#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identifi						
	dar plan year 2012 or fiscal plan	<del>'</del>			31/2012		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
		x a single-employer plan;	a DFE (s	specify)			
			_				
<b>B</b> This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	lan year return/report (les	ss than 12 mo	onths).	
C If the	plan is a collectively-bargained p	lan, check here				<b>▶</b> □	
<b>D</b> Check	s box if filing under:	Form 5558;	automati	c extension;	the	e DFVC program;	
	<b>3</b> * * * *	special extension (enter desc	cription)				
Part I	Basic Plan Informati	ion—enter all requested informa	•				
1a Nam		cher all requested informa	ittori		1b	Three-digit plan	
	ON USA RETIREMENT SAVING	S PLAN				number (PN) ▶	001
					1c	Effective date of pl	an
						01/01/2002	
<b>2a</b> Plan	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single-	-employer plan)	2b	Employer Identifica Number (EIN)	ation
THE PO	KEMON COMPANY INTERNATI	ONAL				13-4171476	
IIILIO	REMORE COMIT ANT INTERNATION	OIVAL			2c	Sponsor's telephor	ne
						number	
333 1087	H AVE NE	333 108TH	H AVE NE			425-274-4800	
SUITE 19	900 JE, WA 98004	SUITE 190			2d	Business code (se instructions)	е
DELLEV	JL, WA 90004	BELLEVOI	E, WA 96004		423920		
Coution	A namelty for the late or incom	anlata filing of this voture/rener	t will be seened	unless researchle sour	a is setablic	ahad	
		nplete filing of this return/repor					dulos
		ne electronic version of this return					
SIGN	Filed with authorized/valid electron	onic signature.	10/14/2013	NORA RIVERA			
HERE	Signature of plan administrate	•	Date		ndividual signing as plan administrator		
	Orginature of plan daministrate	01	Dute	Enter name of marviad	ar orgrining do	plan daminiotrator	
SIGN		ļ					
HERE	Signature of employer/plan si		Data	Enter name of individu		ampleyer or plan on	0000
	Signature of employer/plan sp	Jonson	Date	Enter name or individu	ai signing as	employer of plan sp	Orisor
SIGN		ļ					
HERE			_				
Signature of DFE Date Enter name of individual signiference of including firm name, if applicable) and address; include room or suite number. (optional) Preparer's name (including firm name, if applicable) and address; include room or suite number.						telephone number	
rroparor	o name (moraamy mm name, ma	pprioable) and address, include is	com or salle mambe	ii. (optional)	(optional)	telepriorie riumbei	

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spons	or Address	<b>3b</b> Administrator	's EIN			
TH	E POKEMON COMPANY INTERNATIONAL		;	3c Administrator	's telephone			
	3 108TH AVE NE IITE 1900		number 425-274-	-4800				
	LLEVUE, WA 98004			120 27 1	1000			
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this pl	an, enter the name,	4b EIN				
а	Sponsor's name		4	4c PN				
_								
<u>5</u>	Total number of participants at the beginning of the plan year	a anti-linea <b>Ca. Ch. Ca</b>	2 22 d <b>C d</b> )	5	147			
0	Number of participants as of the end of the plan year (welfare plans complete	e only lines ba, bb, bc	:, and <b>6d</b> ).					
а	Active participants			6a	140			
b	Retired or separated participants receiving benefits			6b	0			
С	Other retired or separated participants entitled to future benefits			6c	21			
d	Subtotal. Add lines 6a, 6b, and 6c			6d	161			
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits	<u> </u>	6e	0			
f	Total. Add lines 6d and 6e			6f	161			
g	Number of participants with account balances as of the end of the plan year			60	125			
	complete this item)			6g	123			
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	3			
7	Enter the total number of employers obligated to contribute to the plan (only			7				
8a	8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:							
	2F 2G 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the List of Pla	an Characteristics Codes	in the instructions	3:			
9a	Plan funding arrangement (check all that apply)		rangement (check all that	apply)				
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	1 i.i H	Insurance Code section 412(e)(3) in	surance contract	e			
	(3) X Trust	isurance contract	3					
	(3) X Trust (4) General assets of the sponsor (4) General assets of the sponsor							
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a				instructions)			
а	Pension Schedules	b General Sche	dules					
а	(1) R (Retirement Plan Information)			ation)				
		(1) <u>X</u> (2)	H (Financial Informa	•				
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	ation – Small Plan	n)					
	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Inform					
	actuary 	(4) X	C (Service Provider					
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	<b>D</b> (DFE/Participating	_	n)			
	Information) - signed by the plan actuary	(6)	<b>G</b> (Financial Transa	action Schedules)				

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

2012

OMB No. 1210-0110

This Form is Open to Public Inspection.

1 choich Behalt Guaranty Corporation	
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012
A Name of plan	B Three-digit
POKEMON USA RETIREMENT SAVINGS PLAN	plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
THE POKEMON COMPANY INTERNATIONAL	13-4171476
Part I   Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensati	ion
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of th	
indirect compensation for which the plan received the required disclosures (see instructions	
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst	
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis-	closures on eligible indirect compensation
(b) Liner name and Line of address of person who provided you dist	ologuico di ciigibie indirect compensation

Schedule C (Form 5500) 2012	Pa	age <b>2-</b> 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	<del>-</del>	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page	3 -	1
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI					
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65	RECORDKEEPER	1250	Yes X No	Yes X No	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c)  Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
<sup>2</sup> age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens	ation, by a service provider, and th	ne service provider is a fiduciary
or provides contract administrator, consulting, custodial, investment advisory, investment mar questions for (a) each source from whom the service provider received \$1,000 or more in indi provider gave you a formula used to determine the indirect compensation instead of an amou many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin irect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(coo mondono)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page	5-
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Part II Service Providers Who Fail or Refuse to Provide Information						
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
_						
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Page (	<b>6</b> -
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	<b>b</b> EIN:
C	Positio		B EIIV.
d	Addres		<b>e</b> Telephone:
•	/ ladio		С госраново.
Ex	olanatio	):	
_	Nissa		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		<b>e</b> Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio	);	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	ss:	<b>e</b> Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

## **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public

Pension Benefit Guaranty Corporation						Insp	ectio	n
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	endin	g 12/31	/2012			
A Name of plan POKEMON USA RETIREMENT SAVINGS PLAN			В	Three-dig	it			
FOREMON OSA RETIREMENT SAVINGS FLAN				plan num	ber (PN)	<u> </u>		001
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer I	dentifica	ation Num	ber (E	IN)
THE POKEMON COMPANY INTERNATIONAL				40 447447				
				13-417147	0			
Part I Asset and Liability Statement								
1 Current value of plan assets and liabilities at the beginning and end of the pla								
the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurar								
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, 0	CCTs, PSAs, an							
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S	ee instructions.							
Assets		<b>(a)</b> B	eginr	ing of Year		(b)	End o	of Year
a Total noninterest-bearing cash	1a							
<b>b</b> Receivables (less allowance for doubtful accounts):								
(1) Employer contributions	1b(1)							
(2) Participant contributions	1b(2)							
(3) Other	1b(3)							
<b>C</b> General investments:								
(1) Interest-bearing cash (include money market accounts & certificates	1c(1)			22	1608			229312
of deposit)	1c(2)				1000			220012
(2) U.S. Government securities	10(2)							
(3) Corporate debt instruments (other than employer securities):	1c(3)(A)							
(A) Preferred	1c(3)(B)							
(B) All other	10(3)(13)							
(4) Corporate stocks (other than employer securities):	10(4)(A)							
(A) Preferred	1c(4)(A)							
(B) Common	1c(4)(B)							
(5) Partnership/joint venture interests	1c(5)							
(6) Real estate (other than employer real property)	1c(6)							
(7) Loans (other than to participants)	1c(7)							
(8) Participant loans	1c(8)			10	9018			231324
(9) Value of interest in common/collective trusts	1c(9)							
(10) Value of interest in pooled separate accounts	1c(10)							
(11) Value of interest in master trust investment accounts	1c(11)							
(12) Value of interest in 103-12 investment entities	1c(12)							
(13) Value of interest in registered investment companies (e.g., mutual	1c(13)			357	7733			4792504

1c(14)

1c(15)

funds)....

(14) Value of funds held in insurance company general account (unallocated

(15) Other.....

contracts).....

4792504

		_		
1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3908359	5253140
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	3908359	5253140
			<u> </u>	<u> </u>

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	169405	
	(B) Participants	2a(1)(B)	672274	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		841679
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	405	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	9444	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9849
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	106564	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		106564
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		-				_	<del>i</del>	
	,			(a)	Amount		(b)	Γotal
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
(	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						475394
С	Other income	2c						
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						1433486
	Expenses	·						
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)				87450		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						87450
f	Corrective distributions (see instructions)	2f						
		2g						
h	Interest expense	2h						
i	Administrative expenses: (1) Professional fees	2i(1)						
	(2) Contract administrator fees	2i(2)						
	(3) Investment advisory and management fees	2i(3)						
	(4) Other	2i(4)				1255		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)						1255
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j						88705
•	Net Income and Reconciliation						•	
k	Net income (loss). Subtract line 2j from line 2d	2k						1344781
ı	Transfers of assets:							
	(1) To this plan	21(1)						
	(2) From this plan	21(2)						
_								
	rt III Accountant's Opinion			-1 ( - 1)	·	500 0	and a to the a find of the	
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	ccountant is	attache	ea to tr	iis Form a	500. Corr	ipiete iine 3a if ar	1 opinion is not
a T	The attached opinion of an independent qualified public accountant for this plan	is (see instr	uctions	):				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
<b>b</b> [	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	-8 and/or 103	3-12(d)?	?			× Yes	No
C E	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: CLARK NUBER P.S.		(2)	EIN: 9	1-119401	6		
d⊺	The opinion of an independent qualified public accountant is <b>not attached</b> beca (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach		ext Form	า 5500	pursuant	t to 29 CFI	R 2520.104-50.	
 Pa	rt IV Compliance Questions				<u>.                                      </u>			
1	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		lines 4a	, 4e, 4	f, 4g, 4h,	4k, 4m, 4	n, or 5.	
	During the plan year:	IIIIE 41.			Yes	No	Amo	ount
а	Was there a failure to transmit to the plan any participant contributions within	the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any pruntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrections	rior year failu		4a	X			2042612
b	Were any loans by the plan or fixed income obligations due the plan in defaul	_	•	Tu				
	close of the plan year or classified during the year as uncollectible? Disregard	d participant						
	secured by participant's account balance. (Attach Schedule G (Form 5500) P checked.)			4b		X		

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	), ident	ify the pla	n(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) Ell	N(s)	<b>5b(3)</b> PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b -	Γrust's EIN	
•						

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

**Retirement Plan Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending	12/31/2	012				
	Name of plan IEMON USA RETIREMENT SAVINGS PLAN		ee-digit n numbe N)	er •	0	01		
	Plan sponsor's name as shown on line 2a of Form 5500 POKEMON COMPANY INTERNATIONAL		oloyer Ide 3-417147		on Numbe	er (EIN)	)	
Pa	art I Distributions							
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	ır (if more	e than tv	vo, enter l	EINs of	the t	wo
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3					
P	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section o	of 412 of	the Inter	rnal Rever	nue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	N	lo		N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundaments).	mainder of		y hedule.	Ye	ear		
	deficiency not waived)							
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b					
	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	N	0		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	_ N	o		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both		□ N	lo
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	(e)(7) of the	Internal	l Revenu	ue Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exer	mpt loan	?	<u> </u>	Yes	<u> </u>	No
11	a Does the ESOP hold any preferred stock?					Yes		No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				🔲	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?					Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans				
18	8 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment						
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years  3-6 years  9-12 years  12-15 years  15-18 years  18-21 years  21 years or more						
	C What duration measure was used to calculate line 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						

Financial Statements

For the Year Ended December 31, 2012

# Table of Contents

	Page
Independent Auditors' Report	1 - 2
Financial Statements: Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5 - 11
Supplementary Information: Attachment to Form 5500, Schedule H, Line 4(a) Schedule of Delinquent Participant Contributions	12
Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2012	13

# CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

#### Independent Auditors' Report

To the Plan Administrator Pokemon USA Retirement Savings Plan Bellevue, Washington

Certified Public

Accountants

and Consultants

#### REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of Pokemon USA Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

#### Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

# CLARK NUBER

#### Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

Accountants

and Consultants

**Certified Public** 

#### REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants October 9, 2013

Clark Nuber P.S.

# Statements of Net Assets Available for Benefits December 31, 2012 and 2011

	2012	2011
Assets: Investments, at fair value-		
Money market fund  Mutual funds	\$ 229,312 4,792,504	\$ 221,608 3,577,733
Total investments, at fair value	5,021,816	3,799,341
Receivables- Notes receivable from participants Employer contributions	231,324	109,018 6,397
Total receivables	231,324	115,415
Total Assets	5,253,140	3,914,756
Liabilities: Excess contributions payable		9,995
Total Liabilities		9,995
Net Assets Available for Benefits	\$ 5,253,140	\$ 3,904,761

# Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2012

Additions to Net Assets: Contributions-		
Employee Employee	\$	168,870 682,269
Total contributions		851,139
Investment income- Net appreciation in fair value of investments Interest and dividends		475,390 110,555
Net investment income		585,945
Total Additions to Net Assets		1,437,084
Deductions from Net Assets: Benefits paid to participants Administrative expenses		87,450 1,255
Total Deductions from Net Assets		88,705
Net Increase in Net Assets Available for Benefits		1,348,379
Net Assets Available for Benefits: Beginning of year	;	3,904,761
End of Year	\$	5,253,140

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 1 - Description of the Plan

The following description of the Pokemon USA Retirement Savings Plan (the Plan) provides general information only. Participants should refer to the plan document for complete information regarding the Plan's definitions, benefits, eligibility and other matters.

**General -** The Plan is a defined contribution plan that was established for the benefit of employees of The Pokémon Company International (the Company). All employees are eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

**Contributions -** Participants may contribute to the Plan through voluntary deferrals of earned compensation. Eligible employees may contribute from 1% to 60% of their compensation to the Plan and a participant who is age 50 or older on or before the last day of the plan year is eligible to make catch-up contributions. Participants may also make rollover contributions to their accounts from other qualified plans.

The Company makes a nondiscretionary matching contribution equal to 100% of each contributing participant's elective deferral, not to exceed 2% of eligible compensation on a per pay period basis. Contributions are subject to certain limitations.

Participant Accounts - Participant contributions to the Plan are voluntary. Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Participants may change their investment elections and make transfers between investment options daily. Each participant's account is credited with any contributions made to their account and allocations of (i) plan net earnings or losses and (ii) applicable fees related to their account. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting -** Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Company's matching contribution is based on years of service as follows:

<u>Years of Service</u>	Percentage
1	0%
2	0%
3	100%

**Notes Receivable from Participants -** The Plan allows participants to borrow from their accounts using their vested balance as collateral for the loans. The maximum amount that a participant may borrow is equal to the lesser of 50% of their entire vested account balance or \$50,000. The minimum amount required to be borrowed is \$1,000. Loan terms range from one to five years unless it is used to acquire a principal residence. The interest rate is determined by the plan administrator based on prevailing market conditions. Principal and interest are paid ratably through payroll deductions.

**Payment of Benefits -** Upon termination of service, death, disability, attainment of age 59½, or retirement, a participant may elect to receive a distribution of their vested account balance. The distribution may be in the form of a lump-sum payment only. The Plan provides for hardship withdrawals in accordance with provisions specified in the plan document.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 1 - Continued

**Forfeitures -** Forfeitures of terminated participants' nonvested accounts are to be used to pay for plan expenses, reduce the Company's matching contribution to the Plan, or to reinstate rehired employees prior forfeiture amounts. During 2012, the Company used \$12,513 of forfeitures to reduce matching contributions to the Plan. Unallocated forfeitures as of December 31, 2012 and 2011, totaled \$10,252 and \$6,054, respectively.

#### Note 2 - Significant Accounting Policies

**Basis of Accounting -** The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Use of Estimates -** The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation and Income Recognition -** The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants -** Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

**Payment of Benefits -** Benefits paid to participants are recognized when they are paid. No amounts had been allocated to accounts of participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2012 and 2011.

**Investment Fees and Administrative Expenses -** Several of the investment fund options are subject to investment fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the fund's investment performance. Transaction based fees for loans are charged directly to participant accounts. All other administrative expenses related to the Plan, including recordkeeping and investment advisory fees, are either paid out of forfeitures or paid by the Company.

**Subsequent Events -** The Plan's management has evaluated subsequent events through October 9, 2013, the date on which the Plan's financial statements were available to be issued.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 3 - Fair Value Measurements

U.S. GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

<u>Level 3</u> - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Money Market Fund - Valued at cost plus accrued interest, which approximates fair value.

<u>Mutual Funds</u> - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements For the Year Ended December 31, 2012

## Note 3 - Continued

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

		Fair Va	alue M	easurements	s as of	December 3	1, 20	012
		Level 1		Level 2		Level 3		Total
Money market fund	\$	229,312	\$	-	\$	-	\$	229,312
Mutual funds-								
Fixed income		403,853						403,853
Balanced and lifecycle		1,663,419						1,663,419
Large cap		1,601,675						1,601,675
Mid cap and small cap		602,030						602,030
International		375,801						375,801
Other		145,726						145,726
Total mutual funds		4,792,504						4,792,504
	<u>\$</u>	5,021,816	\$	_	\$	_	\$	5,021,816
		Fair Va	alue M	easurements	s as of	December 3	1. 20	011
		Level 1		Level 2		Level 3		Total
Money market fund	\$	221,608	\$	-	\$	-	\$	221,608
Mutual funds-								
Fixed income		305,749						305,749
Balanced and lifecycle		1,212,613						1,212,613
Large cap		1,189,128						1,189,128
Mid cap and small cap		449,476						449,476
International		354,129						354,129
Other		66,638						66,638
Total mutual funds		3,577,733						3,577,733
	<u>\$</u>	3,799,341	\$		\$		\$	3,799,341

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 4 - Investments

The following presents investments that represent 5% or more of the Plan's net assets as of December 31:

	 2012	2011
Money market fund- Fidelity Retirement Money Market*	\$ -	\$ 221,608
Mutual funds- Spartan Total Market Index Fidelity Freedom 2035 Fidelity Freedom 2040 Fidelity Growth Company* Fidelity Diversified International	552,186 437,737 336,360 313,293 310,731	416,159 286,398 248,898 239,937

<sup>\*</sup> Does not represent 5% of the Plan's net assets for the respective plan year.

#### Note 5 - Information Certified by the Trustee

The plan administrator has elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, certain information certified by a qualifying institution need not be subjected to independent audit. The plan administrator obtained a certification from Fidelity Management Trust Company (Fidelity), that the following information provided by Fidelity and included in the Plan's financial statements and supplementary information is complete and accurate:

- Fair value of investments as of December 31, 2012 and 2011;
- Investment income for the year ended December 31, 2012; and
- Investment transactions for the year ended December 31, 2012.

#### Note 6 - Party-In-Interest Transactions

The Plan invests in shares of mutual funds and a money market fund managed by an affiliate of Fidelity. Transactions in such investments and fees charged by the affiliate directly to the funds for managing the investments, qualify as party-in-interest transactions, which are exempt from the rules governing prohibited transactions under ERISA.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their respective account balances.

#### Note 8 - Federal Income Taxes

The Plan uses a volume submitter plan document sponsored by Fidelity. Fidelity received an opinion letter dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code (IRC). The Plan itself has not received a determination letter from the Internal Revenue Service (IRS). However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.

#### Note 9 - Risks and Uncertainties

The Plan's investments are invested in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### Note 10 - Delinquent Participant Contributions

The Department of Labor (DOL) performed an investigation of the Plan's practices for remitting employee contributions for the periods 2007 through 2011. The DOL identified \$2,042,612 of delinquent contributions during those periods and determined \$5,192 of lost earnings was owed to the Plan. Delinquent contributions constitute prohibited transactions under ERISA. The Company deposited \$5,192 of lost earnings to the Plan in August 2012.

Notes to Financial Statements For the Year Ended December 31, 2012

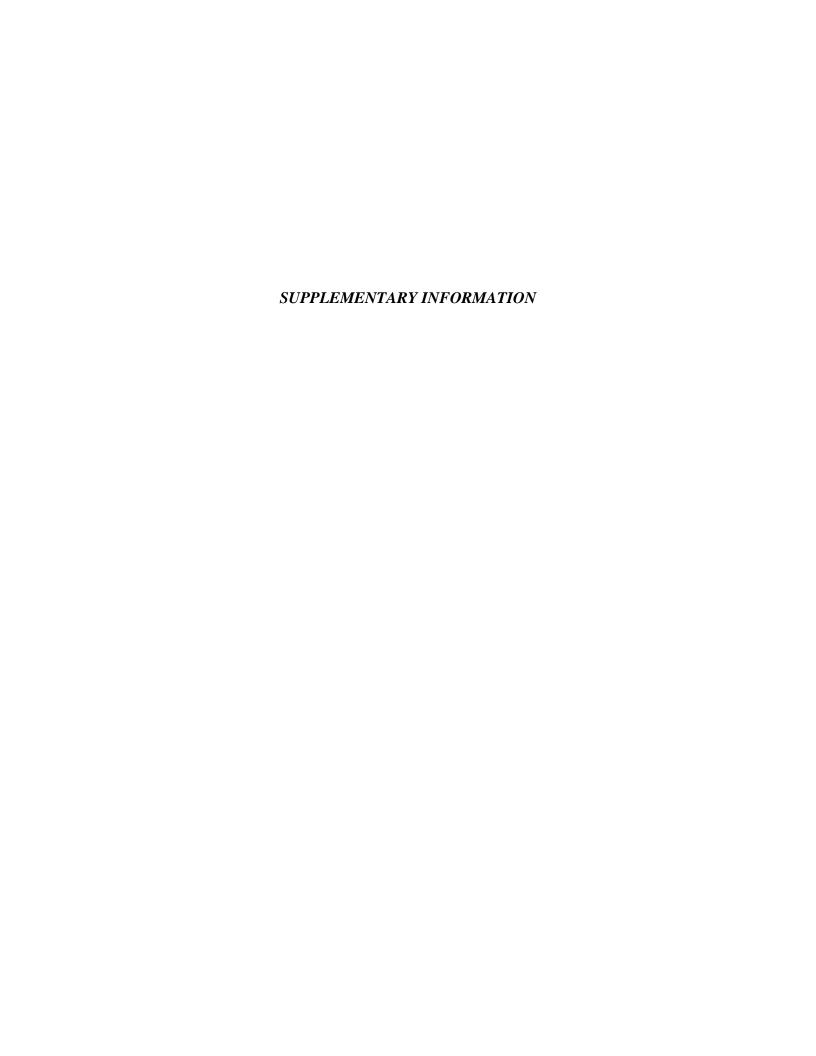
## Note 11 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	2012	2011
Net assets available for benefits per the financial statements Less employer contributions receivable Add excess contributions payable	\$ 5,253,140	\$ 3,904,761 (6,397) 9,995
Net Assets Per the Form 5500	\$ 5,253,140	\$ 3,908,359

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2012:

Net increase in net assets per the financial statements	\$ 1,348,379
Add prior year employer contributions receivable	6,397
Less prior year excess contributions payable	(9,995)
Net Income Per the Form 5500	\$ 1,344,781



# Attachment to Form 5500, Schedule H, Line 4(a) Schedule of Delinquent Participant Contributions

Employer: The Pokémon Company International

EIN: 13-4171476
Plan No.: 001

Participant Contributions Transferred Late to Plan	Total that Constit	utes Nonexempt Prohit	Total Fully		
Check Here if Late Participant Loan Repayments are Included: 🔽	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Corrected Under VFCP and PTE 2002- 51	

\$ 2,042,612 \$ - \$ 2,042,612 \$ - \$

## Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2012

Employer: The Pokémon Company International

**EIN:** 13-4171476 **Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower,	(c) Description of Investment Including Maturity Date, Rate	(d)	(e) Current
(4)	Lessor, or Similar Party	of Interest, Collateral, par or Maturity Value	Cost	Value
*	· · · · · · · · · · · · · · · · · · ·	V 1	**	
*	Fidelity	Fidelity Fidelity Fund	**	\$ 9,138 147,906
*	Fidelity Fidelity	Fidelity Puritan Fidelity Value Strat	**	41,366
*	Fidelity	Fidelity Contrafund	**	190,501
*	Fidelity	Fidelity Equity Inc	**	54,020
*	Fidelity	Fidelity Growth Company	**	313,293
*	Fidelity	Fidelity Invst Gr Bd	**	215,038
*	Fidelity	Fidelity Intermed Bond	**	102,070
*	Fidelity	Fidelity Value	**	97,714
*	Fidelity	Fidelity Otc Portfolio	**	112,689
*	Fidelity	Fidelity Overseas	**	65,070
*	Fidelity	Fidelity Real Estate Invs	**	33,037
*	Fidelity	Fidelity Blue Chip Gr	**	148,241
*	Fidelity	Fidelity Low Priced Stk	**	119,339
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*	Fidelity	Fidelity Growth Strat	**	72,684
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*	Fidelity	Fidelity Export & Multi	**	17,396
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*	Fidelity	Fidelity Freedom Income	**	9,128
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*	Fidelity	Fidelity Freedom 2020	**	80,853
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*	Fidelity	Fidelity Sm Cap Discovery	**	101,309
*	Fidelity	Fidelity Short Term Bond	**	86,745
*	Fidelity	Fidelity Fifty	**	16,469
*	Fidelity	Fidelity Retire Mmkt	**	229,312
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*	Fidelity	Fidelity Small Cap Value	**	66,773
*	Fidelity	Spartan Tot Mkt Idx Adv	**	552,186
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*	Fidelity	Fidelity Freedom 2045	**	215,977
*	Fidelity	Fidelity Freedom 2050	**	31,620
*	Participant Loans	Interest rates of 4.25% - 7.0%	- 0 -	231,324

<sup>\*</sup> Party-in-interest as defined by section 3(14) of ERISA.

\$5,253,140

<sup>\*\*</sup> Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

Financial Statements

For the Year Ended December 31, 2012

# Table of Contents

	Page
Independent Auditors' Report	1 - 2
Financial Statements: Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5 - 11
Supplementary Information: Attachment to Form 5500, Schedule H, Line 4(a) Schedule of Delinquent Participant Contributions	12
Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2012	13

# CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

#### Independent Auditors' Report

To the Plan Administrator Pokemon USA Retirement Savings Plan Bellevue, Washington

Certified Public

Accountants

and Consultants

#### REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of Pokemon USA Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

#### Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

# CLARK NUBER

#### Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

Accountants

**Certified Public** 

and Consultants

#### REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants October 9, 2013

Clark Nuber P.S.

# Statements of Net Assets Available for Benefits December 31, 2012 and 2011

	2012	2011
Assets: Investments, at fair value-		
Money market fund  Mutual funds	\$ 229,312 4,792,504	\$ 221,608 3,577,733
Total investments, at fair value	5,021,816	3,799,341
Receivables- Notes receivable from participants Employer contributions	231,324	109,018 6,397
Total receivables	231,324	115,415
Total Assets	5,253,140	3,914,756
Liabilities: Excess contributions payable		9,995
Total Liabilities		9,995
Net Assets Available for Benefits	\$ 5,253,140	\$ 3,904,761

## Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2012

Additions to Net Assets: Contributions-	
Employee Employee	\$ 168,870 682,269
Total contributions	851,139
Investment income- Net appreciation in fair value of investments Interest and dividends	475,390 110,555
Net investment income	585,945
Total Additions to Net Assets	1,437,084
Deductions from Net Assets: Benefits paid to participants Administrative expenses	87,450 1,255
Total Deductions from Net Assets	 88,705
Net Increase in Net Assets Available for Benefits	1,348,379
Net Assets Available for Benefits: Beginning of year	3,904,761
End of Year	\$ 5,253,140

Notes to Financial Statements For the Year Ended December 31, 2012

## Note 1 - Description of the Plan

The following description of the Pokemon USA Retirement Savings Plan (the Plan) provides general information only. Participants should refer to the plan document for complete information regarding the Plan's definitions, benefits, eligibility and other matters.

**General -** The Plan is a defined contribution plan that was established for the benefit of employees of The Pokémon Company International (the Company). All employees are eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

**Contributions -** Participants may contribute to the Plan through voluntary deferrals of earned compensation. Eligible employees may contribute from 1% to 60% of their compensation to the Plan and a participant who is age 50 or older on or before the last day of the plan year is eligible to make catch-up contributions. Participants may also make rollover contributions to their accounts from other qualified plans.

The Company makes a nondiscretionary matching contribution equal to 100% of each contributing participant's elective deferral, not to exceed 2% of eligible compensation on a per pay period basis. Contributions are subject to certain limitations.

Participant Accounts - Participant contributions to the Plan are voluntary. Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Participants may change their investment elections and make transfers between investment options daily. Each participant's account is credited with any contributions made to their account and allocations of (i) plan net earnings or losses and (ii) applicable fees related to their account. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting -** Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Company's matching contribution is based on years of service as follows:

<u>Years of Service</u>	Percentage
1	0%
2	0%
3	100%

**Notes Receivable from Participants -** The Plan allows participants to borrow from their accounts using their vested balance as collateral for the loans. The maximum amount that a participant may borrow is equal to the lesser of 50% of their entire vested account balance or \$50,000. The minimum amount required to be borrowed is \$1,000. Loan terms range from one to five years unless it is used to acquire a principal residence. The interest rate is determined by the plan administrator based on prevailing market conditions. Principal and interest are paid ratably through payroll deductions.

**Payment of Benefits -** Upon termination of service, death, disability, attainment of age 59½, or retirement, a participant may elect to receive a distribution of their vested account balance. The distribution may be in the form of a lump-sum payment only. The Plan provides for hardship withdrawals in accordance with provisions specified in the plan document.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 1 - Continued

**Forfeitures -** Forfeitures of terminated participants' nonvested accounts are to be used to pay for plan expenses, reduce the Company's matching contribution to the Plan, or to reinstate rehired employees prior forfeiture amounts. During 2012, the Company used \$12,513 of forfeitures to reduce matching contributions to the Plan. Unallocated forfeitures as of December 31, 2012 and 2011, totaled \$10,252 and \$6,054, respectively.

## Note 2 - Significant Accounting Policies

**Basis of Accounting -** The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Use of Estimates -** The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation and Income Recognition -** The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants -** Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

**Payment of Benefits -** Benefits paid to participants are recognized when they are paid. No amounts had been allocated to accounts of participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2012 and 2011.

**Investment Fees and Administrative Expenses -** Several of the investment fund options are subject to investment fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the fund's investment performance. Transaction based fees for loans are charged directly to participant accounts. All other administrative expenses related to the Plan, including recordkeeping and investment advisory fees, are either paid out of forfeitures or paid by the Company.

**Subsequent Events -** The Plan's management has evaluated subsequent events through October 9, 2013, the date on which the Plan's financial statements were available to be issued.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 3 - Fair Value Measurements

U.S. GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

<u>Level 3</u> - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Money Market Fund - Valued at cost plus accrued interest, which approximates fair value.

<u>Mutual Funds</u> - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements For the Year Ended December 31, 2012

## Note 3 - Continued

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

		Fair Va	alue M	easurements	s as of	December 3	1, 20	012
		Level 1		Level 2		Level 3		Total
Money market fund	\$	229,312	\$	-	\$	-	\$	229,312
Mutual funds-								
Fixed income		403,853						403,853
Balanced and lifecycle		1,663,419						1,663,419
Large cap		1,601,675						1,601,675
Mid cap and small cap		602,030						602,030
International		375,801						375,801
Other		145,726						145,726
Total mutual funds		4,792,504						4,792,504
	<u>\$</u>	5,021,816	\$	_	\$	_	\$	5,021,816
		Fair Va	alue M	easurements	s as of	December 3	1. 20	011
		Level 1		Level 2		Level 3		Total
Money market fund	\$	221,608	\$	-	\$	-	\$	221,608
Mutual funds-								
Fixed income		305,749						305,749
Balanced and lifecycle		1,212,613						1,212,613
Large cap		1,189,128						1,189,128
Mid cap and small cap		449,476						449,476
International		354,129						354,129
Other		66,638						66,638
Total mutual funds		3,577,733						3,577,733
	<u>\$</u>	3,799,341	\$		\$		\$	3,799,341

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 4 - Investments

The following presents investments that represent 5% or more of the Plan's net assets as of December 31:

	 2012	2011
Money market fund- Fidelity Retirement Money Market*	\$ -	\$ 221,608
Mutual funds- Spartan Total Market Index Fidelity Freedom 2035 Fidelity Freedom 2040 Fidelity Growth Company* Fidelity Diversified International	552,186 437,737 336,360 313,293 310,731	416,159 286,398 248,898 239,937

<sup>\*</sup> Does not represent 5% of the Plan's net assets for the respective plan year.

## Note 5 - Information Certified by the Trustee

The plan administrator has elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, certain information certified by a qualifying institution need not be subjected to independent audit. The plan administrator obtained a certification from Fidelity Management Trust Company (Fidelity), that the following information provided by Fidelity and included in the Plan's financial statements and supplementary information is complete and accurate:

- Fair value of investments as of December 31, 2012 and 2011;
- Investment income for the year ended December 31, 2012; and
- Investment transactions for the year ended December 31, 2012.

## Note 6 - Party-In-Interest Transactions

The Plan invests in shares of mutual funds and a money market fund managed by an affiliate of Fidelity. Transactions in such investments and fees charged by the affiliate directly to the funds for managing the investments, qualify as party-in-interest transactions, which are exempt from the rules governing prohibited transactions under ERISA.

Notes to Financial Statements For the Year Ended December 31, 2012

#### Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their respective account balances.

#### Note 8 - Federal Income Taxes

The Plan uses a volume submitter plan document sponsored by Fidelity. Fidelity received an opinion letter dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the Internal Revenue Code (IRC). The Plan itself has not received a determination letter from the Internal Revenue Service (IRS). However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.

#### Note 9 - Risks and Uncertainties

The Plan's investments are invested in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### Note 10 - Delinquent Participant Contributions

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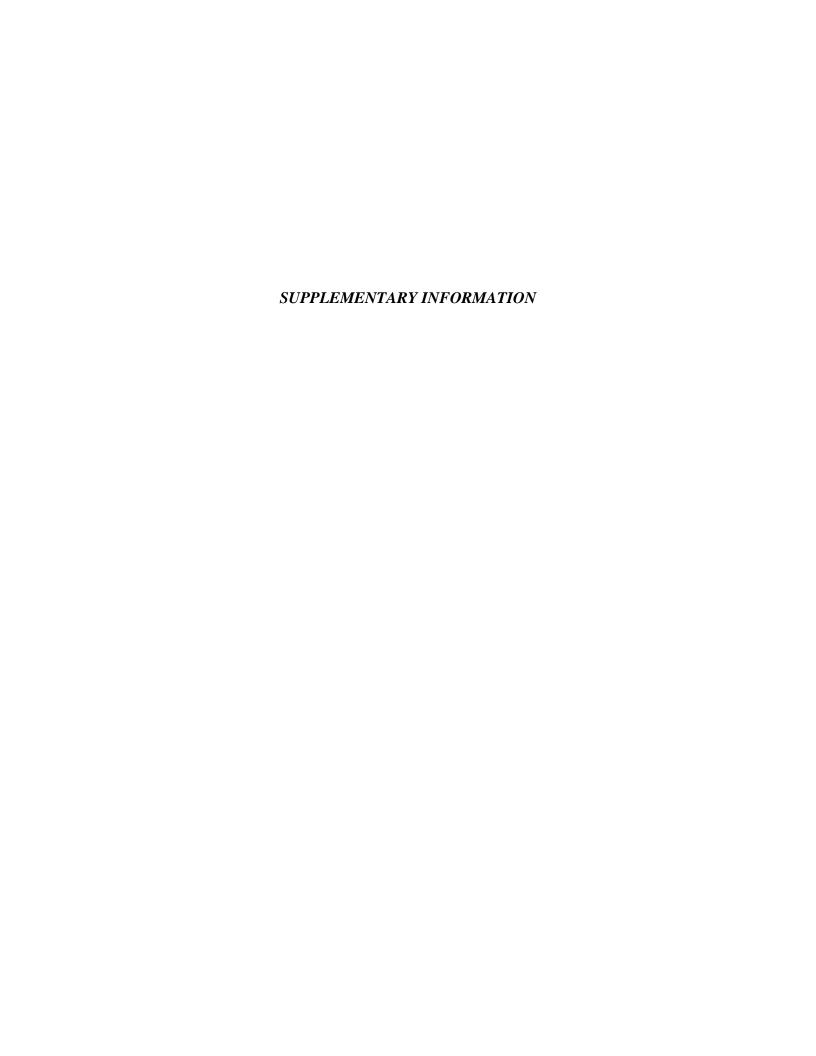
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Employer: The Pokémon Company International

EIN: 13-4171476
Plan No.: 001

Participant Contributions Transferred Late to Plan	Total that Constit	Total Fully		
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\$ 2,042,612 \$ - \$ 2,042,612 \$ - \$

## Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2012

Employer: The Pokémon Company International

**EIN:** 13-4171476 **Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower,	(c) Description of Investment Including Maturity Date, Rate	(d)	(e) Current
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\$5,253,140

<sup>\*\*</sup> Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.