Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
FLEXIBLE STEEL LACING CO. PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1943

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

FLEXIBLE STEEL LACING COMPANY
FLEXCO

2525 WISCONSIN AVE.
DOWNERS GROVE, IL 60515

2525 WISCONSIN AVE.
DOWNERS GROVE, IL 60515

2b Employer Identification Number (EIN)
36-1085010

2c Sponsor's telephone number

2d Business code (see instructions)
332110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2013	GLEN PARADISE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2013	GLEN PARADISE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	498
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	501
b	Retired or separated participants receiving benefits	**6b**	18
c	Other retired or separated participants entitled to future benefits	**6c**	49
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	568
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	568
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
FLEXIBLE STEEL LACING CO. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
FLEXIBLE STEEL LACING COMPANY

D Employer Identification Number (EIN)
36-1085010

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2012

2 Assets:

a Market value	**2a**	39895338
b Actuarial value	**2b**	42004724

3 Funding target/participant count breakdown:

		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	**3a**	18	1178974
b For terminated vested participants	**3b**	43	1070292
c For active participants:			
(1) Non-vested benefits	**3c(1)**		1179244
(2) Vested benefits	**3c(2)**		28179954
(3) Total active	**3c(3)**	437	29359198
d Total	**3d**	498	31608464

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	7.10 %
6 Target normal cost	**6**	2406502

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	06/30/2013 Date
WILLIAM HOGAN Type or print name of actuary	11-04020 Most recent enrollment number
MILLIMAN, INC. Firm name	262-784-2250 Telephone number (including area code)
15800 W. BLUEMOUND ROAD BROOKFIELD, WI 53005 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	15381	7913790
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	15381	577456
9	Amount remaining (line 7 minus line 8)	0	7336334
10	Interest on line 9 using prior year's actual return of 3.32%		-243566
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b Interest on (a) using prior year's effective interest rate of 6.40% except as otherwise provided (see instructions)		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7092768

Part III Funding Percentages

14	Funding target attainment percentage	14	110.45 %
15	Adjusted funding target attainment percentage	15	132.89 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/28/2012	2000000				
			Totals ► 18(b)	2000000	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
	b Contributions made to avoid restrictions adjusted to valuation date	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1868814

20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	X Yes	No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	X Yes	No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.54%	6.85%	7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	2406502
b Excess assets, if applicable, but not greater than line 31a	**31b**	2406502

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment		
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		1950000	1950000

36 Additional cash requirement (line 34 minus line 35)	**36**	-1950000
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	1868814

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
FLEXIBLE STEEL LACING CO. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FLEXIBLE STEEL LACING COMPANY

D Employer Identification Number (EIN)
36-1085010

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

13-2919773

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	88640	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RYAN LABS

01-3345197

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	51346	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SANDS LARGE CAP GROWTH

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	48776	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NFJ DIV VAL

13-3977552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	46014	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SCHAFER CULLEN

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	23097	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NEUBERGER BERMAN LARGE GROWTH

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	22091	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FS BRANDES

33-0704072

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	20966	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CONGRESS MID CAP GROWTH

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	15502	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NEW WELL FUND

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	6112	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
FLEXIBLE STEEL LACING CO. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FLEXIBLE STEEL LACING COMPANY

D Employer Identification Number (EIN)
36-1085010

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	3183	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	58393	71378
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2578294	1162733
(2) U.S. Government securities	1c(2)	5168735	2780637
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	4532762	6905876
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12003556	17071852
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	15560043	14372343

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	39904966	42364819
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	39904966	42364819

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	9963	
(B) U.S. Government securities	2b(1)(B)	126588	
(C) Corporate debt instruments	2b(1)(C)	175672	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	-563	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		311660
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	495666	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		495666
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	19398624	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	17963228	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1435396
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1348746	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1348746

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		5591468
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2799415	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2799415
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	4830	
(3) Investment advisory and management fees	2i(3)	322543	
(4) Other	2i(4)	4827	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		332200
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3131615
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2459853
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WOLF & COMPANY **(2)** EIN: 36-2985665

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ **Yes** ☒ **No**

If "Yes," enter the amount of any plan assets that reverted to the employer this year **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

Flexible Steel Lacing Company
Pension Plan

Financial Statements,
Supplemental Schedules,
and
Independent Auditor's Report
For the Years Ended
December 31, 2012 and 2011

Wolf & Company LLP
Certified Public Accountants

CONTENTS

	PAGE
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Statements of Accumulated Plan Benefits	5
Statements of Changes in Accumulated Plan Benefits	6
Notes to Financial Statements	7-15
Supplemental Schedules:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	16-124
Schedule H, Line 4j - Schedule of Reportable Transactions	125

Wolf & Company LLP
Certified Public Accountants

Wolf & Company
Oakbrook Terrace ▵ Chicago

INDEPENDENT AUDITOR'S REPORT

To the Pension Committee and Trustees of
Flexible Steel Lacing Company Pension Plan
Downers Grove, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of FLEXIBLE STEEL LACING COMPANY PENSION PLAN, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, the related statements of changes in net assets available for benefits for the years then ended, the statements of accumulated plan benefits as of January 1, 2013 and 2012, and the related statements of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2012 and 2011, and the changes in its financial status for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012 and Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2012, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole

Oakbrook Terrace, Illinois
October 14, 2013

Wolf & Company LLP

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2012	December 31, 2011
Investments, at fair value:		
Cash and money market funds	$ 1,162,733	$ 2,581,477
Common stocks and options	17,071,852	12,003,556
Corporate and international bonds	6,905,876	4,387,647
Government securities	2,780,637	5,168,735
Mutual funds	2,921,603	2,924,331
Exchange traded and closed end funds	-	2,055,893
Mortgage and asset backed securities	-	145,115
Municipal bonds	35,276	-
Alternative investments	11,415,464	10,579,819
Total investments	42,293,441	39,846,573
Receivable:		
Accrued interest and dividends	71,378	58,393
Net assets available for benefits	$ 42,364,819	$ 39,904,966

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31,	
	2012	2011
Additions to net assets attributed to:		
Contributions	$ 2,000,000	$ 2,200,401
Interest and dividend income	807,326	723,356
Realized gains on investments	1,435,396	1,169,632
Unrealized appreciation (depreciation) in fair value of investments	1,348,746	(3,593,223)
Total additions	5,591,468	500,166
Deductions from net assets attributed to:		
Benefits paid to participants	2,799,415	2,854,415
Administrative expenses	332,200	324,208
Total deductions	3,131,615	3,178,623
Net increase (decrease)	2,459,853	(2,678,457)
Net assets available for benefits, beginning of year	39,904,966	42,583,423
Net assets available for benefits, end of year	$ 42,364,819	$ 39,904,966

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF ACCUMULATED PLAN BENEFITS

	January 1, 2013	January 1, 2012
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	$ 1,068,565	$ 1,161,549
Other participants	34,378,821	34,614,804
Total vested benefits	35,447,386	35,776,353
Nonvested benefits	4,956,452	1,335,574
Total actuarial present value of accumulated plan benefits	$ 40,403,838	$ 37,111,927

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

	For the Year Ended January 1,	
	2013	2012
Actuarial present value of accumulated plan benefits, beginning of year	$ 37,111,927	$ 34,198,279
Increase (decrease) during the year attributed to:		
Reduction in discount period	2,501,513	2,295,665
Net benefits accrued	2,674,706	3,314,639
Benefits paid	(2,799,415)	(2,854,415)
Change in assumptions	915,107	157,759
Net increase	3,291,911	2,913,648
Actuarial present value of accumulated plan benefits, end of year	$ 40,403,838	$ 37,111,927

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Flexible Steel Lacing Company Pension Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan, as restated in 2009, was originally established in 1943 and amended from time to time and is a noncontributory, defined benefit retirement plan covering all eligible employees of Flexible Steel Lacing Company and Clipper Belt Lacer Company (a wholly-owned subsidiary), collectively referred to as "Company." Any employee becomes eligible to participate on the first day of January after completion of six months of service and attainment of 18 years of age.

Funding Policy - The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with sufficient assets to meet the benefits to be paid to Plan participants. The Company has met the minimum funding requirements of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Benefits - Under the provisions of the Plan, the normal form of retirement benefit is a monthly annuity commencing at retirement, based on 1.5% of average compensation (highest five years of the last ten years) multiplied by the number of completed years of service. The Plan also provides for early retirement and disability retirement income.

Vesting - Participants become fully vested after completing five years of credited service. If a participant terminates employment prior to completing five years of service, the participant shall have no further interest in, or right to, any benefits under the Plan.

Termination Priorities - Although the Company has not expressed any intention to discontinue its contributions or terminate the Plan, it may do so at any time. In the event of termination of the Plan, the Plan assets will be allocated in the manner and order set forth in Section 4044 of ERISA to the extent of the sufficiency of the net assets.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disabilities and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Administration of the Trust - Morgan Stanley Smith Barney acts as investment custodian and administers the Plan's assets together with the income therefrom. Expenses incurred by the investment custodian in the performance of its duties under this agreement, including fees for its services, are paid by the Plan. The Plan also pays for actuarial valuation services from an independent third party. Fees paid by the Plan for such services were based on customary and reasonable rates for similar services. Three Company executives serve as trustees of the Plan as designated in the Trust agreement.

2. Summary of Significant Accounting Polices

Basis of Accounting - The Plan maintains its accounting records on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The accounting records maintained by the custodian are on a modified cash basis of accounting. The financial statements herein include all material adjustments, if any, needed to place the financial statements on an accrual basis of accounting.

Investment Valuation and Income Recognition - The Plan's investments are held in various funds and accounts maintained by Morgan Stanley Smith Barney. All investments, except for money market funds and alternative investments, are valued at quoted market prices. Money market funds are stated at cost which approximates fair value. Certain alternative investments have been reported based on the investment entities' audited financial statements and related net asset value information, which is considered to approximate market prices of underlying securities.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan provides for investments that, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Accounting Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of plan assets available for benefits and the actuarial present value of accumulated plan benefits as of the date of the financial statements. Accordingly, actual results may differ from those estimates.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Fair Value Measurement - In May 2011, the Financial Accounting Standards Board issued guidance in Accounting Standards Update No. 2011-04, *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs* (ASU No. 2011-04). ASU No. 2011-04 was issued to improve comparability of fair value application, measurements and disclosures between U.S. GAAP reporting and IFRS reporting. ASU No. 2011-04 clarifies fair value definitions and enhances fair value measurement guidance with respect to highest and best use measurements, equity instrument measurements, and measurement of financial instruments that are managed within a portfolio. Additionally, ASU No. 2011-04 expands disclosures for unobservable inputs used in Level 3 fair value measurements. ASU No. 2011-04 is effective for annual periods beginning after December 15, 2011. The Plan has adopted this guidance in 2012.

3. Investments

The following table presents investments at December 31, 2012 and 2011 that represent 5% or more of the Plan's net assets.

	December 31, 2012	December 31, 2011
Pointer Offshore III, LTD	$ 4,404,881	$ **
Pointer Offshore, LTD	**	4,631,670
Fortress Partners Offshore Fund LP - Class A	2,621,295	2,649,366
Money Market	*	2,211,126

*Less than 5% of Plan's net assets.
**Plan did not hold this investment at year end.

The Plan's investments, including gains and (losses) on investments bought and sold and held at the end of the year, appreciated (depreciated) in value during 2012 and 2011 as follows:

	December 31, 2012	2011
Common stocks and options	$ 1,877,053	228,151
Mutual funds	1,196,328	(306,692)
Corporate and international bonds	(135,635)	77,084
Government securities	(666,661)	526,336
Mortgage and asset backed securities	10,232	(5,260)
Exchange traded and closed end funds	291,288	(496,145)
Alternative investments	211,537	(2,447,065)
	$ 2,784,142	$ (2,423,591)

4. Fair Value Measurements

Generally accepted accounting principles provide a uniform framework for the definition, measurement and disclosure of fair value. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. The financial accounting standards establish a fair value hierarchy which requires the plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The financial accounting standards describe three levels of inputs that may be used to measure fair value:

Level 1: Quoted market prices (unadjusted) for identical assets or liabilities in active markets that the plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted market prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

4. Fair Value Measurements (Cont.)

Level 3: Significant unobservable inputs that reflect the plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The money market funds are carried at cost, which approximates fair value (Level 1). The fair values of mutual fund investments, exchange traded and closed end funds, and common stocks and options held by the Plan are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs). Corporate debt and international bond instruments, government bonds, municipal bonds, and mortgage and asset backed securities are valued at the closing price reported in the active market in which the bond is traded (Level 2).

Alternative investments (Level 3) are reported at fair value using audited net asset value financial information (except one investment carried at $2,621,295 and $2,549,366 as of December 31, 2012 and 2011, respectively, which is valued at NAV as reported by the investment custodian) for each of the funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2012 and 2011:

		Fair Value Measurements at December 31, 2012 Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and money market funds	$ 1,162,733	$ 1,162,733	$ -	$ -
Common stocks and options	17,071,852	17,071,852	-	-
Mutual funds	2,921,603	2,921,603	-	-
Corporate bonds	6,905,876	-	6,905,876	-
Municipal bonds	35,276	-	35,276	-
Government securities	2,780,637	-	2,780,637	-
Alternative investments	11,415,464	-	-	11,415,464
Total	$ 42,293,441	$ 21,156,188	$ 9,721,789	$ 11,415,464

4. Fair Value Measurements (Cont.)

	Fair Value	Fair Value Measurements at December 31, 2011 Using: Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and money market funds	$ 2,581,477	$ 2,581,477	$ -	$ -
Common stocks and options	12,003,556	12,003,556	-	-
Mutual funds	2,924,331	2,924,331	-	-
Exchange traded and closed end funds	2,055,893	2,055,893	-	-
Corporate bonds	4,095,934	-	4,095,934	-
International bonds	291,713	-	291,713	-
Government securities	5,168,735	-	5,168,735	-
Mortgage and asset backed securities	145,115	-	145,115	-
Alternative investments	10,579,819	-	-	10,579,819
Total	$ 39,846,573	$ 19,565,257	$ 9,701,497	$ 10,579,819

Changes in fair value of assets measured on a recurring basis using significant unobservable inputs (Level 3) for the years ended December 31, 2012 and 2011 are as follows:

	2012	2011
Beginning balance	$ 10,579,819	$ 14,202,772
Purchases	5,571,008	-
Sales	(4,946,900)	(1,175,888)
Unrealized losses	(29,616)	(2,447,065)
Realized gains	241,153	-
	$ 11,415,464	$ 10,579,819

4. Fair Value Measurements (Cont.)

The following tables set forth additional disclosures of the Plan's investments whose fair value is estimated using net asset per share as of December 31, 2012 and 2011:

December 31, 2012:

Investment	Objective	Fair Value	Redemption Frequency	Redemption Notice Period
Alternative investments:				
Fortress Partners Offshore Fund, LP-Class A	(1)	$ 2,621,295	(1)	(1)
Hedgeform Paulson Advantage Plus, LTD.	(2)	1,150,603	(2)	(2)
Pine Grove Offshore Fund, LTD.-Class C	(3)	1,530,520	(3)	(3)
Pointer Offshore III, LTD.	(4)	4,404,881	(4)	(4)
UBS Select Invest - Series C 0409	(5)	444,219	(5)	(5)
Skybridge Multi-Advisor Hedge Fund	(6)	1,263,946	(6)	(6)
		$ 11,415,464		

December 31, 2011:

Investment	Objective	Fair Value	Redemption Frequency	Redemption Notice Period
Alternative investments:				
Fortress Partners Offshore Fund, LP-Class A	(1)	$ 2,549,366	(1)	(1)
Hedgeform Paulson Advantage Plus, LTD.	(2)	1,482,929	(2)	(2)
Pine Grove Offshore Fund, LTD.-Class C	(3)	1,435,957	(3)	(3)
Pointer Offshore, LTD.	(4)	4,631,670	(4)	(4)
UBS Select Invest - Series C 0409	(5)	479,897	(5)	(5)
		$ 10,579,819		

(1) The investment objective is to achieve superior total return over the long-term than that of large capitalization indices with less volatility by investing in primarily private investment funds and direct investments in real estate partnerships, public and private securities, financial assets, private equity and other investments such as investments in loans. The underlying investments of the fund have redemption frequencies ranging from one month to three years and redemption notice periods ranging from 45 to 180 days.

(2) Substantially all of the fund's assets are invested in Paulson Advantage Plus, LTD., a Cayman Islands exempted company. Quarterly redemptions are permitted with 60 days notice. If redemption requests aggregate to more than 10% of the underlying fund's net assets, the investment manager may in its sole discretion reduce all such requests pro rata based on relative capital accounts so that only 10% of the underlying fund's net asset value is redeemed on such date.

(3) Invests primarily in a select group of private investment companies with redemption frequencies ranging from monthly to annually and redemption notice periods ranging from 30 to 90 days.

4. Fair Value Measurements (Cont.)

(4) Invests substantially all of its assets through a master-feeder structure in Pointer (QP), L.P., an investment company that has the same investment objectives as the fund. Pointer (QP), L.P. invests in private investment companies and other investments. Redemption frequencies of the underlying investments range from monthly to annually and redemption notice periods range from 30 to 90 days.

(5) Invests primarily in foreign currency forward exchange contracts with redemption frequencies ranging from quarterly to annually and redemption notice periods ranging from none to 90 days.

(6) Invests primarily in investment funds that follow alternative investment strategies, often described as hedge funds. Redemption frequencies for most investments range from monthly to annually with notice periods ranging from none to 180 days. The remaining investments are side pocket funds with suspended redemptions that are to be held for the duration of the fund.

5. Benefit Obligation

The present value of vested benefits under the Plan was calculated by consulting actuaries, The Principal Financial Group as of January 1, 2013, and Milliman Inc. as of January 1, 2012, respectively. There was no significant change in the Plan's provisions or coverage from December 31 to January 1 in each year.

The calculations made by the actuaries were based on the provisions of the plan agreement, which were in effect as of December 31, 2012 and 2011, respectively. A change in actuarial assumptions used could significantly change the amount of actuarial present value of accumulated plan benefits recorded in the accompanying financial statements.

The actuarial cost method used to calculate the present value of vested benefits is the individual entry age actuarial cost method. The more significant assumptions underlying the January 1, 2013 computations are as follows:

Interest:	
Valuation	1.75% for Segment 1, 4.62% for Segment 2, 5.72% for Segment 3
Current liability	7% per annum, compounded annually (adopted January 1, 1994)
Mortality basis	IRS Prescribed Mortality – Static Annuitant, male and female for both post-65 and pre-65 for PPA liabilities
Normal retirement	Age 65 and five years of service
Expenses	Estimated expenses of $103,856 included in normal cost
Salary scale	3.0% per annum, compounded annually
Withdrawals	Sarason's T-3 Turnover

5. Benefit Obligation (Cont.)

The more significant assumptions underlying the January 1, 2012 computations are as follows:

Interest:	
Valuation	2.06% for Segment 1, 5.25% for Segment 2, 6.32% for Segment 3
Current liability	7% per annum, compounded annually (adopted January 1, 1994)
Mortality basis	2012 Target Liability Annuitant Table for post-65 and 2012 Target Liability Non-annuitant Table for pre-65 for PPA liabilities.
Normal retirement	Age 65 and five years of service
Expenses	Estimated expenses of $30,000 included in normal cost
Salary scale	4.0% per annum, compounded annually
Withdrawals	Sarason's T-3 Turnover

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. Related Party Transactions

Certain investments are held and invested with affiliates of Morgan Stanley Smith Barney, the custodian. Therefore, these transactions qualify as exempt party-in-interest transactions. Total fees charged to the Plan amounted to $322,543 and $302,943 during 2012 and 2011, respectively.

7. Tax Status

In the Plan's latest determination letter dated May 16, 2011, the Internal Revenue Service ruled that the Plan, as then designed, was in compliance with the requirements of the Internal Revenue Code. The Plan has been restated and amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

8. Subsequent Events

Effective March 20, 2013, the Plan hired The Principal Financial Group (Principal) to replace Morgan Stanley Smith Barney and act as investment custodian and administer the Plan's assets together with the income therefrom. $32,588,846 was wired to Principal and invested in retirement funds according to a predetermined mapping strategy. Due to the various redemption restrictions imposed by the various alternative investment managers, amounts invested in alternative investments will remain with Morgan Stanley Smith Barney until they are able to be liquidated.

Subsequent events have been evaluated by management through October 14, 2013, the date these financial statements were available for issuance.

SUPPLEMENTAL SCHEDULES

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(1,601,660.40)**			
CITIBANK, N.A. #	**2,019,770.97**	1,010.00	—	0.050

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**100.0%**	**$418,110.57**	**$1,010.00**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$2,019,770.97	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(1,601,660.40)	

 # Bank Deposits are at either: (1) Morgan Stanley Bank, N.A., and Morgan Stanley Private Bank, National Association, or (2) Citibank, N.A., each a national bank, FDIC member and an affiliate of Morgan Stanley Smith Barney LLC.

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$0.00**	**$418,110.57**		**$1,010.00**	**0.24%**
					$0.00	

TOTAL VALUE (includes accrued interest) **$418,110.57**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$926.96**			
MS LIQUID ASSET FUND	**29,495.02**	2.95	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$30,421.98**	**$2.95**
			$0.00
NET UNSETTLED PURCHASES/SALES		$(3,749.85)	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**1.7%**	**$26,672.13**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
AEGON NV ADR (AEG)	7/18/07	988.000	$18.350	$18,129.57	$6,362.72	$(11,766.85) LT		
	8/9/07	125.000	17.699	2,212.43	805.00	(1,407.43) LT		
	8/14/07	96.000	17.346	1,665.20	618.24	(1,046.96) LT		
	2/13/08	442.000	13.338	5,895.41	2,846.48	(3,048.93) LT		
	4/29/08	106.000	14.388	1,525.10	682.64	(842.46) LT		
	8/12/08	133.000	10.150	1,350.01	856.52	(493.49) LT		
	8/13/08	41.000	11.729	480.90	264.04	(216.86) LT		
	7/14/09	1,328.000	5.405	7,177.97	8,552.32	1,374.35 LT		
	12/11/09	78.000	6.362	496.24	502.32	6.08 LT		
	12/17/09	78.000	6.246	487.17	502.32	15.15 LT		
	4/8/10	1,106.000	6.612	7,312.73	7,122.64	(190.09) LT		
	8/16/10	790.000	5.236	4,136.25	5,087.60	951.35 LT		
	4/23/12	124.000	3.790	469.95	798.56	328.61 ST		
	Total	5,435.000		51,338.93	**35,001.40**	(16,666.14) LT 328.61 ST	1,152.22	3.29
Share Price: $6.440								
AKZO NOBEL NV ADR (AKZOY)	9/11/08	10.000	18.592	185.92	225.00	39.08 LT		
	10/24/08	270.000	10.994	2,968.48	6,075.00	3,106.52 LT		
	1/24/11	60.000	20.597	1,235.81	1,350.00	114.19 LT		
	7/8/11	210.000	20.750	4,357.57	4,725.00	367.43 LT		
	8/11/11	30.000	16.570	497.09	675.00	177.91 LT		
	9/12/11	30.000	14.355	430.64	675.00	244.36 LT		
	10/18/11	120.000	16.119	1,934.32	2,700.00	765.68 LT		
	10/19/11	210.000	16.396	3,443.15	4,725.00	1,281.85 LT		
	12/19/11	30.000	14.600	438.00	675.00	237.00 LT		
	Total	970.000		15,490.98	**21,825.00**	6,334.02 LT	484.03	2.21
Share Price: $22.500								
AMERICA MOVIL SA DE CV ADR L (AMX)	8/24/11	30.000	23.947	718.41	694.20	(24.21) LT		
	8/26/11	20.000	23.128	462.55	462.80	0.25 LT		
	9/6/11	60.000	24.347	1,460.81	1,388.40	(72.41) LT		
	10/3/11	150.000	21.876	3,281.40	3,471.00	189.60 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/7/11	150.000	21.811	3,271.61	3,471.00	199.39 LT		
	10/17/11	80.000	22.998	1,839.81	1,851.20	11.39 LT		
	12/8/11	260.000	22.964	5,970.59	6,016.40	45.81 LT		
	12/9/11	60.000	22.917	1,375.02	1,388.40	13.38 LT		
	12/27/11	20.000	22.519	450.38	462.80	12.42 LT		
	3/22/12	20.000	23.760	475.20	462.80	(12.40) ST		
	4/11/12	20.000	23.500	470.00	462.80	(7.20) ST		
	Total	870.000		19,775.78	**20,131.80**	375.62 LT (19.60) ST	261.87	1.30
Share Price: $23.140								
ASTELLAS PHARMA INCADR (ALPMY)	6/29/10	265.000	34.092	9,034.25	11,885.25	2,851.00 LT		
	7/29/10	50.000	33.786	1,689.31	2,242.50	553.19 LT		
	7/30/10	10.000	33.994	339.94	448.50	108.56 LT		
	3/11/11	15.000	38.019	570.28	672.75	102.47 LT		
	4/8/11	30.000	36.871	1,106.13	1,345.50	239.37 LT		
	Total	370.000		12,739.91	**16,594.50**	3,854.59 LT	521.33	3.14
Share Price: $44.850								
ASTRAZENECA PLC ADS (AZN)	7/24/07	35.000	55.347	1,937.14	1,654.45	(282.69) LT		
	11/8/07	230.000	46.366	10,664.07	10,872.10	208.03 LT		
	11/27/07	70.000	46.384	3,246.88	3,308.90	62.02 LT		
	1/3/08	40.000	42.705	1,708.20	1,890.80	182.60 LT		
	3/15/10	270.000	43.949	11,866.10	12,762.90	896.80 LT		
	4/11/12	20.000	44.510	890.20	945.40	55.20 ST		
	Total	665.000		30,312.59	**31,434.55**	1,066.76 LT 55.20 ST	1,895.25	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
BANCO DO BRASIL SA SPON ADR (BDORY)	11/21/12	650.000	10.157	6,601.79	**8,235.50**	1,633.71 ST	133.25	1.61
Share Price: $12.670								
BANCO SANTANDER BRASIL SA ADS (BSBR)	11/23/11	140.000	6.885	963.90	1,019.20	55.30 LT		
	12/15/11	1,495.000	7.752	11,589.54	10,883.60	(705.94) LT		
	Total	1,635.000		12,553.44	**11,902.80**	(650.64) LT	166.77	1.40
Share Price: $7.280; Next Dividend Payable 03/05/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
BARCLAYS PLC ADR (BCS)	11/7/07	50.000	43.190	2,159.48	866.00	(1,293.48) LT		
	11/16/07	10.000	42.647	426.47	173.20	(253.27) LT		
	12/13/07	210.000	43.293	9,091.43	3,637.20	(5,454.23) LT		
	1/18/08	45.000	35.485	1,596.82	779.40	(817.42) LT		
	2/4/08	60.000	38.158	2,289.47	1,039.20	(1,250.27) LT		
	3/20/08	360.000	33.700	12,131.96	6,235.20	(5,896.76) LT		
	6/10/08	300.000	25.487	7,646.22	5,196.00	(2,450.22) LT		
	6/12/08	120.000	24.189	2,902.63	2,078.40	(824.23) LT		
	7/7/08	40.000	22.376	895.04	692.80	(202.24) LT		
	3/12/12	140.000	14.761	2,066.54	2,424.80	358.26 ST		
	3/28/12	30.000	15.989	479.66	519.60	39.94 ST		
	Total	1,365.000		41,685.72	**23,641.80**	(18,442.12) LT 398.20 ST	514.61	2.17
Share Price: $17.320								
BP PLC ADS (BP)	6/25/09	10.000	46.141	461.41	416.40	(45.01) LT		
	6/26/09	100.000	47.521	4,752.09	4,164.00	(588.09) LT		
	6/30/09	30.000	47.808	1,434.23	1,249.20	(185.03) LT		
	7/2/09	20.000	47.781	955.61	832.80	(122.81) LT		
	7/7/09	20.000	45.723	914.46	832.80	(81.66) LT		
	7/8/09	20.000	45.269	905.38	832.80	(72.58) LT		
	7/14/09	250.000	46.422	11,605.50	10,410.00	(1,195.50) LT		
	10/9/09	30.000	52.197	1,565.91	1,249.20	(316.71) LT		
	8/31/10	40.000	34.594	1,383.74	1,665.60	281.86 LT		
	8/5/11	40.000	38.770	1,550.80	1,665.60	114.80 LT		
	8/8/11	30.000	38.549	1,156.48	1,249.20	92.72 LT		
	8/11/11	15.000	38.289	574.33	624.60	50.27 LT		
	8/19/11	30.000	38.975	1,169.26	1,249.20	79.94 LT		
	9/13/11	30.000	36.267	1,088.00	1,249.20	161.20 LT		
	10/4/11	15.000	33.659	504.89	624.60	119.71 LT		
	10/28/11	150.000	44.954	6,743.12	6,246.00	(497.12) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/22/12	10.000	45.815	458.15	416.40	(41.75) ST		
	3/28/12	10.000	45.119	451.19	416.40	(34.79) ST		
	12/7/12	60.000	41.026	2,461.54	2,498.40	36.86 ST		
	Total	910.000		40,136.09	**37,892.40**	(2,204.01) LT (39.68) ST	1,965.60	5.18
Share Price: $41.640								
CANON INC ADR NEW (CAJ)	7/14/09	355.000	32.526	11,546.73	13,919.55	2,372.82 LT		
	10/8/09	15.000	38.528	577.92	588.15	10.23 LT		
	11/13/09	15.000	37.950	569.25	588.15	18.90 LT		
	11/24/09	30.000	38.007	1,140.21	1,176.30	36.09 LT		
	8/10/12	190.000	34.214	6,500.57	7,449.90	949.33 ST		
	Total	605.000		20,334.68	**23,722.05**	2,438.04 LT 949.33 ST	853.05	3.59
Share Price: $39.210								
CARREFOUR SA SPONSORED ADR (CRRFY)	5/13/09	123.000	7.918	973.91	633.45	(340.46) LT		
	5/20/09	308.000	7.987	2,459.85	1,586.20	(873.65) LT		
	7/14/09	2,812.000	8.561	24,073.47	14,481.80	(9,591.67) LT		
	9/3/09	339.000	8.890	3,013.82	1,745.85	(1,267.97) LT		
	9/15/09	226.000	8.843	1,998.46	1,163.90	(834.56) LT		
	12/18/09	791.000	9.223	7,295.44	4,073.65	(3,221.79) LT		
	3/15/10	601.000	9.403	5,651.10	3,095.15	(2,555.95) LT		
	4/8/10	102.000	9.520	971.07	525.30	(445.77) LT		
	6/8/10	246.000	7.762	1,909.42	1,266.90	(642.52) LT		
	9/21/11	1,810.000	4.287	7,758.96	9,321.50	1,562.54 LT		
	10/3/11	226.000	4.398	994.03	1,163.90	169.87 LT		
	1/6/12	124.000	4.031	499.86	638.60	138.74 ST		
	8/1/12	930.000	3.624	3,370.32	4,789.50	1,419.18 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	8,638.000		60,969.71	**44,485.70**	(18,041.93) LT 1,557.92 ST	691.04	1.55
Share Price: $5.150								
CEMEX SAB DE CV (CX)	3/15/10	527.298	9.130	4,814.01	5,204.43	390.42 LT		
	5/17/10	50.598	9.706	491.12	499.40	8.28 LT		
	6/7/10	54.071	9.465	511.77	533.68	21.91 LT		
	6/29/10	108.142	9.166	991.23	1,067.36	76.13 LT		
	7/14/10	108.142	9.172	991.84	1,067.36	75.52 LT		
	7/19/10	118.956	8.654	1,029.50	1,174.10	144.60 LT		
	7/30/10	108.142	8.678	938.44	1,067.36	128.92 LT		
	8/6/10	59.478	8.730	519.24	587.05	67.81 LT		
	8/10/10	59.478	8.552	508.65	587.05	78.40 LT		
	8/13/10	59.478	8.090	481.17	587.05	105.88 LT		
	8/18/10	108.142	8.056	871.18	1,067.36	196.18 LT		
	8/20/10	54.075	7.812	422.44	533.72	111.28 LT		
	Total	1,416.000		12,570.59	**13,975.92**	1,405.33 LT	—	—
Share Price: $9.870								
CENTRAIS ELEC BRAS SP ADR CM (EBR)	1/8/99	520.000	8.448	4,392.96	1,622.40	(2,770.56) LT		
	7/19/99	570.000	9.261	5,278.77	1,778.40	(3,500.37) LT		
	3/17/00	120.000	9.324	1,118.86	374.40	(744.46) LT		
	Total	1,210.000		10,790.59	**3,775.20**	(7,015.39) LT	—	—
Share Price: $3.120								
CRH PLC ADR (CRH)	10/29/10	1,160.000	17.352	20,128.43	23,594.40	3,465.97 LT		
	4/13/12	25.000	19.829	495.72	508.50	12.78 ST		
	8/2/12	610.000	18.172	11,084.74	12,407.40	1,322.66 ST		
	8/20/12	165.000	17.833	2,942.38	3,356.10	413.72 ST		
	Total	1,960.000		34,651.27	**39,866.40**	3,465.97 LT 1,749.16 ST	1,550.36	3.88
Share Price: $20.340								
DAI NIPPPN PRGT LTD JAPAN (DNPLY)	3/18/05	635.000	17.250	10,953.75	4,927.60	(6,026.15) LT		
	1/16/08	770.000	14.760	11,365.43	5,975.20	(5,390.23) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,405.000		22,319.18	**10,902.80**	(11,416.38) LT	453.82	4.16
Share Price: $7.760								
DAIICHI SANKYO CO LTD SPON ADR (DSNKY)	10/25/10	105.000	21.638	2,271.95	1,600.20	(671.75) LT		
	11/9/10	225.000	22.097	4,971.76	3,429.00	(1,542.76) LT		
	1/13/11	300.000	21.425	6,427.47	4,572.00	(1,855.47) LT		
	3/14/11	300.000	20.080	6,024.12	4,572.00	(1,452.12) LT		
	11/13/12	575.000	15.079	8,670.14	8,763.00	92.86 ST		
	Total	1,505.000		28,365.44	**22,936.20**	(5,522.10) LT 92.86 ST	966.21	4.21
Share Price: $15.240								
DAIMLER AG (DDAIF)	7/11/12	420.000	43.187	18,138.50	**22,937.63**	4,799.13 ST	—	—
Share Price: $54.613								
DEUTSCHE TELEKOM AG 1 ORD 1ADS (DTEGY)	7/18/07	235.000	18.540	4,356.83	2,670.07	(1,686.76) LT		
	4/24/08	90.000	17.511	1,576.02	1,022.58	(553.44) LT		
	7/14/09	885.000	11.240	9,947.40	10,055.37	107.97 LT		
	5/13/10	45.000	11.619	522.86	511.29	(11.57) LT		
	6/28/10	600.000	12.032	7,219.44	6,817.20	(402.24) LT		
	Total	1,855.000		23,622.55	**21,076.51**	(2,546.04) LT	1,576.75	7.48
Share Price: $11.362								
ENI SPA AMER DEP RCPT (E)	7/14/09	10.000	44.826	448.26	491.40	43.14 LT		
	9/1/09	140.000	46.390	6,494.60	6,879.60	385.00 LT		
	10/9/09	40.000	50.666	2,026.64	1,965.60	(61.04) LT		
	12/17/09	20.000	49.343	986.85	982.80	(4.05) LT		
	1/20/10	10.000	51.269	512.69	491.40	(21.29) LT		
	2/12/10	30.000	45.844	1,375.31	1,474.20	98.89 LT		
	3/15/10	130.000	47.669	6,196.97	6,388.20	191.23 LT		
	3/18/10	10.000	47.066	470.66	491.40	20.74 LT		
	3/22/10	10.000	46.103	461.03	491.40	30.37 LT		
	4/8/10	10.000	46.001	460.01	491.40	31.39 LT		
	4/22/10	20.000	46.718	934.36	982.80	48.44 LT		
	4/29/10	70.000	44.885	3,141.96	3,439.80	297.84 LT		
	5/3/10	10.000	44.649	446.49	491.40	44.91 LT		
	5/6/10	20.000	41.086	821.72	982.80	161.08 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/12/10	110.000	42.020	4,622.21	5,405.40	783.19 LT		
	6/2/10	75.000	36.600	2,745.00	3,685.50	940.50 LT		
	6/7/10	30.000	35.329	1,059.86	1,474.20	414.34 LT		
	1/18/11	60.000	47.153	2,829.17	2,948.40	119.23 LT		
	2/23/11	20.000	47.262	945.23	982.80	37.57 LT		
	2/28/11	80.000	48.694	3,895.50	3,931.20	35.70 LT		
	7/12/11	10.000	43.749	437.49	491.40	53.91 LT		
	9/23/11	15.000	33.587	503.81	737.10	233.29 LT		
	9/29/11	15.000	35.649	534.74	737.10	202.36 LT		
	Total	945.000		42,350.56	**46,437.30**	4,086.74 LT	2,027.03	4.36
Share Price: $49.140								
ERICSSON LM TEL ADR CL B NEW (ERIC)	11/1/07	5.000	14.696	73.48	50.50	(22.98) LT		
	11/5/07	1,200.000	14.784	17,740.98	12,120.00	(5,620.98) LT		
	11/21/07	40.000	11.754	470.15	404.00	(66.15) LT		
	11/29/07	960.000	12.335	11,841.36	9,696.00	(2,145.36) LT		
	Total	2,205.000		30,125.97	**22,270.50**	(7,855.47) LT	535.82	2.40
Share Price: $10.100								
FLEXTRONICS INTL LTD (FLEX)	8/12/08	440.000	9.166	4,033.08	2,732.40	(1,300.68) LT		
	8/18/08	440.000	9.440	4,153.51	2,732.40	(1,421.11) LT		
	8/27/08	110.000	9.000	990.00	683.10	(306.90) LT		
	11/3/08	600.000	4.311	2,586.66	3,726.00	1,139.34 LT		
	7/11/11	1,500.000	6.432	9,648.45	9,315.00	(333.45) LT		
	Total	3,090.000		21,411.70	**19,188.90**	(2,222.80) LT	—	—
Share Price: $6.210								
FRANCE TELECOM (FTE)	2/7/06	35.000	21.467	751.36	386.75	(364.61) LT		
	2/22/06	260.000	22.389	5,821.19	2,873.00	(2,948.19) LT		
	3/3/06	175.000	21.854	3,824.43	1,933.75	(1,890.68) LT		
	4/24/06	180.000	22.663	4,079.30	1,989.00	(2,090.30) LT		
	6/1/09	12.000	24.210	290.52	132.60	(157.92) LT		
	11/17/09	540.000	26.195	14,145.41	5,967.00	(8,178.41) LT		
	11/27/09	100.000	26.100	2,609.96	1,105.00	(1,504.96) LT		
	3/15/10	550.000	24.137	13,275.35	6,077.50	(7,197.85) LT		
	4/14/10	60.000	23.905	1,434.32	663.00	(771.32) LT		

UU4412 MSAUK241

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/16/10	20.000	23.671	473.41	221.00	(252.41) LT		
	5/21/10	50.000	19.270	963.49	552.50	(410.99) LT		
	6/8/10	100.000	18.201	1,820.11	1,105.00	(715.11) LT		
	6/8/10	25.000	18.201	455.03	276.25	(178.78) LT		
	6/18/10	50.000	19.232	961.59	552.50	(409.09) LT		
	7/16/10	275.000	19.587	5,386.51	3,038.75	(2,347.76) LT		
	1/20/11	100.000	21.239	2,123.94	1,105.00	(1,018.94) LT		
	3/2/11	25.000	21.856	546.40	276.25	(270.15) LT		
	11/7/11	30.000	17.136	514.07	331.50	(182.57) LT		
	Total	2,587.000		59,476.39	**28,586.35**	(30,890.04) LT	3,717.52	13.00
Share Price: $11.050								
FUJIFILM HLDGS CORP ADR (FUJIY)	8/12/05	825.000	33.153	27,351.23	16,524.75	(10,826.48) LT		
	9/14/05	15.000	33.099	496.48	300.45	(196.03) LT		
	8/20/08	135.000	30.754	4,151.74	2,704.05	(1,447.69) LT		
	8/29/08	60.000	28.001	1,680.05	1,201.80	(478.25) LT		
	4/7/11	60.000	29.622	1,777.34	1,201.80	(575.54) LT		
	11/7/11	80.000	22.689	1,815.08	1,602.40	(212.68) LT		
	Total	1,175.000		37,271.92	**23,535.25**	(13,736.67) LT	426.53	1.81
Share Price: $20.030								
GDF SUEZ-SPON ADR (GDFZY)	3/22/12	660.000	25.922	17,108.52	13,886.40	(3,222.12) ST		
	3/27/12	20.000	26.255	525.09	420.80	(104.29) ST		
	3/29/12	120.000	25.874	3,104.82	2,524.80	(580.02) ST		
	4/3/12	40.000	25.743	1,029.70	841.60	(188.10) ST		
	4/10/12	60.000	24.202	1,452.13	1,262.40	(189.73) ST		
	5/23/12	220.000	20.516	4,513.54	4,628.80	115.26 ST		
	7/6/12	710.000	22.396	15,901.09	14,938.40	(962.69) ST		
	7/24/12	95.000	20.413	1,939.25	1,998.80	59.55 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,925.000		45,574.14	**40,502.00**	(5,072.14) ST	4,057.90	10.01
Share Price: $21.040								
GLAXOSMITHKLINE PLC ADS (GSK)	8/8/07	85.000	53.541	4,550.99	3,694.95	(856.04) LT		
	8/17/07	150.000	49.624	7,443.60	6,520.50	(923.10) LT		
	3/15/10	300.000	37.606	11,281.89	13,041.00	1,759.11 LT		
	2/10/11	105.000	38.092	3,999.68	4,564.35	564.67 LT		
	Total	640.000		27,276.16	**27,820.80**	544.64 LT	1,484.16	5.33
Share Price: $43.470; Next Dividend Payable 01/03/13								
H LUNDBECK AS SPON ADR LEV 1 (HLUYY)	7/14/09	510.000	19.650	10,021.50	7,420.50	(2,601.00) LT		
	3/15/10	540.000	18.300	9,882.00	7,857.00	(2,025.00) LT		
	8/23/10	175.000	15.285	2,674.84	2,546.25	(128.59) LT		
	Total	1,225.000		22,578.34	**17,823.75**	(4,754.59) LT	—	—
Share Price: $14.550								
HONDA MOTOR COMPANY LTD ADR (HMC)	3/24/11	270.000	37.915	10,237.16	9,973.80	(263.36) LT		
	4/1/11	135.000	36.864	4,976.67	4,986.90	10.23 LT		
	4/8/11	270.000	34.037	9,190.02	9,973.80	783.78 LT		
	4/12/11	15.000	34.136	512.04	554.10	42.06 LT		
	Total	690.000		24,915.89	**25,488.60**	572.71 LT	531.99	2.08
Share Price: $36.940								
HSBC HOLDINGS PLC SPON ADR NEW (HBC)	10/26/11	420.000	42.119	17,689.98	22,289.40	4,599.42 LT		
	11/15/11	15.000	39.364	590.46	796.05	205.59 LT		
	Total	435.000		18,280.44	**23,085.45**	4,805.01 LT	1,087.50	4.71
Share Price: $53.070								
INTESA SANPAOLO S.P.A. ADR (ISNPY)	7/6/07	85.000	44.890	3,815.66	904.40	(2,911.26) LT		
	7/12/07	10.000	44.233	442.33	106.40	(335.93) LT		
	6/20/08	75.000	33.927	2,544.50	798.00	(1,746.50) LT		
	6/26/08	45.000	34.502	1,552.59	478.80	(1,073.79) LT		
	10/24/08	100.000	19.621	1,962.13	1,064.00	(898.13) LT		
	3/25/10	275.000	22.398	6,159.34	2,926.00	(3,233.34) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/31/10	20.000	22.696	453.92	212.80	(241.12) LT		
	3/7/11	25.000	19.734	493.36	266.00	(227.36) LT		
	9/6/11	990.000	8.785	8,697.05	10,533.60	1,836.55 LT		
	Total	1,625.000		26,120.88	**17,290.00**	(8,830.88) LT	458.25	2.65
Share Price: $10.640								
ITALCEMENTI FABRICH RIUNTE ADR (ITALY)	7/28/08	385.000	15.177	5,843.11	2,132.90	(3,710.21) LT		
	8/13/08	210.000	14.098	2,960.62	1,163.40	(1,797.22) LT		
	9/16/08	105.000	14.127	1,483.35	581.70	(901.65) LT		
	3/15/10	550.000	11.950	6,572.50	3,047.00	(3,525.50) LT		
	4/18/11	800.000	9.855	7,884.08	4,432.00	(3,452.08) LT		
	Total	2,050.000		24,743.66	**11,357.00**	(13,386.66) LT	205.00	1.80
Share Price: $5.540								
J SAINSBURY PLC SPON ADR NEW (JSAIY)	10/8/09	95.000	20.203	1,919.30	2,155.55	236.25 LT		
	3/15/10	265.000	20.060	5,315.90	6,012.85	696.95 LT		
	3/23/10	25.000	19.903	497.58	567.25	69.67 LT		
	4/19/11	475.000	22.170	10,530.56	10,777.75	247.19 LT		
	Total	860.000		18,263.34	**19,513.40**	1,250.06 LT	877.20	4.49
Share Price: $22.690; Next Dividend Payable 01/11/13								
KINGFISHER PLC SPONS ADR NEW (KGFHY)	11/29/07	1,770.000	6.559	11,609.61	16,354.80	4,745.19 LT		
	5/6/08	180.000	5.487	987.64	1,663.20	675.56 LT		
	7/17/08	135.000	4.105	554.18	1,247.40	693.22 LT		
	Total	2,085.000		13,151.43	**19,265.40**	6,113.97 LT	552.53	2.86
Share Price: $9.240								
KONINKLIJKE AHOLD ADR (AHONY)	11/16/05	364.000	5.676	2,066.14	4,950.40	2,884.26 LT		
	11/29/05	168.000	6.285	1,055.89	2,284.80	1,228.91 LT		
	4/27/10	35.000	13.833	484.17	476.00	(8.17) LT		
	5/19/10	40.000	12.507	500.29	544.00	43.71 LT		
	8/3/10	775.000	13.233	10,255.42	10,540.00	284.58 LT		
	8/18/10	25.000	12.828	320.70	340.00	19.30 LT		
	8/26/10	25.000	12.200	305.00	340.00	35.00 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/20/10	50.000	13.430	671.50	680.00	8.50 LT		
	11/23/10	120.000	12.708	1,524.95	1,632.00	107.05 LT		
	1/14/11	120.000	12.899	1,547.87	1,632.00	84.13 LT		
	Total	1,722.000		18,731.93	**23,419.20**	4,687.27 LT	750.79	3.20
Share Price: $13.600								
MARKS & SPENCER GRP PLC ADR (MAKSY)	2/5/08	139.000	16.766	2,330.41	1,731.94	(598.47) LT		
	5/22/08	120.000	15.776	1,893.11	1,495.20	(397.91) LT		
	7/23/08	1,150.000	10.847	12,474.17	14,329.00	1,854.83 LT		
	3/15/10	530.000	10.930	5,792.90	6,603.80	810.90 LT		
	2/23/11	90.000	11.415	1,027.31	1,121.40	94.09 LT		
	2/28/11	135.000	11.417	1,541.31	1,682.10	140.79 LT		
	3/7/11	90.000	11.007	990.62	1,121.40	130.78 LT		
	Total	2,254.000		26,049.83	**28,084.84**	2,035.01 LT	1,122.49	3.99
Share Price: $12.460; Next Dividend Payable 01/18/13								
MITSUBISHI UFJ FINCL GRP ADS (MTU)	2/7/07	1,995.000	11.770	23,481.35	10,812.90	(12,668.45) LT		
	2/9/07	540.000	11.897	6,424.11	2,926.80	(3,497.31) LT		
	4/4/07	90.000	11.580	1,042.20	487.80	(554.40) LT		
	7/13/07	135.000	11.283	1,523.14	731.70	(791.44) LT		
	7/18/07	405.000	10.965	4,440.99	2,195.10	(2,245.89) LT		
	7/25/07	45.000	11.095	499.27	243.90	(255.37) LT		
	8/13/08	390.000	7.809	3,045.35	2,113.80	(931.55) LT		
	3/7/11	540.000	5.432	2,933.23	2,926.80	(6.43) LT		
	Total	4,140.000		43,389.64	**22,438.80**	(20,950.84) LT	554.76	2.47
Share Price: $5.420								
MS&AD INS GROUP HLDGS ADR (MSADY)	3/2/07	305.000	20.480	6,246.51	3,019.50	(3,227.01) LT		
	9/20/07	120.000	17.671	2,120.51	1,188.00	(932.51) LT		
	9/26/07	1,200.000	19.021	22,825.26	11,880.00	(10,945.26) LT		
	11/16/09	480.000	12.569	6,033.07	4,752.00	(1,281.07) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	2,105.000		37,225.35	**20,839.50**	(16,385.85) LT	557.83	2.67
Share Price: $9.900								
NIPPON TELEGRAPH&TELEPHONE ADS (NTT)	7/13/07	410.000	22.137	9,076.13	8,622.30	(453.83) LT		
	7/18/07	25.000	22.310	557.75	525.75	(32.00) LT		
	7/25/07	25.000	22.307	557.68	525.75	(31.93) LT		
	7/14/09	830.000	20.028	16,623.24	17,454.90	831.66 LT		
	7/23/09	125.000	19.940	2,492.50	2,628.75	136.25 LT		
	10/28/10	140.000	22.219	3,110.66	2,944.20	(166.46) LT		
	4/7/11	425.000	22.083	9,385.19	8,937.75	(447.44) LT		
	Total	1,980.000		41,803.15	**41,639.40**	(163.75) LT	1,688.94	4.05
Share Price: $21.030								
OIL CO LUKOIL SPN ADR (LUKOY)	2/28/12	100.000	63.658	6,365.77	6,750.00	384.23 ST		
	3/16/12	30.000	64.810	1,944.31	2,025.00	80.69 ST		
	3/22/12	240.000	62.286	14,948.52	16,200.00	1,251.48 ST		
	3/29/12	10.000	61.082	610.82	675.00	64.18 ST		
	Total	380.000		23,869.42	**25,650.00**	1,780.58 ST	1,160.52	4.52
Share Price: $67.500								
PETROLEO BRASILEIRO SA ADR (PBR'A)	3/15/10	715.000	41.457	29,641.90	13,806.65	(15,835.25) LT		
	3/24/10	20.000	40.910	818.20	386.20	(432.00) LT		
	8/20/10	30.000	30.556	916.69	579.30	(337.39) LT		
	10/19/10	20.000	30.687	613.73	386.20	(227.53) LT		
	10/20/10	20.000	30.760	615.20	386.20	(229.00) LT		
	1/13/11	135.000	34.000	4,590.00	2,606.85	(1,983.15) LT		
	1/20/11	45.000	32.788	1,475.48	868.95	(606.53) LT		
	1/27/11	15.000	32.652	489.78	289.65	(200.13) LT		
	8/25/11	40.000	24.969	998.74	772.40	(226.34) LT		
	9/9/11	20.000	24.480	489.60	386.20	(103.40) LT		
	10/7/11	50.000	21.006	1,050.28	965.50	(84.78) LT		
	10/17/11	100.000	22.000	2,200.00	1,931.00	(269.00) LT		
	Total	1,210.000		43,899.60	**23,365.10**	(20,534.50) LT	133.10	0.56
Share Price: $19.310								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
PORTUGAL TELECOM SGPS SA (PT)	11/16/05	2,309.000	9.157	21,143.98	11,498.82	(9,645.16) LT		
	2/3/06	50.000	9.839	491.96	249.00	(242.96) LT		
	9/24/09	315.000	10.762	3,390.00	1,568.70	(1,821.30) LT		
	Total	2,674.000		25,025.94	**13,316.52**	(11,709.42) LT	1,419.89	10.66
Share Price: $4.980								
POSCO ADS (PKX)	11/4/11	50.000	84.808	4,240.41	4,107.50	(132.91) LT		
	11/7/11	145.000	84.922	12,313.68	11,911.75	(401.93) LT		
	11/9/11	40.000	82.354	3,294.17	3,286.00	(8.17) LT		
	11/16/11	5.000	84.624	423.12	410.75	(12.37) LT		
	11/18/11	20.000	83.315	1,666.30	1,643.00	(23.30) LT		
	12/8/11	45.000	85.919	3,866.36	3,696.75	(169.61) LT		
	Total	305.000		25,804.04	**25,055.75**	(748.29) LT	531.01	2.11
Share Price: $82.150								
SANOFI ADR (SNY)	2/22/07	245.000	43.787	10,727.79	11,608.10	880.31 LT		
	3/14/07	20.000	41.781	835.61	947.60	111.99 LT		
	8/10/07	10.000	40.493	404.93	473.80	68.87 LT		
	10/31/07	230.000	43.814	10,077.15	10,897.40	820.25 LT		
	8/16/10	220.000	28.937	6,366.21	10,423.60	4,057.39 LT		
	Total	725.000		28,411.69	**34,350.50**	5,938.81 LT	1,037.48	3.02
Share Price: $47.380								
SEAGATE TECHNOLOGY PLC (STX)	10/2/12	375.000	30.098	11,286.71	11,407.50	120.79 ST		
	11/12/12	130.000	28.699	3,730.86	3,954.60	223.74 ST		
	11/15/12	25.000	27.000	675.00	760.50	85.50 ST		
	12/28/12	125.000	29.999	3,749.85	3,802.50	52.65 ST		
	Total	655.000		19,442.42	**19,925.10**	482.68 ST	995.60	4.99
Share Price: $30.420; Next Dividend Payable 03/2013								
SEIKO EPSON CORP SUWA UNSP ADR (SEKEY)	11/10/06	1,265.000	12.491	15,800.74	5,022.05	(10,778.69) LT		
	11/28/06	180.000	12.067	2,172.02	714.60	(1,457.42) LT		
	2/7/07	840.000	12.421	10,433.64	3,334.80	(7,098.84) LT		
	7/14/09	590.000	7.480	4,413.20	2,342.30	(2,070.90) LT		
	3/15/10	575.000	8.590	4,939.25	2,282.75	(2,656.50) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,450.000		37,758.85	**13,696.50**	(24,062.35) LT	438.15	3.19
Share Price: $3.970								
SEVEN & I HLDGS CO LTD ADR (SVNDY)	7/20/10	40.000	46.741	1,869.65	2,254.00	384.35 LT		
	9/27/10	50.000	46.858	2,342.88	2,817.50	474.62 LT		
	10/19/10	20.000	47.706	954.12	1,127.00	172.88 LT		
	11/19/10	50.000	50.366	2,518.32	2,817.50	299.18 LT		
	3/14/11	30.000	52.512	1,575.35	1,690.50	115.15 LT		
	4/8/11	40.000	48.273	1,930.93	2,254.00	323.07 LT		
	Total	230.000		11,191.25	**12,960.50**	1,769.25 LT	329.36	2.54
Share Price: $56.350								
SK TELECOM CO LTD (SKM)	4/10/07	160.000	23.606	3,776.93	2,532.80	(1,244.13) LT		
	4/11/07	40.000	23.670	946.81	633.20	(313.61) LT		
	3/15/10	510.000	17.508	8,929.08	8,073.30	(855.78) LT		
	8/3/11	120.000	15.558	1,866.98	1,899.60	32.62 LT		
	Total	830.000		15,519.80	**13,138.90**	(2,380.90) LT	560.25	4.26
Share Price: $15.830								
SONY CORP ADR 1974 NEW (SNE)	8/10/05	145.000	34.260	4,967.77	1,624.00	(3,343.77) LT		
	8/19/05	30.000	33.404	1,002.12	336.00	(666.12) LT		
	8/26/05	15.000	33.807	507.10	168.00	(339.10) LT		
	9/7/05	60.000	35.488	2,129.27	672.00	(1,457.27) LT		
	10/5/05	180.000	34.528	6,215.02	2,016.00	(4,199.02) LT		
	8/24/07	40.000	47.218	1,888.73	448.00	(1,440.73) LT		
	4/11/08	10.000	41.153	411.53	112.00	(299.53) LT		
	4/16/08	15.000	41.107	616.61	168.00	(448.61) LT		
	11/4/08	80.000	23.301	1,864.06	896.00	(968.06) LT		
	9/14/09	20.000	27.064	541.28	224.00	(317.28) LT		
	11/25/09	20.000	26.847	536.94	224.00	(312.94) LT		
	6/16/10	45.000	27.987	1,259.41	504.00	(755.41) LT		
	3/15/11	60.000	29.771	1,786.25	672.00	(1,114.25) LT		
	6/17/11	40.000	24.788	991.52	448.00	(543.52) LT		
	10/26/11	225.000	20.262	4,559.06	2,520.00	(2,039.06) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	985.000		29,276.67	**11,032.00**	(18,244.67) LT	275.80	2.50
Share Price: $11.200								
STMICROELECTRONICS NV (STM)	7/6/06	430.000	16.154	6,946.18	3,113.20	(3,832.98) LT		
	7/13/06	140.000	14.822	2,075.07	1,013.60	(1,061.47) LT		
	9/1/10	450.000	6.743	3,034.49	3,258.00	223.51 LT		
	9/8/10	50.000	7.007	350.34	362.00	11.66 LT		
	10/26/11	70.000	6.960	487.20	506.80	19.60 LT		
	12/8/11	1,280.000	5.951	7,616.90	9,267.20	1,650.30 LT		
	Total	2,420.000		20,510.18	**17,520.80**	(2,989.38) LT	822.80	4.69
Share Price: $7.240								
SUEZ ENVIRONNEMENT UNSPON ADR (SZEVY)	10/18/12	1,275.000	5.522	7,040.30	7,713.75	673.45 ST		
	11/15/12	925.000	5.109	4,725.36	5,596.25	870.89 ST		
	Total	2,200.000		11,765.66	**13,310.00**	1,544.34 ST	644.60	4.84
Share Price: $6.050								
SUMITOMO MITSUI FINL GROUP INC (SMFG)	9/26/07	299.943	14.483	4,343.95	2,201.58	(2,142.37) LT		
	11/5/07	1,852.148	14.818	27,444.39	13,594.77	(13,849.62) LT		
	12/11/09	479.909	6.208	2,979.37	3,522.53	543.16 LT		
	Total	2,632.000		34,767.71	**19,318.88**	(15,448.83) LT	597.46	3.09
Share Price: $7.340								
SWISS RE LTD SPONSORED ADR (SSREY)	7/6/11	150.000	57.245	8,586.71	**10,845.00**	2,258.29 LT	494.10	4.55
Share Price: $72.300								
TAKEDA PHARMACEUTICAL CO LTD (TKPYY)	4/30/08	40.000	26.575	1,062.99	888.00	(174.99) LT		
	7/7/08	220.000	25.192	5,542.17	4,884.00	(658.17) LT		
	9/5/08	160.000	25.933	4,149.28	3,552.00	(597.28) LT		
	10/1/10	700.000	23.108	16,175.74	15,540.00	(635.74) LT		
	7/12/11	180.000	23.044	4,147.99	3,996.00	(151.99) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,300.000		31,078.17	**28,860.00**	(2,218.17) LT	1,279.20	4.43
Share Price: $22.200								
TDK CP ADR NEW (TTDKY)	11/30/07	295.000	71.788	21,177.52	10,782.25	(10,395.27) LT		
	4/2/08	40.000	60.287	2,411.46	1,462.00	(949.46) LT		
	4/9/08	120.000	61.301	7,356.11	4,386.00	(2,970.11) LT		
	9/9/08	10.000	53.418	534.18	365.50	(168.68) LT		
	Total	465.000		31,479.27	**16,995.75**	(14,483.52) LT	404.55	2.38
Share Price: $36.550								
TE CONNECTIVITY LTD NEW (TEL)	2/8/06	135.000	29.677	4,006.46	5,011.20	1,004.74 LT		
	7/19/07	150.000	38.017	5,702.52	5,568.00	(134.52) LT		
	9/6/07	60.000	35.200	2,111.97	2,227.20	115.23 LT		
	10/23/08	350.000	19.179	6,712.48	12,992.00	6,279.52 LT		
	7/20/10	150.000	24.491	3,673.59	5,568.00	1,894.41 LT		
	10/26/12	135.000	31.997	4,319.58	5,011.20	691.62 ST		
	Total	980.000		26,526.60	**36,377.60**	9,159.38 LT 691.62 ST	823.20	2.26
Share Price: $37.120; Next Dividend Payable 03/2013								
TELECOM ITALIA SPA ADS (NEW) (TI)	2/14/07	291.000	31.178	9,072.83	2,633.55	(6,439.28) LT		
	2/23/07	915.000	31.278	28,619.10	8,280.75	(20,338.35) LT		
	3/2/07	120.000	29.219	3,506.32	1,086.00	(2,420.32) LT		
	3/21/07	240.000	28.561	6,854.74	2,172.00	(4,682.74) LT		
	5/5/08	75.000	21.274	1,595.54	678.75	(916.79) LT		
	5/7/08	175.000	20.572	3,600.12	1,583.75	(2,016.37) LT		
	8/13/08	510.000	17.361	8,854.31	4,615.50	(4,238.81) LT		
	8/29/08	150.000	16.218	2,432.70	1,357.50	(1,075.20) LT		
	7/14/09	710.000	13.248	9,406.15	6,425.50	(2,980.65) LT		
	12/23/09	70.000	15.401	1,078.04	633.50	(444.54) LT		
	3/15/10	490.000	14.558	7,133.18	4,434.50	(2,698.68) LT		
	3/22/10	30.000	14.610	438.31	271.50	(166.81) LT		
	2/10/11	70.000	14.199	993.93	633.50	(360.43) LT		
	Total	3,846.000		83,585.27	**34,806.30**	(48,778.97) LT	1,661.47	4.77
Share Price: $9.050								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TELEFONICA BRASIL SA SPON ADR (VIV)	9/11/98	59.531	5.155	306.89	1,432.31	1,125.42 LT		
	5/9/00	8.268	11.872	98.16	198.92	100.76 LT		
	6/20/00	42.734	42.069	1,797.78	1,028.18	(769.60) LT		
	10/25/00	26.084	34.283	894.25	627.58	(266.67) LT		
	11/14/00	11.593	34.274	397.34	278.92	(118.42) LT		
	3/13/01	28.983	30.855	894.28	697.33	(196.95) LT		
	4/25/01	112.448	24.310	2,733.57	2,705.49	(28.08) LT		
	1/21/05	46.404	11.902	552.28	1,116.48	564.20 LT		
	9/11/09	109.955	14.849	1,632.67	2,645.51	1,012.84 LT		
	Total	446.000		9,307.22	**10,730.76**	1,423.50 LT	615.48	5.73
Share Price: $24.060								
TELEFONICA SA ADR (TEF)	2/3/06	209.000	14.637	3,059.19	2,819.41	(239.78) LT		
	3/15/10	507.000	23.535	11,932.28	6,839.43	(5,092.85) LT		
	3/24/10	32.000	22.072	706.29	431.68	(274.61) LT		
	Total	748.000		15,697.76	**10,090.52**	(5,607.24) LT	1,239.44	12.28
Share Price: $13.490								
TESCO PLC SPONSORED ADR (TSCDY)	2/21/12	490.000	15.371	7,531.74	8,124.20	592.46 ST		
	3/1/12	245.000	15.187	3,720.79	4,062.10	341.31 ST		
	3/28/12	390.000	16.240	6,333.52	6,466.20	132.68 ST		
	6/11/12	265.000	14.067	3,727.70	4,393.70	666.00 ST		
	Total	1,390.000		21,313.75	**23,046.20**	1,732.45 ST	916.01	3.97
Share Price: $16.580								
TIM PARTICIPACOES SA SPON NEW (TSU)	9/11/98	122.428	5.440	665.95	2,426.52	1,760.57 LT		
	5/9/00	14.498	10.692	155.01	287.35	132.34 LT		
	6/20/00	35.440	21.278	754.08	702.42	(51.66) LT		
	10/25/00	14.498	15.348	222.52	287.35	64.83 LT		
	11/14/00	6.443	15.345	98.87	127.70	28.83 LT		
	3/13/01	16.109	13.815	222.54	319.28	96.74 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/25/01	57.584	10.400	598.88	1,141.31	542.43 LT		
	7/31/12	575.000	21.315	12,256.18	11,396.50	(859.68) ST		
	10/2/12	190.000	18.092	3,437.44	3,765.80	328.36 ST		
	Total	1,032.000		18,411.47	**20,454.24**	2,574.08 LT (531.32) ST	296.18	1.44
Share Price: $19.820								
TOKI MARINE HOLDING INS ADR (TKOMY)	6/24/05	145.000	26.809	3,887.24	4,036.80	149.56 LT		
	11/5/07	225.000	38.523	8,667.74	6,264.00	(2,403.74) LT		
	12/20/07	45.000	32.283	1,452.72	1,252.80	(199.92) LT		
	3/15/10	465.000	27.940	12,992.10	12,945.60	(46.50) LT		
	8/3/10	160.000	27.772	4,443.54	4,454.40	10.86 LT		
	4/12/11	160.000	27.300	4,368.05	4,454.40	86.35 LT		
	Total	1,200.000		35,811.39	**33,408.00**	(2,403.39) LT	668.40	2.00
Share Price: $27.840								
TOTAL S A SPON ADR (TOT)	3/15/10	440.000	57.797	25,430.68	22,884.40	(2,546.28) LT		
	3/22/10	10.000	56.912	569.12	520.10	(49.02) LT		
	4/16/10	180.000	58.082	10,454.81	9,361.80	(1,093.01) LT		
	4/23/10	10.000	56.839	568.39	520.10	(48.29) LT		
	5/6/10	10.000	49.457	494.57	520.10	25.53 LT		
	5/12/10	20.000	50.688	1,013.76	1,040.20	26.44 LT		
	5/13/10	10.000	51.279	512.79	520.10	7.31 LT		
	5/19/10	10.000	47.466	474.66	520.10	45.44 LT		
	6/2/10	10.000	45.310	453.10	520.10	67.00 LT		
	6/7/10	10.000	45.208	452.08	520.10	68.02 LT		
	8/20/10	20.000	48.976	979.51	1,040.20	60.69 LT		
	11/23/10	30.000	50.869	1,526.08	1,560.30	34.22 LT		
	1/13/11	40.000	55.666	2,226.65	2,080.40	(146.25) LT		
	3/28/12	120.000	50.319	6,038.27	6,241.20	202.93 ST		
	Total	920.000		51,194.47	**47,849.20**	(3,548.20) LT 202.93 ST	2,306.44	4.82
Share Price: $52.010; Next Dividend Payable 01/10/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TOYOTA MOTOR CP ADR NEW (TM)	10/31/08	5.000	76.024	380.12	466.25	86.13 LT		
	11/7/08	5.000	68.048	340.24	466.25	126.01 LT		
	10/6/09	10.000	76.418	764.18	932.50	168.32 LT		
	11/25/09	5.000	77.090	385.45	466.25	80.80 LT		
	3/15/10	160.000	77.266	12,362.53	14,920.00	2,557.47 LT		
	3/24/10	40.000	82.226	3,289.02	3,730.00	440.98 LT		
	6/17/10	15.000	72.162	1,082.43	1,398.75	316.32 LT		
	7/26/10	15.000	70.928	1,063.92	1,398.75	334.83 LT		
	7/30/10	10.000	70.615	706.15	932.50	226.35 LT		
	8/10/10	110.000	71.639	7,880.29	10,257.50	2,377.21 LT		
	8/24/10	15.000	70.482	1,057.23	1,398.75	341.52 LT		
	9/17/10	10.000	72.205	722.05	932.50	210.45 LT		
	9/22/10	10.000	71.978	719.78	932.50	212.72 LT		
	9/30/10	5.000	73.008	365.04	466.25	101.21 LT		
	10/7/10	15.000	71.687	1,075.30	1,398.75	323.45 LT		
	10/29/10	10.000	70.490	704.90	932.50	227.60 LT		
	Total	440.000		32,898.63	**41,030.00**	8,131.37 LT	605.00	1.47
Share Price: $93.250								
UBS AG NEW (UBS)	1/20/10	300.000	15.106	4,531.71	4,722.00	190.29 LT		
	1/22/10	35.000	14.460	506.09	550.90	44.81 LT		
	2/1/10	40.000	13.177	527.06	629.60	102.54 LT		
	3/15/10	915.000	15.388	14,079.56	14,402.10	322.54 LT		
	3/24/10	300.000	15.299	4,589.79	4,722.00	132.21 LT		
	6/4/10	80.000	12.928	1,034.22	1,259.20	224.98 LT		
	9/23/11	50.000	10.947	547.33	787.00	239.67 LT		
	10/17/11	160.000	11.824	1,891.90	2,518.40	626.50 LT		
	Total	1,880.000		27,707.66	**29,591.20**	1,883.54 LT	203.04	0.68
Share Price: $15.740								
UNILEVER NV NY SH NEW (UN)	5/10/06	145.000	23.203	3,364.45	5,553.50	2,189.05 LT		
	6/14/06	50.000	21.096	1,054.80	1,915.00	860.20 LT		
	10/24/08	20.000	22.810	456.20	766.00	309.80 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	11/1/10	230.000	29.942	6,886.61	8,809.00	1,922.39 LT		
	1/13/11	15.000	30.307	454.60	574.50	119.90 LT		
	1/27/11	135.000	30.289	4,089.00	5,170.50	1,081.50 LT		
	1/28/11	75.000	29.681	2,226.06	2,872.50	646.44 LT		
	2/2/11	75.000	30.385	2,278.88	2,872.50	593.62 LT		
	2/7/11	15.000	29.769	446.53	574.50	127.97 LT		
	2/17/11	45.000	29.796	1,340.84	1,723.50	382.66 LT		
	6/29/11	30.000	32.600	978.00	1,149.00	171.00 LT		
	Total	835.000		23,575.97	**31,980.50**	8,404.53 LT	870.07	2.72
Share Price: $38.300								
VODAFONE GP PLC ADS NEW (VOD)	7/14/09	665.000	18.388	12,228.35	16,751.35	4,523.00 LT		
	3/24/10	80.000	22.290	1,783.19	2,015.20	232.01 LT		
	5/17/10	25.000	19.775	494.37	629.75	135.38 LT		
	Total	770.000		14,505.91	**19,396.30**	4,890.39 LT	1,155.00	5.95
Share Price: $25.190; Next Dividend Payable 02/06/13								
WOLTERS KLUWER NV SPON ADR (WTKWY)	3/2/05	511.000	18.587	9,497.70	10,562.37	1,064.67 LT		
	4/27/06	81.000	24.700	2,000.70	1,674.27	(326.43) LT		
	4/21/09	29.000	18.680	541.72	599.43	57.71 LT		
	4/20/10	26.000	19.017	494.44	537.42	42.98 LT		
	4/20/11	26.000	22.009	572.23	537.42	(34.81) LT		
	10/24/11	570.000	18.014	10,267.98	11,781.90	1,513.92 LT		
	11/10/11	60.000	17.004	1,020.26	1,240.20	219.94 LT		
	4/18/12	68.000	15.470	1,051.96	1,405.56	353.60 ST		
	Total	1,371.000		25,446.99	**28,338.57**	2,537.98 LT 353.60 ST	1,011.80	3.57
Share Price: $20.670								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**98.3%**	**$1,825,508.93**	**$1,555,365.29**	**$(282,833.27) LT** **$12,689.58 ST**	**$57,317.80** **$0.00**	**3.68%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
TOTAL MARKET VALUE	100.0%	$1,825,508.93	$1,582,037.42	$(282,833.27) LT $12,689.58 ST	$57,320.75 $0.00	3.62%
TOTAL VALUE (includes accrued interest)			$1,582,037.42			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(6,560.74)**			
MS LIQUID ASSET FUND	**103,128.48**	10.31	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**1.0%**	**$96,567.74**	**$10.31**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$103,128.48	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(6,560.74)	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

MUNICIPAL BONDS

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
LOS ANGELES CALIF CMNTY COLLEG E DIST	11/26/12	25,000.000	$140.299	$35,074.75			$1,687.50	4.78
BUILD AMERICA BOND			$140.260	$35,064.95	**$35,276.00**	$211.05 ST	$703.12	
CUSIP 54438CPA4								
Unit Price: $141.104; Coupon Rate 6.750%; Matures 08/01/2049; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 4.461%; Callable Extraordinary; Subject to Federal Tax; Moody AA1 S&P AA; Issued 07/22/10								

	Face Value Percentage of Assets %	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
MUNICIPAL BONDS	**25,000.000**	**$35,074.75**			**$1,687.50**	**4.78%**
		$35,064.95	**$35,276.00**	**$211.05 ST**	**$703.12**	
TOTAL MUNICIPAL BONDS (incl.accr.int.)	**0.4%**		**$35,979.12**			

CORPORATE FIXED INCOME

CORPORATE BONDS

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
CME GROUP INC	3/24/11	20,000.000	$111.079	$22,215.80			$1,150.00	5.44
CUSIP 12572QAD7			$104.386	$20,877.14	**$21,121.00**	$243.86 LT	$434.44	
Unit Price: $105.605; Coupon Rate 5.750%; Matures 02/15/2014; Int. Semi-Annually Feb/Aug 15; Yield to Maturity .725%; Moody AA3 S&P AA-; Issued 02/09/09								
GENERAL ELECTRIC CAP CORP	4/14/11	100,000.000	104.440	104,440.00			3,750.00	3.55
CUSIP 36962G4G6			102.372	102,372.41	**105,446.00**	3,073.59 LT	489.58	
Unit Price: $105.446; Coupon Rate 3.750%; Matures 11/14/2014; Int. Semi-Annually May/Nov 14; Yield to Maturity .809%; Moody A1 S&P AA+; Issued 11/16/09								
BERKSHIRE HATHAWAY INC	10/25/11	110,000.000	105.667	116,233.70			3,520.00	3.03
CUSIP 084670AV0			103.676	114,043.70	**115,805.80**	1,762.10 LT	1,368.88	
Unit Price: $105.278; Coupon Rate 3.200%; Matures 02/11/2015; Int. Semi-Annually Feb/Aug 11; Yield to Maturity .678%; Moody AA2 S&P AA+; Issued 02/11/10								
TRANS-CANADA PIPELINES	2/28/12	80,000.000	99.629	79,703.20			700.00	0.87
CUSIP 893526DL4			99.629	79,703.20	**80,452.80**	749.60 ST	231.38	
Unit Price: $100.566; Coupon Rate 0.875%; Matures 03/02/2015; Int. Semi-Annually Mar/Sep 02; Yield to Maturity .612%; Moody A3 S&P A-; Issued 03/02/12								
JPMORGAN CHASE & CO	3/14/12	100,000.000	99.930	99,930.00			1,875.00	1.84
CUSIP 46623EJP5			99.930	99,930.00	**101,798.00**	1,868.00 ST	526.04	
Unit Price: $101.798; Coupon Rate 1.875%; Matures 03/20/2015; Int. Semi-Annually Mar/Sep 20; Yield to Maturity 1.053%; Moody A2 S&P A; Issued 03/21/12								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
NOVARTIS CAPITAL CORP	3/9/10	55,000.000	99.522	54,737.10			1,595.00	2.75
CUSIP 66989HAC2			99.522	54,737.10	**57,819.30**	3,082.20 LT	296.84	
Unit Price: $105.126; Coupon Rate 2.900%; Matures 04/24/2015; Int. Semi-Annually Apr/Oct 24; Yield to Maturity .664%; Moody AA2 S&P AA-; Issued 03/16/10								
GOLDMAN SACHS GROUP INC	5/8/12	100,000.000	100.171	100,171.00			3,300.00	3.16
CUSIP 38141GGT5			100.136	100,135.63	**104,226.00**	4,090.37 ST	531.66	
Unit Price: $104.226; Coupon Rate 3.300%; Matures 05/03/2015; Int. Semi-Annually May/Nov 03; Yield to Maturity 1.455%; Moody A3 S&P A-; Issued 05/03/12								
TEVA PHARMA FIN II/III	4/8/11	90,000.000	100.509	90,458.10			2,700.00	2.85
CUSIP 88166CAA6			100.307	90,276.11	**94,623.30**	4,347.19 LT	119.99	
Unit Price: $105.137; Coupon Rate 3.000%; Matures 06/15/2015; Int. Semi-Annually Jun/Dec 15; Yield to Maturity .881%; Moody A3 S&P A-; Issued 06/18/10								
JP MORGAN CHASE & CO	2/9/12	100,000.000	105.826	105,826.00			3,400.00	3.22
CUSIP 46625HHR4			104.329	104,329.34	**105,506.00**	1,176.66 ST	66.11	
Unit Price: $105.506; Coupon Rate 3.400%; Matures 06/24/2015; Int. Semi-Annually Jun/Dec 24; Yield to Maturity 1.142%; Moody A2 S&P A; Issued 06/24/10								
GOLDMAN SACHS GROUP INC	4/14/11	40,000.000	101.278	40,511.20			1,480.00	3.50
CUSIP 38141EA74			100.792	40,316.91	**42,215.60**	1,898.69 LT	616.66	
Unit Price: $105.539; Coupon Rate 3.700%; Matures 08/01/2015; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.506%; Moody A3 S&P A-; Issued 07/28/10								
BP CAPITAL MARKETS PLC	4/3/12	90,000.000	105.734	95,160.60				
CUSIP 05565QBN7			104.557	94,100.98	95,580.00	1,479.02 ST		
	10/15/12	50,000.000	106.855	53,427.50				
			106.389	53,194.35	53,100.00	(94.35) ST		
	Total	140,000.000		148,588.10			4,375.00	2.94
				147,295.33	**148,680.00**	1,384.67 ST	1,093.75	
Unit Price: $106.200; Coupon Rate 3.125%; Matures 10/01/2015; Int. Semi-Annually Apr/Oct 01; Yield to Maturity .839%; Moody A2 S&P A; Issued 10/01/10								
GENERAL ELECTRIC CAPITAL CORP	4/14/11	105,000.000	96.911	101,756.55			2,362.50	2.17
CUSIP 36962G4T8			96.911	101,756.55	**108,434.55**	6,678.00 LT	341.24	
Unit Price: $103.271; Coupon Rate 2.250%; Matures 11/09/2015; Int. Semi-Annually May/Nov 09; Yield to Maturity 1.083%; Moody A1 S&P AA+; Issued 11/09/10								
COCA-COLA CO	3/14/12	125,000.000	102.113	127,641.25			1,875.00	1.46
CUSIP 191216AP5			101.666	127,082.35	**128,008.75**	926.40 ST	239.58	
Unit Price: $102.407; Coupon Rate 1.500%; Matures 11/15/2015; Int. Semi-Annually May/Nov 15; Yield to Maturity .653%; Moody AA3 S&P AA-; Issued 11/15/10								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
WALT DISNEY COMPANY	11/28/12	105,000.000	99.496	104,470.80			472.50	0.45
CUSIP 25468PCU8			99.496	104,470.80	**104,482.35**	11.55 ST	39.37	
Unit Price: $99.507; Coupon Rate 0.450%; Matures 12/01/2015; Int. Semi-Annually Jun/Dec 01; Yield to Maturity .621%; First Coupon 06/01/13; Moody A2 S&P A; Issued 11/30/12								
IBM CORP	10/25/12	120,000.000	104.178	125,013.60			2,400.00	1.93
CUSIP 459200GU9			103.957	124,748.91	**123,992.40**	(756.51) ST	1,173.33	
Unit Price: $103.327; Coupon Rate 2.000%; Matures 01/05/2016; Int. Semi-Annually Jan/Jul 05; Yield to Maturity .878%; Moody AA3 S&P AA-; Issued 12/09/10								
COOPER US, INC.	2/13/12	100,000.000	103.186	103,186.00			2,375.00	2.29
CUSIP 216871AF0			102.490	102,489.90	**103,441.00**	951.10 ST	1,095.13	
Unit Price: $103.441; Coupon Rate 2.375%; Matures 01/15/2016; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.218%; Moody BAA1 S&P A-; Issued 12/07/10								
GOLDMAN SACHS GROUP INC	12/1/11	30,000.000	95.297	28,589.10			1,087.50	3.42
CUSIP 38143USC6			95.297	28,589.10	**31,755.60**	3,166.50 LT	435.00	
Unit Price: $105.852; Coupon Rate 3.625%; Matures 02/07/2016; Int. Semi-Annually Feb/Aug 07; Yield to Maturity 1.679%; Moody A3 S&P A-; Issued 02/07/11								
VERIZON COMMUNICATIONS	6/26/12	100,000.000	115.022	115,022.00			5,550.00	4.87
CUSIP 92343VAC8			112.968	112,968.35	**113,874.00**	905.65 ST	2,096.66	
Unit Price: $113.874; Coupon Rate 5.550%; Matures 02/15/2016; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.023%; Moody A3 S&P A-; Issued 02/15/06								
DELL INC	3/28/11	40,000.000	99.899	39,959.60			1,240.00	2.95
CUSIP 24702RAP6			99.899	39,959.60	**42,010.80**	2,051.20 LT	310.00	
Unit Price: $105.027; Coupon Rate 3.100%; Matures 04/01/2016; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.509%; Moody A2 S&P A-; Issued 03/31/11								
PEPSICO INC	5/3/11	65,000.000	99.907	64,939.55			1,625.00	2.37
CUSIP 713448BT4			99.907	64,939.55	**68,458.00**	3,518.45 LT	230.20	
Unit Price: $105.320; Coupon Rate 2.500%; Matures 05/10/2016; Int. Semi-Annually May/Nov 10; Yield to Maturity .888%; Moody AA3 S&P A-; Issued 05/10/11								
AT&T INC	4/26/11	45,000.000	99.818	44,918.10				
CUSIP 00206RAW2			99.818	44,918.10	47,642.40	2,724.30 LT		
	12/4/12	55,000.000	106.324	58,478.20				
			106.203	58,411.83	58,229.60	(182.23) ST		
	Total	100,000.000		103,396.30			2,950.00	2.78
				103,329.93	**105,872.00**	2,724.30 LT	376.94	
						(182.23) ST		
Unit Price: $105.872; Coupon Rate 2.950%; Matures 05/15/2016; Int. Semi-Annually May/Nov 15; Yield to Maturity 1.169%; Moody A2 (-) S&P A-; Issued 04/29/11								
AMERICA MOVIL SAB DE CV	3/7/12	50,000.000	101.974	50,987.00			1,187.50	2.28
CUSIP 02364WBC8			101.633	50,816.51	**51,969.00**	1,152.49 ST	372.74	
Unit Price: $103.938; Coupon Rate 2.375%; Matures 09/08/2016; Int. Semi-Annually Mar/Sep 08; Yield to Maturity 1.278%; Moody A2 S&P A-; Issued 09/08/11								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STRYKER CORP	4/26/12	50,000.000	102.884	51,442.00			1,000.00	1.92
CUSIP 863667AC5			102.459	51,229.38	**52,064.00**	834.62 ST	250.00	
Unit Price: $104.128; Coupon Rate 2.000%; Matures 09/30/2016; Int. Semi-Annually Mar/Sep 30; Yield to Maturity .878%; Moody A3 S&P A+; Issued 09/16/11								
INTEL CORP	2/29/12	80,000.000	104.148	83,318.40			1,560.00	1.88
CUSIP 458140AH3			103.416	82,732.66	**82,648.00**	(84.66) ST	390.00	
Unit Price: $103.310; Coupon Rate 1.950%; Matures 10/01/2016; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.048%; Moody A1 S&P A+; Issued 09/19/11								
VERIZON COMMUNICATIONS	10/27/11	120,000.000	99.373	119,247.60			2,400.00	1.93
CUSIP 92343VBD5			99.373	119,247.60	**124,191.60**	4,944.00 LT	400.00	
Unit Price: $103.493; Coupon Rate 2.000%; Matures 11/01/2016; Int. Semi-Annually May/Nov 01; Yield to Maturity 1.068%; Moody A3 S&P A-; Issued 11/03/11								
JOHN DEERE CAPITAL CORP	11/29/11	75,000.000	99.887	74,915.25			1,500.00	1.93
CUSIP 24422ERL5			99.887	74,915.25	**77,604.00**	2,688.75 LT	700.00	
Unit Price: $103.472; Coupon Rate 2.000%; Matures 01/13/2017; Int. Semi-Annually Jan/Jul 13; Yield to Maturity 1.117%; Moody A2 S&P A; Issued 12/02/11								
COLGATE-PALMOLIVE CO	11/3/11	95,000.000	99.462	94,488.90			1,235.00	1.27
CUSIP 19416QDX5			99.462	94,488.90	**96,631.15**	2,142.25 LT	569.47	
Unit Price: $101.717; Coupon Rate 1.300%; Matures 01/15/2017; Int. Semi-Annually Jan/Jul 15; Yield to Maturity .867%; Moody AA3 S&P AA-; Issued 11/08/11								
BERKSHIRE HATHAWAY INC	1/24/12	50,000.000	99.995	49,997.50				
CUSIP 084670BD9			99.995	49,997.50	51,686.00	1,688.50 ST		
	1/25/12	75,000.000	101.080	75,810.00				
			100.888	75,666.04	77,529.00	1,862.96 ST		
	Total	125,000.000		125,807.50			2,375.00	1.83
				125,663.54	**129,215.00**	3,551.46 ST	989.58	
Unit Price: $103.372; Coupon Rate 1.900%; Matures 01/31/2017; Int. Semi-Annually Jan/Jul 31; Yield to Maturity 1.054%; Moody AA2 S&P AA+; Issued 01/31/12								
AT&T INC	2/8/12	105,000.000	99.880	104,874.00				
CUSIP 00206RBC5			99.880	104,874.00	106,232.70	1,358.70 ST		
	3/16/12	45,000.000	99.428	44,742.60				
			99.428	44,742.60	45,528.30	785.70 ST		
	Total	150,000.000		149,616.60			2,400.00	1.58
				149,616.60	**151,761.00**	2,144.40 ST	906.66	
Unit Price: $101.174; Coupon Rate 1.600%; Matures 02/15/2017; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.306%; Moody A2 (-) S&P A-; Issued 02/13/12								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
BHP BILLITON FIN USA LTD	2/22/12	85,000.000	100.128	85,108.80			1,381.25	1.58
CUSIP 055451AP3			100.107	85,091.00	**86,919.30**	1,828.30 ST	487.27	
Unit Price: $102.258; Coupon Rate 1.625%; Matures 02/24/2017; Int. Semi-Annually Feb/Aug 24; Yield to Maturity 1.067%; Moody A1 S&P A+; Issued 02/24/12								
CISCO SYSTEMS INC	3/12/12	70,000.000	109.298	76,508.60			2,205.00	2.90
CUSIP 17275RAK8			107.857	75,499.81	**76,031.90**	532.09 ST	655.37	
Unit Price: $108.617; Coupon Rate 3.150%; Matures 03/14/2017; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 1.049%; Moody A1 S&P A+; Issued 03/16/11								
WAL-MART STORES INC	4/5/12	40,000.000	117.697	47,078.80			2,150.00	4.54
CUSIP 931142CG6			115.220	46,087.89	**47,353.20**	1,265.31 ST	513.61	
Unit Price: $118.383; Coupon Rate 5.375%; Matures 04/05/2017; Int. Semi-Annually Apr/Oct 05; Yield to Maturity .961%; Moody AA2 S&P AA; Issued 04/05/07								
WELLS FARGO	7/23/12	90,000.000	101.797	91,617.30			1,890.00	2.03
CUSIP 94974BFD7			101.641	91,476.76	**93,048.30**	1,571.54 ST	278.24	
Unit Price: $103.387; Coupon Rate 2.100%; Matures 05/08/2017; Int. Semi-Annually May/Nov 08; Yield to Maturity 1.297%; Moody A2 S&P A+; Issued 05/07/12								
STATOIL ASA	7/31/12	95,000.000	109.987	104,487.65			2,968.75	2.87
CUSIP 85771PAB8			109.192	103,732.16	**103,395.15**	(337.01) ST	1,105.03	
Unit Price: $108.837; Coupon Rate 3.125%; Matures 08/17/2017; Int. Semi-Annually Feb/Aug 17; Yield to Maturity 1.158%; Moody AA2 S&P AA-; Issued 08/17/10								
NYSE EURONEXT	10/2/12	50,000.000	100.512	50,256.00			1,000.00	1.96
CUSIP 629491AB7			100.489	50,244.29	**50,829.00**	584.71 ST	238.88	
Unit Price: $101.658; Coupon Rate 2.000%; Matures 10/05/2017; Int. Semi-Annually Apr/Oct 05; Yield to Maturity 1.636%; First Coupon 04/05/13; Moody A3 S&P A+ (-); Issued 10/05/12								
UNITEDHEALTH GROUP INC	10/17/12	50,000.000	99.880	49,940.00				
CUSIP 91324PBY7			99.880	49,940.00	50,078.00	138.00 ST		
	10/22/12	50,000.000	100.600	50,300.00				
			100.579	50,289.26	50,078.00	(211.26) ST		
	Total	100,000.000		100,240.00			1,400.00	1.39
				100,229.26	**100,156.00**	(73.26) ST	268.33	
Unit Price: $100.156; Coupon Rate 1.400%; Matures 10/15/2017; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 1.366%; First Coupon 04/15/13; Moody A3 S&P A; Issued 10/22/12								
JP MORGAN CHASE & CO	6/11/12	70,000.000	112.587	78,810.90			4,200.00	5.01
CUSIP 46625HGY0			111.457	78,020.00	**83,803.30**	5,783.30 ST	1,936.66	
Unit Price: $119.719; Coupon Rate 6.000%; Matures 01/15/2018; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.880%; Moody A2 S&P A; Issued 12/20/07								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
AT&T INC	4/4/12	80,000.000	117.725	94,180.00			4,400.00	4.61
CUSIP 00206RAJ1			115.632	92,505.98	**95,303.20**	2,797.22 ST	1,833.33	
Unit Price: $119.129; Coupon Rate 5.500%; Matures 02/01/2018; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.570%; Moody A2 (-) S&P A-; Issued 02/01/08								
BEAR STEARNS CO INC	12/5/11	40,000.000	115.820	46,328.00			2,900.00	5.78
CUSIP 073902RU4			113.365	45,346.13	**50,121.60**	4,775.47 LT	1,208.33	
Unit Price: $125.304; Coupon Rate 7.250%; Matures 02/01/2018; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.991%; Moody A2 S&P A; Issued 02/01/08								
COCA-COLA COMPANY	11/28/12	125,000.000	102.923	128,653.75			2,062.50	1.61
CUSIP 191216AY6			102.881	128,601.32	**128,041.25**	(560.07) ST	613.02	
Unit Price: $102.433; Coupon Rate 1.650%; Matures 03/14/2018; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 1.167%; Moody AA3 S&P AA-; Issued 03/14/12								
GOLDMAN SACHS GROUP INC	4/21/11	90,000.000	110.079	99,071.10			5,535.00	5.23
CUSIP 38141GFM1			107.909	97,118.50	**105,729.30**	8,610.80 LT	1,383.75	
Unit Price: $117.477; Coupon Rate 6.150%; Matures 04/01/2018; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 2.569%; Moody A3 S&P A-; Issued 04/01/08								
GENERAL ELEC CAP CORP	7/23/12	75,000.000	118.145	88,608.75				
CUSIP 36962G3U6			116.865	87,648.94	89,064.75	1,415.81 ST		
	10/15/12	80,000.000	118.838	95,070.40				
			118.182	94,545.52	95,002.40	456.88 ST		
	Total	155,000.000		183,679.15			8,718.75	4.73
				182,194.46	**184,067.15**	1,872.69 ST	1,453.12	
Unit Price: $118.753; Coupon Rate 5.625%; Matures 05/01/2018; Int. Semi-Annually May/Nov 01; Yield to Maturity 1.909%; Moody A1 S&P AA+; Issued 04/21/08								
PACIFICORP	4/27/11	85,000.000	111.608	94,866.80			4,675.00	4.54
CUSIP 695114CK2			109.372	92,966.50	**102,763.30**	9,796.80 LT	2,155.69	
Unit Price: $120.898; Coupon Rate 5.500%; Matures 01/15/2019; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.829%; Moody A2 S&P A; Issued 01/08/09								
VERIZON COMMUNICATIONS	4/4/12	60,000.000	122.138	73,282.80			3,810.00	5.02
CUSIP 92343VAV6			120.031	72,018.44	**75,826.80**	3,808.36 ST	952.50	
Unit Price: $126.378; Coupon Rate 6.350%; Matures 04/01/2019; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.859%; Moody A3 S&P A-; Issued 03/27/09								
STATOILHYDRO ASA	2/2/12	95,000.000	119.214	113,253.30			4,987.50	4.36
CUSIP 85771SAA4			116.977	111,128.10	**114,342.00**	3,213.90 ST	1,052.91	
Unit Price: $120.360; Coupon Rate 5.250%; Matures 04/15/2019; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 1.810%; Moody AA2 S&P AA-; Issued 04/23/09								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GOLDMAN SACHS GROUP INC	4/19/11	50,000.000	103.501	51,750.50			2,687.50	4.69
CUSIP 38141EA58			102.947	51,473.57	**57,301.50**	5,827.93 LT	791.31	
Unit Price: $114.603; Coupon Rate 5.375%; Matures 03/15/2020; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 3.097%; Moody A3						*S&P A-; Issued 03/08/10*		
SHELL INTERNATIONAL FIN	3/18/10	40,000.000	99.528	39,811.20			1,750.00	3.75
CUSIP 822582AM4			99.528	39,811.20	**46,622.00**	6,810.80 LT	466.66	
Unit Price: $116.555; Coupon Rate 4.375%; Matures 03/25/2020; Int. Semi-Annually Mar/Sep 25; Yield to Maturity 1.913%; Moody AA1						*S&P AA; Issued 03/25/10*		
NOVARTIS CAPITAL CORP	3/9/10	25,000.000	99.237	24,809.25			1,100.00	3.77
CUSIP 66989HAD0			99.237	24,809.25	**29,160.00**	4,350.75 LT	204.72	
Unit Price: $116.640; Coupon Rate 4.400%; Matures 04/24/2020; Int. Semi-Annually Apr/Oct 24; Yield to Maturity 1.948%; Moody AA2						*S&P AA-; Issued 03/16/10*		
GENERAL ELEC CAP CORP	11/10/11	105,000.000	101.511	106,586.55			4,593.75	3.92
CUSIP 36962G4R2			101.347	106,414.80	**117,185.25**	10,770.45 LT	1,339.84	
Unit Price: $111.605; Coupon Rate 4.375%; Matures 09/16/2020; Int. Semi-Annually Mar/Sep 16; Yield to Maturity 2.697%; Moody A1						*S&P AA+; Issued 09/16/10*		
JP MORGAN CHASE & CO	4/18/11	45,000.000	96.084	43,237.80			1,912.50	3.82
CUSIP 46625HHU7			96.084	43,237.80	**50,045.85**	6,808.05 LT	403.74	
Unit Price: $111.213; Coupon Rate 4.250%; Matures 10/15/2020; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 2.647%; Moody A2						*S&P A; Issued 10/21/10*		
BERKSHIRE HATHAWAY FIN	5/19/11	95,000.000	102.229	97,117.55				
CUSIP 084664BQ3			101.914	96,818.52	108,997.30	12,178.78 LT		
	1/17/12	35,000.000	110.946	38,831.10				
			109.919	38,471.67	40,156.90	1,685.23 ST		
	Total	130,000.000		135,948.65			5,525.00	3.70
				135,290.19	**149,154.20**	12,178.78 LT	2,547.63	
						1,685.23 ST		
Unit Price: $114.734; Coupon Rate 4.250%; Matures 01/15/2021; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 2.237%; Moody AA2						*S&P AA+; Issued 01/11/11*		
C.R. BARD, INC.	4/25/11	75,000.000	102.247	76,685.25			3,300.00	3.86
CUSIP 067383AC3			101.920	76,439.92	**85,394.25**	8,954.33 LT	1,521.66	
Unit Price: $113.859; Coupon Rate 4.400%; Matures 01/15/2021; Int. Semi-Annually Jan/Jul 15; Callable $100.00 on 10/15/20; Yield to Call 2.435%; Moody A3						*S&P A; Issued 12/20/10*		
AT&T INC	4/26/11	45,000.000	99.925	44,966.25			2,002.50	3.85
CUSIP 00206RAX0			99.925	44,966.25	**51,968.70**	7,002.45 LT	255.87	
Unit Price: $115.486; Coupon Rate 4.450%; Matures 05/15/2021; Int. Semi-Annually May/Nov 15; Yield to Maturity 2.397%; Moody A2 (-)						*S&P A-; Issued 04/29/11*		
RIO TINTO FIN USA LTD	5/17/11	95,000.000	99.935	94,938.25			3,918.75	3.73
CUSIP 767201AN6			99.935	94,938.25	**104,970.25**	10,032.00 LT	446.30	
Unit Price: $110.495; Coupon Rate 4.125%; Matures 05/20/2021; Int. Semi-Annually May/Nov 20; Yield to Maturity 2.717%; Moody A3						*S&P A-; Issued 05/20/11*		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
FRANCE TELECOM SA	9/7/11	40,000.000	98.990	39,596.00			1,650.00	3.74
CUSIP 35177PAW7			98.990	39,596.00	**44,012.00**	4,416.00 LT	490.41	
Unit Price: $110.030; Coupon Rate 4.125%; Matures 09/14/2021; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 2.817%; Moody A3 S&P A-; Issued 09/14/11								
TOYOTA MOTOR CREDIT CORP	9/8/11	55,000.000	99.748	54,861.40			1,870.00	3.12
CUSIP 89233P5F9			99.748	54,861.40	**59,898.30**	5,036.90 LT	550.61	
Unit Price: $108.906; Coupon Rate 3.400%; Matures 09/15/2021; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 2.267%; Moody AA3 S&P AA-; Issued 09/15/11								
TEVA PHARMACEUTICAL FINANCE IV B.V.	12/14/12	140,000.000	107.389	150,344.60			5,110.00	3.41
CUSIP 88166JAA1			107.364	150,310.05	**149,832.20**	(477.85) ST	723.91	
Unit Price: $107.023; Coupon Rate 3.650%; Matures 11/10/2021; Int. Semi-Annually May/Nov 10; Yield to Maturity 2.751%; Moody A3 S&P A-; Issued 11/10/11								
BHP BILLITON FIN USA LTD	4/24/12	65,000.000	103.327	67,162.55			2,112.50	3.01
CUSIP 055451AL2			103.119	67,027.67	**69,956.25**	2,928.58 ST	234.72	
Unit Price: $107.625; Coupon Rate 3.250%; Matures 11/21/2021; Int. Semi-Annually May/Nov 21; Yield to Maturity 2.297%; Moody A1 S&P A+; Issued 11/21/11								
TOYOTA MOTOR CREDIT CORP	1/9/12	70,000.000	99.629	69,740.30			2,310.00	3.05
CUSIP 89233P5T9			99.629	69,740.30	**75,520.90**	5,780.60 ST	1,084.41	
Unit Price: $107.887; Coupon Rate 3.300%; Matures 01/12/2022; Int. Semi-Annually Jan/Jul 12; Yield to Maturity 2.327%; Moody AA3 S&P AA-; Issued 01/12/12								
BERKSHIRE HATHAWAY INC	1/24/12	50,000.000	99.723	49,861.50			1,700.00	3.15
CUSIP 084670BF4			99.723	49,861.50	**53,860.50**	3,999.00 ST	708.33	
Unit Price: $107.721; Coupon Rate 3.400%; Matures 01/31/2022; Int. Semi-Annually Jan/Jul 31; Yield to Maturity 2.447%; Moody AA2 S&P AA+; Issued 01/31/12								
WELLS FARGO & COMPANY	7/23/12	100,000.000	106.037	106,037.00			3,500.00	3.28
CUSIP 94974BFC9			105.799	105,798.84	**106,665.00**	866.16 ST	1,098.61	
Unit Price: $106.665; Coupon Rate 3.500%; Matures 03/08/2022; Int. Semi-Annually Mar/Sep 08; Yield to Maturity 2.676%; Moody A2 S&P A+; Issued 03/08/12								
US BANCORP	2/28/12	50,000.000	99.930	49,965.00			1,500.00	2.88
CUSIP 91159HHC7			99.930	49,965.00	**52,001.50**	2,036.50 ST	441.66	
Unit Price: $104.003; Coupon Rate 3.000%; Matures 03/15/2022; Int. Semi-Annually Mar/Sep 15; Callable $100.00 on 02/15/22; Yield to Call 2.506%; Moody A1 S&P A+; Issued 03/02/12								
EBAY INC	7/25/12	95,000.000	101.522	96,445.90			2,470.00	2.57
CUSIP 278642AE3			101.465	96,391.70	**95,972.80**	(418.90) ST	1,077.19	
Unit Price: $101.024; Coupon Rate 2.600%; Matures 07/15/2022; Int. Semi-Annually Jan/Jul 15; Callable $100.00 on 04/15/22; Yield to Call 2.476%; First Coupon 01/15/13; Moody A2 S&P A; Issued 07/24/12								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
FRANKLIN RESOURCES INC	9/20/12	95,000.000	100.712	95,676.40			2,660.00	2.76
CUSIP 354613AJ0			100.695	95,660.54	**96,160.90**	500.36 ST	716.72	
Unit Price: $101.222; Coupon Rate 2.800%; Matures 09/15/2022; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 2.656%; First Coupon 03/15/13; Moody A1 S&P AA-; Issued 09/24/12								
AT&T INC	12/12/12	100,000.000	100.944	100,944.00			2,625.00	2.62
CUSIP 00206RBN1			100.941	100,940.74	**100,165.00**	(775.74) ST	145.83	
Unit Price: $100.165; Coupon Rate 2.625%; Matures 12/01/2022; Int. Semi-Annually Jun/Dec 01; Callable $100.00 on 09/01/22; Yield to Call 2.605%; First Coupon 06/01/13; Moody A2 (-) S&P A-; Issued 12/11/12								
WYETH	2/8/12	70,000.000	132.428	92,699.60			4,515.00	4.75
CUSIP 983024AF7			130.427	91,299.20	**95,019.40**	3,720.20 ST	1,881.25	
Unit Price: $135.742; Coupon Rate 6.450%; Matures 02/01/2024; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 2.697%; Moody A1 S&P AA; Issued 12/16/03								
DELL COMPUTER CORP DEBENTURES	12/8/11	60,000.000	124.920	74,952.00			4,260.00	5.89
CUSIP 247025AE9			123.837	74,301.98	**72,238.80**	(2,063.18) LT	899.33	
Unit Price: $120.398; Coupon Rate 7.100%; Matures 04/15/2028; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 5.155%; Moody A2 S&P A-; Issued 04/15/98								
PEPSI BOTTLING GROUP INC SR NOTES SER B	12/14/11	60,000.000	137.010	82,206.00			4,200.00	4.87
CUSIP 713409AC4			135.423	81,254.00	**86,177.40**	4,923.40 LT	1,399.99	
Unit Price: $143.629; Coupon Rate 7.000%; Matures 03/01/2029; Int. Semi-Annually Mar/Sep 01; Yield to Maturity 3.455%; Moody AA3 S&P A; Issued 03/08/99								
IBM CORP	12/1/11	55,000.000	123.318	67,824.90			3,231.25	4.42
CUSIP 459200BB6			122.557	67,406.38	**73,007.55**	5,601.17 LT	287.22	
Unit Price: $132.741; Coupon Rate 5.875%; Matures 11/29/2032; Int. Semi-Annually May/Nov 29; Yield to Maturity 3.564%; Moody AA3 S&P AA-; Issued 11/27/02								
WAL-MART STORES INC	8/29/11	40,000.000	124.451	49,780.40			2,600.00	4.62
CUSIP 931142CK7			123.795	49,518.18	**56,248.00**	6,729.82 LT	982.22	
Unit Price: $140.620; Coupon Rate 6.500%; Matures 08/15/2037; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 3.914%; Moody AA2 S&P AA; Issued 08/24/07								
ORACLE CORP	10/25/12	70,000.000	142.529	99,770.30			4,550.00	4.67
CUSIP 68389XAE5			142.360	99,652.09	**97,336.40**	(2,315.69) ST	960.55	
Unit Price: $139.052; Coupon Rate 6.500%; Matures 04/15/2038; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 4.024%; Moody A1 S&P A+; Issued 04/09/08								
WAL-MART STORES INC	6/14/11	90,000.000	104.444	93,999.60			5,062.50	4.33
CUSIP 931142CS0			104.338	93,904.20	**116,733.60**	22,829.40 LT	1,265.62	
Unit Price: $129.704; Coupon Rate 5.625%; Matures 04/01/2040; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 3.854%; Moody AA2 S&P AA; Issued 04/01/10								
XCEL ENERGY INC.	8/3/11	45,000.000	97.918	44,063.10			2,025.00	4.06
CUSIP 845743BN2			97.918	44,063.10	**49,844.70**	5,781.60 LT	765.00	
Unit Price: $110.766; Coupon Rate 4.500%; Matures 08/15/2041; Int. Semi-Annually Feb/Aug 15; Callable $100.00 on 02/15/41; Yield to Call 3.868%; Moody A3 S&P A-; Issued 08/10/11								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
WALT DISNEY COMPANY	8/17/11	80,000.000	99.011	79,208.80			3,500.00	3.96
CUSIP 25468PCP9			99.011	79,208.80	**88,367.20**	9,158.40 LT	1,312.50	
Unit Price: $110.459; Coupon Rate 4.375%; Matures 08/16/2041; Int. Semi-Annually Feb/Aug 16; Yield to Maturity 3.774%; Moody A2 S&P A; Issued 08/22/11								
DUKE ENERGY CAROLINAS	12/5/11	60,000.000	100.762	60,457.20			2,550.00	4.05
CUSIP 26442CAM6			100.748	60,448.89	**62,832.00**	2,383.11 LT	113.33	
Unit Price: $104.720; Coupon Rate 4.250%; Matures 12/15/2041; Int. Semi-Annually Jun/Dec 15; Callable $100.00 on 06/15/41; Yield to Call 3.971%; Moody A1 S&P A; Issued 12/08/11								
RAYTHEON COMPANY	11/29/11	60,000.000	99.536	59,721.60			2,820.00	4.15
CUSIP 755111BW0			99.536	59,721.60	**67,899.60**	8,178.00 LT	125.33	
Unit Price: $113.166; Coupon Rate 4.700%; Matures 12/15/2041; Int. Semi-Annually Jun/Dec 15; Yield to Maturity 3.934%; Moody A3 S&P A-; Issued 12/06/11								
JPMORGAN CHASE & CO	12/16/11	85,000.000	101.145	85,973.25			4,590.00	4.48
CUSIP 48126BAA1			101.129	85,959.26	**102,433.50**	16,474.24 LT	2,231.24	
Unit Price: $120.510; Coupon Rate 5.400%; Matures 01/06/2042; Int. Semi-Annually Jan/Jul 06; Yield to Maturity 4.174%; Moody A2 S&P A; Issued 12/22/11								
CORPORATE BONDS		**6,145,000.000**		**$6,484,060.25**			**$215,925.00**	**3.21%**
				$6,449,595.60	**$6,735,823.25**	**$227,688.55 LT**	**$60,300.98**	
						$58,539.10 ST		

OTHER FIXED INCOME

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
ML BANK USA 2001-A M-1	5/4/11	220,000.000	$90.750	$199,650.00			$248.76	1.10
CUSIP 59021UAB0			$90.750	$25,682.63	**$22,506.75**	$(3,175.88) LT	$9.67	
Unit Price: $79.528; Coupon Rate 0.879%; Matures 04/15/2026; Interest Paid Monthly Dec 17; Yield to Maturity 2.726%; Floater; Factor .12863827; Moody BAA1; Issued 03/29/01; Current Face 28,300.419								
FREMF 2012-K21 B	10/18/12	70,000.000	101.626	71,138.06			2,756.88	3.85
CUSIP 30290TAN2			101.626	71,138.06	**71,476.30**	338.24 ST	45.94	
Unit Price: $102.109; Coupon Rate 3.938%; Matures 07/25/2045; Interest Paid Monthly Dec 25; Yield to Maturity 3.824%; Floater; Issued 11/01/12								
COMM 2012-CR2 B	9/24/12	70,000.000	102.750	71,924.90			3,075.10	4.04
CUSIP 12624KAG1			102.750	71,924.90	**76,069.70**	4,144.80 ST	256.25	
Unit Price: $108.671; Coupon Rate 4.393%; Matures 08/15/2045; Interest Paid Monthly Dec 17; Yield to Maturity 3.920%; Floater; Moody AA2; Issued 08/01/12								
OTHER FIXED INCOME		**360,000.000**		**$342,712.96**			**$6,080.74**	**3.58%**
				$168,745.59	**$170,052.75**	**$(3,175.88) LT**	**$311.86**	
						$4,483.04 ST		

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Face Value Percentage of Assets %	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
CORPORATE FIXED INCOME	6,505,000.000	$6,826,773.21			$222,005.74	3.22%
		$6,618,341.19	$6,905,876.00	$224,512.67 LT	$60,612.84	
				$63,022.14 ST		
TOTAL CORPORATE FIXED INCOME (incl.accr.int.)	70.4%		$6,966,488.84			

Watchlist and CreditWatch Indicators (*) = developing/uncertain (+) = On Watchlist/CreditWatch Upgrade (-) = On Watchlist/CreditWatch Downgrade
For more information on Watchlist and CreditWatch Indicators, please go to our website at www.morganstanley.com/bondratings or contact your financial advisor.

GOVERNMENT SECURITIES

TREASURY SECURITIES

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
US TREASURY BOND FED STRIP I NTEREST PAYMENT	10/5/07	250,000.000	$75.710	$189,275.00			—	—
			$95.207	$238,016.29	**$249,400.00**	$11,383.71 LT	—	
CUSIP 912833DF4								
Unit Price: $99.760; Zero Coupon; Matures 02/15/2014; Issued 02/15/85								
UNITED STATES TREASURY NOTE	10/11/12	35,000.000	99.125	34,693.75				
CUSIP 912828TJ9			99.125	34,693.75	34,770.40	76.65 ST		
	10/11/12	75,000.000	99.117	74,337.90				
			99.117	74,337.90	74,508.00	170.10 ST		
	10/11/12	40,000.000	99.094	39,637.52				
			99.094	39,637.52	39,737.60	100.08 ST		
	10/23/12	300,000.000	98.828	296,484.30				
			98.828	296,484.30	298,032.00	1,547.70 ST		
	Total	450,000.000		445,153.47			7,312.50	1.63
				445,153.47	**447,048.00**	1,894.53 ST	2,742.18	
Unit Price: $99.344; Coupon Rate 1.625%; Matures 08/15/2022; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.699%; Moody AAA; Issued 08/15/12								
UNITED STATES TREASURY NOTE	11/30/12	60,000.000	100.074	60,044.52				
CUSIP 912828TY6			100.074	60,044.21	59,343.60	(700.61) ST		
	12/18/12	180,000.000	98.102	176,582.88				
			98.102	176,582.88	178,030.80	1,447.92 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

GOVERNMENT SECURITIES

TREASURY SECURITIES (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
	Total	240,000.000		236,627.40			3,900.00	1.64
				236,627.09	**237,374.40**	747.31 ST	495.58	
Unit Price: $98.906; Coupon Rate 1.625%; Matures 11/15/2022; Int. Semi-Annually May/Nov 15; Yield to Maturity 1.746%; Moody AAA; Issued 11/15/12								
UNITED STATES TREASURY BOND	12/20/12	300,000.000	141.871	425,613.30			16,125.00	3.76
CUSIP 912810FP8			141.841	425,523.31	**428,250.00**	2,726.69 ST	6,046.87	
Unit Price: $142.750; Coupon Rate 5.375%; Matures 02/15/2031; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 2.442%; Moody AAA; Issued 02/15/01								
US TREASURY BOND FED STRIP INTEREST	3/30/09	180,000.000	39.487	71,077.41			—	—
PAYMENT			45.437	81,786.98	**97,212.60**	15,425.62 LT	—	
CUSIP 9128334X5								
Unit Price: $54.007; Zero Coupon; Matures 02/15/2034; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	400,000.000	37.751	151,004.37			—	—
PAYMENT			43.487	173,949.41	**207,952.00**	34,002.59 LT	—	
CUSIP 9128334Z0								
Unit Price: $51.988; Zero Coupon; Matures 02/15/2035; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	420,000.000	36.356	152,696.98			—	—
PAYMENT			41.881	175,899.23	**211,478.40**	35,579.17 LT	—	
CUSIP 9128335B2								
Unit Price: $50.352; Zero Coupon; Matures 02/15/2036; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	435,000.000	35.485	154,361.04			—	—
PAYMENT			40.607	176,638.79	**202,718.70**	26,079.91 LT	—	
CUSIP 912833Z60								
Unit Price: $46.602; Zero Coupon; Matures 02/15/2038; Issued 02/15/08								
US TREASURY BOND FED STRIP INTEREST	3/30/09	445,000.000	34.945	155,507.33			—	—
PAYMENT			39.886	177,491.11	**199,595.85**	22,104.74 LT	—	
CUSIP 912834AU2								
Unit Price: $44.853; Zero Coupon; Matures 02/15/2039; Issued 02/17/09								
US TREASURY BOND FED STRIP INTEREST	7/23/09	500,000.000	24.904	124,520.00			—	—
PAYMENT			29.227	146,134.90	**222,235.00**	76,100.10 LT	—	
CUSIP 912834DV7								
Unit Price: $44.447; Zero Coupon; Matures 05/15/2039; Issued 05/15/09								
TREASURY SECURITIES		**3,620,000.000**		**$2,105,836.30**			**$27,337.50**	**1.09%**
				$2,277,220.58	**$2,503,264.95**	**$220,675.84 LT**	**$9,284.63**	
						$5,368.53 ST		

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

GOVERNMENT SECURITIES

FEDERAL AGENCIES

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GNMA REMIC TRUST 2012-44 C	3/26/12	50,000.000	$101.000	$50,500.00			$1,698.00	3.18
CUSIP 38378BRY7			$101.000	$50,500.00	**$53,238.00**	$2,738.00 ST	$141.49	
Unit Price: $106.476; Coupon Rate 3.396%; Matures 07/16/2046; Interest Paid Monthly Dec 16; Yield to Maturity 3.085%; Floater; Issued 04/01/12								
GNMA REMIC TRUST 2012-19 D	1/26/12	100,000.000	100.678	100,678.26			3,602.00	3.48
CUSIP 38378BDJ5			100.678	100,678.26	**103,415.00**	2,736.74 ST	300.16	
Unit Price: $103.415; Coupon Rate 3.602%; Matures 01/16/2050; Interest Paid Monthly Dec 16; Yield to Maturity 3.438%; Floater; Issued 02/01/12								
GNMA REMIC TRUST 2012-33 D	2/22/12	50,000.000	100.875	50,437.50			1,752.50	3.42
CUSIP 38378BQW2			100.875	50,437.50	**51,189.50**	752.00 ST	146.04	
Unit Price: $102.379; Coupon Rate 3.505%; Matures 11/16/2050; Interest Paid Monthly Dec 16; Yield to Maturity 3.393%; Floater; Issued 03/01/12								
GNMA REMIC TRUST 2012-87 C	6/26/12	70,000.000	100.660	70,461.72			2,279.90	3.27
CUSIP 38378BYQ6			100.660	70,461.72	**69,529.60**	(932.12) ST	189.99	
Unit Price: $99.328; Coupon Rate 3.257%; Matures 08/16/2052; Interest Paid Monthly Dec 16; Yield to Maturity 3.287%; Floater; Issued 07/01/12								
FEDERAL AGENCIES		**270,000.000**		**$272,077.48**			**$9,332.40**	**3.36%**
				$272,077.48	**$277,372.10**	**$5,294.62 ST**	**$777.68**	

	Face Value Percentage of Assets %	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GOVERNMENT SECURITIES	**3,890,000.000**	**$2,377,913.78**			**$36,669.90**	**1.32%**
		$2,549,298.06	**$2,780,637.05**	**$220,675.84 LT**	**$10,062.31**	
				$10,663.15 ST		
TOTAL GOVERNMENT SECURITIES (incl.accr.int.)	**28.2%**		**$2,790,699.36**			

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$9,202,704.20**	**$9,818,356.79**	**$445,188.51 LT**	**$260,373.45**	**2.63%**
				$73,896.34 ST	**$71,378.27**	
TOTAL VALUE (includes accrued interest)			**$9,889,735.06**			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
MS LIQUID ASSET FUND	**$104,896.83**	$10.49	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$104,896.83**	**$10.49**
			$0.00
NET UNSETTLED PURCHASES/SALES		$1,545.69	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**2.5%**	**$106,442.52**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALEXION PHARM INC (ALXN)	10/11/10	227.000	$33.666	$7,642.23	$21,278.98	$13,636.75 LT		
	10/12/10	746.000	34.274	25,568.40	69,930.04	44,361.64 LT		
	11/12/10	570.000	36.214	20,641.93	53,431.80	32,789.87 LT		
	Total	1,543.000		53,852.56	**144,640.82**	90,788.26 LT	—	—
Share Price: $93.740								
ALLERGAN INC (AGN)	3/19/07	176.000	55.200	9,715.20	16,144.48	6,429.28 LT		
	4/11/08	448.000	56.076	25,121.96	41,095.04	15,973.08 LT		
	7/15/09	710.000	45.831	32,539.73	65,128.30	32,588.57 LT		
	10/8/12	429.000	93.204	39,984.56	39,352.17	(632.39) ST		
	11/14/12	206.000	89.625	18,462.77	18,896.38	433.61 ST		
	Total	1,969.000		125,824.22	**180,616.37**	54,990.93 LT (198.78) ST	393.80	0.21
Share Price: $91.730; Next Dividend Payable 03/2013								
AMAZON COM INC (AMZN)	3/11/08	29.000	65.534	1,900.48	7,275.23	5,374.75 LT		
	4/11/08	460.000	72.308	33,261.86	115,400.20	82,138.34 LT		
	10/6/08	181.000	60.990	11,039.19	45,407.47	34,368.28 LT		
	7/15/09	393.000	83.468	32,803.04	98,591.91	65,788.87 LT		
	3/14/12	243.000	183.834	44,671.66	60,961.41	16,289.75 ST		
	Total	1,306.000		123,676.23	**327,636.22**	187,670.24 LT 16,289.75 ST	—	—
Share Price: $250.870								
APPLE INC (AAPL)	10/6/08	207.000	91.093	18,856.21	110,159.79	91,303.58 LT		
	7/15/09	396.000	145.258	57,522.17	210,740.47	153,218.30 LT		
	3/12/10	29.000	226.839	6,578.33	15,433.01	8,854.68 LT		
	Total	632.000		82,956.71	**336,333.27**	253,376.56 LT	6,699.20	1.99
Share Price: $532.173; Next Dividend Payable 02/2013								
ASML HOLDING NV NY REG NEW (ASML)	7/16/10	1,147.000	40.309	46,233.98	73,855.33	27,621.35 LT		
	7/29/10	279.000	42.275	11,794.81	17,964.81	6,170.00 LT		
	9/20/11	374.000	46.901	17,540.96	24,081.86	6,540.90 LT		
	11/5/12	474.000	72.855	34,533.14	30,520.86	(4,012.28) ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	2,274.000		110,102.89	**146,422.86**	40,332.25 LT (4,012.28) ST	1,530.40	1.04
Share Price: $64.390								
ATHENAHEALTH INC COM (ATHN)	3/20/12	483.000	74.427	35,948.00	**35,399.07**	(548.93) ST	—	—
Share Price: $73.290								
BIOMARIN PHARMAC SE (BMRN)	11/5/12	1,262.000	49.001	61,839.01	62,090.40	251.39 ST		
	11/16/12	150.000	48.210	7,231.46	7,380.00	148.54 ST		
	Total	1,412.000		69,070.47	**69,470.40**	399.93 ST	—	—
Share Price: $49.200								
CERNER CORP (CERN)	3/16/12	810.000	77.649	62,895.53	62,783.10	(112.43) ST		
	7/11/12	288.000	80.120	23,074.68	22,322.88	(751.80) ST		
	10/8/12	441.000	78.159	34,468.07	34,181.91	(286.16) ST		
	Total	1,539.000		120,438.28	**119,287.89**	(1,150.39) ST	—	—
Share Price: $77.510								
CHIPOTLE MEXICAN GRILL INC COM (CMG)	11/14/12	229.000	259.096	59,332.87	68,118.34	8,785.47 ST		
	11/21/12	93.000	274.615	25,539.20	27,663.78	2,124.58 ST		
	12/31/12	93.000	296.035	27,531.25	27,663.78	132.53 ST		
	Total	415.000		112,403.32	**123,445.90**	11,042.58 ST	—	—
Share Price: $297.460								
COACH INC (COH)	10/17/11	887.000	60.969	54,079.68	49,237.37	(4,842.31) LT		
	12/6/11	371.000	63.482	23,551.86	20,594.21	(2,957.65) LT		
	7/6/12	768.000	57.940	44,497.54	42,631.68	(1,865.86) ST		
	Total	2,026.000		122,129.08	**112,463.26**	(7,799.96) LT (1,865.86) ST	2,431.20	2.16
Share Price: $55.510; Next Dividend Payable 03/2013								
F5 NETWORKS INC (FFIV)	9/17/10	141.000	100.421	14,159.32	13,698.15	(461.17) LT		
	10/11/10	161.000	93.544	15,060.60	15,641.15	580.55 LT		
	2/16/11	354.000	126.380	44,738.52	34,391.10	(10,347.42) LT		
	4/4/11	261.000	94.104	24,561.20	25,356.15	794.95 LT		
	11/14/12	290.000	89.220	25,873.74	28,173.50	2,299.76 ST		
	Total	1,207.000		124,393.38	**117,260.05**	(9,433.09) LT 2,299.76 ST	—	—
Share Price: $97.150								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
FACEBOOK INC CL-A (FB)	5/22/12	1,365.000	32.242	44,010.06	36,335.89	(7,674.17) ST		
	8/1/12	1,437.000	21.479	30,865.32	38,252.51	7,387.19 ST		
	12/12/12	1,462.000	27.597	40,346.38	38,918.00	(1,428.38) ST		
	Total	4,264.000		115,221.76	**113,506.40**	(1,715.36) ST	—	—
Share Price: $26.620								
FMC TECHNOLOGIES INC (FTI)	1/23/08	34.000	22.068	750.32	1,456.22	705.90 LT		
	7/14/08	528.000	35.391	18,686.32	22,614.24	3,927.92 LT		
	12/11/08	440.000	12.709	5,592.09	18,845.20	13,253.11 LT		
	7/15/09	1,058.000	18.982	20,082.96	45,314.14	25,231.18 LT		
	3/12/10	140.000	30.950	4,333.00	5,996.20	1,663.20 LT		
	Total	2,200.000		49,444.69	**94,226.00**	44,781.31 LT	—	—
Share Price: $42.830								
GOOGLE INC-CL A (GOOG)	1/10/06	18.000	465.564	8,380.16	12,732.84	4,352.68 LT		
	12/13/06	86.000	483.450	41,576.70	60,834.68	19,257.98 LT		
	3/19/07	79.000	444.250	35,095.75	55,883.02	20,787.27 LT		
	7/15/09	90.000	434.815	39,133.38	63,664.20	24,530.82 LT		
	10/17/11	61.000	583.373	35,585.73	43,150.18	7,564.45 LT		
	4/4/12	97.000	633.217	61,422.05	68,615.86	7,193.81 ST		
	Total	431.000		221,193.77	**304,880.78**	76,493.20 LT 7,193.81 ST	—	—
Share Price: $707.380								
INTERCONTINENTALEXCHANGE, INC (ICE)	7/30/08	143.000	103.849	14,850.41	17,704.83	2,854.42 LT		
	10/6/08	232.000	74.951	17,388.63	28,723.92	11,335.29 LT		
	7/15/09	328.000	92.082	30,202.90	40,609.68	10,406.78 LT		
	3/12/10	52.000	110.054	5,722.80	6,438.12	715.32 LT		
	Total	755.000		68,164.74	**93,476.55**	25,311.81 LT	—	—
Share Price: $123.810								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
INTUITIVE SURGICAL INC (ISRG)	7/15/09	180.000	154.261	27,766.96	**88,266.60**	60,499.64 LT	—	—
Share Price: $490.370								
LAS VEGAS SANDS CORPORATION (LVS)	7/15/09	1,458.000	8.020	11,693.16	67,301.28	55,608.12 LT		
	10/17/11	335.000	44.787	15,003.61	15,463.60	459.99 LT		
	8/1/12	499.000	36.932	18,429.12	23,033.84	4,604.72 ST		
	Total	2,292.000		45,125.89	**105,798.72**	56,068.11 LT 4,604.72 ST	2,292.00	2.16
Share Price: $46.160; Next Dividend Payable 03/2013								
NATIONAL OILWELL VARCO INC (NOV)	1/5/09	290.000	28.667	8,313.34	19,821.50	11,508.16 LT		
	7/15/09	1,190.000	33.218	39,528.83	81,336.50	41,807.67 LT		
	Total	1,480.000		47,842.17	**101,158.00**	53,315.83 LT	769.60	0.76
Share Price: $68.350; Next Dividend Payable 03/2013								
NIKE INC B (NKE)	6/4/09	264.000	28.682	7,571.97	13,622.40	6,050.43 LT		
	6/5/09	704.000	29.377	20,681.34	36,326.40	15,645.06 LT		
	7/15/09	494.000	25.778	12,734.48	25,490.40	12,755.92 LT		
	9/15/09	636.000	27.282	17,351.26	32,817.60	15,466.34 LT		
	1/29/10	324.000	32.088	10,396.43	16,718.40	6,321.97 LT		
	Total	2,422.000		68,735.48	**124,975.20**	56,239.72 LT	1,017.24	0.81
Share Price: $51.600; Next Dividend Payable 03/2013								
PRAXAIR INC (PX)	8/24/10	608.000	87.149	52,986.77	66,545.60	13,558.83 LT		
	9/20/11	222.000	100.453	22,300.57	24,297.90	1,997.33 LT		
	4/4/12	201.000	113.657	22,845.02	21,999.45	(845.57) ST		
	4/5/12	99.000	113.932	11,279.27	10,835.55	(443.72) ST		
	Total	1,130.000		109,411.63	**123,678.50**	15,556.16 LT (1,289.29) ST	2,486.00	2.01
Share Price: $109.450; Next Dividend Payable 03/2013								
PRICELINE.COM INC NEW (PCLN)	3/4/11	102.000	465.109	47,441.12	63,279.78	15,838.66 LT		
	5/17/11	42.000	503.047	21,127.97	26,056.38	4,928.41 LT		
	9/20/11	30.000	548.925	16,467.76	18,611.70	2,143.94 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	174.000		85,036.85	**107,947.86**	22,911.01 LT	—	—
Share Price: $620.390								
QUALCOMM INC (QCOM)	10/1/09	317.000	43.473	13,781.07	19,609.49	5,828.42 LT		
	12/23/09	75.000	45.901	3,442.59	4,639.47	1,196.88 LT		
	3/12/10	247.000	38.947	9,619.88	15,279.32	5,659.44 LT		
	4/20/10	664.000	42.890	28,478.63	41,074.77	12,596.14 LT		
	5/19/10	879.000	36.578	32,151.80	54,374.59	22,222.79 LT		
	Total	2,182.000		87,473.97	**134,977.64**	47,503.67 LT	2,182.00	1.61
Share Price: $61.860; Next Dividend Payable 03/2013								
REGENERON PHARM (REGN)	9/19/11	28.000	65.086	1,822.41	4,789.96	2,967.55 LT		
	1/27/12	563.000	85.143	47,935.40	96,312.41	48,377.01 ST		
	2/2/12	24.000	95.080	2,281.91	4,105.68	1,823.77 ST		
	Total	615.000		52,039.72	**105,208.05**	2,967.55 LT 50,200.78 ST	—	—
Share Price: $171.070								
SALESFORCE.COM,INC. (CRM)	2/13/07	281.000	48.271	13,564.15	47,236.10	33,671.95 LT		
	3/19/07	173.000	42.350	7,326.55	29,081.30	21,754.75 LT		
	6/12/07	17.000	45.441	772.50	2,857.70	2,085.20 LT		
	10/2/07	442.000	51.325	22,685.65	74,300.20	51,614.55 LT		
	6/8/09	188.000	38.741	7,283.29	31,602.80	24,319.51 LT		
	7/15/09	547.000	39.425	21,565.48	91,950.70	70,385.22 LT		
	3/12/10	83.000	75.980	6,306.34	13,952.30	7,645.96 LT		
	Total	1,731.000		79,503.96	**290,981.10**	211,477.14 LT	—	—
Share Price: $168.100								
SCHLUMBERGER LTD (SLB)	11/20/06	411.000	63.245	25,993.78	28,481.72	2,487.94 LT		
	12/13/06	497.000	66.410	33,005.77	34,441.40	1,435.63 LT		
	3/19/07	52.000	66.418	3,453.75	3,603.52	149.77 LT		
	1/5/09	53.000	47.552	2,520.27	3,672.82	1,152.55 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	7/15/09	589.000	53.918	31,757.70	40,816.87	9,059.17 LT		
	3/12/10	96.000	64.470	6,189.09	6,652.66	463.57 LT		
	9/26/12	285.000	72.396	20,632.83	19,750.10	(882.73) ST		
	Total	1,983.000		123,553.19	**137,419.12**	14,748.63 LT (882.73) ST	2,181.30	1.58
Share Price: $69.299; Next Dividend Payable 01/11/13								
SOUTHWESTERN ENERGY COMPANY (SWN)	12/8/10	1,435.000	36.268	52,044.44	47,943.35	(4,101.09) LT		
	8/19/11	650.000	36.287	23,586.49	21,716.50	(1,869.99) LT		
	Total	2,085.000		75,630.93	**69,659.85**	(5,971.08) LT	—	—
Share Price: $33.410								
STARBUCKS CORP WASHINGTON (SBUX)	3/19/07	530.000	31.235	16,554.55	28,423.90	11,869.35 LT		
	7/15/09	1,340.000	14.207	19,037.51	71,864.20	52,826.69 LT		
	3/12/10	191.000	24.317	4,644.64	10,243.33	5,598.69 LT		
	Total	2,061.000		40,236.70	**110,531.43**	70,294.73 LT	1,731.24	1.56
Share Price: $53.630; Next Dividend Payable 02/2013								
VISA INC CL A (V)	3/20/08	88.000	61.210	5,386.52	13,339.04	7,952.52 LT		
	4/8/08	40.000	67.004	2,680.16	6,063.20	3,383.04 LT		
	10/6/08	385.000	51.627	19,876.36	58,358.30	38,481.94 LT		
	7/15/09	543.000	61.374	33,326.24	82,307.94	48,981.70 LT		
	5/17/10	108.000	74.734	8,071.26	16,370.64	8,299.38 LT		
	5/20/10	228.000	73.815	16,829.84	34,560.24	17,730.40 LT		
	10/4/10	348.000	73.730	25,658.18	52,749.84	27,091.66 LT		
	3/2/11	443.000	74.041	32,800.03	67,149.94	34,349.91 LT		
	Total	2,183.000		144,628.59	**330,899.14**	186,270.55 LT	2,881.56	0.87
Share Price: $151.580; Next Dividend Payable 03/2013								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**97.5%**	**$2,521,806.14**	**$4,150,567.05**	**$1,548,393.17 LT** **$80,367.71 ST**	**$26,595.54** **$0.00**	**0.64%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$2,521,806.14	$4,257,009.57	$1,548,393.17 LT $80,367.71 ST	$26,606.03 $0.00	0.62%
TOTAL VALUE (includes accrued interest)			$4,257,009.57			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$70.13**			
MS LIQUID ASSET FUND	**31,621.96**	3.16	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**2.7%**	**$31,692.09**	**$3.16** / **$0.00**

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ANSYS INC (ANSS)	12/9/10	470.000	$51.056	$23,996.46	**$31,649.80**	$7,653.34 LT	—	—
Share Price: $67.340								
BUCKLE INC(THE) (BKE)	8/31/11	642.000	40.037	25,703.43	**28,658.88**	2,955.45 LT	513.60	1.79
Share Price: $44.640; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CACI INTERNATIONAL INC CL A (CACI)	2/10/12	493.000	58.738	28,957.64	**27,129.79**	(1,827.85) ST	—	—
Share Price: $55.030								
CAMDEN PROPERTY TRUST (CPT)	8/26/11	433.000	63.900	27,668.53	**29,534.93**	1,866.40 LT	969.92	3.28
Share Price: $68.210; Next Dividend Payable 01/17/13								
CHURCH & DWIGHT CO INC (CHD)	7/15/09	115.000	27.700	3,185.50	6,160.55	2,975.05 LT		
	11/9/09	130.000	29.073	3,779.49	6,964.10	3,184.61 LT		
	11/16/09	244.000	29.474	7,191.66	13,071.08	5,879.42 LT		
	3/12/10	96.000	34.060	3,269.76	5,142.72	1,872.96 LT		
	Total	585.000		17,426.41	**31,338.45**	13,912.04 LT	561.60	1.79
Share Price: $53.570; Next Dividend Payable 03/2013								
CORE LABORATORIES N V (CLB)	11/9/09	69.000	54.986	3,794.03	7,542.39	3,748.36 LT		
	11/16/09	154.000	54.444	8,384.38	16,833.74	8,449.36 LT		
	3/12/10	16.000	66.400	1,062.40	1,748.96	686.56 LT		
	Total	239.000		13,240.81	**26,125.09**	12,884.28 LT	267.68	1.02
Share Price: $109.310; Next Dividend Payable 02/2013								
DONALDSON CO INC (DCI)	8/11/10	768.000	22.179	17,033.78	**25,221.12**	8,187.34 LT	276.48	1.09
Share Price: $32.840; Next Dividend Payable 03/2013								
FAMILY DOLLAR STORES (FDO)	10/4/12	425.000	69.225	29,420.50	**26,949.25**	(2,471.25) ST	357.00	1.32
Share Price: $63.410; Next Dividend Payable 03/2013								
FEI COMPANY (FEIC)	9/27/12	550.000	54.077	29,742.57	**30,508.72**	766.15 ST	176.00	0.57
Share Price: $55.470; Next Dividend Payable 01/2013								
FMC CORP NEW (FMC)	11/5/10	602.000	38.319	23,068.31	**35,229.04**	12,160.73 LT	325.08	0.92
Share Price: $58.520; Next Dividend Payable 01/17/13								
FOSSIL INC (FOSL)	2/3/12	265.000	100.228	26,560.42	**24,671.50**	(1,888.92) ST	—	—
Share Price: $93.100								
HAIN CELESTIAL GROUP INC (HAIN)	2/3/12	512.000	41.249	21,119.23	**27,760.64**	6,641.41 ST	—	—
Share Price: $54.220								
HENRY SCHEIN INC (HSIC)	11/15/12	355.000	78.260	27,782.41	**28,549.10**	766.69 ST	—	—
Share Price: $80.420								
HEXCEL CORP NEW (HXL)	9/29/11	1,052.000	21.616	22,740.03	**28,361.92**	5,621.89 LT	—	—
Share Price: $26.960								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
HMS HOLDINGS CORP (HMSY)	7/7/10	835.000	18.357	15,328.23	**21,643.20**	6,314.97 LT	—	—
Share Price: $25.920								
HUBBELL INC B (HUB'B)	10/4/12	360.000	82.732	29,783.48	**30,466.80**	683.32 ST	648.00	2.12
Share Price: $84.630; Next Dividend Payable 03/2013								
IDEXX LABS (IDXX)	11/9/09	96.000	52.359	5,026.47	8,908.80	3,882.33 LT		
	11/16/09	130.000	53.071	6,899.17	12,064.00	5,164.83 LT		
	3/12/10	107.000	55.365	5,924.06	9,929.60	4,005.54 LT		
	Total	333.000		17,849.70	**30,902.40**	13,052.70 LT	—	—
Share Price: $92.800								
JACK HENRY & ASSOC INC (JKHY)	8/27/12	635.000	37.098	23,556.98	**24,930.10**	1,373.12 ST	292.10	1.17
Share Price: $39.260; Next Dividend Payable 03/2013								
JARDEN CORP (JAH)	10/11/12	530.000	54.368	28,814.93	**27,401.00**	(1,413.93) ST	—	—
Share Price: $51.700								
JB HUNT TRANS SERV (JBHT)	7/25/12	505.000	53.650	27,093.15	**30,153.55**	3,060.40 ST	303.00	1.00
Share Price: $59.710; Next Dividend Payable 03/2013								
LINCOLN ELEC HLDGS INC (LECO)	5/7/12	570.000	49.143	28,011.68	**27,747.60**	(264.08) ST	456.00	1.64
Share Price: $48.680; Next Dividend Payable 03/2013								
MICROS SYST (MCRS)	11/9/09	163.000	27.954	4,556.49	6,917.72	2,361.23 LT		
	11/16/09	243.000	29.314	7,123.42	10,312.92	3,189.50 LT		
	3/12/10	145.000	32.196	4,668.49	6,153.80	1,485.31 LT		
	Total	551.000		16,348.40	**23,384.44**	7,036.04 LT	—	—
Share Price: $42.440								
MYLAN INC (MYL)	2/11/10	1,133.000	17.784	20,149.27	31,100.85	10,951.58 LT		
	3/12/10	86.000	21.830	1,877.38	2,360.70	483.32 LT		
	Total	1,219.000		22,026.65	**33,461.55**	11,434.90 LT	—	—
Share Price: $27.450								
NETGEAR INC (NTGR)	2/3/12	703.000	40.424	28,418.35	**27,719.29**	(699.06) ST	—	—
Share Price: $39.430								
O'REILLY AUTOMOTIVE INC NEW (ORLY)	1/28/10	195.000	37.786	7,368.21	17,436.90	10,068.69 LT		
	3/12/10	131.000	40.324	5,282.44	11,714.02	6,431.58 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	326.000		12,650.65	**29,150.92**	16,500.27 LT	—	—
Share Price: $89.420								
OCEANEERING INTL INC (OII)	8/23/12	425.000	55.213	23,465.70	**22,860.75**	(604.95) ST	306.00	1.33
Share Price: $53.790; Next Dividend Payable 03/2013								
OIL STATES INTL INC (OIS)	2/29/12	317.000	82.315	26,093.92	**22,678.18**	(3,415.74) ST	—	—
Share Price: $71.540								
PANERA BREAD COMPANY CL A (PNRA)	1/28/10	127.000	72.126	9,159.94	20,171.41	11,011.47 LT		
	3/12/10	58.000	79.450	4,608.10	9,212.14	4,604.04 LT		
	Total	185.000		13,768.04	**29,383.55**	15,615.51 LT	—	—
Share Price: $158.830								
PETSMART INC (PETM)	6/6/12	425.000	65.693	27,919.70	**29,044.50**	1,124.80 ST	280.50	0.96
Share Price: $68.340; Next Dividend Payable 03/2013								
ROSS STORES INC (ROST)	6/10/10	466.000	28.494	13,278.11	**25,205.94**	11,927.83 LT	260.96	1.03
Share Price: $54.090; Next Dividend Payable 03/2013								
SIGMA ALDRICH CORP DEL (SIAL)	6/8/11	427.000	67.141	28,669.13	**31,418.66**	2,749.53 LT	341.60	1.08
Share Price: $73.580; Next Dividend Payable 03/2013								
SIGNATURE BANK (SBNY)	11/9/09	147.000	31.675	4,656.26	10,486.98	5,830.72 LT		
	11/16/09	225.000	32.086	7,219.42	16,051.50	8,832.08 LT		
	3/12/10	49.000	38.820	1,902.18	3,495.66	1,593.48 LT		
	Total	421.000		13,777.86	**30,034.14**	16,256.28 LT	—	—
Share Price: $71.340								
SKYWORKS SOLUTIONS INC (SWKS)	12/1/11	1,063.000	16.015	17,023.52	**21,578.90**	4,555.38 LT	—	—
Share Price: $20.300								
T ROWE PRICE GROUP INC (TROW)	11/2/09	20.000	48.517	970.33	1,302.34	332.01 LT		
	11/9/09	175.000	50.492	8,836.08	11,395.49	2,559.41 LT		
	11/16/09	138.000	51.326	7,082.99	8,986.16	1,903.17 LT		
	3/12/10	110.000	53.523	5,887.48	7,162.88	1,275.40 LT		
	Total	443.000		22,776.88	**28,846.87**	6,069.99 LT	602.48	2.08
Share Price: $65.117; Next Dividend Payable 03/2013								
TERADATA CORP (TDC)	5/5/11	546.000	53.393	29,152.80	**33,791.94**	4,639.14 LT	—	—
Share Price: $61.890								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TIBCO SOFTWARE INC (TIBX)	12/5/12	1,015.000	19.725	20,020.57	**22,309.70**	2,289.13 ST	—	—
Share Price: $21.980								
UNITED THERAPEUTICS CORP (UTHR)	7/19/12	525.000	53.394	28,031.85	**28,045.50**	13.65 ST	—	—
Share Price: $53.420								
V F CORPORATION (VFC)	11/9/09	33.000	75.538	2,492.75	4,982.01	2,489.26 LT		
	11/16/09	99.000	75.558	7,480.28	14,946.03	7,465.75 LT		
	3/12/10	69.000	79.880	5,511.72	10,416.93	4,905.21 LT		
	Total	201.000		15,484.75	**30,344.97**	14,860.22 LT	699.48	2.30
Share Price: $150.970; Next Dividend Payable 03/2013								
W W GRAINGER INC (GWW)	11/9/09	21.000	97.896	2,055.82	4,249.77	2,193.95 LT		
	11/16/09	68.000	100.790	6,853.70	13,761.16	6,907.46 LT		
	3/12/10	50.000	107.680	5,384.00	10,118.50	4,734.50 LT		
	Total	139.000		14,293.52	**28,129.43**	13,835.91 LT	444.80	1.58
Share Price: $202.370; Next Dividend Payable 03/2013								
WABTEC (WAB)	4/4/12	385.000	74.638	28,735.59	**33,702.90**	4,967.31 ST	77.00	0.22
Share Price: $87.540; Next Dividend Payable 02/2013								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
STOCKS	**97.3%**	**$906,834.67**	**$1,126,025.01**	**$210,090.14 LT**	**$8,159.28**	**0.72%**
				$9,100.20 ST	**$0.00**	

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$906,834.67**	**$1,157,717.10**	**$210,090.14 LT**	**$8,162.44**	**0.70%**
				$9,100.20 ST	**$0.00**	

TOTAL VALUE (includes accrued interest) **$1,157,717.10**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

MUTUAL FUNDS

OTHER MUTUAL FUNDS

"Total Purchases vs Market Value" is provided to assist you in comparing your "Total Purchases," excluding reinvested distributions, with the current value of the mutual fund positions in your account.

"Cumulative Cash Distributions" when shown, may reflect distributions on shares no longer held in the account. It may not reflect all distributions received in cash; due to but not limited to the following: investments made prior to addition of this information on statements, securities transfers, timing of recent distributions, and certain adjustments made in your account.

"Net Value Increase/ (Decrease)" reflects the difference between your total purchases, plus the cash distributions shown, and the current value of the fund's shares. This calculation is for informational purposes only and does not reflect your total unrealized gain or loss nor should it be used for tax purposes.
Consulting Group Investment Advisor Research (CG IAR) status codes (FL, AL or NL) may be shown for certain mutual funds. Please refer to "CG IAR Statuses in Investment Advisory Programs" in the quarter-end statement (or your first statement, if you have not yet received a statement at the quarter-end) for a description of these status codes. All status codes represent the opinions of CG IAR and are not representations or guarantees of performance.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
WILLIAM BLAIR INTL GROWTH I (BIGIX)	3/25/10	42,668.506	$19.370	$826,488.97	$978,815.53	$152,326.56 LT		
	3/25/10	25,813.113	19.370	500,000.00	592,152.81	92,152.81 LT		
	3/26/10	3,076.923	19.500	60,000.00	70,584.61	10,584.61 LT		
	Purchases	71,558.542		1,386,488.97	**1,641,552.95**	255,063.98 LT		
Long Term Reinvestments		2,575.530		55,571.35	59,082.66	3,511.31 LT		
Short Term Reinvestments		2,379.289		54,438.13	54,580.89	142.76 ST		
	Total	76,513.361		1,496,498.45	**1,755,216.50**	258,575.29 LT 142.76 ST	56,161.00	3.19
Total Purchases vs Market Value				1,386,488.97	1,755,216.50			
Net Value Increase/(Decrease)					368,727.53			

Share Price: $22.940; CG IAR Status: FL; Enrolled In MS Dividend Reinvestment; Capital Gains Reinvest

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
MUTUAL FUNDS	100.0%	$1,496,498.45	$1,755,216.50	$258,575.29 LT $142.76 ST	$56,161.00 $0.00	3.20%

Transactions in mutual fund positions held directly at the Fund Company are not included in the total above and are not reflected on the Summary Page.
For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
TOTAL MARKET VALUE	100.0%	$1,496,498.45	$1,755,216.50	$258,575.29 LT $142.76 ST	$56,161.00 $0.00	3.20%

TOTAL VALUE (includes accrued interest) $1,755,216.50

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$1,048.98**			
MS LIQUID ASSET FUND	**156,889.09**	15.69	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**3.9%**	**$157,938.07**	**$15.69**
			$0.00

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALLSTATE CORP (ALL)	3/3/09	2,050.000	$15.868	$32,529.40	$82,348.50	$49,819.10 LT		
	3/30/11	209.000	31.818	6,649.96	8,395.53	1,745.57 LT		
	Total	2,259.000		39,179.36	**90,744.03**	51,564.67 LT	1,987.92	2.19
Share Price: $40.170; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
AMERICAN ELECTRIC POWER CO (AEP)	1/9/12	650.000	40.910	26,591.70	27,742.00	1,150.30 ST		
	1/10/12	500.000	41.295	20,647.60	21,340.00	692.40 ST		
	1/11/12	445.000	41.167	18,319.18	18,992.60	673.42 ST		
	1/12/12	143.000	41.208	5,892.77	6,103.24	210.47 ST		
	Total	1,738.000		71,451.25	**74,177.84**	2,726.59 ST	3,267.44	4.40
Share Price: $42.680; Next Dividend Payable 03/2013								
AMERIPRISE FINCL INC (AMP)	8/31/10	534.000	43.397	23,173.73	33,444.42	10,270.69 LT		
	9/1/10	500.000	45.336	22,668.15	31,315.00	8,646.85 LT		
	10/19/11	416.000	41.009	17,059.87	26,054.08	8,994.21 LT		
	Total	1,450.000		62,901.75	**90,813.50**	27,911.75 LT	2,610.00	2.87
Share Price: $62.630; Next Dividend Payable 02/2013								
ANNALY CAPITAL MNGMT INC (NLY)	4/3/09	731.000	14.120	10,322.01	10,263.24	(58.77) LT		
	7/13/09	775.000	15.397	11,932.29	10,881.00	(1,051.29) LT		
	7/15/09	175.000	15.850	2,773.75	2,457.00	(316.75) LT		
	3/12/10	800.000	18.130	14,503.92	11,232.00	(3,271.92) LT		
	2/10/11	1,152.000	17.905	20,626.91	16,174.08	(4,452.83) LT		
	Total	3,633.000		60,158.88	**51,007.32**	(9,151.56) LT	6,539.40	12.82
Share Price: $14.040; Next Dividend Payable 01/29/13								
ASTRAZENECA PLC ADS (AZN)	6/29/12	482.000	44.703	21,546.80	22,784.14	1,237.34 ST		
	7/5/12	1,048.000	45.673	47,865.51	49,538.96	1,673.45 ST		
	7/6/12	78.000	45.210	3,526.40	3,687.06	160.66 ST		
	7/20/12	448.000	46.820	20,975.32	21,176.96	201.64 ST		
	7/23/12	273.000	46.084	12,581.04	12,904.71	323.67 ST		
	7/24/12	78.000	45.881	3,578.69	3,687.06	108.37 ST		
	8/9/12	81.000	46.991	3,806.26	3,828.87	22.61 ST		
	9/17/12	137.000	46.981	6,436.40	6,475.99	39.59 ST		
	10/1/12	720.000	47.268	34,033.10	34,034.40	1.30 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,345.000		154,349.52	**158,118.15**	3,768.63 ST	9,533.25	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
AT&T INC (T)	3/3/09	992.000	22.790	22,607.68	33,440.32	10,832.64 LT		
	7/13/09	600.000	23.708	14,224.86	20,226.00	6,001.14 LT		
	3/12/10	550.000	25.637	14,100.35	18,540.50	4,440.15 LT		
	Total	2,142.000		50,932.89	**72,206.82**	21,273.93 LT	3,855.60	5.33
Share Price: $33.710; Next Dividend Payable 02/2013								
BARRICK GOLD CORP (ABX)	1/30/12	245.000	48.977	11,999.39	8,577.45	(3,421.94) ST		
	1/31/12	615.000	48.969	30,115.63	21,531.15	(8,584.48) ST		
	2/3/12	621.000	48.949	30,397.20	21,741.21	(8,655.99) ST		
	9/12/12	495.000	39.507	19,555.97	17,329.95	(2,226.02) ST		
	Total	1,976.000		92,068.19	**69,179.76**	(22,888.43) ST	1,580.80	2.28
Share Price: $35.010; Next Dividend Payable 03/2013								
CA INCORPORATED (CA)	5/3/12	315.000	26.698	8,409.90	6,923.70	(1,486.20) ST		
	5/4/12	1,515.000	26.321	39,876.32	33,299.70	(6,576.62) ST		
	5/9/12	594.000	26.383	15,671.50	13,056.12	(2,615.38) ST		
	5/10/12	280.000	26.421	7,397.94	6,154.40	(1,243.54) ST		
	5/11/12	45.000	26.087	1,173.91	989.10	(184.81) ST		
	Total	2,749.000		72,529.57	**60,423.02**	(12,106.55) ST	2,749.00	4.54
Share Price: $21.980; Next Dividend Payable 03/2013								
CHEVRON CORP (CVX)	3/3/09	465.000	58.822	27,352.23	50,285.10	22,932.87 LT		
	7/13/09	200.000	62.198	12,439.50	21,628.00	9,188.50 LT		
	Total	665.000		39,791.73	**71,913.10**	32,121.37 LT	2,394.00	3.32
Share Price: $108.140; Next Dividend Payable 03/2013								
CISCO SYS INC (CSCO)	5/18/12	557.000	16.538	9,211.83	10,944.72	1,732.89 ST		
	5/21/12	512.000	16.649	8,524.29	10,060.49	1,536.20 ST		
	5/22/12	3,053.000	16.699	50,980.52	59,989.62	9,009.10 ST		
	5/30/12	127.000	16.448	2,088.88	2,495.47	406.59 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,249.000		70,805.52	**83,490.30**	12,684.78 ST	2,379.44	2.84
Share Price: $19.649; Next Dividend Payable 03/2013								
CONOCOPHILLIPS (COP)	3/3/09	483.000	27.767	13,411.45	28,009.17	14,597.72 LT		
	7/13/09	275.000	31.151	8,566.39	15,947.25	7,380.86 LT		
	11/10/09	255.000	41.269	10,523.71	14,787.45	4,263.74 LT		
	11/11/09	750.000	41.436	31,076.91	43,492.50	12,415.59 LT		
	11/13/09	50.000	40.662	2,033.09	2,899.50	866.41 LT		
	5/11/12	235.000	53.530	12,579.64	13,627.65	1,048.01 ST		
	5/14/12	632.000	53.031	33,515.34	36,649.68	3,134.34 ST		
	Total	2,680.000		111,706.53	**155,413.20**	39,524.32 LT 4,182.35 ST	7,075.20	4.55
Share Price: $57.990; Next Dividend Payable 03/2013								
DU PONT EI DE NEMOURS & CO (DD)	3/9/12	595.000	51.700	30,761.26	26,762.21	(3,999.05) ST		
	3/12/12	177.000	51.366	9,091.78	7,961.19	(1,130.59) ST		
	3/16/12	180.000	53.500	9,629.98	8,096.13	(1,533.85) ST		
	3/20/12	318.000	52.679	16,751.95	14,303.16	(2,448.79) ST		
	3/27/12	167.000	53.480	8,931.16	7,511.41	(1,419.75) ST		
	Total	1,437.000		75,166.13	**64,634.10**	(10,532.03) ST	2,471.64	3.82
Share Price: $44.979; Next Dividend Payable 03/2013								
ENSCO PLC CLASS A (ESV)	11/25/11	270.000	47.968	12,951.23	16,005.60	3,054.37 LT		
	11/28/11	485.000	49.160	23,842.55	28,750.80	4,908.25 LT		
	11/29/11	470.000	49.445	23,239.24	27,861.60	4,622.36 LT		
	12/1/11	75.000	52.186	3,913.98	4,446.00	532.02 LT		
	Total	1,300.000		63,947.00	**77,064.00**	13,117.00 LT	1,950.00	2.53
Share Price: $59.280; Next Dividend Payable 03/2013								
FIFTH 3RD BANCORP OHIO (FITB)	8/31/12	1,985.000	15.099	29,972.31	30,172.00	199.69 ST		
	9/4/12	1,990.000	15.025	29,900.35	30,248.00	347.65 ST		
	9/5/12	560.000	14.914	8,351.95	8,512.00	160.05 ST		
	9/6/12	365.000	15.075	5,502.45	5,548.00	45.55 ST		
	Total	4,900.000		73,727.06	**74,480.00**	752.94 ST	1,960.00	2.63
Share Price: $15.200; Next Dividend Payable 01/17/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
FREEPORT MCMORAN CP&GLD (FCX)	1/11/10	1,192.000	44.367	52,885.22	40,766.40	(12,118.82) LT		
	1/13/10	124.000	42.323	5,248.02	4,240.80	(1,007.22) LT		
	10/19/11	538.000	35.035	18,848.78	18,399.60	(449.18) LT		
	6/8/12	206.000	33.721	6,946.57	7,045.20	98.63 ST		
	Total	2,060.000		83,928.59	**70,452.00**	(13,575.22) LT 98.63 ST	2,575.00	3.65
Share Price: $34.200; Next Dividend Payable 02/2013								
GENERAL ELECTRIC CO (GE)	7/29/10	3,597.000	16.009	57,585.09	**75,501.03**	17,915.94 LT	2,733.72	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
HARRIS CORPORATION DELAWARE (HRS)	3/3/09	598.000	33.704	20,154.99	29,278.08	9,123.09 LT		
	7/13/09	750.000	27.798	20,848.50	36,720.00	15,871.50 LT		
	3/30/11	106.000	49.494	5,246.41	5,189.76	(56.65) LT		
	12/9/11	160.000	35.499	5,679.89	7,833.60	2,153.71 LT		
	Total	1,614.000		51,929.79	**79,021.44**	27,091.65 LT	2,388.72	3.02
Share Price: $48.960; Next Dividend Payable 03/2013								
INTEL CORP (INTC)	11/12/09	1,100.000	20.090	22,099.44	22,682.00	582.56 LT		
	11/13/09	450.000	19.765	8,894.16	9,279.00	384.84 LT		
	8/27/10	35.000	18.400	644.00	721.70	77.70 LT		
	8/27/10	1,165.000	18.225	21,231.78	24,022.30	2,790.52 LT		
	9/1/10	2,550.000	18.158	46,302.90	52,581.00	6,278.10 LT		
	3/30/11	320.000	20.286	6,491.49	6,598.40	106.91 LT		
	9/13/12	1,182.000	23.098	27,302.31	24,372.84	(2,929.47) ST		
	Total	6,802.000		132,966.08	**140,257.24**	10,220.63 LT (2,929.47) ST	6,121.80	4.36
Share Price: $20.620; Next Dividend Payable 03/2013								
INTERNATIONAL PAPER CO (IP)	3/17/11	1,880.000	26.231	49,314.09	74,899.20	25,585.11 LT		
	6/21/11	560.000	28.727	16,087.18	22,310.40	6,223.22 LT		
	6/22/11	1,917.000	28.897	55,395.17	76,373.28	20,978.11 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,357.000		120,796.44	**173,582.88**	52,786.44 LT	5,228.40	3.01
Share Price: $39.840; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	5/4/09	770.000	53.276	41,022.83	53,977.00	12,954.17 LT		
	7/15/09	75.000	58.970	4,422.75	5,257.50	834.75 LT		
	2/10/11	368.000	60.998	22,447.37	25,796.80	3,349.43 LT		
	Total	1,213.000		67,892.95	**85,031.30**	17,138.35 LT	2,959.72	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JPMORGAN CHASE & CO (JPM)	5/3/11	520.000	45.857	23,845.38	22,863.93	(981.45) LT		
	5/4/11	536.000	45.730	24,511.49	23,567.44	(944.05) LT		
	11/4/11	2,421.000	33.754	81,718.43	106,449.19	24,730.76 LT		
	6/8/12	656.000	33.592	22,036.35	28,843.73	6,807.38 ST		
	Total	4,133.000		152,111.65	**181,724.29**	22,805.26 LT 6,807.38 ST	4,959.60	2.72
Share Price: $43.969; Next Dividend Payable 01/2013								
KIMBERLY CLARK CORP (KMB)	3/3/09	485.000	46.146	22,380.81	40,948.55	18,567.74 LT		
	7/13/09	200.000	52.978	10,595.60	16,886.00	6,290.40 LT		
	3/12/10	200.000	60.107	12,021.42	16,886.00	4,864.58 LT		
	Total	885.000		44,997.83	**74,720.55**	29,722.72 LT	2,619.60	3.50
Share Price: $84.430; Next Dividend Payable 01/03/13								
LOCKHEED MARTIN CORP (LMT)	3/16/10	450.000	84.467	38,010.06	41,530.50	3,520.44 LT		
	3/17/10	320.000	84.786	27,131.52	29,532.80	2,401.28 LT		
	3/30/11	119.000	79.898	9,507.84	10,982.51	1,474.67 LT		
	Total	889.000		74,649.42	**82,045.81**	7,396.39 LT	4,089.40	4.98
Share Price: $92.290; Next Dividend Payable 03/2013								
MARATHON OIL CO (MRO)	3/3/09	793.000	12.974	10,288.28	24,313.38	14,025.10 LT		
	7/13/09	175.000	17.190	3,008.19	5,365.50	2,357.31 LT		
	3/12/10	400.000	18.776	7,510.41	12,264.00	4,753.59 LT		
	7/13/11	335.000	31.721	10,626.54	10,271.10	(355.44) LT		
	7/14/11	554.000	31.569	17,489.17	16,985.64	(503.53) LT		
	8/6/12	482.000	26.732	12,884.73	14,778.12	1,893.39 ST		
	Total	2,739.000		61,807.32	**83,977.74**	20,277.03 LT 1,893.39 ST	1,862.52	2.21
Share Price: $30.660; Next Dividend Payable 03/2013								

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000417 MSAUX241

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
MATTEL INC (MAT)	8/31/11	705.000	26.922	18,980.15	25,817.10	6,836.95 LT		
	9/1/11	488.000	26.932	13,142.62	17,870.56	4,727.94 LT		
	9/26/11	560.000	25.722	14,404.15	20,507.20	6,103.05 LT		
	9/28/11	642.000	26.543	17,040.48	23,510.04	6,469.56 LT		
	Total	2,395.000		63,567.40	**87,704.90**	24,137.50 LT	2,969.80	3.38
Share Price: $36.620; Next Dividend Payable 03/2013								
MEDTRONIC INC (MDT)	3/3/09	1,069.000	27.088	28,956.97	43,850.38	14,893.41 LT		
	7/13/09	225.000	33.338	7,500.94	9,229.50	1,728.56 LT		
	9/24/10	7.000	33.917	237.42	287.14	49.72 LT		
	9/24/10	520.000	33.848	17,601.12	21,330.40	3,729.28 LT		
	Total	1,821.000		54,296.45	**74,697.42**	20,400.97 LT	1,893.84	2.53
Share Price: $41.020; Next Dividend Payable 03/2013								
MERCK & CO INC NEW COM (MRK)	4/5/12	1,575.000	38.715	60,976.13	64,480.50	3,504.37 ST		
	4/9/12	359.000	38.632	13,868.74	14,697.46	828.72 ST		
	Total	1,934.000		74,844.87	**79,177.96**	4,333.09 ST	3,326.48	4.20
Share Price: $40.940; Next Dividend Payable 01/08/13								
METLIFE INCORPORATED (MET)	4/23/09	9.000	27.933	251.40	296.46	45.06 LT		
	4/24/09	250.000	28.741	7,185.13	8,235.00	1,049.87 LT		
	5/4/09	1,125.000	27.415	30,841.31	37,057.50	6,216.19 LT		
	7/13/09	225.000	28.998	6,524.44	7,411.50	887.06 LT		
	12/8/11	560.000	31.271	17,511.59	18,446.40	934.81 LT		
	Total	2,169.000		62,313.87	**71,446.86**	9,132.99 LT	1,605.06	2.24
Share Price: $32.940; Next Dividend Payable 12/2013								
MICROSOFT CORP (MSFT)	8/22/12	2,368.000	30.597	72,453.46	63,248.57	(9,204.89) ST		
	8/29/12	128.000	30.650	3,923.20	3,418.84	(504.36) ST		
	Total	2,496.000		76,376.66	**66,667.41**	(9,709.25) ST	2,296.32	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MOLSON COORS BREWING CO CL B (TAP)	8/14/12	215.000	43.369	9,324.25	9,199.85	(124.40) ST		
	8/20/12	112.000	44.055	4,934.14	4,792.48	(141.66) ST		
	8/21/12	437.000	44.241	19,333.49	18,699.23	(634.26) ST		
	10/9/12	75.000	44.382	3,328.63	3,209.25	(119.38) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/12/12	315.000	44.230	13,932.58	13,478.85	(453.73) ST		
	10/15/12	5.000	44.276	221.38	213.95	(7.43) ST		
	10/16/12	15.000	44.479	667.18	641.85	(25.33) ST		
	10/18/12	420.000	44.458	18,672.49	17,971.80	(700.69) ST		
	10/22/12	192.000	43.861	8,421.27	8,215.68	(205.59) ST		
	Total	1,786.000		78,835.41	**76,422.94**	(2,412.47) ST	2,286.08	2.99
Share Price: $42.790; Next Dividend Payable 03/2013								
NORTHROP GRUMMAN CP(HLDG CO) (NOC)	10/26/09	1,047.000	45.827	47,981.21	**70,756.26**	22,775.05 LT	2,303.40	3.25
Share Price: $67.580; Next Dividend Payable 03/2013								
PFIZER INC (PFE)	3/3/09	1,532.000	11.970	18,338.04	38,421.48	20,083.44 LT		
	7/13/09	1,200.000	14.688	17,625.60	30,095.15	12,469.55 LT		
	3/12/10	900.000	17.068	15,361.56	22,571.36	7,209.80 LT		
	Total	3,632.000		51,325.20	**91,088.01**	39,762.79 LT	3,486.72	3.82
Share Price: $25.079; Next Dividend Payable 03/2013								
PHILLIPS 66 COM (PSX)	11/11/09	145.012	24.628	3,571.39	7,700.14	4,128.75 LT		
	11/13/09	24.988	24.166	603.87	1,326.86	722.99 LT		
	5/11/12	34.000	31.772	1,080.25	1,805.40	725.15 ST		
	5/15/12	113.000	31.582	3,568.78	6,000.30	2,431.52 ST		
	5/16/12	756.000	32.126	24,287.26	40,143.60	15,856.34 ST		
	5/30/12	498.000	30.316	15,097.47	26,443.80	11,346.33 ST		
	Total	1,571.000		48,209.02	**83,420.10**	4,851.74 LT 30,359.34 ST	1,571.00	1.88
Share Price: $53.100; Next Dividend Payable 03/2013								
PNC FINL SVCS GP (PNC)	11/10/10	260.000	57.140	14,856.30	15,160.60	304.30 LT		
	11/11/10	946.000	57.281	54,188.02	55,161.26	973.24 LT		
	Total	1,206.000		69,044.32	**70,321.86**	1,277.54 LT	1,929.60	2.74
Share Price: $58.310; Next Dividend Payable 02/2013								
REYNOLDS AMERICAN INC (RAI)	3/3/09	1,257.000	16.345	20,545.60	52,077.51	31,531.91 LT		
	7/13/09	400.000	19.535	7,813.94	16,572.00	8,758.06 LT		

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000414 MSAUK241

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,657.000		28,359.54	**68,649.51**	40,289.97 LT	3,910.52	5.69
Share Price: $41.430; Next Dividend Payable 01/02/13								
ROYAL DUTCH SHELL PLC (RDS'A)	3/3/09	825.000	39.236	32,369.70	56,883.75	24,514.05 LT		
	7/13/09	175.000	47.338	8,284.15	12,066.25	3,782.10 LT		
	Total	1,000.000		40,653.85	**68,950.00**	28,296.15 LT	2,924.00	4.24
Share Price: $68.950								
STAPLES INC (SPLS)	7/19/12	1,093.000	12.851	14,046.36	12,460.20	(1,586.16) ST		
	7/23/12	733.000	12.451	9,126.44	8,356.20	(770.24) ST		
	7/24/12	1,117.000	12.440	13,895.70	12,733.80	(1,161.90) ST		
	8/1/12	11.000	12.741	140.15	125.40	(14.75) ST		
	8/16/12	3,713.000	11.447	42,503.45	42,328.20	(175.25) ST		
	Total	6,667.000		79,712.10	**76,003.80**	(3,708.30) ST	2,933.48	3.85
Share Price: $11.400; Next Dividend Payable 03/2013								
TOTAL S A SPON ADR (TOT)	3/3/09	475.000	44.066	20,931.35	24,704.75	3,773.40 LT		
	7/13/09	200.000	51.728	10,345.60	10,402.00	56.40 LT		
	2/16/10	405.000	58.430	23,663.95	21,064.05	(2,599.90) LT		
	2/17/10	560.000	58.284	32,638.82	29,125.60	(3,513.22) LT		
	2/18/10	150.000	58.312	8,746.86	7,801.50	(945.36) LT		
	3/12/10	150.000	58.403	8,760.39	7,801.50	(958.89) LT		
	5/14/10	428.000	47.981	20,535.87	22,260.28	1,724.41 LT		
	4/5/12	631.000	49.832	31,443.93	32,818.31	1,374.38 ST		
	6/14/12	218.000	43.399	9,460.96	11,338.18	1,877.22 ST		
	Total	3,217.000		166,527.73	**167,316.17**	(2,463.16) LT 3,251.60 ST	8,065.02	4.82
Share Price: $52.010; Next Dividend Payable 01/10/13								
TRAVELERS COMPANIES INC COM (TRV)	3/3/09	925.000	35.138	32,502.65	66,433.50	33,930.85 LT		
	7/13/09	275.000	40.087	11,024.01	19,750.50	8,726.49 LT		
	Total	1,200.000		43,526.66	**86,184.00**	42,657.34 LT	2,208.00	2.56
Share Price: $71.820; Next Dividend Payable 03/2013								
WAL MART STORES INC (WMT)	7/14/11	1,077.000	53.545	57,668.18	**73,483.71**	15,815.53 LT	1,712.43	2.33
Share Price: $68.230; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
WELLS FARGO & CO NEW (WFC)	8/27/10	2,261.000	23.627	53,419.97	77,280.98	23,861.01 LT		
	12/7/12	330.000	33.071	10,913.36	11,279.40	366.04 ST		
	12/12/12	380.000	33.578	12,759.79	12,988.40	228.61 ST		
	12/13/12	1,305.000	33.341	43,510.40	44,604.90	1,094.50 ST		
	12/14/12	290.000	33.084	9,594.42	9,912.20	317.78 ST		
	Total	4,566.000		130,197.94	**156,065.88**	23,861.01 LT 2,006.93 ST	4,018.08	2.57
Share Price: $34.180; Next Dividend Payable 03/2013								
WHIRLPOOL CORP (WHR)	8/5/11	75.000	66.251	4,968.80	7,631.25	2,662.45 LT		
	8/8/11	270.000	63.655	17,186.93	27,472.50	10,285.57 LT		
	8/11/11	525.000	59.708	31,346.81	53,418.75	22,071.94 LT		
	8/22/11	92.000	56.168	5,167.41	9,361.00	4,193.59 LT		
	Total	962.000		58,669.95	**97,883.50**	39,213.55 LT	1,924.00	1.96
Share Price: $101.750; Next Dividend Payable 03/2013								
XEROX CORP (XRX)	3/3/09	5,502.000	4.677	25,732.86	37,523.64	11,790.78 LT		
	7/13/09	825.000	6.276	5,177.29	5,626.50	449.21 LT		
	3/30/11	381.000	10.706	4,079.10	2,598.42	(1,480.68) LT		
	2/9/12	2,515.000	8.010	20,144.65	17,152.30	(2,992.35) ST		
	8/9/12	1,227.000	7.174	8,802.38	8,368.14	(434.24) ST		
	Total	10,450.000		63,936.28	**71,269.00**	10,759.31 LT (3,426.59) ST	1,776.50	2.49
Share Price: $6.820; Next Dividend Payable 01/31/13								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**96.1%**	**$3,183,427.18**	**$3,877,488.71**	**$688,908.95 LT** **$5,152.56 ST**	**$139,032.50** **$0.00**	**3.59%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$3,183,427.18**	**$4,035,426.78**	**$688,908.95 LT** **$5,152.56 ST**	**$139,048.19** **$0.00**	**3.45%**

TOTAL VALUE (includes accrued interest) **$4,035,426.78**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$64.60**			
MS LIQUID ASSET FUND	**36,571.28**	3.66	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**2.1%**	**$36,635.88**	**$3.66** **$0.00**

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALLERGAN INC (AGN)	10/19/12	189.000	$93.224	$17,619.26	**$17,336.97**	$(282.29) ST	$37.80	0.21
Share Price: $91.730; Next Dividend Payable 03/2013								
AMAZON COM INC (AMZN)	9/14/10	6.000	145.053	870.32	1,505.22	634.90 LT		
	8/23/11	42.000	188.682	7,924.63	10,536.54	2,611.91 LT		
	2/14/12	70.000	190.892	13,362.42	17,560.90	4,198.48 ST		
	3/26/12	58.000	202.528	11,746.60	14,550.46	2,803.86 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/8/12	38.000	222.602	8,458.87	9,533.06	1,074.19 ST		
	6/6/12	41.000	217.400	8,913.41	10,285.67	1,372.26 ST		
	Total	255.000		51,276.25	**63,971.85**	3,246.81 LT 9,448.79 ST	—	—
Share Price: $250.870								
AMER INTL GP INC NEW (AIG)	8/17/12	510.000	34.597	17,644.52	18,003.00	358.48 ST		
	10/9/12	515.000	35.546	18,306.04	18,179.50	(126.54) ST		
	Total	1,025.000		35,950.56	**36,182.50**	231.94 ST	—	—
Share Price: $35.300								
ANHEUSER BUSCH INBEV SA SPON (BUD)	8/28/12	211.000	83.973	17,718.37	18,443.51	725.14 ST		
	10/16/12	190.000	88.294	16,775.84	16,607.90	(167.94) ST		
	Total	401.000		34,494.21	**35,051.41**	557.20 ST	518.49	1.47
Share Price: $87.410								
APPLE INC (AAPL)	5/12/10	158.000	261.496	41,316.29	84,083.31	42,767.02 LT		
	7/1/10	50.000	248.728	12,436.40	26,608.64	14,172.24 LT		
	8/6/10	2.000	259.890	519.78	1,064.34	544.56 LT		
	8/8/11	3.000	357.553	1,072.66	1,596.51	523.85 LT		
	8/30/11	2.000	390.930	781.86	1,064.34	282.48 LT		
	Total	215.000		56,126.99	**114,417.17**	58,290.15 LT	2,279.00	1.99
Share Price: $532.173; Next Dividend Payable 02/2013								
ASML HOLDING NV NY REG NEW (ASML)	10/28/11	128.000	56.366	7,214.82	8,241.92	1,027.10 LT		
	12/7/11	230.000	54.325	12,494.81	14,809.70	2,314.89 LT		
	4/30/12	89.000	67.234	5,983.79	5,730.71	(253.08) ST		
	6/13/12	92.000	63.706	5,860.95	5,923.88	62.93 ST		
	12/6/12	60.000	62.369	3,742.15	3,863.40	121.25 ST		
	Total	599.000		35,296.52	**38,569.61**	3,341.99 LT (68.90) ST	403.13	1.04
Share Price: $64.390								
BIOGEN IDEC INC (BIIB)	11/23/11	72.000	110.243	7,937.52	10,538.64	2,601.12 LT		
	2/1/12	74.000	121.935	9,023.18	10,831.38	1,808.20 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	146.000		16,960.70	**21,370.02**	2,601.12 LT 1,808.20 ST	—	—
Share Price: $146.370								
BOEING CO (BA)	6/10/10	17.000	62.971	1,070.50	1,281.12	210.62 LT		
	7/22/10	124.000	66.151	8,202.67	9,344.64	1,141.97 LT		
	12/5/11	122.000	71.655	8,741.97	9,193.92	451.95 LT		
	Total	263.000		18,015.14	**19,819.68**	1,804.54 LT	510.22	2.57
Share Price: $75.360; Next Dividend Payable 03/2013								
BORG WARNER INC (BWA)	8/10/10	15.000	45.913	688.70	1,074.30	385.60 LT		
	3/30/11	17.000	78.670	1,337.39	1,217.54	(119.85) LT		
	10/28/11	64.000	76.640	4,904.99	4,583.68	(321.31) LT		
	12/5/11	127.000	69.461	8,821.55	9,095.74	274.19 LT		
	Total	223.000		15,752.63	**15,971.26**	218.63 LT	—	—
Share Price: $71.620								
BRISTOL MYERS SQUIBB CO (BMY)	8/28/12	799.000	32.987	26,356.53	26,039.41	(317.12) ST		
	9/24/12	288.000	33.770	9,725.79	9,385.92	(339.87) ST		
	Total	1,087.000		36,082.32	**35,425.33**	(656.99) ST	1,521.80	4.29
Share Price: $32.590; Next Dividend Payable 02/2013								
CAMERON INTNL CORP (CAM)	12/18/12	160.000	55.480	8,876.77	**9,033.60**	156.83 ST	—	—
Share Price: $56.460								
CERNER CORP (CERN)	11/22/11	72.000	57.253	4,122.25	5,580.72	1,458.47 LT		
	4/30/12	65.000	79.450	5,164.24	5,038.15	(126.09) ST		
	5/9/12	89.000	80.070	7,126.21	6,898.39	(227.82) ST		
	Total	226.000		16,412.70	**17,517.26**	1,458.47 LT (353.91) ST	—	—
Share Price: $77.510								
COCA COLA CO (KO)	5/12/10	50.000	26.924	1,346.21	1,812.50	466.29 LT		
	7/1/10	80.000	24.969	1,997.48	2,900.00	902.52 LT		
	5/18/11	434.000	34.098	14,798.64	15,732.50	933.86 LT		
	6/22/11	442.000	33.333	14,733.03	16,022.50	1,289.47 LT		
	6/26/12	456.000	37.485	17,093.05	16,530.00	(563.05) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,462.000		49,968.41	**52,997.50**	3,592.14 LT (563.05) ST	1,491.24	2.81
Share Price: $36.250; Next Dividend Payable 03/2013								
CROWN CASTLE INTL (CCI)	4/23/12	32.000	54.638	1,748.41	2,309.12	560.71 ST		
	4/24/12	362.000	55.018	19,916.48	26,121.92	6,205.44 ST		
	6/8/12	226.000	55.800	12,610.80	16,308.16	3,697.36 ST		
	Total	620.000		34,275.69	**44,739.20**	10,463.51 ST	—	—
Share Price: $72.160								
DANAHER CORPORATION (DHR)	5/18/11	323.000	54.127	17,483.12	18,055.70	572.58 LT		
	5/9/12	159.000	54.494	8,664.56	8,888.10	223.54 ST		
	Total	482.000		26,147.68	**26,943.80**	572.58 LT 223.54 ST	48.20	0.17
Share Price: $55.900; Next Dividend Payable 03/2013								
DISCOVERY COMMUNICATIONS SER A (DISCA)	6/29/12	326.000	53.899	17,571.11	**20,694.48**	3,123.37 ST	—	—
Share Price: $63.480								
EDWARD LIFESCIENCES CORP (EW)	12/10/12	189.000	92.878	17,553.98	**17,042.13**	(511.85) ST	—	—
Share Price: $90.170								
EMC CORP MASS (EMC)	5/12/10	888.000	19.058	16,923.51	22,466.40	5,542.89 LT		
	11/23/10	21.000	21.370	448.77	531.30	82.53 LT		
	8/2/12	205.000	26.341	5,399.97	5,186.50	(213.47) ST		
	8/9/12	155.000	27.001	4,185.11	3,921.50	(263.61) ST		
	Total	1,269.000		26,957.36	**32,105.70**	5,625.42 LT (477.08) ST	—	—
Share Price: $25.300								
EOG RESOURCES INC (EOG)	11/16/12	115.000	116.827	13,435.12	**13,890.85**	455.73 ST	78.20	0.56
Share Price: $120.790; Next Dividend Payable 01/2013								
EXPRESS SCRIPTS HLDG CO COM (ESRX)	6/11/10	165.000	52.862	8,722.27	8,910.00	187.73 LT		
	11/23/10	42.000	52.778	2,216.67	2,268.00	51.33 LT		
	5/17/11	167.000	59.862	9,997.00	9,018.00	(979.00) LT		
	11/6/12	249.000	55.644	13,855.31	13,446.00	(409.31) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	623.000		34,791.25	**33,642.00**	(739.94) LT (409.31) ST	—	—
Share Price: $54.000								
FACEBOOK INC CL-A (FB)	5/18/12	198.000	40.129	7,945.48	5,270.70	(2,674.78) ST		
	11/19/12	191.000	23.614	4,510.31	5,084.36	574.05 ST		
	Total	389.000		12,455.79	**10,355.06**	(2,100.73) ST	—	—
Share Price: $26.620								
FAMILY DOLLAR STORES (FDO)	10/17/11	289.000	55.380	16,004.87	18,325.49	2,320.62 LT		
	12/6/11	125.000	59.201	7,400.08	7,926.25	526.17 LT		
	5/9/12	112.000	68.952	7,722.67	7,101.92	(620.75) ST		
	Total	526.000		31,127.62	**33,353.66**	2,846.79 LT (620.75) ST	441.84	1.32
Share Price: $63.410; Next Dividend Payable 03/2013								
FEDEX CORP (FDX)	1/12/12	183.000	90.975	16,648.43	**16,784.76**	136.33 ST	102.48	0.61
Share Price: $91.720; Next Dividend Payable 03/2013								
GENERAL ELECTRIC CO (GE)	11/2/12	1,215.000	21.442	26,051.79	**25,502.85**	(548.94) ST	923.40	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
GILEAD SCIENCE (GILD)	11/12/12	117.000	72.854	8,523.86	8,593.65	69.79 ST		
	11/13/12	109.000	74.492	8,119.67	8,006.05	(113.62) ST		
	Total	226.000		16,643.53	**16,599.70**	(43.83) ST	—	—
Share Price: $73.450								
GOOGLE INC-CL A (GOOG)	2/24/11	12.000	611.674	7,340.09	8,488.56	1,148.47 LT		
	4/1/11	9.000	591.237	5,321.13	6,366.42	1,045.29 LT		
	4/28/11	11.000	536.390	5,900.29	7,781.18	1,880.89 LT		
	5/5/11	18.000	533.831	9,608.95	12,732.84	3,123.89 LT		
	8/3/11	13.000	595.475	7,741.17	9,195.94	1,454.77 LT		
	11/30/11	15.000	596.921	8,953.82	10,610.70	1,656.88 LT		
	Total	78.000		44,865.45	**55,175.64**	10,310.19 LT	—	—
Share Price: $707.380								
ILLUMINA INC (ILMN)	4/29/11	80.000	71.383	5,710.67	4,447.20	(1,263.47) LT		
	7/28/11	112.000	60.462	6,771.76	6,226.08	(545.68) LT		
	4/18/12	338.000	42.062	14,216.82	18,789.42	4,572.60 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	530.000		26,699.25	**29,462.70**	(1,809.15) LT 4,572.60 ST	—	—
Share Price: $55.590								
INTL BUSINESS MACHINES CORP (IBM)	9/5/12	113.000	195.370	22,076.82	21,645.15	(431.67) ST		
	9/21/12	42.000	206.614	8,677.80	8,045.10	(632.70) ST		
	Total	155.000		30,754.62	**29,690.25**	(1,064.37) ST	527.00	1.77
Share Price: $191.550; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	10/18/12	312.000	72.476	22,612.45	**21,871.20**	(741.25) ST	761.28	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JOY GLOBAL INC (JOY)	1/23/12	175.000	86.670	15,167.23	11,161.50	(4,005.73) ST		
	2/3/12	101.000	95.249	9,620.19	6,441.78	(3,178.41) ST		
	3/1/12	54.000	88.289	4,767.58	3,444.12	(1,323.46) ST		
	5/18/12	154.000	60.795	9,362.46	9,822.12	459.66 ST		
	Total	484.000		38,917.46	**30,869.52**	(8,047.94) ST	338.80	1.09
Share Price: $63.780; Next Dividend Payable 03/2013								
KINDER MORGAN INCORP (KMI)	8/7/12	722.000	36.506	26,357.04	**25,508.26**	(848.78) ST	1,039.68	4.07
Share Price: $35.330; Next Dividend Payable 02/2013								
KRAFT FOODS GROUP INC COM (KRFT)	4/27/12	80.000	41.697	3,335.74	3,637.60	301.86 ST		
	5/1/12	138.000	41.975	5,792.60	6,274.86	482.26 ST		
	6/20/12	69.000	40.703	2,808.50	3,137.43	328.93 ST		
	10/9/12	200.000	47.051	9,410.28	9,094.00	(316.28) ST		
	Total	487.000		21,347.12	**22,143.89**	796.77 ST	974.00	4.39
Share Price: $45.470; Next Dividend Payable 01/14/13								
LINKEDIN CORP-A (LNKD)	5/16/12	70.000	113.014	7,910.98	8,037.40	126.42 ST		
	5/24/12	53.000	98.464	5,218.59	6,085.46	866.87 ST		
	7/16/12	76.000	103.776	7,886.95	8,726.32	839.37 ST		
	Total	199.000		21,016.52	**22,849.18**	1,832.66 ST	—	—
Share Price: $114.820								
MICROSOFT CORP (MSFT)	8/10/11	350.000	24.728	8,654.63	9,348.40	693.77 LT		
	8/18/11	979.000	24.729	24,209.69	26,148.80	1,939.11 LT		
	8/30/11	20.000	26.380	527.60	534.19	6.59 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/2/12	307.000	32.190	9,882.42	8,199.88	(1,682.54) ST		
	4/20/12	131.000	32.771	4,292.97	3,498.97	(794.00) ST		
	5/17/12	324.000	29.946	9,702.57	8,653.94	(1,048.63) ST		
	7/12/12	189.000	28.745	5,432.75	5,048.13	(384.62) ST		
	Total	2,300.000		62,702.63	**61,432.31**	2,639.47 LT (3,909.79) ST	2,116.00	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MONDELEZ INTL INC COM (MDLZ)	4/27/12	241.000	25.604	6,170.51	6,134.22	(36.29) ST		
	5/1/12	416.000	25.884	10,767.54	10,588.53	(179.01) ST		
	6/20/12	206.000	25.219	5,195.20	5,243.36	48.16 ST		
	Total	863.000		22,133.25	**21,966.11**	(167.14) ST	448.76	2.04
Share Price: $25.453; Next Dividend Payable 01/14/13								
MONSANTO CO/NEW (MON)	5/31/11	94.000	70.774	6,652.79	8,897.10	2,244.31 LT		
	6/30/11	139.000	71.923	9,997.35	13,156.35	3,159.00 LT		
	10/17/11	106.000	73.465	7,787.24	10,032.90	2,245.66 LT		
	1/6/12	107.000	77.299	8,270.98	10,127.55	1,856.57 ST		
	4/12/12	103.000	78.471	8,082.49	9,748.95	1,666.46 ST		
	Total	549.000		40,790.85	**51,962.85**	7,648.97 LT 3,523.03 ST	823.50	1.58
Share Price: $94.650; Next Dividend Payable 01/2013								
NEXTERA ENERGY INC COM (NEE)	10/16/12	318.000	70.433	22,397.76	**22,002.42**	(395.34) ST	763.20	3.46
Share Price: $69.190; Next Dividend Payable 03/2013								
O'REILLY AUTOMOTIVE INC NEW (ORLY)	7/19/12	285.000	94.263	26,864.90	**25,484.70**	(1,380.20) ST	—	—
Share Price: $89.420								
PFIZER INC (PFE)	7/16/12	1,118.000	22.970	25,680.57	**28,038.65**	2,358.08 ST	1,073.28	3.82
Share Price: $25.079; Next Dividend Payable 03/2013								
PHILIP MORRIS INTL INC (PM)	6/12/12	160.000	85.307	13,649.20	13,382.40	(266.80) ST		
	6/20/12	93.000	88.176	8,200.37	7,778.52	(421.85) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	253.000		21,849.57	**21,160.92**	(688.65) ST	860.20	4.06
Share Price: $83.640; Next Dividend Payable 01/11/13								
PRECISION CASTPARTS CORP (PCP)	7/29/10	54.000	122.963	6,639.98	10,228.68	3,588.70 LT		
	8/19/10	81.000	119.694	9,695.18	15,343.02	5,647.84 LT		
	10/21/10	72.000	135.245	9,737.65	13,638.24	3,900.59 LT		
	6/12/12	40.000	165.637	6,625.48	7,576.80	951.32 ST		
	Total	247.000		32,698.29	**46,786.74**	13,137.13 LT 951.32 ST	29.64	0.06
Share Price: $189.420; Next Dividend Payable 03/2013								
PROCTER & GAMBLE (PG)	5/11/11	53.000	65.888	3,492.09	3,598.17	106.08 LT		
	5/17/11	146.000	67.412	9,842.18	9,911.94	69.76 LT		
	6/22/11	89.000	64.325	5,724.89	6,042.21	317.32 LT		
	10/24/12	252.000	68.233	17,194.64	17,108.28	(86.36) ST		
	Total	540.000		36,253.80	**36,660.60**	493.16 LT (86.36) ST	1,213.92	3.31
Share Price: $67.890; Next Dividend Payable 02/2013								
QUALCOMM INC (QCOM)	7/21/11	278.000	56.485	15,702.80	17,196.97	1,494.17 LT		
	11/18/11	146.000	56.158	8,199.00	9,031.50	832.50 LT		
	3/26/12	143.000	68.351	9,774.26	8,845.92	(928.34) ST		
	4/17/12	100.000	67.702	6,770.21	6,185.96	(584.25) ST		
	Total	667.000		40,446.27	**41,260.35**	2,326.67 LT (1,512.59) ST	667.00	1.61
Share Price: $61.860; Next Dividend Payable 03/2013								
RANGE RESOURCES CORP (RRC)	5/12/10	158.000	47.981	7,581.04	9,927.14	2,346.10 LT		
	4/18/12	173.000	56.509	9,776.13	10,869.59	1,093.46 ST		
	4/23/12	158.000	58.219	9,198.67	9,927.14	728.47 ST		
	6/18/12	155.000	59.111	9,162.16	9,738.65	576.49 ST		
	Total	644.000		35,718.00	**40,462.52**	2,346.10 LT 2,398.42 ST	103.04	0.25
Share Price: $62.830; Next Dividend Payable 03/2013								
SANDISK CORP (SNDK)	1/26/12	161.000	46.624	7,506.44	7,003.50	(502.94) ST		
	3/2/12	190.000	50.968	9,684.00	8,265.00	(1,419.00) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	351.000		17,190.44	**15,268.50**	(1,921.94) ST	—	—
Share Price: $43.500								
SCHLUMBERGER LTD (SLB)	2/4/11	139.000	89.088	12,383.29	9,632.51	(2,750.78) LT		
	10/26/11	120.000	70.022	8,402.65	8,315.83	(86.82) LT		
	12/1/11	104.000	75.713	7,874.17	7,207.05	(667.12) LT		
	Total	363.000		28,660.11	**25,155.39**	(3,504.72) LT	399.30	1.58
Share Price: $69.299; Next Dividend Payable 01/11/13								
SHERWIN WILLIAMS COMPANY OHIO (SHW)	8/13/12	124.000	141.016	17,485.93	**19,073.68**	1,587.75 ST	193.44	1.01
Share Price: $153.820; Next Dividend Payable 02/2013								
STARBUCKS CORP WASHINGTON (SBUX)	5/13/10	73.000	27.740	2,025.05	3,914.99	1,889.94 LT		
	9/27/10	471.000	26.287	12,381.18	25,259.73	12,878.55 LT		
	12/6/12	332.000	53.166	17,651.24	17,805.16	153.92 ST		
	Total	876.000		32,057.47	**46,979.88**	14,768.49 LT 153.92 ST	735.84	1.56
Share Price: $53.630; Next Dividend Payable 02/2013								
TERADATA CORP (TDC)	7/5/12	108.000	72.750	7,857.02	6,684.12	(1,172.90) ST		
	7/10/12	11.000	65.638	722.02	680.79	(41.23) ST		
	7/17/12	146.000	64.095	9,357.91	9,035.94	(321.97) ST		
	Total	265.000		17,936.95	**16,400.85**	(1,536.10) ST	—	—
Share Price: $61.890								
THE ADT CORPORATION COM (ADT)	11/27/12	392.000	44.477	17,435.10	**18,224.08**	788.98 ST	196.00	1.07
Share Price: $46.490; Next Dividend Payable 03/2013								
UNILEVER NV NY SH NEW (UN)	10/16/12	481.000	37.051	17,821.63	**18,422.30**	600.67 ST	501.20	2.72
Share Price: $38.300								
UNION PACIFIC CORP (UNP)	10/6/11	66.000	86.458	5,706.24	8,297.52	2,591.28 LT		
	10/7/11	102.000	88.790	9,056.55	12,823.44	3,766.89 LT		
	7/30/12	89.000	123.154	10,960.68	11,189.08	228.40 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	257.000		25,723.47	**32,310.04**	6,358.17 LT 228.40 ST	709.32	2.19
Share Price: $125.720; Next Dividend Payable 01/02/13								
UNITEDHEALTH GP INC (UNH)	10/25/10	205.000	37.724	7,733.32	11,119.20	3,385.88 LT		
	11/23/10	37.000	36.068	1,334.51	2,006.88	672.37 LT		
	Total	242.000		9,067.83	**13,126.08**	4,058.25 LT	205.70	1.56
Share Price: $54.240; Next Dividend Payable 03/2013								
V F CORPORATION (VFC)	7/14/10	29.000	75.465	2,188.49	4,378.13	2,189.64 LT		
	10/28/10	72.000	83.713	6,027.33	10,869.84	4,842.51 LT		
	Total	101.000		8,215.82	**15,247.97**	7,032.15 LT	351.48	2.30
Share Price: $150.970; Next Dividend Payable 03/2013								
VERIZON COMMUNICATIONS (VZ)	4/25/12	596.000	39.494	23,538.25	25,788.92	2,250.67 ST		
	6/11/12	718.000	42.833	30,754.31	31,067.86	313.55 ST		
	7/30/12	191.000	44.880	8,572.06	8,264.57	(307.49) ST		
	Total	1,505.000		62,864.62	**65,121.35**	2,256.73 ST	3,100.30	4.76
Share Price: $43.270; Next Dividend Payable 02/2013								
VERTEX PHARMACEUTICALS (VRTX)	5/31/12	306.000	60.202	18,421.93	12,821.40	(5,600.53) ST		
	6/29/12	154.000	54.638	8,414.18	6,452.60	(1,961.58) ST		
	11/2/12	298.000	44.769	13,341.13	12,486.20	(854.93) ST		
	Total	758.000		40,177.24	**31,760.20**	(8,417.04) ST	—	—
Share Price: $41.900								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**97.9%**	**$1,561,234.22**	**$1,721,197.48**	**$148,663.58 LT** **$11,299.65 ST**	**$26,487.68** **$0.00**	**1.54%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$1,561,234.22**	**$1,757,833.36**	**$148,663.58 LT** **$11,299.65 ST**	**$26,491.34** **$0.00**	**1.51%**

TOTAL VALUE (includes accrued interest) **$1,757,833.36**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$1,665.92**			
MS LIQUID ASSET FUND	**22,714.74**	2.27	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$24,380.66**	**$2.27**
			$0.00
NET UNSETTLED PURCHASES/SALES		$417.23	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**4.8%**	**$24,797.89**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
1ST UTD BNCP INC (FUBC)	7/19/11	85.000	$6.300	$535.50	$531.25	$(4.25) LT		
	1/11/12	340.000	5.778	1,964.59	2,125.00	160.41 ST		
	Total	425.000		2,500.09	**2,656.25**	(4.25) LT 160.41 ST	—	—
Share Price: $6.250								
ABM INDUSTRIES INCORPORATED (ABM)	7/19/11	23.000	23.570	542.11	458.85	(83.26) LT		
	8/5/11	3.000	20.590	61.77	59.85	(1.92) LT		
	8/9/11	4.000	17.715	70.86	79.80	8.94 LT		
	8/19/11	4.000	18.578	74.31	79.80	5.49 LT		
	11/3/11	7.000	19.754	138.28	139.65	1.37 LT		
	11/8/11	3.000	20.093	60.28	59.85	(0.43) LT		
	11/10/11	2.000	20.140	40.28	39.90	(0.38) LT		
	11/11/11	9.000	20.570	185.13	179.55	(5.58) LT		
	1/11/12	220.000	20.799	4,575.71	4,389.00	(186.71) ST		
	10/22/12	20.000	18.505	370.10	399.00	28.90 ST		
	Total	295.000		6,118.83	**5,885.25**	(75.77) LT (157.81) ST	177.00	3.00
Share Price: $19.950; Next Dividend Payable 03/2013								
ACCELRYS INC (ACCL)	7/19/11	30.000	7.480	224.40	271.50	47.10 LT		
	1/11/12	265.000	6.990	1,852.35	2,398.25	545.90 ST		
	Total	295.000		2,076.75	**2,669.75**	47.10 LT 545.90 ST	—	—
Share Price: $9.050								
ACCO BRANDS CORP (ACCO)	1/11/12	197.000	9.387	1,849.18	1,445.98	(403.20) ST		
	6/18/12	51.000	10.206	520.52	374.34	(146.18) ST		
	6/22/12	84.000	10.429	876.06	616.56	(259.50) ST		
	6/26/12	46.000	10.167	467.69	337.64	(130.05) ST		
	6/28/12	73.000	9.809	716.07	535.82	(180.25) ST		
	7/18/12	62.000	9.563	592.92	455.08	(137.84) ST		
	10/9/12	156.000	6.279	979.49	1,145.04	165.55 ST		
	10/18/12	87.000	6.580	572.43	638.58	66.15 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	756.000		6,574.36	**5,549.04**	(1,025.32) ST	—	—
Share Price: $7.340								
ACTUANT CORP CL A NEW (ATU)	1/11/12	96.000	23.430	2,249.28	2,679.36	430.08 ST		
	10/22/12	10.000	28.013	280.13	279.10	(1.03) ST		
	Total	106.000		2,529.41	**2,958.46**	429.05 ST	4.24	0.14
Share Price: $27.910; Next Dividend Payable 10/2013								
ADVANCED MICRO DEVICES (AMD)	1/11/12	189.000	5.794	1,095.07	453.60	(641.47) ST		
	3/7/12	50.000	7.014	350.70	120.00	(230.70) ST		
	3/13/12	129.000	7.700	993.30	309.60	(683.70) ST		
	5/1/12	89.000	7.520	669.32	213.60	(455.72) ST		
	5/7/12	126.000	7.280	917.28	302.40	(614.88) ST		
	10/22/12	130.000	2.140	278.20	312.00	33.80 ST		
	12/26/12	179.000	2.490	445.62	429.60	(16.02) ST		
	Total	892.000		4,749.49	**2,140.80**	(2,608.69) ST	—	—
Share Price: $2.400								
AGNICO EAGLE MINES LTD (AEM)	1/11/12	59.000	37.650	2,221.35	3,095.14	873.79 ST		
	4/3/12	10.000	34.607	346.07	524.60	178.53 ST		
	5/14/12	10.000	36.035	360.35	524.60	164.25 ST		
	6/20/12	12.000	41.770	501.24	629.52	128.28 ST		
	7/19/12	10.000	37.580	375.80	524.60	148.80 ST		
	Total	101.000		3,804.81	**5,298.46**	1,493.65 ST	88.88	1.67
Share Price: $52.460; Next Dividend Payable 03/2013								
ALLIED HEALTHCARE (AHPI)	7/19/11	155.000	4.083	632.85	407.65	(225.20) LT		
	8/25/11	7.000	3.527	24.69	18.41	(6.28) LT		
	8/26/11	12.000	3.632	43.58	31.56	(12.02) LT		
	1/12/12	748.000	3.484	2,606.11	1,967.24	(638.87) ST		
	10/22/12	140.000	2.795	391.36	368.20	(23.16) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,062.000		3,698.59	**2,793.06**	(243.50) LT (662.03) ST	—	—
Share Price: $2.630								
AMARIN CORP PLC AMERICAN (AMRN)	6/25/12	20.000	13.250	265.00	161.80	(103.20) ST		
	6/26/12	54.000	13.162	710.75	436.86	(273.89) ST		
	6/26/12	34.000	13.249	450.47	275.06	(175.41) ST		
	7/25/12	39.000	14.486	564.94	315.51	(249.43) ST		
	7/27/12	46.000	13.842	636.71	372.14	(264.57) ST		
	8/29/12	30.000	13.014	390.42	242.70	(147.72) ST		
	9/12/12	46.000	12.909	593.82	372.14	(221.68) ST		
	12/13/12	80.000	9.303	744.27	647.20	(97.07) ST		
	Total	349.000		4,356.38	**2,823.41**	(1,532.97) ST	—	—
Share Price: $8.090								
AMERICAN RIVER BANKSHARES (AMRB)	7/19/11	31.000	6.200	192.20	214.21	22.01 LT		
	1/11/12	305.000	4.696	1,432.19	2,107.55	675.36 ST		
	Total	336.000		1,624.39	**2,321.76**	22.01 LT 675.36 ST	—	—
Share Price: $6.910								
ARGO GROUP INTL HLDGS LTD (AGII)	7/19/11	16.000	29.830	477.28	537.44	60.16 LT		
	7/25/11	8.000	29.751	238.01	268.72	30.71 LT		
	10/28/11	1.000	30.510	30.51	33.59	3.08 LT		
	12/30/11	4.000	29.060	116.24	134.36	18.12 LT		
	1/4/12	2.000	28.940	57.88	67.18	9.30 ST		
	1/11/12	190.000	29.190	5,546.10	6,382.10	836.00 ST		
	1/25/12	10.000	28.332	283.32	335.90	52.58 ST		
	1/26/12	9.000	28.443	255.99	302.31	46.32 ST		
	2/22/12	27.000	30.019	810.52	906.93	96.41 ST		
	4/3/12	10.000	29.887	298.87	335.90	37.03 ST		
	5/14/12	10.000	28.561	285.61	335.90	50.29 ST		
	7/19/12	10.000	30.106	301.06	335.90	34.84 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	297.000		8,701.39	**9,976.23**	112.07 LT 1,162.77 ST	142.56	1.42
Share Price: $33.590; Next Dividend Payable 03/2013								
ARTIO GLOBAL INVS INC COM CL A (ART)	7/19/11	50.000	10.350	517.50	95.00	(422.50) LT		
	8/8/11	5.000	8.970	44.85	9.50	(35.35) LT		
	8/10/11	5.000	8.380	41.90	9.50	(32.40) LT		
	9/29/11	5.000	7.770	38.85	9.50	(29.35) LT		
	10/18/11	2.000	7.400	14.80	3.80	(11.00) LT		
	11/8/11	11.000	6.997	76.97	20.90	(56.07) LT		
	12/30/11	11.000	4.868	53.55	20.90	(32.65) LT		
	1/11/12	380.000	4.996	1,898.29	722.00	(1,176.29) ST		
	1/17/12	25.000	4.698	117.45	47.50	(69.95) ST		
	2/10/12	61.000	4.438	270.69	115.90	(154.79) ST		
	2/22/12	110.000	5.063	556.94	209.00	(347.94) ST		
	4/3/12	90.000	4.762	428.54	171.00	(257.54) ST		
	5/14/12	80.000	3.184	254.74	152.00	(102.74) ST		
	8/29/12	140.000	3.150	440.94	266.00	(174.94) ST		
	10/19/12	215.000	2.589	556.57	408.50	(148.07) ST		
	Total	1,190.000		5,312.58	**2,261.00**	(619.32) LT (2,432.26) ST	95.20	4.21
Share Price: $1.900; Next Dividend Payable 02/2013								
AVERY DENNISON CORPORATION (AVY)	1/11/12	70.000	29.720	2,080.40	2,444.40	364.00 ST		
	2/6/12	21.000	28.460	597.65	733.32	135.67 ST		
	3/7/12	10.000	28.672	286.72	349.20	62.48 ST		
	4/3/12	10.000	29.980	299.80	349.20	49.40 ST		
	5/7/12	22.000	31.397	690.73	768.24	77.51 ST		
	6/4/12	10.000	27.207	272.07	349.20	77.13 ST		
	10/5/12	20.000	30.079	601.57	698.40	96.83 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	163.000		4,828.94	**5,691.96**	863.02 ST	176.04	3.09
Share Price: $34.920; Next Dividend Payable 03/2013								
BANCORP INC (TBBK)	7/19/11	35.000	9.820	343.70	383.95	40.25 LT		
	1/11/12	130.000	7.932	1,031.20	1,426.13	394.93 ST		
	7/19/12	30.000	9.456	283.69	329.10	45.41 ST		
	9/25/12	60.000	10.485	629.10	658.21	29.11 ST		
	Total	255.000		2,287.69	**2,797.42**	40.25 LT 469.45 ST	—	—
Share Price: $10.970								
BBCN BANCORP INC COM (BBCN)	1/11/12	63.000	10.066	634.15	**728.91**	94.76 ST	12.60	1.72
Share Price: $11.570; Next Dividend Payable 02/2013								
BLACK DIAMOND INC COM (BDE)	1/11/12	344.000	7.788	2,679.04	2,820.80	141.76 ST		
	3/7/12	40.000	8.886	355.43	328.00	(27.43) ST		
	Total	384.000		3,034.47	**3,148.80**	114.33 ST	—	—
Share Price: $8.200								
BROCADE COMMUN SYSTEMS INC (BRCD)	7/19/11	19.000	6.244	118.64	101.27	(17.37) LT		
	1/11/12	355.000	5.973	2,120.59	1,892.15	(228.44) ST		
	Total	374.000		2,239.23	**1,993.42**	(17.37) LT (228.44) ST	—	—
Share Price: $5.330								
CANADIAN NATURAL RESOURCES LTD (CNQ)	1/11/12	120.000	38.080	4,569.60	3,464.40	(1,105.20) ST		
	4/3/12	10.000	33.794	337.94	288.70	(49.24) ST		
	4/19/12	24.000	32.825	787.79	692.88	(94.91) ST		
	5/14/12	10.000	30.400	304.00	288.70	(15.30) ST		
	10/5/12	21.000	31.340	658.13	606.27	(51.86) ST		
	Total	185.000		6,657.46	**5,340.95**	(1,316.51) ST	78.07	1.46
Share Price: $28.870; Next Dividend Payable 01/01/13								
CAPSTEAD MTGE CP NEW (COM NEW) (CMO)	7/19/11	7.000	13.408	93.85	80.29	(13.56) LT		
	11/11/11	7.000	12.166	85.16	80.29	(4.87) LT		
	1/11/12	295.000	12.627	3,724.85	3,383.65	(341.20) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	309.000		3,903.86	**3,544.23**	(18.43) LT (341.20) ST	370.80	10.46
Share Price: $11.470; Next Dividend Payable 01/18/13								
CAVCO INDUSTRIES INC (CVCO)	7/19/11	19.000	42.820	813.58	949.62	136.04 LT		
	12/8/11	1.000	43.520	43.52	49.98	6.46 LT		
	1/11/12	120.000	40.784	4,894.04	5,997.60	1,103.56 ST		
	Total	140.000		5,751.14	**6,997.20**	142.50 LT 1,103.56 ST	—	—
Share Price: $49.980								
CENTURY CASINOS INC (CNTY)	7/19/11	300.000	2.650	795.00	852.00	57.00 LT		
	9/1/11	20.000	2.796	55.92	56.80	0.88 LT		
	12/19/11	2.000	2.250	4.50	5.68	1.18 LT		
	12/30/11	28.000	2.556	71.57	79.52	7.95 LT		
	1/11/12	1,395.000	2.589	3,611.79	3,961.80	350.01 ST		
	5/14/12	100.000	2.988	298.82	284.00	(14.82) ST		
	8/29/12	140.000	2.668	373.46	397.60	24.14 ST		
	10/12/12	163.000	2.771	451.71	462.92	11.21 ST		
	11/27/12	150.000	2.742	411.29	426.00	14.71 ST		
	Total	2,298.000		6,074.06	**6,526.32**	67.01 LT 385.25 ST	—	—
Share Price: $2.840								
CHIMERA INVESTMENT CORP (CIM)	7/19/11	728.000	3.195	2,325.96	1,900.08	(425.88) LT		
	10/17/11	16.000	2.849	45.59	41.76	(3.83) LT		
	10/28/11	33.000	3.043	100.41	86.13	(14.28) LT		
	11/8/11	42.000	2.884	121.12	109.62	(11.50) LT		
	1/3/12	37.000	2.586	95.68	96.57	0.89 ST		
	1/11/12	4,250.000	2.695	11,454.18	11,092.50	(361.68) ST		
	6/4/12	100.000	2.717	271.66	261.00	(10.66) ST		
	8/29/12	130.000	2.500	325.00	339.30	14.30 ST		
	12/19/12	582.000	2.650	1,542.18	1,519.02	(23.16) ST		
	Total	5,918.000		16,281.78	**15,445.98**	(455.49) LT (380.31) ST	2,130.48	13.79
Share Price: $2.610; Next Dividend Payable 01/25/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CINCINNATI BELL INC NEW (CBB)	1/11/12	947.000	3.265	3,092.24	5,189.56	2,097.32 ST		
	4/20/12	151.000	3.673	554.68	827.48	272.80 ST		
	5/14/12	70.000	3.621	253.45	383.60	130.15 ST		
	Total	1,168.000		3,900.37	**6,400.64**	2,500.27 ST	—	—
Share Price: $5.480								
CINEMARK HOLDINGS INC. (CNK)	9/12/12	23.000	23.280	535.44	597.54	62.10 ST		
	9/13/12	24.000	23.278	558.67	623.52	64.85 ST		
	Total	47.000		1,094.11	**1,221.06**	126.95 ST	39.48	3.23
Share Price: $25.980; Next Dividend Payable 03/2013								
CINTAS CORP (CTAS)	1/11/12	26.000	37.430	973.18	**1,063.40**	90.22 ST	16.64	1.56
Share Price: $40.900; Next Dividend Payable 12/2013								
COMPUTER PROGRAMS & SYSTEM INC (CPSI)	7/19/11	5.000	65.740	328.70	251.70	(77.00) LT		
	10/28/11	1.000	51.650	51.65	50.34	(1.31) LT		
	10/28/11	1.000	50.980	50.98	50.34	(0.64) LT		
	11/8/11	2.000	51.480	102.96	100.68	(2.28) LT		
	1/11/12	40.000	52.890	2,115.60	2,013.60	(102.00) ST		
	1/25/12	5.000	51.788	258.94	251.70	(7.24) ST		
	2/3/12	5.000	61.382	306.91	251.70	(55.21) ST		
	2/23/12	9.000	61.074	549.67	453.06	(96.61) ST		
	4/12/12	12.000	56.124	673.49	604.08	(69.41) ST		
	4/19/12	10.000	56.073	560.73	503.40	(57.33) ST		
	6/1/12	11.000	53.934	593.27	553.74	(39.53) ST		
	Total	101.000		5,592.90	**5,084.34**	(81.23) LT (427.33) ST	185.84	3.65
Share Price: $50.340; Next Dividend Payable 03/2013								
CONTRA GEO GROUP INC	12/19/12	182.000	0.000	0.00	**0.00**	0.00 ST 2	—	—
Share Price: $0.000								
CRAY INC (CRAY)	1/11/12	382.000	6.350	2,425.70	6,092.90	3,667.20 ST		
	4/3/12	50.000	7.280	364.01	797.50	433.49 ST		
	Total	432.000		2,789.71	**6,890.40**	4,100.69 ST	—	—
Share Price: $15.950								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CROSS COUNTRY HEALTHCARE INC (CCRN)	7/19/11	55.000	7.470	410.85	264.00	(146.85) LT		
	11/1/11	21.000	4.899	102.87	100.80	(2.07) LT		
	1/11/12	290.000	5.000	1,450.00	1,392.00	(58.00) ST		
	Total	366.000		1,963.72	**1,756.80**	(148.92) LT (58.00) ST	—	—
Share Price: $4.800								
DISCOVERY LABS INC NEW (DSCO)	3/8/12	127.000	3.784	480.53	267.97	(212.56) ST		
	3/9/12	194.000	3.507	680.36	409.34	(271.02) ST		
	3/13/12	148.000	3.359	497.06	312.28	(184.78) ST		
	3/16/12	257.000	2.866	736.46	542.27	(194.19) ST		
	3/23/12	212.000	2.819	597.65	447.32	(150.33) ST		
	4/25/12	437.000	2.927	1,279.27	922.07	(357.20) ST		
	5/2/12	158.000	2.940	464.47	333.38	(131.09) ST		
	6/4/12	140.000	2.515	352.09	295.40	(56.69) ST		
	7/19/12	150.000	2.740	410.94	316.50	(94.44) ST		
	10/10/12	149.000	2.878	428.75	314.39	(114.36) ST		
	10/17/12	228.000	2.932	668.43	481.08	(187.35) ST		
	Total	2,200.000		6,596.01	**4,642.00**	(1,954.01) ST	—	—
Share Price: $2.110								
EMPIRE RESORTS INC COM NEW (NYNY)	7/19/11	67.000	2.805	187.96	147.40	(40.56) LT		
	1/11/12	315.000	1.827	575.60	693.00	117.40 ST		
	Total	382.000		763.56	**840.40**	(40.56) LT 117.40 ST	—	—
Share Price: $2.200								
ENTEROMEDICS INC (ETRM)	1/11/12	932.000	1.828	1,703.23	2,609.60	906.37 ST		
	11/27/12	90.000	3.216	289.46	252.00	(37.46) ST		
	Total	1,022.000		1,992.69	**2,861.60**	868.91 ST	—	—
Share Price: $2.800								
ENTRAVSN COMMUNICATIONS CP A (EVC)	7/19/11	265.000	1.940	514.10	439.90	(74.20) LT		
	1/11/12	1,175.000	1.404	1,649.47	1,950.50	301.03 ST		
	10/22/12	200.000	1.331	266.26	332.00	65.74 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,640.000		2,429.83	**2,722.40**	(74.20) LT 366.77 ST	—	—
Share Price: $1.660								
FIRST ACCEPTANCE CORP (FAC)	7/20/11	283.000	1.738	491.85	353.75	(138.10) LT		
	1/11/12	600.000	1.396	837.42	750.00	(87.42) ST		
	1/12/12	660.000	1.403	926.18	825.00	(101.18) ST		
	Total	1,543.000		2,255.45	**1,928.75**	(138.10) LT (188.60) ST	—	—
Share Price: $1.250								
FIRST NIAGARA FNCL GP NEW (FNFG)	7/19/11	20.000	12.890	257.80	158.60	(99.20) LT		
	9/7/11	5.000	10.556	52.78	39.65	(13.13) LT		
	12/19/11	10.000	8.325	83.25	79.30	(3.95) LT		
	1/11/12	145.000	9.120	1,322.40	1,149.85	(172.55) ST		
	3/7/12	50.000	9.180	458.98	396.50	(62.48) ST		
	9/25/12	50.000	8.300	415.00	396.50	(18.50) ST		
	11/27/12	50.000	7.390	369.50	396.50	27.00 ST		
	Total	330.000		2,959.71	**2,616.90**	(116.28) LT (226.53) ST	105.60	4.03
Share Price: $7.930; Next Dividend Payable 02/2013								
FORMFACTOR INC (FORM)	1/11/12	670.000	5.174	3,466.64	3,055.20	(411.44) ST		
	5/7/12	104.000	6.265	651.51	474.24	(177.27) ST		
	7/19/12	60.000	6.153	369.19	273.60	(95.59) ST		
	9/25/12	60.000	5.757	345.43	273.60	(71.83) ST		
	Total	894.000		4,832.77	**4,076.64**	(756.13) ST	—	—
Share Price: $4.560								
GENTEX CORP (GNTX)	7/19/11	20.000	30.060	601.20	377.00	(224.20) LT		
	1/11/12	85.000	30.360	2,580.60	1,602.25	(978.35) ST		
	2/2/12	16.000	26.296	420.73	301.60	(119.13) ST		
	2/15/12	23.000	25.656	590.09	433.55	(156.54) ST		
	2/29/12	57.000	24.398	1,390.67	1,074.45	(316.22) ST		
	4/3/12	20.000	25.212	504.23	377.00	(127.23) ST		
	4/19/12	62.000	21.509	1,333.53	1,168.70	(164.83) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/14/12	20.000	22.547	450.94	377.00	(73.94) ST		
	7/19/12	20.000	22.385	447.70	377.00	(70.70) ST		
	7/24/12	33.000	14.990	494.68	622.05	127.37 ST		
	8/29/12	30.000	17.805	534.14	565.50	31.36 ST		
	9/25/12	20.000	17.485	349.70	377.00	27.30 ST		
	Total	406.000		9,698.21	**7,653.10**	(224.20) LT (1,820.91) ST	211.12	2.75
Share Price: $18.850; Next Dividend Payable 01/2013								
GEO GROUP INC (GEO)	1/11/12	164.000	17.653	2,895.11	4,624.80	1,729.69 ST		
	1/27/12	18.000	17.694	318.50	507.60	189.10 ST		
	Total	182.000		3,213.61	**5,132.40**	1,918.79 ST	145.60	2.83
Share Price: $28.200; Next Dividend Payable 02/2013								
GOLDCORP INC (GG)	1/11/12	46.000	44.960	2,068.16	1,688.20	(379.96) ST		
	4/3/12	10.000	45.367	453.67	367.00	(86.67) ST		
	4/13/12	12.000	41.672	500.06	440.40	(59.66) ST		
	5/2/12	17.000	38.242	650.12	623.90	(26.22) ST		
	6/20/12	13.000	38.868	505.28	477.10	(28.18) ST		
	Total	98.000		4,177.29	**3,596.60**	(580.69) ST	52.92	1.47
Share Price: $36.700; Next Dividend Payable 01/2013								
GRAFTECH INTL LTD HLDG CO (GTI)	12/10/12	138.000	8.858	1,222.36	1,295.82	73.46 ST		
	12/10/12	96.000	8.973	861.38	901.44	40.06 ST		
	12/11/12	58.000	8.906	516.52	544.62	28.10 ST		
	Total	292.000		2,600.26	**2,741.88**	141.62 ST	—	—
Share Price: $9.390								
GSI GROUP INC CDA NEW COM NEW (GSIG)	7/19/11	54.000	11.890	642.06	467.64	(174.42) LT		
	9/8/11	4.000	9.198	36.79	34.64	(2.15) LT		
	10/18/11	5.000	8.686	43.43	43.30	(0.13) LT		
	11/8/11	6.000	9.647	57.88	51.96	(5.92) LT		
	1/11/12	275.000	11.030	3,033.25	2,381.50	(651.75) ST		
	Total	344.000		3,813.41	**2,979.04**	(182.62) LT (651.75) ST	—	—
Share Price: $8.660								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
GULFPORT ENERGY CORP NEW (GPOR)	1/11/12	17.000	31.560	536.52	649.74	113.22 ST		
	3/7/12	20.000	31.382	627.63	764.40	136.77 ST		
	5/14/12	20.000	21.674	433.47	764.40	330.93 ST		
	6/4/12	20.000	16.540	330.79	764.40	433.61 ST		
	Total	77.000		1,928.41	**2,942.94**	1,014.53 ST	—	—
Share Price: $38.220								
HATTERAS FINL CORP COM (HTS)	7/19/11	2.000	28.650	57.30	49.62	(7.68) LT		
	10/3/11	2.000	25.360	50.72	49.62	(1.10) LT		
	10/12/11	2.000	24.875	49.75	49.62	(0.13) LT		
	1/11/12	110.000	26.900	2,959.00	2,729.10	(229.90) ST		
	Total	116.000		3,116.77	**2,877.96**	(8.91) LT (229.90) ST	324.80	11.28
Share Price: $24.810; Next Dividend Payable 01/18/13								
HELIX ENERGY SOLUTIONS GRP INC (HLX)	7/19/11	48.000	17.860	857.28	990.72	133.44 LT		
	1/11/12	190.000	17.335	3,293.71	3,921.60	627.89 ST		
	1/27/12	13.000	16.496	214.45	268.32	53.87 ST		
	3/7/12	20.000	17.683	353.66	412.80	59.14 ST		
	4/3/12	20.000	18.046	360.91	412.80	51.89 ST		
	11/27/12	20.000	16.995	339.89	412.80	72.91 ST		
	Total	311.000		5,419.90	**6,419.04**	133.44 LT 865.70 ST	—	—
Share Price: $20.640								
HELMERICH & PAYNE (HP)	1/11/12	30.000	62.630	1,878.90	1,680.30	(198.60) ST		
	8/29/12	10.000	45.260	452.60	560.10	107.50 ST		
	Total	40.000		2,331.50	**2,240.40**	(91.10) ST	24.00	1.07
Share Price: $56.010; Next Dividend Payable 02/2013								
HILL INTL INC (HIL)	7/19/11	285.000	5.966	1,700.25	1,043.10	(657.15) LT		
	1/11/12	1,140.000	5.500	6,270.00	4,172.40	(2,097.60) ST		
	9/25/12	70.000	4.200	294.00	256.20	(37.80) ST		
	Total	1,495.000		8,264.25	**5,471.70**	(657.15) LT (2,135.40) ST	—	—
Share Price: $3.660								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
HLTH CARE SVC GRP (HCSG)	7/19/11	7.000	16.620	116.34	162.61	46.27 LT		
	8/5/11	2.000	13.950	27.90	46.46	18.56 LT		
	1/11/12	105.000	17.715	1,860.10	2,439.15	579.05 ST		
	Total	114.000		2,004.34	**2,648.22**	64.83 LT 579.05 ST	75.24	2.84
Share Price: $23.230; Next Dividend Payable 02/2013								
IBERIA BK CORP (IBKC)	1/11/12	30.000	53.830	1,614.90	1,473.60	(141.30) ST		
	5/14/12	10.000	49.990	499.90	491.20	(8.70) ST		
	Total	40.000		2,114.80	**1,964.80**	(150.00) ST	54.40	2.76
Share Price: $49.120; Next Dividend Payable 01/25/13								
INTERGRATED ELECTRICAL SVCS (IESC)	7/19/11	80.000	3.330	266.40	360.00	93.60 LT		
	1/12/12	360.000	2.390	860.51	1,620.00	759.49 ST		
	1/23/12	20.000	2.594	51.87	90.00	38.13 ST		
	4/3/12	85.000	4.111	349.43	382.50	33.07 ST		
	4/4/12	48.000	4.202	201.70	216.00	14.30 ST		
	10/18/12	159.000	5.755	915.03	715.50	(199.53) ST		
	Total	752.000		2,644.94	**3,384.00**	93.60 LT 645.46 ST	—	—
Share Price: $4.500								
INTERMEC INC (IN)	7/19/11	95.000	10.890	1,034.55	936.70	(97.85) LT		
	11/1/11	38.000	7.964	302.62	374.68	72.06 LT		
	1/11/12	520.000	7.380	3,837.81	5,127.20	1,289.39 ST		
	8/29/12	50.000	6.083	304.17	493.00	188.83 ST		
	Total	703.000		5,479.15	**6,931.58**	(25.79) LT 1,478.22 ST	—	—
Share Price: $9.860								
INTEROIL CORP (IOC)	10/5/11	19.000	35.116	667.19	1,055.07	387.88 LT		
	12/1/11	2.000	54.290	108.58	111.06	2.48 LT		
	12/14/11	2.000	46.640	93.28	111.06	17.78 LT		
	12/19/11	8.000	44.948	359.58	444.24	84.66 LT		
	1/3/12	5.000	52.582	262.91	277.65	14.74 ST		
	1/11/12	375.000	58.639	21,989.74	20,823.75	(1,165.99) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/3/12	10.000	54.868	548.68	555.30	6.62 ST		
	4/19/12	92.000	52.298	4,811.43	5,108.76	297.33 ST		
	7/19/12	10.000	77.160	771.60	555.30	(216.30) ST		
	8/29/12	10.000	82.579	825.79	555.30	(270.49) ST		
	Total	533.000		30,438.78	**29,597.49**	492.80 LT (1,334.09) ST	—	—
Share Price: $55.530								
INTERPUBLIC GROUP OF COS INC (IPG)	1/11/12	255.000	10.440	2,662.32	2,810.10	147.78 ST		
	11/27/12	30.000	10.410	312.30	330.60	18.30 ST		
	Total	285.000		2,974.62	**3,140.70**	166.08 ST	68.40	2.17
Share Price: $11.020; Next Dividend Payable 03/2013								
INTERTAPE POLYMER GROUP INC (ITPOF)	1/11/12	181.000	3.190	577.39	**1,451.62**	874.23 ST	29.50	2.03
Share Price: $8.020; Next Dividend Payable 04/2013								
JACK HENRY & ASSOC INC (JKHY)	1/11/12	24.000	32.890	789.36	**942.24**	152.88 ST	11.04	1.17
Share Price: $39.260; Next Dividend Payable 03/2013								
JAMES RIVER COAL CO NEW (JRCC)	7/19/11	30.000	20.950	628.50	96.30	(532.20) LT		
	11/10/11	14.000	8.546	119.65	44.94	(74.71) LT		
	11/18/11	9.000	7.300	65.70	28.89	(36.81) LT		
	12/8/11	6.000	8.117	48.70	19.26	(29.44) LT		
	1/11/12	240.000	7.509	1,802.04	770.40	(1,031.64) ST		
	1/30/12	48.000	6.705	321.84	154.08	(167.76) ST		
	9/25/12	100.000	2.922	292.19	321.00	28.81 ST		
	10/16/12	120.000	4.761	571.26	385.20	(186.06) ST		
	10/22/12	110.000	5.278	580.55	353.10	(227.45) ST		
	10/24/12	102.000	5.414	552.18	327.42	(224.76) ST		
	11/27/12	120.000	2.819	338.26	385.20	46.94 ST		
	Total	899.000		5,320.87	**2,885.79**	(673.16) LT (1,761.92) ST	—	—
Share Price: $3.210								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
JETBLUE AIRWAYS CORP (JBLU)	7/19/11	120.000	5.480	657.60	686.40	28.80 LT		
	8/8/11	3.000	4.170	12.51	17.16	4.65 LT		
	1/11/12	490.000	5.813	2,848.42	2,802.80	(45.62) ST		
	3/7/12	70.000	4.970	347.92	400.40	52.48 ST		
	10/26/12	127.000	5.258	667.79	726.44	58.65 ST		
	Total	810.000		4,534.24	**4,633.20**	33.45 LT 65.51 ST	—	—
Share Price: $5.720								
KENNAMETAL INC (KMT)	7/19/11	8.000	44.770	358.16	320.00	(38.16) LT		
	9/21/11	2.000	34.020	68.04	80.00	11.96 LT		
	1/11/12	45.000	40.170	1,807.65	1,800.00	(7.65) ST		
	5/31/12	18.000	34.844	627.19	720.00	92.81 ST		
	Total	73.000		2,861.04	**2,920.00**	(26.20) LT 85.16 ST	46.72	1.60
Share Price: $40.000; Next Dividend Payable 02/2013								
KEY ENERGY SVC INC (KEG)	7/19/11	20.000	19.610	392.20	139.00	(253.20) LT		
	1/11/12	150.000	16.050	2,407.50	1,042.50	(1,365.00) ST		
	7/19/12	40.000	7.643	305.70	278.00	(27.70) ST		
	11/23/12	94.000	6.194	582.19	653.30	71.11 ST		
	Total	304.000		3,687.59	**2,112.80**	(253.20) LT (1,321.59) ST	—	—
Share Price: $6.950								
LUCARA DIAMOND CORP (LUCRF)	1/12/12	2,405.000	0.830	1,996.15	1,490.13	(506.02) ST		
	2/2/12	106.000	1.024	108.54	65.67	(42.87) ST		
	11/27/12	520.000	0.662	344.40	322.19	(22.21) ST		
	Total	3,031.000		2,449.09	**1,878.00**	(571.10) ST	—	—
Share Price: $0.620								
MARKET VECTORS JR GOLD MINES (GDXJ)	1/11/12	686.000	26.422	18,125.15	13,575.94	(4,549.21) ST		
	2/22/12	139.000	28.729	3,993.37	2,750.81	(1,242.56) ST		
	2/24/12	72.000	29.608	2,131.81	1,424.88	(706.93) ST		
	3/2/12	82.000	28.040	2,299.26	1,622.78	(676.48) ST		
	3/7/12	20.000	25.932	518.64	395.80	(122.84) ST		
	3/14/12	35.000	25.760	901.60	692.65	(208.95) ST		
	4/25/12	43.000	21.837	939.00	850.97	(88.03) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/2/12	32.000	23.162	741.17	633.28	(107.89) ST		
	5/7/12	32.000	21.281	680.98	633.28	(47.70) ST		
	5/25/12	44.000	19.827	872.37	870.76	(1.61) ST		
	6/20/12	34.000	20.720	704.48	672.86	(31.62) ST		
	7/19/12	130.000	19.025	2,473.28	2,572.70	99.42 ST		
	8/9/12	37.000	19.913	736.77	732.23	(4.54) ST		
	8/23/12	50.000	22.219	1,110.95	989.50	(121.45) ST		
	9/24/12	57.000	24.790	1,413.01	1,128.03	(284.98) ST		
	9/25/12	40.000	24.817	992.69	791.60	(201.09) ST		
	10/16/12	137.000	24.061	3,296.38	2,711.23	(585.15) ST		
	10/26/12	39.000	23.591	920.04	771.81	(148.23) ST		
	11/27/12	50.000	22.141	1,107.06	989.50	(117.56) ST		
	12/10/12	29.000	21.207	614.99	573.91	(41.08) ST		
	Total	1,788.000		44,573.00	**35,384.52**	(9,188.48) ST	1,341.00	3.78
Share Price: $19.790								
MCEWEN MNG INC COM (MUX)	7/19/11	13.449	6.001	80.71	51.51	(29.20) LT		
	1/11/12	969.551	3.890	3,771.25	3,713.38	(57.87) ST		
	7/5/12	352.000	3.264	1,148.89	1,348.16	199.27 ST		
	7/5/12	800.000	3.376	2,700.72	3,064.00	363.28 ST		
	Total	2,135.000		7,701.57	**8,177.05**	(29.20) LT 504.68 ST	—	—
Share Price: $3.830								
MERCURY GENL CP NEW (MCY)	7/19/11	8.000	38.290	306.32	317.52	11.20 LT		
	1/11/12	30.000	44.410	1,332.30	1,190.70	(141.60) ST		
	7/18/12	19.000	40.173	763.29	754.11	(9.18) ST		
	9/17/12	21.000	39.629	832.20	833.49	1.29 ST		
	Total	78.000		3,234.11	**3,095.82**	11.20 LT (149.49) ST	191.10	6.17
Share Price: $39.690; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
MERGE HEALTHCARE INC (MRGE)	1/4/12	10.000	4.897	48.97	24.70	(24.27) ST		
	1/11/12	565.000	4.796	2,709.97	1,395.55	(1,314.42) ST		
	4/3/12	109.000	4.876	531.52	269.23	(262.29) ST		
	5/14/12	160.000	2.709	433.42	395.20	(38.22) ST		
	7/19/12	140.000	3.148	440.69	345.80	(94.89) ST		
	Total	984.000		4,164.57	**2,430.48**	(1,734.09) ST	—	—
Share Price: $2.470								
MFA FINANCIAL INC (MFA)	7/19/11	10.000	7.790	77.90	81.10	3.20 LT		
	10/12/11	4.000	6.475	25.90	32.44	6.54 LT		
	1/3/12	9.000	6.802	61.22	72.99	11.77 ST		
	1/11/12	250.000	6.915	1,728.75	2,027.50	298.75 ST		
	10/22/12	60.000	8.110	486.58	486.60	0.02 ST		
	Total	333.000		2,380.35	**2,700.63**	9.74 LT 310.54 ST	266.40	9.86
Share Price: $8.110; Next Dividend Payable 01/31/13								
MICRON TECH INC (MU)	7/19/11	112.000	7.465	836.08	710.08	(126.00) LT		
	1/11/12	610.000	7.205	4,395.05	3,867.40	(527.65) ST		
	2/22/12	74.000	8.223	608.49	469.16	(139.33) ST		
	2/28/12	95.000	9.025	857.38	602.30	(255.08) ST		
	4/3/12	40.000	8.008	320.30	253.60	(66.70) ST		
	8/29/12	60.000	6.240	374.40	380.40	6.00 ST		
	Total	991.000		7,391.70	**6,282.94**	(126.00) LT (982.76) ST	—	—
Share Price: $6.340								
MIDSOUTH BANCORP INC (MSL)	1/12/12	96.000	12.940	1,242.24	**1,569.60**	327.36 ST	26.88	1.71
Share Price: $16.350; Next Dividend Payable 01/02/13								
MRV COMMUNICATIONS INC NEW (MRVCD)	12/27/12	26.000	— Pending Corp. Action		**267.80**	N/A	—	—
Share Price: $10.300								
NEWMONT MINING CORP (NEW) (NEM)	7/19/11	2.000	57.820	115.64	92.88	(22.76) LT		
	1/3/12	1.000	61.910	61.91	46.44	(15.47) ST		
	1/11/12	65.000	62.910	4,089.15	3,018.60	(1,070.55) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	1/19/12	5.000	59.976	299.88	232.20	(67.68) ST		
	1/19/12	5.000	58.694	293.47	232.20	(61.27) ST		
	4/3/12	10.000	51.115	511.15	464.40	(46.75) ST		
	4/26/12	10.000	47.618	476.18	464.40	(11.78) ST		
	4/26/12	11.000	47.943	527.37	510.84	(16.53) ST		
	8/29/12	10.000	48.488	484.88	464.40	(20.48) ST		
	Total	119.000		6,859.63	**5,526.36**	(22.76) LT (1,310.51) ST	166.60	3.01
Share Price: $46.440; Next Dividend Payable 03/2013								
NEWPARK RES NEW (NR)	1/11/12	711.000	9.655	6,864.78	5,581.35	(1,283.43) ST		
	2/6/12	30.000	8.097	242.91	235.50	(7.41) ST		
	5/7/12	106.000	6.141	650.99	832.10	181.11 ST		
	8/29/12	60.000	7.018	421.09	471.00	49.91 ST		
	Total	907.000		8,179.77	**7,119.95**	(1,059.82) ST	—	—
Share Price: $7.850								
NORTHWEST BANCSHARES INC (NWBI)	7/19/11	8.000	12.620	100.96	97.12	(3.84) LT		
	1/11/12	35.000	12.730	445.55	424.90	(20.65) ST		
	Total	43.000		546.51	**522.02**	(3.84) LT (20.65) ST	20.64	3.95
Share Price: $12.140; Next Dividend Payable 03/2013								
OFFICIAL PAYMENTS HLDGS INC (OPAY)	7/19/11	250.000	5.272	1,318.00	1,410.00	92.00 LT		
	8/19/11	9.000	3.740	33.66	50.76	17.10 LT		
	10/28/11	23.000	3.871	89.03	129.72	40.69 LT		
	1/12/12	200.000	4.085	817.00	1,128.00	311.00 ST		
	1/13/12	913.000	4.190	3,825.47	5,149.32	1,323.85 ST		
	5/14/12	80.000	5.045	403.56	451.20	47.64 ST		
	8/29/12	80.000	3.994	319.53	451.20	131.67 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,555.000		6,806.25	**8,770.20**	149.79 LT 1,814.16 ST	—	—
Share Price: $5.640								
OMNICELL INC (OMCL)	1/11/12	168.000	17.696	2,972.96	2,498.16	(474.80) ST		
	1/27/12	15.000	15.209	228.14	223.05	(5.09) ST		
	3/7/12	20.000	14.364	287.27	297.40	10.13 ST		
	Total	203.000		3,488.37	**3,018.61**	(469.76) ST	—	—
Share Price: $14.870								
ORA SURE TECH INC (OSUR)	7/19/11	153.000	9.972	1,525.65	1,098.54	(427.11) LT		
	10/28/11	6.000	9.688	58.13	43.08	(15.05) LT		
	12/30/11	17.000	9.155	155.64	122.06	(33.58) LT		
	1/11/12	830.000	9.760	8,100.80	5,959.40	(2,141.40) ST		
	4/3/12	30.000	11.481	344.44	215.40	(129.04) ST		
	8/29/12	40.000	10.076	403.02	287.20	(115.82) ST		
	9/4/12	53.000	9.793	519.05	380.54	(138.51) ST		
	11/1/12	159.000	9.090	1,445.29	1,141.62	(303.67) ST		
	11/20/12	76.000	7.337	557.58	545.68	(11.90) ST		
	Total	1,364.000		13,109.60	**9,793.52**	(475.74) LT (2,840.34) ST	—	—
Share Price: $7.180								
ORBITAL SCIENCE CORP (ORB)	7/19/11	40.000	16.750	670.00	550.80	(119.20) LT		
	1/11/12	265.000	14.840	3,932.60	3,649.05	(283.55) ST		
	4/3/12	20.000	13.380	267.60	275.40	7.80 ST		
	Total	325.000		4,870.20	**4,475.25**	(119.20) LT (275.75) ST	—	—
Share Price: $13.770								
ORIGEN FINANCIAL INC (ORGN)	7/19/11	315.000	1.060	333.90	456.75	122.85 LT C		
	8/26/11	24.000	0.927	22.24	34.80	12.56 LT C		
	1/11/12	1,345.000	0.696	936.52	1,950.25	1,013.73 ST C		
	10/22/12	260.000	1.269	329.86	377.00	47.14 ST C		
	Total	1,944.000		1,622.52	**2,818.80**	135.41 LT 1,060.87 ST	1,010.88	35.86
Share Price: $1.450; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
OUTDOOR CHANNEL HLDGS INC (OUTD)	8/29/12	18.000	7.036	126.64	136.80	10.16 ST		
	10/19/12	57.000	7.272	414.52	433.20	18.68 ST		
	Total	75.000		541.16	**570.00**	28.84 ST	—	—
Share Price: $7.600								
PACIFIC PREMIER BANCORP INC (PPBI)	7/19/11	105.000	6.560	688.80	1,075.20	386.40 LT		
	9/9/11	4.000	6.180	24.72	40.96	16.24 LT		
	1/12/12	426.000	6.590	2,807.34	4,362.24	1,554.90 ST		
	5/14/12	40.000	8.157	326.28	409.60	83.32 ST		
	Total	575.000		3,847.14	**5,888.00**	402.64 LT 1,638.22 ST	—	—
Share Price: $10.240								
PATRICK INDUSTRIES (PATK)	3/7/12	48.000	6.602	316.88	746.88	430.00 ST		
	4/9/12	48.000	9.198	441.50	746.88	305.38 ST		
	12/6/12	36.000	15.122	544.38	560.16	15.78 ST		
	12/17/12	49.000	14.416	706.38	762.44	56.06 ST		
	Total	181.000		2,009.14	**2,816.36**	807.22 ST	—	—
Share Price: $15.560								
PENN WEST PETE LTD NEW (PWE)	1/11/12	50.000	20.680	1,034.00	543.00	(491.00) ST		
	6/4/12	30.000	12.601	378.04	325.80	(52.24) ST		
	11/27/12	30.000	10.797	323.90	325.80	1.90 ST		
	12/11/12	144.000	11.448	1,648.56	1,563.84	(84.72) ST		
	Total	254.000		3,384.50	**2,758.44**	(626.06) ST	275.34	9.98
Share Price: $10.860; Next Dividend Payable 01/15/13								
POWER-ONE INC COM NEW (PWER)	1/11/12	259.000	4.547	1,177.72	1,064.02	(113.70) ST		
	5/14/12	70.000	3.920	274.39	287.57	13.18 ST		
	Total	329.000		1,452.11	**1,351.59**	(100.52) ST	—	—
Share Price: $4.108								
POWERSHARES S&P SC ENERGY PO (PSCE)	3/21/12	120.000	38.197	4,583.63	4,036.80	(546.83) ST		
	4/19/12	69.000	34.706	2,394.69	2,321.16	(73.53) ST		
	5/3/12	19.000	36.176	687.35	639.16	(48.19) ST		
	5/14/12	10.000	32.848	328.48	336.40	7.92 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	6/4/12	10.000	28.219	282.19	336.40	54.21 ST		
	8/29/12	20.000	33.053	661.06	672.80	11.74 ST		
	10/22/12	60.000	33.677	2,020.63	2,018.40	(2.23) ST		
	Total	308.000		10,958.03	**10,361.12**	(596.91) ST	76.69	0.74
Share Price: $33.640; Next Dividend Payable 03/2013								
PRIMORIS SVCS CORP COM (PRIM)	7/19/11	73.000	13.111	957.08	1,097.88	140.80 LT		
	2/3/12	430.000	16.486	7,089.11	6,466.97	(622.14) ST		
	5/14/12	30.000	11.339	340.17	451.18	111.01 ST		
	6/4/12	20.000	11.917	238.34	300.78	62.44 ST		
	6/11/12	39.000	11.999	467.97	586.53	118.56 ST		
	7/19/12	30.000	12.871	386.14	451.18	65.04 ST		
	8/29/12	40.000	12.596	503.84	601.57	97.73 ST		
	Total	662.000		9,982.65	**9,956.14**	140.80 LT (167.36) ST	79.44	0.79
Share Price: $15.040; Next Dividend Payable 03/2013								
RANDGOLD RESOURCES LTD ADS (GOLD)	1/11/12	152.000	108.357	16,470.19	15,080.26	(1,389.93) ST		
	4/3/12	5.000	85.010	425.05	496.06	71.01 ST		
	4/10/12	12.000	88.158	1,057.89	1,190.54	132.65 ST		
	4/19/12	109.000	87.777	9,567.71	10,814.14	1,246.43 ST		
	4/30/12	17.000	88.934	1,511.88	1,686.60	174.72 ST		
	5/24/12	7.000	80.124	560.87	694.48	133.61 ST		
	8/29/12	7.000	97.950	685.65	694.48	8.83 ST		
	Total	309.000		30,279.24	**30,656.60**	377.32 ST	117.42	0.38
Share Price: $99.212								
RANGE RESOURCES CORP (RRC)	1/11/12	108.000	54.135	5,846.62	6,785.64	939.02 ST		
	8/29/12	10.000	65.523	655.23	628.30	(26.93) ST		
	Total	118.000		6,501.85	**7,413.94**	912.09 ST	18.88	0.25
Share Price: $62.830; Next Dividend Payable 03/2013								
REDWOOD TRUST INC (RWT)	7/19/11	15.000	14.710	220.65	253.35	32.70 LT		
	11/9/11	13.000	10.646	138.40	219.57	81.17 LT		
	1/11/12	230.000	10.998	2,529.49	3,884.70	1,355.21 ST		
	4/3/12	30.000	11.539	346.17	506.70	160.53 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	288.000		3,234.71	**4,864.32**	113.87 LT 1,515.74 ST	288.00	5.92
Share Price: $16.890; Next Dividend Payable 03/2013								
RESEARCH IN MOTION (RIMM)	11/16/12	139.000	8.720	1,212.02	1,649.93	437.91 ST		
	11/27/12	30.000	11.180	335.40	356.10	20.70 ST		
	Total	169.000		1,547.42	**2,006.03**	458.61 ST	—	—
Share Price: $11.870								
ROYAL GOLD INC (RGLD)	7/19/11	9.000	65.920	593.28	732.24	138.96 LT		
	1/11/12	75.000	68.970	5,172.75	6,102.00	929.25 ST		
	2/27/12	8.000	71.403	571.22	650.88	79.66 ST		
	4/3/12	10.000	66.765	667.65	813.60	145.95 ST		
	Total	102.000		7,004.90	**8,298.72**	138.96 LT 1,154.86 ST	81.60	0.98
Share Price: $81.360; Next Dividend Payable 01/2013								
SAN GOLD CORP (SGRCF)	7/19/11	195.000	3.820	744.90	154.24	(590.66) LT		
	1/11/12	760.000	1.800	1,368.00	601.15	(766.85) ST		
	5/14/12	210.000	1.280	268.80	166.10	(102.70) ST		
	Total	1,165.000		2,381.70	**921.51**	(590.66) LT (869.55) ST	—	—
Share Price: $0.791								
SANDVINE CORP (SNVNF)	7/19/11	299.000	2.391	715.00	392.28	(322.72) LT		
	12/6/11	66.000	1.315	86.79	86.59	(0.20) LT		
	12/8/11	159.000	1.218	193.74	208.60	14.86 LT		
	1/11/12	3,610.000	1.109	4,003.49	4,736.31	732.82 ST		
	2/3/12	210.000	1.600	336.00	275.51	(60.49) ST		
	5/14/12	240.000	1.538	369.14	314.87	(54.27) ST		
	10/22/12	340.000	1.201	408.41	446.07	37.66 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,924.000		6,112.57	**6,460.28**	(308.06) LT 655.72 ST	—	—
Share Price: $1.312								
SIERRA BANCORP (BSRR)	7/19/11	55.000	11.490	631.95	628.65	(3.30) LT		
	1/9/12	4.000	8.955	35.82	45.72	9.90 ST		
	1/11/12	235.000	9.029	2,121.74	2,686.05	564.31 ST		
	6/4/12	30.000	8.951	268.52	342.90	74.38 ST		
	Total	324.000		3,058.03	**3,703.32**	(3.30) LT 648.59 ST	77.76	2.09
Share Price: $11.430; Next Dividend Payable 02/2013								
SILVER STANDARD RESOURCES INC (SSRI)	7/19/11	15.000	29.790	446.85	223.35	(223.50) LT		
	9/2/11	5.000	29.876	149.38	74.45	(74.93) LT		
	9/20/11	2.000	25.675	51.35	29.78	(21.57) LT		
	10/18/11	2.000	17.550	35.10	29.78	(5.32) LT		
	11/22/11	4.000	13.813	55.25	59.56	4.31 LT		
	1/11/12	115.000	15.247	1,753.45	1,712.35	(41.10) ST		
	1/20/12	17.000	15.439	262.46	253.13	(9.33) ST		
	1/26/12	20.000	17.200	344.00	297.80	(46.20) ST		
	2/22/12	36.000	16.521	594.77	536.04	(58.73) ST		
	4/3/12	20.000	14.997	299.94	297.80	(2.14) ST		
	4/19/12	58.000	13.891	805.70	863.62	57.92 ST		
	9/5/12	43.000	15.192	653.24	640.27	(12.97) ST		
	10/22/12	20.000	15.145	302.90	297.80	(5.10) ST		
	11/27/12	20.000	14.158	283.15	297.80	14.65 ST		
	Total	377.000		6,037.54	**5,613.53**	(321.01) LT (103.00) ST	—	—
Share Price: $14.890								
STANDARD PARKING CORP (STAN)	1/11/12	138.000	17.229	2,377.55	3,034.62	657.07 ST		
	1/20/12	8.000	17.268	138.14	175.92	37.78 ST		
	Total	146.000		2,515.69	**3,210.54**	694.85 ST	—	—
Share Price: $21.990								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
STERLING BANCORP NY (STL)	7/19/11	30.000	9.640	289.20	273.30	(15.90) LT		
	1/11/12	120.000	9.121	1,094.50	1,093.20	(1.30) ST		
	11/27/12	60.000	9.186	551.15	546.60	(4.55) ST		
	Total	210.000		1,934.85	**1,913.10**	(15.90) LT	75.60	3.95
						(5.85) ST		
Share Price: $9.110; Next Dividend Payable 03/2013								
STRYKER CORP (SYK)	7/19/11	5.000	58.010	290.05	274.10	(15.95) LT		
	9/21/11	3.000	48.057	144.17	164.46	20.29 LT		
	1/11/12	30.000	52.190	1,565.70	1,644.60	78.90 ST		
	10/22/12	10.000	52.810	528.10	548.20	20.10 ST		
	Total	48.000		2,528.02	**2,631.36**	4.34 LT	50.88	1.93
						99.00 ST		
Share Price: $54.820; Next Dividend Payable 01/31/13								
SUN COMMUNITIES INC (SUI)	7/19/11	18.000	38.570	694.26	718.02	23.76 LT		
	12/7/11	2.000	34.090	68.18	79.78	11.60 LT		
	1/11/12	80.000	35.530	2,842.40	3,191.20	348.80 ST		
	11/27/12	10.000	38.369	383.69	398.90	15.21 ST		
	Total	110.000		3,988.53	**4,387.90**	35.36 LT	277.20	6.31
						364.01 ST		
Share Price: $39.890; Next Dividend Payable 01/18/13								
TELLABS INC DELAWARE (TLAB)	10/16/12	241.000	3.389	816.63	549.48	(267.15) ST		
	10/18/12	180.000	3.379	608.20	410.40	(197.80) ST		
	11/27/12	199.000	2.901	577.26	453.72	(123.54) ST		
	Total	620.000		2,002.09	**1,413.60**	(588.49) ST	49.60	3.50
Share Price: $2.280; Next Dividend Payable 03/2013								
THE ENSIGN GROUP INC (ENSG)	1/11/12	59.000	24.740	1,459.66	1,601.85	142.19 ST		
	5/21/12	32.000	24.037	769.17	868.80	99.63 ST		
	Total	91.000		2,228.83	**2,470.65**	241.82 ST	23.66	0.95
Share Price: $27.150; Next Dividend Payable 03/2013								
TRIANGLE PETROLEUM CORP NEW (TPLM)	7/19/11	60.000	7.130	427.80	359.40	(68.40) LT		
	10/12/11	15.000	4.108	61.62	89.85	28.23 LT		
	1/11/12	305.000	6.887	2,100.44	1,826.95	(273.49) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	7/19/12	70.000	5.831	408.15	419.30	11.15 ST		
	8/29/12	70.000	6.883	481.81	419.30	(62.51) ST		
	11/27/12	50.000	5.882	294.10	299.50	5.40 ST		
	Total	570.000		3,773.92	**3,414.30**	(40.17) LT (319.45) ST	—	—
Share Price: $5.990								
UMH PROPERTIES INC (UMH)	7/19/11	110.000	10.748	1,182.28	1,136.30	(45.98) LT		
	9/8/11	8.000	9.273	74.18	82.64	8.46 LT		
	9/22/11	5.000	9.212	46.06	51.65	5.59 LT		
	11/15/11	3.000	9.447	28.34	30.99	2.65 LT		
	12/30/11	7.000	9.333	65.33	72.31	6.98 LT		
	1/11/12	530.000	9.449	5,007.81	5,474.90	467.09 ST		
	4/3/12	40.000	11.200	447.99	413.20	(34.79) ST		
	7/19/12	50.000	11.230	561.50	516.50	(45.00) ST		
	9/25/12	30.000	12.049	361.46	309.90	(51.56) ST		
	11/19/12	38.000	9.811	372.82	392.54	19.72 ST		
	Total	821.000		8,147.77	**8,480.93**	(22.30) LT 355.46 ST	591.12	6.96
Share Price: $10.330; Next Dividend Payable 03/2013								
UNITED STS STL CP (NEW) (X)	7/19/11	10.000	42.270	422.70	238.50	(184.20) LT		
	1/11/12	55.000	28.200	1,551.00	1,311.75	(239.25) ST		
	1/20/12	4.000	27.793	111.17	95.40	(15.77) ST		
	1/25/12	20.000	29.288	585.76	477.00	(108.76) ST		
	5/14/12	10.000	25.771	257.71	238.50	(19.21) ST		
	12/12/12	26.000	22.702	590.24	620.10	29.86 ST		
	Total	125.000		3,518.58	**2,981.25**	(184.20) LT (353.13) ST	25.00	0.83
Share Price: $23.850; Next Dividend Payable 03/2013								
UNIVEST CP PA COM STK (UVSP)	7/19/11	4.000	15.940	63.76	68.40	4.64 LT		
	1/11/12	60.000	15.500	930.00	1,026.00	96.00 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	64.000		993.76	**1,094.40**	4.64 LT 96.00 ST	51.20	4.67
Share Price: $17.100; Next Dividend Payable 03/2013								
WD 40 COMPANY (WDFC)	1/11/12	43.000	40.070	1,723.01	**2,025.73**	302.72 ST	53.32	2.63
Share Price: $47.110; Next Dividend Payable 01/2013								
WESTERN ALLIANCE BANCORP (WAL)	—	36.000	—	Please Provide	**379.08**	N/A	—	—
Share Price: $10.530								
WESTERN UN CO (WU)	7/19/11	38.000	19.280	732.64	517.18	(215.46) LT		
	1/11/12	150.000	18.680	2,802.00	2,041.50	(760.50) ST		
	3/7/12	20.000	17.173	343.45	272.20	(71.25) ST		
	10/31/12	31.000	12.860	398.66	421.91	23.25 ST		
	11/2/12	76.000	12.404	942.70	1,034.36	91.66 ST		
	Total	315.000		5,219.45	**4,287.15**	(215.46) LT (716.84) ST	157.50	3.67
Share Price: $13.610; Next Dividend Payable 03/2013								
WILLBROS GROUP INC DEL COM NEW (WG)	7/19/11	70.000	8.650	605.50	375.20	(230.30) LT		
	8/2/11	6.000	7.973	47.84	32.16	(15.68) LT		
	11/1/11	12.000	4.928	59.13	64.32	5.19 LT		
	1/11/12	345.000	4.013	1,384.42	1,849.20	464.78 ST		
	5/14/12	70.000	4.961	347.28	375.20	27.92 ST		
	Total	503.000		2,444.17	**2,696.08**	(240.79) LT 492.70 ST	—	—
Share Price: $5.360								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**95.2%**	**$507,845.43**	**$495,179.01**	**$(4,407.43) LT** **$(8,906.07) ST**	**$10,060.88** **$0.00**	**2.03%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$507,845.43	$519,976.90	$(4,407.43) LT $(8,906.07) ST	$10,063.15 $0.00	1.93%
TOTAL VALUE (includes accrued interest)			$519,976.90			

2 - You, or a third party, have provided the transaction details for this position.
C - This taxlot received a return of capital. This is a return of some or all of your investment in the security. A return of capital reduces your basis in the security and is not taxed until your basis in the security is fully recovered.
Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

MUTUAL FUNDS

OTHER MUTUAL FUNDS

"Total Purchases vs Market Value" is provided to assist you in comparing your "Total Purchases," excluding reinvested distributions, with the current value of the mutual fund positions in your account.

"Cumulative Cash Distributions" when shown, may reflect distributions on shares no longer held in the account. It may not reflect all distributions received in cash; due to but not limited to the following: investments made prior to addition of this information on statements, securities transfers, timing of recent distributions, and certain adjustments made in your account.

"Net Value Increase/ (Decrease)" reflects the difference between your total purchases, plus the cash distributions shown, and the current value of the fund's shares. This calculation is for informational purposes only and does not reflect your total unrealized gain or loss nor should it be used for tax purposes.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
DOUBLELINE TOTAL RETURN I (DBLTX)	3/9/11	90,909.091	$11.000	$1,000,000.00	$1,030,000.00	$30,000.00 LT		
	Purchases	90,909.091		1,000,000.00	**1,030,000.00**	30,000.00 LT		
Long Term Reinvestments		5,667.256		62,814.08	64,210.01	1,395.93 LT		
Short Term Reinvestments		6,370.404		71,489.80	72,176.68	686.88 ST		
	Total	102,946.751		1,134,303.88	**1,166,386.69**	31,395.93 LT 686.88 ST	74,019.00	6.34
Total Purchases vs Market Value				1,000,000.00	1,166,386.69			
Net Value Increase/(Decrease)					166,386.69			

Share Price: $11.330; Enrolled In MS Dividend Reinvestment; Capital Gains Reinvest

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
MUTUAL FUNDS	**100.0%**	**$1,134,303.88**	**$1,166,386.69**	**$31,395.93 LT** **$686.88 ST**	**$74,019.00** **$0.00**	**6.35%**

Transactions in mutual fund positions held directly at the Fund Company are not included in the total above and are not reflected on the Summary Page.
For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$1,134,303.88	$1,166,386.69	$31,395.93 LT $686.88 ST	$74,019.00 $0.00	6.35%

TOTAL VALUE (includes accrued interest) $1,166,386.69

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(18,879.75)**			
MS LIQUID ASSET FUND	**18,879.75**	1.89	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**0.0%**	**$0.00**	**$1.89**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$18,879.75	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(18,879.75)	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Consulting Group Investment Advisor Research (CG IAR) status codes (FL, AL or NL) may be shown for certain exchange-traded funds. Please refer to "CG IAR Statuses in Investment Advisory Programs" in the quarter-end statement (or your first statement, if you have not yet received a statement at the quarter-end) for a description of these status codes. All status codes represent the opinions of CG IAR and are not representations or guarantees of performance.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
VANGUARD MSCI EMERGING MARKETS (VWO)	12/29/10	31,125.681	$47.550	$1,480,026.13	$1,386,026.57	$(93,999.56) LT		
	1/10/12	10,027.000	39.830	399,373.40	446,502.31	47,128.91 ST		
	Purchases	41,152.681		1,879,399.53	**1,832,528.88**	(93,999.56) LT		
						47,128.91 ST		
Long Term Reinvestments		802.319		30,453.38	35,727.27	5,273.89 LT		
	Total	41,955.000		1,909,852.91	**1,868,256.15**	(88,725.67) LT	40,906.13	2.18
						47,128.91 ST		

Share Price: $44.530; CG IAR Status: AL; Next Dividend Payable 03/2013

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STOCKS	**100.0%**	**$1,909,852.91**	**$1,868,256.15**	**$(88,725.67) LT**	**$40,906.13**	**2.19%**
				$47,128.91 ST	**$0.00**	

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$1,909,852.91**	**$1,868,256.15**	**$(88,725.67) LT**	**$40,908.02**	**2.19%**
				$47,128.91 ST	**$0.00**	

TOTAL VALUE (includes accrued interest) **$1,868,256.15**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
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Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
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New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$561.57**			
MS LIQUID ASSET FUND	**263,314.73**	26.33	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / *Accrued Interest*
CASH, DEPOSITS AND MONEY MARKET FUNDS	**10.4%**	**$263,876.30**	**$26.33**
			$0.00

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
3M COMPANY (MMM)	1/24/12	480.000	$85.667	$41,120.16	$44,568.00	$3,447.84 ST		
	8/27/12	200.000	92.574	18,514.80	18,570.00	55.20 ST		
	Total	680.000		59,634.96	**63,138.00**	3,503.04 ST	1,604.80	2.54
Share Price: $92.850; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALTRIA GROUP INC (MO)	1/24/12	1,900.000	28.248	53,671.20	59,736.00	6,064.80 ST		
	8/27/12	450.000	34.287	15,428.97	14,148.00	(1,280.97) ST		
	Total	2,350.000		69,100.17	**73,884.00**	4,783.83 ST	4,136.00	5.59
Share Price: $31.440; Next Dividend Payable 01/10/13								
ASTRAZENECA PLC ADS (AZN)	1/24/12	1,270.000	47.656	60,523.12	60,032.90	(490.22) ST		
	8/27/12	330.000	47.216	15,581.18	15,599.10	17.92 ST		
	Total	1,600.000		76,104.30	**75,632.00**	(472.30) ST	4,560.00	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
AT&T INC (T)	1/24/12	1,270.000	30.027	38,134.29	42,811.70	4,677.41 ST		
	8/27/12	780.000	36.870	28,758.60	26,293.80	(2,464.80) ST		
	Total	2,050.000		66,892.89	**69,105.50**	2,212.61 ST	3,690.00	5.33
Share Price: $33.710; Next Dividend Payable 02/2013								
BOEING CO (BA)	1/24/12	630.000	75.348	47,469.05	47,476.80	7.75 ST		
	8/27/12	250.000	71.290	17,822.50	18,840.00	1,017.50 ST		
	Total	880.000		65,291.55	**66,316.80**	1,025.25 ST	1,707.20	2.57
Share Price: $75.360; Next Dividend Payable 03/2013								
CHEVRON CORP (CVX)	1/24/12	630.000	106.777	67,269.51	**68,128.20**	858.69 ST	2,268.00	3.32
Share Price: $108.140; Next Dividend Payable 03/2013								
CISCO SYS INC (CSCO)	9/14/12	2,620.000	19.625	51,417.24	**51,481.42**	64.18 ST	1,467.20	2.84
Share Price: $19.649; Next Dividend Payable 03/2013								
CONOCOPHILLIPS (COP)	1/24/12	630.000	54.655	34,432.82	36,533.70	2,100.88 ST		
	6/11/12	420.000	54.214	22,769.88	24,355.80	1,585.92 ST		
	8/27/12	400.000	56.510	22,604.00	23,196.00	592.00 ST		
	Total	1,450.000		79,806.70	**84,085.50**	4,278.80 ST	3,828.00	4.55
Share Price: $57.990; Next Dividend Payable 03/2013								
DIAGEO PLC SPON ADR NEW (DEO)	1/24/12	630.000	87.907	55,381.54	**73,445.40**	18,063.86 ST	1,747.62	2.37
Share Price: $116.580; Next Dividend Payable 04/2013								
DOMINION RES INC (NEW) (D)	1/24/12	790.000	50.218	39,672.22	**40,922.00**	1,249.78 ST	1,666.90	4.07
Share Price: $51.800; Next Dividend Payable 03/2013								
DU PONT EI DE NEMOURS & CO (DD)	1/24/12	790.000	49.427	39,047.33	35,533.01	(3,514.32) ST		
	8/27/12	460.000	50.050	23,023.00	20,690.10	(2,332.90) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,250.000		62,070.33	**56,223.12**	(5,847.22) ST	2,150.00	3.82
Share Price: $44.979; Next Dividend Payable 03/2013								
ELI LILLY & CO (LLY)	1/24/12	1,430.000	39.588	56,610.84	70,527.60	13,916.76 ST		
	8/27/12	270.000	44.560	12,031.20	13,316.40	1,285.20 ST		
	Total	1,700.000		68,642.04	**83,844.00**	15,201.96 ST	3,332.00	3.97
Share Price: $49.320; Next Dividend Payable 03/2013								
GENERAL ELECTRIC CO (GE)	1/24/12	3,000.000	18.839	56,516.40	**62,970.00**	6,453.60 ST	2,280.00	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
GENUINE PARTS CO (GPC)	1/24/12	790.000	64.434	50,902.86	50,228.20	(674.66) ST		
	8/27/12	200.000	63.409	12,681.86	12,716.00	34.14 ST		
	Total	990.000		63,584.72	**62,944.20**	(640.52) ST	1,960.20	3.11
Share Price: $63.580; Next Dividend Payable 01/02/13								
H J HEINZ CO (HNZ)	1/24/12	790.000	51.829	40,944.83	45,567.20	4,622.37 ST		
	8/27/12	410.000	56.508	23,168.28	23,648.80	480.52 ST		
	Total	1,200.000		64,113.11	**69,216.00**	5,102.89 ST	2,472.00	3.57
Share Price: $57.680; Next Dividend Payable 03/2013								
HCP INCORPORATED (HCP)	1/24/12	1,580.000	40.928	64,665.92	**71,352.80**	6,686.88 ST	3,160.00	4.42
Share Price: $45.160; Next Dividend Payable 02/2013								
HEALTH CARE REIT INC (HCN)	1/24/12	790.000	55.457	43,811.03	48,419.10	4,608.07 ST		
	8/27/12	510.000	58.168	29,665.63	31,257.90	1,592.27 ST		
	Total	1,300.000		73,476.66	**79,677.00**	6,200.34 ST	3,848.00	4.82
Share Price: $61.290; Next Dividend Payable 02/2013								
HSBC HOLDINGS PLC SPON ADR NEW (HBC)	1/24/12	950.000	42.148	40,040.60	50,416.50	10,375.90 ST		
	8/27/12	450.000	44.026	19,811.88	23,881.50	4,069.62 ST		
	Total	1,400.000		59,852.48	**74,298.00**	14,445.52 ST	3,500.00	4.71
Share Price: $53.070								
INTEL CORP (INTC)	1/24/12	2,220.000	26.888	59,691.36	45,776.40	(13,914.96) ST		
	8/27/12	780.000	24.782	19,330.12	16,083.60	(3,246.52) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,000.000		79,021.48	**61,860.00**	(17,161.48) ST	2,700.00	4.36
Share Price: $20.620; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	1/24/12	790.000	64.817	51,205.43	55,379.00	4,173.57 ST		
	8/27/12	410.000	67.663	27,741.87	28,741.00	999.13 ST		
	Total	1,200.000		78,947.30	**84,120.00**	5,172.70 ST	2,928.00	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JPMORGAN CHASE & CO (JPM)	3/27/12	760.000	46.289	35,179.94	33,416.51	(1,763.43) ST		
	8/27/12	590.000	37.030	21,847.70	25,941.76	4,094.06 ST		
	Total	1,350.000		57,027.64	**59,358.28**	2,330.63 ST	1,620.00	2.72
Share Price: $43.969; Next Dividend Payable 01/2013								
KIMBERLY CLARK CORP (KMB)	1/24/12	630.000	72.347	45,578.61	53,190.90	7,612.29 ST		
	8/27/12	270.000	83.765	22,616.55	22,796.10	179.55 ST		
	Total	900.000		68,195.16	**75,987.00**	7,791.84 ST	2,664.00	3.50
Share Price: $84.430; Next Dividend Payable 01/03/13								
KRAFT FOODS GROUP INC COM (KRFT)	1/24/12	526.000	40.367	21,233.09	**23,917.22**	2,684.13 ST	1,052.00	4.39
Share Price: $45.470; Next Dividend Payable 01/14/13								
MERCK & CO INC NEW COM (MRK)	1/24/12	1,430.000	38.797	55,479.71	58,544.20	3,064.49 ST		
	8/27/12	620.000	43.032	26,680.03	25,382.80	(1,297.23) ST		
	Total	2,050.000		82,159.74	**83,927.00**	1,767.26 ST	3,526.00	4.20
Share Price: $40.940; Next Dividend Payable 01/08/13								
MICROSOFT CORP (MSFT)	1/24/12	1,900.000	29.379	55,820.67	50,748.42	(5,072.25) ST		
	8/27/12	550.000	30.790	16,934.50	14,690.33	(2,244.17) ST		
	Total	2,450.000		72,755.17	**65,438.76**	(7,316.42) ST	2,254.00	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MONDELEZ INTL INC COM (MDLZ)	1/24/12	1,580.000	24.891	39,327.84	**40,216.05**	888.21 ST	821.60	2.04
Share Price: $25.453; Next Dividend Payable 01/14/13								
NEXTERA ENERGY INC COM (NEE)	1/24/12	950.000	59.197	56,237.15	65,730.50	9,493.35 ST		
	8/27/12	150.000	68.300	10,245.00	10,378.50	133.50 ST		
	Total	1,100.000		66,482.15	**76,109.00**	9,626.85 ST	2,640.00	3.46
Share Price: $69.190; Next Dividend Payable 03/2013								
PHILIP MORRIS INTL INC (PM)	1/24/12	790.000	74.017	58,473.43	**66,075.60**	7,602.17 ST	2,686.00	4.06
Share Price: $83.640; Next Dividend Payable 01/11/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
RAYTHEON CO (NEW) (RTN)	4/11/12	1,000.000	51.580	51,580.40	57,560.00	5,979.60 ST		
	8/27/12	350.000	55.894	19,562.76	20,146.00	583.24 ST		
	Total	1,350.000		71,143.16	**77,706.00**	6,562.84 ST	2,700.00	3.47
Share Price: $57.560; Next Dividend Payable 02/07/13								
ROYAL DUTCH SHELL PLC CL B (RDS'B)	1/24/12	630.000	74.835	47,145.92	44,660.70	(2,485.22) ST		
	8/27/12	370.000	72.882	26,966.41	26,229.30	(737.11) ST		
	Total	1,000.000		74,112.33	**70,890.00**	(3,222.33) ST	3,440.00	4.85
Share Price: $70.890								
TRAVELERS COMPANIES INC COM (TRV)	1/24/12	630.000	58.138	36,626.94	45,246.60	8,619.66 ST		
	8/27/12	420.000	64.932	27,271.44	30,164.40	2,892.96 ST		
	Total	1,050.000		63,898.38	**75,411.00**	11,512.62 ST	1,932.00	2.56
Share Price: $71.820; Next Dividend Payable 03/2013								
UNILEVER NV NY SH NEW (UN)	1/24/12	1,200.000	32.868	39,441.60	45,960.00	6,518.40 ST		
	8/27/12	750.000	34.910	26,182.50	28,725.00	2,542.50 ST		
	Total	1,950.000		65,624.10	**74,685.00**	9,060.90 ST	2,031.90	2.72
Share Price: $38.300								
VERIZON COMMUNICATIONS (VZ)	1/24/12	1,270.000	37.628	47,788.20	**54,952.90**	7,164.70 ST	2,616.20	4.76
Share Price: $43.270; Next Dividend Payable 02/2013								
VODAFONE GP PLC ADS NEW (VOD)	1/24/12	2,000.000	27.608	55,216.00	50,380.00	(4,836.00) ST		
	8/27/12	400.000	29.320	11,728.00	10,076.00	(1,652.00) ST		
	Total	2,400.000		66,944.00	**60,456.00**	(6,488.00) ST	3,600.00	5.95
Share Price: $25.190; Next Dividend Payable 02/06/13								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STOCKS	**89.6%**	**$2,156,625.91**	**$2,277,773.75**	**$121,147.81 ST**	**$88,589.62** **$0.00**	**3.89%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$2,156,625.91**	**$2,541,650.05**	**$121,147.81 ST**	**$88,615.95** **$0.00**	**3.49%**

TOTAL VALUE (includes accrued interest) **$2,541,650.05**

Unrealized Gain/(Loss) totals only reflect positions that have cost [illegible]

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Alternative investments:			
	FORTRESS PARTNERS OFFSHORE FUND, LP- CLASS A		$ 2,500,000	$ 2,621,295
	HEDGEFORUM PAULSON ADVANTAGE PLUS, LTD.		1,994,204	1,150,603
	PINE GROVE OFFSHORE FUND, LTD.- CLASS C		1,100,000	1,530,520
	POINTER OFFSHORE III, LTD.		4,371,016	4,404,881
	UBP SELECT INVEST - SERIES C 0409		245,032	444,219
	SKYBRIDGE MULTI-ADVISER HEDGE FUND PORTFOLIOS, LLC		1,199,992	1,263,946
	Total alternative investments		$ 11,410,244	$ 11,415,464

See independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, PART IV, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

(a) Identity of Party Involved	(b) Description of Asset, Including Interest Rate and Maturity in Case of Loan	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single transactions:							
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	$ 2,000,000	$ -	$ -	$ 2,000,000	$ 2,000,000	$ -
*MorganStanley SmithBarney	Pointer Offshore, Ltd.	-	4,371,016	-	2,500,000	4,371,016	1,871,016
*MorganStanley SmithBarney	Pointer Offshore III, Ltd	4,371,016	-	-	4,371,016	4,371,016	-
Series of transactions:							
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	4,799,787	-	-	4,799,787	4,799,787	-
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	-	6,592,885	-	6,592,885	6,592,885	-
*MorganStanley SmithBarney	Pointer Offshore, Ltd.	-	4,871,016	-	3,000,000	4,871,016	1,871,016
*MorganStanley SmithBarney	Pointer Offshore III, Ltd	4,371,016	-	-	4,371,016	4,371,016	-

*Denotes a party-in-interest as defined by ERISA.

See independent auditor's report.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Flexible Steel Lacing Company Pension Trust

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Flexible Steel Lacing Company

D Employer Identification Number (EIN)

36-1085010

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2 Assets:

a Market value	2a	39,895,338
b Actuarial value	2b	42,004,724

3 Funding target/participant count breakdown:

		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	18	1,178,974
b For terminated vested participants	3b	43	1,070,292
c For active participants:			
(1) Non-vested benefits	3c(1)		1,179,244
(2) Vested benefits	3c(2)		28,179,954
(3) Total active	3c(3)	437	29,359,198
d Total	3d	498	31,608,464

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	7.10
6 Target normal cost	6	2,406,502

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

William V. Hogan

Signature of actuary

06/03/2013

Date

William V. Hogan, F.S.A.

Type or print name of actuary

11-04020

Most recent enrollment number

Milliman, Inc.

Firm name

(262) 784-2250

Telephone number (including area code)

15800 W. Bluemound Road

Brookfield WI 53005

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	15,381	7,913,790
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	15,381	577,456
9	Amount remaining (line 7 minus line 8)	0	7,336,334
10	Interest on line 9 using prior year's actual return of (3.32) %		(243,566)
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of 6.40 % except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7,092,768

Part III Funding Percentages

14	Funding target attainment percentage	14	110.45 %
15	Adjusted funding target attainment percentage	15	132.89 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/28/2012	2,000,000				
			Totals ▶ 18(b)	2,000,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1,868,814

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.54 %	6.85 %	7.52 %	

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	2,406,502
b Excess assets, if applicable, but not greater than line 31a	31b	2,406,502

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,950,000	1,950,000

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,868,814
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	1,868,814
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Exhibit 2

Summary of Active Participants by Age and Service

Number of Participants by Age and Service Groups

	Years of Credited Service										
Age	**<1**	**1-4**	**5-9**	**10-14**	**15-19**	**20-24**	**25-29**	**30-34**	**35-39**	**40&Up**	**Total**
0-24	5	8	-	-	-	-	-	-	-	-	13
25-29	5	12	3	1	-	-	-	-	-	-	21
30-34	8	20	10	3	1	-	-	-	-	-	42
35-39	4	23	15	10	7	-	-	-	-	-	59
40-44	4	19	7	8	13	5	-	-	-	-	56
45-49	10	8	7	9	10	11	1	1	-	-	57
50-54	5	16	13	9	25	11	3	10	1	-	93
55-59	-	6	6	9	9	8	9	7	7	1	62
60-64	-	2	3	-	12	5	4	4	1	1	32
65-69	-	1	-	-	-	-	-	1	-	-	2
70&Up	-	-	-	-	-	-	-	-	-	-	-
Total	41	115	64	49	77	40	17	23	9	2	437

Attachment to 2012 Schedule SB, Line 19 – Discounted Employer Contributions

Flexible Steel Lacing Company Pension Trust
(EIN: 36-1085010)
(PN: 001)

DATE	CONTRIBUTION AMOUNT	VALUATION YEAR	EFFECTIVE INTEREST RATE	INTEREST-ADJUSTED CONTRIBUTION
12/28/2012	2,000,000	2012	7.10	1,868,814
Sum	2,000,000			1,868,814

Attachment to 2012 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

CALCULATION OF AVERAGE RETIREMENT AGE
Line 22 FOR

Flexible Steel Lacing Company
Pension Trust
(EIN: 36-1085010)
(PIN: 001)

Average Expected Retirement Method

Age (a)	Rate (b)	Weight (c)	Product (a) * (c)
55	20%	.2000	11.0000
56	10%	.0800	4.4800
57	10%	.0720	4.1040
58	10%	.0648	3.7584
59	10%	.0583	3.4397
60	10%	.0525	3.1500
61	20%	.0945	5.7645
62	40%	.1512	9.3744
63	30%	.0680	4.2840
64	50%	.0794	5.0816
65	100%	.0794	5.1610
		Sum	59.5976
		Line 22	60

Appendix A

Summary of Actuarial Assumptions and Methods

ACTUARIAL METHODS

Actuarial Cost Method

The ultimate or true cost of a pension plan will be equal to the excess of benefits actually paid and the expenses incurred in its administration over investment income earned on monies set aside for its funding. Thus, the ultimate cost of a plan cannot be known until the last payment thereunder has been made to its last participant. The actuarial cost method is a particular technique used by the actuary for establishing the amount and incidence of annual actuarial costs. The actuarial cost method determines the portion of the ultimate cost of a pension plan which should be allocated to each plan year (known as the normal cost). The cost method is thus a budgeting tool which helps to ensure that the pension plan will be adequately and systematically funded.

The actuarial cost method used in the valuation of this Plan is known as the unit credit cost method. Under this cost method the accrued retirement benefit is computed for each participant at the valuation date. Also, an accrued retirement benefit is projected for each participant at the end of the plan year assuming one more year of service and additional pay, if applicable. The Target Normal Cost for each participant is computed as the present value of the difference between the participant's projected accrued benefit at the end of the plan year and the accrued benefit on the valuation date. The Target Normal Cost for the plan is the total of the individually computed Target Normal Costs for all participants including the costs for any death or disability benefits under the plan.

The Target Liability at any point in time for an active participant is the present value of the accrued retirement benefit on the valuation date. For persons receiving benefits or entitled to a deferred vested retirement income, the Target Liability is equal to the present value of their future benefit payments. The Target Liability for the plan is the total of the individually computed Target Liability amounts for all participants. The shortfall amount for the plan is the excess of the Target Liability over the assets which have been accumulated for the plan. This shortfall amount will be liquidated over a period of seven years with fixed payments.

The funding cost of the Plan is derived by making certain specific assumptions as to rates of interest, mortality, turnover, etc., which are assumed to hold for many years into the future. Since actual experience may differ somewhat from the assumptions, the costs determined by the valuation must be regarded as estimates of the true costs of the Plan.

The Actuarial Value of Assets is equal to the average of the market value of assets on the valuation date and the two prior valuation dates. The values as of the prior two valuation dates are adjusted with contributions, benefit payments, administrative expenses, and expected earnings from each valuation date to the current valuation date. Expected earnings are calculated using an expected rate of return limited to the third segment rate for each period.

Actuarial Assumptions

The assumptions summarized below represent mandated assumptions or our current best estimate of future expectations under this plan. If developing experience differs significantly from these assumptions, they may be revised for subsequent valuations:

Mortality	Valuation:	2012 Target Liability Annuitant Table for Post-retirement and 2012 Target Liability Non-annuitant Table for Pre-retirement for PPA liabilities.
	FASB ASC 960:	2012 Target Liability Annuitant Table for Post-retirement and 2012 Target Liability Non-annuitant Table for Pre-retirement for PPA liabilities. Prior to January 1, 2012, RP 2000 Mortality Tables for males and females, as appropriate, projected to 2011 by Scale AA.
Interest	Valuation:	5.54% for Segment 1; 6.85% for Segment 2; 7.52% for Segment 3.
	FASB ASC 960:	7.0% per annum, net of investment expenses, compounded annually for the valuation.
	PBGC:	2.06% for Segment 1; 5.25% for Segment 2; 6.32% for Segment 3.
Salary Scale	4.0% per annum compounded annually.	
Withdrawals	Sarason's T-3 Turnover.	
Disability	No disablements are assumed.	
Retirement	Special rates. See below for sample rates.	
Payment	For active employees who are eligible to elect a lump sum distribution, all benefits are assumed to be taken in a one-time lump sum payment. The lump sum payment is calculated using the "applicable mortality table" and a 5.0% interest rate.	
Expenses	Estimated expenses of $30,000 (payable mid-year) included in Normal Cost.	

Examples of Rates Used:

Number Dying or Withdrawing Per 100,000 Active Persons

	Mortality		Withdrawal
Age	Male	Female	Male or Female
20	40	20	6,578
25	50	30	5,270
30	60	30	4,831
35	90	50	4,474
40	120	70	3,841
45	220	100	3,215
50	390	160	1,525
55	610	250	344
60	920	420	0
65	1,560	710	0

Age	Percentage Retiring if Eligible for Unreduced Benefits
55	20%
56-60	10
61	20
62	40
63	30
64	50
65	100

Appendix B

Summary of Principal Plan Provisions

Effective Date	Originally effective January 1, 1951, amended several times.
Participation	Employees who have completed six months of service and attained age 18. Entry date is January 1. Clipper employees will enter on the later of January 1, 1997 or the January 1 following their satisfaction of the age and service requirements.
Normal Retirement	(a) Eligibility: Age 65 and five years of service (b) Benefits: 1-1/2% of average basic compensation (highest five years of the last 10 years) multiplied by the number of completed years of service. Payable as a 10- Year Certain and Life Annuity.
Early Retirement	(a) Eligibility: Age 62 or age 55 if Rule of 85 (age plus service equal to 85). (b) Benefits: Accrued Normal Retirement Benefit, actuarially reduced.
Vesting	(a) Eligibility: Any member who terminated after five years of vesting service is entitled to 100% of his Accrued Benefit.
Death Benefits	(a) Eligibility: Payable upon death. (b) Benefits: Present value of the Accrued Benefit is payable as a lump sum. Beginning January 1, 1998, this present value is based on applicable mortality and interest.
Lump Sum Options	Employees who were participants in the plan on or before January 1, 1998 are entitled to elect to receive a lump sum equal to the Actuarial Equivalent of their accrued pension.

Note: The above summary is solely to describe benefits reflected in this valuation and is not a substitute for the plan document in determining eligibility or benefits.

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Flexible Steel Lacing Company
Pension Plan

Financial Statements,
Supplemental Schedules,
and
Independent Auditor's Report
For the Years Ended
December 31, 2012 and 2011

Wolf & Company LLP
Certified Public Accountants

CONTENTS

	PAGE
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Statements of Accumulated Plan Benefits	5
Statements of Changes in Accumulated Plan Benefits	6
Notes to Financial Statements	7-15
Supplemental Schedules:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	16-124
Schedule H, Line 4j - Schedule of Reportable Transactions	125

Wolf & Company LLP
Certified Public Accountants

Wolf & Company
Oakbrook Terrace ▵ Chicago

INDEPENDENT AUDITOR'S REPORT

To the Pension Committee and Trustees of
Flexible Steel Lacing Company Pension Plan
Downers Grove, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of FLEXIBLE STEEL LACING COMPANY PENSION PLAN, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, the related statements of changes in net assets available for benefits for the years then ended, the statements of accumulated plan benefits as of January 1, 2013 and 2012, and the related statements of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2012 and 2011, and the changes in its financial status for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012 and Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2012, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole

Oakbrook Terrace, Illinois
October 14, 2013

Wolf & Company LLP

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2012	December 31, 2011
Investments, at fair value:		
Cash and money market funds	$ 1,162,733	$ 2,581,477
Common stocks and options	17,071,852	12,003,556
Corporate and international bonds	6,905,876	4,387,647
Government securities	2,780,637	5,168,735
Mutual funds	2,921,603	2,924,331
Exchange traded and closed end funds	-	2,055,893
Mortgage and asset backed securities	-	145,115
Municipal bonds	35,276	-
Alternative investments	11,415,464	10,579,819
Total investments	42,293,441	39,846,573
Receivable:		
Accrued interest and dividends	71,378	58,393
Net assets available for benefits	$ 42,364,819	$ 39,904,966

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31,	
	2012	2011
Additions to net assets attributed to:		
Contributions	$ 2,000,000	$ 2,200,401
Interest and dividend income	807,326	723,356
Realized gains on investments	1,435,396	1,169,632
Unrealized appreciation (depreciation) in fair value of investments	1,348,746	(3,593,223)
Total additions	5,591,468	500,166
Deductions from net assets attributed to:		
Benefits paid to participants	2,799,415	2,854,415
Administrative expenses	332,200	324,208
Total deductions	3,131,615	3,178,623
Net increase (decrease)	2,459,853	(2,678,457)
Net assets available for benefits, beginning of year	39,904,966	42,583,423
Net assets available for benefits, end of year	$ 42,364,819	$ 39,904,966

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF ACCUMULATED PLAN BENEFITS

	January 1, 2013	January 1, 2012
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	$ 1,068,565	$ 1,161,549
Other participants	34,378,821	34,614,804
Total vested benefits	35,447,386	35,776,353
Nonvested benefits	4,956,452	1,335,574
Total actuarial present value of accumulated plan benefits	$ 40,403,838	$ 37,111,927

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

	For the Year Ended January 1,	
	2013	2012
Actuarial present value of accumulated plan benefits, beginning of year	$ 37,111,927	$ 34,198,279
Increase (decrease) during the year attributed to:		
Reduction in discount period	2,501,513	2,295,665
Net benefits accrued	2,674,706	3,314,639
Benefits paid	(2,799,415)	(2,854,415)
Change in assumptions	915,107	157,759
Net increase	3,291,911	2,913,648
Actuarial present value of accumulated plan benefits, end of year	$ 40,403,838	$ 37,111,927

See accompanying notes to financial statements and independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Flexible Steel Lacing Company Pension Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan, as restated in 2009, was originally established in 1943 and amended from time to time and is a noncontributory, defined benefit retirement plan covering all eligible employees of Flexible Steel Lacing Company and Clipper Belt Lacer Company (a wholly-owned subsidiary), collectively referred to as "Company." Any employee becomes eligible to participate on the first day of January after completion of six months of service and attainment of 18 years of age.

Funding Policy - The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with sufficient assets to meet the benefits to be paid to Plan participants. The Company has met the minimum funding requirements of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Benefits - Under the provisions of the Plan, the normal form of retirement benefit is a monthly annuity commencing at retirement, based on 1.5% of average compensation (highest five years of the last ten years) multiplied by the number of completed years of service. The Plan also provides for early retirement and disability retirement income.

Vesting - Participants become fully vested after completing five years of credited service. If a participant terminates employment prior to completing five years of service, the participant shall have no further interest in, or right to, any benefits under the Plan.

Termination Priorities - Although the Company has not expressed any intention to discontinue its contributions or terminate the Plan, it may do so at any time. In the event of termination of the Plan, the Plan assets will be allocated in the manner and order set forth in Section 4044 of ERISA to the extent of the sufficiency of the net assets.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disabilities and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Administration of the Trust - Morgan Stanley Smith Barney acts as investment custodian and administers the Plan's assets together with the income therefrom. Expenses incurred by the investment custodian in the performance of its duties under this agreement, including fees for its services, are paid by the Plan. The Plan also pays for actuarial valuation services from an independent third party. Fees paid by the Plan for such services were based on customary and reasonable rates for similar services. Three Company executives serve as trustees of the Plan as designated in the Trust agreement.

2. Summary of Significant Accounting Polices

Basis of Accounting - The Plan maintains its accounting records on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The accounting records maintained by the custodian are on a modified cash basis of accounting. The financial statements herein include all material adjustments, if any, needed to place the financial statements on an accrual basis of accounting.

Investment Valuation and Income Recognition - The Plan's investments are held in various funds and accounts maintained by Morgan Stanley Smith Barney. All investments, except for money market funds and alternative investments, are valued at quoted market prices. Money market funds are stated at cost which approximates fair value. Certain alternative investments have been reported based on the investment entities' audited financial statements and related net asset value information, which is considered to approximate market prices of underlying securities.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan provides for investments that, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Accounting Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of plan assets available for benefits and the actuarial present value of accumulated plan benefits as of the date of the financial statements. Accordingly, actual results may differ from those estimates.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Fair Value Measurement - In May 2011, the Financial Accounting Standards Board issued guidance in Accounting Standards Update No. 2011-04, *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs* (ASU No. 2011-04). ASU No. 2011-04 was issued to improve comparability of fair value application, measurements and disclosures between U.S. GAAP reporting and IFRS reporting. ASU No. 2011-04 clarifies fair value definitions and enhances fair value measurement guidance with respect to highest and best use measurements, equity instrument measurements, and measurement of financial instruments that are managed within a portfolio. Additionally, ASU No. 2011-04 expands disclosures for unobservable inputs used in Level 3 fair value measurements. ASU No. 2011-04 is effective for annual periods beginning after December 15, 2011. The Plan has adopted this guidance in 2012.

3. Investments

The following table presents investments at December 31, 2012 and 2011 that represent 5% or more of the Plan's net assets.

	December 31, 2012	December 31, 2011
Pointer Offshore III, LTD	$ 4,404,881	$ **
Pointer Offshore, LTD	**	4,631,670
Fortress Partners Offshore Fund LP - Class A	2,621,295	2,649,366
Money Market	*	2,211,126

*Less than 5% of Plan's net assets.
**Plan did not hold this investment at year end.

The Plan's investments, including gains and (losses) on investments bought and sold and held at the end of the year, appreciated (depreciated) in value during 2012 and 2011 as follows:

	December 31, 2012	2011
Common stocks and options	$ 1,877,053	228,151
Mutual funds	1,196,328	(306,692)
Corporate and international bonds	(135,635)	77,084
Government securities	(666,661)	526,336
Mortgage and asset backed securities	10,232	(5,260)
Exchange traded and closed end funds	291,288	(496,145)
Alternative investments	211,537	(2,447,065)
	$ 2,784,142	$ (2,423,591)

4. Fair Value Measurements

Generally accepted accounting principles provide a uniform framework for the definition, measurement and disclosure of fair value. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. The financial accounting standards establish a fair value hierarchy which requires the plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The financial accounting standards describe three levels of inputs that may be used to measure fair value:

Level 1: Quoted market prices (unadjusted) for identical assets or liabilities in active markets that the plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted market prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

4. Fair Value Measurements (Cont.)

Level 3: Significant unobservable inputs that reflect the plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The money market funds are carried at cost, which approximates fair value (Level 1). The fair values of mutual fund investments, exchange traded and closed end funds, and common stocks and options held by the Plan are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs). Corporate debt and international bond instruments, government bonds, municipal bonds, and mortgage and asset backed securities are valued at the closing price reported in the active market in which the bond is traded (Level 2).

Alternative investments (Level 3) are reported at fair value using audited net asset value financial information (except one investment carried at $2,621,295 and $2,549,366 as of December 31, 2012 and 2011, respectively, which is valued at NAV as reported by the investment custodian) for each of the funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2012 and 2011:

		Fair Value Measurements at December 31, 2012 Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and money market funds	$ 1,162,733	$ 1,162,733	$ -	$ -
Common stocks and options	17,071,852	17,071,852	-	-
Mutual funds	2,921,603	2,921,603	-	-
Corporate bonds	6,905,876	-	6,905,876	-
Municipal bonds	35,276	-	35,276	-
Government securities	2,780,637	-	2,780,637	-
Alternative investments	11,415,464	-	-	11,415,464
Total	$ 42,293,441	$ 21,156,188	$ 9,721,789	$ 11,415,464

4. Fair Value Measurements (Cont.)

	Fair Value	Fair Value Measurements at December 31, 2011 Using: Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and money market funds	$ 2,581,477	$ 2,581,477	$ -	$ -
Common stocks and options	12,003,556	12,003,556	-	-
Mutual funds	2,924,331	2,924,331	-	-
Exchange traded and closed end funds	2,055,893	2,055,893	-	-
Corporate bonds	4,095,934	-	4,095,934	-
International bonds	291,713	-	291,713	-
Government securities	5,168,735	-	5,168,735	-
Mortgage and asset backed securities	145,115	-	145,115	-
Alternative investments	10,579,819	-	-	10,579,819
Total	$ 39,846,573	$ 19,565,257	$ 9,701,497	$ 10,579,819

Changes in fair value of assets measured on a recurring basis using significant unobservable inputs (Level 3) for the years ended December 31, 2012 and 2011 are as follows:

	2012	2011
Beginning balance	$ 10,579,819	$ 14,202,772
Purchases	5,571,008	-
Sales	(4,946,900)	(1,175,888)
Unrealized losses	(29,616)	(2,447,065)
Realized gains	241,153	-
	$ 11,415,464	$ 10,579,819

4. Fair Value Measurements (Cont.)

The following tables set forth additional disclosures of the Plan's investments whose fair value is estimated using net asset per share as of December 31, 2012 and 2011:

December 31, 2012:

Investment	Objective	Fair Value	Redemption Frequency	Redemption Notice Period
Alternative investments:				
Fortress Partners Offshore Fund, LP-Class A	(1)	$ 2,621,295	(1)	(1)
Hedgeform Paulson Advantage Plus, LTD.	(2)	1,150,603	(2)	(2)
Pine Grove Offshore Fund, LTD.-Class C	(3)	1,530,520	(3)	(3)
Pointer Offshore III, LTD.	(4)	4,404,881	(4)	(4)
UBS Select Invest - Series C 0409	(5)	444,219	(5)	(5)
Skybridge Multi-Advisor Hedge Fund	(6)	1,263,946	(6)	(6)
		$ 11,415,464		

December 31, 2011:

Investment	Objective	Fair Value	Redemption Frequency	Redemption Notice Period
Alternative investments:				
Fortress Partners Offshore Fund, LP-Class A	(1)	$ 2,549,366	(1)	(1)
Hedgeform Paulson Advantage Plus, LTD.	(2)	1,482,929	(2)	(2)
Pine Grove Offshore Fund, LTD.-Class C	(3)	1,435,957	(3)	(3)
Pointer Offshore, LTD.	(4)	4,631,670	(4)	(4)
UBS Select Invest - Series C 0409	(5)	479,897	(5)	(5)
		$ 10,579,819		

(1) The investment objective is to achieve superior total return over the long-term than that of large capitalization indices with less volatility by investing in primarily private investment funds and direct investments in real estate partnerships, public and private securities, financial assets, private equity and other investments such as investments in loans. The underlying investments of the fund have redemption frequencies ranging from one month to three years and redemption notice periods ranging from 45 to 180 days.

(2) Substantially all of the fund's assets are invested in Paulson Advantage Plus, LTD., a Cayman Islands exempted company. Quarterly redemptions are permitted with 60 days notice. If redemption requests aggregate to more than 10% of the underlying fund's net assets, the investment manager may in its sole discretion reduce all such requests pro rata based on relative capital accounts so that only 10% of the underlying fund's net asset value is redeemed on such date.

(3) Invests primarily in a select group of private investment companies with redemption frequencies ranging from monthly to annually and redemption notice periods ranging from 30 to 90 days.

4. Fair Value Measurements (Cont.)

(4) Invests substantially all of its assets through a master-feeder structure in Pointer (QP), L.P., an investment company that has the same investment objectives as the fund. Pointer (QP), L.P. invests in private investment companies and other investments. Redemption frequencies of the underlying investments range from monthly to annually and redemption notice periods range from 30 to 90 days.

(5) Invests primarily in foreign currency forward exchange contracts with redemption frequencies ranging from quarterly to annually and redemption notice periods ranging from none to 90 days.

(6) Invests primarily in investment funds that follow alternative investment strategies, often described as hedge funds. Redemption frequencies for most investments range from monthly to annually with notice periods ranging from none to 180 days. The remaining investments are side pocket funds with suspended redemptions that are to be held for the duration of the fund.

5. Benefit Obligation

The present value of vested benefits under the Plan was calculated by consulting actuaries, The Principal Financial Group as of January 1, 2013, and Milliman Inc. as of January 1, 2012, respectively. There was no significant change in the Plan's provisions or coverage from December 31 to January 1 in each year.

The calculations made by the actuaries were based on the provisions of the plan agreement, which were in effect as of December 31, 2012 and 2011, respectively. A change in actuarial assumptions used could significantly change the amount of actuarial present value of accumulated plan benefits recorded in the accompanying financial statements.

The actuarial cost method used to calculate the present value of vested benefits is the individual entry age actuarial cost method. The more significant assumptions underlying the January 1, 2013 computations are as follows:

Interest:	
Valuation	1.75% for Segment 1, 4.62% for Segment 2, 5.72% for Segment 3
Current liability	7% per annum, compounded annually (adopted January 1, 1994)
Mortality basis	IRS Prescribed Mortality – Static Annuitant, male and female for both post-65 and pre-65 for PPA liabilities
Normal retirement	Age 65 and five years of service
Expenses	Estimated expenses of $103,856 included in normal cost
Salary scale	3.0% per annum, compounded annually
Withdrawals	Sarason's T-3 Turnover

5. Benefit Obligation (Cont.)

The more significant assumptions underlying the January 1, 2012 computations are as follows:

Interest:	
Valuation	2.06% for Segment 1, 5.25% for Segment 2, 6.32% for Segment 3
Current liability	7% per annum, compounded annually (adopted January 1, 1994)
Mortality basis	2012 Target Liability Annuitant Table for post-65 and 2012 Target Liability Non-annuitant Table for pre-65 for PPA liabilities.
Normal retirement	Age 65 and five years of service
Expenses	Estimated expenses of $30,000 included in normal cost
Salary scale	4.0% per annum, compounded annually
Withdrawals	Sarason's T-3 Turnover

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. Related Party Transactions

Certain investments are held and invested with affiliates of Morgan Stanley Smith Barney, the custodian. Therefore, these transactions qualify as exempt party-in-interest transactions. Total fees charged to the Plan amounted to $322,543 and $302,943 during 2012 and 2011, respectively.

7. Tax Status

In the Plan's latest determination letter dated May 16, 2011, the Internal Revenue Service ruled that the Plan, as then designed, was in compliance with the requirements of the Internal Revenue Code. The Plan has been restated and amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

8. Subsequent Events

Effective March 20, 2013, the Plan hired The Principal Financial Group (Principal) to replace Morgan Stanley Smith Barney and act as investment custodian and administer the Plan's assets together with the income therefrom. $32,588,846 was wired to Principal and invested in retirement funds according to a predetermined mapping strategy. Due to the various redemption restrictions imposed by the various alternative investment managers, amounts invested in alternative investments will remain with Morgan Stanley Smith Barney until they are able to be liquidated.

Subsequent events have been evaluated by management through October 14, 2013, the date these financial statements were available for issuance.

SUPPLEMENTAL SCHEDULES

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(1,601,660.40)**			
CITIBANK, N.A. #	**2,019,770.97**	1,010.00	—	0.050

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**100.0%**	**$418,110.57**	**$1,010.00**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$2,019,770.97	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(1,601,660.40)	

 # Bank Deposits are at either: (1) Morgan Stanley Bank, N.A., and Morgan Stanley Private Bank, National Association, or (2) Citibank, N.A., each a national bank, FDIC member and an affiliate of Morgan Stanley Smith Barney LLC.

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$0.00**	**$418,110.57**		**$1,010.00**	**0.24%**
					$0.00	

TOTAL VALUE (includes accrued interest) **$418,110.57**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

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The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$926.96**			
MS LIQUID ASSET FUND	**29,495.02**	2.95	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$30,421.98**	**$2.95**
			$0.00
NET UNSETTLED PURCHASES/SALES		$(3,749.85)	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**1.7%**	**$26,672.13**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
AEGON NV ADR (AEG)	7/18/07	988.000	$18.350	$18,129.57	$6,362.72	$(11,766.85) LT		
	8/9/07	125.000	17.699	2,212.43	805.00	(1,407.43) LT		
	8/14/07	96.000	17.346	1,665.20	618.24	(1,046.96) LT		
	2/13/08	442.000	13.338	5,895.41	2,846.48	(3,048.93) LT		
	4/29/08	106.000	14.388	1,525.10	682.64	(842.46) LT		
	8/12/08	133.000	10.150	1,350.01	856.52	(493.49) LT		
	8/13/08	41.000	11.729	480.90	264.04	(216.86) LT		
	7/14/09	1,328.000	5.405	7,177.97	8,552.32	1,374.35 LT		
	12/11/09	78.000	6.362	496.24	502.32	6.08 LT		
	12/17/09	78.000	6.246	487.17	502.32	15.15 LT		
	4/8/10	1,106.000	6.612	7,312.73	7,122.64	(190.09) LT		
	8/16/10	790.000	5.236	4,136.25	5,087.60	951.35 LT		
	4/23/12	124.000	3.790	469.95	798.56	328.61 ST		
	Total	5,435.000		51,338.93	**35,001.40**	(16,666.14) LT 328.61 ST	1,152.22	3.29
Share Price: $6.440								
AKZO NOBEL NV ADR (AKZOY)	9/11/08	10.000	18.592	185.92	225.00	39.08 LT		
	10/24/08	270.000	10.994	2,968.48	6,075.00	3,106.52 LT		
	1/24/11	60.000	20.597	1,235.81	1,350.00	114.19 LT		
	7/8/11	210.000	20.750	4,357.57	4,725.00	367.43 LT		
	8/11/11	30.000	16.570	497.09	675.00	177.91 LT		
	9/12/11	30.000	14.355	430.64	675.00	244.36 LT		
	10/18/11	120.000	16.119	1,934.32	2,700.00	765.68 LT		
	10/19/11	210.000	16.396	3,443.15	4,725.00	1,281.85 LT		
	12/19/11	30.000	14.600	438.00	675.00	237.00 LT		
	Total	970.000		15,490.98	**21,825.00**	6,334.02 LT	484.03	2.21
Share Price: $22.500								
AMERICA MOVIL SA DE CV ADR L (AMX)	8/24/11	30.000	23.947	718.41	694.20	(24.21) LT		
	8/26/11	20.000	23.128	462.55	462.80	0.25 LT		
	9/6/11	60.000	24.347	1,460.81	1,388.40	(72.41) LT		
	10/3/11	150.000	21.876	3,281.40	3,471.00	189.60 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/7/11	150.000	21.811	3,271.61	3,471.00	199.39 LT		
	10/17/11	80.000	22.998	1,839.81	1,851.20	11.39 LT		
	12/8/11	260.000	22.964	5,970.59	6,016.40	45.81 LT		
	12/9/11	60.000	22.917	1,375.02	1,388.40	13.38 LT		
	12/27/11	20.000	22.519	450.38	462.80	12.42 LT		
	3/22/12	20.000	23.760	475.20	462.80	(12.40) ST		
	4/11/12	20.000	23.500	470.00	462.80	(7.20) ST		
	Total	870.000		19,775.78	**20,131.80**	375.62 LT (19.60) ST	261.87	1.30
Share Price: $23.140								
ASTELLAS PHARMA INCADR (ALPMY)	6/29/10	265.000	34.092	9,034.25	11,885.25	2,851.00 LT		
	7/29/10	50.000	33.786	1,689.31	2,242.50	553.19 LT		
	7/30/10	10.000	33.994	339.94	448.50	108.56 LT		
	3/11/11	15.000	38.019	570.28	672.75	102.47 LT		
	4/8/11	30.000	36.871	1,106.13	1,345.50	239.37 LT		
	Total	370.000		12,739.91	**16,594.50**	3,854.59 LT	521.33	3.14
Share Price: $44.850								
ASTRAZENECA PLC ADS (AZN)	7/24/07	35.000	55.347	1,937.14	1,654.45	(282.69) LT		
	11/8/07	230.000	46.366	10,664.07	10,872.10	208.03 LT		
	11/27/07	70.000	46.384	3,246.88	3,308.90	62.02 LT		
	1/3/08	40.000	42.705	1,708.20	1,890.80	182.60 LT		
	3/15/10	270.000	43.949	11,866.10	12,762.90	896.80 LT		
	4/11/12	20.000	44.510	890.20	945.40	55.20 ST		
	Total	665.000		30,312.59	**31,434.55**	1,066.76 LT 55.20 ST	1,895.25	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
BANCO DO BRASIL SA SPON ADR (BDORY)	11/21/12	650.000	10.157	6,601.79	**8,235.50**	1,633.71 ST	133.25	1.61
Share Price: $12.670								
BANCO SANTANDER BRASIL SA ADS (BSBR)	11/23/11	140.000	6.885	963.90	1,019.20	55.30 LT		
	12/15/11	1,495.000	7.752	11,589.54	10,883.60	(705.94) LT		
	Total	1,635.000		12,553.44	**11,902.80**	(650.64) LT	166.77	1.40
Share Price: $7.280; Next Dividend Payable 03/05/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
BARCLAYS PLC ADR (BCS)	11/7/07	50.000	43.190	2,159.48	866.00	(1,293.48) LT		
	11/16/07	10.000	42.647	426.47	173.20	(253.27) LT		
	12/13/07	210.000	43.293	9,091.43	3,637.20	(5,454.23) LT		
	1/18/08	45.000	35.485	1,596.82	779.40	(817.42) LT		
	2/4/08	60.000	38.158	2,289.47	1,039.20	(1,250.27) LT		
	3/20/08	360.000	33.700	12,131.96	6,235.20	(5,896.76) LT		
	6/10/08	300.000	25.487	7,646.22	5,196.00	(2,450.22) LT		
	6/12/08	120.000	24.189	2,902.63	2,078.40	(824.23) LT		
	7/7/08	40.000	22.376	895.04	692.80	(202.24) LT		
	3/12/12	140.000	14.761	2,066.54	2,424.80	358.26 ST		
	3/28/12	30.000	15.989	479.66	519.60	39.94 ST		
	Total	1,365.000		41,685.72	**23,641.80**	(18,442.12) LT 398.20 ST	514.61	2.17
Share Price: $17.320								
BP PLC ADS (BP)	6/25/09	10.000	46.141	461.41	416.40	(45.01) LT		
	6/26/09	100.000	47.521	4,752.09	4,164.00	(588.09) LT		
	6/30/09	30.000	47.808	1,434.23	1,249.20	(185.03) LT		
	7/2/09	20.000	47.781	955.61	832.80	(122.81) LT		
	7/7/09	20.000	45.723	914.46	832.80	(81.66) LT		
	7/8/09	20.000	45.269	905.38	832.80	(72.58) LT		
	7/14/09	250.000	46.422	11,605.50	10,410.00	(1,195.50) LT		
	10/9/09	30.000	52.197	1,565.91	1,249.20	(316.71) LT		
	8/31/10	40.000	34.594	1,383.74	1,665.60	281.86 LT		
	8/5/11	40.000	38.770	1,550.80	1,665.60	114.80 LT		
	8/8/11	30.000	38.549	1,156.48	1,249.20	92.72 LT		
	8/11/11	15.000	38.289	574.33	624.60	50.27 LT		
	8/19/11	30.000	38.975	1,169.26	1,249.20	79.94 LT		
	9/13/11	30.000	36.267	1,088.00	1,249.20	161.20 LT		
	10/4/11	15.000	33.659	504.89	624.60	119.71 LT		
	10/28/11	150.000	44.954	6,743.12	6,246.00	(497.12) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/22/12	10.000	45.815	458.15	416.40	(41.75) ST		
	3/28/12	10.000	45.119	451.19	416.40	(34.79) ST		
	12/7/12	60.000	41.026	2,461.54	2,498.40	36.86 ST		
	Total	910.000		40,136.09	**37,892.40**	(2,204.01) LT (39.68) ST	1,965.60	5.18
Share Price: $41.640								
CANON INC ADR NEW (CAJ)	7/14/09	355.000	32.526	11,546.73	13,919.55	2,372.82 LT		
	10/8/09	15.000	38.528	577.92	588.15	10.23 LT		
	11/13/09	15.000	37.950	569.25	588.15	18.90 LT		
	11/24/09	30.000	38.007	1,140.21	1,176.30	36.09 LT		
	8/10/12	190.000	34.214	6,500.57	7,449.90	949.33 ST		
	Total	605.000		20,334.68	**23,722.05**	2,438.04 LT 949.33 ST	853.05	3.59
Share Price: $39.210								
CARREFOUR SA SPONSORED ADR (CRRFY)	5/13/09	123.000	7.918	973.91	633.45	(340.46) LT		
	5/20/09	308.000	7.987	2,459.85	1,586.20	(873.65) LT		
	7/14/09	2,812.000	8.561	24,073.47	14,481.80	(9,591.67) LT		
	9/3/09	339.000	8.890	3,013.82	1,745.85	(1,267.97) LT		
	9/15/09	226.000	8.843	1,998.46	1,163.90	(834.56) LT		
	12/18/09	791.000	9.223	7,295.44	4,073.65	(3,221.79) LT		
	3/15/10	601.000	9.403	5,651.10	3,095.15	(2,555.95) LT		
	4/8/10	102.000	9.520	971.07	525.30	(445.77) LT		
	6/8/10	246.000	7.762	1,909.42	1,266.90	(642.52) LT		
	9/21/11	1,810.000	4.287	7,758.96	9,321.50	1,562.54 LT		
	10/3/11	226.000	4.398	994.03	1,163.90	169.87 LT		
	1/6/12	124.000	4.031	499.86	638.60	138.74 ST		
	8/1/12	930.000	3.624	3,370.32	4,789.50	1,419.18 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	8,638.000		60,969.71	**44,485.70**	(18,041.93) LT 1,557.92 ST	691.04	1.55
Share Price: $5.150								
CEMEX SAB DE CV (CX)	3/15/10	527.298	9.130	4,814.01	5,204.43	390.42 LT		
	5/17/10	50.598	9.706	491.12	499.40	8.28 LT		
	6/7/10	54.071	9.465	511.77	533.68	21.91 LT		
	6/29/10	108.142	9.166	991.23	1,067.36	76.13 LT		
	7/14/10	108.142	9.172	991.84	1,067.36	75.52 LT		
	7/19/10	118.956	8.654	1,029.50	1,174.10	144.60 LT		
	7/30/10	108.142	8.678	938.44	1,067.36	128.92 LT		
	8/6/10	59.478	8.730	519.24	587.05	67.81 LT		
	8/10/10	59.478	8.552	508.65	587.05	78.40 LT		
	8/13/10	59.478	8.090	481.17	587.05	105.88 LT		
	8/18/10	108.142	8.056	871.18	1,067.36	196.18 LT		
	8/20/10	54.075	7.812	422.44	533.72	111.28 LT		
	Total	1,416.000		12,570.59	**13,975.92**	1,405.33 LT	—	—
Share Price: $9.870								
CENTRAIS ELEC BRAS SP ADR CM (EBR)	1/8/99	520.000	8.448	4,392.96	1,622.40	(2,770.56) LT		
	7/19/99	570.000	9.261	5,278.77	1,778.40	(3,500.37) LT		
	3/17/00	120.000	9.324	1,118.86	374.40	(744.46) LT		
	Total	1,210.000		10,790.59	**3,775.20**	(7,015.39) LT	—	—
Share Price: $3.120								
CRH PLC ADR (CRH)	10/29/10	1,160.000	17.352	20,128.43	23,594.40	3,465.97 LT		
	4/13/12	25.000	19.829	495.72	508.50	12.78 ST		
	8/2/12	610.000	18.172	11,084.74	12,407.40	1,322.66 ST		
	8/20/12	165.000	17.833	2,942.38	3,356.10	413.72 ST		
	Total	1,960.000		34,651.27	**39,866.40**	3,465.97 LT 1,749.16 ST	1,550.36	3.88
Share Price: $20.340								
DAI NIPPPN PRGT LTD JAPAN (DNPLY)	3/18/05	635.000	17.250	10,953.75	4,927.60	(6,026.15) LT		
	1/16/08	770.000	14.760	11,365.43	5,975.20	(5,390.23) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,405.000		22,319.18	**10,902.80**	(11,416.38) LT	453.82	4.16
Share Price: $7.760								
DAIICHI SANKYO CO LTD SPON ADR (DSNKY)	10/25/10	105.000	21.638	2,271.95	1,600.20	(671.75) LT		
	11/9/10	225.000	22.097	4,971.76	3,429.00	(1,542.76) LT		
	1/13/11	300.000	21.425	6,427.47	4,572.00	(1,855.47) LT		
	3/14/11	300.000	20.080	6,024.12	4,572.00	(1,452.12) LT		
	11/13/12	575.000	15.079	8,670.14	8,763.00	92.86 ST		
	Total	1,505.000		28,365.44	**22,936.20**	(5,522.10) LT 92.86 ST	966.21	4.21
Share Price: $15.240								
DAIMLER AG (DDAIF)	7/11/12	420.000	43.187	18,138.50	**22,937.63**	4,799.13 ST	—	—
Share Price: $54.613								
DEUTSCHE TELEKOM AG 1 ORD 1ADS (DTEGY)	7/18/07	235.000	18.540	4,356.83	2,670.07	(1,686.76) LT		
	4/24/08	90.000	17.511	1,576.02	1,022.58	(553.44) LT		
	7/14/09	885.000	11.240	9,947.40	10,055.37	107.97 LT		
	5/13/10	45.000	11.619	522.86	511.29	(11.57) LT		
	6/28/10	600.000	12.032	7,219.44	6,817.20	(402.24) LT		
	Total	1,855.000		23,622.55	**21,076.51**	(2,546.04) LT	1,576.75	7.48
Share Price: $11.362								
ENI SPA AMER DEP RCPT (E)	7/14/09	10.000	44.826	448.26	491.40	43.14 LT		
	9/1/09	140.000	46.390	6,494.60	6,879.60	385.00 LT		
	10/9/09	40.000	50.666	2,026.64	1,965.60	(61.04) LT		
	12/17/09	20.000	49.343	986.85	982.80	(4.05) LT		
	1/20/10	10.000	51.269	512.69	491.40	(21.29) LT		
	2/12/10	30.000	45.844	1,375.31	1,474.20	98.89 LT		
	3/15/10	130.000	47.669	6,196.97	6,388.20	191.23 LT		
	3/18/10	10.000	47.066	470.66	491.40	20.74 LT		
	3/22/10	10.000	46.103	461.03	491.40	30.37 LT		
	4/8/10	10.000	46.001	460.01	491.40	31.39 LT		
	4/22/10	20.000	46.718	934.36	982.80	48.44 LT		
	4/29/10	70.000	44.885	3,141.96	3,439.80	297.84 LT		
	5/3/10	10.000	44.649	446.49	491.40	44.91 LT		
	5/6/10	20.000	41.086	821.72	982.80	161.08 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/12/10	110.000	42.020	4,622.21	5,405.40	783.19 LT		
	6/2/10	75.000	36.600	2,745.00	3,685.50	940.50 LT		
	6/7/10	30.000	35.329	1,059.86	1,474.20	414.34 LT		
	1/18/11	60.000	47.153	2,829.17	2,948.40	119.23 LT		
	2/23/11	20.000	47.262	945.23	982.80	37.57 LT		
	2/28/11	80.000	48.694	3,895.50	3,931.20	35.70 LT		
	7/12/11	10.000	43.749	437.49	491.40	53.91 LT		
	9/23/11	15.000	33.587	503.81	737.10	233.29 LT		
	9/29/11	15.000	35.649	534.74	737.10	202.36 LT		
	Total	945.000		42,350.56	**46,437.30**	4,086.74 LT	2,027.03	4.36
Share Price: $49.140								
ERICSSON LM TEL ADR CL B NEW (ERIC)	11/1/07	5.000	14.696	73.48	50.50	(22.98) LT		
	11/5/07	1,200.000	14.784	17,740.98	12,120.00	(5,620.98) LT		
	11/21/07	40.000	11.754	470.15	404.00	(66.15) LT		
	11/29/07	960.000	12.335	11,841.36	9,696.00	(2,145.36) LT		
	Total	2,205.000		30,125.97	**22,270.50**	(7,855.47) LT	535.82	2.40
Share Price: $10.100								
FLEXTRONICS INTL LTD (FLEX)	8/12/08	440.000	9.166	4,033.08	2,732.40	(1,300.68) LT		
	8/18/08	440.000	9.440	4,153.51	2,732.40	(1,421.11) LT		
	8/27/08	110.000	9.000	990.00	683.10	(306.90) LT		
	11/3/08	600.000	4.311	2,586.66	3,726.00	1,139.34 LT		
	7/11/11	1,500.000	6.432	9,648.45	9,315.00	(333.45) LT		
	Total	3,090.000		21,411.70	**19,188.90**	(2,222.80) LT	—	—
Share Price: $6.210								
FRANCE TELECOM (FTE)	2/7/06	35.000	21.467	751.36	386.75	(364.61) LT		
	2/22/06	260.000	22.389	5,821.19	2,873.00	(2,948.19) LT		
	3/3/06	175.000	21.854	3,824.43	1,933.75	(1,890.68) LT		
	4/24/06	180.000	22.663	4,079.30	1,989.00	(2,090.30) LT		
	6/1/09	12.000	24.210	290.52	132.60	(157.92) LT		
	11/17/09	540.000	26.195	14,145.41	5,967.00	(8,178.41) LT		
	11/27/09	100.000	26.100	2,609.96	1,105.00	(1,504.96) LT		
	3/15/10	550.000	24.137	13,275.35	6,077.50	(7,197.85) LT		
	4/14/10	60.000	23.905	1,434.32	663.00	(771.32) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/16/10	20.000	23.671	473.41	221.00	(252.41) LT		
	5/21/10	50.000	19.270	963.49	552.50	(410.99) LT		
	6/8/10	100.000	18.201	1,820.11	1,105.00	(715.11) LT		
	6/8/10	25.000	18.201	455.03	276.25	(178.78) LT		
	6/18/10	50.000	19.232	961.59	552.50	(409.09) LT		
	7/16/10	275.000	19.587	5,386.51	3,038.75	(2,347.76) LT		
	1/20/11	100.000	21.239	2,123.94	1,105.00	(1,018.94) LT		
	3/2/11	25.000	21.856	546.40	276.25	(270.15) LT		
	11/7/11	30.000	17.136	514.07	331.50	(182.57) LT		
	Total	2,587.000		59,476.39	**28,586.35**	(30,890.04) LT	3,717.52	13.00
Share Price: $11.050								
FUJIFILM HLDGS CORP ADR (FUJIY)	8/12/05	825.000	33.153	27,351.23	16,524.75	(10,826.48) LT		
	9/14/05	15.000	33.099	496.48	300.45	(196.03) LT		
	8/20/08	135.000	30.754	4,151.74	2,704.05	(1,447.69) LT		
	8/29/08	60.000	28.001	1,680.05	1,201.80	(478.25) LT		
	4/7/11	60.000	29.622	1,777.34	1,201.80	(575.54) LT		
	11/7/11	80.000	22.689	1,815.08	1,602.40	(212.68) LT		
	Total	1,175.000		37,271.92	**23,535.25**	(13,736.67) LT	426.53	1.81
Share Price: $20.030								
GDF SUEZ-SPON ADR (GDFZY)	3/22/12	660.000	25.922	17,108.52	13,886.40	(3,222.12) ST		
	3/27/12	20.000	26.255	525.09	420.80	(104.29) ST		
	3/29/12	120.000	25.874	3,104.82	2,524.80	(580.02) ST		
	4/3/12	40.000	25.743	1,029.70	841.60	(188.10) ST		
	4/10/12	60.000	24.202	1,452.13	1,262.40	(189.73) ST		
	5/23/12	220.000	20.516	4,513.54	4,628.80	115.26 ST		
	7/6/12	710.000	22.396	15,901.09	14,938.40	(962.69) ST		
	7/24/12	95.000	20.413	1,939.25	1,998.80	59.55 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,925.000		45,574.14	**40,502.00**	(5,072.14) ST	4,057.90	10.01
Share Price: $21.040								
GLAXOSMITHKLINE PLC ADS (GSK)	8/8/07	85.000	53.541	4,550.99	3,694.95	(856.04) LT		
	8/17/07	150.000	49.624	7,443.60	6,520.50	(923.10) LT		
	3/15/10	300.000	37.606	11,281.89	13,041.00	1,759.11 LT		
	2/10/11	105.000	38.092	3,999.68	4,564.35	564.67 LT		
	Total	640.000		27,276.16	**27,820.80**	544.64 LT	1,484.16	5.33
Share Price: $43.470; Next Dividend Payable 01/03/13								
H LUNDBECK AS SPON ADR LEV 1 (HLUYY)	7/14/09	510.000	19.650	10,021.50	7,420.50	(2,601.00) LT		
	3/15/10	540.000	18.300	9,882.00	7,857.00	(2,025.00) LT		
	8/23/10	175.000	15.285	2,674.84	2,546.25	(128.59) LT		
	Total	1,225.000		22,578.34	**17,823.75**	(4,754.59) LT	—	—
Share Price: $14.550								
HONDA MOTOR COMPANY LTD ADR (HMC)	3/24/11	270.000	37.915	10,237.16	9,973.80	(263.36) LT		
	4/1/11	135.000	36.864	4,976.67	4,986.90	10.23 LT		
	4/8/11	270.000	34.037	9,190.02	9,973.80	783.78 LT		
	4/12/11	15.000	34.136	512.04	554.10	42.06 LT		
	Total	690.000		24,915.89	**25,488.60**	572.71 LT	531.99	2.08
Share Price: $36.940								
HSBC HOLDINGS PLC SPON ADR NEW (HBC)	10/26/11	420.000	42.119	17,689.98	22,289.40	4,599.42 LT		
	11/15/11	15.000	39.364	590.46	796.05	205.59 LT		
	Total	435.000		18,280.44	**23,085.45**	4,805.01 LT	1,087.50	4.71
Share Price: $53.070								
INTESA SANPAOLO S.P.A. ADR (ISNPY)	7/6/07	85.000	44.890	3,815.66	904.40	(2,911.26) LT		
	7/12/07	10.000	44.233	442.33	106.40	(335.93) LT		
	6/20/08	75.000	33.927	2,544.50	798.00	(1,746.50) LT		
	6/26/08	45.000	34.502	1,552.59	478.80	(1,073.79) LT		
	10/24/08	100.000	19.621	1,962.13	1,064.00	(898.13) LT		
	3/25/10	275.000	22.398	6,159.34	2,926.00	(3,233.34) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/31/10	20.000	22.696	453.92	212.80	(241.12) LT		
	3/7/11	25.000	19.734	493.36	266.00	(227.36) LT		
	9/6/11	990.000	8.785	8,697.05	10,533.60	1,836.55 LT		
	Total	1,625.000		26,120.88	**17,290.00**	(8,830.88) LT	458.25	2.65
Share Price: $10.640								
ITALCEMENTI FABRICH RIUNTE ADR (ITALY)	7/28/08	385.000	15.177	5,843.11	2,132.90	(3,710.21) LT		
	8/13/08	210.000	14.098	2,960.62	1,163.40	(1,797.22) LT		
	9/16/08	105.000	14.127	1,483.35	581.70	(901.65) LT		
	3/15/10	550.000	11.950	6,572.50	3,047.00	(3,525.50) LT		
	4/18/11	800.000	9.855	7,884.08	4,432.00	(3,452.08) LT		
	Total	2,050.000		24,743.66	**11,357.00**	(13,386.66) LT	205.00	1.80
Share Price: $5.540								
J SAINSBURY PLC SPON ADR NEW (JSAIY)	10/8/09	95.000	20.203	1,919.30	2,155.55	236.25 LT		
	3/15/10	265.000	20.060	5,315.90	6,012.85	696.95 LT		
	3/23/10	25.000	19.903	497.58	567.25	69.67 LT		
	4/19/11	475.000	22.170	10,530.56	10,777.75	247.19 LT		
	Total	860.000		18,263.34	**19,513.40**	1,250.06 LT	877.20	4.49
Share Price: $22.690; Next Dividend Payable 01/11/13								
KINGFISHER PLC SPONS ADR NEW (KGFHY)	11/29/07	1,770.000	6.559	11,609.61	16,354.80	4,745.19 LT		
	5/6/08	180.000	5.487	987.64	1,663.20	675.56 LT		
	7/17/08	135.000	4.105	554.18	1,247.40	693.22 LT		
	Total	2,085.000		13,151.43	**19,265.40**	6,113.97 LT	552.53	2.86
Share Price: $9.240								
KONINKLIJKE AHOLD ADR (AHONY)	11/16/05	364.000	5.676	2,066.14	4,950.40	2,884.26 LT		
	11/29/05	168.000	6.285	1,055.89	2,284.80	1,228.91 LT		
	4/27/10	35.000	13.833	484.17	476.00	(8.17) LT		
	5/19/10	40.000	12.507	500.29	544.00	43.71 LT		
	8/3/10	775.000	13.233	10,255.42	10,540.00	284.58 LT		
	8/18/10	25.000	12.828	320.70	340.00	19.30 LT		
	8/26/10	25.000	12.200	305.00	340.00	35.00 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/20/10	50.000	13.430	671.50	680.00	8.50 LT		
	11/23/10	120.000	12.708	1,524.95	1,632.00	107.05 LT		
	1/14/11	120.000	12.899	1,547.87	1,632.00	84.13 LT		
	Total	1,722.000		18,731.93	**23,419.20**	4,687.27 LT	750.79	3.20
Share Price: $13.600								
MARKS & SPENCER GRP PLC ADR (MAKSY)	2/5/08	139.000	16.766	2,330.41	1,731.94	(598.47) LT		
	5/22/08	120.000	15.776	1,893.11	1,495.20	(397.91) LT		
	7/23/08	1,150.000	10.847	12,474.17	14,329.00	1,854.83 LT		
	3/15/10	530.000	10.930	5,792.90	6,603.80	810.90 LT		
	2/23/11	90.000	11.415	1,027.31	1,121.40	94.09 LT		
	2/28/11	135.000	11.417	1,541.31	1,682.10	140.79 LT		
	3/7/11	90.000	11.007	990.62	1,121.40	130.78 LT		
	Total	2,254.000		26,049.83	**28,084.84**	2,035.01 LT	1,122.49	3.99
Share Price: $12.460; Next Dividend Payable 01/18/13								
MITSUBISHI UFJ FINCL GRP ADS (MTU)	2/7/07	1,995.000	11.770	23,481.35	10,812.90	(12,668.45) LT		
	2/9/07	540.000	11.897	6,424.11	2,926.80	(3,497.31) LT		
	4/4/07	90.000	11.580	1,042.20	487.80	(554.40) LT		
	7/13/07	135.000	11.283	1,523.14	731.70	(791.44) LT		
	7/18/07	405.000	10.965	4,440.99	2,195.10	(2,245.89) LT		
	7/25/07	45.000	11.095	499.27	243.90	(255.37) LT		
	8/13/08	390.000	7.809	3,045.35	2,113.80	(931.55) LT		
	3/7/11	540.000	5.432	2,933.23	2,926.80	(6.43) LT		
	Total	4,140.000		43,389.64	**22,438.80**	(20,950.84) LT	554.76	2.47
Share Price: $5.420								
MS&AD INS GROUP HLDGS ADR (MSADY)	3/2/07	305.000	20.480	6,246.51	3,019.50	(3,227.01) LT		
	9/20/07	120.000	17.671	2,120.51	1,188.00	(932.51) LT		
	9/26/07	1,200.000	19.021	22,825.26	11,880.00	(10,945.26) LT		
	11/16/09	480.000	12.569	6,033.07	4,752.00	(1,281.07) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	2,105.000		37,225.35	**20,839.50**	(16,385.85) LT	557.83	2.67
Share Price: $9.900								
NIPPON TELEGRAPH&TELEPHONE ADS (NTT)	7/13/07	410.000	22.137	9,076.13	8,622.30	(453.83) LT		
	7/18/07	25.000	22.310	557.75	525.75	(32.00) LT		
	7/25/07	25.000	22.307	557.68	525.75	(31.93) LT		
	7/14/09	830.000	20.028	16,623.24	17,454.90	831.66 LT		
	7/23/09	125.000	19.940	2,492.50	2,628.75	136.25 LT		
	10/28/10	140.000	22.219	3,110.66	2,944.20	(166.46) LT		
	4/7/11	425.000	22.083	9,385.19	8,937.75	(447.44) LT		
	Total	1,980.000		41,803.15	**41,639.40**	(163.75) LT	1,688.94	4.05
Share Price: $21.030								
OIL CO LUKOIL SPN ADR (LUKOY)	2/28/12	100.000	63.658	6,365.77	6,750.00	384.23 ST		
	3/16/12	30.000	64.810	1,944.31	2,025.00	80.69 ST		
	3/22/12	240.000	62.286	14,948.52	16,200.00	1,251.48 ST		
	3/29/12	10.000	61.082	610.82	675.00	64.18 ST		
	Total	380.000		23,869.42	**25,650.00**	1,780.58 ST	1,160.52	4.52
Share Price: $67.500								
PETROLEO BRASILEIRO SA ADR (PBR'A)	3/15/10	715.000	41.457	29,641.90	13,806.65	(15,835.25) LT		
	3/24/10	20.000	40.910	818.20	386.20	(432.00) LT		
	8/20/10	30.000	30.556	916.69	579.30	(337.39) LT		
	10/19/10	20.000	30.687	613.73	386.20	(227.53) LT		
	10/20/10	20.000	30.760	615.20	386.20	(229.00) LT		
	1/13/11	135.000	34.000	4,590.00	2,606.85	(1,983.15) LT		
	1/20/11	45.000	32.788	1,475.48	868.95	(606.53) LT		
	1/27/11	15.000	32.652	489.78	289.65	(200.13) LT		
	8/25/11	40.000	24.969	998.74	772.40	(226.34) LT		
	9/9/11	20.000	24.480	489.60	386.20	(103.40) LT		
	10/7/11	50.000	21.006	1,050.28	965.50	(84.78) LT		
	10/17/11	100.000	22.000	2,200.00	1,931.00	(269.00) LT		
	Total	1,210.000		43,899.60	**23,365.10**	(20,534.50) LT	133.10	0.56
Share Price: $19.310								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
PORTUGAL TELECOM SGPS SA (PT)	11/16/05	2,309.000	9.157	21,143.98	11,498.82	(9,645.16) LT		
	2/3/06	50.000	9.839	491.96	249.00	(242.96) LT		
	9/24/09	315.000	10.762	3,390.00	1,568.70	(1,821.30) LT		
	Total	2,674.000		25,025.94	**13,316.52**	(11,709.42) LT	1,419.89	10.66
Share Price: $4.980								
POSCO ADS (PKX)	11/4/11	50.000	84.808	4,240.41	4,107.50	(132.91) LT		
	11/7/11	145.000	84.922	12,313.68	11,911.75	(401.93) LT		
	11/9/11	40.000	82.354	3,294.17	3,286.00	(8.17) LT		
	11/16/11	5.000	84.624	423.12	410.75	(12.37) LT		
	11/18/11	20.000	83.315	1,666.30	1,643.00	(23.30) LT		
	12/8/11	45.000	85.919	3,866.36	3,696.75	(169.61) LT		
	Total	305.000		25,804.04	**25,055.75**	(748.29) LT	531.01	2.11
Share Price: $82.150								
SANOFI ADR (SNY)	2/22/07	245.000	43.787	10,727.79	11,608.10	880.31 LT		
	3/14/07	20.000	41.781	835.61	947.60	111.99 LT		
	8/10/07	10.000	40.493	404.93	473.80	68.87 LT		
	10/31/07	230.000	43.814	10,077.15	10,897.40	820.25 LT		
	8/16/10	220.000	28.937	6,366.21	10,423.60	4,057.39 LT		
	Total	725.000		28,411.69	**34,350.50**	5,938.81 LT	1,037.48	3.02
Share Price: $47.380								
SEAGATE TECHNOLOGY PLC (STX)	10/2/12	375.000	30.098	11,286.71	11,407.50	120.79 ST		
	11/12/12	130.000	28.699	3,730.86	3,954.60	223.74 ST		
	11/15/12	25.000	27.000	675.00	760.50	85.50 ST		
	12/28/12	125.000	29.999	3,749.85	3,802.50	52.65 ST		
	Total	655.000		19,442.42	**19,925.10**	482.68 ST	995.60	4.99
Share Price: $30.420; Next Dividend Payable 03/2013								
SEIKO EPSON CORP SUWA UNSP ADR (SEKEY)	11/10/06	1,265.000	12.491	15,800.74	5,022.05	(10,778.69) LT		
	11/28/06	180.000	12.067	2,172.02	714.60	(1,457.42) LT		
	2/7/07	840.000	12.421	10,433.64	3,334.80	(7,098.84) LT		
	7/14/09	590.000	7.480	4,413.20	2,342.30	(2,070.90) LT		
	3/15/10	575.000	8.590	4,939.25	2,282.75	(2,656.50) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,450.000		37,758.85	**13,696.50**	(24,062.35) LT	438.15	3.19
Share Price: $3.970								
SEVEN & I HLDGS CO LTD ADR (SVNDY)	7/20/10	40.000	46.741	1,869.65	2,254.00	384.35 LT		
	9/27/10	50.000	46.858	2,342.88	2,817.50	474.62 LT		
	10/19/10	20.000	47.706	954.12	1,127.00	172.88 LT		
	11/19/10	50.000	50.366	2,518.32	2,817.50	299.18 LT		
	3/14/11	30.000	52.512	1,575.35	1,690.50	115.15 LT		
	4/8/11	40.000	48.273	1,930.93	2,254.00	323.07 LT		
	Total	230.000		11,191.25	**12,960.50**	1,769.25 LT	329.36	2.54
Share Price: $56.350								
SK TELECOM CO LTD (SKM)	4/10/07	160.000	23.606	3,776.93	2,532.80	(1,244.13) LT		
	4/11/07	40.000	23.670	946.81	633.20	(313.61) LT		
	3/15/10	510.000	17.508	8,929.08	8,073.30	(855.78) LT		
	8/3/11	120.000	15.558	1,866.98	1,899.60	32.62 LT		
	Total	830.000		15,519.80	**13,138.90**	(2,380.90) LT	560.25	4.26
Share Price: $15.830								
SONY CORP ADR 1974 NEW (SNE)	8/10/05	145.000	34.260	4,967.77	1,624.00	(3,343.77) LT		
	8/19/05	30.000	33.404	1,002.12	336.00	(666.12) LT		
	8/26/05	15.000	33.807	507.10	168.00	(339.10) LT		
	9/7/05	60.000	35.488	2,129.27	672.00	(1,457.27) LT		
	10/5/05	180.000	34.528	6,215.02	2,016.00	(4,199.02) LT		
	8/24/07	40.000	47.218	1,888.73	448.00	(1,440.73) LT		
	4/11/08	10.000	41.153	411.53	112.00	(299.53) LT		
	4/16/08	15.000	41.107	616.61	168.00	(448.61) LT		
	11/4/08	80.000	23.301	1,864.06	896.00	(968.06) LT		
	9/14/09	20.000	27.064	541.28	224.00	(317.28) LT		
	11/25/09	20.000	26.847	536.94	224.00	(312.94) LT		
	6/16/10	45.000	27.987	1,259.41	504.00	(755.41) LT		
	3/15/11	60.000	29.771	1,786.25	672.00	(1,114.25) LT		
	6/17/11	40.000	24.788	991.52	448.00	(543.52) LT		
	10/26/11	225.000	20.262	4,559.06	2,520.00	(2,039.06) LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	985.000		29,276.67	**11,032.00**	(18,244.67) LT	275.80	2.50
Share Price: $11.200								
STMICROELECTRONICS NV (STM)	7/6/06	430.000	16.154	6,946.18	3,113.20	(3,832.98) LT		
	7/13/06	140.000	14.822	2,075.07	1,013.60	(1,061.47) LT		
	9/1/10	450.000	6.743	3,034.49	3,258.00	223.51 LT		
	9/8/10	50.000	7.007	350.34	362.00	11.66 LT		
	10/26/11	70.000	6.960	487.20	506.80	19.60 LT		
	12/8/11	1,280.000	5.951	7,616.90	9,267.20	1,650.30 LT		
	Total	2,420.000		20,510.18	**17,520.80**	(2,989.38) LT	822.80	4.69
Share Price: $7.240								
SUEZ ENVIRONNEMENT UNSPON ADR (SZEVY)	10/18/12	1,275.000	5.522	7,040.30	7,713.75	673.45 ST		
	11/15/12	925.000	5.109	4,725.36	5,596.25	870.89 ST		
	Total	2,200.000		11,765.66	**13,310.00**	1,544.34 ST	644.60	4.84
Share Price: $6.050								
SUMITOMO MITSUI FINL GROUP INC (SMFG)	9/26/07	299.943	14.483	4,343.95	2,201.58	(2,142.37) LT		
	11/5/07	1,852.148	14.818	27,444.39	13,594.77	(13,849.62) LT		
	12/11/09	479.909	6.208	2,979.37	3,522.53	543.16 LT		
	Total	2,632.000		34,767.71	**19,318.88**	(15,448.83) LT	597.46	3.09
Share Price: $7.340								
SWISS RE LTD SPONSORED ADR (SSREY)	7/6/11	150.000	57.245	8,586.71	**10,845.00**	2,258.29 LT	494.10	4.55
Share Price: $72.300								
TAKEDA PHARMACEUTICAL CO LTD (TKPYY)	4/30/08	40.000	26.575	1,062.99	888.00	(174.99) LT		
	7/7/08	220.000	25.192	5,542.17	4,884.00	(658.17) LT		
	9/5/08	160.000	25.933	4,149.28	3,552.00	(597.28) LT		
	10/1/10	700.000	23.108	16,175.74	15,540.00	(635.74) LT		
	7/12/11	180.000	23.044	4,147.99	3,996.00	(151.99) LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,300.000		31,078.17	**28,860.00**	(2,218.17) LT	1,279.20	4.43
Share Price: $22.200								
TDK CP ADR NEW (TTDKY)	11/30/07	295.000	71.788	21,177.52	10,782.25	(10,395.27) LT		
	4/2/08	40.000	60.287	2,411.46	1,462.00	(949.46) LT		
	4/9/08	120.000	61.301	7,356.11	4,386.00	(2,970.11) LT		
	9/9/08	10.000	53.418	534.18	365.50	(168.68) LT		
	Total	465.000		31,479.27	**16,995.75**	(14,483.52) LT	404.55	2.38
Share Price: $36.550								
TE CONNECTIVITY LTD NEW (TEL)	2/8/06	135.000	29.677	4,006.46	5,011.20	1,004.74 LT		
	7/19/07	150.000	38.017	5,702.52	5,568.00	(134.52) LT		
	9/6/07	60.000	35.200	2,111.97	2,227.20	115.23 LT		
	10/23/08	350.000	19.179	6,712.48	12,992.00	6,279.52 LT		
	7/20/10	150.000	24.491	3,673.59	5,568.00	1,894.41 LT		
	10/26/12	135.000	31.997	4,319.58	5,011.20	691.62 ST		
	Total	980.000		26,526.60	**36,377.60**	9,159.38 LT 691.62 ST	823.20	2.26
Share Price: $37.120; Next Dividend Payable 03/2013								
TELECOM ITALIA SPA ADS (NEW) (TI)	2/14/07	291.000	31.178	9,072.83	2,633.55	(6,439.28) LT		
	2/23/07	915.000	31.278	28,619.10	8,280.75	(20,338.35) LT		
	3/2/07	120.000	29.219	3,506.32	1,086.00	(2,420.32) LT		
	3/21/07	240.000	28.561	6,854.74	2,172.00	(4,682.74) LT		
	5/5/08	75.000	21.274	1,595.54	678.75	(916.79) LT		
	5/7/08	175.000	20.572	3,600.12	1,583.75	(2,016.37) LT		
	8/13/08	510.000	17.361	8,854.31	4,615.50	(4,238.81) LT		
	8/29/08	150.000	16.218	2,432.70	1,357.50	(1,075.20) LT		
	7/14/09	710.000	13.248	9,406.15	6,425.50	(2,980.65) LT		
	12/23/09	70.000	15.401	1,078.04	633.50	(444.54) LT		
	3/15/10	490.000	14.558	7,133.18	4,434.50	(2,698.68) LT		
	3/22/10	30.000	14.610	438.31	271.50	(166.81) LT		
	2/10/11	70.000	14.199	993.93	633.50	(360.43) LT		
	Total	3,846.000		83,585.27	**34,806.30**	(48,778.97) LT	1,661.47	4.77
Share Price: $9.050								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TELEFONICA BRASIL SA SPON ADR (VIV)	9/11/98	59.531	5.155	306.89	1,432.31	1,125.42 LT		
	5/9/00	8.268	11.872	98.16	198.92	100.76 LT		
	6/20/00	42.734	42.069	1,797.78	1,028.18	(769.60) LT		
	10/25/00	26.084	34.283	894.25	627.58	(266.67) LT		
	11/14/00	11.593	34.274	397.34	278.92	(118.42) LT		
	3/13/01	28.983	30.855	894.28	697.33	(196.95) LT		
	4/25/01	112.448	24.310	2,733.57	2,705.49	(28.08) LT		
	1/21/05	46.404	11.902	552.28	1,116.48	564.20 LT		
	9/11/09	109.955	14.849	1,632.67	2,645.51	1,012.84 LT		
	Total	446.000		9,307.22	**10,730.76**	1,423.50 LT	615.48	5.73
Share Price: $24.060								
TELEFONICA SA ADR (TEF)	2/3/06	209.000	14.637	3,059.19	2,819.41	(239.78) LT		
	3/15/10	507.000	23.535	11,932.28	6,839.43	(5,092.85) LT		
	3/24/10	32.000	22.072	706.29	431.68	(274.61) LT		
	Total	748.000		15,697.76	**10,090.52**	(5,607.24) LT	1,239.44	12.28
Share Price: $13.490								
TESCO PLC SPONSORED ADR (TSCDY)	2/21/12	490.000	15.371	7,531.74	8,124.20	592.46 ST		
	3/1/12	245.000	15.187	3,720.79	4,062.10	341.31 ST		
	3/28/12	390.000	16.240	6,333.52	6,466.20	132.68 ST		
	6/11/12	265.000	14.067	3,727.70	4,393.70	666.00 ST		
	Total	1,390.000		21,313.75	**23,046.20**	1,732.45 ST	916.01	3.97
Share Price: $16.580								
TIM PARTICIPACOES SA SPON NEW (TSU)	9/11/98	122.428	5.440	665.95	2,426.52	1,760.57 LT		
	5/9/00	14.498	10.692	155.01	287.35	132.34 LT		
	6/20/00	35.440	21.278	754.08	702.42	(51.66) LT		
	10/25/00	14.498	15.348	222.52	287.35	64.83 LT		
	11/14/00	6.443	15.345	98.87	127.70	28.83 LT		
	3/13/01	16.109	13.815	222.54	319.28	96.74 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/25/01	57.584	10.400	598.88	1,141.31	542.43 LT		
	7/31/12	575.000	21.315	12,256.18	11,396.50	(859.68) ST		
	10/2/12	190.000	18.092	3,437.44	3,765.80	328.36 ST		
	Total	1,032.000		18,411.47	**20,454.24**	2,574.08 LT (531.32) ST	296.18	1.44
Share Price: $19.820								
TOKI MARINE HOLDING INS ADR (TKOMY)	6/24/05	145.000	26.809	3,887.24	4,036.80	149.56 LT		
	11/5/07	225.000	38.523	8,667.74	6,264.00	(2,403.74) LT		
	12/20/07	45.000	32.283	1,452.72	1,252.80	(199.92) LT		
	3/15/10	465.000	27.940	12,992.10	12,945.60	(46.50) LT		
	8/3/10	160.000	27.772	4,443.54	4,454.40	10.86 LT		
	4/12/11	160.000	27.300	4,368.05	4,454.40	86.35 LT		
	Total	1,200.000		35,811.39	**33,408.00**	(2,403.39) LT	668.40	2.00
Share Price: $27.840								
TOTAL S A SPON ADR (TOT)	3/15/10	440.000	57.797	25,430.68	22,884.40	(2,546.28) LT		
	3/22/10	10.000	56.912	569.12	520.10	(49.02) LT		
	4/16/10	180.000	58.082	10,454.81	9,361.80	(1,093.01) LT		
	4/23/10	10.000	56.839	568.39	520.10	(48.29) LT		
	5/6/10	10.000	49.457	494.57	520.10	25.53 LT		
	5/12/10	20.000	50.688	1,013.76	1,040.20	26.44 LT		
	5/13/10	10.000	51.279	512.79	520.10	7.31 LT		
	5/19/10	10.000	47.466	474.66	520.10	45.44 LT		
	6/2/10	10.000	45.310	453.10	520.10	67.00 LT		
	6/7/10	10.000	45.208	452.08	520.10	68.02 LT		
	8/20/10	20.000	48.976	979.51	1,040.20	60.69 LT		
	11/23/10	30.000	50.869	1,526.08	1,560.30	34.22 LT		
	1/13/11	40.000	55.666	2,226.65	2,080.40	(146.25) LT		
	3/28/12	120.000	50.319	6,038.27	6,241.20	202.93 ST		
	Total	920.000		51,194.47	**47,849.20**	(3,548.20) LT 202.93 ST	2,306.44	4.82
Share Price: $52.010; Next Dividend Payable 01/10/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TOYOTA MOTOR CP ADR NEW (TM)	10/31/08	5.000	76.024	380.12	466.25	86.13 LT		
	11/7/08	5.000	68.048	340.24	466.25	126.01 LT		
	10/6/09	10.000	76.418	764.18	932.50	168.32 LT		
	11/25/09	5.000	77.090	385.45	466.25	80.80 LT		
	3/15/10	160.000	77.266	12,362.53	14,920.00	2,557.47 LT		
	3/24/10	40.000	82.226	3,289.02	3,730.00	440.98 LT		
	6/17/10	15.000	72.162	1,082.43	1,398.75	316.32 LT		
	7/26/10	15.000	70.928	1,063.92	1,398.75	334.83 LT		
	7/30/10	10.000	70.615	706.15	932.50	226.35 LT		
	8/10/10	110.000	71.639	7,880.29	10,257.50	2,377.21 LT		
	8/24/10	15.000	70.482	1,057.23	1,398.75	341.52 LT		
	9/17/10	10.000	72.205	722.05	932.50	210.45 LT		
	9/22/10	10.000	71.978	719.78	932.50	212.72 LT		
	9/30/10	5.000	73.008	365.04	466.25	101.21 LT		
	10/7/10	15.000	71.687	1,075.30	1,398.75	323.45 LT		
	10/29/10	10.000	70.490	704.90	932.50	227.60 LT		
	Total	440.000		32,898.63	**41,030.00**	8,131.37 LT	605.00	1.47
Share Price: $93.250								
UBS AG NEW (UBS)	1/20/10	300.000	15.106	4,531.71	4,722.00	190.29 LT		
	1/22/10	35.000	14.460	506.09	550.90	44.81 LT		
	2/1/10	40.000	13.177	527.06	629.60	102.54 LT		
	3/15/10	915.000	15.388	14,079.56	14,402.10	322.54 LT		
	3/24/10	300.000	15.299	4,589.79	4,722.00	132.21 LT		
	6/4/10	80.000	12.928	1,034.22	1,259.20	224.98 LT		
	9/23/11	50.000	10.947	547.33	787.00	239.67 LT		
	10/17/11	160.000	11.824	1,891.90	2,518.40	626.50 LT		
	Total	1,880.000		27,707.66	**29,591.20**	1,883.54 LT	203.04	0.68
Share Price: $15.740								
UNILEVER NV NY SH NEW (UN)	5/10/06	145.000	23.203	3,364.45	5,553.50	2,189.05 LT		
	6/14/06	50.000	21.096	1,054.80	1,915.00	860.20 LT		
	10/24/08	20.000	22.810	456.20	766.00	309.80 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	11/1/10	230.000	29.942	6,886.61	8,809.00	1,922.39 LT		
	1/13/11	15.000	30.307	454.60	574.50	119.90 LT		
	1/27/11	135.000	30.289	4,089.00	5,170.50	1,081.50 LT		
	1/28/11	75.000	29.681	2,226.06	2,872.50	646.44 LT		
	2/2/11	75.000	30.385	2,278.88	2,872.50	593.62 LT		
	2/7/11	15.000	29.769	446.53	574.50	127.97 LT		
	2/17/11	45.000	29.796	1,340.84	1,723.50	382.66 LT		
	6/29/11	30.000	32.600	978.00	1,149.00	171.00 LT		
	Total	835.000		23,575.97	**31,980.50**	8,404.53 LT	870.07	2.72
Share Price: $38.300								
VODAFONE GP PLC ADS NEW (VOD)	7/14/09	665.000	18.388	12,228.35	16,751.35	4,523.00 LT		
	3/24/10	80.000	22.290	1,783.19	2,015.20	232.01 LT		
	5/17/10	25.000	19.775	494.37	629.75	135.38 LT		
	Total	770.000		14,505.91	**19,396.30**	4,890.39 LT	1,155.00	5.95
Share Price: $25.190; Next Dividend Payable 02/06/13								
WOLTERS KLUWER NV SPON ADR (WTKWY)	3/2/05	511.000	18.587	9,497.70	10,562.37	1,064.67 LT		
	4/27/06	81.000	24.700	2,000.70	1,674.27	(326.43) LT		
	4/21/09	29.000	18.680	541.72	599.43	57.71 LT		
	4/20/10	26.000	19.017	494.44	537.42	42.98 LT		
	4/20/11	26.000	22.009	572.23	537.42	(34.81) LT		
	10/24/11	570.000	18.014	10,267.98	11,781.90	1,513.92 LT		
	11/10/11	60.000	17.004	1,020.26	1,240.20	219.94 LT		
	4/18/12	68.000	15.470	1,051.96	1,405.56	353.60 ST		
	Total	1,371.000		25,446.99	**28,338.57**	2,537.98 LT 353.60 ST	1,011.80	3.57
Share Price: $20.670								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**98.3%**	**$1,825,508.93**	**$1,555,365.29**	**$(282,833.27) LT** **$12,689.58 ST**	**$57,317.80** **$0.00**	**3.68%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
TOTAL MARKET VALUE	100.0%	$1,825,508.93	$1,582,037.42	$(282,833.27) LT $12,689.58 ST	$57,320.75 $0.00	3.62%
TOTAL VALUE (includes accrued interest)			$1,582,037.42			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(6,560.74)**			
MS LIQUID ASSET FUND	**103,128.48**	10.31	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**1.0%**	**$96,567.74**	**$10.31**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$103,128.48	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(6,560.74)	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

MUNICIPAL BONDS

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
LOS ANGELES CALIF CMNTY COLLEG E DIST	11/26/12	25,000.000	$140.299	$35,074.75			$1,687.50	4.78
BUILD AMERICA BOND			$140.260	$35,064.95	**$35,276.00**	$211.05 ST	$703.12	
CUSIP 54438CPA4								
Unit Price: $141.104; Coupon Rate 6.750%; Matures 08/01/2049; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 4.461%; Callable Extraordinary; Subject to Federal Tax; Moody AA1 S&P AA; Issued 07/22/10								

	Face Value Percentage of Assets %	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
MUNICIPAL BONDS	**25,000.000**	**$35,074.75**			**$1,687.50**	**4.78%**
		$35,064.95	**$35,276.00**	**$211.05 ST**	**$703.12**	
TOTAL MUNICIPAL BONDS (incl.accr.int.)	**0.4%**		**$35,979.12**			

CORPORATE FIXED INCOME

CORPORATE BONDS

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
CME GROUP INC	3/24/11	20,000.000	$111.079	$22,215.80			$1,150.00	5.44
CUSIP 12572QAD7			$104.386	$20,877.14	**$21,121.00**	$243.86 LT	$434.44	
Unit Price: $105.605; Coupon Rate 5.750%; Matures 02/15/2014; Int. Semi-Annually Feb/Aug 15; Yield to Maturity .725%; Moody AA3 S&P AA-; Issued 02/09/09								
GENERAL ELECTRIC CAP CORP	4/14/11	100,000.000	104.440	104,440.00			3,750.00	3.55
CUSIP 36962G4G6			102.372	102,372.41	**105,446.00**	3,073.59 LT	489.58	
Unit Price: $105.446; Coupon Rate 3.750%; Matures 11/14/2014; Int. Semi-Annually May/Nov 14; Yield to Maturity .809%; Moody A1 S&P AA+; Issued 11/16/09								
BERKSHIRE HATHAWAY INC	10/25/11	110,000.000	105.667	116,233.70			3,520.00	3.03
CUSIP 084670AV0			103.676	114,043.70	**115,805.80**	1,762.10 LT	1,368.88	
Unit Price: $105.278; Coupon Rate 3.200%; Matures 02/11/2015; Int. Semi-Annually Feb/Aug 11; Yield to Maturity .678%; Moody AA2 S&P AA+; Issued 02/11/10								
TRANS-CANADA PIPELINES	2/28/12	80,000.000	99.629	79,703.20			700.00	0.87
CUSIP 893526DL4			99.629	79,703.20	**80,452.80**	749.60 ST	231.38	
Unit Price: $100.566; Coupon Rate 0.875%; Matures 03/02/2015; Int. Semi-Annually Mar/Sep 02; Yield to Maturity .612%; Moody A3 S&P A-; Issued 03/02/12								
JPMORGAN CHASE & CO	3/14/12	100,000.000	99.930	99,930.00			1,875.00	1.84
CUSIP 46623EJP5			99.930	99,930.00	**101,798.00**	1,868.00 ST	526.04	
Unit Price: $101.798; Coupon Rate 1.875%; Matures 03/20/2015; Int. Semi-Annually Mar/Sep 20; Yield to Maturity 1.053%; Moody A2 S&P A; Issued 03/21/12								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
NOVARTIS CAPITAL CORP	3/9/10	55,000.000	99.522	54,737.10			1,595.00	2.75
CUSIP 66989HAC2			99.522	54,737.10	**57,819.30**	3,082.20 LT	296.84	
Unit Price: $105.126; Coupon Rate 2.900%; Matures 04/24/2015; Int. Semi-Annually Apr/Oct 24; Yield to Maturity .664%; Moody AA2 S&P AA-; Issued 03/16/10								
GOLDMAN SACHS GROUP INC	5/8/12	100,000.000	100.171	100,171.00			3,300.00	3.16
CUSIP 38141GGT5			100.136	100,135.63	**104,226.00**	4,090.37 ST	531.66	
Unit Price: $104.226; Coupon Rate 3.300%; Matures 05/03/2015; Int. Semi-Annually May/Nov 03; Yield to Maturity 1.455%; Moody A3 S&P A-; Issued 05/03/12								
TEVA PHARMA FIN II/III	4/8/11	90,000.000	100.509	90,458.10			2,700.00	2.85
CUSIP 88166CAA6			100.307	90,276.11	**94,623.30**	4,347.19 LT	119.99	
Unit Price: $105.137; Coupon Rate 3.000%; Matures 06/15/2015; Int. Semi-Annually Jun/Dec 15; Yield to Maturity .881%; Moody A3 S&P A-; Issued 06/18/10								
JP MORGAN CHASE & CO	2/9/12	100,000.000	105.826	105,826.00			3,400.00	3.22
CUSIP 46625HHR4			104.329	104,329.34	**105,506.00**	1,176.66 ST	66.11	
Unit Price: $105.506; Coupon Rate 3.400%; Matures 06/24/2015; Int. Semi-Annually Jun/Dec 24; Yield to Maturity 1.142%; Moody A2 S&P A; Issued 06/24/10								
GOLDMAN SACHS GROUP INC	4/14/11	40,000.000	101.278	40,511.20			1,480.00	3.50
CUSIP 38141EA74			100.792	40,316.91	**42,215.60**	1,898.69 LT	616.66	
Unit Price: $105.539; Coupon Rate 3.700%; Matures 08/01/2015; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.506%; Moody A3 S&P A-; Issued 07/28/10								
BP CAPITAL MARKETS PLC	4/3/12	90,000.000	105.734	95,160.60				
CUSIP 05565QBN7			104.557	94,100.98	95,580.00	1,479.02 ST		
	10/15/12	50,000.000	106.855	53,427.50				
			106.389	53,194.35	53,100.00	(94.35) ST		
	Total	140,000.000		148,588.10			4,375.00	2.94
				147,295.33	**148,680.00**	1,384.67 ST	1,093.75	
Unit Price: $106.200; Coupon Rate 3.125%; Matures 10/01/2015; Int. Semi-Annually Apr/Oct 01; Yield to Maturity .839%; Moody A2 S&P A; Issued 10/01/10								
GENERAL ELECTRIC CAPITAL CORP	4/14/11	105,000.000	96.911	101,756.55			2,362.50	2.17
CUSIP 36962G4T8			96.911	101,756.55	**108,434.55**	6,678.00 LT	341.24	
Unit Price: $103.271; Coupon Rate 2.250%; Matures 11/09/2015; Int. Semi-Annually May/Nov 09; Yield to Maturity 1.083%; Moody A1 S&P AA+; Issued 11/09/10								
COCA-COLA CO	3/14/12	125,000.000	102.113	127,641.25			1,875.00	1.46
CUSIP 191216AP5			101.666	127,082.35	**128,008.75**	926.40 ST	239.58	
Unit Price: $102.407; Coupon Rate 1.500%; Matures 11/15/2015; Int. Semi-Annually May/Nov 15; Yield to Maturity .653%; Moody AA3 S&P AA-; Issued 11/15/10								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
WALT DISNEY COMPANY	11/28/12	105,000.000	99.496	104,470.80			472.50	0.45
CUSIP 25468PCU8			99.496	104,470.80	**104,482.35**	11.55 ST	39.37	
Unit Price: $99.507; Coupon Rate 0.450%; Matures 12/01/2015; Int. Semi-Annually Jun/Dec 01; Yield to Maturity .621%; First Coupon 06/01/13; Moody A2 S&P A; Issued 11/30/12								
IBM CORP	10/25/12	120,000.000	104.178	125,013.60			2,400.00	1.93
CUSIP 459200GU9			103.957	124,748.91	**123,992.40**	(756.51) ST	1,173.33	
Unit Price: $103.327; Coupon Rate 2.000%; Matures 01/05/2016; Int. Semi-Annually Jan/Jul 05; Yield to Maturity .878%; Moody AA3 S&P AA-; Issued 12/09/10								
COOPER US, INC.	2/13/12	100,000.000	103.186	103,186.00			2,375.00	2.29
CUSIP 216871AF0			102.490	102,489.90	**103,441.00**	951.10 ST	1,095.13	
Unit Price: $103.441; Coupon Rate 2.375%; Matures 01/15/2016; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.218%; Moody BAA1 S&P A-; Issued 12/07/10								
GOLDMAN SACHS GROUP INC	12/1/11	30,000.000	95.297	28,589.10			1,087.50	3.42
CUSIP 38143USC6			95.297	28,589.10	**31,755.60**	3,166.50 LT	435.00	
Unit Price: $105.852; Coupon Rate 3.625%; Matures 02/07/2016; Int. Semi-Annually Feb/Aug 07; Yield to Maturity 1.679%; Moody A3 S&P A-; Issued 02/07/11								
VERIZON COMMUNICATIONS	6/26/12	100,000.000	115.022	115,022.00			5,550.00	4.87
CUSIP 92343VAC8			112.968	112,968.35	**113,874.00**	905.65 ST	2,096.66	
Unit Price: $113.874; Coupon Rate 5.550%; Matures 02/15/2016; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.023%; Moody A3 S&P A-; Issued 02/15/06								
DELL INC	3/28/11	40,000.000	99.899	39,959.60			1,240.00	2.95
CUSIP 24702RAP6			99.899	39,959.60	**42,010.80**	2,051.20 LT	310.00	
Unit Price: $105.027; Coupon Rate 3.100%; Matures 04/01/2016; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.509%; Moody A2 S&P A-; Issued 03/31/11								
PEPSICO INC	5/3/11	65,000.000	99.907	64,939.55			1,625.00	2.37
CUSIP 713448BT4			99.907	64,939.55	**68,458.00**	3,518.45 LT	230.20	
Unit Price: $105.320; Coupon Rate 2.500%; Matures 05/10/2016; Int. Semi-Annually May/Nov 10; Yield to Maturity .888%; Moody AA3 S&P A-; Issued 05/10/11								
AT&T INC	4/26/11	45,000.000	99.818	44,918.10				
CUSIP 00206RAW2			99.818	44,918.10	47,642.40	2,724.30 LT		
	12/4/12	55,000.000	106.324	58,478.20				
			106.203	58,411.83	58,229.60	(182.23) ST		
	Total	100,000.000		103,396.30			2,950.00	2.78
				103,329.93	**105,872.00**	2,724.30 LT	376.94	
						(182.23) ST		
Unit Price: $105.872; Coupon Rate 2.950%; Matures 05/15/2016; Int. Semi-Annually May/Nov 15; Yield to Maturity 1.169%; Moody A2 (-) S&P A-; Issued 04/29/11								
AMERICA MOVIL SAB DE CV	3/7/12	50,000.000	101.974	50,987.00			1,187.50	2.28
CUSIP 02364WBC8			101.633	50,816.51	**51,969.00**	1,152.49 ST	372.74	
Unit Price: $103.938; Coupon Rate 2.375%; Matures 09/08/2016; Int. Semi-Annually Mar/Sep 08; Yield to Maturity 1.278%; Moody A2 S&P A-; Issued 09/08/11								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STRYKER CORP	4/26/12	50,000.000	102.884	51,442.00			1,000.00	1.92
CUSIP 863667AC5			102.459	51,229.38	**52,064.00**	834.62 ST	250.00	
Unit Price: $104.128; Coupon Rate 2.000%; Matures 09/30/2016; Int. Semi-Annually Mar/Sep 30; Yield to Maturity .878%; Moody A3 S&P A+; Issued 09/16/11								
INTEL CORP	2/29/12	80,000.000	104.148	83,318.40			1,560.00	1.88
CUSIP 458140AH3			103.416	82,732.66	**82,648.00**	(84.66) ST	390.00	
Unit Price: $103.310; Coupon Rate 1.950%; Matures 10/01/2016; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.048%; Moody A1 S&P A+; Issued 09/19/11								
VERIZON COMMUNICATIONS	10/27/11	120,000.000	99.373	119,247.60			2,400.00	1.93
CUSIP 92343VBD5			99.373	119,247.60	**124,191.60**	4,944.00 LT	400.00	
Unit Price: $103.493; Coupon Rate 2.000%; Matures 11/01/2016; Int. Semi-Annually May/Nov 01; Yield to Maturity 1.068%; Moody A3 S&P A-; Issued 11/03/11								
JOHN DEERE CAPITAL CORP	11/29/11	75,000.000	99.887	74,915.25			1,500.00	1.93
CUSIP 24422ERL5			99.887	74,915.25	**77,604.00**	2,688.75 LT	700.00	
Unit Price: $103.472; Coupon Rate 2.000%; Matures 01/13/2017; Int. Semi-Annually Jan/Jul 13; Yield to Maturity 1.117%; Moody A2 S&P A; Issued 12/02/11								
COLGATE-PALMOLIVE CO	11/3/11	95,000.000	99.462	94,488.90			1,235.00	1.27
CUSIP 19416QDX5			99.462	94,488.90	**96,631.15**	2,142.25 LT	569.47	
Unit Price: $101.717; Coupon Rate 1.300%; Matures 01/15/2017; Int. Semi-Annually Jan/Jul 15; Yield to Maturity .867%; Moody AA3 S&P AA-; Issued 11/08/11								
BERKSHIRE HATHAWAY INC	1/24/12	50,000.000	99.995	49,997.50				
CUSIP 084670BD9			99.995	49,997.50	51,686.00	1,688.50 ST		
	1/25/12	75,000.000	101.080	75,810.00				
			100.888	75,666.04	77,529.00	1,862.96 ST		
	Total	125,000.000		125,807.50			2,375.00	1.83
				125,663.54	**129,215.00**	3,551.46 ST	989.58	
Unit Price: $103.372; Coupon Rate 1.900%; Matures 01/31/2017; Int. Semi-Annually Jan/Jul 31; Yield to Maturity 1.054%; Moody AA2 S&P AA+; Issued 01/31/12								
AT&T INC	2/8/12	105,000.000	99.880	104,874.00				
CUSIP 00206RBC5			99.880	104,874.00	106,232.70	1,358.70 ST		
	3/16/12	45,000.000	99.428	44,742.60				
			99.428	44,742.60	45,528.30	785.70 ST		
	Total	150,000.000		149,616.60			2,400.00	1.58
				149,616.60	**151,761.00**	2,144.40 ST	906.66	
Unit Price: $101.174; Coupon Rate 1.600%; Matures 02/15/2017; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.306%; Moody A2 (-) S&P A-; Issued 02/13/12								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
BHP BILLITON FIN USA LTD	2/22/12	85,000.000	100.128	85,108.80			1,381.25	1.58
CUSIP 055451AP3			100.107	85,091.00	**86,919.30**	1,828.30 ST	487.27	
Unit Price: $102.258; Coupon Rate 1.625%; Matures 02/24/2017; Int. Semi-Annually Feb/Aug 24; Yield to Maturity 1.067%; Moody A1 S&P A+; Issued 02/24/12								
CISCO SYSTEMS INC	3/12/12	70,000.000	109.298	76,508.60			2,205.00	2.90
CUSIP 17275RAK8			107.857	75,499.81	**76,031.90**	532.09 ST	655.37	
Unit Price: $108.617; Coupon Rate 3.150%; Matures 03/14/2017; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 1.049%; Moody A1 S&P A+; Issued 03/16/11								
WAL-MART STORES INC	4/5/12	40,000.000	117.697	47,078.80			2,150.00	4.54
CUSIP 931142CG6			115.220	46,087.89	**47,353.20**	1,265.31 ST	513.61	
Unit Price: $118.383; Coupon Rate 5.375%; Matures 04/05/2017; Int. Semi-Annually Apr/Oct 05; Yield to Maturity .961%; Moody AA2 S&P AA; Issued 04/05/07								
WELLS FARGO	7/23/12	90,000.000	101.797	91,617.30			1,890.00	2.03
CUSIP 94974BFD7			101.641	91,476.76	**93,048.30**	1,571.54 ST	278.24	
Unit Price: $103.387; Coupon Rate 2.100%; Matures 05/08/2017; Int. Semi-Annually May/Nov 08; Yield to Maturity 1.297%; Moody A2 S&P A+; Issued 05/07/12								
STATOIL ASA	7/31/12	95,000.000	109.987	104,487.65			2,968.75	2.87
CUSIP 85771PAB8			109.192	103,732.16	**103,395.15**	(337.01) ST	1,105.03	
Unit Price: $108.837; Coupon Rate 3.125%; Matures 08/17/2017; Int. Semi-Annually Feb/Aug 17; Yield to Maturity 1.158%; Moody AA2 S&P AA-; Issued 08/17/10								
NYSE EURONEXT	10/2/12	50,000.000	100.512	50,256.00			1,000.00	1.96
CUSIP 629491AB7			100.489	50,244.29	**50,829.00**	584.71 ST	238.88	
Unit Price: $101.658; Coupon Rate 2.000%; Matures 10/05/2017; Int. Semi-Annually Apr/Oct 05; Yield to Maturity 1.636%; First Coupon 04/05/13; Moody A3 S&P A+ (-); Issued 10/05/12								
UNITEDHEALTH GROUP INC	10/17/12	50,000.000	99.880	49,940.00				
CUSIP 91324PBY7			99.880	49,940.00	50,078.00	138.00 ST		
	10/22/12	50,000.000	100.600	50,300.00				
			100.579	50,289.26	50,078.00	(211.26) ST		
	Total	100,000.000		100,240.00			1,400.00	1.39
				100,229.26	**100,156.00**	(73.26) ST	268.33	
Unit Price: $100.156; Coupon Rate 1.400%; Matures 10/15/2017; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 1.366%; First Coupon 04/15/13; Moody A3 S&P A; Issued 10/22/12								
JP MORGAN CHASE & CO	6/11/12	70,000.000	112.587	78,810.90			4,200.00	5.01
CUSIP 46625HGY0			111.457	78,020.00	**83,803.30**	5,783.30 ST	1,936.66	
Unit Price: $119.719; Coupon Rate 6.000%; Matures 01/15/2018; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.880%; Moody A2 S&P A; Issued 12/20/07								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
AT&T INC	4/4/12	80,000.000	117.725	94,180.00			4,400.00	4.61
CUSIP 00206RAJ1			115.632	92,505.98	**95,303.20**	2,797.22 ST	1,833.33	
Unit Price: $119.129; Coupon Rate 5.500%; Matures 02/01/2018; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.570%; Moody A2 (-) S&P A-; Issued 02/01/08								
BEAR STEARNS CO INC	12/5/11	40,000.000	115.820	46,328.00			2,900.00	5.78
CUSIP 073902RU4			113.365	45,346.13	**50,121.60**	4,775.47 LT	1,208.33	
Unit Price: $125.304; Coupon Rate 7.250%; Matures 02/01/2018; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 1.991%; Moody A2 S&P A; Issued 02/01/08								
COCA-COLA COMPANY	11/28/12	125,000.000	102.923	128,653.75			2,062.50	1.61
CUSIP 191216AY6			102.881	128,601.32	**128,041.25**	(560.07) ST	613.02	
Unit Price: $102.433; Coupon Rate 1.650%; Matures 03/14/2018; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 1.167%; Moody AA3 S&P AA-; Issued 03/14/12								
GOLDMAN SACHS GROUP INC	4/21/11	90,000.000	110.079	99,071.10			5,535.00	5.23
CUSIP 38141GFM1			107.909	97,118.50	**105,729.30**	8,610.80 LT	1,383.75	
Unit Price: $117.477; Coupon Rate 6.150%; Matures 04/01/2018; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 2.569%; Moody A3 S&P A-; Issued 04/01/08								
GENERAL ELEC CAP CORP	7/23/12	75,000.000	118.145	88,608.75				
CUSIP 36962G3U6			116.865	87,648.94	89,064.75	1,415.81 ST		
	10/15/12	80,000.000	118.838	95,070.40				
			118.182	94,545.52	95,002.40	456.88 ST		
	Total	155,000.000		183,679.15			8,718.75	4.73
				182,194.46	**184,067.15**	1,872.69 ST	1,453.12	
Unit Price: $118.753; Coupon Rate 5.625%; Matures 05/01/2018; Int. Semi-Annually May/Nov 01; Yield to Maturity 1.909%; Moody A1 S&P AA+; Issued 04/21/08								
PACIFICORP	4/27/11	85,000.000	111.608	94,866.80			4,675.00	4.54
CUSIP 695114CK2			109.372	92,966.50	**102,763.30**	9,796.80 LT	2,155.69	
Unit Price: $120.898; Coupon Rate 5.500%; Matures 01/15/2019; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 1.829%; Moody A2 S&P A; Issued 01/08/09								
VERIZON COMMUNICATIONS	4/4/12	60,000.000	122.138	73,282.80			3,810.00	5.02
CUSIP 92343VAV6			120.031	72,018.44	**75,826.80**	3,808.36 ST	952.50	
Unit Price: $126.378; Coupon Rate 6.350%; Matures 04/01/2019; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 1.859%; Moody A3 S&P A-; Issued 03/27/09								
STATOILHYDRO ASA	2/2/12	95,000.000	119.214	113,253.30			4,987.50	4.36
CUSIP 85771SAA4			116.977	111,128.10	**114,342.00**	3,213.90 ST	1,052.91	
Unit Price: $120.360; Coupon Rate 5.250%; Matures 04/15/2019; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 1.810%; Moody AA2 S&P AA-; Issued 04/23/09								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GOLDMAN SACHS GROUP INC	4/19/11	50,000.000	103.501	51,750.50			2,687.50	4.69
CUSIP 38141EA58			102.947	51,473.57	**57,301.50**	5,827.93 LT	791.31	
Unit Price: $114.603; Coupon Rate 5.375%; Matures 03/15/2020; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 3.097%; Moody A3						*S&P A-; Issued 03/08/10*		
SHELL INTERNATIONAL FIN	3/18/10	40,000.000	99.528	39,811.20			1,750.00	3.75
CUSIP 822582AM4			99.528	39,811.20	**46,622.00**	6,810.80 LT	466.66	
Unit Price: $116.555; Coupon Rate 4.375%; Matures 03/25/2020; Int. Semi-Annually Mar/Sep 25; Yield to Maturity 1.913%; Moody AA1						*S&P AA; Issued 03/25/10*		
NOVARTIS CAPITAL CORP	3/9/10	25,000.000	99.237	24,809.25			1,100.00	3.77
CUSIP 66989HAD0			99.237	24,809.25	**29,160.00**	4,350.75 LT	204.72	
Unit Price: $116.640; Coupon Rate 4.400%; Matures 04/24/2020; Int. Semi-Annually Apr/Oct 24; Yield to Maturity 1.948%; Moody AA2						*S&P AA-; Issued 03/16/10*		
GENERAL ELEC CAP CORP	11/10/11	105,000.000	101.511	106,586.55			4,593.75	3.92
CUSIP 36962G4R2			101.347	106,414.80	**117,185.25**	10,770.45 LT	1,339.84	
Unit Price: $111.605; Coupon Rate 4.375%; Matures 09/16/2020; Int. Semi-Annually Mar/Sep 16; Yield to Maturity 2.697%; Moody A1						*S&P AA+; Issued 09/16/10*		
JP MORGAN CHASE & CO	4/18/11	45,000.000	96.084	43,237.80			1,912.50	3.82
CUSIP 46625HHU7			96.084	43,237.80	**50,045.85**	6,808.05 LT	403.74	
Unit Price: $111.213; Coupon Rate 4.250%; Matures 10/15/2020; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 2.647%; Moody A2						*S&P A; Issued 10/21/10*		
BERKSHIRE HATHAWAY FIN	5/19/11	95,000.000	102.229	97,117.55				
CUSIP 084664BQ3			101.914	96,818.52	108,997.30	12,178.78 LT		
	1/17/12	35,000.000	110.946	38,831.10				
			109.919	38,471.67	40,156.90	1,685.23 ST		
	Total	130,000.000		135,948.65			5,525.00	3.70
				135,290.19	**149,154.20**	12,178.78 LT	2,547.63	
						1,685.23 ST		
Unit Price: $114.734; Coupon Rate 4.250%; Matures 01/15/2021; Int. Semi-Annually Jan/Jul 15; Yield to Maturity 2.237%; Moody AA2						*S&P AA+; Issued 01/11/11*		
C.R. BARD, INC.	4/25/11	75,000.000	102.247	76,685.25			3,300.00	3.86
CUSIP 067383AC3			101.920	76,439.92	**85,394.25**	8,954.33 LT	1,521.66	
Unit Price: $113.859; Coupon Rate 4.400%; Matures 01/15/2021; Int. Semi-Annually Jan/Jul 15; Callable $100.00 on 10/15/20; Yield to Call 2.435%; Moody A3						*S&P A; Issued 12/20/10*		
AT&T INC	4/26/11	45,000.000	99.925	44,966.25			2,002.50	3.85
CUSIP 00206RAX0			99.925	44,966.25	**51,968.70**	7,002.45 LT	255.87	
Unit Price: $115.486; Coupon Rate 4.450%; Matures 05/15/2021; Int. Semi-Annually May/Nov 15; Yield to Maturity 2.397%; Moody A2 (-)						*S&P A-; Issued 04/29/11*		
RIO TINTO FIN USA LTD	5/17/11	95,000.000	99.935	94,938.25			3,918.75	3.73
CUSIP 767201AN6			99.935	94,938.25	**104,970.25**	10,032.00 LT	446.30	
Unit Price: $110.495; Coupon Rate 4.125%; Matures 05/20/2021; Int. Semi-Annually May/Nov 20; Yield to Maturity 2.717%; Moody A3						*S&P A-; Issued 05/20/11*		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
FRANCE TELECOM SA	9/7/11	40,000.000	98.990	39,596.00			1,650.00	3.74
CUSIP 35177PAW7			98.990	39,596.00	**44,012.00**	4,416.00 LT	490.41	
Unit Price: $110.030; Coupon Rate 4.125%; Matures 09/14/2021; Int. Semi-Annually Mar/Sep 14; Yield to Maturity 2.817%; Moody A3 S&P A-; Issued 09/14/11								
TOYOTA MOTOR CREDIT CORP	9/8/11	55,000.000	99.748	54,861.40			1,870.00	3.12
CUSIP 89233P5F9			99.748	54,861.40	**59,898.30**	5,036.90 LT	550.61	
Unit Price: $108.906; Coupon Rate 3.400%; Matures 09/15/2021; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 2.267%; Moody AA3 S&P AA-; Issued 09/15/11								
TEVA PHARMACEUTICAL FINANCE IV B.V.	12/14/12	140,000.000	107.389	150,344.60			5,110.00	3.41
CUSIP 88166JAA1			107.364	150,310.05	**149,832.20**	(477.85) ST	723.91	
Unit Price: $107.023; Coupon Rate 3.650%; Matures 11/10/2021; Int. Semi-Annually May/Nov 10; Yield to Maturity 2.751%; Moody A3 S&P A-; Issued 11/10/11								
BHP BILLITON FIN USA LTD	4/24/12	65,000.000	103.327	67,162.55			2,112.50	3.01
CUSIP 055451AL2			103.119	67,027.67	**69,956.25**	2,928.58 ST	234.72	
Unit Price: $107.625; Coupon Rate 3.250%; Matures 11/21/2021; Int. Semi-Annually May/Nov 21; Yield to Maturity 2.297%; Moody A1 S&P A+; Issued 11/21/11								
TOYOTA MOTOR CREDIT CORP	1/9/12	70,000.000	99.629	69,740.30			2,310.00	3.05
CUSIP 89233P5T9			99.629	69,740.30	**75,520.90**	5,780.60 ST	1,084.41	
Unit Price: $107.887; Coupon Rate 3.300%; Matures 01/12/2022; Int. Semi-Annually Jan/Jul 12; Yield to Maturity 2.327%; Moody AA3 S&P AA-; Issued 01/12/12								
BERKSHIRE HATHAWAY INC	1/24/12	50,000.000	99.723	49,861.50			1,700.00	3.15
CUSIP 084670BF4			99.723	49,861.50	**53,860.50**	3,999.00 ST	708.33	
Unit Price: $107.721; Coupon Rate 3.400%; Matures 01/31/2022; Int. Semi-Annually Jan/Jul 31; Yield to Maturity 2.447%; Moody AA2 S&P AA+; Issued 01/31/12								
WELLS FARGO & COMPANY	7/23/12	100,000.000	106.037	106,037.00			3,500.00	3.28
CUSIP 94974BFC9			105.799	105,798.84	**106,665.00**	866.16 ST	1,098.61	
Unit Price: $106.665; Coupon Rate 3.500%; Matures 03/08/2022; Int. Semi-Annually Mar/Sep 08; Yield to Maturity 2.676%; Moody A2 S&P A+; Issued 03/08/12								
US BANCORP	2/28/12	50,000.000	99.930	49,965.00			1,500.00	2.88
CUSIP 91159HHC7			99.930	49,965.00	**52,001.50**	2,036.50 ST	441.66	
Unit Price: $104.003; Coupon Rate 3.000%; Matures 03/15/2022; Int. Semi-Annually Mar/Sep 15; Callable $100.00 on 02/15/22; Yield to Call 2.506%; Moody A1 S&P A+; Issued 03/02/12								
EBAY INC	7/25/12	95,000.000	101.522	96,445.90			2,470.00	2.57
CUSIP 278642AE3			101.465	96,391.70	**95,972.80**	(418.90) ST	1,077.19	
Unit Price: $101.024; Coupon Rate 2.600%; Matures 07/15/2022; Int. Semi-Annually Jan/Jul 15; Callable $100.00 on 04/15/22; Yield to Call 2.476%; First Coupon 01/15/13; Moody A2 S&P A; Issued 07/24/12								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
FRANKLIN RESOURCES INC	9/20/12	95,000.000	100.712	95,676.40			2,660.00	2.76
CUSIP 354613AJ0			100.695	95,660.54	**96,160.90**	500.36 ST	716.72	
Unit Price: $101.222; Coupon Rate 2.800%; Matures 09/15/2022; Int. Semi-Annually Mar/Sep 15; Yield to Maturity 2.656%; First Coupon 03/15/13; Moody A1 S&P AA-; Issued 09/24/12								
AT&T INC	12/12/12	100,000.000	100.944	100,944.00			2,625.00	2.62
CUSIP 00206RBN1			100.941	100,940.74	**100,165.00**	(775.74) ST	145.83	
Unit Price: $100.165; Coupon Rate 2.625%; Matures 12/01/2022; Int. Semi-Annually Jun/Dec 01; Callable $100.00 on 09/01/22; Yield to Call 2.605%; First Coupon 06/01/13; Moody A2 (-) S&P A-; Issued 12/11/12								
WYETH	2/8/12	70,000.000	132.428	92,699.60			4,515.00	4.75
CUSIP 983024AF7			130.427	91,299.20	**95,019.40**	3,720.20 ST	1,881.25	
Unit Price: $135.742; Coupon Rate 6.450%; Matures 02/01/2024; Int. Semi-Annually Feb/Aug 01; Yield to Maturity 2.697%; Moody A1 S&P AA; Issued 12/16/03								
DELL COMPUTER CORP DEBENTURES	12/8/11	60,000.000	124.920	74,952.00			4,260.00	5.89
CUSIP 247025AE9			123.837	74,301.98	**72,238.80**	(2,063.18) LT	899.33	
Unit Price: $120.398; Coupon Rate 7.100%; Matures 04/15/2028; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 5.155%; Moody A2 S&P A-; Issued 04/15/98								
PEPSI BOTTLING GROUP INC SR NOTES SER B	12/14/11	60,000.000	137.010	82,206.00			4,200.00	4.87
CUSIP 713409AC4			135.423	81,254.00	**86,177.40**	4,923.40 LT	1,399.99	
Unit Price: $143.629; Coupon Rate 7.000%; Matures 03/01/2029; Int. Semi-Annually Mar/Sep 01; Yield to Maturity 3.455%; Moody AA3 S&P A; Issued 03/08/99								
IBM CORP	12/1/11	55,000.000	123.318	67,824.90			3,231.25	4.42
CUSIP 459200BB6			122.557	67,406.38	**73,007.55**	5,601.17 LT	287.22	
Unit Price: $132.741; Coupon Rate 5.875%; Matures 11/29/2032; Int. Semi-Annually May/Nov 29; Yield to Maturity 3.564%; Moody AA3 S&P AA-; Issued 11/27/02								
WAL-MART STORES INC	8/29/11	40,000.000	124.451	49,780.40			2,600.00	4.62
CUSIP 931142CK7			123.795	49,518.18	**56,248.00**	6,729.82 LT	982.22	
Unit Price: $140.620; Coupon Rate 6.500%; Matures 08/15/2037; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 3.914%; Moody AA2 S&P AA; Issued 08/24/07								
ORACLE CORP	10/25/12	70,000.000	142.529	99,770.30			4,550.00	4.67
CUSIP 68389XAE5			142.360	99,652.09	**97,336.40**	(2,315.69) ST	960.55	
Unit Price: $139.052; Coupon Rate 6.500%; Matures 04/15/2038; Int. Semi-Annually Apr/Oct 15; Yield to Maturity 4.024%; Moody A1 S&P A+; Issued 04/09/08								
WAL-MART STORES INC	6/14/11	90,000.000	104.444	93,999.60			5,062.50	4.33
CUSIP 931142CS0			104.338	93,904.20	**116,733.60**	22,829.40 LT	1,265.62	
Unit Price: $129.704; Coupon Rate 5.625%; Matures 04/01/2040; Int. Semi-Annually Apr/Oct 01; Yield to Maturity 3.854%; Moody AA2 S&P AA; Issued 04/01/10								
XCEL ENERGY INC.	8/3/11	45,000.000	97.918	44,063.10			2,025.00	4.06
CUSIP 845743BN2			97.918	44,063.10	**49,844.70**	5,781.60 LT	765.00	
Unit Price: $110.766; Coupon Rate 4.500%; Matures 08/15/2041; Int. Semi-Annually Feb/Aug 15; Callable $100.00 on 02/15/41; Yield to Call 3.868%; Moody A3 S&P A-; Issued 08/10/11								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

CORPORATE FIXED INCOME

CORPORATE BONDS (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
WALT DISNEY COMPANY	8/17/11	80,000.000	99.011	79,208.80			3,500.00	3.96
CUSIP 25468PCP9			99.011	79,208.80	**88,367.20**	9,158.40 LT	1,312.50	
Unit Price: $110.459; Coupon Rate 4.375%; Matures 08/16/2041; Int. Semi-Annually Feb/Aug 16; Yield to Maturity 3.774%; Moody A2 S&P A; Issued 08/22/11								
DUKE ENERGY CAROLINAS	12/5/11	60,000.000	100.762	60,457.20			2,550.00	4.05
CUSIP 26442CAM6			100.748	60,448.89	**62,832.00**	2,383.11 LT	113.33	
Unit Price: $104.720; Coupon Rate 4.250%; Matures 12/15/2041; Int. Semi-Annually Jun/Dec 15; Callable $100.00 on 06/15/41; Yield to Call 3.971%; Moody A1 S&P A; Issued 12/08/11								
RAYTHEON COMPANY	11/29/11	60,000.000	99.536	59,721.60			2,820.00	4.15
CUSIP 755111BW0			99.536	59,721.60	**67,899.60**	8,178.00 LT	125.33	
Unit Price: $113.166; Coupon Rate 4.700%; Matures 12/15/2041; Int. Semi-Annually Jun/Dec 15; Yield to Maturity 3.934%; Moody A3 S&P A-; Issued 12/06/11								
JPMORGAN CHASE & CO	12/16/11	85,000.000	101.145	85,973.25			4,590.00	4.48
CUSIP 48126BAA1			101.129	85,959.26	**102,433.50**	16,474.24 LT	2,231.24	
Unit Price: $120.510; Coupon Rate 5.400%; Matures 01/06/2042; Int. Semi-Annually Jan/Jul 06; Yield to Maturity 4.174%; Moody A2 S&P A; Issued 12/22/11								
CORPORATE BONDS		**6,145,000.000**		**$6,484,060.25**			**$215,925.00**	**3.21%**
				$6,449,595.60	**$6,735,823.25**	**$227,688.55 LT**	**$60,300.98**	
						$58,539.10 ST		

OTHER FIXED INCOME

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
ML BANK USA 2001-A M-1	5/4/11	220,000.000	$90.750	$199,650.00			$248.76	1.10
CUSIP 59021UAB0			$90.750	$25,682.63	**$22,506.75**	$(3,175.88) LT	$9.67	
Unit Price: $79.528; Coupon Rate 0.879%; Matures 04/15/2026; Interest Paid Monthly Dec 17; Yield to Maturity 2.726%; Floater; Factor .12863827; Moody BAA1; Issued 03/29/01; Current Face 28,300.419								
FREMF 2012-K21 B	10/18/12	70,000.000	101.626	71,138.06			2,756.88	3.85
CUSIP 30290TAN2			101.626	71,138.06	**71,476.30**	338.24 ST	45.94	
Unit Price: $102.109; Coupon Rate 3.938%; Matures 07/25/2045; Interest Paid Monthly Dec 25; Yield to Maturity 3.824%; Floater; Issued 11/01/12								
COMM 2012-CR2 B	9/24/12	70,000.000	102.750	71,924.90			3,075.10	4.04
CUSIP 12624KAG1			102.750	71,924.90	**76,069.70**	4,144.80 ST	256.25	
Unit Price: $108.671; Coupon Rate 4.393%; Matures 08/15/2045; Interest Paid Monthly Dec 17; Yield to Maturity 3.920%; Floater; Moody AA2; Issued 08/01/12								
OTHER FIXED INCOME		**360,000.000**		**$342,712.96**			**$6,080.74**	**3.58%**
				$168,745.59	**$170,052.75**	**$(3,175.88) LT**	**$311.86**	
						$4,483.04 ST		

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Face Value Percentage of Assets %	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
CORPORATE FIXED INCOME	6,505,000.000	$6,826,773.21			$222,005.74	3.22%
		$6,618,341.19	$6,905,876.00	$224,512.67 LT	$60,612.84	
				$63,022.14 ST		
TOTAL CORPORATE FIXED INCOME (incl.accr.int.)	70.4%		$6,966,488.84			

Watchlist and CreditWatch Indicators (*) = developing/uncertain (+) = On Watchlist/CreditWatch Upgrade (-) = On Watchlist/CreditWatch Downgrade
For more information on Watchlist and CreditWatch Indicators, please go to our website at www.morganstanley.com/bondratings or contact your financial advisor.

GOVERNMENT SECURITIES

TREASURY SECURITIES

Security Description	Trade Date	Face Value	Orig. Unit Cost Adj. Unit Cost	Orig. Total Cost Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
US TREASURY BOND FED STRIP I NTEREST PAYMENT	10/5/07	250,000.000	$75.710	$189,275.00			—	—
			$95.207	$238,016.29	**$249,400.00**	$11,383.71 LT	—	
CUSIP 912833DF4								
Unit Price: $99.760; Zero Coupon; Matures 02/15/2014; Issued 02/15/85								
UNITED STATES TREASURY NOTE	10/11/12	35,000.000	99.125	34,693.75				
CUSIP 912828TJ9			99.125	34,693.75	34,770.40	76.65 ST		
	10/11/12	75,000.000	99.117	74,337.90				
			99.117	74,337.90	74,508.00	170.10 ST		
	10/11/12	40,000.000	99.094	39,637.52				
			99.094	39,637.52	39,737.60	100.08 ST		
	10/23/12	300,000.000	98.828	296,484.30				
			98.828	296,484.30	298,032.00	1,547.70 ST		
	Total	450,000.000		445,153.47			7,312.50	1.63
				445,153.47	**447,048.00**	1,894.53 ST	2,742.18	
Unit Price: $99.344; Coupon Rate 1.625%; Matures 08/15/2022; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 1.699%; Moody AAA; Issued 08/15/12								
UNITED STATES TREASURY NOTE	11/30/12	60,000.000	100.074	60,044.52				
CUSIP 912828TY6			100.074	60,044.21	59,343.60	(700.61) ST		
	12/18/12	180,000.000	98.102	176,582.88				
			98.102	176,582.88	178,030.80	1,447.92 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

GOVERNMENT SECURITIES

TREASURY SECURITIES (CONTINUED)

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
	Total	240,000.000		236,627.40			3,900.00	1.64
				236,627.09	**237,374.40**	747.31 ST	495.58	
Unit Price: $98.906; Coupon Rate 1.625%; Matures 11/15/2022; Int. Semi-Annually May/Nov 15; Yield to Maturity 1.746%; Moody AAA; Issued 11/15/12								
UNITED STATES TREASURY BOND	12/20/12	300,000.000	141.871	425,613.30			16,125.00	3.76
CUSIP 912810FP8			141.841	425,523.31	**428,250.00**	2,726.69 ST	6,046.87	
Unit Price: $142.750; Coupon Rate 5.375%; Matures 02/15/2031; Int. Semi-Annually Feb/Aug 15; Yield to Maturity 2.442%; Moody AAA; Issued 02/15/01								
US TREASURY BOND FED STRIP INTEREST	3/30/09	180,000.000	39.487	71,077.41			—	—
PAYMENT			45.437	81,786.98	**97,212.60**	15,425.62 LT	—	
CUSIP 9128334X5								
Unit Price: $54.007; Zero Coupon; Matures 02/15/2034; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	400,000.000	37.751	151,004.37			—	—
PAYMENT			43.487	173,949.41	**207,952.00**	34,002.59 LT	—	
CUSIP 9128334Z0								
Unit Price: $51.988; Zero Coupon; Matures 02/15/2035; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	420,000.000	36.356	152,696.98			—	—
PAYMENT			41.881	175,899.23	**211,478.40**	35,579.17 LT	—	
CUSIP 9128335B2								
Unit Price: $50.352; Zero Coupon; Matures 02/15/2036; Issued 02/15/06								
US TREASURY BOND FED STRIP INTEREST	3/30/09	435,000.000	35.485	154,361.04			—	—
PAYMENT			40.607	176,638.79	**202,718.70**	26,079.91 LT	—	
CUSIP 912833Z60								
Unit Price: $46.602; Zero Coupon; Matures 02/15/2038; Issued 02/15/08								
US TREASURY BOND FED STRIP INTEREST	3/30/09	445,000.000	34.945	155,507.33			—	—
PAYMENT			39.886	177,491.11	**199,595.85**	22,104.74 LT	—	
CUSIP 912834AU2								
Unit Price: $44.853; Zero Coupon; Matures 02/15/2039; Issued 02/17/09								
US TREASURY BOND FED STRIP INTEREST	7/23/09	500,000.000	24.904	124,520.00			—	—
PAYMENT			29.227	146,134.90	**222,235.00**	76,100.10 LT	—	
CUSIP 912834DV7								
Unit Price: $44.447; Zero Coupon; Matures 05/15/2039; Issued 05/15/09								
TREASURY SECURITIES		**3,620,000.000**		**$2,105,836.30**			**$27,337.50**	**1.09%**
				$2,277,220.58	**$2,503,264.95**	**$220,675.84 LT**	**$9,284.63**	
						$5,368.53 ST		

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

GOVERNMENT SECURITIES

FEDERAL AGENCIES

Security Description	Trade Date	Face Value	Orig. Unit Cost / Adj. Unit Cost	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GNMA REMIC TRUST 2012-44 C	3/26/12	50,000.000	$101.000	$50,500.00			$1,698.00	3.18
CUSIP 38378BRY7			$101.000	$50,500.00	**$53,238.00**	$2,738.00 ST	$141.49	
Unit Price: $106.476; Coupon Rate 3.396%; Matures 07/16/2046; Interest Paid Monthly Dec 16; Yield to Maturity 3.085%; Floater; Issued 04/01/12								
GNMA REMIC TRUST 2012-19 D	1/26/12	100,000.000	100.678	100,678.26			3,602.00	3.48
CUSIP 38378BDJ5			100.678	100,678.26	**103,415.00**	2,736.74 ST	300.16	
Unit Price: $103.415; Coupon Rate 3.602%; Matures 01/16/2050; Interest Paid Monthly Dec 16; Yield to Maturity 3.438%; Floater; Issued 02/01/12								
GNMA REMIC TRUST 2012-33 D	2/22/12	50,000.000	100.875	50,437.50			1,752.50	3.42
CUSIP 38378BQW2			100.875	50,437.50	**51,189.50**	752.00 ST	146.04	
Unit Price: $102.379; Coupon Rate 3.505%; Matures 11/16/2050; Interest Paid Monthly Dec 16; Yield to Maturity 3.393%; Floater; Issued 03/01/12								
GNMA REMIC TRUST 2012-87 C	6/26/12	70,000.000	100.660	70,461.72			2,279.90	3.27
CUSIP 38378BYQ6			100.660	70,461.72	**69,529.60**	(932.12) ST	189.99	
Unit Price: $99.328; Coupon Rate 3.257%; Matures 08/16/2052; Interest Paid Monthly Dec 16; Yield to Maturity 3.287%; Floater; Issued 07/01/12								
FEDERAL AGENCIES		**270,000.000**		**$272,077.48**			**$9,332.40**	**3.36%**
				$272,077.48	**$277,372.10**	**$5,294.62 ST**	**$777.68**	

	Face Value Percentage of Assets %	Orig. Total Cost / Adj. Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
GOVERNMENT SECURITIES	**3,890,000.000**	**$2,377,913.78**			**$36,669.90**	**1.32%**
		$2,549,298.06	**$2,780,637.05**	**$220,675.84 LT**	**$10,062.31**	
				$10,663.15 ST		
TOTAL GOVERNMENT SECURITIES (incl.accr.int.)	**28.2%**		**$2,790,699.36**			

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$9,202,704.20**	**$9,818,356.79**	**$445,188.51 LT**	**$260,373.45**	**2.63%**
				$73,896.34 ST	**$71,378.27**	
TOTAL VALUE (includes accrued interest)			**$9,889,735.06**			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
MS LIQUID ASSET FUND	**$104,896.83**	$10.49	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$104,896.83**	**$10.49**
			$0.00
NET UNSETTLED PURCHASES/SALES		$1,545.69	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**2.5%**	**$106,442.52**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALEXION PHARM INC (ALXN)	10/11/10	227.000	$33.666	$7,642.23	$21,278.98	$13,636.75 LT		
	10/12/10	746.000	34.274	25,568.40	69,930.04	44,361.64 LT		
	11/12/10	570.000	36.214	20,641.93	53,431.80	32,789.87 LT		
	Total	1,543.000		53,852.56	**144,640.82**	90,788.26 LT	—	—
Share Price: $93.740								
ALLERGAN INC (AGN)	3/19/07	176.000	55.200	9,715.20	16,144.48	6,429.28 LT		
	4/11/08	448.000	56.076	25,121.96	41,095.04	15,973.08 LT		
	7/15/09	710.000	45.831	32,539.73	65,128.30	32,588.57 LT		
	10/8/12	429.000	93.204	39,984.56	39,352.17	(632.39) ST		
	11/14/12	206.000	89.625	18,462.77	18,896.38	433.61 ST		
	Total	1,969.000		125,824.22	**180,616.37**	54,990.93 LT (198.78) ST	393.80	0.21
Share Price: $91.730; Next Dividend Payable 03/2013								
AMAZON COM INC (AMZN)	3/11/08	29.000	65.534	1,900.48	7,275.23	5,374.75 LT		
	4/11/08	460.000	72.308	33,261.86	115,400.20	82,138.34 LT		
	10/6/08	181.000	60.990	11,039.19	45,407.47	34,368.28 LT		
	7/15/09	393.000	83.468	32,803.04	98,591.91	65,788.87 LT		
	3/14/12	243.000	183.834	44,671.66	60,961.41	16,289.75 ST		
	Total	1,306.000		123,676.23	**327,636.22**	187,670.24 LT 16,289.75 ST	—	—
Share Price: $250.870								
APPLE INC (AAPL)	10/6/08	207.000	91.093	18,856.21	110,159.79	91,303.58 LT		
	7/15/09	396.000	145.258	57,522.17	210,740.47	153,218.30 LT		
	3/12/10	29.000	226.839	6,578.33	15,433.01	8,854.68 LT		
	Total	632.000		82,956.71	**336,333.27**	253,376.56 LT	6,699.20	1.99
Share Price: $532.173; Next Dividend Payable 02/2013								
ASML HOLDING NV NY REG NEW (ASML)	7/16/10	1,147.000	40.309	46,233.98	73,855.33	27,621.35 LT		
	7/29/10	279.000	42.275	11,794.81	17,964.81	6,170.00 LT		
	9/20/11	374.000	46.901	17,540.96	24,081.86	6,540.90 LT		
	11/5/12	474.000	72.855	34,533.14	30,520.86	(4,012.28) ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	2,274.000		110,102.89	**146,422.86**	40,332.25 LT (4,012.28) ST	1,530.40	1.04
Share Price: $64.390								
ATHENAHEALTH INC COM (ATHN)	3/20/12	483.000	74.427	35,948.00	**35,399.07**	(548.93) ST	—	—
Share Price: $73.290								
BIOMARIN PHARMAC SE (BMRN)	11/5/12	1,262.000	49.001	61,839.01	62,090.40	251.39 ST		
	11/16/12	150.000	48.210	7,231.46	7,380.00	148.54 ST		
	Total	1,412.000		69,070.47	**69,470.40**	399.93 ST	—	—
Share Price: $49.200								
CERNER CORP (CERN)	3/16/12	810.000	77.649	62,895.53	62,783.10	(112.43) ST		
	7/11/12	288.000	80.120	23,074.68	22,322.88	(751.80) ST		
	10/8/12	441.000	78.159	34,468.07	34,181.91	(286.16) ST		
	Total	1,539.000		120,438.28	**119,287.89**	(1,150.39) ST	—	—
Share Price: $77.510								
CHIPOTLE MEXICAN GRILL INC COM (CMG)	11/14/12	229.000	259.096	59,332.87	68,118.34	8,785.47 ST		
	11/21/12	93.000	274.615	25,539.20	27,663.78	2,124.58 ST		
	12/31/12	93.000	296.035	27,531.25	27,663.78	132.53 ST		
	Total	415.000		112,403.32	**123,445.90**	11,042.58 ST	—	—
Share Price: $297.460								
COACH INC (COH)	10/17/11	887.000	60.969	54,079.68	49,237.37	(4,842.31) LT		
	12/6/11	371.000	63.482	23,551.86	20,594.21	(2,957.65) LT		
	7/6/12	768.000	57.940	44,497.54	42,631.68	(1,865.86) ST		
	Total	2,026.000		122,129.08	**112,463.26**	(7,799.96) LT (1,865.86) ST	2,431.20	2.16
Share Price: $55.510; Next Dividend Payable 03/2013								
F5 NETWORKS INC (FFIV)	9/17/10	141.000	100.421	14,159.32	13,698.15	(461.17) LT		
	10/11/10	161.000	93.544	15,060.60	15,641.15	580.55 LT		
	2/16/11	354.000	126.380	44,738.52	34,391.10	(10,347.42) LT		
	4/4/11	261.000	94.104	24,561.20	25,356.15	794.95 LT		
	11/14/12	290.000	89.220	25,873.74	28,173.50	2,299.76 ST		
	Total	1,207.000		124,393.38	**117,260.05**	(9,433.09) LT 2,299.76 ST	—	—
Share Price: $97.150								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
FACEBOOK INC CL-A (FB)	5/22/12	1,365.000	32.242	44,010.06	36,335.89	(7,674.17) ST		
	8/1/12	1,437.000	21.479	30,865.32	38,252.51	7,387.19 ST		
	12/12/12	1,462.000	27.597	40,346.38	38,918.00	(1,428.38) ST		
	Total	4,264.000		115,221.76	**113,506.40**	(1,715.36) ST	—	—
Share Price: $26.620								
FMC TECHNOLOGIES INC (FTI)	1/23/08	34.000	22.068	750.32	1,456.22	705.90 LT		
	7/14/08	528.000	35.391	18,686.32	22,614.24	3,927.92 LT		
	12/11/08	440.000	12.709	5,592.09	18,845.20	13,253.11 LT		
	7/15/09	1,058.000	18.982	20,082.96	45,314.14	25,231.18 LT		
	3/12/10	140.000	30.950	4,333.00	5,996.20	1,663.20 LT		
	Total	2,200.000		49,444.69	**94,226.00**	44,781.31 LT	—	—
Share Price: $42.830								
GOOGLE INC-CL A (GOOG)	1/10/06	18.000	465.564	8,380.16	12,732.84	4,352.68 LT		
	12/13/06	86.000	483.450	41,576.70	60,834.68	19,257.98 LT		
	3/19/07	79.000	444.250	35,095.75	55,883.02	20,787.27 LT		
	7/15/09	90.000	434.815	39,133.38	63,664.20	24,530.82 LT		
	10/17/11	61.000	583.373	35,585.73	43,150.18	7,564.45 LT		
	4/4/12	97.000	633.217	61,422.05	68,615.86	7,193.81 ST		
	Total	431.000		221,193.77	**304,880.78**	76,493.20 LT 7,193.81 ST	—	—
Share Price: $707.380								
INTERCONTINENTALEXCHANGE, INC (ICE)	7/30/08	143.000	103.849	14,850.41	17,704.83	2,854.42 LT		
	10/6/08	232.000	74.951	17,388.63	28,723.92	11,335.29 LT		
	7/15/09	328.000	92.082	30,202.90	40,609.68	10,406.78 LT		
	3/12/10	52.000	110.054	5,722.80	6,438.12	715.32 LT		
	Total	755.000		68,164.74	**93,476.55**	25,311.81 LT	—	—
Share Price: $123.810								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
INTUITIVE SURGICAL INC (ISRG)	7/15/09	180.000	154.261	27,766.96	**88,266.60**	60,499.64 LT	—	—
Share Price: $490.370								
LAS VEGAS SANDS CORPORATION (LVS)	7/15/09	1,458.000	8.020	11,693.16	67,301.28	55,608.12 LT		
	10/17/11	335.000	44.787	15,003.61	15,463.60	459.99 LT		
	8/1/12	499.000	36.932	18,429.12	23,033.84	4,604.72 ST		
	Total	2,292.000		45,125.89	**105,798.72**	56,068.11 LT 4,604.72 ST	2,292.00	2.16
Share Price: $46.160; Next Dividend Payable 03/2013								
NATIONAL OILWELL VARCO INC (NOV)	1/5/09	290.000	28.667	8,313.34	19,821.50	11,508.16 LT		
	7/15/09	1,190.000	33.218	39,528.83	81,336.50	41,807.67 LT		
	Total	1,480.000		47,842.17	**101,158.00**	53,315.83 LT	769.60	0.76
Share Price: $68.350; Next Dividend Payable 03/2013								
NIKE INC B (NKE)	6/4/09	264.000	28.682	7,571.97	13,622.40	6,050.43 LT		
	6/5/09	704.000	29.377	20,681.34	36,326.40	15,645.06 LT		
	7/15/09	494.000	25.778	12,734.48	25,490.40	12,755.92 LT		
	9/15/09	636.000	27.282	17,351.26	32,817.60	15,466.34 LT		
	1/29/10	324.000	32.088	10,396.43	16,718.40	6,321.97 LT		
	Total	2,422.000		68,735.48	**124,975.20**	56,239.72 LT	1,017.24	0.81
Share Price: $51.600; Next Dividend Payable 03/2013								
PRAXAIR INC (PX)	8/24/10	608.000	87.149	52,986.77	66,545.60	13,558.83 LT		
	9/20/11	222.000	100.453	22,300.57	24,297.90	1,997.33 LT		
	4/4/12	201.000	113.657	22,845.02	21,999.45	(845.57) ST		
	4/5/12	99.000	113.932	11,279.27	10,835.55	(443.72) ST		
	Total	1,130.000		109,411.63	**123,678.50**	15,556.16 LT (1,289.29) ST	2,486.00	2.01
Share Price: $109.450; Next Dividend Payable 03/2013								
PRICELINE.COM INC NEW (PCLN)	3/4/11	102.000	465.109	47,441.12	63,279.78	15,838.66 LT		
	5/17/11	42.000	503.047	21,127.97	26,056.38	4,928.41 LT		
	9/20/11	30.000	548.925	16,467.76	18,611.70	2,143.94 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	174.000		85,036.85	**107,947.86**	22,911.01 LT	—	—
Share Price: $620.390								
QUALCOMM INC (QCOM)	10/1/09	317.000	43.473	13,781.07	19,609.49	5,828.42 LT		
	12/23/09	75.000	45.901	3,442.59	4,639.47	1,196.88 LT		
	3/12/10	247.000	38.947	9,619.88	15,279.32	5,659.44 LT		
	4/20/10	664.000	42.890	28,478.63	41,074.77	12,596.14 LT		
	5/19/10	879.000	36.578	32,151.80	54,374.59	22,222.79 LT		
	Total	2,182.000		87,473.97	**134,977.64**	47,503.67 LT	2,182.00	1.61
Share Price: $61.860; Next Dividend Payable 03/2013								
REGENERON PHARM (REGN)	9/19/11	28.000	65.086	1,822.41	4,789.96	2,967.55 LT		
	1/27/12	563.000	85.143	47,935.40	96,312.41	48,377.01 ST		
	2/2/12	24.000	95.080	2,281.91	4,105.68	1,823.77 ST		
	Total	615.000		52,039.72	**105,208.05**	2,967.55 LT 50,200.78 ST	—	—
Share Price: $171.070								
SALESFORCE.COM,INC. (CRM)	2/13/07	281.000	48.271	13,564.15	47,236.10	33,671.95 LT		
	3/19/07	173.000	42.350	7,326.55	29,081.30	21,754.75 LT		
	6/12/07	17.000	45.441	772.50	2,857.70	2,085.20 LT		
	10/2/07	442.000	51.325	22,685.65	74,300.20	51,614.55 LT		
	6/8/09	188.000	38.741	7,283.29	31,602.80	24,319.51 LT		
	7/15/09	547.000	39.425	21,565.48	91,950.70	70,385.22 LT		
	3/12/10	83.000	75.980	6,306.34	13,952.30	7,645.96 LT		
	Total	1,731.000		79,503.96	**290,981.10**	211,477.14 LT	—	—
Share Price: $168.100								
SCHLUMBERGER LTD (SLB)	11/20/06	411.000	63.245	25,993.78	28,481.72	2,487.94 LT		
	12/13/06	497.000	66.410	33,005.77	34,441.40	1,435.63 LT		
	3/19/07	52.000	66.418	3,453.75	3,603.52	149.77 LT		
	1/5/09	53.000	47.552	2,520.27	3,672.82	1,152.55 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	7/15/09	589.000	53.918	31,757.70	40,816.87	9,059.17 LT		
	3/12/10	96.000	64.470	6,189.09	6,652.66	463.57 LT		
	9/26/12	285.000	72.396	20,632.83	19,750.10	(882.73) ST		
	Total	1,983.000		123,553.19	**137,419.12**	14,748.63 LT (882.73) ST	2,181.30	1.58
Share Price: $69.299; Next Dividend Payable 01/11/13								
SOUTHWESTERN ENERGY COMPANY (SWN)	12/8/10	1,435.000	36.268	52,044.44	47,943.35	(4,101.09) LT		
	8/19/11	650.000	36.287	23,586.49	21,716.50	(1,869.99) LT		
	Total	2,085.000		75,630.93	**69,659.85**	(5,971.08) LT	—	—
Share Price: $33.410								
STARBUCKS CORP WASHINGTON (SBUX)	3/19/07	530.000	31.235	16,554.55	28,423.90	11,869.35 LT		
	7/15/09	1,340.000	14.207	19,037.51	71,864.20	52,826.69 LT		
	3/12/10	191.000	24.317	4,644.64	10,243.33	5,598.69 LT		
	Total	2,061.000		40,236.70	**110,531.43**	70,294.73 LT	1,731.24	1.56
Share Price: $53.630; Next Dividend Payable 02/2013								
VISA INC CL A (V)	3/20/08	88.000	61.210	5,386.52	13,339.04	7,952.52 LT		
	4/8/08	40.000	67.004	2,680.16	6,063.20	3,383.04 LT		
	10/6/08	385.000	51.627	19,876.36	58,358.30	38,481.94 LT		
	7/15/09	543.000	61.374	33,326.24	82,307.94	48,981.70 LT		
	5/17/10	108.000	74.734	8,071.26	16,370.64	8,299.38 LT		
	5/20/10	228.000	73.815	16,829.84	34,560.24	17,730.40 LT		
	10/4/10	348.000	73.730	25,658.18	52,749.84	27,091.66 LT		
	3/2/11	443.000	74.041	32,800.03	67,149.94	34,349.91 LT		
	Total	2,183.000		144,628.59	**330,899.14**	186,270.55 LT	2,881.56	0.87
Share Price: $151.580; Next Dividend Payable 03/2013								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**97.5%**	**$2,521,806.14**	**$4,150,567.05**	**$1,548,393.17 LT** **$80,367.71 ST**	**$26,595.54** **$0.00**	**0.64%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$2,521,806.14	$4,257,009.57	$1,548,393.17 LT $80,367.71 ST	$26,606.03 $0.00	0.62%
TOTAL VALUE (includes accrued interest)			$4,257,009.57			

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$70.13**			
MS LIQUID ASSET FUND	**31,621.96**	3.16	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**2.7%**	**$31,692.09**	**$3.16** / **$0.00**

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ANSYS INC (ANSS)	12/9/10	470.000	$51.056	$23,996.46	**$31,649.80**	$7,653.34 LT	—	—
Share Price: $67.340								
BUCKLE INC(THE) (BKE)	8/31/11	642.000	40.037	25,703.43	**28,658.88**	2,955.45 LT	513.60	1.79
Share Price: $44.640; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CACI INTERNATIONAL INC CL A (CACI)	2/10/12	493.000	58.738	28,957.64	**27,129.79**	(1,827.85) ST	—	—
Share Price: $55.030								
CAMDEN PROPERTY TRUST (CPT)	8/26/11	433.000	63.900	27,668.53	**29,534.93**	1,866.40 LT	969.92	3.28
Share Price: $68.210; Next Dividend Payable 01/17/13								
CHURCH & DWIGHT CO INC (CHD)	7/15/09	115.000	27.700	3,185.50	6,160.55	2,975.05 LT		
	11/9/09	130.000	29.073	3,779.49	6,964.10	3,184.61 LT		
	11/16/09	244.000	29.474	7,191.66	13,071.08	5,879.42 LT		
	3/12/10	96.000	34.060	3,269.76	5,142.72	1,872.96 LT		
	Total	585.000		17,426.41	**31,338.45**	13,912.04 LT	561.60	1.79
Share Price: $53.570; Next Dividend Payable 03/2013								
CORE LABORATORIES N V (CLB)	11/9/09	69.000	54.986	3,794.03	7,542.39	3,748.36 LT		
	11/16/09	154.000	54.444	8,384.38	16,833.74	8,449.36 LT		
	3/12/10	16.000	66.400	1,062.40	1,748.96	686.56 LT		
	Total	239.000		13,240.81	**26,125.09**	12,884.28 LT	267.68	1.02
Share Price: $109.310; Next Dividend Payable 02/2013								
DONALDSON CO INC (DCI)	8/11/10	768.000	22.179	17,033.78	**25,221.12**	8,187.34 LT	276.48	1.09
Share Price: $32.840; Next Dividend Payable 03/2013								
FAMILY DOLLAR STORES (FDO)	10/4/12	425.000	69.225	29,420.50	**26,949.25**	(2,471.25) ST	357.00	1.32
Share Price: $63.410; Next Dividend Payable 03/2013								
FEI COMPANY (FEIC)	9/27/12	550.000	54.077	29,742.57	**30,508.72**	766.15 ST	176.00	0.57
Share Price: $55.470; Next Dividend Payable 01/2013								
FMC CORP NEW (FMC)	11/5/10	602.000	38.319	23,068.31	**35,229.04**	12,160.73 LT	325.08	0.92
Share Price: $58.520; Next Dividend Payable 01/17/13								
FOSSIL INC (FOSL)	2/3/12	265.000	100.228	26,560.42	**24,671.50**	(1,888.92) ST	—	—
Share Price: $93.100								
HAIN CELESTIAL GROUP INC (HAIN)	2/3/12	512.000	41.249	21,119.23	**27,760.64**	6,641.41 ST	—	—
Share Price: $54.220								
HENRY SCHEIN INC (HSIC)	11/15/12	355.000	78.260	27,782.41	**28,549.10**	766.69 ST	—	—
Share Price: $80.420								
HEXCEL CORP NEW (HXL)	9/29/11	1,052.000	21.616	22,740.03	**28,361.92**	5,621.89 LT	—	—
Share Price: $26.960								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
HMS HOLDINGS CORP (HMSY)	7/7/10	835.000	18.357	15,328.23	**21,643.20**	6,314.97 LT	—	—
Share Price: $25.920								
HUBBELL INC B (HUB'B)	10/4/12	360.000	82.732	29,783.48	**30,466.80**	683.32 ST	648.00	2.12
Share Price: $84.630; Next Dividend Payable 03/2013								
IDEXX LABS (IDXX)	11/9/09	96.000	52.359	5,026.47	8,908.80	3,882.33 LT		
	11/16/09	130.000	53.071	6,899.17	12,064.00	5,164.83 LT		
	3/12/10	107.000	55.365	5,924.06	9,929.60	4,005.54 LT		
	Total	333.000		17,849.70	**30,902.40**	13,052.70 LT	—	—
Share Price: $92.800								
JACK HENRY & ASSOC INC (JKHY)	8/27/12	635.000	37.098	23,556.98	**24,930.10**	1,373.12 ST	292.10	1.17
Share Price: $39.260; Next Dividend Payable 03/2013								
JARDEN CORP (JAH)	10/11/12	530.000	54.368	28,814.93	**27,401.00**	(1,413.93) ST	—	—
Share Price: $51.700								
JB HUNT TRANS SERV (JBHT)	7/25/12	505.000	53.650	27,093.15	**30,153.55**	3,060.40 ST	303.00	1.00
Share Price: $59.710; Next Dividend Payable 03/2013								
LINCOLN ELEC HLDGS INC (LECO)	5/7/12	570.000	49.143	28,011.68	**27,747.60**	(264.08) ST	456.00	1.64
Share Price: $48.680; Next Dividend Payable 03/2013								
MICROS SYST (MCRS)	11/9/09	163.000	27.954	4,556.49	6,917.72	2,361.23 LT		
	11/16/09	243.000	29.314	7,123.42	10,312.92	3,189.50 LT		
	3/12/10	145.000	32.196	4,668.49	6,153.80	1,485.31 LT		
	Total	551.000		16,348.40	**23,384.44**	7,036.04 LT	—	—
Share Price: $42.440								
MYLAN INC (MYL)	2/11/10	1,133.000	17.784	20,149.27	31,100.85	10,951.58 LT		
	3/12/10	86.000	21.830	1,877.38	2,360.70	483.32 LT		
	Total	1,219.000		22,026.65	**33,461.55**	11,434.90 LT	—	—
Share Price: $27.450								
NETGEAR INC (NTGR)	2/3/12	703.000	40.424	28,418.35	**27,719.29**	(699.06) ST	—	—
Share Price: $39.430								
O'REILLY AUTOMOTIVE INC NEW (ORLY)	1/28/10	195.000	37.786	7,368.21	17,436.90	10,068.69 LT		
	3/12/10	131.000	40.324	5,282.44	11,714.02	6,431.58 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	326.000		12,650.65	**29,150.92**	16,500.27 LT	—	—
Share Price: $89.420								
OCEANEERING INTL INC (OII)	8/23/12	425.000	55.213	23,465.70	**22,860.75**	(604.95) ST	306.00	1.33
Share Price: $53.790; Next Dividend Payable 03/2013								
OIL STATES INTL INC (OIS)	2/29/12	317.000	82.315	26,093.92	**22,678.18**	(3,415.74) ST	—	—
Share Price: $71.540								
PANERA BREAD COMPANY CL A (PNRA)	1/28/10	127.000	72.126	9,159.94	20,171.41	11,011.47 LT		
	3/12/10	58.000	79.450	4,608.10	9,212.14	4,604.04 LT		
	Total	185.000		13,768.04	**29,383.55**	15,615.51 LT	—	—
Share Price: $158.830								
PETSMART INC (PETM)	6/6/12	425.000	65.693	27,919.70	**29,044.50**	1,124.80 ST	280.50	0.96
Share Price: $68.340; Next Dividend Payable 03/2013								
ROSS STORES INC (ROST)	6/10/10	466.000	28.494	13,278.11	**25,205.94**	11,927.83 LT	260.96	1.03
Share Price: $54.090; Next Dividend Payable 03/2013								
SIGMA ALDRICH CORP DEL (SIAL)	6/8/11	427.000	67.141	28,669.13	**31,418.66**	2,749.53 LT	341.60	1.08
Share Price: $73.580; Next Dividend Payable 03/2013								
SIGNATURE BANK (SBNY)	11/9/09	147.000	31.675	4,656.26	10,486.98	5,830.72 LT		
	11/16/09	225.000	32.086	7,219.42	16,051.50	8,832.08 LT		
	3/12/10	49.000	38.820	1,902.18	3,495.66	1,593.48 LT		
	Total	421.000		13,777.86	**30,034.14**	16,256.28 LT	—	—
Share Price: $71.340								
SKYWORKS SOLUTIONS INC (SWKS)	12/1/11	1,063.000	16.015	17,023.52	**21,578.90**	4,555.38 LT	—	—
Share Price: $20.300								
T ROWE PRICE GROUP INC (TROW)	11/2/09	20.000	48.517	970.33	1,302.34	332.01 LT		
	11/9/09	175.000	50.492	8,836.08	11,395.49	2,559.41 LT		
	11/16/09	138.000	51.326	7,082.99	8,986.16	1,903.17 LT		
	3/12/10	110.000	53.523	5,887.48	7,162.88	1,275.40 LT		
	Total	443.000		22,776.88	**28,846.87**	6,069.99 LT	602.48	2.08
Share Price: $65.117; Next Dividend Payable 03/2013								
TERADATA CORP (TDC)	5/5/11	546.000	53.393	29,152.80	**33,791.94**	4,639.14 LT	—	—
Share Price: $61.890								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
TIBCO SOFTWARE INC (TIBX)	12/5/12	1,015.000	19.725	20,020.57	**22,309.70**	2,289.13 ST	—	—
Share Price: $21.980								
UNITED THERAPEUTICS CORP (UTHR)	7/19/12	525.000	53.394	28,031.85	**28,045.50**	13.65 ST	—	—
Share Price: $53.420								
V F CORPORATION (VFC)	11/9/09	33.000	75.538	2,492.75	4,982.01	2,489.26 LT		
	11/16/09	99.000	75.558	7,480.28	14,946.03	7,465.75 LT		
	3/12/10	69.000	79.880	5,511.72	10,416.93	4,905.21 LT		
	Total	201.000		15,484.75	**30,344.97**	14,860.22 LT	699.48	2.30
Share Price: $150.970; Next Dividend Payable 03/2013								
W W GRAINGER INC (GWW)	11/9/09	21.000	97.896	2,055.82	4,249.77	2,193.95 LT		
	11/16/09	68.000	100.790	6,853.70	13,761.16	6,907.46 LT		
	3/12/10	50.000	107.680	5,384.00	10,118.50	4,734.50 LT		
	Total	139.000		14,293.52	**28,129.43**	13,835.91 LT	444.80	1.58
Share Price: $202.370; Next Dividend Payable 03/2013								
WABTEC (WAB)	4/4/12	385.000	74.638	28,735.59	**33,702.90**	4,967.31 ST	77.00	0.22
Share Price: $87.540; Next Dividend Payable 02/2013								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
STOCKS	**97.3%**	**$906,834.67**	**$1,126,025.01**	**$210,090.14 LT**	**$8,159.28**	**0.72%**
				$9,100.20 ST	**$0.00**	

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / Accrued Interest	Yield %
TOTAL MARKET VALUE	**100.0%**	**$906,834.67**	**$1,157,717.10**	**$210,090.14 LT**	**$8,162.44**	**0.70%**
				$9,100.20 ST	**$0.00**	

TOTAL VALUE (includes accrued interest) **$1,157,717.10**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

MUTUAL FUNDS

OTHER MUTUAL FUNDS

"Total Purchases vs Market Value" is provided to assist you in comparing your "Total Purchases," excluding reinvested distributions, with the current value of the mutual fund positions in your account.

"Cumulative Cash Distributions" when shown, may reflect distributions on shares no longer held in the account. It may not reflect all distributions received in cash; due to but not limited to the following: investments made prior to addition of this information on statements, securities transfers, timing of recent distributions, and certain adjustments made in your account.

"Net Value Increase/ (Decrease)" reflects the difference between your total purchases, plus the cash distributions shown, and the current value of the fund's shares. This calculation is for informational purposes only and does not reflect your total unrealized gain or loss nor should it be used for tax purposes.
Consulting Group Investment Advisor Research (CG IAR) status codes (FL, AL or NL) may be shown for certain mutual funds. Please refer to "CG IAR Statuses in Investment Advisory Programs" in the quarter-end statement (or your first statement, if you have not yet received a statement at the quarter-end) for a description of these status codes. All status codes represent the opinions of CG IAR and are not representations or guarantees of performance.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
WILLIAM BLAIR INTL GROWTH I (BIGIX)	3/25/10	42,668.506	$19.370	$826,488.97	$978,815.53	$152,326.56 LT		
	3/25/10	25,813.113	19.370	500,000.00	592,152.81	92,152.81 LT		
	3/26/10	3,076.923	19.500	60,000.00	70,584.61	10,584.61 LT		
	Purchases	71,558.542		1,386,488.97	**1,641,552.95**	255,063.98 LT		
Long Term Reinvestments		2,575.530		55,571.35	59,082.66	3,511.31 LT		
Short Term Reinvestments		2,379.289		54,438.13	54,580.89	142.76 ST		
	Total	76,513.361		1,496,498.45	**1,755,216.50**	258,575.29 LT 142.76 ST	56,161.00	3.19
Total Purchases vs Market Value				1,386,488.97	1,755,216.50			
Net Value Increase/(Decrease)					368,727.53			

Share Price: $22.940; CG IAR Status: FL; Enrolled In MS Dividend Reinvestment; Capital Gains Reinvest

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
MUTUAL FUNDS	100.0%	$1,496,498.45	$1,755,216.50	$258,575.29 LT $142.76 ST	$56,161.00 $0.00	3.20%

Transactions in mutual fund positions held directly at the Fund Company are not included in the total above and are not reflected on the Summary Page.
For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income Accrued Interest	Yield %
TOTAL MARKET VALUE	100.0%	$1,496,498.45	$1,755,216.50	$258,575.29 LT $142.76 ST	$56,161.00 $0.00	3.20%

TOTAL VALUE (includes accrued interest) $1,755,216.50

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$1,048.98**			
MS LIQUID ASSET FUND	**156,889.09**	15.69	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**3.9%**	**$157,938.07**	**$15.69**
			$0.00

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALLSTATE CORP (ALL)	3/3/09	2,050.000	$15.868	$32,529.40	$82,348.50	$49,819.10 LT		
	3/30/11	209.000	31.818	6,649.96	8,395.53	1,745.57 LT		
	Total	2,259.000		39,179.36	**90,744.03**	51,564.67 LT	1,987.92	2.19
Share Price: $40.170; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
AMERICAN ELECTRIC POWER CO (AEP)	1/9/12	650.000	40.910	26,591.70	27,742.00	1,150.30 ST		
	1/10/12	500.000	41.295	20,647.60	21,340.00	692.40 ST		
	1/11/12	445.000	41.167	18,319.18	18,992.60	673.42 ST		
	1/12/12	143.000	41.208	5,892.77	6,103.24	210.47 ST		
	Total	1,738.000		71,451.25	**74,177.84**	2,726.59 ST	3,267.44	4.40
Share Price: $42.680; Next Dividend Payable 03/2013								
AMERIPRISE FINCL INC (AMP)	8/31/10	534.000	43.397	23,173.73	33,444.42	10,270.69 LT		
	9/1/10	500.000	45.336	22,668.15	31,315.00	8,646.85 LT		
	10/19/11	416.000	41.009	17,059.87	26,054.08	8,994.21 LT		
	Total	1,450.000		62,901.75	**90,813.50**	27,911.75 LT	2,610.00	2.87
Share Price: $62.630; Next Dividend Payable 02/2013								
ANNALY CAPITAL MNGMT INC (NLY)	4/3/09	731.000	14.120	10,322.01	10,263.24	(58.77) LT		
	7/13/09	775.000	15.397	11,932.29	10,881.00	(1,051.29) LT		
	7/15/09	175.000	15.850	2,773.75	2,457.00	(316.75) LT		
	3/12/10	800.000	18.130	14,503.92	11,232.00	(3,271.92) LT		
	2/10/11	1,152.000	17.905	20,626.91	16,174.08	(4,452.83) LT		
	Total	3,633.000		60,158.88	**51,007.32**	(9,151.56) LT	6,539.40	12.82
Share Price: $14.040; Next Dividend Payable 01/29/13								
ASTRAZENECA PLC ADS (AZN)	6/29/12	482.000	44.703	21,546.80	22,784.14	1,237.34 ST		
	7/5/12	1,048.000	45.673	47,865.51	49,538.96	1,673.45 ST		
	7/6/12	78.000	45.210	3,526.40	3,687.06	160.66 ST		
	7/20/12	448.000	46.820	20,975.32	21,176.96	201.64 ST		
	7/23/12	273.000	46.084	12,581.04	12,904.71	323.67 ST		
	7/24/12	78.000	45.881	3,578.69	3,687.06	108.37 ST		
	8/9/12	81.000	46.991	3,806.26	3,828.87	22.61 ST		
	9/17/12	137.000	46.981	6,436.40	6,475.99	39.59 ST		
	10/1/12	720.000	47.268	34,033.10	34,034.40	1.30 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,345.000		154,349.52	**158,118.15**	3,768.63 ST	9,533.25	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
AT&T INC (T)	3/3/09	992.000	22.790	22,607.68	33,440.32	10,832.64 LT		
	7/13/09	600.000	23.708	14,224.86	20,226.00	6,001.14 LT		
	3/12/10	550.000	25.637	14,100.35	18,540.50	4,440.15 LT		
	Total	2,142.000		50,932.89	**72,206.82**	21,273.93 LT	3,855.60	5.33
Share Price: $33.710; Next Dividend Payable 02/2013								
BARRICK GOLD CORP (ABX)	1/30/12	245.000	48.977	11,999.39	8,577.45	(3,421.94) ST		
	1/31/12	615.000	48.969	30,115.63	21,531.15	(8,584.48) ST		
	2/3/12	621.000	48.949	30,397.20	21,741.21	(8,655.99) ST		
	9/12/12	495.000	39.507	19,555.97	17,329.95	(2,226.02) ST		
	Total	1,976.000		92,068.19	**69,179.76**	(22,888.43) ST	1,580.80	2.28
Share Price: $35.010; Next Dividend Payable 03/2013								
CA INCORPORATED (CA)	5/3/12	315.000	26.698	8,409.90	6,923.70	(1,486.20) ST		
	5/4/12	1,515.000	26.321	39,876.32	33,299.70	(6,576.62) ST		
	5/9/12	594.000	26.383	15,671.50	13,056.12	(2,615.38) ST		
	5/10/12	280.000	26.421	7,397.94	6,154.40	(1,243.54) ST		
	5/11/12	45.000	26.087	1,173.91	989.10	(184.81) ST		
	Total	2,749.000		72,529.57	**60,423.02**	(12,106.55) ST	2,749.00	4.54
Share Price: $21.980; Next Dividend Payable 03/2013								
CHEVRON CORP (CVX)	3/3/09	465.000	58.822	27,352.23	50,285.10	22,932.87 LT		
	7/13/09	200.000	62.198	12,439.50	21,628.00	9,188.50 LT		
	Total	665.000		39,791.73	**71,913.10**	32,121.37 LT	2,394.00	3.32
Share Price: $108.140; Next Dividend Payable 03/2013								
CISCO SYS INC (CSCO)	5/18/12	557.000	16.538	9,211.83	10,944.72	1,732.89 ST		
	5/21/12	512.000	16.649	8,524.29	10,060.49	1,536.20 ST		
	5/22/12	3,053.000	16.699	50,980.52	59,989.62	9,009.10 ST		
	5/30/12	127.000	16.448	2,088.88	2,495.47	406.59 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,249.000		70,805.52	**83,490.30**	12,684.78 ST	2,379.44	2.84
Share Price: $19.649; Next Dividend Payable 03/2013								
CONOCOPHILLIPS (COP)	3/3/09	483.000	27.767	13,411.45	28,009.17	14,597.72 LT		
	7/13/09	275.000	31.151	8,566.39	15,947.25	7,380.86 LT		
	11/10/09	255.000	41.269	10,523.71	14,787.45	4,263.74 LT		
	11/11/09	750.000	41.436	31,076.91	43,492.50	12,415.59 LT		
	11/13/09	50.000	40.662	2,033.09	2,899.50	866.41 LT		
	5/11/12	235.000	53.530	12,579.64	13,627.65	1,048.01 ST		
	5/14/12	632.000	53.031	33,515.34	36,649.68	3,134.34 ST		
	Total	2,680.000		111,706.53	**155,413.20**	39,524.32 LT 4,182.35 ST	7,075.20	4.55
Share Price: $57.990; Next Dividend Payable 03/2013								
DU PONT EI DE NEMOURS & CO (DD)	3/9/12	595.000	51.700	30,761.26	26,762.21	(3,999.05) ST		
	3/12/12	177.000	51.366	9,091.78	7,961.19	(1,130.59) ST		
	3/16/12	180.000	53.500	9,629.98	8,096.13	(1,533.85) ST		
	3/20/12	318.000	52.679	16,751.95	14,303.16	(2,448.79) ST		
	3/27/12	167.000	53.480	8,931.16	7,511.41	(1,419.75) ST		
	Total	1,437.000		75,166.13	**64,634.10**	(10,532.03) ST	2,471.64	3.82
Share Price: $44.979; Next Dividend Payable 03/2013								
ENSCO PLC CLASS A (ESV)	11/25/11	270.000	47.968	12,951.23	16,005.60	3,054.37 LT		
	11/28/11	485.000	49.160	23,842.55	28,750.80	4,908.25 LT		
	11/29/11	470.000	49.445	23,239.24	27,861.60	4,622.36 LT		
	12/1/11	75.000	52.186	3,913.98	4,446.00	532.02 LT		
	Total	1,300.000		63,947.00	**77,064.00**	13,117.00 LT	1,950.00	2.53
Share Price: $59.280; Next Dividend Payable 03/2013								
FIFTH 3RD BANCORP OHIO (FITB)	8/31/12	1,985.000	15.099	29,972.31	30,172.00	199.69 ST		
	9/4/12	1,990.000	15.025	29,900.35	30,248.00	347.65 ST		
	9/5/12	560.000	14.914	8,351.95	8,512.00	160.05 ST		
	9/6/12	365.000	15.075	5,502.45	5,548.00	45.55 ST		
	Total	4,900.000		73,727.06	**74,480.00**	752.94 ST	1,960.00	2.63
Share Price: $15.200; Next Dividend Payable 01/17/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
FREEPORT MCMORAN CP&GLD (FCX)	1/11/10	1,192.000	44.367	52,885.22	40,766.40	(12,118.82) LT		
	1/13/10	124.000	42.323	5,248.02	4,240.80	(1,007.22) LT		
	10/19/11	538.000	35.035	18,848.78	18,399.60	(449.18) LT		
	6/8/12	206.000	33.721	6,946.57	7,045.20	98.63 ST		
	Total	2,060.000		83,928.59	**70,452.00**	(13,575.22) LT 98.63 ST	2,575.00	3.65
Share Price: $34.200; Next Dividend Payable 02/2013								
GENERAL ELECTRIC CO (GE)	7/29/10	3,597.000	16.009	57,585.09	**75,501.03**	17,915.94 LT	2,733.72	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
HARRIS CORPORATION DELAWARE (HRS)	3/3/09	598.000	33.704	20,154.99	29,278.08	9,123.09 LT		
	7/13/09	750.000	27.798	20,848.50	36,720.00	15,871.50 LT		
	3/30/11	106.000	49.494	5,246.41	5,189.76	(56.65) LT		
	12/9/11	160.000	35.499	5,679.89	7,833.60	2,153.71 LT		
	Total	1,614.000		51,929.79	**79,021.44**	27,091.65 LT	2,388.72	3.02
Share Price: $48.960; Next Dividend Payable 03/2013								
INTEL CORP (INTC)	11/12/09	1,100.000	20.090	22,099.44	22,682.00	582.56 LT		
	11/13/09	450.000	19.765	8,894.16	9,279.00	384.84 LT		
	8/27/10	35.000	18.400	644.00	721.70	77.70 LT		
	8/27/10	1,165.000	18.225	21,231.78	24,022.30	2,790.52 LT		
	9/1/10	2,550.000	18.158	46,302.90	52,581.00	6,278.10 LT		
	3/30/11	320.000	20.286	6,491.49	6,598.40	106.91 LT		
	9/13/12	1,182.000	23.098	27,302.31	24,372.84	(2,929.47) ST		
	Total	6,802.000		132,966.08	**140,257.24**	10,220.63 LT (2,929.47) ST	6,121.80	4.36
Share Price: $20.620; Next Dividend Payable 03/2013								
INTERNATIONAL PAPER CO (IP)	3/17/11	1,880.000	26.231	49,314.09	74,899.20	25,585.11 LT		
	6/21/11	560.000	28.727	16,087.18	22,310.40	6,223.22 LT		
	6/22/11	1,917.000	28.897	55,395.17	76,373.28	20,978.11 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,357.000		120,796.44	**173,582.88**	52,786.44 LT	5,228.40	3.01
Share Price: $39.840; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	5/4/09	770.000	53.276	41,022.83	53,977.00	12,954.17 LT		
	7/15/09	75.000	58.970	4,422.75	5,257.50	834.75 LT		
	2/10/11	368.000	60.998	22,447.37	25,796.80	3,349.43 LT		
	Total	1,213.000		67,892.95	**85,031.30**	17,138.35 LT	2,959.72	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JPMORGAN CHASE & CO (JPM)	5/3/11	520.000	45.857	23,845.38	22,863.93	(981.45) LT		
	5/4/11	536.000	45.730	24,511.49	23,567.44	(944.05) LT		
	11/4/11	2,421.000	33.754	81,718.43	106,449.19	24,730.76 LT		
	6/8/12	656.000	33.592	22,036.35	28,843.73	6,807.38 ST		
	Total	4,133.000		152,111.65	**181,724.29**	22,805.26 LT 6,807.38 ST	4,959.60	2.72
Share Price: $43.969; Next Dividend Payable 01/2013								
KIMBERLY CLARK CORP (KMB)	3/3/09	485.000	46.146	22,380.81	40,948.55	18,567.74 LT		
	7/13/09	200.000	52.978	10,595.60	16,886.00	6,290.40 LT		
	3/12/10	200.000	60.107	12,021.42	16,886.00	4,864.58 LT		
	Total	885.000		44,997.83	**74,720.55**	29,722.72 LT	2,619.60	3.50
Share Price: $84.430; Next Dividend Payable 01/03/13								
LOCKHEED MARTIN CORP (LMT)	3/16/10	450.000	84.467	38,010.06	41,530.50	3,520.44 LT		
	3/17/10	320.000	84.786	27,131.52	29,532.80	2,401.28 LT		
	3/30/11	119.000	79.898	9,507.84	10,982.51	1,474.67 LT		
	Total	889.000		74,649.42	**82,045.81**	7,396.39 LT	4,089.40	4.98
Share Price: $92.290; Next Dividend Payable 03/2013								
MARATHON OIL CO (MRO)	3/3/09	793.000	12.974	10,288.28	24,313.38	14,025.10 LT		
	7/13/09	175.000	17.190	3,008.19	5,365.50	2,357.31 LT		
	3/12/10	400.000	18.776	7,510.41	12,264.00	4,753.59 LT		
	7/13/11	335.000	31.721	10,626.54	10,271.10	(355.44) LT		
	7/14/11	554.000	31.569	17,489.17	16,985.64	(503.53) LT		
	8/6/12	482.000	26.732	12,884.73	14,778.12	1,893.39 ST		
	Total	2,739.000		61,807.32	**83,977.74**	20,277.03 LT 1,893.39 ST	1,862.52	2.21
Share Price: $30.660; Next Dividend Payable 03/2013								

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
MATTEL INC (MAT)	8/31/11	705.000	26.922	18,980.15	25,817.10	6,836.95 LT		
	9/1/11	488.000	26.932	13,142.62	17,870.56	4,727.94 LT		
	9/26/11	560.000	25.722	14,404.15	20,507.20	6,103.05 LT		
	9/28/11	642.000	26.543	17,040.48	23,510.04	6,469.56 LT		
	Total	2,395.000		63,567.40	**87,704.90**	24,137.50 LT	2,969.80	3.38
Share Price: $36.620; Next Dividend Payable 03/2013								
MEDTRONIC INC (MDT)	3/3/09	1,069.000	27.088	28,956.97	43,850.38	14,893.41 LT		
	7/13/09	225.000	33.338	7,500.94	9,229.50	1,728.56 LT		
	9/24/10	7.000	33.917	237.42	287.14	49.72 LT		
	9/24/10	520.000	33.848	17,601.12	21,330.40	3,729.28 LT		
	Total	1,821.000		54,296.45	**74,697.42**	20,400.97 LT	1,893.84	2.53
Share Price: $41.020; Next Dividend Payable 03/2013								
MERCK & CO INC NEW COM (MRK)	4/5/12	1,575.000	38.715	60,976.13	64,480.50	3,504.37 ST		
	4/9/12	359.000	38.632	13,868.74	14,697.46	828.72 ST		
	Total	1,934.000		74,844.87	**79,177.96**	4,333.09 ST	3,326.48	4.20
Share Price: $40.940; Next Dividend Payable 01/08/13								
METLIFE INCORPORATED (MET)	4/23/09	9.000	27.933	251.40	296.46	45.06 LT		
	4/24/09	250.000	28.741	7,185.13	8,235.00	1,049.87 LT		
	5/4/09	1,125.000	27.415	30,841.31	37,057.50	6,216.19 LT		
	7/13/09	225.000	28.998	6,524.44	7,411.50	887.06 LT		
	12/8/11	560.000	31.271	17,511.59	18,446.40	934.81 LT		
	Total	2,169.000		62,313.87	**71,446.86**	9,132.99 LT	1,605.06	2.24
Share Price: $32.940; Next Dividend Payable 12/2013								
MICROSOFT CORP (MSFT)	8/22/12	2,368.000	30.597	72,453.46	63,248.57	(9,204.89) ST		
	8/29/12	128.000	30.650	3,923.20	3,418.84	(504.36) ST		
	Total	2,496.000		76,376.66	**66,667.41**	(9,709.25) ST	2,296.32	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MOLSON COORS BREWING CO CL B (TAP)	8/14/12	215.000	43.369	9,324.25	9,199.85	(124.40) ST		
	8/20/12	112.000	44.055	4,934.14	4,792.48	(141.66) ST		
	8/21/12	437.000	44.241	19,333.49	18,699.23	(634.26) ST		
	10/9/12	75.000	44.382	3,328.63	3,209.25	(119.38) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	10/12/12	315.000	44.230	13,932.58	13,478.85	(453.73) ST		
	10/15/12	5.000	44.276	221.38	213.95	(7.43) ST		
	10/16/12	15.000	44.479	667.18	641.85	(25.33) ST		
	10/18/12	420.000	44.458	18,672.49	17,971.80	(700.69) ST		
	10/22/12	192.000	43.861	8,421.27	8,215.68	(205.59) ST		
	Total	1,786.000		78,835.41	**76,422.94**	(2,412.47) ST	2,286.08	2.99
Share Price: $42.790; Next Dividend Payable 03/2013								
NORTHROP GRUMMAN CP(HLDG CO) (NOC)	10/26/09	1,047.000	45.827	47,981.21	**70,756.26**	22,775.05 LT	2,303.40	3.25
Share Price: $67.580; Next Dividend Payable 03/2013								
PFIZER INC (PFE)	3/3/09	1,532.000	11.970	18,338.04	38,421.48	20,083.44 LT		
	7/13/09	1,200.000	14.688	17,625.60	30,095.15	12,469.55 LT		
	3/12/10	900.000	17.068	15,361.56	22,571.36	7,209.80 LT		
	Total	3,632.000		51,325.20	**91,088.01**	39,762.79 LT	3,486.72	3.82
Share Price: $25.079; Next Dividend Payable 03/2013								
PHILLIPS 66 COM (PSX)	11/11/09	145.012	24.628	3,571.39	7,700.14	4,128.75 LT		
	11/13/09	24.988	24.166	603.87	1,326.86	722.99 LT		
	5/11/12	34.000	31.772	1,080.25	1,805.40	725.15 ST		
	5/15/12	113.000	31.582	3,568.78	6,000.30	2,431.52 ST		
	5/16/12	756.000	32.126	24,287.26	40,143.60	15,856.34 ST		
	5/30/12	498.000	30.316	15,097.47	26,443.80	11,346.33 ST		
	Total	1,571.000		48,209.02	**83,420.10**	4,851.74 LT 30,359.34 ST	1,571.00	1.88
Share Price: $53.100; Next Dividend Payable 03/2013								
PNC FINL SVCS GP (PNC)	11/10/10	260.000	57.140	14,856.30	15,160.60	304.30 LT		
	11/11/10	946.000	57.281	54,188.02	55,161.26	973.24 LT		
	Total	1,206.000		69,044.32	**70,321.86**	1,277.54 LT	1,929.60	2.74
Share Price: $58.310; Next Dividend Payable 02/2013								
REYNOLDS AMERICAN INC (RAI)	3/3/09	1,257.000	16.345	20,545.60	52,077.51	31,531.91 LT		
	7/13/09	400.000	19.535	7,813.94	16,572.00	8,758.06 LT		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,657.000		28,359.54	**68,649.51**	40,289.97 LT	3,910.52	5.69
Share Price: $41.430; Next Dividend Payable 01/02/13								
ROYAL DUTCH SHELL PLC (RDS'A)	3/3/09	825.000	39.236	32,369.70	56,883.75	24,514.05 LT		
	7/13/09	175.000	47.338	8,284.15	12,066.25	3,782.10 LT		
	Total	1,000.000		40,653.85	**68,950.00**	28,296.15 LT	2,924.00	4.24
Share Price: $68.950								
STAPLES INC (SPLS)	7/19/12	1,093.000	12.851	14,046.36	12,460.20	(1,586.16) ST		
	7/23/12	733.000	12.451	9,126.44	8,356.20	(770.24) ST		
	7/24/12	1,117.000	12.440	13,895.70	12,733.80	(1,161.90) ST		
	8/1/12	11.000	12.741	140.15	125.40	(14.75) ST		
	8/16/12	3,713.000	11.447	42,503.45	42,328.20	(175.25) ST		
	Total	6,667.000		79,712.10	**76,003.80**	(3,708.30) ST	2,933.48	3.85
Share Price: $11.400; Next Dividend Payable 03/2013								
TOTAL S A SPON ADR (TOT)	3/3/09	475.000	44.066	20,931.35	24,704.75	3,773.40 LT		
	7/13/09	200.000	51.728	10,345.60	10,402.00	56.40 LT		
	2/16/10	405.000	58.430	23,663.95	21,064.05	(2,599.90) LT		
	2/17/10	560.000	58.284	32,638.82	29,125.60	(3,513.22) LT		
	2/18/10	150.000	58.312	8,746.86	7,801.50	(945.36) LT		
	3/12/10	150.000	58.403	8,760.39	7,801.50	(958.89) LT		
	5/14/10	428.000	47.981	20,535.87	22,260.28	1,724.41 LT		
	4/5/12	631.000	49.832	31,443.93	32,818.31	1,374.38 ST		
	6/14/12	218.000	43.399	9,460.96	11,338.18	1,877.22 ST		
	Total	3,217.000		166,527.73	**167,316.17**	(2,463.16) LT 3,251.60 ST	8,065.02	4.82
Share Price: $52.010; Next Dividend Payable 01/10/13								
TRAVELERS COMPANIES INC COM (TRV)	3/3/09	925.000	35.138	32,502.65	66,433.50	33,930.85 LT		
	7/13/09	275.000	40.087	11,024.01	19,750.50	8,726.49 LT		
	Total	1,200.000		43,526.66	**86,184.00**	42,657.34 LT	2,208.00	2.56
Share Price: $71.820; Next Dividend Payable 03/2013								
WAL MART STORES INC (WMT)	7/14/11	1,077.000	53.545	57,668.18	**73,483.71**	15,815.53 LT	1,712.43	2.33
Share Price: $68.230; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
WELLS FARGO & CO NEW (WFC)	8/27/10	2,261.000	23.627	53,419.97	77,280.98	23,861.01 LT		
	12/7/12	330.000	33.071	10,913.36	11,279.40	366.04 ST		
	12/12/12	380.000	33.578	12,759.79	12,988.40	228.61 ST		
	12/13/12	1,305.000	33.341	43,510.40	44,604.90	1,094.50 ST		
	12/14/12	290.000	33.084	9,594.42	9,912.20	317.78 ST		
	Total	4,566.000		130,197.94	**156,065.88**	23,861.01 LT 2,006.93 ST	4,018.08	2.57
Share Price: $34.180; Next Dividend Payable 03/2013								
WHIRLPOOL CORP (WHR)	8/5/11	75.000	66.251	4,968.80	7,631.25	2,662.45 LT		
	8/8/11	270.000	63.655	17,186.93	27,472.50	10,285.57 LT		
	8/11/11	525.000	59.708	31,346.81	53,418.75	22,071.94 LT		
	8/22/11	92.000	56.168	5,167.41	9,361.00	4,193.59 LT		
	Total	962.000		58,669.95	**97,883.50**	39,213.55 LT	1,924.00	1.96
Share Price: $101.750; Next Dividend Payable 03/2013								
XEROX CORP (XRX)	3/3/09	5,502.000	4.677	25,732.86	37,523.64	11,790.78 LT		
	7/13/09	825.000	6.276	5,177.29	5,626.50	449.21 LT		
	3/30/11	381.000	10.706	4,079.10	2,598.42	(1,480.68) LT		
	2/9/12	2,515.000	8.010	20,144.65	17,152.30	(2,992.35) ST		
	8/9/12	1,227.000	7.174	8,802.38	8,368.14	(434.24) ST		
	Total	10,450.000		63,936.28	**71,269.00**	10,759.31 LT (3,426.59) ST	1,776.50	2.49
Share Price: $6.820; Next Dividend Payable 01/31/13								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**96.1%**	**$3,183,427.18**	**$3,877,488.71**	**$688,908.95 LT** **$5,152.56 ST**	**$139,032.50** **$0.00**	**3.59%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$3,183,427.18**	**$4,035,426.78**	**$688,908.95 LT** **$5,152.56 ST**	**$139,048.19** **$0.00**	**3.45%**

TOTAL VALUE (includes accrued interest) **$4,035,426.78**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$64.60**			
MS LIQUID ASSET FUND	**36,571.28**	3.66	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**2.1%**	**$36,635.88**	**$3.66** **$0.00**

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALLERGAN INC (AGN)	10/19/12	189.000	$93.224	$17,619.26	**$17,336.97**	$(282.29) ST	$37.80	0.21
Share Price: $91.730; Next Dividend Payable 03/2013								
AMAZON COM INC (AMZN)	9/14/10	6.000	145.053	870.32	1,505.22	634.90 LT		
	8/23/11	42.000	188.682	7,924.63	10,536.54	2,611.91 LT		
	2/14/12	70.000	190.892	13,362.42	17,560.90	4,198.48 ST		
	3/26/12	58.000	202.528	11,746.60	14,550.46	2,803.86 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/8/12	38.000	222.602	8,458.87	9,533.06	1,074.19 ST		
	6/6/12	41.000	217.400	8,913.41	10,285.67	1,372.26 ST		
	Total	255.000		51,276.25	**63,971.85**	3,246.81 LT 9,448.79 ST	—	—
Share Price: $250.870								
AMER INTL GP INC NEW (AIG)	8/17/12	510.000	34.597	17,644.52	18,003.00	358.48 ST		
	10/9/12	515.000	35.546	18,306.04	18,179.50	(126.54) ST		
	Total	1,025.000		35,950.56	**36,182.50**	231.94 ST	—	—
Share Price: $35.300								
ANHEUSER BUSCH INBEV SA SPON (BUD)	8/28/12	211.000	83.973	17,718.37	18,443.51	725.14 ST		
	10/16/12	190.000	88.294	16,775.84	16,607.90	(167.94) ST		
	Total	401.000		34,494.21	**35,051.41**	557.20 ST	518.49	1.47
Share Price: $87.410								
APPLE INC (AAPL)	5/12/10	158.000	261.496	41,316.29	84,083.31	42,767.02 LT		
	7/1/10	50.000	248.728	12,436.40	26,608.64	14,172.24 LT		
	8/6/10	2.000	259.890	519.78	1,064.34	544.56 LT		
	8/8/11	3.000	357.553	1,072.66	1,596.51	523.85 LT		
	8/30/11	2.000	390.930	781.86	1,064.34	282.48 LT		
	Total	215.000		56,126.99	**114,417.17**	58,290.15 LT	2,279.00	1.99
Share Price: $532.173; Next Dividend Payable 02/2013								
ASML HOLDING NV NY REG NEW (ASML)	10/28/11	128.000	56.366	7,214.82	8,241.92	1,027.10 LT		
	12/7/11	230.000	54.325	12,494.81	14,809.70	2,314.89 LT		
	4/30/12	89.000	67.234	5,983.79	5,730.71	(253.08) ST		
	6/13/12	92.000	63.706	5,860.95	5,923.88	62.93 ST		
	12/6/12	60.000	62.369	3,742.15	3,863.40	121.25 ST		
	Total	599.000		35,296.52	**38,569.61**	3,341.99 LT (68.90) ST	403.13	1.04
Share Price: $64.390								
BIOGEN IDEC INC (BIIB)	11/23/11	72.000	110.243	7,937.52	10,538.64	2,601.12 LT		
	2/1/12	74.000	121.935	9,023.18	10,831.38	1,808.20 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	146.000		16,960.70	**21,370.02**	2,601.12 LT 1,808.20 ST	—	—
Share Price: $146.370								
BOEING CO (BA)	6/10/10	17.000	62.971	1,070.50	1,281.12	210.62 LT		
	7/22/10	124.000	66.151	8,202.67	9,344.64	1,141.97 LT		
	12/5/11	122.000	71.655	8,741.97	9,193.92	451.95 LT		
	Total	263.000		18,015.14	**19,819.68**	1,804.54 LT	510.22	2.57
Share Price: $75.360; Next Dividend Payable 03/2013								
BORG WARNER INC (BWA)	8/10/10	15.000	45.913	688.70	1,074.30	385.60 LT		
	3/30/11	17.000	78.670	1,337.39	1,217.54	(119.85) LT		
	10/28/11	64.000	76.640	4,904.99	4,583.68	(321.31) LT		
	12/5/11	127.000	69.461	8,821.55	9,095.74	274.19 LT		
	Total	223.000		15,752.63	**15,971.26**	218.63 LT	—	—
Share Price: $71.620								
BRISTOL MYERS SQUIBB CO (BMY)	8/28/12	799.000	32.987	26,356.53	26,039.41	(317.12) ST		
	9/24/12	288.000	33.770	9,725.79	9,385.92	(339.87) ST		
	Total	1,087.000		36,082.32	**35,425.33**	(656.99) ST	1,521.80	4.29
Share Price: $32.590; Next Dividend Payable 02/2013								
CAMERON INTNL CORP (CAM)	12/18/12	160.000	55.480	8,876.77	**9,033.60**	156.83 ST	—	—
Share Price: $56.460								
CERNER CORP (CERN)	11/22/11	72.000	57.253	4,122.25	5,580.72	1,458.47 LT		
	4/30/12	65.000	79.450	5,164.24	5,038.15	(126.09) ST		
	5/9/12	89.000	80.070	7,126.21	6,898.39	(227.82) ST		
	Total	226.000		16,412.70	**17,517.26**	1,458.47 LT (353.91) ST	—	—
Share Price: $77.510								
COCA COLA CO (KO)	5/12/10	50.000	26.924	1,346.21	1,812.50	466.29 LT		
	7/1/10	80.000	24.969	1,997.48	2,900.00	902.52 LT		
	5/18/11	434.000	34.098	14,798.64	15,732.50	933.86 LT		
	6/22/11	442.000	33.333	14,733.03	16,022.50	1,289.47 LT		
	6/26/12	456.000	37.485	17,093.05	16,530.00	(563.05) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,462.000		49,968.41	**52,997.50**	3,592.14 LT (563.05) ST	1,491.24	2.81
Share Price: $36.250; Next Dividend Payable 03/2013								
CROWN CASTLE INTL (CCI)	4/23/12	32.000	54.638	1,748.41	2,309.12	560.71 ST		
	4/24/12	362.000	55.018	19,916.48	26,121.92	6,205.44 ST		
	6/8/12	226.000	55.800	12,610.80	16,308.16	3,697.36 ST		
	Total	620.000		34,275.69	**44,739.20**	10,463.51 ST	—	—
Share Price: $72.160								
DANAHER CORPORATION (DHR)	5/18/11	323.000	54.127	17,483.12	18,055.70	572.58 LT		
	5/9/12	159.000	54.494	8,664.56	8,888.10	223.54 ST		
	Total	482.000		26,147.68	**26,943.80**	572.58 LT 223.54 ST	48.20	0.17
Share Price: $55.900; Next Dividend Payable 03/2013								
DISCOVERY COMMUNICATIONS SER A (DISCA)	6/29/12	326.000	53.899	17,571.11	**20,694.48**	3,123.37 ST	—	—
Share Price: $63.480								
EDWARD LIFESCIENCES CORP (EW)	12/10/12	189.000	92.878	17,553.98	**17,042.13**	(511.85) ST	—	—
Share Price: $90.170								
EMC CORP MASS (EMC)	5/12/10	888.000	19.058	16,923.51	22,466.40	5,542.89 LT		
	11/23/10	21.000	21.370	448.77	531.30	82.53 LT		
	8/2/12	205.000	26.341	5,399.97	5,186.50	(213.47) ST		
	8/9/12	155.000	27.001	4,185.11	3,921.50	(263.61) ST		
	Total	1,269.000		26,957.36	**32,105.70**	5,625.42 LT (477.08) ST	—	—
Share Price: $25.300								
EOG RESOURCES INC (EOG)	11/16/12	115.000	116.827	13,435.12	**13,890.85**	455.73 ST	78.20	0.56
Share Price: $120.790; Next Dividend Payable 01/2013								
EXPRESS SCRIPTS HLDG CO COM (ESRX)	6/11/10	165.000	52.862	8,722.27	8,910.00	187.73 LT		
	11/23/10	42.000	52.778	2,216.67	2,268.00	51.33 LT		
	5/17/11	167.000	59.862	9,997.00	9,018.00	(979.00) LT		
	11/6/12	249.000	55.644	13,855.31	13,446.00	(409.31) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	623.000		34,791.25	**33,642.00**	(739.94) LT (409.31) ST	—	—
Share Price: $54.000								
FACEBOOK INC CL-A (FB)	5/18/12	198.000	40.129	7,945.48	5,270.70	(2,674.78) ST		
	11/19/12	191.000	23.614	4,510.31	5,084.36	574.05 ST		
	Total	389.000		12,455.79	**10,355.06**	(2,100.73) ST	—	—
Share Price: $26.620								
FAMILY DOLLAR STORES (FDO)	10/17/11	289.000	55.380	16,004.87	18,325.49	2,320.62 LT		
	12/6/11	125.000	59.201	7,400.08	7,926.25	526.17 LT		
	5/9/12	112.000	68.952	7,722.67	7,101.92	(620.75) ST		
	Total	526.000		31,127.62	**33,353.66**	2,846.79 LT (620.75) ST	441.84	1.32
Share Price: $63.410; Next Dividend Payable 03/2013								
FEDEX CORP (FDX)	1/12/12	183.000	90.975	16,648.43	**16,784.76**	136.33 ST	102.48	0.61
Share Price: $91.720; Next Dividend Payable 03/2013								
GENERAL ELECTRIC CO (GE)	11/2/12	1,215.000	21.442	26,051.79	**25,502.85**	(548.94) ST	923.40	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
GILEAD SCIENCE (GILD)	11/12/12	117.000	72.854	8,523.86	8,593.65	69.79 ST		
	11/13/12	109.000	74.492	8,119.67	8,006.05	(113.62) ST		
	Total	226.000		16,643.53	**16,599.70**	(43.83) ST	—	—
Share Price: $73.450								
GOOGLE INC-CL A (GOOG)	2/24/11	12.000	611.674	7,340.09	8,488.56	1,148.47 LT		
	4/1/11	9.000	591.237	5,321.13	6,366.42	1,045.29 LT		
	4/28/11	11.000	536.390	5,900.29	7,781.18	1,880.89 LT		
	5/5/11	18.000	533.831	9,608.95	12,732.84	3,123.89 LT		
	8/3/11	13.000	595.475	7,741.17	9,195.94	1,454.77 LT		
	11/30/11	15.000	596.921	8,953.82	10,610.70	1,656.88 LT		
	Total	78.000		44,865.45	**55,175.64**	10,310.19 LT	—	—
Share Price: $707.380								
ILLUMINA INC (ILMN)	4/29/11	80.000	71.383	5,710.67	4,447.20	(1,263.47) LT		
	7/28/11	112.000	60.462	6,771.76	6,226.08	(545.68) LT		
	4/18/12	338.000	42.062	14,216.82	18,789.42	4,572.60 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	530.000		26,699.25	**29,462.70**	(1,809.15) LT 4,572.60 ST	—	—
Share Price: $55.590								
INTL BUSINESS MACHINES CORP (IBM)	9/5/12	113.000	195.370	22,076.82	21,645.15	(431.67) ST		
	9/21/12	42.000	206.614	8,677.80	8,045.10	(632.70) ST		
	Total	155.000		30,754.62	**29,690.25**	(1,064.37) ST	527.00	1.77
Share Price: $191.550; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	10/18/12	312.000	72.476	22,612.45	**21,871.20**	(741.25) ST	761.28	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JOY GLOBAL INC (JOY)	1/23/12	175.000	86.670	15,167.23	11,161.50	(4,005.73) ST		
	2/3/12	101.000	95.249	9,620.19	6,441.78	(3,178.41) ST		
	3/1/12	54.000	88.289	4,767.58	3,444.12	(1,323.46) ST		
	5/18/12	154.000	60.795	9,362.46	9,822.12	459.66 ST		
	Total	484.000		38,917.46	**30,869.52**	(8,047.94) ST	338.80	1.09
Share Price: $63.780; Next Dividend Payable 03/2013								
KINDER MORGAN INCORP (KMI)	8/7/12	722.000	36.506	26,357.04	**25,508.26**	(848.78) ST	1,039.68	4.07
Share Price: $35.330; Next Dividend Payable 02/2013								
KRAFT FOODS GROUP INC COM (KRFT)	4/27/12	80.000	41.697	3,335.74	3,637.60	301.86 ST		
	5/1/12	138.000	41.975	5,792.60	6,274.86	482.26 ST		
	6/20/12	69.000	40.703	2,808.50	3,137.43	328.93 ST		
	10/9/12	200.000	47.051	9,410.28	9,094.00	(316.28) ST		
	Total	487.000		21,347.12	**22,143.89**	796.77 ST	974.00	4.39
Share Price: $45.470; Next Dividend Payable 01/14/13								
LINKEDIN CORP-A (LNKD)	5/16/12	70.000	113.014	7,910.98	8,037.40	126.42 ST		
	5/24/12	53.000	98.464	5,218.59	6,085.46	866.87 ST		
	7/16/12	76.000	103.776	7,886.95	8,726.32	839.37 ST		
	Total	199.000		21,016.52	**22,849.18**	1,832.66 ST	—	—
Share Price: $114.820								
MICROSOFT CORP (MSFT)	8/10/11	350.000	24.728	8,654.63	9,348.40	693.77 LT		
	8/18/11	979.000	24.729	24,209.69	26,148.80	1,939.11 LT		
	8/30/11	20.000	26.380	527.60	534.19	6.59 LT		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	3/2/12	307.000	32.190	9,882.42	8,199.88	(1,682.54) ST		
	4/20/12	131.000	32.771	4,292.97	3,498.97	(794.00) ST		
	5/17/12	324.000	29.946	9,702.57	8,653.94	(1,048.63) ST		
	7/12/12	189.000	28.745	5,432.75	5,048.13	(384.62) ST		
	Total	2,300.000		62,702.63	**61,432.31**	2,639.47 LT (3,909.79) ST	2,116.00	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MONDELEZ INTL INC COM (MDLZ)	4/27/12	241.000	25.604	6,170.51	6,134.22	(36.29) ST		
	5/1/12	416.000	25.884	10,767.54	10,588.53	(179.01) ST		
	6/20/12	206.000	25.219	5,195.20	5,243.36	48.16 ST		
	Total	863.000		22,133.25	**21,966.11**	(167.14) ST	448.76	2.04
Share Price: $25.453; Next Dividend Payable 01/14/13								
MONSANTO CO/NEW (MON)	5/31/11	94.000	70.774	6,652.79	8,897.10	2,244.31 LT		
	6/30/11	139.000	71.923	9,997.35	13,156.35	3,159.00 LT		
	10/17/11	106.000	73.465	7,787.24	10,032.90	2,245.66 LT		
	1/6/12	107.000	77.299	8,270.98	10,127.55	1,856.57 ST		
	4/12/12	103.000	78.471	8,082.49	9,748.95	1,666.46 ST		
	Total	549.000		40,790.85	**51,962.85**	7,648.97 LT 3,523.03 ST	823.50	1.58
Share Price: $94.650; Next Dividend Payable 01/2013								
NEXTERA ENERGY INC COM (NEE)	10/16/12	318.000	70.433	22,397.76	**22,002.42**	(395.34) ST	763.20	3.46
Share Price: $69.190; Next Dividend Payable 03/2013								
O'REILLY AUTOMOTIVE INC NEW (ORLY)	7/19/12	285.000	94.263	26,864.90	**25,484.70**	(1,380.20) ST	—	—
Share Price: $89.420								
PFIZER INC (PFE)	7/16/12	1,118.000	22.970	25,680.57	**28,038.65**	2,358.08 ST	1,073.28	3.82
Share Price: $25.079; Next Dividend Payable 03/2013								
PHILIP MORRIS INTL INC (PM)	6/12/12	160.000	85.307	13,649.20	13,382.40	(266.80) ST		
	6/20/12	93.000	88.176	8,200.37	7,778.52	(421.85) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	253.000		21,849.57	**21,160.92**	(688.65) ST	860.20	4.06
Share Price: $83.640; Next Dividend Payable 01/11/13								
PRECISION CASTPARTS CORP (PCP)	7/29/10	54.000	122.963	6,639.98	10,228.68	3,588.70 LT		
	8/19/10	81.000	119.694	9,695.18	15,343.02	5,647.84 LT		
	10/21/10	72.000	135.245	9,737.65	13,638.24	3,900.59 LT		
	6/12/12	40.000	165.637	6,625.48	7,576.80	951.32 ST		
	Total	247.000		32,698.29	**46,786.74**	13,137.13 LT 951.32 ST	29.64	0.06
Share Price: $189.420; Next Dividend Payable 03/2013								
PROCTER & GAMBLE (PG)	5/11/11	53.000	65.888	3,492.09	3,598.17	106.08 LT		
	5/17/11	146.000	67.412	9,842.18	9,911.94	69.76 LT		
	6/22/11	89.000	64.325	5,724.89	6,042.21	317.32 LT		
	10/24/12	252.000	68.233	17,194.64	17,108.28	(86.36) ST		
	Total	540.000		36,253.80	**36,660.60**	493.16 LT (86.36) ST	1,213.92	3.31
Share Price: $67.890; Next Dividend Payable 02/2013								
QUALCOMM INC (QCOM)	7/21/11	278.000	56.485	15,702.80	17,196.97	1,494.17 LT		
	11/18/11	146.000	56.158	8,199.00	9,031.50	832.50 LT		
	3/26/12	143.000	68.351	9,774.26	8,845.92	(928.34) ST		
	4/17/12	100.000	67.702	6,770.21	6,185.96	(584.25) ST		
	Total	667.000		40,446.27	**41,260.35**	2,326.67 LT (1,512.59) ST	667.00	1.61
Share Price: $61.860; Next Dividend Payable 03/2013								
RANGE RESOURCES CORP (RRC)	5/12/10	158.000	47.981	7,581.04	9,927.14	2,346.10 LT		
	4/18/12	173.000	56.509	9,776.13	10,869.59	1,093.46 ST		
	4/23/12	158.000	58.219	9,198.67	9,927.14	728.47 ST		
	6/18/12	155.000	59.111	9,162.16	9,738.65	576.49 ST		
	Total	644.000		35,718.00	**40,462.52**	2,346.10 LT 2,398.42 ST	103.04	0.25
Share Price: $62.830; Next Dividend Payable 03/2013								
SANDISK CORP (SNDK)	1/26/12	161.000	46.624	7,506.44	7,003.50	(502.94) ST		
	3/2/12	190.000	50.968	9,684.00	8,265.00	(1,419.00) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	351.000		17,190.44	**15,268.50**	(1,921.94) ST	—	—
Share Price: $43.500								
SCHLUMBERGER LTD (SLB)	2/4/11	139.000	89.088	12,383.29	9,632.51	(2,750.78) LT		
	10/26/11	120.000	70.022	8,402.65	8,315.83	(86.82) LT		
	12/1/11	104.000	75.713	7,874.17	7,207.05	(667.12) LT		
	Total	363.000		28,660.11	**25,155.39**	(3,504.72) LT	399.30	1.58
Share Price: $69.299; Next Dividend Payable 01/11/13								
SHERWIN WILLIAMS COMPANY OHIO (SHW)	8/13/12	124.000	141.016	17,485.93	**19,073.68**	1,587.75 ST	193.44	1.01
Share Price: $153.820; Next Dividend Payable 02/2013								
STARBUCKS CORP WASHINGTON (SBUX)	5/13/10	73.000	27.740	2,025.05	3,914.99	1,889.94 LT		
	9/27/10	471.000	26.287	12,381.18	25,259.73	12,878.55 LT		
	12/6/12	332.000	53.166	17,651.24	17,805.16	153.92 ST		
	Total	876.000		32,057.47	**46,979.88**	14,768.49 LT 153.92 ST	735.84	1.56
Share Price: $53.630; Next Dividend Payable 02/2013								
TERADATA CORP (TDC)	7/5/12	108.000	72.750	7,857.02	6,684.12	(1,172.90) ST		
	7/10/12	11.000	65.638	722.02	680.79	(41.23) ST		
	7/17/12	146.000	64.095	9,357.91	9,035.94	(321.97) ST		
	Total	265.000		17,936.95	**16,400.85**	(1,536.10) ST	—	—
Share Price: $61.890								
THE ADT CORPORATION COM (ADT)	11/27/12	392.000	44.477	17,435.10	**18,224.08**	788.98 ST	196.00	1.07
Share Price: $46.490; Next Dividend Payable 03/2013								
UNILEVER NV NY SH NEW (UN)	10/16/12	481.000	37.051	17,821.63	**18,422.30**	600.67 ST	501.20	2.72
Share Price: $38.300								
UNION PACIFIC CORP (UNP)	10/6/11	66.000	86.458	5,706.24	8,297.52	2,591.28 LT		
	10/7/11	102.000	88.790	9,056.55	12,823.44	3,766.89 LT		
	7/30/12	89.000	123.154	10,960.68	11,189.08	228.40 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	257.000		25,723.47	**32,310.04**	6,358.17 LT 228.40 ST	709.32	2.19
Share Price: $125.720; Next Dividend Payable 01/02/13								
UNITEDHEALTH GP INC (UNH)	10/25/10	205.000	37.724	7,733.32	11,119.20	3,385.88 LT		
	11/23/10	37.000	36.068	1,334.51	2,006.88	672.37 LT		
	Total	242.000		9,067.83	**13,126.08**	4,058.25 LT	205.70	1.56
Share Price: $54.240; Next Dividend Payable 03/2013								
V F CORPORATION (VFC)	7/14/10	29.000	75.465	2,188.49	4,378.13	2,189.64 LT		
	10/28/10	72.000	83.713	6,027.33	10,869.84	4,842.51 LT		
	Total	101.000		8,215.82	**15,247.97**	7,032.15 LT	351.48	2.30
Share Price: $150.970; Next Dividend Payable 03/2013								
VERIZON COMMUNICATIONS (VZ)	4/25/12	596.000	39.494	23,538.25	25,788.92	2,250.67 ST		
	6/11/12	718.000	42.833	30,754.31	31,067.86	313.55 ST		
	7/30/12	191.000	44.880	8,572.06	8,264.57	(307.49) ST		
	Total	1,505.000		62,864.62	**65,121.35**	2,256.73 ST	3,100.30	4.76
Share Price: $43.270; Next Dividend Payable 02/2013								
VERTEX PHARMACEUTICALS (VRTX)	5/31/12	306.000	60.202	18,421.93	12,821.40	(5,600.53) ST		
	6/29/12	154.000	54.638	8,414.18	6,452.60	(1,961.58) ST		
	11/2/12	298.000	44.769	13,341.13	12,486.20	(854.93) ST		
	Total	758.000		40,177.24	**31,760.20**	(8,417.04) ST	—	—
Share Price: $41.900								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**97.9%**	**$1,561,234.22**	**$1,721,197.48**	**$148,663.58 LT** **$11,299.65 ST**	**$26,487.68** **$0.00**	**1.54%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$1,561,234.22**	**$1,757,833.36**	**$148,663.58 LT** **$11,299.65 ST**	**$26,491.34** **$0.00**	**1.51%**

TOTAL VALUE (includes accrued interest) **$1,757,833.36**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

This section reflects the impact of positions purchased/sold on a trade date basis, and will include positions purchased and omit positions sold in the current month. Please see the "Unsettled Purchases/Sales Activity" section for more information.
The "Market Value" and "Unrealized Gain/(Loss)" figures shown are representative values as of the last business day of the statement period indicated, which may not reflect the value that could actually be obtained in the market. See "Pricing of Securities" in the Expanded Disclosures. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date.
Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$1,665.92**			
MS LIQUID ASSET FUND	**22,714.74**	2.27	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS		**$24,380.66**	**$2.27**
			$0.00
NET UNSETTLED PURCHASES/SALES		$417.23	
CASH, DEPOSITS AND MONEY MARKET FUNDS (PROJECTED SETTLED BALANCE)	**4.8%**	**$24,797.89**	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.
The "Projected Settled Balance" includes accrued interest on deposits and reflects the impact of unsettled purchases/sales.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
1ST UTD BNCP INC (FUBC)	7/19/11	85.000	$6.300	$535.50	$531.25	$(4.25) LT		
	1/11/12	340.000	5.778	1,964.59	2,125.00	160.41 ST		
	Total	425.000		2,500.09	**2,656.25**	(4.25) LT 160.41 ST	—	—
Share Price: $6.250								
ABM INDUSTRIES INCORPORATED (ABM)	7/19/11	23.000	23.570	542.11	458.85	(83.26) LT		
	8/5/11	3.000	20.590	61.77	59.85	(1.92) LT		
	8/9/11	4.000	17.715	70.86	79.80	8.94 LT		
	8/19/11	4.000	18.578	74.31	79.80	5.49 LT		
	11/3/11	7.000	19.754	138.28	139.65	1.37 LT		
	11/8/11	3.000	20.093	60.28	59.85	(0.43) LT		
	11/10/11	2.000	20.140	40.28	39.90	(0.38) LT		
	11/11/11	9.000	20.570	185.13	179.55	(5.58) LT		
	1/11/12	220.000	20.799	4,575.71	4,389.00	(186.71) ST		
	10/22/12	20.000	18.505	370.10	399.00	28.90 ST		
	Total	295.000		6,118.83	**5,885.25**	(75.77) LT (157.81) ST	177.00	3.00
Share Price: $19.950; Next Dividend Payable 03/2013								
ACCELRYS INC (ACCL)	7/19/11	30.000	7.480	224.40	271.50	47.10 LT		
	1/11/12	265.000	6.990	1,852.35	2,398.25	545.90 ST		
	Total	295.000		2,076.75	**2,669.75**	47.10 LT 545.90 ST	—	—
Share Price: $9.050								
ACCO BRANDS CORP (ACCO)	1/11/12	197.000	9.387	1,849.18	1,445.98	(403.20) ST		
	6/18/12	51.000	10.206	520.52	374.34	(146.18) ST		
	6/22/12	84.000	10.429	876.06	616.56	(259.50) ST		
	6/26/12	46.000	10.167	467.69	337.64	(130.05) ST		
	6/28/12	73.000	9.809	716.07	535.82	(180.25) ST		
	7/18/12	62.000	9.563	592.92	455.08	(137.84) ST		
	10/9/12	156.000	6.279	979.49	1,145.04	165.55 ST		
	10/18/12	87.000	6.580	572.43	638.58	66.15 ST		

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FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	756.000		6,574.36	**5,549.04**	(1,025.32) ST	—	—
Share Price: $7.340								
ACTUANT CORP CL A NEW (ATU)	1/11/12	96.000	23.430	2,249.28	2,679.36	430.08 ST		
	10/22/12	10.000	28.013	280.13	279.10	(1.03) ST		
	Total	106.000		2,529.41	**2,958.46**	429.05 ST	4.24	0.14
Share Price: $27.910; Next Dividend Payable 10/2013								
ADVANCED MICRO DEVICES (AMD)	1/11/12	189.000	5.794	1,095.07	453.60	(641.47) ST		
	3/7/12	50.000	7.014	350.70	120.00	(230.70) ST		
	3/13/12	129.000	7.700	993.30	309.60	(683.70) ST		
	5/1/12	89.000	7.520	669.32	213.60	(455.72) ST		
	5/7/12	126.000	7.280	917.28	302.40	(614.88) ST		
	10/22/12	130.000	2.140	278.20	312.00	33.80 ST		
	12/26/12	179.000	2.490	445.62	429.60	(16.02) ST		
	Total	892.000		4,749.49	**2,140.80**	(2,608.69) ST	—	—
Share Price: $2.400								
AGNICO EAGLE MINES LTD (AEM)	1/11/12	59.000	37.650	2,221.35	3,095.14	873.79 ST		
	4/3/12	10.000	34.607	346.07	524.60	178.53 ST		
	5/14/12	10.000	36.035	360.35	524.60	164.25 ST		
	6/20/12	12.000	41.770	501.24	629.52	128.28 ST		
	7/19/12	10.000	37.580	375.80	524.60	148.80 ST		
	Total	101.000		3,804.81	**5,298.46**	1,493.65 ST	88.88	1.67
Share Price: $52.460; Next Dividend Payable 03/2013								
ALLIED HEALTHCARE (AHPI)	7/19/11	155.000	4.083	632.85	407.65	(225.20) LT		
	8/25/11	7.000	3.527	24.69	18.41	(6.28) LT		
	8/26/11	12.000	3.632	43.58	31.56	(12.02) LT		
	1/12/12	748.000	3.484	2,606.11	1,967.24	(638.87) ST		
	10/22/12	140.000	2.795	391.36	368.20	(23.16) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,062.000		3,698.59	**2,793.06**	(243.50) LT (662.03) ST	—	—
Share Price: $2.630								
AMARIN CORP PLC AMERICAN (AMRN)	6/25/12	20.000	13.250	265.00	161.80	(103.20) ST		
	6/26/12	54.000	13.162	710.75	436.86	(273.89) ST		
	6/26/12	34.000	13.249	450.47	275.06	(175.41) ST		
	7/25/12	39.000	14.486	564.94	315.51	(249.43) ST		
	7/27/12	46.000	13.842	636.71	372.14	(264.57) ST		
	8/29/12	30.000	13.014	390.42	242.70	(147.72) ST		
	9/12/12	46.000	12.909	593.82	372.14	(221.68) ST		
	12/13/12	80.000	9.303	744.27	647.20	(97.07) ST		
	Total	349.000		4,356.38	**2,823.41**	(1,532.97) ST	—	—
Share Price: $8.090								
AMERICAN RIVER BANKSHARES (AMRB)	7/19/11	31.000	6.200	192.20	214.21	22.01 LT		
	1/11/12	305.000	4.696	1,432.19	2,107.55	675.36 ST		
	Total	336.000		1,624.39	**2,321.76**	22.01 LT 675.36 ST	—	—
Share Price: $6.910								
ARGO GROUP INTL HLDGS LTD (AGII)	7/19/11	16.000	29.830	477.28	537.44	60.16 LT		
	7/25/11	8.000	29.751	238.01	268.72	30.71 LT		
	10/28/11	1.000	30.510	30.51	33.59	3.08 LT		
	12/30/11	4.000	29.060	116.24	134.36	18.12 LT		
	1/4/12	2.000	28.940	57.88	67.18	9.30 ST		
	1/11/12	190.000	29.190	5,546.10	6,382.10	836.00 ST		
	1/25/12	10.000	28.332	283.32	335.90	52.58 ST		
	1/26/12	9.000	28.443	255.99	302.31	46.32 ST		
	2/22/12	27.000	30.019	810.52	906.93	96.41 ST		
	4/3/12	10.000	29.887	298.87	335.90	37.03 ST		
	5/14/12	10.000	28.561	285.61	335.90	50.29 ST		
	7/19/12	10.000	30.106	301.06	335.90	34.84 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	297.000		8,701.39	**9,976.23**	112.07 LT 1,162.77 ST	142.56	1.42
Share Price: $33.590; Next Dividend Payable 03/2013								
ARTIO GLOBAL INVS INC COM CL A (ART)	7/19/11	50.000	10.350	517.50	95.00	(422.50) LT		
	8/8/11	5.000	8.970	44.85	9.50	(35.35) LT		
	8/10/11	5.000	8.380	41.90	9.50	(32.40) LT		
	9/29/11	5.000	7.770	38.85	9.50	(29.35) LT		
	10/18/11	2.000	7.400	14.80	3.80	(11.00) LT		
	11/8/11	11.000	6.997	76.97	20.90	(56.07) LT		
	12/30/11	11.000	4.868	53.55	20.90	(32.65) LT		
	1/11/12	380.000	4.996	1,898.29	722.00	(1,176.29) ST		
	1/17/12	25.000	4.698	117.45	47.50	(69.95) ST		
	2/10/12	61.000	4.438	270.69	115.90	(154.79) ST		
	2/22/12	110.000	5.063	556.94	209.00	(347.94) ST		
	4/3/12	90.000	4.762	428.54	171.00	(257.54) ST		
	5/14/12	80.000	3.184	254.74	152.00	(102.74) ST		
	8/29/12	140.000	3.150	440.94	266.00	(174.94) ST		
	10/19/12	215.000	2.589	556.57	408.50	(148.07) ST		
	Total	1,190.000		5,312.58	**2,261.00**	(619.32) LT (2,432.26) ST	95.20	4.21
Share Price: $1.900; Next Dividend Payable 02/2013								
AVERY DENNISON CORPORATION (AVY)	1/11/12	70.000	29.720	2,080.40	2,444.40	364.00 ST		
	2/6/12	21.000	28.460	597.65	733.32	135.67 ST		
	3/7/12	10.000	28.672	286.72	349.20	62.48 ST		
	4/3/12	10.000	29.980	299.80	349.20	49.40 ST		
	5/7/12	22.000	31.397	690.73	768.24	77.51 ST		
	6/4/12	10.000	27.207	272.07	349.20	77.13 ST		
	10/5/12	20.000	30.079	601.57	698.40	96.83 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	163.000		4,828.94	**5,691.96**	863.02 ST	176.04	3.09
Share Price: $34.920; Next Dividend Payable 03/2013								
BANCORP INC (TBBK)	7/19/11	35.000	9.820	343.70	383.95	40.25 LT		
	1/11/12	130.000	7.932	1,031.20	1,426.13	394.93 ST		
	7/19/12	30.000	9.456	283.69	329.10	45.41 ST		
	9/25/12	60.000	10.485	629.10	658.21	29.11 ST		
	Total	255.000		2,287.69	**2,797.42**	40.25 LT 469.45 ST	—	—
Share Price: $10.970								
BBCN BANCORP INC COM (BBCN)	1/11/12	63.000	10.066	634.15	**728.91**	94.76 ST	12.60	1.72
Share Price: $11.570; Next Dividend Payable 02/2013								
BLACK DIAMOND INC COM (BDE)	1/11/12	344.000	7.788	2,679.04	2,820.80	141.76 ST		
	3/7/12	40.000	8.886	355.43	328.00	(27.43) ST		
	Total	384.000		3,034.47	**3,148.80**	114.33 ST	—	—
Share Price: $8.200								
BROCADE COMMUN SYSTEMS INC (BRCD)	7/19/11	19.000	6.244	118.64	101.27	(17.37) LT		
	1/11/12	355.000	5.973	2,120.59	1,892.15	(228.44) ST		
	Total	374.000		2,239.23	**1,993.42**	(17.37) LT (228.44) ST	—	—
Share Price: $5.330								
CANADIAN NATURAL RESOURCES LTD (CNQ)	1/11/12	120.000	38.080	4,569.60	3,464.40	(1,105.20) ST		
	4/3/12	10.000	33.794	337.94	288.70	(49.24) ST		
	4/19/12	24.000	32.825	787.79	692.88	(94.91) ST		
	5/14/12	10.000	30.400	304.00	288.70	(15.30) ST		
	10/5/12	21.000	31.340	658.13	606.27	(51.86) ST		
	Total	185.000		6,657.46	**5,340.95**	(1,316.51) ST	78.07	1.46
Share Price: $28.870; Next Dividend Payable 01/01/13								
CAPSTEAD MTGE CP NEW (COM NEW) (CMO)	7/19/11	7.000	13.408	93.85	80.29	(13.56) LT		
	11/11/11	7.000	12.166	85.16	80.29	(4.87) LT		
	1/11/12	295.000	12.627	3,724.85	3,383.65	(341.20) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	309.000		3,903.86	**3,544.23**	(18.43) LT (341.20) ST	370.80	10.46
Share Price: $11.470; Next Dividend Payable 01/18/13								
CAVCO INDUSTRIES INC (CVCO)	7/19/11	19.000	42.820	813.58	949.62	136.04 LT		
	12/8/11	1.000	43.520	43.52	49.98	6.46 LT		
	1/11/12	120.000	40.784	4,894.04	5,997.60	1,103.56 ST		
	Total	140.000		5,751.14	**6,997.20**	142.50 LT 1,103.56 ST	—	—
Share Price: $49.980								
CENTURY CASINOS INC (CNTY)	7/19/11	300.000	2.650	795.00	852.00	57.00 LT		
	9/1/11	20.000	2.796	55.92	56.80	0.88 LT		
	12/19/11	2.000	2.250	4.50	5.68	1.18 LT		
	12/30/11	28.000	2.556	71.57	79.52	7.95 LT		
	1/11/12	1,395.000	2.589	3,611.79	3,961.80	350.01 ST		
	5/14/12	100.000	2.988	298.82	284.00	(14.82) ST		
	8/29/12	140.000	2.668	373.46	397.60	24.14 ST		
	10/12/12	163.000	2.771	451.71	462.92	11.21 ST		
	11/27/12	150.000	2.742	411.29	426.00	14.71 ST		
	Total	2,298.000		6,074.06	**6,526.32**	67.01 LT 385.25 ST	—	—
Share Price: $2.840								
CHIMERA INVESTMENT CORP (CIM)	7/19/11	728.000	3.195	2,325.96	1,900.08	(425.88) LT		
	10/17/11	16.000	2.849	45.59	41.76	(3.83) LT		
	10/28/11	33.000	3.043	100.41	86.13	(14.28) LT		
	11/8/11	42.000	2.884	121.12	109.62	(11.50) LT		
	1/3/12	37.000	2.586	95.68	96.57	0.89 ST		
	1/11/12	4,250.000	2.695	11,454.18	11,092.50	(361.68) ST		
	6/4/12	100.000	2.717	271.66	261.00	(10.66) ST		
	8/29/12	130.000	2.500	325.00	339.30	14.30 ST		
	12/19/12	582.000	2.650	1,542.18	1,519.02	(23.16) ST		
	Total	5,918.000		16,281.78	**15,445.98**	(455.49) LT (380.31) ST	2,130.48	13.79
Share Price: $2.610; Next Dividend Payable 01/25/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CINCINNATI BELL INC NEW (CBB)	1/11/12	947.000	3.265	3,092.24	5,189.56	2,097.32 ST		
	4/20/12	151.000	3.673	554.68	827.48	272.80 ST		
	5/14/12	70.000	3.621	253.45	383.60	130.15 ST		
	Total	1,168.000		3,900.37	**6,400.64**	2,500.27 ST	—	—
Share Price: $5.480								
CINEMARK HOLDINGS INC. (CNK)	9/12/12	23.000	23.280	535.44	597.54	62.10 ST		
	9/13/12	24.000	23.278	558.67	623.52	64.85 ST		
	Total	47.000		1,094.11	**1,221.06**	126.95 ST	39.48	3.23
Share Price: $25.980; Next Dividend Payable 03/2013								
CINTAS CORP (CTAS)	1/11/12	26.000	37.430	973.18	**1,063.40**	90.22 ST	16.64	1.56
Share Price: $40.900; Next Dividend Payable 12/2013								
COMPUTER PROGRAMS & SYSTEM INC (CPSI)	7/19/11	5.000	65.740	328.70	251.70	(77.00) LT		
	10/28/11	1.000	51.650	51.65	50.34	(1.31) LT		
	10/28/11	1.000	50.980	50.98	50.34	(0.64) LT		
	11/8/11	2.000	51.480	102.96	100.68	(2.28) LT		
	1/11/12	40.000	52.890	2,115.60	2,013.60	(102.00) ST		
	1/25/12	5.000	51.788	258.94	251.70	(7.24) ST		
	2/3/12	5.000	61.382	306.91	251.70	(55.21) ST		
	2/23/12	9.000	61.074	549.67	453.06	(96.61) ST		
	4/12/12	12.000	56.124	673.49	604.08	(69.41) ST		
	4/19/12	10.000	56.073	560.73	503.40	(57.33) ST		
	6/1/12	11.000	53.934	593.27	553.74	(39.53) ST		
	Total	101.000		5,592.90	**5,084.34**	(81.23) LT (427.33) ST	185.84	3.65
Share Price: $50.340; Next Dividend Payable 03/2013								
CONTRA GEO GROUP INC	12/19/12	182.000	0.000	0.00	**0.00**	0.00 ST 2	—	—
Share Price: $0.000								
CRAY INC (CRAY)	1/11/12	382.000	6.350	2,425.70	6,092.90	3,667.20 ST		
	4/3/12	50.000	7.280	364.01	797.50	433.49 ST		
	Total	432.000		2,789.71	**6,890.40**	4,100.69 ST	—	—
Share Price: $15.950								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
CROSS COUNTRY HEALTHCARE INC (CCRN)	7/19/11	55.000	7.470	410.85	264.00	(146.85) LT		
	11/1/11	21.000	4.899	102.87	100.80	(2.07) LT		
	1/11/12	290.000	5.000	1,450.00	1,392.00	(58.00) ST		
	Total	366.000		1,963.72	**1,756.80**	(148.92) LT (58.00) ST	—	—
Share Price: $4.800								
DISCOVERY LABS INC NEW (DSCO)	3/8/12	127.000	3.784	480.53	267.97	(212.56) ST		
	3/9/12	194.000	3.507	680.36	409.34	(271.02) ST		
	3/13/12	148.000	3.359	497.06	312.28	(184.78) ST		
	3/16/12	257.000	2.866	736.46	542.27	(194.19) ST		
	3/23/12	212.000	2.819	597.65	447.32	(150.33) ST		
	4/25/12	437.000	2.927	1,279.27	922.07	(357.20) ST		
	5/2/12	158.000	2.940	464.47	333.38	(131.09) ST		
	6/4/12	140.000	2.515	352.09	295.40	(56.69) ST		
	7/19/12	150.000	2.740	410.94	316.50	(94.44) ST		
	10/10/12	149.000	2.878	428.75	314.39	(114.36) ST		
	10/17/12	228.000	2.932	668.43	481.08	(187.35) ST		
	Total	2,200.000		6,596.01	**4,642.00**	(1,954.01) ST	—	—
Share Price: $2.110								
EMPIRE RESORTS INC COM NEW (NYNY)	7/19/11	67.000	2.805	187.96	147.40	(40.56) LT		
	1/11/12	315.000	1.827	575.60	693.00	117.40 ST		
	Total	382.000		763.56	**840.40**	(40.56) LT 117.40 ST	—	—
Share Price: $2.200								
ENTEROMEDICS INC (ETRM)	1/11/12	932.000	1.828	1,703.23	2,609.60	906.37 ST		
	11/27/12	90.000	3.216	289.46	252.00	(37.46) ST		
	Total	1,022.000		1,992.69	**2,861.60**	868.91 ST	—	—
Share Price: $2.800								
ENTRAVSN COMMUNICATIONS CP A (EVC)	7/19/11	265.000	1.940	514.10	439.90	(74.20) LT		
	1/11/12	1,175.000	1.404	1,649.47	1,950.50	301.03 ST		
	10/22/12	200.000	1.331	266.26	332.00	65.74 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,640.000		2,429.83	**2,722.40**	(74.20) LT 366.77 ST	—	—
Share Price: $1.660								
FIRST ACCEPTANCE CORP (FAC)	7/20/11	283.000	1.738	491.85	353.75	(138.10) LT		
	1/11/12	600.000	1.396	837.42	750.00	(87.42) ST		
	1/12/12	660.000	1.403	926.18	825.00	(101.18) ST		
	Total	1,543.000		2,255.45	**1,928.75**	(138.10) LT (188.60) ST	—	—
Share Price: $1.250								
FIRST NIAGARA FNCL GP NEW (FNFG)	7/19/11	20.000	12.890	257.80	158.60	(99.20) LT		
	9/7/11	5.000	10.556	52.78	39.65	(13.13) LT		
	12/19/11	10.000	8.325	83.25	79.30	(3.95) LT		
	1/11/12	145.000	9.120	1,322.40	1,149.85	(172.55) ST		
	3/7/12	50.000	9.180	458.98	396.50	(62.48) ST		
	9/25/12	50.000	8.300	415.00	396.50	(18.50) ST		
	11/27/12	50.000	7.390	369.50	396.50	27.00 ST		
	Total	330.000		2,959.71	**2,616.90**	(116.28) LT (226.53) ST	105.60	4.03
Share Price: $7.930; Next Dividend Payable 02/2013								
FORMFACTOR INC (FORM)	1/11/12	670.000	5.174	3,466.64	3,055.20	(411.44) ST		
	5/7/12	104.000	6.265	651.51	474.24	(177.27) ST		
	7/19/12	60.000	6.153	369.19	273.60	(95.59) ST		
	9/25/12	60.000	5.757	345.43	273.60	(71.83) ST		
	Total	894.000		4,832.77	**4,076.64**	(756.13) ST	—	—
Share Price: $4.560								
GENTEX CORP (GNTX)	7/19/11	20.000	30.060	601.20	377.00	(224.20) LT		
	1/11/12	85.000	30.360	2,580.60	1,602.25	(978.35) ST		
	2/2/12	16.000	26.296	420.73	301.60	(119.13) ST		
	2/15/12	23.000	25.656	590.09	433.55	(156.54) ST		
	2/29/12	57.000	24.398	1,390.67	1,074.45	(316.22) ST		
	4/3/12	20.000	25.212	504.23	377.00	(127.23) ST		
	4/19/12	62.000	21.509	1,333.53	1,168.70	(164.83) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/14/12	20.000	22.547	450.94	377.00	(73.94) ST		
	7/19/12	20.000	22.385	447.70	377.00	(70.70) ST		
	7/24/12	33.000	14.990	494.68	622.05	127.37 ST		
	8/29/12	30.000	17.805	534.14	565.50	31.36 ST		
	9/25/12	20.000	17.485	349.70	377.00	27.30 ST		
	Total	406.000		9,698.21	**7,653.10**	(224.20) LT (1,820.91) ST	211.12	2.75
Share Price: $18.850; Next Dividend Payable 01/2013								
GEO GROUP INC (GEO)	1/11/12	164.000	17.653	2,895.11	4,624.80	1,729.69 ST		
	1/27/12	18.000	17.694	318.50	507.60	189.10 ST		
	Total	182.000		3,213.61	**5,132.40**	1,918.79 ST	145.60	2.83
Share Price: $28.200; Next Dividend Payable 02/2013								
GOLDCORP INC (GG)	1/11/12	46.000	44.960	2,068.16	1,688.20	(379.96) ST		
	4/3/12	10.000	45.367	453.67	367.00	(86.67) ST		
	4/13/12	12.000	41.672	500.06	440.40	(59.66) ST		
	5/2/12	17.000	38.242	650.12	623.90	(26.22) ST		
	6/20/12	13.000	38.868	505.28	477.10	(28.18) ST		
	Total	98.000		4,177.29	**3,596.60**	(580.69) ST	52.92	1.47
Share Price: $36.700; Next Dividend Payable 01/2013								
GRAFTECH INTL LTD HLDG CO (GTI)	12/10/12	138.000	8.858	1,222.36	1,295.82	73.46 ST		
	12/10/12	96.000	8.973	861.38	901.44	40.06 ST		
	12/11/12	58.000	8.906	516.52	544.62	28.10 ST		
	Total	292.000		2,600.26	**2,741.88**	141.62 ST	—	—
Share Price: $9.390								
GSI GROUP INC CDA NEW COM NEW (GSIG)	7/19/11	54.000	11.890	642.06	467.64	(174.42) LT		
	9/8/11	4.000	9.198	36.79	34.64	(2.15) LT		
	10/18/11	5.000	8.686	43.43	43.30	(0.13) LT		
	11/8/11	6.000	9.647	57.88	51.96	(5.92) LT		
	1/11/12	275.000	11.030	3,033.25	2,381.50	(651.75) ST		
	Total	344.000		3,813.41	**2,979.04**	(182.62) LT (651.75) ST	—	—
Share Price: $8.660								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
GULFPORT ENERGY CORP NEW (GPOR)	1/11/12	17.000	31.560	536.52	649.74	113.22 ST		
	3/7/12	20.000	31.382	627.63	764.40	136.77 ST		
	5/14/12	20.000	21.674	433.47	764.40	330.93 ST		
	6/4/12	20.000	16.540	330.79	764.40	433.61 ST		
	Total	77.000		1,928.41	**2,942.94**	1,014.53 ST	—	—
Share Price: $38.220								
HATTERAS FINL CORP COM (HTS)	7/19/11	2.000	28.650	57.30	49.62	(7.68) LT		
	10/3/11	2.000	25.360	50.72	49.62	(1.10) LT		
	10/12/11	2.000	24.875	49.75	49.62	(0.13) LT		
	1/11/12	110.000	26.900	2,959.00	2,729.10	(229.90) ST		
	Total	116.000		3,116.77	**2,877.96**	(8.91) LT (229.90) ST	324.80	11.28
Share Price: $24.810; Next Dividend Payable 01/18/13								
HELIX ENERGY SOLUTIONS GRP INC (HLX)	7/19/11	48.000	17.860	857.28	990.72	133.44 LT		
	1/11/12	190.000	17.335	3,293.71	3,921.60	627.89 ST		
	1/27/12	13.000	16.496	214.45	268.32	53.87 ST		
	3/7/12	20.000	17.683	353.66	412.80	59.14 ST		
	4/3/12	20.000	18.046	360.91	412.80	51.89 ST		
	11/27/12	20.000	16.995	339.89	412.80	72.91 ST		
	Total	311.000		5,419.90	**6,419.04**	133.44 LT 865.70 ST	—	—
Share Price: $20.640								
HELMERICH & PAYNE (HP)	1/11/12	30.000	62.630	1,878.90	1,680.30	(198.60) ST		
	8/29/12	10.000	45.260	452.60	560.10	107.50 ST		
	Total	40.000		2,331.50	**2,240.40**	(91.10) ST	24.00	1.07
Share Price: $56.010; Next Dividend Payable 02/2013								
HILL INTL INC (HIL)	7/19/11	285.000	5.966	1,700.25	1,043.10	(657.15) LT		
	1/11/12	1,140.000	5.500	6,270.00	4,172.40	(2,097.60) ST		
	9/25/12	70.000	4.200	294.00	256.20	(37.80) ST		
	Total	1,495.000		8,264.25	**5,471.70**	(657.15) LT (2,135.40) ST	—	—
Share Price: $3.660								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
HLTH CARE SVC GRP (HCSG)	7/19/11	7.000	16.620	116.34	162.61	46.27 LT		
	8/5/11	2.000	13.950	27.90	46.46	18.56 LT		
	1/11/12	105.000	17.715	1,860.10	2,439.15	579.05 ST		
	Total	114.000		2,004.34	**2,648.22**	64.83 LT 579.05 ST	75.24	2.84
Share Price: $23.230; Next Dividend Payable 02/2013								
IBERIA BK CORP (IBKC)	1/11/12	30.000	53.830	1,614.90	1,473.60	(141.30) ST		
	5/14/12	10.000	49.990	499.90	491.20	(8.70) ST		
	Total	40.000		2,114.80	**1,964.80**	(150.00) ST	54.40	2.76
Share Price: $49.120; Next Dividend Payable 01/25/13								
INTERGRATED ELECTRICAL SVCS (IESC)	7/19/11	80.000	3.330	266.40	360.00	93.60 LT		
	1/12/12	360.000	2.390	860.51	1,620.00	759.49 ST		
	1/23/12	20.000	2.594	51.87	90.00	38.13 ST		
	4/3/12	85.000	4.111	349.43	382.50	33.07 ST		
	4/4/12	48.000	4.202	201.70	216.00	14.30 ST		
	10/18/12	159.000	5.755	915.03	715.50	(199.53) ST		
	Total	752.000		2,644.94	**3,384.00**	93.60 LT 645.46 ST	—	—
Share Price: $4.500								
INTERMEC INC (IN)	7/19/11	95.000	10.890	1,034.55	936.70	(97.85) LT		
	11/1/11	38.000	7.964	302.62	374.68	72.06 LT		
	1/11/12	520.000	7.380	3,837.81	5,127.20	1,289.39 ST		
	8/29/12	50.000	6.083	304.17	493.00	188.83 ST		
	Total	703.000		5,479.15	**6,931.58**	(25.79) LT 1,478.22 ST	—	—
Share Price: $9.860								
INTEROIL CORP (IOC)	10/5/11	19.000	35.116	667.19	1,055.07	387.88 LT		
	12/1/11	2.000	54.290	108.58	111.06	2.48 LT		
	12/14/11	2.000	46.640	93.28	111.06	17.78 LT		
	12/19/11	8.000	44.948	359.58	444.24	84.66 LT		
	1/3/12	5.000	52.582	262.91	277.65	14.74 ST		
	1/11/12	375.000	58.639	21,989.74	20,823.75	(1,165.99) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	4/3/12	10.000	54.868	548.68	555.30	6.62 ST		
	4/19/12	92.000	52.298	4,811.43	5,108.76	297.33 ST		
	7/19/12	10.000	77.160	771.60	555.30	(216.30) ST		
	8/29/12	10.000	82.579	825.79	555.30	(270.49) ST		
	Total	533.000		30,438.78	**29,597.49**	492.80 LT (1,334.09) ST	—	—
Share Price: $55.530								
INTERPUBLIC GROUP OF COS INC (IPG)	1/11/12	255.000	10.440	2,662.32	2,810.10	147.78 ST		
	11/27/12	30.000	10.410	312.30	330.60	18.30 ST		
	Total	285.000		2,974.62	**3,140.70**	166.08 ST	68.40	2.17
Share Price: $11.020; Next Dividend Payable 03/2013								
INTERTAPE POLYMER GROUP INC (ITPOF)	1/11/12	181.000	3.190	577.39	**1,451.62**	874.23 ST	29.50	2.03
Share Price: $8.020; Next Dividend Payable 04/2013								
JACK HENRY & ASSOC INC (JKHY)	1/11/12	24.000	32.890	789.36	**942.24**	152.88 ST	11.04	1.17
Share Price: $39.260; Next Dividend Payable 03/2013								
JAMES RIVER COAL CO NEW (JRCC)	7/19/11	30.000	20.950	628.50	96.30	(532.20) LT		
	11/10/11	14.000	8.546	119.65	44.94	(74.71) LT		
	11/18/11	9.000	7.300	65.70	28.89	(36.81) LT		
	12/8/11	6.000	8.117	48.70	19.26	(29.44) LT		
	1/11/12	240.000	7.509	1,802.04	770.40	(1,031.64) ST		
	1/30/12	48.000	6.705	321.84	154.08	(167.76) ST		
	9/25/12	100.000	2.922	292.19	321.00	28.81 ST		
	10/16/12	120.000	4.761	571.26	385.20	(186.06) ST		
	10/22/12	110.000	5.278	580.55	353.10	(227.45) ST		
	10/24/12	102.000	5.414	552.18	327.42	(224.76) ST		
	11/27/12	120.000	2.819	338.26	385.20	46.94 ST		
	Total	899.000		5,320.87	**2,885.79**	(673.16) LT (1,761.92) ST	—	—
Share Price: $3.210								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
JETBLUE AIRWAYS CORP (JBLU)	7/19/11	120.000	5.480	657.60	686.40	28.80 LT		
	8/8/11	3.000	4.170	12.51	17.16	4.65 LT		
	1/11/12	490.000	5.813	2,848.42	2,802.80	(45.62) ST		
	3/7/12	70.000	4.970	347.92	400.40	52.48 ST		
	10/26/12	127.000	5.258	667.79	726.44	58.65 ST		
	Total	810.000		4,534.24	**4,633.20**	33.45 LT 65.51 ST	—	—
Share Price: $5.720								
KENNAMETAL INC (KMT)	7/19/11	8.000	44.770	358.16	320.00	(38.16) LT		
	9/21/11	2.000	34.020	68.04	80.00	11.96 LT		
	1/11/12	45.000	40.170	1,807.65	1,800.00	(7.65) ST		
	5/31/12	18.000	34.844	627.19	720.00	92.81 ST		
	Total	73.000		2,861.04	**2,920.00**	(26.20) LT 85.16 ST	46.72	1.60
Share Price: $40.000; Next Dividend Payable 02/2013								
KEY ENERGY SVC INC (KEG)	7/19/11	20.000	19.610	392.20	139.00	(253.20) LT		
	1/11/12	150.000	16.050	2,407.50	1,042.50	(1,365.00) ST		
	7/19/12	40.000	7.643	305.70	278.00	(27.70) ST		
	11/23/12	94.000	6.194	582.19	653.30	71.11 ST		
	Total	304.000		3,687.59	**2,112.80**	(253.20) LT (1,321.59) ST	—	—
Share Price: $6.950								
LUCARA DIAMOND CORP (LUCRF)	1/12/12	2,405.000	0.830	1,996.15	1,490.13	(506.02) ST		
	2/2/12	106.000	1.024	108.54	65.67	(42.87) ST		
	11/27/12	520.000	0.662	344.40	322.19	(22.21) ST		
	Total	3,031.000		2,449.09	**1,878.00**	(571.10) ST	—	—
Share Price: $0.620								
MARKET VECTORS JR GOLD MINES (GDXJ)	1/11/12	686.000	26.422	18,125.15	13,575.94	(4,549.21) ST		
	2/22/12	139.000	28.729	3,993.37	2,750.81	(1,242.56) ST		
	2/24/12	72.000	29.608	2,131.81	1,424.88	(706.93) ST		
	3/2/12	82.000	28.040	2,299.26	1,622.78	(676.48) ST		
	3/7/12	20.000	25.932	518.64	395.80	(122.84) ST		
	3/14/12	35.000	25.760	901.60	692.65	(208.95) ST		
	4/25/12	43.000	21.837	939.00	850.97	(88.03) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	5/2/12	32.000	23.162	741.17	633.28	(107.89) ST		
	5/7/12	32.000	21.281	680.98	633.28	(47.70) ST		
	5/25/12	44.000	19.827	872.37	870.76	(1.61) ST		
	6/20/12	34.000	20.720	704.48	672.86	(31.62) ST		
	7/19/12	130.000	19.025	2,473.28	2,572.70	99.42 ST		
	8/9/12	37.000	19.913	736.77	732.23	(4.54) ST		
	8/23/12	50.000	22.219	1,110.95	989.50	(121.45) ST		
	9/24/12	57.000	24.790	1,413.01	1,128.03	(284.98) ST		
	9/25/12	40.000	24.817	992.69	791.60	(201.09) ST		
	10/16/12	137.000	24.061	3,296.38	2,711.23	(585.15) ST		
	10/26/12	39.000	23.591	920.04	771.81	(148.23) ST		
	11/27/12	50.000	22.141	1,107.06	989.50	(117.56) ST		
	12/10/12	29.000	21.207	614.99	573.91	(41.08) ST		
	Total	1,788.000		44,573.00	**35,384.52**	(9,188.48) ST	1,341.00	3.78
Share Price: $19.790								
MCEWEN MNG INC COM (MUX)	7/19/11	13.449	6.001	80.71	51.51	(29.20) LT		
	1/11/12	969.551	3.890	3,771.25	3,713.38	(57.87) ST		
	7/5/12	352.000	3.264	1,148.89	1,348.16	199.27 ST		
	7/5/12	800.000	3.376	2,700.72	3,064.00	363.28 ST		
	Total	2,135.000		7,701.57	**8,177.05**	(29.20) LT 504.68 ST	—	—
Share Price: $3.830								
MERCURY GENL CP NEW (MCY)	7/19/11	8.000	38.290	306.32	317.52	11.20 LT		
	1/11/12	30.000	44.410	1,332.30	1,190.70	(141.60) ST		
	7/18/12	19.000	40.173	763.29	754.11	(9.18) ST		
	9/17/12	21.000	39.629	832.20	833.49	1.29 ST		
	Total	78.000		3,234.11	**3,095.82**	11.20 LT (149.49) ST	191.10	6.17
Share Price: $39.690; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
MERGE HEALTHCARE INC (MRGE)	1/4/12	10.000	4.897	48.97	24.70	(24.27) ST		
	1/11/12	565.000	4.796	2,709.97	1,395.55	(1,314.42) ST		
	4/3/12	109.000	4.876	531.52	269.23	(262.29) ST		
	5/14/12	160.000	2.709	433.42	395.20	(38.22) ST		
	7/19/12	140.000	3.148	440.69	345.80	(94.89) ST		
	Total	984.000		4,164.57	**2,430.48**	(1,734.09) ST	—	—
Share Price: $2.470								
MFA FINANCIAL INC (MFA)	7/19/11	10.000	7.790	77.90	81.10	3.20 LT		
	10/12/11	4.000	6.475	25.90	32.44	6.54 LT		
	1/3/12	9.000	6.802	61.22	72.99	11.77 ST		
	1/11/12	250.000	6.915	1,728.75	2,027.50	298.75 ST		
	10/22/12	60.000	8.110	486.58	486.60	0.02 ST		
	Total	333.000		2,380.35	**2,700.63**	9.74 LT 310.54 ST	266.40	9.86
Share Price: $8.110; Next Dividend Payable 01/31/13								
MICRON TECH INC (MU)	7/19/11	112.000	7.465	836.08	710.08	(126.00) LT		
	1/11/12	610.000	7.205	4,395.05	3,867.40	(527.65) ST		
	2/22/12	74.000	8.223	608.49	469.16	(139.33) ST		
	2/28/12	95.000	9.025	857.38	602.30	(255.08) ST		
	4/3/12	40.000	8.008	320.30	253.60	(66.70) ST		
	8/29/12	60.000	6.240	374.40	380.40	6.00 ST		
	Total	991.000		7,391.70	**6,282.94**	(126.00) LT (982.76) ST	—	—
Share Price: $6.340								
MIDSOUTH BANCORP INC (MSL)	1/12/12	96.000	12.940	1,242.24	**1,569.60**	327.36 ST	26.88	1.71
Share Price: $16.350; Next Dividend Payable 01/02/13								
MRV COMMUNICATIONS INC NEW (MRVCD)	12/27/12	26.000	— Pending Corp. Action		**267.80**	N/A	—	—
Share Price: $10.300								
NEWMONT MINING CORP (NEW) (NEM)	7/19/11	2.000	57.820	115.64	92.88	(22.76) LT		
	1/3/12	1.000	61.910	61.91	46.44	(15.47) ST		
	1/11/12	65.000	62.910	4,089.15	3,018.60	(1,070.55) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	1/19/12	5.000	59.976	299.88	232.20	(67.68) ST		
	1/19/12	5.000	58.694	293.47	232.20	(61.27) ST		
	4/3/12	10.000	51.115	511.15	464.40	(46.75) ST		
	4/26/12	10.000	47.618	476.18	464.40	(11.78) ST		
	4/26/12	11.000	47.943	527.37	510.84	(16.53) ST		
	8/29/12	10.000	48.488	484.88	464.40	(20.48) ST		
	Total	119.000		6,859.63	**5,526.36**	(22.76) LT (1,310.51) ST	166.60	3.01
Share Price: $46.440; Next Dividend Payable 03/2013								
NEWPARK RES NEW (NR)	1/11/12	711.000	9.655	6,864.78	5,581.35	(1,283.43) ST		
	2/6/12	30.000	8.097	242.91	235.50	(7.41) ST		
	5/7/12	106.000	6.141	650.99	832.10	181.11 ST		
	8/29/12	60.000	7.018	421.09	471.00	49.91 ST		
	Total	907.000		8,179.77	**7,119.95**	(1,059.82) ST	—	—
Share Price: $7.850								
NORTHWEST BANCSHARES INC (NWBI)	7/19/11	8.000	12.620	100.96	97.12	(3.84) LT		
	1/11/12	35.000	12.730	445.55	424.90	(20.65) ST		
	Total	43.000		546.51	**522.02**	(3.84) LT (20.65) ST	20.64	3.95
Share Price: $12.140; Next Dividend Payable 03/2013								
OFFICIAL PAYMENTS HLDGS INC (OPAY)	7/19/11	250.000	5.272	1,318.00	1,410.00	92.00 LT		
	8/19/11	9.000	3.740	33.66	50.76	17.10 LT		
	10/28/11	23.000	3.871	89.03	129.72	40.69 LT		
	1/12/12	200.000	4.085	817.00	1,128.00	311.00 ST		
	1/13/12	913.000	4.190	3,825.47	5,149.32	1,323.85 ST		
	5/14/12	80.000	5.045	403.56	451.20	47.64 ST		
	8/29/12	80.000	3.994	319.53	451.20	131.67 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,555.000		6,806.25	**8,770.20**	149.79 LT 1,814.16 ST	—	—
Share Price: $5.640								
OMNICELL INC (OMCL)	1/11/12	168.000	17.696	2,972.96	2,498.16	(474.80) ST		
	1/27/12	15.000	15.209	228.14	223.05	(5.09) ST		
	3/7/12	20.000	14.364	287.27	297.40	10.13 ST		
	Total	203.000		3,488.37	**3,018.61**	(469.76) ST	—	—
Share Price: $14.870								
ORA SURE TECH INC (OSUR)	7/19/11	153.000	9.972	1,525.65	1,098.54	(427.11) LT		
	10/28/11	6.000	9.688	58.13	43.08	(15.05) LT		
	12/30/11	17.000	9.155	155.64	122.06	(33.58) LT		
	1/11/12	830.000	9.760	8,100.80	5,959.40	(2,141.40) ST		
	4/3/12	30.000	11.481	344.44	215.40	(129.04) ST		
	8/29/12	40.000	10.076	403.02	287.20	(115.82) ST		
	9/4/12	53.000	9.793	519.05	380.54	(138.51) ST		
	11/1/12	159.000	9.090	1,445.29	1,141.62	(303.67) ST		
	11/20/12	76.000	7.337	557.58	545.68	(11.90) ST		
	Total	1,364.000		13,109.60	**9,793.52**	(475.74) LT (2,840.34) ST	—	—
Share Price: $7.180								
ORBITAL SCIENCE CORP (ORB)	7/19/11	40.000	16.750	670.00	550.80	(119.20) LT		
	1/11/12	265.000	14.840	3,932.60	3,649.05	(283.55) ST		
	4/3/12	20.000	13.380	267.60	275.40	7.80 ST		
	Total	325.000		4,870.20	**4,475.25**	(119.20) LT (275.75) ST	—	—
Share Price: $13.770								
ORIGEN FINANCIAL INC (ORGN)	7/19/11	315.000	1.060	333.90	456.75	122.85 LT C		
	8/26/11	24.000	0.927	22.24	34.80	12.56 LT C		
	1/11/12	1,345.000	0.696	936.52	1,950.25	1,013.73 ST C		
	10/22/12	260.000	1.269	329.86	377.00	47.14 ST C		
	Total	1,944.000		1,622.52	**2,818.80**	135.41 LT 1,060.87 ST	1,010.88	35.86
Share Price: $1.450; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
OUTDOOR CHANNEL HLDGS INC (OUTD)	8/29/12	18.000	7.036	126.64	136.80	10.16 ST		
	10/19/12	57.000	7.272	414.52	433.20	18.68 ST		
	Total	75.000		541.16	**570.00**	28.84 ST	—	—
Share Price: $7.600								
PACIFIC PREMIER BANCORP INC (PPBI)	7/19/11	105.000	6.560	688.80	1,075.20	386.40 LT		
	9/9/11	4.000	6.180	24.72	40.96	16.24 LT		
	1/12/12	426.000	6.590	2,807.34	4,362.24	1,554.90 ST		
	5/14/12	40.000	8.157	326.28	409.60	83.32 ST		
	Total	575.000		3,847.14	**5,888.00**	402.64 LT 1,638.22 ST	—	—
Share Price: $10.240								
PATRICK INDUSTRIES (PATK)	3/7/12	48.000	6.602	316.88	746.88	430.00 ST		
	4/9/12	48.000	9.198	441.50	746.88	305.38 ST		
	12/6/12	36.000	15.122	544.38	560.16	15.78 ST		
	12/17/12	49.000	14.416	706.38	762.44	56.06 ST		
	Total	181.000		2,009.14	**2,816.36**	807.22 ST	—	—
Share Price: $15.560								
PENN WEST PETE LTD NEW (PWE)	1/11/12	50.000	20.680	1,034.00	543.00	(491.00) ST		
	6/4/12	30.000	12.601	378.04	325.80	(52.24) ST		
	11/27/12	30.000	10.797	323.90	325.80	1.90 ST		
	12/11/12	144.000	11.448	1,648.56	1,563.84	(84.72) ST		
	Total	254.000		3,384.50	**2,758.44**	(626.06) ST	275.34	9.98
Share Price: $10.860; Next Dividend Payable 01/15/13								
POWER-ONE INC COM NEW (PWER)	1/11/12	259.000	4.547	1,177.72	1,064.02	(113.70) ST		
	5/14/12	70.000	3.920	274.39	287.57	13.18 ST		
	Total	329.000		1,452.11	**1,351.59**	(100.52) ST	—	—
Share Price: $4.108								
POWERSHARES S&P SC ENERGY PO (PSCE)	3/21/12	120.000	38.197	4,583.63	4,036.80	(546.83) ST		
	4/19/12	69.000	34.706	2,394.69	2,321.16	(73.53) ST		
	5/3/12	19.000	36.176	687.35	639.16	(48.19) ST		
	5/14/12	10.000	32.848	328.48	336.40	7.92 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	6/4/12	10.000	28.219	282.19	336.40	54.21 ST		
	8/29/12	20.000	33.053	661.06	672.80	11.74 ST		
	10/22/12	60.000	33.677	2,020.63	2,018.40	(2.23) ST		
	Total	308.000		10,958.03	**10,361.12**	(596.91) ST	76.69	0.74
Share Price: $33.640; Next Dividend Payable 03/2013								
PRIMORIS SVCS CORP COM (PRIM)	7/19/11	73.000	13.111	957.08	1,097.88	140.80 LT		
	2/3/12	430.000	16.486	7,089.11	6,466.97	(622.14) ST		
	5/14/12	30.000	11.339	340.17	451.18	111.01 ST		
	6/4/12	20.000	11.917	238.34	300.78	62.44 ST		
	6/11/12	39.000	11.999	467.97	586.53	118.56 ST		
	7/19/12	30.000	12.871	386.14	451.18	65.04 ST		
	8/29/12	40.000	12.596	503.84	601.57	97.73 ST		
	Total	662.000		9,982.65	**9,956.14**	140.80 LT (167.36) ST	79.44	0.79
Share Price: $15.040; Next Dividend Payable 03/2013								
RANDGOLD RESOURCES LTD ADS (GOLD)	1/11/12	152.000	108.357	16,470.19	15,080.26	(1,389.93) ST		
	4/3/12	5.000	85.010	425.05	496.06	71.01 ST		
	4/10/12	12.000	88.158	1,057.89	1,190.54	132.65 ST		
	4/19/12	109.000	87.777	9,567.71	10,814.14	1,246.43 ST		
	4/30/12	17.000	88.934	1,511.88	1,686.60	174.72 ST		
	5/24/12	7.000	80.124	560.87	694.48	133.61 ST		
	8/29/12	7.000	97.950	685.65	694.48	8.83 ST		
	Total	309.000		30,279.24	**30,656.60**	377.32 ST	117.42	0.38
Share Price: $99.212								
RANGE RESOURCES CORP (RRC)	1/11/12	108.000	54.135	5,846.62	6,785.64	939.02 ST		
	8/29/12	10.000	65.523	655.23	628.30	(26.93) ST		
	Total	118.000		6,501.85	**7,413.94**	912.09 ST	18.88	0.25
Share Price: $62.830; Next Dividend Payable 03/2013								
REDWOOD TRUST INC (RWT)	7/19/11	15.000	14.710	220.65	253.35	32.70 LT		
	11/9/11	13.000	10.646	138.40	219.57	81.17 LT		
	1/11/12	230.000	10.998	2,529.49	3,884.70	1,355.21 ST		
	4/3/12	30.000	11.539	346.17	506.70	160.53 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	288.000		3,234.71	**4,864.32**	113.87 LT 1,515.74 ST	288.00	5.92
Share Price: $16.890; Next Dividend Payable 03/2013								
RESEARCH IN MOTION (RIMM)	11/16/12	139.000	8.720	1,212.02	1,649.93	437.91 ST		
	11/27/12	30.000	11.180	335.40	356.10	20.70 ST		
	Total	169.000		1,547.42	**2,006.03**	458.61 ST	—	—
Share Price: $11.870								
ROYAL GOLD INC (RGLD)	7/19/11	9.000	65.920	593.28	732.24	138.96 LT		
	1/11/12	75.000	68.970	5,172.75	6,102.00	929.25 ST		
	2/27/12	8.000	71.403	571.22	650.88	79.66 ST		
	4/3/12	10.000	66.765	667.65	813.60	145.95 ST		
	Total	102.000		7,004.90	**8,298.72**	138.96 LT 1,154.86 ST	81.60	0.98
Share Price: $81.360; Next Dividend Payable 01/2013								
SAN GOLD CORP (SGRCF)	7/19/11	195.000	3.820	744.90	154.24	(590.66) LT		
	1/11/12	760.000	1.800	1,368.00	601.15	(766.85) ST		
	5/14/12	210.000	1.280	268.80	166.10	(102.70) ST		
	Total	1,165.000		2,381.70	**921.51**	(590.66) LT (869.55) ST	—	—
Share Price: $0.791								
SANDVINE CORP (SNVNF)	7/19/11	299.000	2.391	715.00	392.28	(322.72) LT		
	12/6/11	66.000	1.315	86.79	86.59	(0.20) LT		
	12/8/11	159.000	1.218	193.74	208.60	14.86 LT		
	1/11/12	3,610.000	1.109	4,003.49	4,736.31	732.82 ST		
	2/3/12	210.000	1.600	336.00	275.51	(60.49) ST		
	5/14/12	240.000	1.538	369.14	314.87	(54.27) ST		
	10/22/12	340.000	1.201	408.41	446.07	37.66 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	4,924.000		6,112.57	**6,460.28**	(308.06) LT 655.72 ST	—	—
Share Price: $1.312								
SIERRA BANCORP (BSRR)	7/19/11	55.000	11.490	631.95	628.65	(3.30) LT		
	1/9/12	4.000	8.955	35.82	45.72	9.90 ST		
	1/11/12	235.000	9.029	2,121.74	2,686.05	564.31 ST		
	6/4/12	30.000	8.951	268.52	342.90	74.38 ST		
	Total	324.000		3,058.03	**3,703.32**	(3.30) LT 648.59 ST	77.76	2.09
Share Price: $11.430; Next Dividend Payable 02/2013								
SILVER STANDARD RESOURCES INC (SSRI)	7/19/11	15.000	29.790	446.85	223.35	(223.50) LT		
	9/2/11	5.000	29.876	149.38	74.45	(74.93) LT		
	9/20/11	2.000	25.675	51.35	29.78	(21.57) LT		
	10/18/11	2.000	17.550	35.10	29.78	(5.32) LT		
	11/22/11	4.000	13.813	55.25	59.56	4.31 LT		
	1/11/12	115.000	15.247	1,753.45	1,712.35	(41.10) ST		
	1/20/12	17.000	15.439	262.46	253.13	(9.33) ST		
	1/26/12	20.000	17.200	344.00	297.80	(46.20) ST		
	2/22/12	36.000	16.521	594.77	536.04	(58.73) ST		
	4/3/12	20.000	14.997	299.94	297.80	(2.14) ST		
	4/19/12	58.000	13.891	805.70	863.62	57.92 ST		
	9/5/12	43.000	15.192	653.24	640.27	(12.97) ST		
	10/22/12	20.000	15.145	302.90	297.80	(5.10) ST		
	11/27/12	20.000	14.158	283.15	297.80	14.65 ST		
	Total	377.000		6,037.54	**5,613.53**	(321.01) LT (103.00) ST	—	—
Share Price: $14.890								
STANDARD PARKING CORP (STAN)	1/11/12	138.000	17.229	2,377.55	3,034.62	657.07 ST		
	1/20/12	8.000	17.268	138.14	175.92	37.78 ST		
	Total	146.000		2,515.69	**3,210.54**	694.85 ST	—	—
Share Price: $21.990								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
STERLING BANCORP NY (STL)	7/19/11	30.000	9.640	289.20	273.30	(15.90) LT		
	1/11/12	120.000	9.121	1,094.50	1,093.20	(1.30) ST		
	11/27/12	60.000	9.186	551.15	546.60	(4.55) ST		
	Total	210.000		1,934.85	**1,913.10**	(15.90) LT	75.60	3.95
						(5.85) ST		
Share Price: $9.110; Next Dividend Payable 03/2013								
STRYKER CORP (SYK)	7/19/11	5.000	58.010	290.05	274.10	(15.95) LT		
	9/21/11	3.000	48.057	144.17	164.46	20.29 LT		
	1/11/12	30.000	52.190	1,565.70	1,644.60	78.90 ST		
	10/22/12	10.000	52.810	528.10	548.20	20.10 ST		
	Total	48.000		2,528.02	**2,631.36**	4.34 LT	50.88	1.93
						99.00 ST		
Share Price: $54.820; Next Dividend Payable 01/31/13								
SUN COMMUNITIES INC (SUI)	7/19/11	18.000	38.570	694.26	718.02	23.76 LT		
	12/7/11	2.000	34.090	68.18	79.78	11.60 LT		
	1/11/12	80.000	35.530	2,842.40	3,191.20	348.80 ST		
	11/27/12	10.000	38.369	383.69	398.90	15.21 ST		
	Total	110.000		3,988.53	**4,387.90**	35.36 LT	277.20	6.31
						364.01 ST		
Share Price: $39.890; Next Dividend Payable 01/18/13								
TELLABS INC DELAWARE (TLAB)	10/16/12	241.000	3.389	816.63	549.48	(267.15) ST		
	10/18/12	180.000	3.379	608.20	410.40	(197.80) ST		
	11/27/12	199.000	2.901	577.26	453.72	(123.54) ST		
	Total	620.000		2,002.09	**1,413.60**	(588.49) ST	49.60	3.50
Share Price: $2.280; Next Dividend Payable 03/2013								
THE ENSIGN GROUP INC (ENSG)	1/11/12	59.000	24.740	1,459.66	1,601.85	142.19 ST		
	5/21/12	32.000	24.037	769.17	868.80	99.63 ST		
	Total	91.000		2,228.83	**2,470.65**	241.82 ST	23.66	0.95
Share Price: $27.150; Next Dividend Payable 03/2013								
TRIANGLE PETROLEUM CORP NEW (TPLM)	7/19/11	60.000	7.130	427.80	359.40	(68.40) LT		
	10/12/11	15.000	4.108	61.62	89.85	28.23 LT		
	1/11/12	305.000	6.887	2,100.44	1,826.95	(273.49) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	7/19/12	70.000	5.831	408.15	419.30	11.15 ST		
	8/29/12	70.000	6.883	481.81	419.30	(62.51) ST		
	11/27/12	50.000	5.882	294.10	299.50	5.40 ST		
	Total	570.000		3,773.92	**3,414.30**	(40.17) LT (319.45) ST	—	—
Share Price: $5.990								
UMH PROPERTIES INC (UMH)	7/19/11	110.000	10.748	1,182.28	1,136.30	(45.98) LT		
	9/8/11	8.000	9.273	74.18	82.64	8.46 LT		
	9/22/11	5.000	9.212	46.06	51.65	5.59 LT		
	11/15/11	3.000	9.447	28.34	30.99	2.65 LT		
	12/30/11	7.000	9.333	65.33	72.31	6.98 LT		
	1/11/12	530.000	9.449	5,007.81	5,474.90	467.09 ST		
	4/3/12	40.000	11.200	447.99	413.20	(34.79) ST		
	7/19/12	50.000	11.230	561.50	516.50	(45.00) ST		
	9/25/12	30.000	12.049	361.46	309.90	(51.56) ST		
	11/19/12	38.000	9.811	372.82	392.54	19.72 ST		
	Total	821.000		8,147.77	**8,480.93**	(22.30) LT 355.46 ST	591.12	6.96
Share Price: $10.330; Next Dividend Payable 03/2013								
UNITED STS STL CP (NEW) (X)	7/19/11	10.000	42.270	422.70	238.50	(184.20) LT		
	1/11/12	55.000	28.200	1,551.00	1,311.75	(239.25) ST		
	1/20/12	4.000	27.793	111.17	95.40	(15.77) ST		
	1/25/12	20.000	29.288	585.76	477.00	(108.76) ST		
	5/14/12	10.000	25.771	257.71	238.50	(19.21) ST		
	12/12/12	26.000	22.702	590.24	620.10	29.86 ST		
	Total	125.000		3,518.58	**2,981.25**	(184.20) LT (353.13) ST	25.00	0.83
Share Price: $23.850; Next Dividend Payable 03/2013								
UNIVEST CP PA COM STK (UVSP)	7/19/11	4.000	15.940	63.76	68.40	4.64 LT		
	1/11/12	60.000	15.500	930.00	1,026.00	96.00 ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	64.000		993.76	**1,094.40**	4.64 LT 96.00 ST	51.20	4.67
Share Price: $17.100; Next Dividend Payable 03/2013								
WD 40 COMPANY (WDFC)	1/11/12	43.000	40.070	1,723.01	**2,025.73**	302.72 ST	53.32	2.63
Share Price: $47.110; Next Dividend Payable 01/2013								
WESTERN ALLIANCE BANCORP (WAL)	—	36.000	—	Please Provide	**379.08**	N/A	—	—
Share Price: $10.530								
WESTERN UN CO (WU)	7/19/11	38.000	19.280	732.64	517.18	(215.46) LT		
	1/11/12	150.000	18.680	2,802.00	2,041.50	(760.50) ST		
	3/7/12	20.000	17.173	343.45	272.20	(71.25) ST		
	10/31/12	31.000	12.860	398.66	421.91	23.25 ST		
	11/2/12	76.000	12.404	942.70	1,034.36	91.66 ST		
	Total	315.000		5,219.45	**4,287.15**	(215.46) LT (716.84) ST	157.50	3.67
Share Price: $13.610; Next Dividend Payable 03/2013								
WILLBROS GROUP INC DEL COM NEW (WG)	7/19/11	70.000	8.650	605.50	375.20	(230.30) LT		
	8/2/11	6.000	7.973	47.84	32.16	(15.68) LT		
	11/1/11	12.000	4.928	59.13	64.32	5.19 LT		
	1/11/12	345.000	4.013	1,384.42	1,849.20	464.78 ST		
	5/14/12	70.000	4.961	347.28	375.20	27.92 ST		
	Total	503.000		2,444.17	**2,696.08**	(240.79) LT 492.70 ST	—	—
Share Price: $5.360								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
STOCKS	**95.2%**	**$507,845.43**	**$495,179.01**	**$(4,407.43) LT** **$(8,906.07) ST**	**$10,060.88** **$0.00**	**2.03%**

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$507,845.43	$519,976.90	$(4,407.43) LT $(8,906.07) ST	$10,063.15 $0.00	1.93%
TOTAL VALUE (includes accrued interest)			$519,976.90			

2 - You, or a third party, have provided the transaction details for this position.
C - This taxlot received a return of capital. This is a return of some or all of your investment in the security. A return of capital reduces your basis in the security and is not taxed until your basis in the security is fully recovered.
Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

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Estimated annual income and estimated yield for certain securities can include return of principal or capital gains which could overstate such estimates. Estimated yield and estimated annual income are estimates and the actual income or yield may be lower or higher than the estimates. Estimated yield reflects only the income generated by an investment. It does not reflect changes in its price, which may fluctuate.
Structured products appear in various statement product categories and are identified as "Structured Products" in the Security Description column. Estimated accrued interest, estimated annual income and estimated yield for structured products with a contingent income feature (such as Range Accrual Notes or Contingent Income Notes) assume specified accrual conditions are met during the relevant observation period and payment in full of all contingent interest. If you hold structured products, please see "Special Considerations Regarding Structured Products" in the Disclosures.
New Treasury regulations require that we report on Form 1099-B after the close of the tax year your adjusted cost basis and classify the gain or loss as either long-term or short-term on the sale of covered securities acquired on or after January 1, 2011. These regulations also require that we make basis adjustments due to wash sales, certain corporate actions and transfers by gift or inheritance, which will be reflected on your Form 1099-B. Cost basis is reflected on monthly statements for informational purposes only and should not be used in the preparation of your income tax returns. Please refer to the Expanded Disclosures for additional information.

MUTUAL FUNDS

OTHER MUTUAL FUNDS

"Total Purchases vs Market Value" is provided to assist you in comparing your "Total Purchases," excluding reinvested distributions, with the current value of the mutual fund positions in your account.

"Cumulative Cash Distributions" when shown, may reflect distributions on shares no longer held in the account. It may not reflect all distributions received in cash; due to but not limited to the following: investments made prior to addition of this information on statements, securities transfers, timing of recent distributions, and certain adjustments made in your account.

"Net Value Increase/ (Decrease)" reflects the difference between your total purchases, plus the cash distributions shown, and the current value of the fund's shares. This calculation is for informational purposes only and does not reflect your total unrealized gain or loss nor should it be used for tax purposes.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
DOUBLELINE TOTAL RETURN I (DBLTX)	3/9/11	90,909.091	$11.000	$1,000,000.00	$1,030,000.00	$30,000.00 LT		
	Purchases	90,909.091		1,000,000.00	**1,030,000.00**	30,000.00 LT		
Long Term Reinvestments		5,667.256		62,814.08	64,210.01	1,395.93 LT		
Short Term Reinvestments		6,370.404		71,489.80	72,176.68	686.88 ST		
	Total	102,946.751		1,134,303.88	**1,166,386.69**	31,395.93 LT 686.88 ST	74,019.00	6.34
Total Purchases vs Market Value				1,000,000.00	1,166,386.69			
Net Value Increase/(Decrease)					166,386.69			

Share Price: $11.330; Enrolled In MS Dividend Reinvestment; Capital Gains Reinvest

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
MUTUAL FUNDS	**100.0%**	**$1,134,303.88**	**$1,166,386.69**	**$31,395.93 LT** **$686.88 ST**	**$74,019.00** **$0.00**	**6.35%**

Transactions in mutual fund positions held directly at the Fund Company are not included in the total above and are not reflected on the Summary Page.
For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income *Accrued Interest*	Yield %
TOTAL MARKET VALUE	100.0%	$1,134,303.88	$1,166,386.69	$31,395.93 LT $686.88 ST	$74,019.00 $0.00	6.35%

TOTAL VALUE (includes accrued interest) $1,166,386.69

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

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CASH, DEPOSITS AND MONEY MARKET FUNDS

Cash, Deposits and Money Market Funds are generally displayed on a settlement date basis. However, Global Currency Deposits may include both settled and unsettled positions. Estimated Annual Income, Accrued Interest and APY% will only be displayed for fully settled positions. In the event, all or a portion of a Global Currency Deposit position is unsettled as of month end, this data will not be available.

Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$(18,879.75)**			
MS LIQUID ASSET FUND	**18,879.75**	1.89	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / Accrued Interest
CASH, DEPOSITS AND MONEY MARKET FUNDS	**0.0%**	**$0.00**	**$1.89**
			$0.00
TOTAL CASH, DEPOSITS, MMFS		$18,879.75	
TOTAL CASH, DEPOSITS, MMFS (DEBIT)		$(18,879.75)	

Money market funds seek to maintain a share price of $1.00, therefore the dollar amounts listed equal the number of shares. Additional information concerning these transactions is available upon request. For more information about the pricing of Money Market Funds, please see the Expanded Disclosures.
The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS

Consulting Group Investment Advisor Research (CG IAR) status codes (FL, AL or NL) may be shown for certain exchange-traded funds. Please refer to "CG IAR Statuses in Investment Advisory Programs" in the quarter-end statement (or your first statement, if you have not yet received a statement at the quarter-end) for a description of these status codes. All status codes represent the opinions of CG IAR and are not representations or guarantees of performance.

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
VANGUARD MSCI EMERGING MARKETS (VWO)	12/29/10	31,125.681	$47.550	$1,480,026.13	$1,386,026.57	$(93,999.56) LT		
	1/10/12	10,027.000	39.830	399,373.40	446,502.31	47,128.91 ST		
	Purchases	41,152.681		1,879,399.53	**1,832,528.88**	(93,999.56) LT		
						47,128.91 ST		
Long Term Reinvestments		802.319		30,453.38	35,727.27	5,273.89 LT		
	Total	41,955.000		1,909,852.91	**1,868,256.15**	(88,725.67) LT	40,906.13	2.18
						47,128.91 ST		

Share Price: $44.530; CG IAR Status: AL; Next Dividend Payable 03/2013

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STOCKS	**100.0%**	**$1,909,852.91**	**$1,868,256.15**	**$(88,725.67) LT**	**$40,906.13**	**2.19%**
				$47,128.91 ST	**$0.00**	

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$1,909,852.91**	**$1,868,256.15**	**$(88,725.67) LT**	**$40,908.02**	**2.19%**
				$47,128.91 ST	**$0.00**	

TOTAL VALUE (includes accrued interest) **$1,868,256.15**

Unrealized Gain/(Loss) totals only reflect positions that have cost basis and/or market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' are not included.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

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CASH, DEPOSITS AND MONEY MARKET FUNDS

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Description	Value	Estimated Annual Income	7-Day Current Yield %	Annual Percentage Yield %
CASH	**$561.57**			
MS LIQUID ASSET FUND	**263,314.73**	26.33	0.010	—

	Percentage of Assets %	Market Value	Estimated Annual Income / *Accrued Interest*
CASH, DEPOSITS AND MONEY MARKET FUNDS	**10.4%**	**$263,876.30**	**$26.33**
			$0.00

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The money market funds reflected above include the balances in your automatic sweep feature, if any, and may include other money market funds that have been purchased in your account.

STOCKS

COMMON STOCKS

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
3M COMPANY (MMM)	1/24/12	480.000	$85.667	$41,120.16	$44,568.00	$3,447.84 ST		
	8/27/12	200.000	92.574	18,514.80	18,570.00	55.20 ST		
	Total	680.000		59,634.96	**63,138.00**	3,503.04 ST	1,604.80	2.54
Share Price: $92.850; Next Dividend Payable 03/2013								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
ALTRIA GROUP INC (MO)	1/24/12	1,900.000	28.248	53,671.20	59,736.00	6,064.80 ST		
	8/27/12	450.000	34.287	15,428.97	14,148.00	(1,280.97) ST		
	Total	2,350.000		69,100.17	**73,884.00**	4,783.83 ST	4,136.00	5.59
Share Price: $31.440; Next Dividend Payable 01/10/13								
ASTRAZENECA PLC ADS (AZN)	1/24/12	1,270.000	47.656	60,523.12	60,032.90	(490.22) ST		
	8/27/12	330.000	47.216	15,581.18	15,599.10	17.92 ST		
	Total	1,600.000		76,104.30	**75,632.00**	(472.30) ST	4,560.00	6.02
Share Price: $47.270; Next Dividend Payable 03/2013								
AT&T INC (T)	1/24/12	1,270.000	30.027	38,134.29	42,811.70	4,677.41 ST		
	8/27/12	780.000	36.870	28,758.60	26,293.80	(2,464.80) ST		
	Total	2,050.000		66,892.89	**69,105.50**	2,212.61 ST	3,690.00	5.33
Share Price: $33.710; Next Dividend Payable 02/2013								
BOEING CO (BA)	1/24/12	630.000	75.348	47,469.05	47,476.80	7.75 ST		
	8/27/12	250.000	71.290	17,822.50	18,840.00	1,017.50 ST		
	Total	880.000		65,291.55	**66,316.80**	1,025.25 ST	1,707.20	2.57
Share Price: $75.360; Next Dividend Payable 03/2013								
CHEVRON CORP (CVX)	1/24/12	630.000	106.777	67,269.51	**68,128.20**	858.69 ST	2,268.00	3.32
Share Price: $108.140; Next Dividend Payable 03/2013								
CISCO SYS INC (CSCO)	9/14/12	2,620.000	19.625	51,417.24	**51,481.42**	64.18 ST	1,467.20	2.84
Share Price: $19.649; Next Dividend Payable 03/2013								
CONOCOPHILLIPS (COP)	1/24/12	630.000	54.655	34,432.82	36,533.70	2,100.88 ST		
	6/11/12	420.000	54.214	22,769.88	24,355.80	1,585.92 ST		
	8/27/12	400.000	56.510	22,604.00	23,196.00	592.00 ST		
	Total	1,450.000		79,806.70	**84,085.50**	4,278.80 ST	3,828.00	4.55
Share Price: $57.990; Next Dividend Payable 03/2013								
DIAGEO PLC SPON ADR NEW (DEO)	1/24/12	630.000	87.907	55,381.54	**73,445.40**	18,063.86 ST	1,747.62	2.37
Share Price: $116.580; Next Dividend Payable 04/2013								
DOMINION RES INC (NEW) (D)	1/24/12	790.000	50.218	39,672.22	**40,922.00**	1,249.78 ST	1,666.90	4.07
Share Price: $51.800; Next Dividend Payable 03/2013								
DU PONT EI DE NEMOURS & CO (DD)	1/24/12	790.000	49.427	39,047.33	35,533.01	(3,514.32) ST		
	8/27/12	460.000	50.050	23,023.00	20,690.10	(2,332.90) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	1,250.000		62,070.33	**56,223.12**	(5,847.22) ST	2,150.00	3.82
Share Price: $44.979; Next Dividend Payable 03/2013								
ELI LILLY & CO (LLY)	1/24/12	1,430.000	39.588	56,610.84	70,527.60	13,916.76 ST		
	8/27/12	270.000	44.560	12,031.20	13,316.40	1,285.20 ST		
	Total	1,700.000		68,642.04	**83,844.00**	15,201.96 ST	3,332.00	3.97
Share Price: $49.320; Next Dividend Payable 03/2013								
GENERAL ELECTRIC CO (GE)	1/24/12	3,000.000	18.839	56,516.40	**62,970.00**	6,453.60 ST	2,280.00	3.62
Share Price: $20.990; Next Dividend Payable 01/25/13								
GENUINE PARTS CO (GPC)	1/24/12	790.000	64.434	50,902.86	50,228.20	(674.66) ST		
	8/27/12	200.000	63.409	12,681.86	12,716.00	34.14 ST		
	Total	990.000		63,584.72	**62,944.20**	(640.52) ST	1,960.20	3.11
Share Price: $63.580; Next Dividend Payable 01/02/13								
H J HEINZ CO (HNZ)	1/24/12	790.000	51.829	40,944.83	45,567.20	4,622.37 ST		
	8/27/12	410.000	56.508	23,168.28	23,648.80	480.52 ST		
	Total	1,200.000		64,113.11	**69,216.00**	5,102.89 ST	2,472.00	3.57
Share Price: $57.680; Next Dividend Payable 03/2013								
HCP INCORPORATED (HCP)	1/24/12	1,580.000	40.928	64,665.92	**71,352.80**	6,686.88 ST	3,160.00	4.42
Share Price: $45.160; Next Dividend Payable 02/2013								
HEALTH CARE REIT INC (HCN)	1/24/12	790.000	55.457	43,811.03	48,419.10	4,608.07 ST		
	8/27/12	510.000	58.168	29,665.63	31,257.90	1,592.27 ST		
	Total	1,300.000		73,476.66	**79,677.00**	6,200.34 ST	3,848.00	4.82
Share Price: $61.290; Next Dividend Payable 02/2013								
HSBC HOLDINGS PLC SPON ADR NEW (HBC)	1/24/12	950.000	42.148	40,040.60	50,416.50	10,375.90 ST		
	8/27/12	450.000	44.026	19,811.88	23,881.50	4,069.62 ST		
	Total	1,400.000		59,852.48	**74,298.00**	14,445.52 ST	3,500.00	4.71
Share Price: $53.070								
INTEL CORP (INTC)	1/24/12	2,220.000	26.888	59,691.36	45,776.40	(13,914.96) ST		
	8/27/12	780.000	24.782	19,330.12	16,083.60	(3,246.52) ST		

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
	Total	3,000.000		79,021.48	**61,860.00**	(17,161.48) ST	2,700.00	4.36
Share Price: $20.620; Next Dividend Payable 03/2013								
JOHNSON & JOHNSON (JNJ)	1/24/12	790.000	64.817	51,205.43	55,379.00	4,173.57 ST		
	8/27/12	410.000	67.663	27,741.87	28,741.00	999.13 ST		
	Total	1,200.000		78,947.30	**84,120.00**	5,172.70 ST	2,928.00	3.48
Share Price: $70.100; Next Dividend Payable 03/2013								
JPMORGAN CHASE & CO (JPM)	3/27/12	760.000	46.289	35,179.94	33,416.51	(1,763.43) ST		
	8/27/12	590.000	37.030	21,847.70	25,941.76	4,094.06 ST		
	Total	1,350.000		57,027.64	**59,358.28**	2,330.63 ST	1,620.00	2.72
Share Price: $43.969; Next Dividend Payable 01/2013								
KIMBERLY CLARK CORP (KMB)	1/24/12	630.000	72.347	45,578.61	53,190.90	7,612.29 ST		
	8/27/12	270.000	83.765	22,616.55	22,796.10	179.55 ST		
	Total	900.000		68,195.16	**75,987.00**	7,791.84 ST	2,664.00	3.50
Share Price: $84.430; Next Dividend Payable 01/03/13								
KRAFT FOODS GROUP INC COM (KRFT)	1/24/12	526.000	40.367	21,233.09	**23,917.22**	2,684.13 ST	1,052.00	4.39
Share Price: $45.470; Next Dividend Payable 01/14/13								
MERCK & CO INC NEW COM (MRK)	1/24/12	1,430.000	38.797	55,479.71	58,544.20	3,064.49 ST		
	8/27/12	620.000	43.032	26,680.03	25,382.80	(1,297.23) ST		
	Total	2,050.000		82,159.74	**83,927.00**	1,767.26 ST	3,526.00	4.20
Share Price: $40.940; Next Dividend Payable 01/08/13								
MICROSOFT CORP (MSFT)	1/24/12	1,900.000	29.379	55,820.67	50,748.42	(5,072.25) ST		
	8/27/12	550.000	30.790	16,934.50	14,690.33	(2,244.17) ST		
	Total	2,450.000		72,755.17	**65,438.76**	(7,316.42) ST	2,254.00	3.44
Share Price: $26.710; Next Dividend Payable 03/2013								
MONDELEZ INTL INC COM (MDLZ)	1/24/12	1,580.000	24.891	39,327.84	**40,216.05**	888.21 ST	821.60	2.04
Share Price: $25.453; Next Dividend Payable 01/14/13								
NEXTERA ENERGY INC COM (NEE)	1/24/12	950.000	59.197	56,237.15	65,730.50	9,493.35 ST		
	8/27/12	150.000	68.300	10,245.00	10,378.50	133.50 ST		
	Total	1,100.000		66,482.15	**76,109.00**	9,626.85 ST	2,640.00	3.46
Share Price: $69.190; Next Dividend Payable 03/2013								
PHILIP MORRIS INTL INC (PM)	1/24/12	790.000	74.017	58,473.43	**66,075.60**	7,602.17 ST	2,686.00	4.06
Share Price: $83.640; Next Dividend Payable 01/11/13								

CONTINUED

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

STOCKS

COMMON STOCKS (CONTINUED)

Security Description	Trade Date	Quantity	Unit Cost	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income	Dividend Yield %
RAYTHEON CO (NEW) (RTN)	4/11/12	1,000.000	51.580	51,580.40	57,560.00	5,979.60 ST		
	8/27/12	350.000	55.894	19,562.76	20,146.00	583.24 ST		
	Total	1,350.000		71,143.16	**77,706.00**	6,562.84 ST	2,700.00	3.47
Share Price: $57.560; Next Dividend Payable 02/07/13								
ROYAL DUTCH SHELL PLC CL B (RDS'B)	1/24/12	630.000	74.835	47,145.92	44,660.70	(2,485.22) ST		
	8/27/12	370.000	72.882	26,966.41	26,229.30	(737.11) ST		
	Total	1,000.000		74,112.33	**70,890.00**	(3,222.33) ST	3,440.00	4.85
Share Price: $70.890								
TRAVELERS COMPANIES INC COM (TRV)	1/24/12	630.000	58.138	36,626.94	45,246.60	8,619.66 ST		
	8/27/12	420.000	64.932	27,271.44	30,164.40	2,892.96 ST		
	Total	1,050.000		63,898.38	**75,411.00**	11,512.62 ST	1,932.00	2.56
Share Price: $71.820; Next Dividend Payable 03/2013								
UNILEVER NV NY SH NEW (UN)	1/24/12	1,200.000	32.868	39,441.60	45,960.00	6,518.40 ST		
	8/27/12	750.000	34.910	26,182.50	28,725.00	2,542.50 ST		
	Total	1,950.000		65,624.10	**74,685.00**	9,060.90 ST	2,031.90	2.72
Share Price: $38.300								
VERIZON COMMUNICATIONS (VZ)	1/24/12	1,270.000	37.628	47,788.20	**54,952.90**	7,164.70 ST	2,616.20	4.76
Share Price: $43.270; Next Dividend Payable 02/2013								
VODAFONE GP PLC ADS NEW (VOD)	1/24/12	2,000.000	27.608	55,216.00	50,380.00	(4,836.00) ST		
	8/27/12	400.000	29.320	11,728.00	10,076.00	(1,652.00) ST		
	Total	2,400.000		66,944.00	**60,456.00**	(6,488.00) ST	3,600.00	5.95
Share Price: $25.190; Next Dividend Payable 02/06/13								

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
STOCKS	**89.6%**	**$2,156,625.91**	**$2,277,773.75**	**$121,147.81 ST**	**$88,589.62** **$0.00**	**3.89%**

	Percentage of Assets %	Total Cost	Market Value	Unrealized Gain/(Loss)	Estimated Annual Income / *Accrued Interest*	Yield %
TOTAL MARKET VALUE	**100.0%**	**$2,156,625.91**	**$2,541,650.05**	**$121,147.81 ST**	**$88,615.95** **$0.00**	**3.49%**

TOTAL VALUE (includes accrued interest) **$2,541,650.05**

Unrealized Gain/(Loss) totals only reflect positions that have cost [illegible]

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Alternative investments:			
	FORTRESS PARTNERS OFFSHORE FUND, LP- CLASS A		$ 2,500,000	$ 2,621,295
	HEDGEFORUM PAULSON ADVANTAGE PLUS, LTD.		1,994,204	1,150,603
	PINE GROVE OFFSHORE FUND, LTD.- CLASS C		1,100,000	1,530,520
	POINTER OFFSHORE III, LTD.		4,371,016	4,404,881
	UBP SELECT INVEST - SERIES C 0409		245,032	444,219
	SKYBRIDGE MULTI-ADVISER HEDGE FUND PORTFOLIOS, LLC		1,199,992	1,263,946
	Total alternative investments		$ 11,410,244	$ 11,415,464

See independent auditor's report.

FLEXIBLE STEEL LACING COMPANY PENSION PLAN
SCHEDULE H, PART IV, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2012
(Employer Identification Number 36-1085010, Plan Number 001)

(a) Identity of Party Involved	(b) Description of Asset, Including Interest Rate and Maturity in Case of Loan	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single transactions:							
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	$ 2,000,000	$ -	$ -	$ 2,000,000	$ 2,000,000	$ -
*MorganStanley SmithBarney	Pointer Offshore, Ltd.	-	4,371,016	-	2,500,000	4,371,016	1,871,016
*MorganStanley SmithBarney	Pointer Offshore III, Ltd	4,371,016	-	-	4,371,016	4,371,016	-
Series of transactions:							
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	4,799,787	-	-	4,799,787	4,799,787	-
*MorganStanley SmithBarney	CitiBank NA Bank Deposit Program	-	6,592,885	-	6,592,885	6,592,885	-
*MorganStanley SmithBarney	Pointer Offshore, Ltd.	-	4,871,016	-	3,000,000	4,871,016	1,871,016
*MorganStanley SmithBarney	Pointer Offshore III, Ltd	4,371,016	-	-	4,371,016	4,371,016	-

*Denotes a party-in-interest as defined by ERISA.

See independent auditor's report.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Flexible Steel Lacing Company Pension Trust

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Flexible Steel Lacing Company

D Employer Identification Number (EIN)

36-1085010

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2 Assets:

a Market value	2a	39,895,338
b Actuarial value	2b	42,004,724

3 Funding target/participant count breakdown:

		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	18	1,178,974
b For terminated vested participants	3b	43	1,070,292
c For active participants:			
(1) Non-vested benefits	3c(1)		1,179,244
(2) Vested benefits	3c(2)		28,179,954
(3) Total active	3c(3)	437	29,359,198
d Total	3d	498	31,608,464

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	7.10
6 Target normal cost	6	2,406,502

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

William V. Hogan

Signature of actuary

06/03/2013

Date

William V. Hogan, F.S.A.

Type or print name of actuary

11-04020

Most recent enrollment number

Milliman, Inc.

Firm name

(262) 784-2250

Telephone number (including area code)

15800 W. Bluemound Road

Brookfield WI 53005

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	15,381	7,913,790
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	15,381	577,456
9	Amount remaining (line 7 minus line 8)	0	7,336,334
10	Interest on line 9 using prior year's actual return of (3.32) %		(243,566)
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b Interest on (a) using prior year's effective interest rate of 6.40 % except as otherwise provided (see instructions)		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7,092,768

Part III Funding Percentages

14	Funding target attainment percentage	14	110.45 %
15	Adjusted funding target attainment percentage	15	132.89 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/28/2012	2,000,000				
			Totals ▶ 18(b)	2,000,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1,868,814

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.54 %	6.85 %	7.52 %	

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	2,406,502
b Excess assets, if applicable, but not greater than line 31a	31b	2,406,502

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,950,000	1,950,000

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,868,814
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	1,868,814
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Exhibit 2

Summary of Active Participants by Age and Service

Number of Participants by Age and Service Groups

	Years of Credited Service										
Age	**<1**	**1-4**	**5-9**	**10-14**	**15-19**	**20-24**	**25-29**	**30-34**	**35-39**	**40&Up**	**Total**
0-24	5	8	-	-	-	-	-	-	-	-	13
25-29	5	12	3	1	-	-	-	-	-	-	21
30-34	8	20	10	3	1	-	-	-	-	-	42
35-39	4	23	15	10	7	-	-	-	-	-	59
40-44	4	19	7	8	13	5	-	-	-	-	56
45-49	10	8	7	9	10	11	1	1	-	-	57
50-54	5	16	13	9	25	11	3	10	1	-	93
55-59	-	6	6	9	9	8	9	7	7	1	62
60-64	-	2	3	-	12	5	4	4	1	1	32
65-69	-	1	-	-	-	-	-	1	-	-	2
70&Up	-	-	-	-	-	-	-	-	-	-	-
Total	41	115	64	49	77	40	17	23	9	2	437

Attachment to 2012 Schedule SB, Line 19 – Discounted Employer Contributions

Flexible Steel Lacing Company Pension Trust
(EIN: 36-1085010)
(PN: 001)

DATE	CONTRIBUTION AMOUNT	VALUATION YEAR	EFFECTIVE INTEREST RATE	INTEREST-ADJUSTED CONTRIBUTION
12/28/2012	2,000,000	2012	7.10	1,868,814
Sum	2,000,000			1,868,814

Attachment to 2012 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

CALCULATION OF AVERAGE RETIREMENT AGE
Line 22 FOR

Flexible Steel Lacing Company
Pension Trust
(EIN: 36-1085010)
(PIN: 001)

Average Expected Retirement Method

Age (a)	Rate (b)	Weight (c)	Product (a) * (c)
55	20%	.2000	11.0000
56	10%	.0800	4.4800
57	10%	.0720	4.1040
58	10%	.0648	3.7584
59	10%	.0583	3.4397
60	10%	.0525	3.1500
61	20%	.0945	5.7645
62	40%	.1512	9.3744
63	30%	.0680	4.2840
64	50%	.0794	5.0816
65	100%	.0794	5.1610
		Sum	59.5976
		Line 22	60

Appendix A

Summary of Actuarial Assumptions and Methods

ACTUARIAL METHODS

Actuarial Cost Method

The ultimate or true cost of a pension plan will be equal to the excess of benefits actually paid and the expenses incurred in its administration over investment income earned on monies set aside for its funding. Thus, the ultimate cost of a plan cannot be known until the last payment thereunder has been made to its last participant. The actuarial cost method is a particular technique used by the actuary for establishing the amount and incidence of annual actuarial costs. The actuarial cost method determines the portion of the ultimate cost of a pension plan which should be allocated to each plan year (known as the normal cost). The cost method is thus a budgeting tool which helps to ensure that the pension plan will be adequately and systematically funded.

The actuarial cost method used in the valuation of this Plan is known as the unit credit cost method. Under this cost method the accrued retirement benefit is computed for each participant at the valuation date. Also, an accrued retirement benefit is projected for each participant at the end of the plan year assuming one more year of service and additional pay, if applicable. The Target Normal Cost for each participant is computed as the present value of the difference between the participant's projected accrued benefit at the end of the plan year and the accrued benefit on the valuation date. The Target Normal Cost for the plan is the total of the individually computed Target Normal Costs for all participants including the costs for any death or disability benefits under the plan.

The Target Liability at any point in time for an active participant is the present value of the accrued retirement benefit on the valuation date. For persons receiving benefits or entitled to a deferred vested retirement income, the Target Liability is equal to the present value of their future benefit payments. The Target Liability for the plan is the total of the individually computed Target Liability amounts for all participants. The shortfall amount for the plan is the excess of the Target Liability over the assets which have been accumulated for the plan. This shortfall amount will be liquidated over a period of seven years with fixed payments.

The funding cost of the Plan is derived by making certain specific assumptions as to rates of interest, mortality, turnover, etc., which are assumed to hold for many years into the future. Since actual experience may differ somewhat from the assumptions, the costs determined by the valuation must be regarded as estimates of the true costs of the Plan.

The Actuarial Value of Assets is equal to the average of the market value of assets on the valuation date and the two prior valuation dates. The values as of the prior two valuation dates are adjusted with contributions, benefit payments, administrative expenses, and expected earnings from each valuation date to the current valuation date. Expected earnings are calculated using an expected rate of return limited to the third segment rate for each period.

Actuarial Assumptions

The assumptions summarized below represent mandated assumptions or our current best estimate of future expectations under this plan. If developing experience differs significantly from these assumptions, they may be revised for subsequent valuations:

Mortality	Valuation:	2012 Target Liability Annuitant Table for Post-retirement and 2012 Target Liability Non-annuitant Table for Pre-retirement for PPA liabilities.
	FASB ASC 960:	2012 Target Liability Annuitant Table for Post-retirement and 2012 Target Liability Non-annuitant Table for Pre-retirement for PPA liabilities. Prior to January 1, 2012, RP 2000 Mortality Tables for males and females, as appropriate, projected to 2011 by Scale AA.
Interest	Valuation:	5.54% for Segment 1; 6.85% for Segment 2; 7.52% for Segment 3.
	FASB ASC 960:	7.0% per annum, net of investment expenses, compounded annually for the valuation.
	PBGC:	2.06% for Segment 1; 5.25% for Segment 2; 6.32% for Segment 3.
Salary Scale	4.0% per annum compounded annually.	
Withdrawals	Sarason's T-3 Turnover.	
Disability	No disablements are assumed.	
Retirement	Special rates. See below for sample rates.	
Payment	For active employees who are eligible to elect a lump sum distribution, all benefits are assumed to be taken in a one-time lump sum payment. The lump sum payment is calculated using the "applicable mortality table" and a 5.0% interest rate.	
Expenses	Estimated expenses of $30,000 (payable mid-year) included in Normal Cost.	

Examples of Rates Used:

Number Dying or Withdrawing Per 100,000 Active Persons

	Mortality		Withdrawal
Age	Male	Female	Male or Female
20	40	20	6,578
25	50	30	5,270
30	60	30	4,831
35	90	50	4,474
40	120	70	3,841
45	220	100	3,215
50	390	160	1,525
55	610	250	344
60	920	420	0
65	1,560	710	0

Age	Percentage Retiring if Eligible for Unreduced Benefits
55	20%
56-60	10
61	20
62	40
63	30
64	50
65	100

Appendix B

Summary of Principal Plan Provisions

Effective Date	Originally effective January 1, 1951, amended several times.
Participation	Employees who have completed six months of service and attained age 18. Entry date is January 1. Clipper employees will enter on the later of January 1, 1997 or the January 1 following their satisfaction of the age and service requirements.
Normal Retirement	(a) Eligibility: Age 65 and five years of service (b) Benefits: 1-1/2% of average basic compensation (highest five years of the last 10 years) multiplied by the number of completed years of service. Payable as a 10- Year Certain and Life Annuity.
Early Retirement	(a) Eligibility: Age 62 or age 55 if Rule of 85 (age plus service equal to 85). (b) Benefits: Accrued Normal Retirement Benefit, actuarially reduced.
Vesting	(a) Eligibility: Any member who terminated after five years of vesting service is entitled to 100% of his Accrued Benefit.
Death Benefits	(a) Eligibility: Payable upon death. (b) Benefits: Present value of the Accrued Benefit is payable as a lump sum. Beginning January 1, 1998, this present value is based on applicable mortality and interest.
Lump Sum Options	Employees who were participants in the plan on or before January 1, 1998 are entitled to elect to receive a lump sum equal to the Actuarial Equivalent of their accrued pension.

Note: The above summary is solely to describe benefits reflected in this valuation and is not a substitute for the plan document in determining eligibility or benefits.

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