Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for: [ ] a multiemployer plan; [ ] a multiple-employer plan; or [X] a single-employer plan; [ ] a DFE (specify) ____

B This return/report is: [ ] the first return/report; [ ] the final return/report; [ ] an amended return/report; [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under: [X] Form 5558; [ ] automatic extension; [ ] the DFVC program; [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
TECTA AMERICA CORP. PROFIT SHARING & 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2001

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

TECTA AMERICA CORP.

9450 BRYN MAWR SUITE 500
ROSEMONT, IL 60018

2b Employer Identification Number (EIN) 84-1505685

2c Sponsor's telephone number 847-581-3876

2d Business code (see instructions) 238100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2013	DAVID REGINELLI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a	Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	3364
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	2791
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	661
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	3453
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	12
f	Total. Add lines **6d** and **6e**	**6f**	3465
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	2833
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	236
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[X]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

SCHEDULE C
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
TECTA AMERICA CORP. PROFIT SHARING & 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TECTA AMERICA CORP.

D Employer Identification Number (EIN)
84-1505685

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

BUFFALO

48-1069845

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY

06-1194217

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LAZARD

20-4571006

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DIMEO SCHNEIDER & ASSOCIATES, LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 20 50	SERVICE PROVIDER	50138	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 49 50 52 60 62 63 64	SERVICE PROVIDER	39010	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50	SERVICE PROVIDER	28000	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BPS & M

62-0853449

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	SERVICE PROVIDER	5250	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
TECTA AMERICA CORP. PROFIT SHARING & 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TECTA AMERICA CORP.

D Employer Identification Number (EIN)
84-1505685

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND N6

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2251407-001	C	8549242

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
TECTA AMERICA CORP. PROFIT SHARING & 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TECTA AMERICA CORP.

D Employer Identification Number (EIN)
84-1505685

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	195549	187384
(2) Participant contributions	1b(2)	9799	17137
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1714662	1545072
(9) Value of interest in common/collective trusts	1c(9)	9459818	8549242
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	45730726	51467736
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	57110554	61766571
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	18087	20124
k Total liabilities (add all amounts in lines 1g through1j)	1k	18087	20124
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	57092467	61746447

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	772576	
(B) Participants	2a(1)(B)	2364709	
(C) Others (including rollovers)	2a(1)(C)	989370	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4126655
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	61794	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		61794
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1011250	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1011250
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		126704
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5373535
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		10699938
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5819970	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		5819970
f Corrective distributions (see instructions)	2f		18087
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	207901	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		207901
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		6045958
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4653980
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		23007
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
TECTA AMERICA CORP. PROFIT SHARING & 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TECTA AMERICA CORP.

D Employer Identification Number (EIN)
84-1505685

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a	The current year	**14a**	
b	The plan year immediately preceding the current plan year	**14b**	
c	The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a	The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b	The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a	Enter the number of employers who withdrew during the preceding plan year	**16a**	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Tecta America Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of
BDO International Limited, a UK company limited by guarantee.

Tecta American Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

Tecta America Corp.
Profit Sharing and 401(k) Plan

Contents

Independent Auditor's Report 3-4

Financial Statements

Statements of Net Assets Available for Benefits – as of December 31, 2012 and 2011 5

Statement of Changes in Net Assets Available for Benefits - for the Year Ended December 31, 2012 6

Notes to Financial Statements 7-15

Supplemental Schedules

Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions 16

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 17

Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to the Tecta America Corp. Profit Sharing and 401(k) Plan.

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330 N. Wabash Avenue, Suite 3200
Chicago, IL 60611

Independent Auditor's Report

To the Plan Administrator and Participants
Tecta America Corp. Profit Sharing and 401(k) Plan
Rosemont, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Tecta America Corp. Profit Sharing and 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

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Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2012 financial statements. Accordingly, we do not express an opinion on the 2012 financial statements.

Other Matter – Supplemental Schedules

The supplemental Schedule of Delinquent Participant Contributions, and Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2012 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011 were audited by predecessor auditors. As permitted by 29 CPR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated October 11, 2012, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements, and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

Chicago, Illinois
October 11, 2013

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Financial Statements

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statements of Net Assets Available for Benefits

December 31,	**2012**	2011 (Unaudited)
Assets		
Investments, at fair value		
Mutual funds	**$ 51,467,736**	$ 45,730,726
Stable value fund	**8,549,242**	9,459,818
Total investments	**60,016,978**	55,190,544
Receivables		
Participant contributions	**17,137**	9,799
Employer contributions	**187,384**	195,549
Notes receivable from participants	**1,545,072**	1,714,662
Total receivables	**1,749,593**	1,920,010
Liabilities		
Excess contributions payable	**20,124**	18,087
Net Assets Available for Benefits, at fair value	**61,746,447**	57,092,467
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(240,941)**	(236,382)
Net Assets Available for Benefits	**$ 61,505,506**	$ 56,856,085

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,		2012
Additions		
Investment income		
Net realized/unrealized appreciation in fair value of mutual funds	$	5,373,535
Income from stable value fund		122,145
Interest and dividends		1,011,250
Total investment income		6,506,930
Interest on notes receivable from participants		61,794
Contributions		
Participants		2,364,709
Employer		772,576
Rollovers		989,370
Total contributions		4,126,655
Total additions		10,695,379
Deductions		
Benefits paid to participants		5,838,057
Administration expenses		207,901
Total deductions		6,045,958
Net Increase		4,649,421
Net Assets Available for Benefits, beginning of year		56,856,085
Net Assets Available for Benefits, end of year	$	61,505,506

1. Description of Plan

The following description of Tecta America Corp. Profit Sharing and 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Tecta America Corp. and subsidiaries (the "Company"). The Company maintains 28 subsidiaries that are grouped into various operating units for purposes of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Tecta America Corp. Profit Sharing and 401(k) Plan Committee is responsible for the general administration of the Plan. Wells Fargo Bank, N.A. ("Wells Fargo") is the trustee and record-keeper for the Plan.

Eligibility

Eligible employees begin to participate following the completion of the service requirements as described below.

For purposes of pretax employee contributions, eligible employees are defined as those employees who have attained 18 years of age and have completed 30 days of service. Prior to the Plan amendment effective January 1, 2012, employees had to complete six months of service.

For purposes of any Company matching contributions and profit-sharing contributions, eligible employees are defined as those employees who have (a) attained the age of 18 years of age, (b) completed 1,000 hours of service within a 12-month period, and (c) joined the Plan effective either January 1 or July 1 of the Plan year.

Contributions

A participant may elect to contribute a portion of his or her compensation for the plan year, subject to certain IRC limitations:

(a) 50% of compensation for non-highly compensated employees and 7% for highly compensated employees (4% employee contribution plus 3% Company match).
(b) Participants who are 50 or older before the end of the Plan year are eligible to contribute catch-up contributions to the Plan.
(c) Participants may also contribute amounts representing distributions from other qualified plans.

The Company matching contributions to the Plan is a single formula which applies to all Company operating units. The Company matching contribution was suspended on August 1, 2009.

One operating unit of the Company may make discretionary profit-sharing contributions. For the plan year ended December 31, 2012, the discretionary contribution was $187,384.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions (matching and profit sharing), if any, (b) plan earnings, (c) forfeitures, and (d) administrative expenses. Employer contributions and forfeiture allocations are based on participants' contributions or account balances, as defined. Plan earnings and administrative expense are allocated based on participants' account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Employees are vested immediately in their contributions plus actual earnings thereon. For Company matching and discretionary profit-sharing contributions, participants are vested 20% after completion of two years of service, and 20% per year thereafter, being fully vested after six years of credit service, or upon death, disability, or normal retirement.

Investment Options

Participants direct their contributions into the various investments offered by the Plan. Participants may change their investments daily. Employer contributions are allocated to participant investments in the same manner as that of the participant's contributions.

Benefit Payments

On termination of service, death, disability, or retirement, a participant or beneficiary, in the case of the death of the participant, may elect to receive either a lump-sum payment amount equal to the value of the vested interest in his or her account or in the form of installment payments. If the vested account balance does not exceed $5,000, the Plan may elect to pay this amount to the participant or their beneficiary in a lump-sum payment.

Notes Receivable from Participants

The Plan allows participants to borrow funds against their vested balances. Participants may only have one loan outstanding except for certain employees who have two loans outstanding that were transferred into the Plan in 2008. The maximum loan amount for any participant is the lesser of $50,000 or 50% of the total vested account balance. The minimum loan amount is $1,000. Loan terms range from one to five years. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are repaid ratably through payroll deductions. The interest rates ranged from 4.25% to 9.25% as of December 31, 2012.

Forfeitures

In the event of termination of employment before fully vesting, the non-vested portion of the Company contributions account is held in suspense, without reallocation, until five consecutive one-year "breaks in service" have occurred. If the former participant should return to employment within the five-year period, the non-vested suspense amount is reinstated.

Forfeitures of unvested portions of participants' accounts after five consecutive years are reallocated to the participants of the operating unit that employed the terminated employee or are used at the Company's discretion to reduce Company contributions and/or to cover the Plan's administrative expenses. Approximately $528,250 of forfeitures was used to reduce discretionary profit-sharing contributions for the year ended December 31, 2012. Unallocated forfeiture balances were approximately $289,200 and $786,000 as of December 31, 2012 and 2011, respectively.

Administrative Expenses

Certain administrative expenses are paid by the Company. Administrative expenses paid by the Plan include record-keeping, trustee, legal, and investment advisor fees. Expenses related to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. Fees related to certain participant requested services are charged directly to participant accounts. Administrative expenses paid by the Plan totaled $207,901 in 2012.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Notes Receivable From Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance. Interest income on notes receivable from participants is recorded when it is paid. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. If a participant ceases to make loan repayments, the plan administrator may deem the participant loan to be a distribution. As such, the participant loan balance remains an outstanding receivable until the participant fully pays back the loan or receives a full distribution of vested funds from the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The plan administrator determines the Plan's valuation policies utilizing information provided by Wells Fargo. See Note 5 for further discussion and disclosures related to fair value measurements.

The Collective Stable Return Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 5); however, since these contracts are fully benefit responsive, an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2011-04, *"Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards."* ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for the Plan for the year ending December 31, 2012. The adoption of this standard did not have a significant impact on the Plan's financial statements.

Subsequent Events

Management evaluated subsequent events for the Plan through October 11, 2013, the date the financial statements were available to be issued. Beginning in September 2013, the Company reinstated the employer match, retroactive to January 1, 2013 for employees that were participating in the Plan. No other material subsequent events have occurred through October 11, 2013 that required recognition or disclosure in the financial statements.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the excess contributions to the applicable participants in February 2013.

Payment of Benefits

Benefits are recorded when paid.

3. Investments

Individual investments that represent 5% or more of the Plan's net assets are as follows:

December 31,	**2012**	2011
Investment held by Wells Fargo at fair value:		
Registered investment companies:		
Dodge & Cox Income Fund	**$ 10,915,448**	$ 9,983,231
Dodge & Cox Stock Fund	**8,946,595**	8,085,560
Lazard Emerging Markets (Open)	**5,152,877**	5,008,474
Vanguard Mid Cap Index (I)	**4,830,727**	4,504,263
American Funds AMCAP R4	**4,577,156**	4,055,455
Wells Fargo Advantage Index	**3,556,103**	3,337,380
Buffalo Small Cap Fund	**3,051,249**	2,802,102
Common/collective trust:		
Wells Fargo Collective Stable Return Fund (at contract value)*	**8,308,301**	9,223,436

*The fair value of the Plan's investment in the Collective Stable Return Fund was $8,549,242 and $9,459,818 at December 31, 2012 and 2011, respectively.

4. Information Certified by the Trustee

Other than the adjustment from fair value to contract value for the Collective Stable Return Fund fully benefit-responsive investment contracts, all investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2012 and 2011, and net appreciation (depreciation) in fair value of investments, interest, dividends, and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Wells Fargo Bank N.A., the trustee of the Plan. The contract value of the Collective Stable Return Fund was certified as complete and accurate by the trustee.

December 31,	**2012**	2011
Wells Fargo Collective Stable Return Fund, at fair value	**$ 8,549,242**	$ 9,459,818
Wells Fargo Collective Stable Return Fund, at contract value	**8,308,301**	9,223,436

Information certified by the trustee was not audited, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

5. Fair Value Measurements

ASC 820 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to

unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability, including the following:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted prices).
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable (i.e., supported by little to no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Shares of registered investment companies: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common/collective trust fund: Valued at NAV provided by the administrator of the fund. The NAV is based on underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	**$ 10,915,448**	**$ -**	**$ -**	**$ 10,915,448**
Equities	**26,384,047**	**-**	**-**	**26,384,047**
International equities	**6,291,318**	**-**	**-**	**6,291,318**
Target date funds	**7,876,923**	**-**	**-**	**7,876,923**
Wells Fargo Collective Stable Return Fund (A)	**-**	**8,549,242**	**-**	**8,549,242**
Total assets at fair value	**$ 51,467,736**	**$ 8,549,242**	**$ -**	**$ 60,016,978**

	Assets at Fair Value as of December 31, 2011			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	$ 9,983,231	$ -	$ -	$ 9,983,231
Equities	23,536,576	-	-	23,536,576
International equities	5,978,409	-	-	5,978,409
Target date funds	6,232,510	-	-	6,232,510
Wells Fargo Collective Stable Return Fund (A)	-	9,459,818	-	9,459,818
Total assets at fair value	$ 45,730,726	$ 9,459,818	$ -	$ 55,190,544

(A) This investment is a common/collective trust fund that is designed to deliver safety and stability by preserving principal and accumulated earnings. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund, as reported by the issuer of the fund. The fair value differs from contract value. As previously discussed in Note 2, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts. Any unallocated assets of the Plan would be allocated to participant accounts and distributed in such manner as the Company may determine.

7. Tax Status

The Plan has received a determination letter from the IRS dated March 5, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code ("the Code") and, therefore, the related trust is exempt from taxation. The determination letter is applicable for all plan amendments executed through December 8, 2010, and has a stated expiration date of January 31, 2016. The Plan is required to operate in conformity with the Code to maintain its qualified status and the plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

8. Related Party Transactions

The Plan's investments are managed by Wells Fargo, which is the trustee for the Plan. In addition, the Plan holds units of a common/collective trust fund and shares of registered investment companies that are managed by Wells Fargo. Therefore, these investments qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

Certain other administrative expenses are paid by the Company. Certain employees of the Company provide administrative services to the Plan. These employees are not compensated by the Plan for their services.

Notes receivable from participants also qualify as exempt party-in-interest transactions.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10. Delinquent Participant Contributions

Late remittances of participant contributions constitute a prohibited transaction under ERISA Section 406, regardless of materiality. During Plan year 2011, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $46,218. The Company remitted the delinquent participant contributions and loan repayments for 2011 to the

Plan by September 30, 2012, and reimbursed the Plan for lost earnings. Related excise taxes were paid by the Company.

During 2012, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $23,007. The Company has remitted the delinquent participant contributions and loan repayments for plan year 2012 and will reimburse the Plan for lost earnings as soon as the amount is determinable. Related excise taxes will be paid by the Company.

11. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2012**	2011
Net assets available for benefits per the financial statements	**$ 61,505,506**	$ 56,856,085
Adjustment from fair value to contract value for fully benefit-responsive contracts	**240,941**	236,382
Net assets available for benefits per the Form 5500	**$ 61,746,447**	$ 57,092,467

The following is a reconciliation of total increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2012:

Year ended December 31,	2012
Net increase in net assets available for benefits per the financial statements	$ 4,649,421
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2012	240,941
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2011	(236,382)
Net increase in net assets available for benefits per the Form 5500	$ 4,653,980

Supplemental Schedules

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2012

EIN No. 84-1505685
Plan No. 001

Participant Contributions Transferred Late to the Plan	Total That Constitute Nonexempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included: x	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,939	$ 22,939 (1)	$ -	$ -	$ -

(1) Represents delinquent participant contributions and loan repayments from various 2011 pay periods. The Company remitted lost earnings to the Plan and filed the required Form 5330 during 2012.

(2) Represents delinquent participant contributions and loan repayments from various 2012 pay periods. The Company intends to remit lost earnings to the Plan and file the required Form 5330 during 2013.

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN No. 84-1505685
Plan No. 001

December 31,			**2012**
Identity of Issue	**Description of Investment**	**Cost**	**Fair Value**
Common/Collective Trusts			
* Wells Fargo Bank, N.A.	WELLS FARGO COLLECTIVE STABLE RETURN F	**(a)**	**$ 8,549,242**
Registered Investment Companies			
* Wells Fargo Bank, N.A.	WELLS FARGO ADVANGE INDEX	**(a)**	**3,556,103**
American Funds	AMERICAN FUNDS AMCAP R4	**(a)**	**4,577,156**
Buffalo Funds	BUFFALO SMALL CAP FUND	**(a)**	**3,051,249**
Dodge & Cox Funds	DODGE & COX INCOME FUND	**(a)**	**10,915,448**
Dodge & Cox Funds	DODGE & COX STOCK FUND	**(a)**	**8,946,595**
Dodge & Cox Funds	DODGE & COX INTERNATIONAL STOCK	**(a)**	**1,138,441**
Fidelity Investments	FIDELITY FREEDOM INCOME	**(a)**	**41,283**
Fidelity Investments	FIDELITY FREEDOM 2000	**(a)**	**799**
Fidelity Investments	FIDELITY FREEDOM 2005	**(a)**	**1,200**
Fidelity Investments	FIDELITY FREEDOM 2010	**(a)**	**119,260**
Fidelity Investments	FIDELITY FREEDOM 2015	**(a)**	**241,196**
Fidelity Investments	FIDELITY FREEDOM 2020	**(a)**	**757,641**
Fidelity Investments	FIDELITY FREEDOM 2025	**(a)**	**1,588,527**
Fidelity Investments	FIDELITY FREEDOM 2030	**(a)**	**1,717,558**
Fidelity Investments	FIDELITY FREEDOM 2035	**(a)**	**1,118,517**
Fidelity Investments	FIDELITY FREEDOM 2040	**(a)**	**900,203**
Fidelity Investments	FIDELITY FREEDOM 2045	**(a)**	**775,293**
Fidelity Investments	FIDELITY FREEDOM 2050	**(a)**	**615,446**
Goldman Sachs U.S. Funds	GOLDMAN SACHS SMALL CAP VALUE INSTL	**(a)**	**725,163**
Lazard Asset Management LLC	LAZARD EMERGING MARKETS (OPEN)	**(a)**	**5,152,877**
Vanguard Group, Inc.	VANGUARD MID CAP INDEX (I)	**(a)**	**4,830,727**
Vanguard Group, Inc.	VANGUARD INFLTN PRO SEC FD	**(a)**	**697,054**
* Notes receivable from participants	Interest rates ranged from 4.25% - 9.25%		**1,545,072**
Total			**$ 61,562,050**

* Indicates a party in interest, as defined by ERISA.

(a) Cost of participant-directed investments is not required to be disclosed

Tecta America Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of
BDO International Limited, a UK company limited by guarantee.

Tecta American Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

Tecta America Corp.
Profit Sharing and 401(k) Plan

Contents

Independent Auditor's Report 3-4

Financial Statements

Statements of Net Assets Available for Benefits – as of December 31, 2012 and 2011 5

Statement of Changes in Net Assets Available for Benefits - for the Year Ended December 31, 2012 6

Notes to Financial Statements 7-15

Supplemental Schedules

Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions 16

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 17

Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to the Tecta America Corp. Profit Sharing and 401(k) Plan.

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Independent Auditor's Report

To the Plan Administrator and Participants
Tecta America Corp. Profit Sharing and 401(k) Plan
Rosemont, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Tecta America Corp. Profit Sharing and 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2012 financial statements. Accordingly, we do not express an opinion on the 2012 financial statements.

Other Matter – Supplemental Schedules

The supplemental Schedule of Delinquent Participant Contributions, and Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2012 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011 were audited by predecessor auditors. As permitted by 29 CPR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated October 11, 2012, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements, and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

Chicago, Illinois
October 11, 2013

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Financial Statements

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statements of Net Assets Available for Benefits

December 31,	**2012**	2011 (Unaudited)
Assets		
Investments, at fair value		
Mutual funds	**$ 51,467,736**	$ 45,730,726
Stable value fund	**8,549,242**	9,459,818
Total investments	**60,016,978**	55,190,544
Receivables		
Participant contributions	**17,137**	9,799
Employer contributions	**187,384**	195,549
Notes receivable from participants	**1,545,072**	1,714,662
Total receivables	**1,749,593**	1,920,010
Liabilities		
Excess contributions payable	**20,124**	18,087
Net Assets Available for Benefits, at fair value	**61,746,447**	57,092,467
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(240,941)**	(236,382)
Net Assets Available for Benefits	**$ 61,505,506**	$ 56,856,085

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,		2012
Additions		
Investment income		
Net realized/unrealized appreciation in fair value of mutual funds	$	5,373,535
Income from stable value fund		122,145
Interest and dividends		1,011,250
Total investment income		6,506,930
Interest on notes receivable from participants		61,794
Contributions		
Participants		2,364,709
Employer		772,576
Rollovers		989,370
Total contributions		4,126,655
Total additions		10,695,379
Deductions		
Benefits paid to participants		5,838,057
Administration expenses		207,901
Total deductions		6,045,958
Net Increase		4,649,421
Net Assets Available for Benefits, beginning of year		56,856,085
Net Assets Available for Benefits, end of year	$	61,505,506

1. Description of Plan

The following description of Tecta America Corp. Profit Sharing and 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Tecta America Corp. and subsidiaries (the "Company"). The Company maintains 28 subsidiaries that are grouped into various operating units for purposes of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Tecta America Corp. Profit Sharing and 401(k) Plan Committee is responsible for the general administration of the Plan. Wells Fargo Bank, N.A. ("Wells Fargo") is the trustee and record-keeper for the Plan.

Eligibility

Eligible employees begin to participate following the completion of the service requirements as described below.

For purposes of pretax employee contributions, eligible employees are defined as those employees who have attained 18 years of age and have completed 30 days of service. Prior to the Plan amendment effective January 1, 2012, employees had to complete six months of service.

For purposes of any Company matching contributions and profit-sharing contributions, eligible employees are defined as those employees who have (a) attained the age of 18 years of age, (b) completed 1,000 hours of service within a 12-month period, and (c) joined the Plan effective either January 1 or July 1 of the Plan year.

Contributions

A participant may elect to contribute a portion of his or her compensation for the plan year, subject to certain IRC limitations:

(a) 50% of compensation for non-highly compensated employees and 7% for highly compensated employees (4% employee contribution plus 3% Company match).
(b) Participants who are 50 or older before the end of the Plan year are eligible to contribute catch-up contributions to the Plan.
(c) Participants may also contribute amounts representing distributions from other qualified plans.

The Company matching contributions to the Plan is a single formula which applies to all Company operating units. The Company matching contribution was suspended on August 1, 2009.

One operating unit of the Company may make discretionary profit-sharing contributions. For the plan year ended December 31, 2012, the discretionary contribution was $187,384.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions (matching and profit sharing), if any, (b) plan earnings, (c) forfeitures, and (d) administrative expenses. Employer contributions and forfeiture allocations are based on participants' contributions or account balances, as defined. Plan earnings and administrative expense are allocated based on participants' account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Employees are vested immediately in their contributions plus actual earnings thereon. For Company matching and discretionary profit-sharing contributions, participants are vested 20% after completion of two years of service, and 20% per year thereafter, being fully vested after six years of credit service, or upon death, disability, or normal retirement.

Investment Options

Participants direct their contributions into the various investments offered by the Plan. Participants may change their investments daily. Employer contributions are allocated to participant investments in the same manner as that of the participant's contributions.

Benefit Payments

On termination of service, death, disability, or retirement, a participant or beneficiary, in the case of the death of the participant, may elect to receive either a lump-sum payment amount equal to the value of the vested interest in his or her account or in the form of installment payments. If the vested account balance does not exceed $5,000, the Plan may elect to pay this amount to the participant or their beneficiary in a lump-sum payment.

Notes Receivable from Participants

The Plan allows participants to borrow funds against their vested balances. Participants may only have one loan outstanding except for certain employees who have two loans outstanding that were transferred into the Plan in 2008. The maximum loan amount for any participant is the lesser of $50,000 or 50% of the total vested account balance. The minimum loan amount is $1,000. Loan terms range from one to five years. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are repaid ratably through payroll deductions. The interest rates ranged from 4.25% to 9.25% as of December 31, 2012.

Forfeitures

In the event of termination of employment before fully vesting, the non-vested portion of the Company contributions account is held in suspense, without reallocation, until five consecutive one-year "breaks in service" have occurred. If the former participant should return to employment within the five-year period, the non-vested suspense amount is reinstated.

Forfeitures of unvested portions of participants' accounts after five consecutive years are reallocated to the participants of the operating unit that employed the terminated employee or are used at the Company's discretion to reduce Company contributions and/or to cover the Plan's administrative expenses. Approximately $528,250 of forfeitures was used to reduce discretionary profit-sharing contributions for the year ended December 31, 2012. Unallocated forfeiture balances were approximately $289,200 and $786,000 as of December 31, 2012 and 2011, respectively.

Administrative Expenses

Certain administrative expenses are paid by the Company. Administrative expenses paid by the Plan include record-keeping, trustee, legal, and investment advisor fees. Expenses related to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. Fees related to certain participant requested services are charged directly to participant accounts. Administrative expenses paid by the Plan totaled $207,901 in 2012.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Notes Receivable From Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance. Interest income on notes receivable from participants is recorded when it is paid. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. If a participant ceases to make loan repayments, the plan administrator may deem the participant loan to be a distribution. As such, the participant loan balance remains an outstanding receivable until the participant fully pays back the loan or receives a full distribution of vested funds from the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The plan administrator determines the Plan's valuation policies utilizing information provided by Wells Fargo. See Note 5 for further discussion and disclosures related to fair value measurements.

The Collective Stable Return Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 5); however, since these contracts are fully benefit responsive, an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2011-04, *"Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards."* ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for the Plan for the year ending December 31, 2012. The adoption of this standard did not have a significant impact on the Plan's financial statements.

Subsequent Events

Management evaluated subsequent events for the Plan through October 11, 2013, the date the financial statements were available to be issued. Beginning in September 2013, the Company reinstated the employer match, retroactive to January 1, 2013 for employees that were participating in the Plan. No other material subsequent events have occurred through October 11, 2013 that required recognition or disclosure in the financial statements.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the excess contributions to the applicable participants in February 2013.

Payment of Benefits

Benefits are recorded when paid.

3. Investments

Individual investments that represent 5% or more of the Plan's net assets are as follows:

December 31,	**2012**	2011
Investment held by Wells Fargo at fair value:		
Registered investment companies:		
Dodge & Cox Income Fund	**$ 10,915,448**	$ 9,983,231
Dodge & Cox Stock Fund	**8,946,595**	8,085,560
Lazard Emerging Markets (Open)	**5,152,877**	5,008,474
Vanguard Mid Cap Index (I)	**4,830,727**	4,504,263
American Funds AMCAP R4	**4,577,156**	4,055,455
Wells Fargo Advantage Index	**3,556,103**	3,337,380
Buffalo Small Cap Fund	**3,051,249**	2,802,102
Common/collective trust:		
Wells Fargo Collective Stable Return Fund (at contract value)*	**8,308,301**	9,223,436

*The fair value of the Plan's investment in the Collective Stable Return Fund was $8,549,242 and $9,459,818 at December 31, 2012 and 2011, respectively.

4. Information Certified by the Trustee

Other than the adjustment from fair value to contract value for the Collective Stable Return Fund fully benefit-responsive investment contracts, all investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2012 and 2011, and net appreciation (depreciation) in fair value of investments, interest, dividends, and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Wells Fargo Bank N.A., the trustee of the Plan. The contract value of the Collective Stable Return Fund was certified as complete and accurate by the trustee.

December 31,	**2012**	2011
Wells Fargo Collective Stable Return Fund, at fair value	**$ 8,549,242**	$ 9,459,818
Wells Fargo Collective Stable Return Fund, at contract value	**8,308,301**	9,223,436

Information certified by the trustee was not audited, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

5. Fair Value Measurements

ASC 820 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to

unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability, including the following:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted prices).
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable (i.e., supported by little to no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Shares of registered investment companies: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common/collective trust fund: Valued at NAV provided by the administrator of the fund. The NAV is based on underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	**$ 10,915,448**	**$ -**	**$ -**	**$ 10,915,448**
Equities	**26,384,047**	**-**	**-**	**26,384,047**
International equities	**6,291,318**	**-**	**-**	**6,291,318**
Target date funds	**7,876,923**	**-**	**-**	**7,876,923**
Wells Fargo Collective Stable Return Fund (A)	**-**	**8,549,242**	**-**	**8,549,242**
Total assets at fair value	**$ 51,467,736**	**$ 8,549,242**	**$ -**	**$ 60,016,978**

	Assets at Fair Value as of December 31, 2011			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	$ 9,983,231	$ -	$ -	$ 9,983,231
Equities	23,536,576	-	-	23,536,576
International equities	5,978,409	-	-	5,978,409
Target date funds	6,232,510	-	-	6,232,510
Wells Fargo Collective Stable Return Fund (A)	-	9,459,818	-	9,459,818
Total assets at fair value	$ 45,730,726	$ 9,459,818	$ -	$ 55,190,544

(A) This investment is a common/collective trust fund that is designed to deliver safety and stability by preserving principal and accumulated earnings. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund, as reported by the issuer of the fund. The fair value differs from contract value. As previously discussed in Note 2, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts. Any unallocated assets of the Plan would be allocated to participant accounts and distributed in such manner as the Company may determine.

7. Tax Status

The Plan has received a determination letter from the IRS dated March 5, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code ("the Code") and, therefore, the related trust is exempt from taxation. The determination letter is applicable for all plan amendments executed through December 8, 2010, and has a stated expiration date of January 31, 2016. The Plan is required to operate in conformity with the Code to maintain its qualified status and the plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

8. Related Party Transactions

The Plan's investments are managed by Wells Fargo, which is the trustee for the Plan. In addition, the Plan holds units of a common/collective trust fund and shares of registered investment companies that are managed by Wells Fargo. Therefore, these investments qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

Certain other administrative expenses are paid by the Company. Certain employees of the Company provide administrative services to the Plan. These employees are not compensated by the Plan for their services.

Notes receivable from participants also qualify as exempt party-in-interest transactions.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10. Delinquent Participant Contributions

Late remittances of participant contributions constitute a prohibited transaction under ERISA Section 406, regardless of materiality. During Plan year 2011, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $46,218. The Company remitted the delinquent participant contributions and loan repayments for 2011 to the

Plan by September 30, 2012, and reimbursed the Plan for lost earnings. Related excise taxes were paid by the Company.

During 2012, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $23,007. The Company has remitted the delinquent participant contributions and loan repayments for plan year 2012 and will reimburse the Plan for lost earnings as soon as the amount is determinable. Related excise taxes will be paid by the Company.

11. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2012**	2011
Net assets available for benefits per the financial statements	**$ 61,505,506**	$ 56,856,085
Adjustment from fair value to contract value for fully benefit-responsive contracts	**240,941**	236,382
Net assets available for benefits per the Form 5500	**$ 61,746,447**	$ 57,092,467

The following is a reconciliation of total increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2012:

Year ended December 31,	2012
Net increase in net assets available for benefits per the financial statements	$ 4,649,421
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2012	240,941
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2011	(236,382)
Net increase in net assets available for benefits per the Form 5500	$ 4,653,980

Supplemental Schedules

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2012

EIN No. 84-1505685
Plan No. 001

Participant Contributions Transferred Late to the Plan	Total That Constitute Nonexempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included: x	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,939	$ 22,939 (1)	$ -	$ -	$ -

(1) Represents delinquent participant contributions and loan repayments from various 2011 pay periods. The Company remitted lost earnings to the Plan and filed the required Form 5330 during 2012.

(2) Represents delinquent participant contributions and loan repayments from various 2012 pay periods. The Company intends to remit lost earnings to the Plan and file the required Form 5330 during 2013.

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN No. 84-1505685
Plan No. 001

December 31,			**2012**
Identity of Issue	**Description of Investment**	**Cost**	**Fair Value**
Common/Collective Trusts			
* Wells Fargo Bank, N.A.	WELLS FARGO COLLECTIVE STABLE RETURN F	**(a)**	**$ 8,549,242**
Registered Investment Companies			
* Wells Fargo Bank, N.A.	WELLS FARGO ADVANGE INDEX	**(a)**	**3,556,103**
American Funds	AMERICAN FUNDS AMCAP R4	**(a)**	**4,577,156**
Buffalo Funds	BUFFALO SMALL CAP FUND	**(a)**	**3,051,249**
Dodge & Cox Funds	DODGE & COX INCOME FUND	**(a)**	**10,915,448**
Dodge & Cox Funds	DODGE & COX STOCK FUND	**(a)**	**8,946,595**
Dodge & Cox Funds	DODGE & COX INTERNATIONAL STOCK	**(a)**	**1,138,441**
Fidelity Investments	FIDELITY FREEDOM INCOME	**(a)**	**41,283**
Fidelity Investments	FIDELITY FREEDOM 2000	**(a)**	**799**
Fidelity Investments	FIDELITY FREEDOM 2005	**(a)**	**1,200**
Fidelity Investments	FIDELITY FREEDOM 2010	**(a)**	**119,260**
Fidelity Investments	FIDELITY FREEDOM 2015	**(a)**	**241,196**
Fidelity Investments	FIDELITY FREEDOM 2020	**(a)**	**757,641**
Fidelity Investments	FIDELITY FREEDOM 2025	**(a)**	**1,588,527**
Fidelity Investments	FIDELITY FREEDOM 2030	**(a)**	**1,717,558**
Fidelity Investments	FIDELITY FREEDOM 2035	**(a)**	**1,118,517**
Fidelity Investments	FIDELITY FREEDOM 2040	**(a)**	**900,203**
Fidelity Investments	FIDELITY FREEDOM 2045	**(a)**	**775,293**
Fidelity Investments	FIDELITY FREEDOM 2050	**(a)**	**615,446**
Goldman Sachs U.S. Funds	GOLDMAN SACHS SMALL CAP VALUE INSTL	**(a)**	**725,163**
Lazard Asset Management LLC	LAZARD EMERGING MARKETS (OPEN)	**(a)**	**5,152,877**
Vanguard Group, Inc.	VANGUARD MID CAP INDEX (I)	**(a)**	**4,830,727**
Vanguard Group, Inc.	VANGUARD INFLTN PRO SEC FD	**(a)**	**697,054**
* Notes receivable from participants	Interest rates ranged from 4.25% - 9.25%		**1,545,072**
Total			**$ 61,562,050**

* Indicates a party in interest, as defined by ERISA.

(a) Cost of participant-directed investments is not required to be disclosed

Tecta America Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of
BDO International Limited, a UK company limited by guarantee.

Tecta American Corp.
Profit Sharing and 401(k) Plan

Financial Statements and
Supplemental Schedules
As of December 31, 2012 and 2011 and
for the year ended December 31, 2012

Tecta America Corp.
Profit Sharing and 401(k) Plan

Contents

Independent Auditor's Report 3-4

Financial Statements

Statements of Net Assets Available for Benefits – as of December 31, 2012 and 2011 5

Statement of Changes in Net Assets Available for Benefits - for the Year Ended December 31, 2012 6

Notes to Financial Statements 7-15

Supplemental Schedules

Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions 16

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) 17

Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to the Tecta America Corp. Profit Sharing and 401(k) Plan.

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Independent Auditor's Report

To the Plan Administrator and Participants
Tecta America Corp. Profit Sharing and 401(k) Plan
Rosemont, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Tecta America Corp. Profit Sharing and 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2012 financial statements. Accordingly, we do not express an opinion on the 2012 financial statements.

Other Matter – Supplemental Schedules

The supplemental Schedule of Delinquent Participant Contributions, and Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2012 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Other Matter – 2011 Financial Statements

The financial statements of the Plan as of and for the year ended December 31, 2011 were audited by predecessor auditors. As permitted by 29 CPR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated October 11, 2012, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements, and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

Chicago, Illinois
October 11, 2013

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Financial Statements

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statements of Net Assets Available for Benefits

December 31,	**2012**	2011 (Unaudited)
Assets		
Investments, at fair value		
Mutual funds	**$ 51,467,736**	$ 45,730,726
Stable value fund	**8,549,242**	9,459,818
Total investments	**60,016,978**	55,190,544
Receivables		
Participant contributions	**17,137**	9,799
Employer contributions	**187,384**	195,549
Notes receivable from participants	**1,545,072**	1,714,662
Total receivables	**1,749,593**	1,920,010
Liabilities		
Excess contributions payable	**20,124**	18,087
Net Assets Available for Benefits, at fair value	**61,746,447**	57,092,467
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(240,941)**	(236,382)
Net Assets Available for Benefits	**$ 61,505,506**	$ 56,856,085

Tecta America Corp.
Profit Sharing and 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,		2012
Additions		
Investment income		
Net realized/unrealized appreciation in fair value of mutual funds	$	5,373,535
Income from stable value fund		122,145
Interest and dividends		1,011,250
Total investment income		6,506,930
Interest on notes receivable from participants		61,794
Contributions		
Participants		2,364,709
Employer		772,576
Rollovers		989,370
Total contributions		4,126,655
Total additions		10,695,379
Deductions		
Benefits paid to participants		5,838,057
Administration expenses		207,901
Total deductions		6,045,958
Net Increase		4,649,421
Net Assets Available for Benefits, beginning of year		56,856,085
Net Assets Available for Benefits, end of year	$	61,505,506

1. Description of Plan

The following description of Tecta America Corp. Profit Sharing and 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Tecta America Corp. and subsidiaries (the "Company"). The Company maintains 28 subsidiaries that are grouped into various operating units for purposes of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Tecta America Corp. Profit Sharing and 401(k) Plan Committee is responsible for the general administration of the Plan. Wells Fargo Bank, N.A. ("Wells Fargo") is the trustee and record-keeper for the Plan.

Eligibility

Eligible employees begin to participate following the completion of the service requirements as described below.

For purposes of pretax employee contributions, eligible employees are defined as those employees who have attained 18 years of age and have completed 30 days of service. Prior to the Plan amendment effective January 1, 2012, employees had to complete six months of service.

For purposes of any Company matching contributions and profit-sharing contributions, eligible employees are defined as those employees who have (a) attained the age of 18 years of age, (b) completed 1,000 hours of service within a 12-month period, and (c) joined the Plan effective either January 1 or July 1 of the Plan year.

Contributions

A participant may elect to contribute a portion of his or her compensation for the plan year, subject to certain IRC limitations:

(a) 50% of compensation for non-highly compensated employees and 7% for highly compensated employees (4% employee contribution plus 3% Company match).
(b) Participants who are 50 or older before the end of the Plan year are eligible to contribute catch-up contributions to the Plan.
(c) Participants may also contribute amounts representing distributions from other qualified plans.

The Company matching contributions to the Plan is a single formula which applies to all Company operating units. The Company matching contribution was suspended on August 1, 2009.

One operating unit of the Company may make discretionary profit-sharing contributions. For the plan year ended December 31, 2012, the discretionary contribution was $187,384.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions (matching and profit sharing), if any, (b) plan earnings, (c) forfeitures, and (d) administrative expenses. Employer contributions and forfeiture allocations are based on participants' contributions or account balances, as defined. Plan earnings and administrative expense are allocated based on participants' account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Employees are vested immediately in their contributions plus actual earnings thereon. For Company matching and discretionary profit-sharing contributions, participants are vested 20% after completion of two years of service, and 20% per year thereafter, being fully vested after six years of credit service, or upon death, disability, or normal retirement.

Investment Options

Participants direct their contributions into the various investments offered by the Plan. Participants may change their investments daily. Employer contributions are allocated to participant investments in the same manner as that of the participant's contributions.

Benefit Payments

On termination of service, death, disability, or retirement, a participant or beneficiary, in the case of the death of the participant, may elect to receive either a lump-sum payment amount equal to the value of the vested interest in his or her account or in the form of installment payments. If the vested account balance does not exceed $5,000, the Plan may elect to pay this amount to the participant or their beneficiary in a lump-sum payment.

Notes Receivable from Participants

The Plan allows participants to borrow funds against their vested balances. Participants may only have one loan outstanding except for certain employees who have two loans outstanding that were transferred into the Plan in 2008. The maximum loan amount for any participant is the lesser of $50,000 or 50% of the total vested account balance. The minimum loan amount is $1,000. Loan terms range from one to five years. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are repaid ratably through payroll deductions. The interest rates ranged from 4.25% to 9.25% as of December 31, 2012.

Forfeitures

In the event of termination of employment before fully vesting, the non-vested portion of the Company contributions account is held in suspense, without reallocation, until five consecutive one-year "breaks in service" have occurred. If the former participant should return to employment within the five-year period, the non-vested suspense amount is reinstated.

Forfeitures of unvested portions of participants' accounts after five consecutive years are reallocated to the participants of the operating unit that employed the terminated employee or are used at the Company's discretion to reduce Company contributions and/or to cover the Plan's administrative expenses. Approximately $528,250 of forfeitures was used to reduce discretionary profit-sharing contributions for the year ended December 31, 2012. Unallocated forfeiture balances were approximately $289,200 and $786,000 as of December 31, 2012 and 2011, respectively.

Administrative Expenses

Certain administrative expenses are paid by the Company. Administrative expenses paid by the Plan include record-keeping, trustee, legal, and investment advisor fees. Expenses related to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. Fees related to certain participant requested services are charged directly to participant accounts. Administrative expenses paid by the Plan totaled $207,901 in 2012.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Notes Receivable From Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance. Interest income on notes receivable from participants is recorded when it is paid. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2012 and 2011. If a participant ceases to make loan repayments, the plan administrator may deem the participant loan to be a distribution. As such, the participant loan balance remains an outstanding receivable until the participant fully pays back the loan or receives a full distribution of vested funds from the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The plan administrator determines the Plan's valuation policies utilizing information provided by Wells Fargo. See Note 5 for further discussion and disclosures related to fair value measurements.

The Collective Stable Return Fund invests in fully benefit-responsive investment contracts. This fund is recorded at fair value (see Note 5); however, since these contracts are fully benefit responsive, an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2011-04, *"Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards."* ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for the Plan for the year ending December 31, 2012. The adoption of this standard did not have a significant impact on the Plan's financial statements.

Subsequent Events

Management evaluated subsequent events for the Plan through October 11, 2013, the date the financial statements were available to be issued. Beginning in September 2013, the Company reinstated the employer match, retroactive to January 1, 2013 for employees that were participating in the Plan. No other material subsequent events have occurred through October 11, 2013 that required recognition or disclosure in the financial statements.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the excess contributions to the applicable participants in February 2013.

Payment of Benefits

Benefits are recorded when paid.

3. Investments

Individual investments that represent 5% or more of the Plan's net assets are as follows:

December 31,	**2012**	2011
Investment held by Wells Fargo at fair value:		
Registered investment companies:		
Dodge & Cox Income Fund	**$ 10,915,448**	$ 9,983,231
Dodge & Cox Stock Fund	**8,946,595**	8,085,560
Lazard Emerging Markets (Open)	**5,152,877**	5,008,474
Vanguard Mid Cap Index (I)	**4,830,727**	4,504,263
American Funds AMCAP R4	**4,577,156**	4,055,455
Wells Fargo Advantage Index	**3,556,103**	3,337,380
Buffalo Small Cap Fund	**3,051,249**	2,802,102
Common/collective trust:		
Wells Fargo Collective Stable Return Fund (at contract value)*	**8,308,301**	9,223,436

*The fair value of the Plan's investment in the Collective Stable Return Fund was $8,549,242 and $9,459,818 at December 31, 2012 and 2011, respectively.

4. Information Certified by the Trustee

Other than the adjustment from fair value to contract value for the Collective Stable Return Fund fully benefit-responsive investment contracts, all investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held and notes receivable from participants at December 31, 2012 and 2011, and net appreciation (depreciation) in fair value of investments, interest, dividends, and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Wells Fargo Bank N.A., the trustee of the Plan. The contract value of the Collective Stable Return Fund was certified as complete and accurate by the trustee.

December 31,	**2012**	2011
Wells Fargo Collective Stable Return Fund, at fair value	**$ 8,549,242**	$ 9,459,818
Wells Fargo Collective Stable Return Fund, at contract value	**8,308,301**	9,223,436

Information certified by the trustee was not audited, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedules.

5. Fair Value Measurements

ASC 820 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to

unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability, including the following:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted prices).
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable (i.e., supported by little to no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Shares of registered investment companies: Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Common/collective trust fund: Valued at NAV provided by the administrator of the fund. The NAV is based on underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	**$ 10,915,448**	**$ -**	**$ -**	**$ 10,915,448**
Equities	**26,384,047**	**-**	**-**	**26,384,047**
International equities	**6,291,318**	**-**	**-**	**6,291,318**
Target date funds	**7,876,923**	**-**	**-**	**7,876,923**
Wells Fargo Collective Stable Return Fund (A)	**-**	**8,549,242**	**-**	**8,549,242**
Total assets at fair value	**$ 51,467,736**	**$ 8,549,242**	**$ -**	**$ 60,016,978**

	Assets at Fair Value as of December 31, 2011			
	Level 1	**Level 2**	**Level 3**	**Total**
Shares of registered investment companies (mutual funds):				
Fixed income securities	$ 9,983,231	$ -	$ -	$ 9,983,231
Equities	23,536,576	-	-	23,536,576
International equities	5,978,409	-	-	5,978,409
Target date funds	6,232,510	-	-	6,232,510
Wells Fargo Collective Stable Return Fund (A)	-	9,459,818	-	9,459,818
Total assets at fair value	$ 45,730,726	$ 9,459,818	$ -	$ 55,190,544

(A) This investment is a common/collective trust fund that is designed to deliver safety and stability by preserving principal and accumulated earnings. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund, as reported by the issuer of the fund. The fair value differs from contract value. As previously discussed in Note 2, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts. Any unallocated assets of the Plan would be allocated to participant accounts and distributed in such manner as the Company may determine.

7. Tax Status

The Plan has received a determination letter from the IRS dated March 5, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code ("the Code") and, therefore, the related trust is exempt from taxation. The determination letter is applicable for all plan amendments executed through December 8, 2010, and has a stated expiration date of January 31, 2016. The Plan is required to operate in conformity with the Code to maintain its qualified status and the plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

8. Related Party Transactions

The Plan's investments are managed by Wells Fargo, which is the trustee for the Plan. In addition, the Plan holds units of a common/collective trust fund and shares of registered investment companies that are managed by Wells Fargo. Therefore, these investments qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

Certain other administrative expenses are paid by the Company. Certain employees of the Company provide administrative services to the Plan. These employees are not compensated by the Plan for their services.

Notes receivable from participants also qualify as exempt party-in-interest transactions.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10. Delinquent Participant Contributions

Late remittances of participant contributions constitute a prohibited transaction under ERISA Section 406, regardless of materiality. During Plan year 2011, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $46,218. The Company remitted the delinquent participant contributions and loan repayments for 2011 to the

Plan by September 30, 2012, and reimbursed the Plan for lost earnings. Related excise taxes were paid by the Company.

During 2012, the Company was untimely in remitting certain participant contributions and loan repayments in the amount of $23,007. The Company has remitted the delinquent participant contributions and loan repayments for plan year 2012 and will reimburse the Plan for lost earnings as soon as the amount is determinable. Related excise taxes will be paid by the Company.

11. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2012**	2011
Net assets available for benefits per the financial statements	**$ 61,505,506**	$ 56,856,085
Adjustment from fair value to contract value for fully benefit-responsive contracts	**240,941**	236,382
Net assets available for benefits per the Form 5500	**$ 61,746,447**	$ 57,092,467

The following is a reconciliation of total increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2012:

Year ended December 31,	2012
Net increase in net assets available for benefits per the financial statements	$ 4,649,421
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2012	240,941
Adjustment from fair value to contract value for fully benefit-responsive contracts at December 31, 2011	(236,382)
Net increase in net assets available for benefits per the Form 5500	$ 4,653,980

Supplemental Schedules

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2012

EIN No. 84-1505685
Plan No. 001

Participant Contributions Transferred Late to the Plan	Total That Constitute Nonexempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included: x	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,939	$ 22,939 (1)	$ -	$ -	$ -

(1) Represents delinquent participant contributions and loan repayments from various 2011 pay periods. The Company remitted lost earnings to the Plan and filed the required Form 5330 during 2012.

(2) Represents delinquent participant contributions and loan repayments from various 2012 pay periods. The Company intends to remit lost earnings to the Plan and file the required Form 5330 during 2013.

Tecta America Corp.
Profit Sharing and 401(k) Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN No. 84-1505685
Plan No. 001

December 31,			**2012**
Identity of Issue	**Description of Investment**	**Cost**	**Fair Value**
Common/Collective Trusts			
* Wells Fargo Bank, N.A.	WELLS FARGO COLLECTIVE STABLE RETURN F	**(a)**	**$ 8,549,242**
Registered Investment Companies			
* Wells Fargo Bank, N.A.	WELLS FARGO ADVANGE INDEX	**(a)**	**3,556,103**
American Funds	AMERICAN FUNDS AMCAP R4	**(a)**	**4,577,156**
Buffalo Funds	BUFFALO SMALL CAP FUND	**(a)**	**3,051,249**
Dodge & Cox Funds	DODGE & COX INCOME FUND	**(a)**	**10,915,448**
Dodge & Cox Funds	DODGE & COX STOCK FUND	**(a)**	**8,946,595**
Dodge & Cox Funds	DODGE & COX INTERNATIONAL STOCK	**(a)**	**1,138,441**
Fidelity Investments	FIDELITY FREEDOM INCOME	**(a)**	**41,283**
Fidelity Investments	FIDELITY FREEDOM 2000	**(a)**	**799**
Fidelity Investments	FIDELITY FREEDOM 2005	**(a)**	**1,200**
Fidelity Investments	FIDELITY FREEDOM 2010	**(a)**	**119,260**
Fidelity Investments	FIDELITY FREEDOM 2015	**(a)**	**241,196**
Fidelity Investments	FIDELITY FREEDOM 2020	**(a)**	**757,641**
Fidelity Investments	FIDELITY FREEDOM 2025	**(a)**	**1,588,527**
Fidelity Investments	FIDELITY FREEDOM 2030	**(a)**	**1,717,558**
Fidelity Investments	FIDELITY FREEDOM 2035	**(a)**	**1,118,517**
Fidelity Investments	FIDELITY FREEDOM 2040	**(a)**	**900,203**
Fidelity Investments	FIDELITY FREEDOM 2045	**(a)**	**775,293**
Fidelity Investments	FIDELITY FREEDOM 2050	**(a)**	**615,446**
Goldman Sachs U.S. Funds	GOLDMAN SACHS SMALL CAP VALUE INSTL	**(a)**	**725,163**
Lazard Asset Management LLC	LAZARD EMERGING MARKETS (OPEN)	**(a)**	**5,152,877**
Vanguard Group, Inc.	VANGUARD MID CAP INDEX (I)	**(a)**	**4,830,727**
Vanguard Group, Inc.	VANGUARD INFLTN PRO SEC FD	**(a)**	**697,054**
* Notes receivable from participants	Interest rates ranged from 4.25% - 9.25%		**1,545,072**
Total			**$ 61,562,050**

* Indicates a party in interest, as defined by ERISA.

(a) Cost of participant-directed investments is not required to be disclosed