Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____

B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CASSIDAY SCHADE PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1982

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

CASSIDAY SCHADE LLP

20 NORTH WACKER DRIVE
SUITE 1000
CHICAGO, IL 60606

20 NORTH WACKER DRIVE
SUITE 1000
CHICAGO, IL 60606

2b Employer Identification Number (EIN) 36-3041539

2c Sponsor's telephone number 312-641-3100

2d Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2013	TINA WALKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

CASSIDAY SCHADE LLP

20 NORTH WACKER DRIVE
SUITE 1000
CHICAGO, IL 60606

3b Administrator's EIN
36-3041539

3c Administrator's telephone number
312-641-3100

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	194
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	151
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	50
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	201
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	201
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	185
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2G 2J 2R 2T 3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☐	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
CASSIDAY SCHADE PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CASSIDAY SCHADE LLP

D Employer Identification Number (EIN)
36-3041539

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INV INST OPS CO., INC.

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65 71		12645	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INV INST OPS CO., INC.	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BROKERAGE LINK PO BOX 500 MERRIMACK, NH 03054	DIFFERS DEPENDING ON FORM OF INVESTMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
CASSIDAY SCHADE PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CASSIDAY SCHADE LLP

D Employer Identification Number (EIN)
36-3041539

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1205769	1217881
(2) Participant contributions	1b(2)	13164	16094
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9697772	7071505
(2) U.S. Government securities	1c(2)	656818	547327
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	902846	954987
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6582613	7465925
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	324727	375019
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20096750	20074114
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	101193	127334

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	39581652	37850186
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	39581652	37850186

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1206836	
(B) Participants	2a(1)(B)	995023	
(C) Others (including rollovers)	2a(1)(C)	3232	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2205091
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	6677	
(B) U.S. Government securities	2b(1)(B)	13646	
(C) Corporate debt instruments	2b(1)(C)	59859	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	16966	
(F) Other	2b(1)(F)	537	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		97685
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	176884	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	502724	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		679608
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	4231613	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4033164	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		198449
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	780266	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		780266

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2214874
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		6175973
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7899049	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7899049
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	8390	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		8390
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7907439
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1731466
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WOLF & COMPANY LLP **(2)** EIN: 36-2985665

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1700000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
CASSIDAY SCHADE PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CASSIDAY SCHADE LLP

D Employer Identification Number (EIN)
36-3041539

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a	The current year	**14a**	
b	The plan year immediately preceding the current plan year	**14b**	
c	The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a	The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b	The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a	Enter the number of employers who withdrew during the preceding plan year	**16a**	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Cassiday Schade
Profit Sharing Plan and Trust

Financial Statements,
Supplemental Schedule
and
Independent Auditor's Report
For the Year Ended
December 31, 2012

Wolf & Company LLP
Certified Public Accountants

CONTENTS

	PAGE
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-11
Supplemental Schedule:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	12-25

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Cassiday Schade
Profit Sharing Plan and Trust

We were engaged to audit the accompanying financial statements of CASSIDAY SCHADE PROFIT SHARING PLAN AND TRUST, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2012 and 2011 and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012, which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Oakbrook Terrace, Illinois
October 11, 2013

Wolf & Company LLP

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2012	2011
Investments, at fair value:		
Money market funds	$ 6,847,420	$ 9,476,478
Certificates of deposit	224,085	221,294
Registered investment companies	20,074,114	20,096,750
Common stocks	7,465,925	6,582,613
Municipal bond	-	25,080
Government bonds	547,327	631,738
Corporate bonds	954,987	902,846
Other	127,334	101,193
Total investments, at fair value	36,241,192	38,037,992
Receivables:		
Notes receivable from participants	375,019	324,727
Employee contributions	16,094	13,164
Employer contributions	1,217,881	1,205,769
Total receivables	1,608,994	1,543,660
Net assets available for benefits	$ 37,850,186	$ 39,581,652

See accompanying notes to financial statements and independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31,	
	2012	2011
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ 3,696,615	$ (1,447,190)
Interest and dividends	257,301	763,864
	3,953,916	(683,326)
Contributions:		
Employer	1,206,836	1,216,815
Employee	995,023	1,020,953
Rollover	3,232	-
	2,205,091	2,237,768
Interest from participant notes receivable	16,966	20,202
Total additions	6,175,973	1,574,644
Deductions from net assets attributed to:		
Benefits paid to participants	7,899,049	1,192,592
Administrative expenses	8,390	9,207
Total deductions	7,907,439	1,201,799
Net increase (decrease) in net assets	(1,731,466)	372,845
Net assets available for benefits:		
Beginning of year	39,581,652	39,208,807
End of year	$ 37,850,186	$ 39,581,652

See accompanying notes to financial statements and independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of Cassiday Schade Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees and partners of Cassiday Schade (the Firm) who have completed one year of service, as defined. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Contributions - Each year participants may elect to defer a portion of their compensation, as defined, not to exceed $17,000 in 2012 and $16,500 in 2011. Additionally, age 50 and over participants can contribute additional amounts not to exceed $5,500 in 2012 and 2011. The Plan also provides for discretionary Firm contributions.

Investments - The Plan provides for self-directed investing whereby each participant selects specific investments such as stocks, bonds and registered investment companies, as permitted by the law. Income and expenses directly attributable to a participant's specific investment shall be credited or charged directly to the participant's account.

Notes Receivable from Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The participant must secure the loan by a pledge against all of their interest in the trust fund. The participant must sign a promissory note for the loan. The loan period cannot exceed five years, unless proceeds of the loan are used to purchase a primary residence for which the period shall not exceed fifteen years, and the loans bear interest at rates commensurate with current interest rates used by the lending industry. The interest rates for the outstanding loans range from 4.25% to 9.25% at December 31, 2012.

Vesting - Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Firm's discretionary portion of their accounts plus earnings thereon, is based primarily on years of continuous service. A participant becomes 100% vested after three years of credited service, based on a cliff schedule.

Forfeited Accounts - At December 31, 2012 and 2011, forfeited nonvested accounts amounted to $19,194 and $23,642, respectively. These accounts will be used to reduce future Firm contributions. Forfeitures used to reduce the Firm's contribution in 2012 and 2011 were $18,551 and $23,612, respectively.

Payment of Benefits - On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments. For termination of service due to other reasons, a participant may receive the value of the vested amount in his or her account as a lump-sum distribution. In addition, the Plan provides for in-service withdrawals under certain circumstances.

2. Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition - The Plan's investments are stated at fair value. See Note 5 for fair value measurements of the Plan's investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan provides for investments that, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes Receivable from Participants - Notes receivable from participants are reported at their unpaid principal balance plus any accrued but unpaid interest, with no allowance for credit losses, as repayments of principal and interest are received through payroll deductions.

Fair Value Measurements - In May 2011, the Financial Accounting Standards Board issued guidance in Accounting Standards Update No. 2011-04, *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs* (ASU No. 2011-04). ASU No. 2011-04 was issued to improve comparability of fair value application, measurements and disclosures between U.S. GAAP reporting and IFRS reporting. ASU No. 2011-04 clarifies fair value definitions and enhances fair value measurement guidance with respect to highest and best use measurements, equity instrument measurements, and measurement of financial instruments that are managed within a portfolio. Additionally, ASU No. 2011-04 expands disclosures for unobservable inputs used in Level 3 fair value measurements. ASU No. 2011-04 is effective for annual periods beginning after December 15, 2011. The Plan has adopted this guidance in 2012.

Payment of Benefits - Benefit payments to participants are recorded when paid.

Administrative Expenses - Certain expenses of the Plan are paid by the Company. The Plan pays certain administrative expenses and transaction costs related to investment management fees, which are included in net appreciation (depreciation) in fair value of investments. Administrative expenses paid by the Plan are expensed as incurred.

3. Plan Termination

Although it has not expressed any intent to do so, the Firm has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

4. Investments

The fair value of the following investments was 5% or more of net assets available for benefits at December 31:

	2012	2011
Money market funds:		
Fidelity Cash Reserves	$ 5,035,454	$ 7,433,256
Fidelity Retirement Money Market	*	2,043,222
Fidelity Growth Company	1,980,297	*

* Investment is less than 5% of net assets.

During 2012 and 2011, the registered investment companies (including investments bought, sold, and held during the year) appreciated (depreciated) in value by $2,689,086 and $(1,380,185), respectively. The Plan's remaining investments, largely common stocks, appreciated (depreciated) in value by $1,007,529 and $(67,005) during 2012 and 2011, respectively.

5. Fair Value Measurements

Generally accepted accounting principles provide a uniform framework for the definition, measurement and disclosure of fair value measurements. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The financial accounting standards establish a fair value hierarchy which requires the plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The financial accounting standards describe three levels of inputs that may be used to measure fair value:

Level 1: Quoted market prices (unadjusted) for identical assets or liabilities in active markets that the plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted market prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

5. Fair Value Measurements (Cont.)

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Valuation methodologies did not change at December 31, 2012 or 2011.

The money market funds (Level 1) and certificates of deposit (Level 2) are carried at cost, which approximates fair value. The fair values of registered investment companies and publicly traded common stocks held by the Plan are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs). Certain municipal bonds, government bonds, and corporate bonds held by the Plan are valued at the closing price reported in the active market in which the bond is traded or based on yields currently available on comparable securities of issuers with similar credit ratings (Level 2). Other investments are valued at the closing price reported in the active market in which the investment is traded (Level 2).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. Fair Value Measurements (Cont.)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and 2011:

		Fair Value Measurements at Reporting Date Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2012:				
Money market funds	$ 1,811,966	$ 1,811,966	$ -	$ -
Registered investment companies:				
Bond funds	1,224,434	1,224,434	-	-
Large value funds	255,076	255,076	-	-
Large blend funds	1,597,159	1,597,159	-	-
Large growth funds	4,869,914	4,869,914	-	-
Midcap growth funds	1,319,300	1,319,300	-	-
Lifecycle funds	1,997,917	1,997,917	-	-
International funds	857,134	857,134	-	-
Self-directed brokerage account:				
Money market funds	5,035,454	5,035,454	-	-
Certificates of deposit	224,085	-	224,085	-
Registered investment companies	7,953,180	7,953,180	-	-
Common stocks	7,465,925	7,465,925	-	-
Government bonds	547,327	-	547,327	-
Corporate bonds	954,987	-	954,987	-
Other	127,334	-	127,334	-
Total	$ 36,241,192	$ 34,387,459	$ 1,853,733	$ -

5. Fair Value Measurements (Cont.)

	Fair Value	Fair Value Measurements at Reporting Date Using: Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2011:				
Money market funds	$ 2,043,222	$ 2,043,222	$ -	$ -
Registered investment companies:				
Bond funds	683,060	683,060	-	-
Large value funds	223,647	223,647	-	-
Large blend funds	1,489,129	1,489,129	-	-
Large growth funds	4,263,830	4,263,830	-	-
Midcap growth funds	1,062,631	1,062,631	-	-
Lifecycle funds	1,667,011	1,667,011	-	-
International funds	684,030	684,030	-	-
Self-directed brokerage account:				
Money market funds	7,433,256	7,433,256	-	-
Certificates of deposit	221,294	-	221,294	-
Registered investment companies	10,023,412	10,023,412	-	-
Common stocks	6,582,613	6,582,613	-	-
Municipal bonds	25,080	-	25,080	-
Government bonds	631,738	-	631,738	-
Corporate bonds	902,846	-	902,846	-
Other	101,193	-	101,193	-
Total	$ 38,037,992	$ 36,155,841	$ 1,882,151	$ -

6. Information Certified by the Plan's Trustee

The following information included in the accompanying financial statements and supplemental schedule has been certified as to being complete and accurate by the Plan's trustee, Fidelity Management Trust Company, as of December 31, 2012 and 2011 and for the years then ended:

- Investments, at fair value, and notes receivable from participants as reported on the statements of net assets available for benefits at December 31, 2012 and 2011, and the supplemental schedule of assets (held at end of year) at December 31, 2012.

- Interest and dividends, net appreciation (depreciation) in fair value of investments, and interest from participant notes receivable as listed on the statements of changes in net assets available for benefits for the years ended December 31, 2012 and 2011.

7. Related-Party Transactions

Certain Plan investments are shares of registered investment companies managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions. Fees of $8,390 and $9,207 paid by the Plan during 2012 and 2011, respectively, for legal, accounting, and other professional services rendered by parties in interest were based on customary and reasonable rates for such services.

8. Tax Status

The Plan has adopted a prototype document sponsored by Fidelity Management & Research Co. This prototype obtained its latest opinion letter on October 9, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2009.

9. Subsequent Events

Management has evaluated subsequent events through October 11, 2013, the date which the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Money market funds	**	$ 6,847,420
	Certificates of deposit	**	224,085
	Registered investment companies	**	20,074,114
	Common stocks	**	7,465,925
	Government bonds	**	547,327
	Corporate bonds	**	954,987
	Other	**	127,334
			36,241,192
*	Participant loans - interest rates ranging from 4.25% - 9.25%	-0-	375,019
			$ 36,616,211
	Money market funds:		
*	Fidelity Retirement Money Market	**	$ 1,811,966
*	Fidelity Cash Reserves	**	5,035,454
			$ 6,847,420
	Certificates of deposit:		
	Ally Bank Midvale UT CD	**	$ 207,120
	Bank North Carolina NC	**	5,517
	Kansas ST BK Manhattan Kans	**	3,371
	North GA Nat'l BK Calhoun Georgia	**	8,077
			$ 224,085
	Registered investment companies:		
	Alliance Growth	**	$ 7,558
	American Capital World Growth & Income	**	79,354
	American Century Vista Fund	**	17,244
	American Century Ultra Fund	**	76,363
	American Century Utilities Fund	**	16,236
	Artio Global High Income Fund	**	14,426
	Artio International Equity Fund	**	6,170

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Registered investment companies (cont.):		
	Artisan International Fund	**	8,751
	Auxier Focus Fund	**	21,439
	Baron Growth	**	103,271
	Bridgeway Aggressive Investors Fund	**	22,288
	Buffalo Large Cap Fund	**	5,385
	Buffalo Science & Technology Fund	**	3,226
	Clipper Fund	**	13,528
	Columbia Strategic Fund	**	28,886
	Dodge & Cox Stock Fund	**	10,550
	Dodge & Cox Int'l Stock Fund	**	31,656
	Doubleline Total Return Bond Fund	**	212,255
	Dreyfus Emerging Asia Fund	**	78,660
	Dreyfus Premier Greater China Fund	**	15,377
	Dreyfus Small Company Value Fund	**	55,744
	Driehaus International Discovery Fund	**	84,044
	Fairholme Fund	**	10,456
*	Fidelity Aggressive Growth	**	1,319,300
*	Fidelity Balanced Fund	**	106,041
*	Fidelity Blue Chip Growth	**	1,417,192
*	Fidelity Blue Chip Value	**	9,553
*	Fidelity Cap & Inc.	**	471,070
*	Fidelity Canada	**	5,206
*	Fidelity Convertible Securities	**	99,600
*	Fidelity Contrafund	**	139,396
*	Fidelity Diversified Intl.	**	917,948
*	Fidelity Dividend Growth	**	52,260
*	Fidelity Emerging Markets	**	18,985
*	Fidelity Equity Dividend Income	**	328,792
*	Fidelity Equity Income II	**	9,246
*	Fidelity Europe	**	23,343
*	Fidelity Fifty	**	27,169
*	Fidelity Floating Rate High Income	**	123,147
*	Fidelity Fund	**	255,076
*	Fidelity Freedom Income	**	16,729
*	Fidelity Freedom 2000	**	24,083

See independent auditor's report.

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PROFIT SHARING PLAN AND TRUST
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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	Registered investment companies (cont.):		
*	Fidelity Freedom 2005	**	540
*	Fidelity Freedom 2010	**	21,641
*	Fidelity Freedom 2015	**	34,228
*	Fidelity Freedom 2020	**	750,189
*	Fidelity Freedom 2025	**	153,167
*	Fidelity Freedom 2030	**	821,690
*	Fidelity Freedom 2035	**	126,552
*	Fidelity Freedom 2040	**	126,032
*	Fidelity Freedom 2045	**	59,648
*	Fidelity Freedom 2050	**	13,409
*	Fidelity Ginnie Mae	**	70,253
*	Fidelity GNMA Fund	**	266,462
*	Fidelity Government Income	**	12,586
*	Fidelity Growth Company	**	1,980,297
*	Fidelity Inflation Protected Bond	**	71,180
*	Fidelity Intermediate Bond Fund	**	16,349
*	Fidelity International Growth & Income	**	15,646
*	Fidelity International Growth Fund	**	51,352
*	Fidelity International Small Cap Opportunity	**	7,251
*	Fidelity International Small Cap	**	40,190
*	Fidelity Investment Grade	**	42,289
*	Fidelity Japan Smaller Companies	**	9,751
*	Fidelity Latin America	**	27,824
*	Fidelity Leveraged Company	**	37,026
*	Fidelity Low Priced Stock	**	697,918
*	Fidelity Magellan	**	1,547,496
*	Fidelity Mid-Cap Stock	**	59,324
*	Fidelity New Markets Income	**	135,343
*	Fidelity OTC Portfolio	**	454,387
*	Fidelity Pacific Basin	**	38,440
*	Fidelity Real Estate Investment	**	98,396
*	Fidelity Select Biotechnology	**	29,049
*	Fidelity Select Energy	**	33,991
*	Fidelity Select Gold	**	25,968
*	Fidelity Select Medical Delivery	**	14,819

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
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December 31, 2012

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	Registered investment companies (cont.):		
*	Fidelity Select Medical Equipment & System Fund	**	24,273
*	Fidelity Select Natural Gas	**	71,325
*	Fidelity Select Natural Resources	**	96,418
*	Fidelity Select Pharmaceutical	**	21,971
*	Fidelity Small Cap Stock Fund	**	12,513
*	Fidelity Small Cap Retirement Fund	**	16,799
*	Fidelity Southeast Asia	**	25,122
*	Fidelity Spartan International Treasury Bond Investor	**	13,445
*	Fidelity Spartan Total Market Index FID Advantage	**	755,696
*	Fidelity Spartan US Equity 500 Index	**	824,892
*	Fidelity US Bond Index	**	502,698
	Forum Polaris Global Value	**	10,353
	FMI Common Stock Fund	**	125,501
	FPA Crescent Fund	**	25,595
	Fund X Flexible Income	**	23,482
	Invesco Energy Fund	**	115,004
	Janus Growth & Income	**	61,386
	Janus Mercury	**	155,002
	Janus Mid Cap Value	**	64,393
	Janus Small Cap Value	**	15,600
	Janus Worldwide	**	67,967
	Leuthold Core Investment Retail	**	41,456
	Madison Mosaic North Road International	**	73,141
	Marsico Growth and Income	**	6,546
	Matthews China Fund	**	101,690
	Mutual Series Qualified Fund	**	82,786
	Neuberger Berman High Income Bond Fund	**	9,727
	Nuveen NWQ Multi Cap Value	**	5,023
	Oakmark International	**	94,246
	Oakmark International Small Cap Fund	**	11,294
	Oakmark Global Fund	**	2,443
	Oakmark Select	**	132,060
	Permanent Portfolio Fund	**	64,971
	Pimco Commodity Real Return Stratification Fund	**	61,368
	Pimco Total Return Fund	**	36,549

See independent auditor's report.

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	Registered investment companies (cont.):		
	Royce Low-Priced Fund	**	92,996
	Royce Value Plus	**	14,702
	Selected American Shares Fund	**	14,512
	T. Rowe Price Equity Income	**	13,741
	T. Rowe Price Growth	**	38,704
	T. Rowe Price International Stock	**	32,164
	T. Rowe Price International New Asia	**	16,893
	T. Rowe Price Latin America Fund	**	16,959
	T. Rowe Price Mid Cap Growth	**	9,854
	T. Rowe Price New Era	**	23,749
	T. Rowe Price Retirement 2020 Fund	**	54,070
	The Delafield Fund	**	67,515
	Third Avenue International Value	**	25,589
	Third Avenue Small Cap Value	**	9,992
	Transamerica Morgan Stanley Growth Opportunities	**	62,939
	U.S. Global Resources Fund	**	72,878
	U.S. Gold Shares	**	3,251
	Vanguard European Stock Index	**	23,590
	Vanguard Equity Income	**	10,125
	Vanguard GNMA	**	28,739
	Vanguard Growth Index	**	77,456
	Vanguard Health Care	**	121,347
	Vanguard Index Trust S&P 500 Portfolio	**	335,163
	Vanguard Index Trust Small Cap Growth	**	20,678
	Vanguard Intermediate Term	**	27,412
	Vanguard International Growth Portfolio	**	20,886
	Vanguard Midcap Index	**	12,856
	Vanguard Pacific Stock Index	**	8,320
	Vanguard Primecap	**	36,651
	Vanguard REIT Index Fund	**	13,430
	Vanguard Total Stock Market Fund	**	103,444
	Vanguard Wellesley	**	141,076
	Vanguard Wellington	**	58,564
	Vanguard Windsor II	**	123,311
	Vanguard U.S. Growth Portfolio	**	14,977

See independent auditor's report.

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	Registered investment companies (cont.):		
	Virtus Real Estate Securities	**	18,411
	Wells Fargo Common Stock Fund	**	134,806
	Wells Fargo Opport. Fund-Investor	**	4,082
	Wells Fargo Premier Large Company Growth	**	4,945
	Wells Fargo Growth Fund	**	114,078
	Wintergreen Fund	**	3,451
	Yacktman Fund	**	115,387
	Total registered investment companies		$ 20,074,114
	Common stocks:		
	Abbott Labs	**	$ 24,549
	Agilent Technologies	**	10,880
	Alcatel	**	1,674
	Alpha Natural Resources Inc.	**	4,870
	Amazon.com Inc.	**	50,174
	American Intl. Group Inc.	**	11,825
	Amgen Inc.	**	8,620
	Apache Corp.	**	15,700
	Apple Computer Inc.	**	723,398
	Arch Coal	**	411
	Ashland Inc.	**	1,063
	AT&T Corp.	**	50,308
	Autonation Inc.	**	5,955
	Babcock & Wilcox Company	**	6,550
	Bank of America Corp.	**	17,415
	Baxter International	**	10,310
	Berkshire Hathaway Inc.	**	49,335
	BHP Billiton Ltd.	**	9,410
	Blackrock Enhanced Dividend Achievers	**	19,982
	Blackrock Global Energy & Resources Trust	**	15,307
	Boeing Co.	**	52,752
	BP Plc Sponsor	**	10,802
	CACI International Inc.	**	1,376
	Campbell Soup Co.	**	9,869

See independent auditor's report.

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(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Common stocks (cont.):		
	Cantel Medical Corp.	**	89,190
	Cardinal Health Inc.	**	20,590
	Carefusion Corp.	**	28,580
	Caterpillar Inc.	**	84,053
	CB Richard Ellis Group Inc.	**	21,890
	Centerpoint Energy Inc.	**	6,857
	Chelsea Therapeutics International, Ltd.	**	1,520
	Chesapeake Energy Corp.	**	57,592
	ChevronTexaco Corp.	**	43,676
	China Unicom Ltd.	**	16,290
	Chipotle Mexican Grill Inc.	**	44,619
	Cintas Corp.	**	36,810
	Cisco Systems	**	96,273
	CIT Group, Inc.	**	3,864
	Citigroup Inc.	**	16,300
	Citrix	**	1,116
	Clorox Co.	**	40,281
	CMS Energy Corporation	**	24,380
	Cohu Inc.	**	5,420
	Coleman Cable Inc.	**	13,905
	Comcast Corp.	**	4,184
	Conoco Phillips LLC	**	86,985
	Corning Inc.	**	30,702
	Costco Wholesale Corp.	**	43,445
	Dassault Systeme	**	22,210
	Dean Foods Co.	**	3,302
	Deere & Company	**	21,757
	D.E. Master Blenders	**	3,104
	Diageo Plc	**	116,580
	Disney Walt Co.	**	65,343
	Dow Chemical Co.	**	32,329
	Dr Pepper Snapple Group Inc.	**	44,863
	EMC Corp.	**	20,240
	Exco Res. Inc.	**	9,613
	Exelon Corp.	**	16,743

See independent auditor's report.

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	Common stocks (cont.):		
	Exxon Mobil Corp.	**	97,400
	Facebook Inc.	**	14,641
	Ford Motor Co.	**	32,763
	General Electric	**	143,479
	General Motors Company	**	5,737
	Glaxo Smith Kline PLC	**	12,190
	Google Inc	**	55,176
	Hain Celestial Group Inc.	**	10,844
	Halliburton Holding Co.	**	16,830
	Hanes Brands Inc.	**	1,182
	Harmonic Inc.	**	1,171
	Hercules Technology Growth Capital Inc.	**	11,390
	Hewlett Packard Co.	**	6,424
	Hillshire Brands Co.	**	1,520
	Hospira Inc.	**	656
	Illinois Tool Works	**	60,810
	Integrated Silicon Solutions	**	1,350
	Intel Corp.	**	29,880
	Interdigital Inc.	**	4,109
	International Business Machine	**	42,524
	Ishares COMEX Gold Trust	**	34,593
	Ishares GSCI Commodity Indexed	**	16,395
	Ishares Silver Trust	**	8,811
	Ishares TR Cohen & Steers Realty Majors	**	43,433
	Ishares Inc. MSCI Germany Index Fund	**	24,700
	Ishares Inc. MSCI Pacific Ex-Japan Index Fund	**	23,570
	Ishares TR Lehman US Aggregate Bond Fund	**	83,310
	Ishares TR FTSE Xinhau HK China	**	93,035
	Ishares TR MSCI Emerging Markets	**	117,975
	Ishares TR S&P 500 Barra Growth Index	**	115,608
	Ishares TR S&P 500 Barra Value Index	**	113,805
	Ishares TR Russell Midcap Index Fund	**	52,705
	Ishares TR Russell Microcap	**	15,696
	Ishares TR Russell 2000 Value	**	63,391
	Ishares TR Russell 2000 Growth Index	**	139,642

See independent auditor's report.

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	Common stocks (cont.):		
	Ishares TR Dow Jones U.S. Energy Sector	**	38,226
	Ishares TR Dow Jones U.S. Healthcare	**	21,880
	Ishares TR Dow Jones U.S. Oil & Gas Exploration Index	**	46,067
	Ishares TR Dow Jones U.S. Treasury Inflation	**	94,336
	Ishares TR MSCI EAFE Value Index	**	52,428
	Ishares TR MSCI EAFE Growth Index	**	57,231
	Ishares TR S&P Global Timber & Forestry Index	**	98,080
	Ishares TR S&P Smallcap 600 Barra Growth	**	20,590
	Ishares TR S&P U.S. Preferred Stock Index	**	99,050
	Itron Inc.	**	89,100
	JDS Uniphase	**	1,728
	JP Morgan Chase & Co.	**	65,385
	JP Morgan Alerian MLP Index	**	19,038
	Johnson & Johnson	**	167,346
	Kimberly Clark Corp.	**	8,443
	KLA-Tencor Corp.	**	47,760
	KVH Industry Inc.	**	33,552
	Koninklijke Phillips Electrs.	**	3,732
	Kraft Foods Inc.	**	2,273
	Lenovo Group Ltd.	**	9,057
	LSI Logic Corp.	**	905
	Life Technologies Corp.	**	49,030
	Lions Gate Entertainment Corp.	**	16,400
	Lululemon Athletica Inc.	**	7,623
	Mastercard Inc.	**	36,846
	McDermott International Inc.	**	5,510
	McDonalds Corp.	**	51,162
	Medtronic Inc.	**	65,632
	Merck & Co., Inc.	**	24,863
	Michael Kors Holdings Ltd	**	5,103
	Microsoft Co.	**	97,568
	Mondelez International Inc.	**	3,818
	Monster Beverage Corp.	**	52,840
	Morgan Stanley	**	11,472
	Motors Liq Co.	**	1,060

See independent auditor's report.

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	Common stocks (cont.):		
	Mueller Water Products Inc.	**	16,842
	National Oilwell Inc.	**	10,287
	Norfolk Southern Corp.	**	17,355
	NRG Energy Inc.	**	483
	Oclaro Inc.	**	22
	Onyx Pharmaceuticals Inc.	**	39,276
	Oracle	**	90,101
	Paccar Inc.	**	19,294
	Pacific Ethanol Inc.	**	1
	Packaging Corp.	**	5,444
	Paychex Inc.	**	15,550
	Pepco Holdings Inc.	**	5,572
	Pepsico Inc.	**	27,961
	Pfizer Inc.	**	42,983
	Philip Morris International Inc.	**	8,364
	Phillips 66	**	39,825
	Posco Spon	**	31,706
	Potash Corp.	**	49,316
	Powershares QQQ	**	74,248
	Powershares DB G10 Currency Harvest	**	33,001
	Powershares Global ETF	**	7,340
	Proassurance Corp.	**	53,159
	Procter & Gamble	**	67,890
	Pulte Homes Inc.	**	3,746
	Renren Inc.	**	6,900
	Royal Dutch Shell Plc.	**	1,379
	SAIC Inc.	**	5,842
	S&P 500 Depository Receipt	**	178,155
	Scotts Co.	**	8,774
	Ship Finance International	**	3,326
	Sirius XM Radio Inc.	**	35,043
	Skechers USA Inc.	**	5,180
	Southwest Airlines Co.	**	10,302
	Stanley Black & Decker	**	31,110
	Starbucks Inc.	**	433,491

See independent auditor's report.

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	Common stocks (cont.):		
	Sunrise Assisted Living Inc.	**	2,876
	Symantec Corp.	**	18,820
	Synopsys Inc.	**	6,367
	Sysco Corp	**	16,716
	Taiwan Semiconductor Manufacturing Co	**	34,320
	Tellabs Inc.	**	5,614
	Teva Pharmaceutical	**	13,233
	Texas Instruments	**	33,979
	TICC Capital Corp.	**	10,698
	3M Co.	**	59,947
	Tiffany & Co.	**	11,468
	Time Warner Inc.	**	1,913
	Under Armour Inc.	**	14,559
	Unisys Corp.	**	865
	Unitedhealth Group	**	11,318
	Universal Insurance Holdings, Inc.	**	11,465
	Valero Energy Corp.	**	22,375
	Vanguard Consumer Staples ETF	**	135,286
	Vanguard Information Technology ETF	**	7,326
	Vanguard Materials ETF	**	9,853
	Vanguard REIT ETF	**	43,823
	Vanguard Small Cap Value ETF	**	16,492
	Vanguard Specialized Portfolios ETF	**	85,038
	Vanguard Total Stock Market ETF	**	14,290
	Vanguard Whitehall High Dividend Yield	**	7,407
	Vitro Diagnostics	**	68
	Visa Inc.	**	22,737
	Veolia Environmental	**	12,828
	Verizon Communications	**	17,048
	Walgreen Co.	**	7,402
	Walmart De Mexico Adr Spon	**	19,558
	Wells Fargo & Co.	**	22,134
	Western UN Co.	**	13,406
	Wisconsin Energy Corp.	**	110,550
	WisdomTree Emerging Markets SmallCap Dividends	**	30,292

See independent auditor's report.

CASSIDAY SCHADE
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	Common stocks (cont.):		
	Wyndham Worldwide Corp.	**	2,128
	Yum Brands Inc.	**	10,108
	Zimmer Holdings Inc.	**	33,330
	Total common stocks		$ 7,465,925
	Government bonds:		
	Gov't Nat'l Mortgage Assn. Pool #328399	**	$ 367
	U.S. Treasury Bills	**	56,981
	U.S. Treasury Bonds	**	61,756
	U.S. Treasury Notes	**	428,223
			$ 547,327
	Corporate bonds:		
	Advanced Micro Devices Inc.	**	$ 3,720
	Albertson's Inc. Med Term Note	**	5,032
	Ally Financial Inc Gtd Sr	**	5,536
	Ally Financial Inc Gtd Sr Note	**	6,125
	American Gen Financial Med Term Sr Note	**	5,430
	American Gen Financial Corp.	**	29,510
	American International Group Inc. Mtn Be	**	44,219
	Arch Coal Inc. Note	**	19,477
	Bank of America	**	18,948
	Barclays Bank Plc Mtn	**	2,940
	Bear Stearns Inc.	**	6,005
	Bear Stearns Global Inc.	**	15,036
	Chesapeake Energy Corp Note	**	25,937
	Citigroup Inc.	**	4,434
	Citigroup Inc. Global Bond	**	11,781
	Circus Circus	**	28,560
	Cliffs Natural Resources Inc.	**	14,897
	Compass Bank Birmingham Alabama	**	7,931
	Cooper Tire & Rubber Notes	**	8,280
	Countrywide Financial Corp.	**	4,391

See independent auditor's report.

CASSIDAY SCHADE
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December 31, 2012

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	Corporate bonds (cont.):		
	CSC Holdings	**	5,787
	Dean Witter	**	26,116
	Deutsche Bank Financial LLC	**	3,177
	Donnelley R R & Sons Co	**	9,941
	Eastman Kodak Co Debenture	**	462
	Energy Future Intermediate	**	16,575
	Exco Resources Inc. Note	**	52,380
	Fairfax Financial Holdings	**	28,478
	First Data Corp.	**	2,387
	Ford Motor Credit Co.	**	19,147
	Fort James Corp.	**	15,961
	General Electric	**	84,604
	General Motors Acceptance Corp.	**	13,471
	Geogia Pacific Debenture	**	13,846
	Goldman Sachs Group Inc.	**	51,766
	HCA Inc.	**	5,437
	Health Care Properties	**	2,297
	Hertz Corp. Bonds	**	7,086
	Humana Inc. Bonds	**	3,486
	International Lease Fin. Corp.	**	10,377
	Istar Financial Inc.	**	16,340
	Key Bank Med Term	**	7,498
	Kimberly Clark	**	31,349
	May Department Stores Co.	**	14,882
	Merrill Lynch	**	2,970
	Morgan Stanley Note	**	22,910
	Neenah Paper Inc.	**	2,005
	New Plan Excel Med Term	**	4,290
	Pactiv Corp. Debenture	**	13,940
	Penny JC	**	35,465
	Pioneer Natural Resources	**	12,670
	Reynolds American Bond	**	7,246
	Rite Aid Corp Debenture	**	5,138
	Royal Bank of Scotland	**	13,403
	Royal Caribbean Cruises Ltd.	**	4,520

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds (cont.):		
	Smithfield Foods Inc.	**	9,320
	Synovus Financial Corp	**	4,950
	Toys R Us Inc	**	4,550
	U.S. Steel Corp. Bond	**	56,795
	Vulcan Materials	**	7,648
	Wal Mart Stores Inc. Debenture	**	25,686
	Williams Clayton Energy Inc.	**	4,981
	Zions Bancorporation	**	5,461
			$ 954,987
	Other:		
	American International Group Inc. Corp	**	$ 2,456
	Enbridge Energy Partners LP	**	11,021
	Enterprise Products	**	20,783
	General Motors Company	**	5,790
	Genesis Energy LP	**	13,431
	Kinder Morgan Energy Partners LP	**	33,911
	Plains All American Pipeline LP	**	20,991
	Tanger Factory Outlet Centers Inc	**	6,840
	Targa Res Partners LP	**	12,111
			$ 127,334

*Represents a party-in-interest to the Plan.
**Cost information for participant-directed investments is not required.

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

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	Money market funds	**	$ 6,847,420
	Certificates of deposit	**	224,085
	Registered investment companies	**	20,074,114
	Common stocks	**	7,465,925
	Government bonds	**	547,327
	Corporate bonds	**	954,987
	Other	**	127,334
			36,241,192
*	Participant loans - interest rates ranging from 4.25% - 9.25%	-0-	375,019
			$ 36,616,211
	Money market funds:		
*	Fidelity Retirement Money Market	**	$ 1,811,966
*	Fidelity Cash Reserves	**	5,035,454
			$ 6,847,420
	Certificates of deposit:		
	Ally Bank Midvale UT CD	**	$ 207,120
	Bank North Carolina NC	**	5,517
	Kansas ST BK Manhattan Kans	**	3,371
	North GA Nat'l BK Calhoun Georgia	**	8,077
			$ 224,085
	Registered investment companies:		
	Alliance Growth	**	$ 7,558
	American Capital World Growth & Income	**	79,354
	American Century Vista Fund	**	17,244
	American Century Ultra Fund	**	76,363
	American Century Utilities Fund	**	16,236
	Artio Global High Income Fund	**	14,426
	Artio International Equity Fund	**	6,170

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

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	Registered investment companies (cont.):		
	Artisan International Fund	**	8,751
	Auxier Focus Fund	**	21,439
	Baron Growth	**	103,271
	Bridgeway Aggressive Investors Fund	**	22,288
	Buffalo Large Cap Fund	**	5,385
	Buffalo Science & Technology Fund	**	3,226
	Clipper Fund	**	13,528
	Columbia Strategic Fund	**	28,886
	Dodge & Cox Stock Fund	**	10,550
	Dodge & Cox Int'l Stock Fund	**	31,656
	Doubleline Total Return Bond Fund	**	212,255
	Dreyfus Emerging Asia Fund	**	78,660
	Dreyfus Premier Greater China Fund	**	15,377
	Dreyfus Small Company Value Fund	**	55,744
	Driehaus International Discovery Fund	**	84,044
	Fairholme Fund	**	10,456
*	Fidelity Aggressive Growth	**	1,319,300
*	Fidelity Balanced Fund	**	106,041
*	Fidelity Blue Chip Growth	**	1,417,192
*	Fidelity Blue Chip Value	**	9,553
*	Fidelity Cap & Inc.	**	471,070
*	Fidelity Canada	**	5,206
*	Fidelity Convertible Securities	**	99,600
*	Fidelity Contrafund	**	139,396
*	Fidelity Diversified Intl.	**	917,948
*	Fidelity Dividend Growth	**	52,260
*	Fidelity Emerging Markets	**	18,985
*	Fidelity Equity Dividend Income	**	328,792
*	Fidelity Equity Income II	**	9,246
*	Fidelity Europe	**	23,343
*	Fidelity Fifty	**	27,169
*	Fidelity Floating Rate High Income	**	123,147
*	Fidelity Fund	**	255,076
*	Fidelity Freedom Income	**	16,729
*	Fidelity Freedom 2000	**	24,083

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

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	Registered investment companies (cont.):		
*	Fidelity Freedom 2005	**	540
*	Fidelity Freedom 2010	**	21,641
*	Fidelity Freedom 2015	**	34,228
*	Fidelity Freedom 2020	**	750,189
*	Fidelity Freedom 2025	**	153,167
*	Fidelity Freedom 2030	**	821,690
*	Fidelity Freedom 2035	**	126,552
*	Fidelity Freedom 2040	**	126,032
*	Fidelity Freedom 2045	**	59,648
*	Fidelity Freedom 2050	**	13,409
*	Fidelity Ginnie Mae	**	70,253
*	Fidelity GNMA Fund	**	266,462
*	Fidelity Government Income	**	12,586
*	Fidelity Growth Company	**	1,980,297
*	Fidelity Inflation Protected Bond	**	71,180
*	Fidelity Intermediate Bond Fund	**	16,349
*	Fidelity International Growth & Income	**	15,646
*	Fidelity International Growth Fund	**	51,352
*	Fidelity International Small Cap Opportunity	**	7,251
*	Fidelity International Small Cap	**	40,190
*	Fidelity Investment Grade	**	42,289
*	Fidelity Japan Smaller Companies	**	9,751
*	Fidelity Latin America	**	27,824
*	Fidelity Leveraged Company	**	37,026
*	Fidelity Low Priced Stock	**	697,918
*	Fidelity Magellan	**	1,547,496
*	Fidelity Mid-Cap Stock	**	59,324
*	Fidelity New Markets Income	**	135,343
*	Fidelity OTC Portfolio	**	454,387
*	Fidelity Pacific Basin	**	38,440
*	Fidelity Real Estate Investment	**	98,396
*	Fidelity Select Biotechnology	**	29,049
*	Fidelity Select Energy	**	33,991
*	Fidelity Select Gold	**	25,968
*	Fidelity Select Medical Delivery	**	14,819

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

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	Registered investment companies (cont.):		
*	Fidelity Select Medical Equipment & System Fund	**	24,273
*	Fidelity Select Natural Gas	**	71,325
*	Fidelity Select Natural Resources	**	96,418
*	Fidelity Select Pharmaceutical	**	21,971
*	Fidelity Small Cap Stock Fund	**	12,513
*	Fidelity Small Cap Retirement Fund	**	16,799
*	Fidelity Southeast Asia	**	25,122
*	Fidelity Spartan International Treasury Bond Investor	**	13,445
*	Fidelity Spartan Total Market Index FID Advantage	**	755,696
*	Fidelity Spartan US Equity 500 Index	**	824,892
*	Fidelity US Bond Index	**	502,698
	Forum Polaris Global Value	**	10,353
	FMI Common Stock Fund	**	125,501
	FPA Crescent Fund	**	25,595
	Fund X Flexible Income	**	23,482
	Invesco Energy Fund	**	115,004
	Janus Growth & Income	**	61,386
	Janus Mercury	**	155,002
	Janus Mid Cap Value	**	64,393
	Janus Small Cap Value	**	15,600
	Janus Worldwide	**	67,967
	Leuthold Core Investment Retail	**	41,456
	Madison Mosaic North Road International	**	73,141
	Marsico Growth and Income	**	6,546
	Matthews China Fund	**	101,690
	Mutual Series Qualified Fund	**	82,786
	Neuberger Berman High Income Bond Fund	**	9,727
	Nuveen NWQ Multi Cap Value	**	5,023
	Oakmark International	**	94,246
	Oakmark International Small Cap Fund	**	11,294
	Oakmark Global Fund	**	2,443
	Oakmark Select	**	132,060
	Permanent Portfolio Fund	**	64,971
	Pimco Commodity Real Return Stratification Fund	**	61,368
	Pimco Total Return Fund	**	36,549

See independent auditor's report.

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PROFIT SHARING PLAN AND TRUST
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	Registered investment companies (cont.):		
	Royce Low-Priced Fund	**	92,996
	Royce Value Plus	**	14,702
	Selected American Shares Fund	**	14,512
	T. Rowe Price Equity Income	**	13,741
	T. Rowe Price Growth	**	38,704
	T. Rowe Price International Stock	**	32,164
	T. Rowe Price International New Asia	**	16,893
	T. Rowe Price Latin America Fund	**	16,959
	T. Rowe Price Mid Cap Growth	**	9,854
	T. Rowe Price New Era	**	23,749
	T. Rowe Price Retirement 2020 Fund	**	54,070
	The Delafield Fund	**	67,515
	Third Avenue International Value	**	25,589
	Third Avenue Small Cap Value	**	9,992
	Transamerica Morgan Stanley Growth Opportunities	**	62,939
	U.S. Global Resources Fund	**	72,878
	U.S. Gold Shares	**	3,251
	Vanguard European Stock Index	**	23,590
	Vanguard Equity Income	**	10,125
	Vanguard GNMA	**	28,739
	Vanguard Growth Index	**	77,456
	Vanguard Health Care	**	121,347
	Vanguard Index Trust S&P 500 Portfolio	**	335,163
	Vanguard Index Trust Small Cap Growth	**	20,678
	Vanguard Intermediate Term	**	27,412
	Vanguard International Growth Portfolio	**	20,886
	Vanguard Midcap Index	**	12,856
	Vanguard Pacific Stock Index	**	8,320
	Vanguard Primecap	**	36,651
	Vanguard REIT Index Fund	**	13,430
	Vanguard Total Stock Market Fund	**	103,444
	Vanguard Wellesley	**	141,076
	Vanguard Wellington	**	58,564
	Vanguard Windsor II	**	123,311
	Vanguard U.S. Growth Portfolio	**	14,977

See independent auditor's report.

CASSIDAY SCHADE
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	Registered investment companies (cont.):		
	Virtus Real Estate Securities	**	18,411
	Wells Fargo Common Stock Fund	**	134,806
	Wells Fargo Opport. Fund-Investor	**	4,082
	Wells Fargo Premier Large Company Growth	**	4,945
	Wells Fargo Growth Fund	**	114,078
	Wintergreen Fund	**	3,451
	Yacktman Fund	**	115,387
	Total registered investment companies		$ 20,074,114
	Common stocks:		
	Abbott Labs	**	$ 24,549
	Agilent Technologies	**	10,880
	Alcatel	**	1,674
	Alpha Natural Resources Inc.	**	4,870
	Amazon.com Inc.	**	50,174
	American Intl. Group Inc.	**	11,825
	Amgen Inc.	**	8,620
	Apache Corp.	**	15,700
	Apple Computer Inc.	**	723,398
	Arch Coal	**	411
	Ashland Inc.	**	1,063
	AT&T Corp.	**	50,308
	Autonation Inc.	**	5,955
	Babcock & Wilcox Company	**	6,550
	Bank of America Corp.	**	17,415
	Baxter International	**	10,310
	Berkshire Hathaway Inc.	**	49,335
	BHP Billiton Ltd.	**	9,410
	Blackrock Enhanced Dividend Achievers	**	19,982
	Blackrock Global Energy & Resources Trust	**	15,307
	Boeing Co.	**	52,752
	BP Plc Sponsor	**	10,802
	CACI International Inc.	**	1,376
	Campbell Soup Co.	**	9,869

See independent auditor's report.

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December 31, 2012

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	Common stocks (cont.):		
	Cantel Medical Corp.	**	89,190
	Cardinal Health Inc.	**	20,590
	Carefusion Corp.	**	28,580
	Caterpillar Inc.	**	84,053
	CB Richard Ellis Group Inc.	**	21,890
	Centerpoint Energy Inc.	**	6,857
	Chelsea Therapeutics International, Ltd.	**	1,520
	Chesapeake Energy Corp.	**	57,592
	ChevronTexaco Corp.	**	43,676
	China Unicom Ltd.	**	16,290
	Chipotle Mexican Grill Inc.	**	44,619
	Cintas Corp.	**	36,810
	Cisco Systems	**	96,273
	CIT Group, Inc.	**	3,864
	Citigroup Inc.	**	16,300
	Citrix	**	1,116
	Clorox Co.	**	40,281
	CMS Energy Corporation	**	24,380
	Cohu Inc.	**	5,420
	Coleman Cable Inc.	**	13,905
	Comcast Corp.	**	4,184
	Conoco Phillips LLC	**	86,985
	Corning Inc.	**	30,702
	Costco Wholesale Corp.	**	43,445
	Dassault Systeme	**	22,210
	Dean Foods Co.	**	3,302
	Deere & Company	**	21,757
	D.E. Master Blenders	**	3,104
	Diageo Plc	**	116,580
	Disney Walt Co.	**	65,343
	Dow Chemical Co.	**	32,329
	Dr Pepper Snapple Group Inc.	**	44,863
	EMC Corp.	**	20,240
	Exco Res. Inc.	**	9,613
	Exelon Corp.	**	16,743

See independent auditor's report.

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	Common stocks (cont.):		
	Exxon Mobil Corp.	**	97,400
	Facebook Inc.	**	14,641
	Ford Motor Co.	**	32,763
	General Electric	**	143,479
	General Motors Company	**	5,737
	Glaxo Smith Kline PLC	**	12,190
	Google Inc	**	55,176
	Hain Celestial Group Inc.	**	10,844
	Halliburton Holding Co.	**	16,830
	Hanes Brands Inc.	**	1,182
	Harmonic Inc.	**	1,171
	Hercules Technology Growth Capital Inc.	**	11,390
	Hewlett Packard Co.	**	6,424
	Hillshire Brands Co.	**	1,520
	Hospira Inc.	**	656
	Illinois Tool Works	**	60,810
	Integrated Silicon Solutions	**	1,350
	Intel Corp.	**	29,880
	Interdigital Inc.	**	4,109
	International Business Machine	**	42,524
	Ishares COMEX Gold Trust	**	34,593
	Ishares GSCI Commodity Indexed	**	16,395
	Ishares Silver Trust	**	8,811
	Ishares TR Cohen & Steers Realty Majors	**	43,433
	Ishares Inc. MSCI Germany Index Fund	**	24,700
	Ishares Inc. MSCI Pacific Ex-Japan Index Fund	**	23,570
	Ishares TR Lehman US Aggregate Bond Fund	**	83,310
	Ishares TR FTSE Xinhau HK China	**	93,035
	Ishares TR MSCI Emerging Markets	**	117,975
	Ishares TR S&P 500 Barra Growth Index	**	115,608
	Ishares TR S&P 500 Barra Value Index	**	113,805
	Ishares TR Russell Midcap Index Fund	**	52,705
	Ishares TR Russell Microcap	**	15,696
	Ishares TR Russell 2000 Value	**	63,391
	Ishares TR Russell 2000 Growth Index	**	139,642

See independent auditor's report.

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December 31, 2012

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	Common stocks (cont.):		
	Ishares TR Dow Jones U.S. Energy Sector	**	38,226
	Ishares TR Dow Jones U.S. Healthcare	**	21,880
	Ishares TR Dow Jones U.S. Oil & Gas Exploration Index	**	46,067
	Ishares TR Dow Jones U.S. Treasury Inflation	**	94,336
	Ishares TR MSCI EAFE Value Index	**	52,428
	Ishares TR MSCI EAFE Growth Index	**	57,231
	Ishares TR S&P Global Timber & Forestry Index	**	98,080
	Ishares TR S&P Smallcap 600 Barra Growth	**	20,590
	Ishares TR S&P U.S. Preferred Stock Index	**	99,050
	Itron Inc.	**	89,100
	JDS Uniphase	**	1,728
	JP Morgan Chase & Co.	**	65,385
	JP Morgan Alerian MLP Index	**	19,038
	Johnson & Johnson	**	167,346
	Kimberly Clark Corp.	**	8,443
	KLA-Tencor Corp.	**	47,760
	KVH Industry Inc.	**	33,552
	Koninklijke Phillips Electrs.	**	3,732
	Kraft Foods Inc.	**	2,273
	Lenovo Group Ltd.	**	9,057
	LSI Logic Corp.	**	905
	Life Technologies Corp.	**	49,030
	Lions Gate Entertainment Corp.	**	16,400
	Lululemon Athletica Inc.	**	7,623
	Mastercard Inc.	**	36,846
	McDermott International Inc.	**	5,510
	McDonalds Corp.	**	51,162
	Medtronic Inc.	**	65,632
	Merck & Co., Inc.	**	24,863
	Michael Kors Holdings Ltd	**	5,103
	Microsoft Co.	**	97,568
	Mondelez International Inc.	**	3,818
	Monster Beverage Corp.	**	52,840
	Morgan Stanley	**	11,472
	Motors Liq Co.	**	1,060

See independent auditor's report.

CASSIDAY SCHADE
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	Common stocks (cont.):		
	Mueller Water Products Inc.	**	16,842
	National Oilwell Inc.	**	10,287
	Norfolk Southern Corp.	**	17,355
	NRG Energy Inc.	**	483
	Oclaro Inc.	**	22
	Onyx Pharmaceuticals Inc.	**	39,276
	Oracle	**	90,101
	Paccar Inc.	**	19,294
	Pacific Ethanol Inc.	**	1
	Packaging Corp.	**	5,444
	Paychex Inc.	**	15,550
	Pepco Holdings Inc.	**	5,572
	Pepsico Inc.	**	27,961
	Pfizer Inc.	**	42,983
	Philip Morris International Inc.	**	8,364
	Phillips 66	**	39,825
	Posco Spon	**	31,706
	Potash Corp.	**	49,316
	Powershares QQQ	**	74,248
	Powershares DB G10 Currency Harvest	**	33,001
	Powershares Global ETF	**	7,340
	Proassurance Corp.	**	53,159
	Procter & Gamble	**	67,890
	Pulte Homes Inc.	**	3,746
	Renren Inc.	**	6,900
	Royal Dutch Shell Plc.	**	1,379
	SAIC Inc.	**	5,842
	S&P 500 Depository Receipt	**	178,155
	Scotts Co.	**	8,774
	Ship Finance International	**	3,326
	Sirius XM Radio Inc.	**	35,043
	Skechers USA Inc.	**	5,180
	Southwest Airlines Co.	**	10,302
	Stanley Black & Decker	**	31,110
	Starbucks Inc.	**	433,491

See independent auditor's report.

CASSIDAY SCHADE
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	Common stocks (cont.):		
	Sunrise Assisted Living Inc.	**	2,876
	Symantec Corp.	**	18,820
	Synopsys Inc.	**	6,367
	Sysco Corp	**	16,716
	Taiwan Semiconductor Manufacturing Co	**	34,320
	Tellabs Inc.	**	5,614
	Teva Pharmaceutical	**	13,233
	Texas Instruments	**	33,979
	TICC Capital Corp.	**	10,698
	3M Co.	**	59,947
	Tiffany & Co.	**	11,468
	Time Warner Inc.	**	1,913
	Under Armour Inc.	**	14,559
	Unisys Corp.	**	865
	Unitedhealth Group	**	11,318
	Universal Insurance Holdings, Inc.	**	11,465
	Valero Energy Corp.	**	22,375
	Vanguard Consumer Staples ETF	**	135,286
	Vanguard Information Technology ETF	**	7,326
	Vanguard Materials ETF	**	9,853
	Vanguard REIT ETF	**	43,823
	Vanguard Small Cap Value ETF	**	16,492
	Vanguard Specialized Portfolios ETF	**	85,038
	Vanguard Total Stock Market ETF	**	14,290
	Vanguard Whitehall High Dividend Yield	**	7,407
	Vitro Diagnostics	**	68
	Visa Inc.	**	22,737
	Veolia Environmental	**	12,828
	Verizon Communications	**	17,048
	Walgreen Co.	**	7,402
	Walmart De Mexico Adr Spon	**	19,558
	Wells Fargo & Co.	**	22,134
	Western UN Co.	**	13,406
	Wisconsin Energy Corp.	**	110,550
	WisdomTree Emerging Markets SmallCap Dividends	**	30,292

See independent auditor's report.

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December 31, 2012

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	Common stocks (cont.):		
	Wyndham Worldwide Corp.	**	2,128
	Yum Brands Inc.	**	10,108
	Zimmer Holdings Inc.	**	33,330
	Total common stocks		$ 7,465,925
	Government bonds:		
	Gov't Nat'l Mortgage Assn. Pool #328399	**	$ 367
	U.S. Treasury Bills	**	56,981
	U.S. Treasury Bonds	**	61,756
	U.S. Treasury Notes	**	428,223
			$ 547,327
	Corporate bonds:		
	Advanced Micro Devices Inc.	**	$ 3,720
	Albertson's Inc. Med Term Note	**	5,032
	Ally Financial Inc Gtd Sr	**	5,536
	Ally Financial Inc Gtd Sr Note	**	6,125
	American Gen Financial Med Term Sr Note	**	5,430
	American Gen Financial Corp.	**	29,510
	American International Group Inc. Mtn Be	**	44,219
	Arch Coal Inc. Note	**	19,477
	Bank of America	**	18,948
	Barclays Bank Plc Mtn	**	2,940
	Bear Stearns Inc.	**	6,005
	Bear Stearns Global Inc.	**	15,036
	Chesapeake Energy Corp Note	**	25,937
	Citigroup Inc.	**	4,434
	Citigroup Inc. Global Bond	**	11,781
	Circus Circus	**	28,560
	Cliffs Natural Resources Inc.	**	14,897
	Compass Bank Birmingham Alabama	**	7,931
	Cooper Tire & Rubber Notes	**	8,280
	Countrywide Financial Corp.	**	4,391

See independent auditor's report.

CASSIDAY SCHADE
PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds (cont.):		
	CSC Holdings	**	5,787
	Dean Witter	**	26,116
	Deutsche Bank Financial LLC	**	3,177
	Donnelley R R & Sons Co	**	9,941
	Eastman Kodak Co Debenture	**	462
	Energy Future Intermediate	**	16,575
	Exco Resources Inc. Note	**	52,380
	Fairfax Financial Holdings	**	28,478
	First Data Corp.	**	2,387
	Ford Motor Credit Co.	**	19,147
	Fort James Corp.	**	15,961
	General Electric	**	84,604
	General Motors Acceptance Corp.	**	13,471
	Geogia Pacific Debenture	**	13,846
	Goldman Sachs Group Inc.	**	51,766
	HCA Inc.	**	5,437
	Health Care Properties	**	2,297
	Hertz Corp. Bonds	**	7,086
	Humana Inc. Bonds	**	3,486
	International Lease Fin. Corp.	**	10,377
	Istar Financial Inc.	**	16,340
	Key Bank Med Term	**	7,498
	Kimberly Clark	**	31,349
	May Department Stores Co.	**	14,882
	Merrill Lynch	**	2,970
	Morgan Stanley Note	**	22,910
	Neenah Paper Inc.	**	2,005
	New Plan Excel Med Term	**	4,290
	Pactiv Corp. Debenture	**	13,940
	Penny JC	**	35,465
	Pioneer Natural Resources	**	12,670
	Reynolds American Bond	**	7,246
	Rite Aid Corp Debenture	**	5,138
	Royal Bank of Scotland	**	13,403
	Royal Caribbean Cruises Ltd.	**	4,520

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PROFIT SHARING PLAN AND TRUST
EIN: 36-6807579 Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2012

(a)	(b)/(c) Identity of Issue, Borrower, Lessor or Similar Party/ Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds (cont.):		
	Smithfield Foods Inc.	**	9,320
	Synovus Financial Corp	**	4,950
	Toys R Us Inc	**	4,550
	U.S. Steel Corp. Bond	**	56,795
	Vulcan Materials	**	7,648
	Wal Mart Stores Inc. Debenture	**	25,686
	Williams Clayton Energy Inc.	**	4,981
	Zions Bancorporation	**	5,461
			$ 954,987
	Other:		
	American International Group Inc. Corp	**	$ 2,456
	Enbridge Energy Partners LP	**	11,021
	Enterprise Products	**	20,783
	General Motors Company	**	5,790
	Genesis Energy LP	**	13,431
	Kinder Morgan Energy Partners LP	**	33,911
	Plains All American Pipeline LP	**	20,991
	Tanger Factory Outlet Centers Inc	**	6,840
	Targa Res Partners LP	**	12,111
			$ 127,334

*Represents a party-in-interest to the Plan.
**Cost information for participant-directed investments is not required.

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