income Tax Status

The Plan has received a determination letter from the IRS, dated February 19, 2013, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting standards require recording uncertain income tax positions that exist in the Plan's financial statements. Plan management has determined there are no uncertain tax positions and believes there is no adjustment or disclosure required in the Plan's financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes that it is no longer subject to income tax examinations for years prior to 2009.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2012 and 2011. The difference relates to the recording of the fair value of the Invensys Stable Value Fund in the Form 5500 versus contract value in the financial statements in accordance with the FSP.

	2012	2011
Net assets available for benefits, per Form 5500	\$ 783,869,586	\$ 722,622,360
FSP adjustment	(4,591,286)	(3,097,097)
Net assets available for benefits, per financial statements	<u>\$ 779,278,300</u>	<u>\$ 719,525,263</u>

Invensys 401(k) Plan

Notes to Financial Statements (continued)

9. Subsequent Events

The Company acquired InduSoft on September 27, 2013; eligible employees will participate in the Plan effective January 1, 2014.

On July 10, 2013, \$6,029,536 of certain employee investments and accounts were transferred to the Siemens 401(k) Plan in connection with the sale of Invensys Rail Corporation.

On July 31, 2013, it was announced that Schneider Electric SA agreed to purchase Invensys PLC, the parent company of the Plan Sponsor. This transaction is expected to be completed in January 2014. There is presently no impact to the Plan.

The Company has evaluated all subsequent events through October 11, 2013, the date the financial statements were available to be issued. During this period, there have been other no material events that would require recognition in the financial statements or disclosures to the financial statements.

Supplemental Schedule

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units	(e) Current Value
Common/Collective Funds:				
	T. Rowe Price Retirement Trust 2005	Collective funds – lifecycle	275,080	\$ 3,452,252
	T. Rowe Price Retirement Trust 2010	Collective funds – lifecycle	1,000,296	12,453,681
	T. Rowe Price Retirement Trust 2015	Collective funds – lifecycle	1,986,237	24,549,894
	T. Rowe Price Retirement Trust 2020	Collective funds – lifecycle	2,141,961	26,260,444
	T. Rowe Price Retirement Trust 2025	Collective funds – lifecycle	1,814,238	21,952,278
	T. Rowe Price Retirement Trust 2030	Collective funds – lifecycle	1,407,461	16,903,604
	T. Rowe Price Retirement Trust 2035	Collective funds – lifecycle	611,147	7,284,868
	T. Rowe Price Retirement Trust 2040	Collective funds – lifecycle	430,040	5,130,383
	T. Rowe Price Retirement Trust 2045	Collective funds – lifecycle	190,442	2,271,968
	T. Rowe Price Retirement Trust 2050	Collective funds – lifecycle	147,480	1,763,856
	T. Rowe Price Retirement Trust 2055	Collective funds – lifecycle	32,911	391,967
	T. Rowe Price Retirement Income Trust	Collective funds – lifecycle	360,006	4,503,675
	SSgA S&P 500 Index Securities Non-Lending Fund	Collective funds – equity	1,318,025	37,724,508
	Total common/collective funds			<u>164,643,378</u>
Mutual Funds:				
	Dodge & Cox Stock Fund	Mutual fund – equity	904,432	110,250,261
	PIMCO Total Return Fund	Mutual fund – fixed income	6,850,323	76,997,632
	American Europacific Growth Fund	Mutual fund – international	1,380,672	56,787,030
	Prudential Jennison Small Co Z	Mutual fund – equity	2,064,306	48,366,685
	Managers Cadence Mid-Cap Fund	Mutual fund – equity	998,209	26,861,799
	Dreyfus –Small Cap Equity Fund	Mutual fund – equity	712,592	18,277,993
	PIMCO All Asset Fund	Mutual fund – balanced	1,119,432	14,082,460
	Total mutual funds			<u>351,623,860</u>

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	T. Rowe Price Institutional Large-Cap Growth Fund			
	Common stocks:			
	Akamai Technologies	Common stock	9,900	405,009
	Alexion Pharmaceutical	Common stock	6,400	600,384
	Amazon.com Inc.	Common stock	10,000	2,511,400
	Apple Inc.	Common stock	10,000	5,330,300
	Atmel Corporation	Common stock	70,600	462,430
	Baidu Inc.	Common stock	7,100	712,059
	Biogen Idec Inc.	Common stock	4,700	689,349
	Boeing Company	Common stock	18,900	1,424,304
	Broadcom Corp.	Common stock	23,800	790,398
	Carnival Corp.	Common stock	36,300	1,334,751
	Catamaran Corp.	Common stock	10,616	500,120
	Celgene Corp.	Common stock	5,500	432,960
	Chipotle Mexican Grill Inc.	Common stock	2,050	609,793
	Cimarex Energy Co.	Common stock	12,200	704,306
	Cognizant Tech Solutions	Common stock	10,000	740,500
	Crown Castle Intl Corp.	Common stock	21,400	1,544,224
	DR Horton, Inc.	Common stock	23,500	464,830
	Danaher Corp.	Common stock	34,000	1,900,600
	Dollar Tree, Inc.	Common stock	3,200	129,792
	EMC Corp.	Common stock	36,600	925,980
	EOG Resources Inc.	Common stock	4,900	591,871
	EBAY, Inc.	Common stock	19,600	999,992
	Ecolab, Inc.	Common stock	5,200	373,880
	Edwards Lifesciences Corp.	Common stock	9,100	820,547
	Express Scripts Inc.	Common stock	12,800	691,200
	Facebook Inc. CL A	Common stock	12,175	324,220
	Fastenal Co.	Common stock	20,900	975,821
	Fossil Incorporated	Common stock	8,600	800,660
	Franklin Resources Inc.	Common stock	7,700	967,890

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Common stocks (continued):				
	Gilead Sciences Inc.	Common stock	23,100	1,696,695
	Google Inc.	Common stock	4,300	3,050,291
	Home Depot	Common stock	5,100	315,435
	HIS Inc.	Common stock	3,700	355,200
	Juniper Networks Inc.	Common stock	76,300	1,500,821
	Las Vegas Sands Corp.	Common stock	22,700	1,047,832
	Liberty Global Corp.	Common stock	5,100	321,249
	LinkedIn Corp.	Common stock	3,200	367,424
	Lowes Corp.	Common stock	14,000	497,280
	MasterCard Inc.	Common stock	3,300	1,621,224
	McKesson Corp.	Common stock	13,000	1,260,480
	Michael Kors Holdings Ltd.	Common stock	6,300	321,489
	Monster Beverage Corp.	Common stock	8,200	433,616
	Netflix Com Inc.	Common stock	3,400	315,452
	Nuance Communications Inc.	Common stock	13,600	303,552
	Pioneer natural Resources Co.	Common stock	4,600	490,314
	Praxair Inc.	Common stock	10,400	1,138,280
	Precision Castparts Corp.	Common stock	6,700	1,269,114
	Priceline.com Inc.	Common stock	2,680	1,664,816
	Qualcomm Inc.	Common stock	22,900	1,420,258
	Rackspace Hosting, Inc.	Common stock	4,400	326,788
	Ralph Lauren Corp.	Common stock	2,200	329,824
	Range Resources Corp.	Common stock	14,600	917,318
	Red Hat Inc.	Common stock	12,900	683,184
	Regeneron Pharmaceuticals	Common stock	1,400	239,498
	Salesforce Com Inc.	Common stock	6,000	1,008,600
	Sandisk Corp.	Common stock	21,900	953,964
	Sherman Williams Co.	Common stock	5,400	830,628
	Starbucks Corp.	Common stock	19,500	1,045,590
	Starwood Hotels & Resorts	Common stock	15,900	912,024
	TD Ameritrade Holdings	Common stock	33,000	554,730
	Tibco Software, Inc.	Common stock	14,700	323,547

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Common stocks (continued):				
	Tractor Supply Company	Common stock	4,200	371,112
	Union Pacific Corp.	Common stock	11,400	1,433,208
	United Continental Holdings	Common stock	23,400	547,092
	United Parcel Service	Common stock	7,500	552,975
	United Healthcare Group, Inc.	Common stock	17,500	949,200
	Valeant Pharmaceuticals	Common stock	10,800	645,516
	Visa, Inc.	Common stock	2,900	439,582
	Whole Foods Market Inc.	Common stock	3,700	337,921
	Williams Cos, Inc.	Common stock	12,200	399,428
				<u>61,952,121</u>
Preferred stock				
	Living social series F	Preferred stock	4,875	8,677
Short-term investment				
	State Street Bank & Trust Co.	Short-term investment fund	161,299	<u>161,299</u>
	Total T. Rowe Price Institutional Large-Cap Growth Fund			<u>62,122,097</u>
Invensys Stable Value Fund				
Common/collective trust funds:				
	Columbia Trust Money Market Fund		10,781,956	10,781,956
	RVST 2013 Decl Duration Bond Fund	Fixed income fund	1,878,025	19,118,295
	RVST Investment Grade Bond Fund	Fixed income fund	163,103	36,828,669
	RVST Income Fund I	Collective fund-income	112,842	9,715,205
	Columbia Trust Short Term Conservative Bond Fund	Collective fund-income	2,446,315	<u>24,707,780</u>
				<u>101,151,905</u>

Invensys 401(k) Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations:				
	FFCB, .24%, 10/26/15	Government obligations	1,000,000	999,416
	FNMA, .875%, 8/28/17	Government obligations	1,000,000	1,002,885
	Private Export Funding, 3.05%, 10/15/14	Government obligations	1,100,000	1,150,866
	FNMA 15yr, 5%, 3/1/18	Government obligations	234,130	254,438
	FNMA 30yr, 6%, 12/1/28	Government obligations	72,114	80,574
	FNMA 10yr DUS, 4.8%, 9/1/15	Government obligations	721,340	782,054
	FNMA 30yr, 6%, 12/1/28	Government obligations	30,585	33,867
	FNMA 15yr, 7%, 2/1/16	Government obligations	36,601	37,978
	FNMA 30yr, 6%, 4/1/33	Government obligations	239,568	267,597
	FNMA 30yr, 6.5%, 4/1/32	Government obligations	80,696	94,023
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	952,727	1,011,250
	FNMA 15yr, 3.5%, 5/1/27	Government obligations	138,026	147,496
	FNMA 15yr, 3.5%, 8/1/26	Government obligations	169,106	179,493
	FNMA 30yr, 7.5%, 5/1/32	Government obligations	78,817	96,714
	FNMA 30yr, 7%, 6/1/32	Government obligations	248,233	292,629
	FNMA 15yr, 5%, 12/1/17	Government obligations	200,053	217,406
	FNMA 04-60, 5.5%, 4/25/34	Government obligations	144,300	155,214
	FNMA 15yr, 5.5%, 5/1/18	Government obligations	31,756	34,404
	FNMA 10/1 Hybrid ARM, 4.836%, 6/1/33	Government obligations	31,241	33,236
	FNMA 15yr, 5%, 6/1/18	Government obligations	71,766	77,202
	FNMA 30yr, 6%, 12/1/33	Government obligations	403,580	450,799
	FNMA 10/1 Hybrid ARM, 4.775%, 11/1/33	Government obligations	59,906	63,894
	FNMA 30yr, 6%, 12/1/33	Government obligations	256,271	287,455
	FNMA 10yr DUS, 5.261%, 5/1/16	Government obligations	905,545	1,000,956
	FNMA 15yr, 5%, 12/1/18	Government obligations	246,087	267,434
	FNMA 7/1 Hybrid ARM, 2.166%, 1/1/34	Government obligations	90,977	94,714
	FNMA 10/1 Hybrid ARM, 5.481%, 8/1/34	Government obligations	152,166	164,305

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FNMA 10/1 Hybrid ARM, 5.667%, 7/1/34	Government obligations	37,604	40,455
	FNMA 7/1 Hybrid ARM, 2.514%, 11/1/34	Government obligations	58,391	60,890
	FNMA 7/1 Hybrid ARM, 2.453%, 10/1/34	Government obligations	49,615	52,605
	FNMA 7/1 Hybrid ARM, 2.542%, 2/1/35	Government obligations	95,958	101,386
	FNMA 10/1 Hybrid ARM, 5.043%, 8/1/35	Government obligations	203,995	219,237
	FNMA 7/1 Hybrid ARM, 5.039%, 1/1/36	Government obligations	30,697	31,912
	FNMA 7/1 Hybrid ARM, 5.268%, 2/1/36	Government obligations	96,049	102,012
	FNMA 7/1 Hybrid ARM, 5.886%, 6/1/36	Government obligations	52,930	56,011
	FNMA 30yr, 7%, 7/1/36	Government obligations	131,769	151,812
	FNMA 7/1 Hybrid ARM, 5.832%, 7/1/36	Government obligations	83,473	90,487
	FNMA 30yr, 6%, 2/1/36	Government obligations	640,852	708,667
	FNMA 15yr, 3.5%, 10/1/26	Government obligations	144,729	153,620
	FNMA 15yr, 4.5%, 5/1/23	Government obligations	77,500	83,411
	FNMA 15yr, 5%, 4/1/23	Government obligations	183,497	198,697
	FNMA 15yr, 5%, 6/1/23	Government obligations	592,686	641,780
	FNMA 30yr, 6.5%, 10/1/37	Government obligations	219,014	246,110
	FNMA 15yr, 4.5%, 5/1/24	Government obligations	610,713	657,197
	FNMA 15yr, 3.5%, 11/1/26	Government obligations	278,679	295,798
	FNMA 15yr, 4%, 9/1/24	Government obligations	570,004	610,718
	FNMA 10yr, 3.5%, 1/1/21	Government obligations	886,075	943,001
	FNMA 10yr, 3.5%, 10/1/20	Government obligations	506,886	537,864
	FNMA 15yr, 5.5%, 2/1/18	Government obligations	119,356	128,562

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations (continued):				
	FGold 15yr TBA (Reg B), 3%, 1/1/28	Government obligations	359,267	377,231
	FGold 30yr, 6%, 5/1/32	Government obligations	69,686	77,490
	FGold 15yr, 5%, 6/1/18	Government obligations	75,143	80,510
	FGold 15yr, 5.5%, 9/1/18	Government obligations	42,492	45,700
	FGold 30yr Giant, 6%, 12/1/38	Government obligations	328,818	361,741
	FGold 30yr Giant, 6%, 9/1/38	Government obligations	544,980	599,137
	FGold 15yr Giant, 5%, 3/1/25	Government obligations	596,376	639,580
	FGold 15yr Giant, 4%, 7/1/26	Government obligations	462,176	488,760
	FGold 15yr, 3.5%, 11/1/25	Government obligations	12,748	13,406
	FGold 15yr, 3.5%, 11/1/25	Government obligations	270,000	283,928
	FGold 15yr, 3.5%, 12/1/20	Government obligations	160,547	171,387
	FGold 15yr, 3.5%, 3/1/26	Government obligations	384,539	404,374
	FGold 15yr, 3.5%, 4/1/26	Government obligations	124,302	130,714
	FGold 15yr, 3.5%, 8/1/26	Government obligations	26,651	28,026
	FGold 15yr, 3.5%, 8/1/26	Government obligations	888,287	934,108
	FGold 15yr, 3%, 10/1/26	Government obligations	571,571	601,066
	FHLMC 5/1 Hybrid ARM, 3.17%, 8/1/36	Government obligations	323,773	345,698
	FGold 15yr, 3.5%, 10/1/25	Government obligations	302,687	318,300
	FGold 15yr, 3.5%, 10/1/25	Government obligations	1,520,949	1,599,404
	FGold 15yr, 3%, 12/1/25	Government obligations	17,709	18,606
	FGold 15yr, 3.5%, 5/1/26	Government obligations	982,252	1,032,920
	FHLMC 10/1 Hybrid ARM, 5.113%, 5/1/33	Government obligations	24,730	26,292
	GNMA, 30 year, 6%, 1/20/34	Government obligations	372,224	434,121
	GNMA, 2011-6, 2.2%, 1/16/35	Government obligations	539,406	548,871
	GNMA, 2010-141, 1.8640%, 8/16/31	Government obligations	504,617	511,011
	GNMA, 2010-148, 1.69%, 11/16/35	Government obligations	644,007	649,963
	US Tips, 2%, 1/15/14	Government obligations	225,000	290,676

Invensys 401(k) Plan

EIN: #04-3387605 / Plan #020

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Government obligations				
(continued):				
	US Tips, 1.25%, 4/15/14	Government obligations	1,435,000	1,616,995
	US Treasury NTS 1.0%, 8/31/19	Government obligations	4,500,000	4,473,635
	US Treasury NTS .625%, 9/30/17	Government obligations	4,945,000	4,936,114
	US Treasury NTS 1.25%, 10/31/15	Government obligations	1,500,000	1,538,090
				<u>38,968,474</u>
Mortgage Backed Securities:				
	AMOT 11-3, .827%, 5/15/16	Mortgage Backed Securities	850,000	853,850
	AMOT 11-4, 1.02939%, 9/15/16	Mortgage Backed Securities	600,000	604,104
	AMOT 12-3, .94675%, 6/15/17	Mortgage Backed Securities	310,000	310,760
	BACM 04-1, 4.76%, 11/10/39	Mortgage Backed Securities	500,000	516,494
	BACM 05-3, 4.621%, 7/10/43	Mortgage Backed Securities	425,000	425,620
	BACM 04-3, 5.554558%, 6/10/39	Mortgage Backed Securities	495,382	525,447
	BACM 06-2, 5.708627%, 5/10/45	Mortgage Backed Securities	384,626	401,662
	CD 05-CD1, 5.219446%, 7/15/44	Mortgage Backed Securities	360,000	399,515
	CF 12-1A, .98875%, 11/7/23	Mortgage Backed Securities	550,000	552,994
	CGCMT 04-C2, 4.733%, 10/15/41	Mortgage Backed Securities	345,000	364,959
	CSFB 05-C1, 5.014%, 2/15/38	Mortgage Backed Securities	675,000	727,061
	DFCS 98-1, 6%, 4/15/28	Mortgage Backed Securities	11,703	11,792
	EFCT 04-1, .407%, 12/15/22	Mortgage Backed Securities	188,400	187,061
	FHLMC 3812, 2.75%, 9/15/18	Mortgage Backed Securities	730,861	754,705
	FNMA 09-37, 4%, 3/25/24	Mortgage Backed Securities	589,977	620,582
	FNMA 11-15, 5.5%, 3/25/26	Mortgage Backed Securities	771,515	832,289
	FNMA 11-16, 3.5%, 3/25/26	Mortgage Backed Securities	216,384	227,243
	FNMA 10-M5, 2.259%, 7/25/20	Mortgage Backed Securities	491,464	510,670
	FHLMC 3676, 4%, 7/15/24	Mortgage Backed Securities	609,909	626,670
	FNMA 10-M4, 2.52%, 6/25/20	Mortgage Backed Securities	445,019	466,635
	FNMA 09-80, 4%, 2/25/24	Mortgage Backed Securities	348,281	356,825
	GNMA 09-80, 3.50639%, 5/16/41	Mortgage Backed Securities	493,350	507,563
	GNMA 09-114, 3.103%, 12/16/38	Mortgage Backed Securities	751,832	774,870
	GNMA 07-77, 4.26%, 2/16/36	Mortgage Backed Securities	315,000	321,639
	GNMA 11-143, 3%, 7/16/43	Mortgage Backed Securities	431,314	455,294
	GNMA 11-143, 3.97418%, 3/16/33	Mortgage Backed Securities	376,006	393,432

Invensys 401(k) Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)-Continued

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Mortgage Backed Securities (continued):				
	GNMA 09-86, 3.536%, 9/16/35	Mortgage Backed Securities	312,125	326,260
	GNMA 10-48, 3.63479%, 2/16/40	Mortgage Backed Securities	406,000	425,736
	GNMA 11-49, 2.45%, 7/16/38	Mortgage Backed Securities	963,446	992,901
	GNMA 10-122, 1.897%, 1/16/32	Mortgage Backed Securities	624,834	632,803
	GNMA 10-159, 2.159%, 1/16/33	Mortgage Backed Securities	408,961	416,124
	GNMA 11-1, 2.23939%, 12/16/31	Mortgage Backed Securities	439,421	447,107
	GNMA 12-55, 1.75%, 8/16/33	Mortgage Backed Securities	532,988	545,330
	GNMA 12-53, 2.1412%, 4/16/40	Mortgage Backed Securities	906,518	942,437
	GNMA 12-79, 1.8%, 4/16/39	Mortgage Backed Securities	453,429	463,426
	GNMA 12-89, 1.537%, 1/16/36	Mortgage Backed Securities	914,169	927,918
	GNMA 12-86, 1.55817%, 4/16/40	Mortgage Backed Securities	426,196	432,498
	GALC 09-1, 3.19%, 12/15/13	Mortgage Backed Securities	416,348	417,983
	ISLLC 05-1, .3465%, 3/25/22	Mortgage Backed Securities	280,310	277,197
	JPMCC 03-LN1, 4.92%, 10/15/37	Mortgage Backed Securities	323,000	329,643
	JPMCC 04-LN2, 4.475%, 7/15/41	Mortgage Backed Securities	100,845	101,074
	JPMCC 05-CB12, 4.846%, 9/12/37	Mortgage Backed Securities	321,044	332,861
	JPMCC 05-LDP4, 4.918%, 10/15/42	Mortgage Backed Securities	400,000	434,293
	LBUBS 04-C6, 5.02%, 8/15/29	Mortgage Backed Securities	660,000	695,004
	LBUBS 04-C7, 4.786%, 10/15/29	Mortgage Backed Securities	460,000	488,951
	MMAF 12-AA, .84%, 1/12/15	Mortgage Backed Securities	250,000	250,364
	MBMOT 12-BA, .482%, 11/15/16	Mortgage Backed Securities	180,000	180,028
	MLMY 03-KEY1, 5.236%, 11/12/35	Mortgage Backed Securities	593,000	608,596
	MSC 06-HQ9, .57365%, 3/20/24	Mortgage Backed Securities	406,417	402,973
	MSC 06-HQ9, 5.685%, 7/12/44	Mortgage Backed Securities	610,649	622,160
	NSLC 04-2A, 0%, 8/26/19	Mortgage Backed Securities	419,663	418,879
	NCSEA 11-2, .7098%, 10/26/20	Mortgage Backed Securities	343,339	343,736
	NEF 05-1, .37275%, 10/28/26	Mortgage Backed Securities	129,596	129,445
	PPHEA 11-1, 0%, 10/1/18	Mortgage Backed Securities	284,262	284,808
	PPHEA 11-2, .96815%, 7/1/21	Mortgage Backed Securities	465,407	465,800

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Mortgage Backed Securities (continued):				
	SLMA 10-1, .63456%, 3/25/25	Mortgage Backed Securities	384,830	385,486
	SMAT 12-2USA, 1.19075%, 10/14/16	Mortgage Backed Securities	375,000	377,747
	SDART 12-5, .83%, 12/15/16	Mortgage Backed Securities	200,000	200,581
	SLMA 06-6, .35375%, 10/25/22	Mortgage Backed Securities	249,674	249,223
	STHEA 12-1, 1.061%, 10/1/20	Mortgage Backed Securities	220,951	219,024
	USBR 11-1, .8525%, 5/1/23	Mortgage Backed Securities	339,030	339,881
	WBCMT 05-C18, 4.935%, 4/15/42	Mortgage Backed Securities	475,000	515,249
	WBCMT 04-C12, 5.307474%, 7/15/41	Mortgage Backed Securities	210,000	221,129
				<u>28,574,391</u>
Corporate obligations:				
	AT&T Inc, 2.5%, 8/15/15	Corporate Bond	675,000	704,180
	Abbvie Inc, 1.0555%, 11/6/15	Corporate Bond	330,000	333,807
	Anheuser-Busch Inbev Worl, 5.375%, 11/15/14	Corporate Bond	339,000	367,999
	Aristotle Holding Inc, 2.65%, 2/15/17	Corporate Bond	230,000	239,059
	BB&T Corp, 1.6%, 8/15/17	Corporate Bond	330,000	333,963
	Bank of New York Mellon, .561725%, 10/23/15	Corporate Bond	485,000	484,731
	Berkshire Hathaway, 1.6%, 5/15/17	Corporate Bond	255,000	259,916
	Berkshire Hathaway Inc, .98617%, 8/15/14	Corporate Bond	205,000	207,116
	Boston Properties LP, 3.7%, 11/15/18	Corporate Bond	195,000	211,955
	Cigna Corp, 2.75%, 11/15/16	Corporate Bond	275,000	289,285
	CAN Fin'l Corp, 7.35%, 11/15/19	Corporate Bond	200,000	250,848
	Capital One Financial Cor, .95275%, 11/6/15	Corporate Bond	330,000	330,833
	Caterpillar Fin'l Ser, 1.1%, 5/29/15	Corporate Bond	135,000	136,121

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	Citigroup Inc., 5.5%, 10/15/14	Corporate Bond	515,000	552,513
	Colorado Interstate Gas, 6.8%, 11/15/15	Corporate Bond	260,000	301,295
	Comcast Corp, 5.9%, 3/15/16	Corporate Bond	250,000	287,234
	Conagra Foods Inc, 2.1%, 3/15/18	Corporate Bond	325,000	325,538
	Devon Energy Corp, 1.875%, 5/15/17	Corporate Bond	380,000	387,383
	Directv Holdings LLC/Fina, 3.125%, 2/15/16	Corporate Bond	265,000	277,516
	Dominion Resources Inc, 5.2%, 8/15/19	Corporate Bond	275,000	326,915
	Duke Realty LP, 8.25%, 8/15/19	Corporate Bond	225,000	287,686
	Erac USA Fin Co, 6.375%, 10/15/17	Corporate Bond	225,000	271,755
	Eastman Chemical Co, 2.4%, 6/1/17	Corporate Bond	225,000	232,480
	Enterprise Products Opera, 1.25%, 8/13/15	Corporate Bond	235,000	236,443
	General Electric Capital, .6375%, 5/11/16	Corporate Bond	10,000	9,837
	General Electric Capital, 1.13825%, 5/09/16	Corporate Bond	805,000	806,875
	General Mills Inc, 5/16/14	Corporate Bond	365,000	365,778
	Goldman Sachs Group Inc., 5.1250%, 1/15/15	Corporate Bond	375,000	402,857
	Hartford Fin'l Serv, 6.3%, 3/15/18	Corporate Bond	200,000	238,276
	Hewlett-Packard Co, 2.6%, 9/15/17	Corporate Bond	325,000	316,601
	IBM Corp, 1.95%, 7/22/16	Corporate Bond	450,000	467,672
	JP Morgan Chase & Co, 3.45%, 3/1/16	Corporate Bond	660,000	700,927
	Keycorp, 3.75%, 8/13/15	Corporate Bond	50,000	53,462
	Kimco Realty Corp, 4.3%, 2/1/18	Corporate Bond	225,000	247,399
	Kraft Foods Group Inc, 1.625%, 6/4/15	Corporate Bond	380,000	386,752

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Corporate obligations (continued):			
	L-3 Comm Corp, 3.95%, 11/15/16	Corporate Bond	235,000	254,098
	Marathon Petroleum Corp, 3.5%, 3/1/16	Corporate Bond	220,000	234,192
	McKesson Corp, .95%, 12/4/15	Corporate Bond	235,000	235,331
	Merrill Lynch & Co Inc, 6.875%, 4/25/18	Corporate Bond	500,000	602,727
	Metropolitan Life Global, 3.125%, 1/11/16	Corporate Bond	225,000	238,500
	Morgan Stanley, 6.625%, 4/1/18	Corporate Bond	395,000	465,537
	News America Inc, 8%, 10/17/16	Corporate Bond	270,000	332,643
	Nisource Finance Corp, 5.25%, 9/15/17	Corporate Bond	225,000	259,518
	PNC Funding Corp, 2.7%, 9/19/16	Corporate Bond	350,000	369,784
	Pacific Gas & Elec. Co., 4.8%, 3/1/14	Corporate Bond	350,000	366,725
	Pacificorp 5.45%, 9/15/13	Corporate Bond	40,000	41,348
	Private Expt. FDG Co, 5.45%, 9/15/17	Corporate Bond	560,000	677,058
	Progress Energy Inc, 7.05%, 3/15/19	Corporate Bond	250,000	314,191
	Prudential Fin'l Inc, 3.875, 1/14/15	Corporate Bond	330,000	349,153
	SabMiller Hldgs Inc, 2.45%, 1/15/17	Corporate Bond	270,000	281,447
	Safeway Inc, 6.35%, 8/15/17	Corporate Bond	205,000	232,822
	Scripps Networks Interact, 2.7%, 12/15/16	Corporate Bond	315,000	329,864
	Simon Property Gr, 5.875, 3/1/17	Corporate Bond	250,000	295,999
	Southwestern Energy Co, 7.5%, 2/1/18	Corporate Bond	190,000	232,837
	US Bancorp, 2.45%, 7/27/15	Corporate Bond	390,000	406,690

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
Corporate obligations (continued):				
	United Technologies Co, .96685%, 6/1/15	Corporate Bond	230,000	232,266
	Verizon Communications Inc., 3%, 4/1/16	Corporate Bond	860,000	915,733
	Wellpoint Inc, 2.375%, 2/15/17	Corporate Bond	275,000	284,725
	Wells Fargo & Co, 2.1%, 5/8/17	Corporate Bond	515,000	532,444
	Williams Partners LP, 7.25%, 2/1/17	Corporate Bond	189,000	229,603
	Canadian Nat Resource, 1.45%, 11/14/14	Corporate Bond	305,000	309,551
	Deutsche Telekom Int'l, 3.125%, 4/11/16	Corporate Bond	250,000	264,435
	Diageo Capital PLC, 1.5%, 5/11/17	Corporate Bond	340,000	344,808
	Encana Corp, 5.9%, 12/1/17	Corporate Bond	250,000	297,760
	France Telecom, 5.375%, 7/8/19	Corporate Bond	285,000	334,046
	HSBC Bank PLC, 3.5%, 6/28/15	Corporate Bond	350,000	371,387
	ING Bank NV, 2.01575%, 9/25/15	Corporate Bond	400,000	404,429
	Lloyds TSB Bank PLC, 4.875%, 1/21/16	Corporate Bond	325,000	358,439
	Ontario (Province of), 4.75%, 1/19/16	Corporate Bond	425,000	476,892
	Rogers Communications Inc, 6.8%, 8/15/18	Corporate Bond	254,000	322,058
	Suncor Energy Inc, 6.1%, 6/1/18	Corporate Bond	235,000	286,657
	Toronto Dominion Bank, .54605%, 7/14/14	Corporate Bond	110,000	110,374
	Vale Overseas Limited, 6.25%, 1/23/17	Corporate Bond	230,000	264,636
	Weatherford Int'l Ltd Berm, 6%, 3/15/18	Corporate Bond	250,000	285,641
				<u>24,779,355</u>

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	Shares/ Units/Par	(e) Current Value
	Wrap contracts			1,106,162
	Total Invensys Stable Value Fund			<u>194,580,287</u>
	Total investments			<u>\$ 772,969,622</u>
*	Participant loans	4.25% to 10.5%		<u>\$ 9,340,755</u>

* Indicates party-in-interest to the Plan.

Note: Cost information has not been included because all investments are participant-directed.