Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

| | | • • | ► Complete a | all entries in ac | cordance with the inst | ructions to the Form 55 | 00-5F. | | | |
|---|---|---|----------------------|---|-----------------------------|--|---------------------------------------|--|--------------------|--|
| Pai | | Annual Report | | | | | | | | |
| For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012 | | | | | | | | | | |
| A T | his retu | urn/report is for: | a single-emplo | yer plan | a multiple-employe | r plan (not multiemployer) |) | a one-participant plan | | |
| Вт | his retu | urn/report is: | the first return, | /report | the final return/repo | ort | | | | |
| | | | an amended re | eturn/report | a short plan year re | turn/report (less than 12 n | nonths) |) | | |
| C C | heck b | ox if filing under: | Form 5558 | | automatic extension | n | | DFVC progra | am | |
| | | | special extens | sion (enter desc | ription) | | | | | |
| Par | t II | Basic Plan Info | rmation—enter a | all requested inf | formation | | | | | |
| 1a N | Name o | of plan | | | | | 1b | Three-digit | | |
| RIVER | HEAD | MANAGEMENT CON | IPANY 401(K) PRO | OFIT SHARING | PLAN | | | plan number | 004 | |
| | | | | | | | 4.0 | (PN) • | 001 | |
| | | | | | | | 10 | Effective date o | • | |
| 2 a F | Plan sp | onsor's name and add | dress; include room | n or suite numb | er (employer, if for a sing | le-employer plan) | 2b | Employer Identi | fication Number | |
| RIVER | RHEAD | MANAGEMENT COM | MPANY, INC. | | | | | (EIN) 11-2800287 | | |
| | | | | | | | 2c | Sponsor's telep | | |
| | | OKE AVENUE | | | | | | 631-54 | | |
| KIVEK | ПЕАD | , NY 11901-2031 | | | | | 2d | | (see instructions) | |
| 32 [| Dlan ac | dministrator's name an | d address Vsame | o ac Dlan Span | cor Namo Deamo as B | lan Sponsor Address | 3h | 3b Administrator's EIN | | |
| Ja | iaii ac | aministrator s name an | d address Noame | s as i lair opone | Soi Name Dame as i | ian oponsor Address | 35 | Administrators | LIIV | |
| | | | | | | | 3с | Administrator's | telephone number | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 4 . | | | | | | | 4. | | | |
| | | ame and/or EIN of the EIN, and the plan nur | | | the last return/report file | d for this plan, enter the | 4b EIN | | | |
| | | or's name | | otani, roporti | | | 4c PN | | | |
| 5a - | 5a Total number of participants at the beginning of the plan year | | | | | | . 5a | 5a 76 | | |
| b · | Total n | umber of participants | at the end of the pl | lan year | | | . 5b | | 80 | |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not | | | | | | - | | 7.4 | | |
| | complete this item) | | | | | | | | X Yes No | |
| | | • | | | • | ructions.)lified public accountant (IC | | | X Yes No | |
| | | | | | | | | | X Yes No | |
| | lf you | answered "No" to ei | ther line 6a or line | e 6b, the plan c | annot use Form 5500- | SF and must instead use | e Form | 5500. | | |
| Caut | ion: A | penalty for the late of | or incomplete filin | ig of this returi | n/report will be assesse | ed unless reasonable ca | use is | established. | | |
| Unde | r pena | lties of perjury and oth | ner penalties set fo | rth in the instruc | ctions, I declare that I ha | ve examined this return/re | eport, ir | ncluding, if applic | | |
| | | | | rolled actuary, a | as well as the electronic | version of this return/repo | rt, and | to the best of my | knowledge and | |
| bellel | , 11 15 11 | rue, correct, and comp | nete. | | | | | | | |
| SIGN | ı | Filed with authorized/valid electronic signature. 10/15/2013 MONICA RAULS | | | | | | | | |
| HERI | E | Signature of plan administrator Date Enter name of inc | | | | Enter name of indivi | ividual signing as plan administrator | | | |
| SIGN | | | | | | | | | | |
| HERE | | Signature of emplo | ver/plan sponsor | r/plan sponsor Date Enter name of individ | | | dual sid | dual signing as employer or plan sponsor | | |
| Preparer's | | Signature of employer/plan sponsor Date Enter name of individuar's name (including firm name, if applicable) and address; include room or suite number (optional) | | | | | | number (optional) | | |
| | | | | | | | , | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Form 5500-SF 2012 Page **2**

| Par | t III Financial Information | | | | | | | | |
|---|---|---|---------------------------------|-----------------------|---------|----------|---------------------------|--|--|
| | t III Financial Information Plan Assets and Liabilities | (a) Paginning of Vas | | | 1 | | (h) End of Voor | | |
| | Total plan assets | 7a | (a) beginning of fea | (a) Beginning of Year | | | (b) End of Year 743649 | | |
| | Total plan liabilities | 7a 7b | 34230 |) 9 | | | 743049 | | |
| | Net plan assets (subtract line 7b from line 7a) | 7c | 54256 | 542569 | | | 743649 | | |
| | Income, Expenses, and Transfers for this Plan Year | | | | | | (b) Total | | |
| | Contributions received or receivable from: | | | | | | (b) Total | | |
| | (1) Employers | | | | | | | | |
| | (2) Participants | 8a(2) | 8842 | 29 | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | | | | | | |
| <u>b</u> | Other income (loss) | 8b | 9025 | 90256 | | | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | 215433 | | |
| | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 13783 | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | 57 | ' 0 | | | | | |
| g | Other expenses | 8g | | | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 14353 | | |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | 201080 | | |
| j | Transfers to (from) the plan (see instructions) | 8j | | | | | | | |
| Par | t IV Plan Characteristics | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E 2J 2K 2F 2G 3D 3H | feature co | des from the List of Plan Char | acteris | stic Co | des in | the instructions: | | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | les from the List of Plan Chara | cterist | ic Coc | les in t | he instructions: | | |
| Dom | V Campliana Quartiana | | | | | | | | |
| Part | • | | | | Yes | No | | | |
| a | During the plan year: Was there a failure to transmit to the plan any participant contribu | tions withi | n the time period described in | | 162 | NO | Amount | | |
| | 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | | Χ | | | |
| b | | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | X | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | X | | 265000 | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? | • | | 10d | | Х | | | |
| е | | | | | | | | | |
| | insurance service or other organization that provides some or all constructions.) | | | 10e | X | | 0472 | | |
| f | instructions.) | | | | | X | 9173 | | |
| | · · · · · · · · · · · · · · · · · · · | | | 10f | V | | | | |
| <u>g</u> | Did the plan have any participant loans? (If "Yes," enter amount a | - | | 10g | X | | 32729 | | |
| h | 2520.101-3.) | | | 10h | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | X | | | | |
| Part | VI Pension Funding Compliance | | | | | | | | |
| 11 | | | | | | | | | |
| 11a | 1a Enter the amount from Schedule SB line 39 | | | | | | | | |
| 12 | 2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? | | | | | | | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | |
| | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | | | | |
| b Enter the minimum required contribution for this plan year | | | | | | | | | |

| | Form 5500-SF 2012 Page 3 - 1 | | | | | | |
|------|---|----------------------|------------|---------------------|--|--|--|
| | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | | |
| Part | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | Yes X No | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | . 13a | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC? | control | | Yes X No | | | |
| С | If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | |
| 1 | 3c(1) Name of plan(s): | 13c(2) EIN(s) | | 13c(3) PN(s) | | | |
| Part | VIII Trust Information (optional) | | | | | | |
| | Name of trust | 14b ⊤ | rust's EIN | | | | |