Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information								
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 01/01/2012								
A This	eturn/report is for:	a multiemployer plan;	a multipl	e-employer plan; or				
		x a single-employer plan;	a DFE (s	specify)				
B This	eturn/report is:							
	•	than 12 mo	onths).					
C If the	plan is a collectively-bargained r	olan, check here				▶ □		
		Form 5558;	_	ic extension;		е DFVC program;		
D Chec	k box if filing under:		_	ic exterision,		e Di vo piogiani,		
		special extension (enter des	. ,					
Part	•	tion—enter all requested informa	ation		41.			
	ne of plan	DIVEMBLOVEES 404/K) DI			10	1b Three-digit plan number (PN) ▶		
MCFAR	LAND CASCADE GROUP HOU	RLY EMPLOYEES 401(K) PL			1c	Effective date of pla	n	
						01/01/2008		
2a Plar	sponsor's name and address; ir	nclude room or suite number (emp	oloyer, if for a single	-employer plan)	2b	Employer Identificat	ion	
						Number (EIN)		
MCFAR	LAND CASCADE HOLDINGS, IN	NC.			20	91-1277142		
					20	Sponsor's telephone number	Э	
DO DOV	4.400					253-572-3033		
PO BOX TACOM	1496 A, WA 98401-1496	1640 EAS TACOMA,	MARC WA 98401-1496		2d Business code (see			
		,				instructions) 113310		
						113310		
Caution	A penalty for the late or incor	mplete filing of this return/repor	t will be assessed	unless reasonable cause	is establis	shed.		
		alties set forth in the instructions, I						
stateme	nts and attachments, as well as t	he electronic version of this return	n/report, and to the b	est of my knowledge and l	belief, it is tr	rue, correct, and com	plete.	
SIGN HERE	Filed with authorized/valid elect	ronic signature.	10/15/2013	JERRY HEEMSTRA				
	Signature of plan administra	tor	Date	Enter name of individua	signing as	plan administrator		
SIGN HERE	Filed with authorized/valid elect	ronic signature.	10/15/2013	JERRY HEEMSTRA				
HEKE	Signature of employer/plan s	ponsor	Date	Enter name of individua	signing as	employer or plan spo	nsor	
SIGN								
HERE Signature of DFE Date Enter name of individual signing as DFE								
					Preparer's	telephone number		
(option								
				-				

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3a	Plan administrator's name and address XSame as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN
		3c Administrator's telephone number	
4	If the name and/or FINI of the plan approach has about and since the last vature	n/ropout filed for this plan antor the name	4b EIN
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	nvreport filed for this plan, enter the name,	4D EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 58
6	Number of participants as of the end of the plan year (welfare plans comple	te only lines 6a, 6b, 6c, and 6d).	
а	Active participants		. 6a 0
b	Retired or separated participants receiving benefits		. 6b 0
С	Other retired or separated participants entitled to future benefits		. 6c 0
d	Subtotal. Add lines 6a , 6b , and 6c		. 6d 0
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	. 6e 0
f	Total. Add lines 6d and 6e		. 6f 0
g	Number of participants with account balances as of the end of the plan year complete this item)		. 6g 0
	,		. 09
h	Number of participants that terminated employment during the plan year wit less than 100% vested		. 6h 0
7	Enter the total number of employers obligated to contribute to the plan (only	multiemployer plans complete this item)	. 7
8a	If the plan provides pension benefits, enter the applicable pension feature case $2E$ $2F$ $2G$ $2J$ $2K$ $3H$ $2T$	odes from the List of Plan Characteristics Cod	es in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare feature con	des from the List of Plan Characteristics Code	s in the instructions:
00	Disa funding agency (shoot all that agels)	Oh Diam hayaft away yayayat (ahaala allah	-4 l.)
Ja	Plan funding arrangement (check all that apply) (1) Insurance	9b Plan benefit arrangement (check all that (1) Insurance	агарріу)
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts
	(3) Trust	(3) X Trust	
40	(4) General assets of the sponsor	(4) General assets of the s	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Infor	mation)
	actuary	(4) C (Service Provide	er Information)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) X D (DFE/Participati	ing Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction Schedules)
-			

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 01/01/2012						
A Name of plan	olan year segililing					
MCFARLAND CASCADE GROUP HO	URLY EMPLOYEES 4	01(K) PL	B Three-digit 002			
			plan number (FIV)			
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	D Employer Identification Number (EIN)			
MCFARLAND CASCADE HOLDINGS,		10000				
			91-1277142			
Part I Information on inter	ests in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mnleted by plans and DFFs)			
		to report all interests in DFEs)	impleted by plans and Dr Lsy			
a Name of MTIA, CCT, PSA, or 103-		. ,				
b Name of sponsor of entity listed in	(a): MCFARLAND	HOLDINGS COMPANY, INC.				
	1					
C EIN-PN 27-0802825-003	d Entity M	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction				
	code	103-12 IE at end of year (see instruction	113)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
L	()					
b Name of sponsor of entity listed in	(a):					
- FIN BN	d Entity	e Dollar value of interest in MTIA, CCT, F	SA. or			
C EIN-PN	code	103-12 IE at end of year (see instruction				
a Name of MTIA, CCT, PSA, or 103-	10 IE:					
a Name of WTTA, CCT, PSA, of 103-	12 15.					
b Name of sponsor of entity listed in	(a):					
	(-)-					
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F				
	code	103-12 IE at end of year (see instruction	ns)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
	d Entity	e Dollar value of interest in MTIA, CCT, F	SA or			
C EIN-PN	code	103-12 IE at end of year (see instruction				
- N (NTIA COT DOA (100	10.15		•			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
Traine of sponsor of chitty hoted in	(u).					
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F				
o Entrit	code	103-12 IE at end of year (see instruction	ns)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
	al Esca	• Dellement of Colombia MTIA COT 5	204			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F				
code 103-12 IE at end of year (see instructions)						
a Name of MTIA, CCT, PSA, or 103-12 IE:						
h Nome of anoness of authorities of the	(a):					
b Name of sponsor of entity listed in	(a).					
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F	SA, or			
U LIN-FIN			,			

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

, ,	
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 01/01/2012
A Name of plan MCFARLAND CASCADE GROUP HOURLY EMPLOYEES 401(K) PL	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 MCFARLAND CASCADE HOLDINGS, INC.	D Employer Identification Number (EIN) 91-1277142

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	149010	0
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	149010	0
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	0	
	(2) Participants	. 2a(2)	0	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	0	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		0
е	Benefits paid (including direct rollovers)	. 2e		
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	. 2h	0	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		0
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		0
<u>I</u>	Transfers to (from) the plan (see instructions)	. 2I		-149010

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans			X	

Page	2	-
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Schedule I (Form 5500) 2012

			Ī				
				Yes	No		Amount
3f		(other than to participants)	3f		X		
g	Tangib	le personal property	3g		X		
Pa	art II	Compliance Questions					
4		g the plan year:		Yes	No		Amount
а	Was th describ	ere a failure to transmit to the plan any participant contributions within the time period bed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were a	iny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the plant's account balance.	4b		X		
С	Were a	iny leases to which the plan was a party in default or classified during the year as ctible?	4c		X		
d		here any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e	X			10000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X		
j	Were a	Ill the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j	X			
k	accoun	u claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the	e plan failed to provide any benefit when due under the plan?	41		X		
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of ceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a 5b	If "Yes	resolution to terminate the plan been adopted during the plan year or any prior plan year? "enter the amount of any plan assets that reverted to the employer this year ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide		es I N		Amount:	0 r liabilities were
		erred. (See instructions.)		•			
⊃ E∧E		Name of plan(s) CASCADE HOLDINGS 401(K) PLAN) EIN(s)	5b(3) PN(s)
JEAR	(LAND)	CASCADE HOLDINGS 401(K) PLAIN	91	-12771	142		001
Pai	rt III	Trust Information (optional)					
6a	Name of	f trust			6b ⊤r	ust's EIN	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

Retirement Plan Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	nding	01/01/2	012				
A١	Name of plan FARLAND CASCADE GROUP HOURLY EMPLOYEES 401(K) PL	pla	ee-digit an numbe N)		00)2		
	Plan sponsor's name as shown on line 2a of Form 5500 FARLAND CASCADE HOLDINGS, INC.		ployer Ide		ion Number	r (EIN)		
Pa	art I Distributions							
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the yea	ar (if more	e than t	wo, enter E	INs of	the to	wo
	EIN(s): 94-3149038							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•	. 3					
Pa	art II Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of	the Inte	rnal Reven	ue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No)		N/A
	If the plan is a defined benefit plan, go to line 8.		_		_		_	
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the relational Enter the minimum required contribution for this plan year (include any prior year accumulated fundeficiency not waived)	mainder d	of this sc	y hedule.		ar		
	b Enter the amount contributed by the employer to the plan for this plan year							
	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)							
	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	☐ No)		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	∏ No)		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ase	Decre	ase	Both		N	0
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of th	e Interna	Reven				
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	mpt loan	?	📗	Yes	<u> </u>	No
11	1 a Does the ESOP hold any preferred stock?							
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				D	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				'	Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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Н	ane	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Р	Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt:			
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):			