Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [X] a multiple-employer plan; or
- [ ] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
MILLIKEN PENSION PLAN

1b Three-digit plan number (PN) ▶ 333

1c Effective date of plan 01/01/1986

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

MILLIKEN & COMPANY

PO BOX 1926 M-210
SPARTANBURG, SC 29304

920 MILLIKEN ROAD
SPARTANBURG, SC 29306

2b Employer Identification Number (EIN)
51-0105342

2c Sponsor's telephone number
864-503-1493

2d Business code (see instructions)
314000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2013	LISA GUNTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

MILLIKEN BENEFITS COMMITTEE

PO BOX 1926 M-317
SPARTANBURG, SC 29304

3b Administrator's EIN
57-0627192

3c Administrator's telephone number
864-503-1493

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	4154
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	918
b	Retired or separated participants receiving benefits	**6b**	1231
c	Other retired or separated participants entitled to future benefits	**6c**	1152
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	3301
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	318
f	Total. Add lines **6d** and **6e**	**6f**	3619
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1G 3H 3F 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☒	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☒	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
MILLIKEN PENSION PLAN

B Three-digit plan number (PN) ▶ 333

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
MILLIKEN & COMPANY

D Employer Identification Number (EIN)
51-0105342

E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B

F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2012

2	Assets:			
	a Market value		**2a**	230757095
	b Actuarial value		**2b**	230757095
3	Funding target/participant count breakdown:		**(1)** Number of participants	**(2)** Funding Target
	a For retired participants and beneficiaries receiving payment	**3a**	1496	118302009
	b For terminated vested participants	**3b**	1698	44952159
	c For active participants:			
	(1) Non-vested benefits	**3c(1)**		6800704
	(2) Vested benefits	**3c(2)**		42056564
	(3) Total active	**3c(3)**	960	48857268
	d Total	**3d**	4154	212111436
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions		**4a**	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		**4b**	
5	Effective interest rate		**5**	7.05 %
6	Target normal cost		**6**	760906

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/12/2013
Date

TOM PALMER
Type or print name of actuary

11-05892
Most recent enrollment number

TOWERS WATSON DELAWARE
Firm name

704-620-6542
Telephone number (including area code)

150 NORTH COLLEGE STREET, STE 3050
CHARLOTTE, NC 28202
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	610138	7918
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	602948	7825
9	Amount remaining (line 7 minus line 8)	7190	93
10	Interest on line 9 using prior year's actual return of 14.91%	1072	14
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		14749
	b Interest on (a) using prior year's effective interest rate of 6.31% except as otherwise provided (see instructions)		2099
	c Total available at beginning of current plan year to add to prefunding balance		16848
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	8262	107

Part III Funding Percentages

14	Funding target attainment percentage	14	108.78 %
15	Adjusted funding target attainment percentage	15	108.78 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.57 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/04/2012	35100				
04/09/2012	1079920				
07/09/2012	1079920				
07/23/2012	1079920				
			Totals ► 18(b)	3274860	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3176750

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.54%	6.85%	7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	760906
b Excess assets, if applicable, but not greater than line 31a	**31b**	760906

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	59005	24216
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	24216

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	24216
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3176750

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	3152534
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan	**B** Three-digit plan number (PN) ▶
MILLIKEN PENSION PLAN	333
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
MILLIKEN & COMPANY	51-0105342

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO.

PO BOX 512129
LOS ANGELES, CA 90051-0129

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	278749	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MGT. INC

PO BOX 27169
NEW YORK, NY 10087-7169

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	169250	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE, INC

201 SOUTH COLLEGE STREET
SUITE 1910
CHARLOTTE, NC 28244-0002

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	160865	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

50 S. LASALLE STREET
CHICAGO, IL 60675

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	92514	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

J.H. ELLWOOD & ASSOCIATES INC.

33 WEST MONROE STREET
SUITE 1850
CHICAGO, IL 60603

36-3121777

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
34	INVESTMENT VALUATION	75367	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE LLP

227 W TRADE STREET
SUITE 1100
CHARLOTTE, NC 28202-1675

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	18000	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
MILLIKEN PENSION PLAN

B Three-digit plan number (PN) ▶ 333

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
MILLIKEN & COMPANY

D Employer Identification Number (EIN)
51-0105342

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PENSION TRUST LIQUIDITY

b Name of sponsor of entity listed in (a): JP MORGAN CHASE BANK NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-6285055-001	C	1323822

a Name of MTIA, CCT, PSA, or 103-12 IE: COLL GOVT SHORT TERM INV FUND

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-068	C	2393392

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
MILLIKEN PENSION PLAN

B Three-digit plan number (PN) ▶ 333

C Plan sponsor's name as shown on line 2a of Form 5500
MILLIKEN & COMPANY

D Employer Identification Number (EIN)
51-0105342

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4762864	2099983
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	11953329	23945751
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	151212485	148314247
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	3652939	3179211
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	43673298	51050273
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	13016818	12362358

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	228271733	240951823
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	228271733	240951823

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5823199	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5823199
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14557	
	(B) U.S. Government securities	2b(1)(B)	506728	
	(C) Corporate debt instruments	2b(1)(C)	7119841	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	610190	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		8251316
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	1103551	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1103551
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		17762924
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		32940990
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19466155	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		19466155
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	794745	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		794745
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		20260900
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		12680090
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DELOITTE & TOUCHE LLP **(2)** EIN: 13-3891517

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		25000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
MILLIKEN PENSION PLAN

B Three-digit plan number (PN) ▶ 333

C Plan sponsor's name as shown on line 2a of Form 5500
MILLIKEN & COMPANY

D Employer Identification Number (EIN)
51-0105342

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3** 533

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 21% Investment-Grade Debt: 79% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

The Milliken Pension Plan

Employer ID No: 51-0105342
Plan Number: 333

Financial Statements as of and for the
Years Ended December 31, 2012 and 2011,
Supplemental Schedules as of and for the
Year Ended December 31, 2012, and
Independent Auditors' Report

THE MILLIKEN PENSION PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1–2
FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5–10
SUPPLEMENTAL SCHEDULES AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2012:	11
Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year)	12–21
Form 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions	22–23

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Deloitte & Touche LLP
Suite 300
Independence Corporate Park
1 Independence Pointe
Greenville, SC 29615
USA
Tel: +1 864 283 2480
Fax: +1 864 283 2495
www.deloitte.com

INDEPENDENT AUDITORS' REPORT

To the Milliken Benefits Administration Committee and participants in the Milliken Pension Plan:

We have audited the accompanying financial statements of The Milliken Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding The Plan's net assets available for benefits as of December 31, 2012, and the changes therein for the year then ended and its financial status as of December 31, 2011, and the changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Schedules

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules listed in the table of contents are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan's management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. These schedules have been subjected to the auditing procedures applied in our audits of the financial statements and certain additional procedures, including comparing and reconciling such schedules directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such schedules are fairly stated in all material respects in relation to the financial statements as a whole.

Deloitte + Touche LLP

October 14, 2013

THE MILLIKEN PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2012 AND 2011

	2012	2011
ASSETS:		
Investments — at fair value as determined by quoted market price:		
U.S. government securities	$ 23,945,751	$ 11,953,329
International government securities	1,546,202	1,495,175
Corporate bonds	148,314,247	151,115,110
Corporate convertible bonds	-	97,375
Mutual fund	51,050,273	43,673,298
Municipal bonds	10,816,156	11,521,643
Money market fund	1,855,389	2,361,296
Total investments — at fair value as determined by quoted market price	237,528,018	222,217,226
Investments — at estimated fair value — commingled trust fund	1,323,822	1,291,643
Total investments	238,851,840	223,508,869
Receivables — due from broker for securities sold	-	2,436,606
Receivables — accrued investment income	2,099,983	2,326,258
Total receivables	2,099,983	4,762,864
Total assets	240,951,823	228,271,733
NET ASSETS AVAILABLE FOR BENEFITS	$240,951,823	$228,271,733

See notes to financial statements.

THE MILLIKEN PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	2012	2011
ADDITIONS — Investment income:		
Net appreciation (depreciation) in fair value of investments whose fair value was determined by quoted market prices:		
U.S. government securities	$ 650,601	$ 2,559,221
International government securities	51,027	139,883
Corporate bonds	10,675,709	15,857,012
Corporate convertible bonds	2,225	2,375
Common stocks	-	(1)
Mutual fund	6,007,590	23,693
Municipal bonds	376,717	1,822,419
Short term bills and notes	(945)	-
Total net appreciation in fair value of investments	17,762,924	20,404,602
Interest and dividends	9,354,867	9,918,061
Total investment income	27,117,791	30,322,663
Employer's Contributions	5,823,199	-
Total additions	32,940,990	30,322,663
DEDUCTIONS:		
Benefits paid to participants	19,466,155	10,178,984
Administrative expenses	794,745	732,991
Total deductions	20,260,900	10,911,975
NET INCREASE	12,680,090	19,410,688
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	228,271,733	208,861,045
End of year	$240,951,823	$228,271,733

See notes to financial statements.

1. DESCRIPTION OF THE PLAN

The following description of The Milliken Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General — The Plan is a defined benefit pension plan covering eligible management associates of Milliken & Company, its participating domestic subsidiaries, and certain affiliated companies (collectively, the "Company"). A management associate became eligible on the earlier of the first date on which he or she had attained the age of 21 and completed a year of service or the first date on which he or she had completed two years of service. The Milliken Benefits Administration Committee appointed by the Board of Directors of the Company controls and manages the operation and administration of the Plan. Northern Trust Company (the "Trustee") serves as trustee of the Plan, and together with several investment managers, manages the Plan's investments. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension Benefits — Participants are entitled to pension benefits upon retirement or disability. Pension benefits are provided to participants under several types of retirement options based upon years of continuous service and age. Participants are 100% vested after five years of service. Effective December 31, 2005, the Plan was amended to provide that the Plan be frozen and no further benefits would be accrued after that date, the amounts of certain early retirements were modified, and the spouse protection option was modified.

Payment of Benefits — Benefits are paid to pensioners or beneficiaries in various forms of joint and survivor annuities. Any amount payable under the Plan shall be settled by the payment of one lump-sum if the actuarial value of the participant's accrued benefit under the Plan is less than $1,000.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates — The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan utilizes various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumption pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Investment Valuation and Income Recognition — Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a description of valuation methods. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, certain management fees and operating expenses are reflected as a reduction of investment return for such investments.

Net appreciation / (depreciation) included the plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits — Benefit payments to participants are recorded upon distribution.

Administrative Expenses — Administrative expenses of the Plan are paid by the Plan or the Company, as provided in the Plan document.

Subsequent Events — On June 25, 2013, Amendment 14 was added to the plan. This amendment allows for additional lump sum and immediate annuity window benefit options. The election period for this election commenced on July 22, 2013 and ended on September 6, 2013.

For the year ended December 31, 2012, subsequent events were evaluated through October 14, 2013, the date the financial statements were available to be issued.

New Accounting Standards — The accounting standard initially adopted in 2012 is described below.

ASU No. 2011-04 — The financial statements reflect the prospective adoption of Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2011-04*, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs*, which amends Accounting Standards Update (ASC) 820, as of the beginning of the year ended December 31, 2012 (see Note 4). ASU 2011-04 is effective for financial statements issued for fiscal years beginning after December 15, 2011 and expands certain disclosures about fair value measurement. The ASU requires the categorization by level for items that are only required to be disclosed at fair value and information about transfers between Level 1 and Level 2. It provides guidance on measuring the fair value of financial instruments managed within a portfolio and the application of premiums and discounts on fair value measurements. The ASU requires additional disclosure for Level 3 measurements regarding the sensitivity of fair value to changes in unobservable inputs and any interrelationships between those inputs. The effect of the adoption of ASU 2011-04 had no impact on the Plan's statement of net assets available for benefits and statement of changes in net assets available for benefits

3. FUNDING POLICY

Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is to make cash contributions to the Plan in amounts as determined by the Plan's independent actuary. The Company met the minimum funding requirements of ERISA for the years ended December 31, 2012 and 2011.

4. ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by associates as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated associates or their beneficiaries, (2) beneficiaries of associates who have died, and (3) present associates or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The actuarial present value of accumulated plan benefits as of December 31, 2012 and 2011, calculated by the Plan's actuary as of January 1, 2013 and 2012, is summarized as follows:

	2012	2011
Vested benefits:		
Participants and/or beneficiaries currently receiving benefits	$131,171,487	$125,948,872
Other participants	120,287,495	114,240,672
Total vested benefits	251,458,982	240,189,544
Total actuarial present value of accumulated plan benefits	$251,458,982	$240,189,544

The changes in the actuarial present value of the Plan's accumulated plan benefits for the years ended December 31, 2012 and 2011, are as follows:

	2012	2011
Actuarial present value of accumulated plan benefits as of beginning of year	$240,189,544	$229,865,978
Increase (decrease) during the year attributable to:		
Estimated benefits paid	(19,467,752)	(11,661,194)
Actuarial losses	2,209,362	797,570
Change in assumptions	14,519,564	7,184,979
Interest due to the decrease in the discount period	14,008,264	14,002,211
Actuarial present value of accumulated plan benefits as of end of year	$251,458,982	$240,189,544

The significant actuarial assumptions used in the December 31, 2012 and 2011, valuations were as follows:

- Mortality for 2012 and 2011: Internal Revenue Service (IRS)-prescribed static annuitant and nonannuitant tables
- Retirement rate: Graded from age 55 to 65 and from 2% to 100%
- Investment return: As of December 31, 2012 and 2011, 5.50% and 6.00%, respectively

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. The benefits information as of and for the years ended December 31, 2012 and 2011, takes into account that the Plan is frozen. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

5. FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows: Level 1, which refers to securities valued using unadjusted quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs.

The Plan's policy is to recognize significant transfers between levels at the end of the reporting period.

The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2012 and 2011. Note that in accordance with ASC 820, the tables below include the major categorization for debt and equity securities on the basis of the nature and risk of the investments as of December 31, 2012 and 2012.

	Assets at Fair Value at December 31, 2012			
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. government securities	$ -	$ 23,945,751	$ -	$ 23,945,751
International government securities	-	1,546,202	-	1,546,202
Corporate bonds	98,695,908	49,618,339	-	148,314,247
Corporate convertible bonds	-	-	-	-
Mutual fund	51,050,273	-	-	51,050,273
Municipal bonds	-	10,816,156	-	10,816,156
Money market fund	-	1,855,389	-	1,855,389
Commingled trust funds	-	1,323,822	-	1,323,822
Total	$ 149,746,181	$ 89,105,659	$ -	$ 238,851,840

	Assets at Fair Value at December 31, 2011			
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. government securities	$ -	$ 11,953,329	$ -	$ 11,953,329
International government securities	-	1,495,175	-	1,495,175
Corporate bonds	96,583,789	54,531,321	-	151,115,110
Corporate convertible bonds	97,375	-	-	97,375
Mutual fund	43,673,298	-	-	43,673,298
Municipal bonds	-	11,521,643	-	11,521,643
Money market fund	-	2,361,296	-	2,361,296
Commingled trust funds	-	1,291,643	-	1,291,643
Total	$ 140,354,462	$ 83,154,407	$ -	$ 223,508,869

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2012, there were $7,323,917 of corporate bond transfers out of Level 1 into Level 2 due to a lack of trading volume. For the year ended December 31, 2012, there were $7,015,770 of corporate bond transfers out of Level 2 into Level 1 due to an increase in trading volume.

ASU 2010-06 clarifies that a description of the valuation technique(s) (e.g., market approach, income approach, or cost approach) and inputs used to measure fair value is required for fair value measurements classified as either Level 2 or Level 3. The following are examples of descriptions of valuation methodologies used for certain investments measured at fair value:

Investments in commingled funds are reported at estimated fair market value as determined by the issuers, which is based on the quoted market prices of the underlying investments.

U.S. government, international, and municipal securities and corporate bonds (including corporate convertible bonds) are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

Investments in common stocks are valued at quoted market prices.

Shares of mutual funds are valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

The money market fund is valued at cost plus accrued interest, which approximates fair value.

6. INVESTMENTS

The Plan's investments which represented 5% or more of the Plan's net assets available for benefits as of December 31, 2012 and 2011, are as follows:

	2012		2011	
	Number of Shares/Units	Amount	Number of Shares/Units	Amount
Investments — at fair value as determined by quoted market price — Vanguard World Fund	391,130	$ 51,050,273	379,636	$ 43,673,298

7. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are units of common collective trust funds, and commingled funds managed by Northern Trust Company. Northern Trust Company is the trustee as defined by the Plan, and, therefore, these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan to Northern Trust Company for custodial services during 2012 and 2011 were $29,424 and $27,398, respectively.

8. FEDERAL INCOME TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 2, 2010, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). This letter expired during 2013 and the Company subsequently received a letter dated June 26, 2013 from the IRS, which added a continued qualification of the Plan under the applicable regulations of the IRC. The Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

9. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

* * * * * *

SUPPLEMENTAL SCHEDULES

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
*	Northern Trust, N.A.	Collective Government STIF — money market fund	$ 1,855,376	$ 1,855,376
	Northern Institutional	FDS Diversified Assets	13	13
	JPMorgan Chase Bank, N.A.	Liquidity Fund — commingled fund	1,323,822	1,323,822
	Vanguard	Vanguard World Fund — mutual fund	33,693,921	51,050,273
	International Government Securities — Hydro-Quebec	Maturity date January 15, 2027, par value of $1,000,000, 8.25% interest rate	1,205,900	1,546,202
	U.S. Government Securities:			
	United States Treasury Bonds	Maturity date August 15, 2042, par value of $5,905,000, 2.75% interest rate	5,705,638	5,541,007
		Maturity date November 15, 2039, par value of $8,350,000	3,423,112	3,693,088
		Maturity date February 15, 2042, par value of $300,000, 3.125% interest rate	123,567	120,647
		Maturity date August 15, 2042, par value of $700,000	274,442	275,890
	United States Treasury Notes	Maturity date November 15, 2022, par value of $7,705,000, 1.625% interest rate	7,707,245	7,620,722
		Maturity date November 15, 2021, par value of $6,450,000, 2.0% interest rate	6,658,616	6,694,397
	Total U.S. Government Securities		23,892,620	23,945,751
	Municipal Bonds:			
	Chicago Illinois Transit Authority Sales Taxable — Retiree Health Series B	Maturity date December 1, 2040, par value of $600,000, 6.899% interest rate	656,184	720,198
	Chicago Illinois Board of Education	Maturity date December 1, 2039, par value of $600,000, 6.138% interest rate	600,000	667,638
	Cincinnati Ohio Water System	Maturity date December 1, 2034, par value of $400,000, 6.458% interest rate	400,000	463,592
	Dallas Texas Area Rapid Transit Sales Tax Revenue	Maturity date December 1, 2048, par value of $70,000, 5.022% interest rate	70,000	83,350

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Indiana State Financial Authority	Maturity date February 1, 2039, par value of $1,000,000, 6.596% interest rate	$ 1,000,000	$ 1,276,070
	Iowa State Special Obligations	Maturity date June 1, 2034, par value of $500,000, 6.75% interest rate	497,080	593,600
	Los Angeles California Dept of Water & Power Revenue	Maturity date July 1, 2045, par value of $300,000, 6.574% interest rate	297,279	417,504
	Los Angeles California Uni School District	Maturity date July 1, 2034, par value of $650,000, 6.758% interest rate	650,000	860,022
	Metropolitan Transportation Authority New York	Maturity date November 15, 2039, par value of $445,000, 7.336% interest rate	514,171	643,305
	New Jersey State Turnpike Authority	Maturity date January 1, 2040, par value of $1,200,000, 7.414% interest rate	1,380,444	1,758,204
	New York & NJ Port Authority	Maturity date October 1, 2062, par value of $500,000, 4.458% interest rate	500,000	490,610
	Pennsylvania State Turnpike Revenue	Maturity date December 1, 2039, par value of $1,000,000, 6.105% interest rate	1,000,000	1,249,150
	Port Seattle Washington Revenue	Maturity date May 1, 2036, par value of $800,000, 7.0% interest rate	775,096	946,304
	San Diego Cnty California	Maturity date May 1, 2049, par value of $495,000, 6.138% interest rate	673,695	646,609
	Total Municipal Bonds		9,013,949	10,816,156
	Corporate Bonds:			
	BHP Billiton Financial	Maturity date November 21, 2021, par value of $900,000, 3.25% interest rate	891,873	968,628
	Barrick North American Financial, LLC	Maturity date September 15, 2038, par value of $500,000, 7.50% interest rate	595,550	682,940
	Canadian National Railway Company	Maturity date November 15, 2037, par value of $1,100,000, 6.375% interest rate	1,214,015	1,558,847
	Canadian National Railway Company	Maturity date August 1, 2034, par value of $1,250,000, 6.25% interest rate	1,295,475	1,715,388
	Cenovus Energy Inc	Maturity date September 15, 2042, par value of $600,000, 4.45% interest rate	598,692	623,813
	Encana Corp.	Maturity date November 15, 2041, par value of $500,000, 5.15% interest rate	491,640	537,474
	TransCanada Pipelines Limited	Maturity date March 15, 2036, par value of $1,000,000, 5.85% interest rate	961,790	1,262,561
	TransCanada Pipelines Limited	Maturity date January 15, 2039, par value of $900,000, 7.625% interest rate	1,102,410	1,353,920

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	France Telecom, S.A.	Maturity date March 1, 2031, par value of $450,000, 8.50% interest rate	$ 600,849	$ 673,592
	TEVA	Maturity date November 10, 2021, par value of $500,000, 3.65% interest rate	498,175	535,116
	TEVA	Maturity date February 1, 2036, par value of $650,000, 6.15% interest rate	722,196	850,715
	American Movil, S.A.B. de C.V.	Maturity date March 30, 2040, par value of $1,300,000, 6.125% interest rate	1,347,842	1,710,339
	Deutsche Telekom International Finance B.V.	Maturity date June 15, 2030, par value of $600,000, 8.75% interest rate	705,078	898,947
	Koninklijke Philips Electronics, N.V.	Maturity date March 11, 2038, par value of $500,000, 6.875% interest rate	579,625	676,520
	Telefonica Emisiones, S.A.U.	Maturity date June 20, 2036, par value of $450,000, 7.045% interest rate	500,974	486,000
	AstraZeneca PLC	Maturity date September 15, 2037, par value of $1,000,000, 6.45% interest rate	1,109,310	1,354,341
	BP Cap Markets	Maturity date November 06, 2022, par value of $600,000, 2.5% interest rate	595,848	594,500
	Glaxosmithkline Capital, Inc.	Maturity date May 15, 2038, par value of $700,000, 6.375% interest rate	751,198	967,014
	HSBC Holdings PLC	Maturity date September 15, 2037, par value of $1,500,000, 6.50% interest rate	1,489,120	1,872,284
	HSBC Holdings PLC	Maturity date April 5, 2021, par value of $1,000,000, 5.10% interest rate	1,104,890	1,180,881
	RIO Tinto Fin	Maturity date March 22, 2042, par value of $500,000, 4.75% interest rate	492,995	552,842
	RIO Tinto Fin	Maturity date August 21, 2042, par value of $500,000, 4.125% interest rate	486,730	508,676
	Shell International Finance B.V.	Maturity date August 21, 2042, par value of $500,000, 3.625% interest rate	499,820	495,583
	Shell International Finance B.V.	Maturity date December 15, 2038, par value of $1,850,000, 6.375% interest rate	2,027,127	2,599,187
	Vodaphone Group PLC	Maturity date February 27, 2037, par value of $1,105,000, 6.15% interest rate	1,109,268	1,461,556
	Aetna Inc	Maturity date May 15, 2042, par value of $400,000, 4.5% interest rate	383,096	419,671
	Alabama Power Company	Maturity date December 1, 2042, par value of $400,000, 3.85% interest rate	398,800	394,114
	Alabama Power Company	Maturity date June 1, 2041, par value of $725,000, 5.20% interest rate	724,007	882,569
	Alabama Power Company	Maturity date March 1, 2039, par value of $1,100,000, 6.00% interest rate	1,131,834	1,441,034
	Alltel Corp.	Maturity date July 1, 2032, par value of $500,000, 7.875% interest rate	620,080	783,986
	Altria Group, Inc.	Maturity date November 10, 2038, par value of $500,000, 9.95% interest rate	560,700	823,720

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	American Airlines	Maturity date April 15, 2023, par value of $376052.60, 8.625% interest rate	$ 394,385	$ 390,155
	Amgen, Inc.	Maturity date February 1, 2039, par value of $800,000, 6.40% interest rate	828,545	1,035,726
	Amgen, Inc.	Maturity date October 1, 2041, par value of $600,000, 4.95% interest rate	595,092	661,426
	AOL Time Warner, Inc.	Maturity date May 1, 2032, par value of $285,000, 7.70% interest rate	310,550	398,480
	Anheuser Busch	Maturity date January 15, 2042, par value of $1,020,000, 3.75% interest rate	1,010,738	1,024,715
	Apache Corp.	Maturity date September 1, 2040, par value of $500,000, 5.10% interest rate	494,680	568,371
	Apache Corp.	Maturity date February 1, 2042, par value of $200,000, 5.25% interest rate	196,626	231,575
	Appalachian Power Company	Maturity date August 15, 2037, par value of $200,000, 6.70% interest rate	215,490	262,411
	Appalachian Power Company	Maturity date April 1, 2038, par value of $100,000, 7.00% interest rate	108,557	136,095
	AT&T Corp.	Maturity date September 1, 2040, par value of $1,599,000, 5.35% interest rate	1,582,459	1,862,112
	Baker Hughes Inc.	Maturity date September 15, 2040, par value of $1,300,000, 5.125% interest rate	1,309,086	1,564,689
	Bank of America Corp.	Maturity date February 7, 2042, par value of $600,000, 5.875% interest rate	561,162	748,553
	Bank of America Corp.	Maturity date July 1, 2020, par value of $800,000, 5.625% interest rate	839,320	948,502
	Bank of America Corp.	Maturity date June 1, 2019, par value of $500,000, 7.625% interest rate	507,770	639,786
	Baxter International, Inc.	Maturity date December 1, 2037, par value of $600,000, 6.25% interest rate	662,430	820,544
	Bear Stearns	Maturity date February 1, 2018 par value of $160,000, 7.25% interest rate	190,000	200,487
	Becton Dickinson & Company	Maturity date May 15, 2039, par value of $1,265,000, 6.00% interest rate	1,317,931	1,683,842
	Becton Dickinson & Company	Maturity date November 12, 2040, par value of $300,000, 5.00% interest rate	298,797	361,878
	Bellsouth Corp.	Maturity date October 15, 2031, par value of $150,000, 6.875% interest rate	166,725	186,642
	Berkley W R Corp.	Maturity date February 15, 2037, par value of $500,000, 6.25% interest rate	342,500	585,105
	Berkshire Hathaway	Maturity date January 15, 2040, par value of $800,000, 5.75% interest rate	790,605	979,350

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Boeing Company	Maturity date March 15, 2039, par value of $1,000,000, 6.875% interest rate	$ 1,162,360	$ 1,524,247
	Bristol Myers Squibb Company	Maturity date May 1, 2038, par value of $40,000, 6.125% interest rate	43,394	53,656
	Cameron International Corp.	Maturity date July 15, 2038, par value of $350,000, 7.000% interest rate	359,615	473,862
	Carolina Power & Light	Maturity date May 15, 2042, par value of $400,000, 4.1000% interest rate	398,016	409,374
	Caterpillar, Inc.	Maturity date May 27, 2041, par value of $1,050,000, 5.2% interest rate	1,291,826	1,280,217
	Chubb Corp.	Maturity date May 15, 2038, par value of $1,200,000, 6.50% interest rate	1,326,600	1,657,615
	Cigna Corp.	Maturity date March 15, 2041, par value of $475,000, 5.875% interest rate	471,941	576,638
	CISCO Systems, Inc.	Maturity date February 15, 2039, par value of $2,350,000, 5.90% interest rate	2,327,399	3,058,410
	Citigroup, Inc.	Maturity date July 15, 2039, par value of $100,000, 8.125% interest rate	145,347	149,712
	Citigroup, Inc.	Maturity date March 5, 2038, par value of $1,350,000, 6.875% interest rate	1,196,117	1,777,217
	Cliffs Nat Res Inc	Maturity date October 1, 2040, par value of $200,000, 6.250% interest rate	203,482	194,990
	Conocophillips Company	Maturity date October 15, 2036, par value of $1,000,000, 5.95% interest rate	983,070	1,283,951
	Conocophillips Company	Maturity date February 15, 2039, par value of $700,000, 6.50% interest rate	751,401	992,697
	Consolidated Edison Company	Maturity date December 1, 2039, par value of $600,000, 5.50% interest rate	597,732	754,326
	Consolidated Edison Company	Maturity date June 15, 2036, par value of $500,000, 6.20% interest rate	553,675	664,139
	Consolidated Edison Company	Maturity date June 15, 2040, par value of $250,000, 5.70% interest rate	248,785	319,237
	Continental Airlines	Maturity date January 1, 2021, par value of $95434.40 4.75% interest rate	95,315	103,785
	Continental Airlines	Maturity date October 29, 2024, par value of $250,000 4.0% interest rate	250,000	263,125
	Corning Inc	Maturity date March 15, 2042, par value of $525,000 4.75% interest rate	524,228	552,873
	CSX Corp.	Maturity date May 30, 2042, par value of $500,000, 4.75% interest rate	497,180	538,399
	CSX Corp.	Maturity date March 15, 2044, par value of $900,000, 4.1% interest rate	896,715	888,427

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Detroit Edison Company	Maturity date June 1, 2036, par value of $1,250,000, 6.625% interest rate	$ 1,274,513	$ 1,751,900
	Diageo Investment Corp	Maturity date May 11, 2042, par value of $370,000, 4.25% interest rate	367,762	394,253
	Digital Rlty	Maturity date October 1, 2022, par value of $900,000, 3.625% interest rate	888,156	883,918
	Duke Energy Corp.	Maturity date April 1, 2039, par value of $620,000, 6.45% interest rate	690,618	831,563
	Duke Energy Corp.	Maturity date June 1, 2037, par value of $600,000, 6.10% interest rate	626,406	759,678
	Entergy Miss Inc	Maturity date July 1, 2023, par value of $500,000, 3.10% interest rate	498,030	493,537
	Energy Transfer Partners, L.P.	Maturity date July 1, 2038, par value of $650,000, 7.50% interest rate	699,963	840,612
	Enterprise Products Partners, L.P.	Maturity date February 15, 2043, par value of $1,000,000, 4.45% interest rate	979,165	1,012,507
	Enterprise Products Partners, L.P.	Maturity date April 15, 2038, par value of $450,000, 7.55% interest rate	504,954	619,781
	Florida Power and Light Company	Maturity date April 1, 2039, par value of $1,300,000, 5.96% interest rate	1,396,330	1,731,161
	Florida Power and Light Company	Maturity date April 1, 2040, par value of $700,000, 5.65% interest rate	697,081	880,493
	Florida Power and Light Company	Maturity date September 15, 2037, par value of $400,000, 6.35% interest rate	508,368	537,102
	Georgia Power Company	Maturity date March 15, 2042, par value of $400,000, 4.3% interest rate	412,112	419,550
	General Electric Global Insurance Holding Corp.	Maturity date February 15, 2026, par value of $1,400,000, 7.00% interest rate	1,137,500	1,779,754
	General Electric Capital Corp.	Maturity date January 10, 2039, par value of $1,250,000, 6.875% interest rate	1,140,125	1,699,124
	Goldman Sachs Group, Inc.	Maturity date February 01, 2041, par value of $1,750,000, 6.250% interest rate	1,966,983	2,147,112
	Goldman Sachs Group, Inc.	Maturity date February 15, 2033, par value of $500,000, 6.125% interest rate	518,070	585,262
	Goldman Sachs Group, Inc.	Maturity date October 1, 2037, par value of $250,000, 6.75% interest rate	219,250	283,332
	HCP INC	Maturity date August 1, 2022, par value of $500,000, 3.15% interest rate	494,440	490,005
	Home Depot Inc.	Maturity date December 16, 2036, par value of $600,000, 5.875% interest rate	592,380	788,522
	Hospira Inc.	Maturity date September 15, 2040, par value of $300,000, 5.60% interest rate	298,443	316,391
	HSBC Bank USA, N.A.	Maturity date January 15, 2039, par value of $400,000, 7.00% interest rate	467,980	540,753
	International Business Machines Corp.	Maturity date November 30, 2039, par value of $33,000, 5.60% interest rate	36,779	42,531

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	International Business Machines Corp.	Maturity date June 20, 2042, par value of $654,000, 4.0% interest rate	$ 691,540	$ 692,171
	Intel Corp	Maturity date December 15, 2042, par value of $800,000, 4.25% interest rate	797,976	802,138
	JPMorgan Chase & Company	Maturity date September 23, 2022, par value of $200,000, 3.25% interest rate	198,784	205,956
	JPMorgan Chase & Company	Maturity date October 15, 2020, par value of $200,000, 4.25% interest rate	197,696	222,425
	Eli Lilly & Co	Maturity date November 15, 2037, par value of $700,000, 5.95% interest rate	742,742	917,196
	Lockheed Maritn	Maturity date September 15, 2041, par value of $455,000, 4.85% interest rate	451,719	502,087
	Louisville Gas & Electric	Maturity date November 15, 2040, par value of $200,000, 5.125% interest rate	196,588	242,405
	Lowes Cos Inc.	Maturity date April 15, 2042, par value of $400,000, 4.65% interest rate	398,336	445,362
	Lowes Cos Inc.	Maturity date November 15, 2041, par value of $420,000, 5.125% interest rate	419,748	492,591
	MA Institute Tech	Maturity date July 1, 2111, par value of $1,050,000, 5.6% interest rate	1,045,600	1,523,676
	Markel Corp	Maturity date August 15, 2034, par value of $500,000, 7.35% interest rate	532,400	621,668
	McDonalds Corp	Maturity date October 15, 2037, par value of $750,000, 6.3% interest rate	809,325	1,038,142
	Medtronic Inc	Maturity date March 15, 2042, par value of $1,000,000, 4.5% interest rate	998,370	1,136,059
	Merck & Co	Maturity date June 30, 2039, par value of $600,000, 5.85% interest rate	611,454	808,697
	Merrill Lynch & Co	Maturity date April 25, 2018, par value of $330,000, 6.875% interest rate	360,134	397,800
	Metlife Inc.	Maturity date December 15, 2032, par value of $1,200,000, 6.5% interest rate	1,192,044	1,565,809
	Microsoft Corp	Maturity date February 08, 2041, par value of $1,000,000, 5.3% interest rate	991,540	1,252,791
	Monsanto Co.	Maturity date April 15, 2038, par value of $400,000, 5.875% interest rate	413,324	536,129
	Morgan Stanley Global	Maturity date September 23, 2019, par value of $100,000, 5.625% interest rate	100,958	113,098
	Morgan Stanley Global	Maturity date April 1, 2018 par value of $400,000, 6.625% interest rate	393,972	471,430
	Morgan Stanley	Maturity date July 24, 2042, par value of $175,000, 6.375% interest rate	177,940	205,153
	Morgan Stanley	Maturity date April 1, 2032, par value of $665,000, 7.25% interest rate	755,230	836,627
	Morgtan Stanley	Maturity date May 13, 2019, par value of $250,000, 7.30% interest rate	258,245	303,805

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Korea, Republic of	Maturity date September 14, 2022, par value of $1,000,000, 3.00% interest rate	$ 987,810	$ 996,136
	Mondelez International Inc	Maturity date February 9, 2040, par value of $500,000, 6.5% interest rate	495,180	671,676
	National Oilwell Varco	Maturity date December 1, 2042, par value of $1,000,000, 3.95% interest rate	996,150	1,013,225
	Newmont Mining Corp.	Maturity date March 15, 2042, par value of $600,000, 4.875% interest rate	594,852	617,947
	Northern States Power Company	Maturity date September 1, 2038, par value of $1,200,000, 6.375% interest rate	1,364,796	1,697,592
	Novartis Cap Corp	Maturity date September 21, 2042, par value of $750,000, 3.7% interest rate	737,438	746,750
	Oglethorpe Power Corp.	Maturity date November 1, 2039, par value of $400,000, 5.95% interest rate	400,000	498,950
	Oncor Electric Delivery Company	Maturity date September 1, 2038, par value of $600,000, 7.50% interest rate	688,242	812,870
	Oneok Partners LP	Maturity date February 1, 2041, par value of $500,000, 6.125% interest rate	496,800	599,457
	Oracle Corp.	Maturity date April 15, 2038, par value of $700,000, 6.50% interest rate	748,132	973,361
	Oracle Corp.	Maturity date July 8, 2039, par value of $1,550,000, 6.125% interest rate	1,539,677	2,068,607
	Pacific Gas & Electric	Maturity date April 15, 2042, par value of $175,000, 4.45% interest rate	174,109	186,807
	Pacificorp	Maturity date January 15, 2039, par value of $600,000, 6.00% interest rate	636,984	796,062
	Pfizer, Inc.	Maturity date March 15, 2039, par value of $625,000, 7.20% interest rate	708,788	958,231
	Phillip Morris International, Inc.	Maturity date August 21, 2042, par value of $400,000, 3.875% interest rate	390,352	402,168
	Phillip Morris International, Inc.	Maturity date May 16, 2038, par value of $1,000,000, 6.375% interest rate	1,079,520	1,361,718
	Plains All American	Maturity date January 31, 2043, par value of $700,000, 4.3% interest rate	699,475	700,625
	Plains All American	Maturity date January 15, 2037, par value of $600,000, 6.65% interest rate	614,472	785,731
	PNC Bank n.a.	Maturity date November 1, 2022, par value of $1,000,000, 2.7% interest rate	999,910	1,000,317
	PPL Electric Utilities	Maturity date July 15, 2041, par value of $420,000, 5.2% interest rate	417,598	508,964

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	JP Morgan Chase	Maturity date August 15, 2021, par value of $1,000,000, 4.35% interest rate	$ 1,038,480	$ 1,118,237
	JP Morgan Chase.	Maturity date July 22,2020, par value of $200,000, 4.4% interest rate	210,907	225,769
	Kinder Morgan	Maturity date February 1, 2037, par value of $100,000, 6.5% interest rate	90,303	125,952
	Kinder Morgan	Maturity date January 15, 2038,par value of $650,000, 6.95% interest rate	628,509	855,312
	Prudential Financial, Inc.	Maturity date December 1, 2037, par value of $1,225,000, 6.625% interest rate	1,282,349	1,526,235
	Prudential Financial, Inc.	Maturity date May 12, 2041, par value of $200,000, 5.625% interest rate	198,140	227,984
	PVTPL Archer Daniels Midland	Maturity date April 16, 2043, par value of $800,000, 4.016% interest rate	800,000	774,136
	PVTPL AT & T Inc	Maturity date December 15, 2042, par value of $64,000, 4.3% interest rate	65,862	64,279
	PVTPL AT & T Inc	Maturity date June 15, 2045, par value of $1,313,000, 4.35% interest rate	1,332,695	1,318,903
	PVTPL National Rural Utilities Coop	Maturity date November 01, 2032, par value of $1,005,000, 4.023% interest rate	1,005,000	1,039,650
	PVTPL Phillips 66	Maturity date May 1, 2042, par value of $335,000, 5.875% interest rate	334,906	403,118
	PVTPL Turlock Corp	Maturity date November 02, 2032, par value of $200,000, 4.0% interest rate	199,376	205,702
	Raytheon Company	Maturity date October 15, 2040, par value of $1,000,000, 4.875% interest rate	1,028,060	1,147,004
	Reynolds American Inc	Maturity date June 15, 2037, par value of $400,000, 7.25% interest rate	403,664	524,532
	Simon PPTY Group	Maturity date February 1, 2040, par value of $400,000, 6.75% interest rate	471,796	542,062
	Southern California Edison Company	Maturity date March 15, 2039, par value of $1,100,000, 6.05% interest rate	1,183,732	1,491,685
	Suncor Energy, Inc.	Maturity date February 1, 2032, par value of $500,000, 7.15% interest rate	546,445	670,460

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Target Corp.	Maturity date October 15, 2037, par value of $1,200,000, 6.50% interest rate	$ 1,203,732	$ 1,675,024
	Target Corp.	Maturity date July 01, 2042, par value of $1,850,000, 4.0% interest rate	1,929,513	1,900,651
	Time Warner Cable, Inc.	Maturity date March 15, 2040, par value of $215,000, 6.2% interest rate	214,998	263,292
	United Airlines	Maturity date January 15, 2017, par value of $318,933.02 9.75% interest rate	368,049	369,165
	UnitedHealth Group, Inc.	Maturity date October 15, 2042, par value of $750,000, 3.95% interest rate	732,975	746,844
	UnitedHealth Group, Inc.	Maturity date October 15, 2040, par value of $1,000,000, 5.7% interest rate	1,100,144	1,211,966
	UnitedHealth Group, Inc.	Maturity date March 15, 2042, par value of $1,500,000, 4.375% interest rate	1,599,201	1,557,768
	United Technologies	Maturity date June 1, 2042, par value of $1,000,000, 4.5% interest rate	987,670	1,111,161
	Virginia Electric & Power Company	Maturity date November 15, 2038, par value of $500,000, 8.875% interest rate	669,825	852,174
	Virginia Electric & Power Company	Maturity date November 30, 2037, par value of $200,000, 6.35% interest rate	219,330	276,274
	Verizon Communications, Inc.	Maturity date April 15, 2038, par value of $800,000, 6.90% interest rate	842,183	1,138,555
	Verizon Communications, Inc.	Maturity date April 1, 2039, par value of $1,250,000, 7.35% interest rate	1,373,238	1,852,986
	Wachovia Bank, National Association	Maturity date January 15, 2038, par value of $1,250,000, 6.60% interest rate	1,169,963	1,715,776
	Wal-mart Stores, Inc.	Maturity date April 15, 2041, par value of $1,450,000, 5.625% interest rate	1,849,234	1,898,887
	Wal-mart Stores, Inc.	Maturity date April 15, 2038, par value of $1,250,000, 6.20% interest rate	1,400,288	1,698,563
	Watson	Maturity date October 15, 2042, par value of $315,000, 4.625% interest rate	310,325	327,957
	Wellpoint Inc.	Maturity date May 15, 2042, par value of $700,000, 4.625% interest rate	695,044	722,971
	Wellpoint Inc.	Maturity date June 15, 2037, par value of $400,000, 6.375% interest rate	413,660	499,875
	Total Corporate Bonds		124,459,601	148,314,247
	TOTAL INVESTMENTS		$ 195,445,202	$ 238,851,840

* Permitted party in interest.

(Concluded)

THE MILLIKEN PENSION PLAN
EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

Transaction Type	(a) Identity of Party Involved	(b) Description of Asset (Include Interest Rate and Maturity in Case of Loan)	(c) Purchase Price	(d) Selling Price	(e) Number of Transactions	(f) Cost of Asset	(g) Current Value of Asset on Transaction Date	(h) Net Gain (Loss)
I. A single transaction within the plan year in excess of 5% of the Plan assets	None							
II. Series of transactions with respect to any Plan assets other than securities in excess of 5% of the Plan assets	None							
III. Series of transactions with respect to securities of the same issue in excess of 5% of the Plan assets	JP Morgan Chase Liquidity Fund CUSIP222998MF0	Commingled Trust Fund	$19,428,062	$ -	92	$19,428,062	$19,428,062	$ -
	NTGI Collective Government STIF CUSIP: 195998BD0	Money Market Fund	62,391,822		220	62,391,822	62,391,822	
	United States Treasury Bonds (2.75%) CUSIP: 912810QX9	Government Security	13,894,726		13	13,894,726	13,894,726	
	United States Treasury Notes (3.125%) CUSIP:912810QT8	Government Security	21,511,688		35	21,511,688	21,511,688	
	United States Treasury Bonds (3.00%) CUSIP: 912810QW1	Government Security	34,199,185		38	34,199,185	34,199,185	
	United States Treasury Bonds (3.125%) CUSIP: 912810QU5	Government Security	25,339,078		33	25,339,078	25,339,078	
	United States Treasury NTS DTD 1.625% 08-15-2022 CUSIP: 912828TJ9	Government Security	23,173,633		23	23,173,633	23,173,633	
	United States Treasury NTS DTD 1.625% 11-15-2022 CUSIP: 912828TY6	Government Security	14,771,363		10	14,771,363	14,771,363	
	United States Treasury NTS 2 02-15-2022 CUSIP: 912828SF8	Government Security	23,423,363		10	23,423,363	23,423,363	
	United States Treasury NTS 2 11-15-2021 CUSIP: 912828RR3	Government Security	23,272,668		13	23,272,668	23,272,668	
	United States Treasury Zero CPN 1.75% CUSIP: 912828SV3	Government Security	26,289,685		17	26,289,685	26,289,685	

(Continued)

THE MILLIKEN PENSION PLAN
EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

Transaction Type	(a) Identity of Party Involved	(b) Description of Asset (Include Interest Rate and Maturity in Case of Loan)	(c) Purchase Price	(d) Selling Price	(e) Number of Transactions	(f) Cost of Asset	(g) Current Value of Asset on Transaction Date	(h) Net Gain (Loss)
	Series of transactions in same security — sales:							
	JP Morgan Chase Liquidity Fund							
	CUSIP: 222998MF0	Commingled Trust Fund	$ -	$19,395,882	51	$19,395,882	$19,395,882	$ -
	NTGI Collective Government STIF							
	CUSIP: 195998BD0	Money Market Fund		62,902,438	224	62,902,438	62,902,438	
	United States Treasury Notes (3.125%)							
	CUSIP:912810QT8	Government Security		21,759,304	30	21,511,688	21,759,304	247,616
	United States Treasury Bonds (3.00%)							
	CUSIP: 912810QW1	Government Security		34,138,953	40	34,199,185	34,138,953	(60,232)
	United States Treasury Bonds (3.125%)							
	CUSIP: 912810QU5	Government Security		25,499,832	28	25,339,078	25,449,832	110,754
	United States Treasury NTS DTD 1.625% 08/15/2022							
	CUSIP: 912828TJ9	Government Security		23,296,109	22	23,173,633	23,296,109	122,476
	United States Treasury NTS 2 02-15-2022							
	CUSIP: 912828SF8	Government Security		23,527,649	8	23,423,363	23,527,649	104,286
	United States Treasury NTS 2 11-15-2021							
	CUSIP: 912828RR3	Government Security		17,234,533	11	17,113,481	17,231,533	118,052
	United States Treasury Zero CPN 1.75%							
	CUSIP: 912828SV3	Government Security		26,311,763	15	26,289,685	26,311,763	22,078

IV. A single transaction with respect to securities with the same person in excess of 5% of the Plan assets None

See accompanying independent auditors' report.

(Concluded)

EIN 51-0105342 /PN 333 /MILLKN RF12

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	2012 This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan	B Three-digit plan number (PN) ▶	333
The Milliken Pension Plan		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	**D** Employer Identification Number (EIN)	
Milliken & Company	51-0105342	

E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2	Assets:			
	a Market value		2a	230,757,095
	b Actuarial value		2b	230,757,095
3	Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
	a For retired participants and beneficiaries receiving payment	3a	1,496	118,302,009
	b For terminated vested participants	3b	1,698	44,952,159
	c For active participants:			
	(1) Non-vested benefits	3c(1)		6,800,704
	(2) Vested benefits	3c(2)		42,056,564
	(3) Total active	3c(3)	960	48,857,268
	d Total	3d	4,154	212,111,436
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions		4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5	Effective interest rate		5	7.05
6	Target normal cost		6	760,906

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	TP	10/11/2013
	Signature of actuary	Date
Tom Palmer		11-05892
Type or print name of actuary		Most recent enrollment number
Towers Watson Delaware		(704) 620-6542
Firm name		Telephone number (including area code)
150 North College Street, Ste. 3050		
Charlotte NC 28202		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	610,138	7,918
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	602,948	7,825
9	Amount remaining (line 7 minus line 8)	7,190	93
10	Interest on line 9 using prior year's actual return of 14.91 %	1,072	14
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		14,749
	b Interest on (a) using prior year's effective interest rate of 6.31 % except as otherwise provided (see instructions)		2,099
	c Total available at beginning of current plan year to add to prefunding balance		16,848
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	8,262	107

Part III Funding Percentages

14	Funding target attainment percentage	14	108.78 %
15	Adjusted funding target attainment percentage	15	108.78 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.57 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/04/2012	35,100				
04/09/2012	1,079,920				
07/09/2012	1,079,920				
07/23/2012	1,079,920				
			Totals ▶ 18(b)	3,274,860	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,176,750

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.54 %	6.85 %	7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	760,906
b Excess assets, if applicable, but not greater than line 31a	**31b**	760,906

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	59,005	24,216
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	24,216

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	24,216
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3,176,750
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	3,152,534
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

2012 Schedule SB, line 26 – Schedule of Active Participant Data
The Milliken Pension Plan
EIN/PN: 51-0105342/333

	Credited Service Under 1			Credited Service 1 to 4			Credited Service 5 to 9		
Attained		Average			Average			Average	
Age	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.
under 25									
25 to 29	8			7					
30 to 34	8			78	1,550		13		
35 to 39	5			29	2,030		87	4,112	
40 to 44	4			22	2,556		34	5,131	
45 to 49	3			18			25	8,120	
50 to 54	4			8			18		
55 to 59	1			6			7		
60 to 64				3			3		
65 to 69									
70 & up									

	Credited Service 10 to 14			Credited Service 15 to 19			Credited Service 20 to 24		
Attained		Average			Average			Average	
Age	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.
under 25									
25 to 29									
30 to 34									
35 to 39	13	5,822							
40 to 44	76	8,859		3					
45 to 49	43	9,440		109	14,379		6		
50 to 54	19			37	13,627		74	18,463	
55 to 59	8			9			42	16,076	
60 to 64				5			5		
65 to 69									
70 & up									

	Credited Service 25 to 29			Credited Service 30 to 34			Credited Service 35 to 39		
Attained		Average			Average			Average	
Age	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.	No.	Benefit	Cash Bal.
under 25									
25 to 29									
30 to 34									
35 to 39									
40 to 44									
45 to 49									
50 to 54	5								
55 to 59	72	20,364							
60 to 64	32	14,159		9					
65 to 69	2								
70 & up									

	Credited Service 40 & up		
Attained		Average	
Age	No.	Benefit	Cash Bal.
under 25			
25 to 29			
30 to 34			
35 to 39			
40 to 44			
45 to 49			
50 to 54			
55 to 59			
60 to 64			
65 to 69			
70 & up			

Note: Average benefits are shown in lieu of average compensation due to plan being frozen.

Discount rates

Current plan year PPA effective interest rate: 7.05%

Applicable month	September 2011	
	Reflecting MAP-21 Corridors	**Not Reflecting MAP-21 Corridors**
First segment rate (0-5 years)	5.54%	2.06%
Second segment rate (5-20 years)	6.85%	5.25%
Third segment rate (20+ years)	7.52%	6.32%
Effective interest rate	7.05%	5.59%

Assumed Cost of Living Adjustments

None.

Plan-related Expenses

The amount included this year for plan-related expenses is $760,906 (1/3 of 1% of the beginning of year market value of assets).

Mortality

For all participants: The prescribed mortality assumption under IRC §430(h)(3)(A) using static tables with separate mortality rates for annuitants and non-annuitants.

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Age	Percentage retiring during the year
55	2%
56	2%
57	2%
58	2%
59	2%
60	12%
61	21%
62	23%
63	20%
64	46%
65	100%

Disability Rates

None.

Compensation Increases

Not applicable. All benefits were frozen 12/31/2005.

Future Increases in Social Security

Not applicable. All benefits were frozen 12/31/2005.

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. No provision is made for future increases in the maximum annual benefit.

Representative Termination Rates not Due to Disability, Retirement or Mortality

	Percentage leaving during the year	
Attained Age	Males	Females
25	18.9%	18.3%
30	11.3%	12.5%
35	6.3%	8.5%
40	3.8%	6.4%
45	2.3%	4.8%
50	1.4%	3.5%
55	0.9%	2.3%
56+	0.0%	0.0%

Form of Payment

Participants are assumed to elect the normal form.

Marriage

For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of eligible participants are assumed to be married and male spouses are assumed to be 3 years older than female spouses.

Employees

It was assumed there will be no new or rehired employees.

Plan Compensation

Not applicable.

Asset Method

Under this method, valuation assets are equal to the market value of assets as of the valuation date plus the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate.

Participant Data

Employee data was supplied by Milliken and Company as of the census date.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2012 is used to determine the maximum deductible contribution for the tax year ending December 31, 2012.

Benefits not Included in Valuation

All benefits described in the Plan Provisions section of this report were valued based on discussions with Milliken & Company regarding the likelihood that these benefits will be paid. Towers Watson has reviewed the plan provisions with Milliken & Company and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to $5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants benefits are valued using the benefit choice assumptions described above.

PBGC Premium Funding Target

The Alternative Premium Funding Target was determined using the assumptions described above.

Nature of Actuarial Calculations

The results documented in this report are estimates based on data that may be imperfect and on assumptions about future events. Certain plan provisions may be approximated or deemed insignificant and therefore are not valued. Assumptions may be made about participant data or other factors. Reasonable efforts were made in this valuation to ensure that items that are significant in the context of the actuarial liabilities or costs are treated appropriately, and not excluded or included inappropriately.

A range of results, different from those presented in this report could be considered reasonable. The numbers are not rounded, but this is for convenience only and should not imply precision, which is not inherent in actuarial calculations. Certain percentages determined in this report, such as the Funding Target Attainment Percentage, are truncated to be consistent with the instructions for Schedule SB of the Form 5500.

The assumptions selected for this valuation other than those prescribed by law, generally reflect long-term average expectations. If overall future plan experience is less favorable than assumed, the relative level of plan costs or contribution requirements determined in this valuation will likely increase in future valuations. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for the measurements (such as the end of an amortization period); and changes in plan provisions or applicable law. It is beyond the scope of this actuarial valuation to analyze the potential range of future pension contributions, but we can do so upon request.

Changes in Assumptions and Methods Since Last Actuarial Valuation

The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2011 to September 2012 and the segment interest rate corridors of MAP-21 were applied. The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.

2012 Schedule SB, line 32 – Schedule of Amortization Bases
The Milliken Pension Plan
EIN/PN: 51-0105342/333

Type of Base	Present Value of Any Remaining Disbursements	Valuation Date	Years Remaining	Amortization Installment
Shortfall	(133,067)	1/1/2012	7	(22,585)
Shortfall	89,595	1/1/2011	6	17,164
Shortfall	66,836	1/1/2010	5	14,846
Shortfall	(27,997)	1/1/2009	4	(7,575)
Shortfall	63,638	1/1/2008	3	22,366

Effective Date and Most Recent Amendment

The plan was originally effective January 1, 1986. The last amendment reflected herein was adopted on December 30, 2009. Amendments passed during 2012 pertain to the "lump sum window" offered to certain deferred vested participants between October 1, 2012 and November 16, 2012. These amendments had no effect on the January 1, 2012 valuation results.

Plan Year

The twelve-month period ending December 31.

Eligibility

Management associate, either with two years of service or age 21 with one year of service.

Normal Retirement

Age 65. The accrued benefit was frozen as of December 31, 2005.

Early Retirement

Age 55. The annual pension is determined as follows:

(a) Age 55 but not age 60 and a participant prior to January 1, 1990 – Accrued benefit reduced actuarially if payments commence before age 65.
(b) Age 60 with less than 5 years service – Accrued benefit reduced actuarially if payments commence before age 65.
(c) Age 60 with at least 5 years service – Unreduced accrued benefit at first payment date.

Accrued Benefit

The benefit calculated as of December 31, 2005, when the Plan was frozen.

Spouse Protection Option

Unless a member's spouse has waived this coverage, the accrued benefit will be reduced to provide for a pre-retirement death benefit. The amount by which the accrued benefit will be reduced was frozen at December 31, 2005 and was calculated based on Section 6.1 of the Milliken Pension Plan document, in effect on December 31, 2005.

Disability

Anytime while in active service, provided member receives Social Security disability benefits and Committee approval. Pension benefits continue to accrue until the member's normal retirement date, unless the member elects to retire early, in which case the benefits are determined the same as described above for early retirement.

Vested Benefits Upon Termination of Service

Vesting percentage is 100% after 5 years service. Actuarially reduced benefits can commence at any time after age 55 if participant was a member prior to January 1, 1990 or after age 60, regardless of service.

Death Benefits for Participants in Active Service

Pre-retirement spouse's death benefit option unless waived by the participant and his spouse.

Death Benefits for Retired Participants

If the member has a spouse, the standard benefit is converted to a reduced joint and 50% survivor option unless such conversion is waived with the consent of the spouse.

Significant Events that Occurred During 2012

518 terminated vested participants elected to receive lump sum payments in December 2012. No further benefits will be paid to these participants from the Plan. The total payments for those participants were $7.24 million.

Changes in Plan Provisions

During 2012, the plan was amended to provide a lump sum window benefit option for eligible deferred vested members.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Milliken & Company
EIN/PN	051-0105342/333
Plan Name	The Milliken Pension Plan
Valuation Date	January 1, 2012
Enrolled Actuary	Tom Palmer
Enrollment Number	11-05892

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

2012 Schedule SB, line 22 –
Description of Weighted Average Retirement Age
The Milliken Pension Plan
EIN/PN: 51-0105342/333

The average retirement age was calculated by constructing a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table:

Age	Number of Lives	Retirement Rate	Effective Rate	Average Retirement Age
55	1,000.0	2%	2.00%	1.10
56	980.0	2%	1.96%	1.10
57	960.4	2%	1.92%	1.09
58	941.2	2%	1.88%	1.09
59	922.4	2%	1.84%	1.09
60	903.9	12%	10.85%	6.51
61	795.4	21%	16.70%	10.19
62	628.4	23%	14.45%	8.96
63	483.9	20%	9.69%	6.10
64	387.1	46%	17.81%	11.40
65	209.0	100%	20.90%	13.58
Total			100.00%	62.21

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury, Internal Revenue Service; Department of Labor, Employee Benefits Security Administration; Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	2012 — This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan: The Milliken Pension Plan

B Three-digit plan number (PN) ▶ 333

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF: Milliken & Company

D Employer Identification Number (EIN): 51-0105342

E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B

F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2	Assets:			
	a Market value		2a	230,032,585
	b Actuarial value		2b	230,032,585
3	Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
	a For retired participants and beneficiaries receiving payment	3a	1,495	118,124,162
	b For terminated vested participants	3b	1,698	44,952,159
	c For active participants:			
	(1) Non-vested benefits	3c(1)		6,735,324
	(2) Vested benefits	3c(2)		41,524,645
	(3) Total active	3c(3)	952	48,259,969
	d Total	3d	4,145	211,336,290
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions		4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5	Effective interest rate		5	7.05
6	Target normal cost		6	760,906

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

Date: 11-05892

TOM PALMER

Type or print name of actuary

Most recent enrollment number: (704) 620-6542

TOWERS WATSON DELAWARE

Firm name

Telephone number (including area code)

150 North College Street, Ste. 3050

CHARLOTTE NC 28202

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	602,948	7,825
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	602,948	7,825
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 14.91 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		13,586
	b Interest on (a) using prior year's effective interest rate of 6.31 % except as otherwise provided (see instructions)		2,026
	c Total available at beginning of current plan year to add to prefunding balance		15,612
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	108.84 %
15	Adjusted funding target attainment percentage	15	108.84 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.63 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/09/2012	1,079,920				
07/09/2012	1,079,920				
07/23/2012	1,079,920				
			Totals ► 18(b)	3,239,760	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,141,670

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.54 %	2nd segment: 6.85 %	3rd segment: 7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	760,906
b Excess assets, if applicable, but not greater than line 31a	**31b**	760,906

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3,141,670
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	3,141,670
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected	☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan: The Milliken Pension Plan

B Three-digit plan number (PN) ▶ 333

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF: Pacolet Milliken Enterprises

D Employer Identification Number (EIN): 26-1392109

E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B

F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2012

2	Assets:			
	a Market value		2a	724,510
	b Actuarial value		2b	724,510
3	Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
	a For retired participants and beneficiaries receiving payment	3a	1	177,847
	b For terminated vested participants	3b	0	0
	c For active participants:			
	(1) Non-vested benefits	3c(1)		65,380
	(2) Vested benefits	3c(2)		531,919
	(3) Total active	3c(3)	8	597,299
	d Total	3d	9	775,146
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions		4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5	Effective interest rate		5	7.05
6	Target normal cost		6	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

Date

TOM PALMER

Type or print name of actuary

11-05892

Most recent enrollment number

TOWERS WATSON DELAWARE

Firm name

(704) 620-6542

Telephone number (including area code)

150 North College Street, Ste. 3050

CHARLOTTE NC 28202

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	7,190	93
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	7,190	93
10	Interest on line 9 using prior year's actual return of 14.91 %	1,072	14
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,163
	b Interest on (a) using prior year's effective interest rate of 6.31 % except as otherwise provided (see instructions)		73
	c Total available at beginning of current plan year to add to prefunding balance		1,236
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	8,262	107

Part III Funding Percentages

14	Funding target attainment percentage	14	92.38 %
15	Adjusted funding target attainment percentage	15	92.38 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	72.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/04/2012	35,100				
			Totals ► 18(b)	35,100	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	35,080

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.54 %	6.85 %	7.52 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	59,005	24,216
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	24,216

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	24,216
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	35,080
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	10,864
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

THE MILLIKEN PENSION PLAN
EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

Transaction Type	(a) Identity of Party Involved	(b) Description of Asset (Include Interest Rate and Maturity in Case of Loan)	(c) Purchase Price	(d) Selling Price	(e) Number of Transactions	(f) Cost of Asset	(g) Current Value of Asset on Transaction Date	(h) Net Gain (Loss)
I. A single transaction within the plan year in excess of 5% of the Plan assets	None							
II. Series of transactions with respect to any Plan assets other than securities in excess of 5% of the Plan assets	None							
III. Series of transactions with respect to securities of the same issue in excess of 5% of the Plan assets	JP Morgan Chase Liquidity Fund CUSIP222998MF0	Commingled Trust Fund	$19,428,062	$ -	92	$19,428,062	$19,428,062	$ -
	NTGI Collective Government STIF CUSIP: 195998BD0	Money Market Fund	62,391,822		220	62,391,822	62,391,822	
	United States Treasury Bonds (2.75%) CUSIP: 912810QX9	Government Security	13,894,726		13	13,894,726	13,894,726	
	United States Treasury Notes (3.125%) CUSIP:912810QT8	Government Security	21,511,688		35	21,511,688	21,511,688	
	United States Treasury Bonds (3.00%) CUSIP: 912810QW1	Government Security	34,199,185		38	34,199,185	34,199,185	
	United States Treasury Bonds (3.125%) CUSIP: 912810QU5	Government Security	25,339,078		33	25,339,078	25,339,078	
	United States Treasury NTS DTD 1.625% 08-15-2022 CUSIP: 912828TJ9	Government Security	23,173,633		23	23,173,633	23,173,633	
	United States Treasury NTS DTD 1.625% 11-15-2022 CUSIP: 912828TY6	Government Security	14,771,363		10	14,771,363	14,771,363	
	United States Treasury NTS 2 02-15-2022 CUSIP: 912828SF8	Government Security	23,423,363		10	23,423,363	23,423,363	
	United States Treasury NTS 2 11-15-2021 CUSIP: 912828RR3	Government Security	23,272,668		13	23,272,668	23,272,668	
	United States Treasury Zero CPN 1.75% CUSIP: 912828SV3	Government Security	26,289,685		17	26,289,685	26,289,685	

(Continued)

THE MILLIKEN PENSION PLAN
EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

Transaction Type	(a) Identity of Party Involved	(b) Description of Asset (Include Interest Rate and Maturity in Case of Loan)	(c) Purchase Price	(d) Selling Price	(e) Number of Transactions	(f) Cost of Asset	(g) Current Value of Asset on Transaction Date	(h) Net Gain (Loss)
	Series of transactions in same security — sales:							
	JP Morgan Chase Liquidity Fund CUSIP: 222998MF0	Commingled Trust Fund	$ -	$19,395,882	51	$19,395,882	$19,395,882	$ -
	NTGI Collective Government STIF CUSIP: 195998BD0	Money Market Fund		62,902,438	224	62,902,438	62,902,438	
	United States Treasury Notes (3.125%) CUSIP:912810QT8	Government Security		21,759,304	30	21,511,688	21,759,304	247,616
	United States Treasury Bonds (3.00%) CUSIP: 912810QW1	Government Security		34,138,953	40	34,199,185	34,138,953	(60,232)
	United States Treasury Bonds (3.125%) CUSIP: 912810QU5	Government Security		25,499,832	28	25,339,078	25,449,832	110,754
	United States Treasury NTS DTD 1.625% 08/15/2022 CUSIP: 912828TJ9	Government Security		23,296,109	22	23,173,633	23,296,109	122,476
	United States Treasury NTS 2 02-15-2022 CUSIP: 912828SF8	Government Security		23,527,649	8	23,423,363	23,527,649	104,286
	United States Treasury NTS 2 11-15-2021 CUSIP: 912828RR3	Government Security		17,234,533	11	17,113,481	17,231,533	118,052
	United States Treasury Zero CPN 1.75% CUSIP: 912828SV3	Government Security		26,311,763	15	26,289,685	26,311,763	22,078
IV. A single transaction with respect to securities with the same person in excess of 5% of the Plan assets	None							

See accompanying independent auditors' report.

(Concluded)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
*	Northern Trust, N.A.	Collective Government STIF — money market fund	$ 1,855,376	$ 1,855,376
	Northern Institutional	FDS Diversified Assets	13	13
	JPMorgan Chase Bank, N.A.	Liquidity Fund — commingled fund	1,323,822	1,323,822
	Vanguard	Vanguard World Fund — mutual fund	33,693,921	51,050,273
	International Government Securities — Hydro-Quebec	Maturity date January 15, 2027, par value of $1,000,000, 8.25% interest rate	1,205,900	1,546,202
	U.S. Government Securities:			
	United States Treasury Bonds	Maturity date August 15, 2042, par value of $5,905,000, 2.75% interest rate	5,705,638	5,541,007
		Maturity date November 15, 2039, par value of $8,350,000	3,423,112	3,693,088
		Maturity date February 15, 2042, par value of $300,000, 3.125% interest rate	123,567	120,647
		Maturity date August 15, 2042, par value of $700,000	274,442	275,890
	United States Treasury Notes	Maturity date November 15, 2022, par value of $7,705,000, 1.625% interest rate	7,707,245	7,620,722
		Maturity date November 15, 2021, par value of $6,450,000, 2.0% interest rate	6,658,616	6,694,397
	Total U.S. Government Securities		23,892,620	23,945,751
	Municipal Bonds:			
	Chicago Illinois Transit Authority Sales Taxable — Retiree Health Series B	Maturity date December 1, 2040, par value of $600,000, 6.899% interest rate	656,184	720,198
	Chicago Illinois Board of Education	Maturity date December 1, 2039, par value of $600,000, 6.138% interest rate	600,000	667,638
	Cincinnati Ohio Water System	Maturity date December 1, 2034, par value of $400,000, 6.458% interest rate	400,000	463,592
	Dallas Texas Area Rapid Transit Sales Tax Revenue	Maturity date December 1, 2048, par value of $70,000, 5.022% interest rate	70,000	83,350

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Indiana State Financial Authority	Maturity date February 1, 2039, par value of $1,000,000, 6.596% interest rate	$ 1,000,000	$ 1,276,070
	Iowa State Special Obligations	Maturity date June 1, 2034, par value of $500,000, 6.75% interest rate	497,080	593,600
	Los Angeles California Dept of Water & Power Revenue	Maturity date July 1, 2045, par value of $300,000, 6.574% interest rate	297,279	417,504
	Los Angeles California Uni School District	Maturity date July 1, 2034, par value of $650,000, 6.758% interest rate	650,000	860,022
	Metropolitan Transportation Authority New York	Maturity date November 15, 2039, par value of $445,000, 7.336% interest rate	514,171	643,305
	New Jersey State Turnpike Authority	Maturity date January 1, 2040, par value of $1,200,000, 7.414% interest rate	1,380,444	1,758,204
	New York & NJ Port Authority	Maturity date October 1, 2062, par value of $500,000, 4.458% interest rate	500,000	490,610
	Pennsylvania State Turnpike Revenue	Maturity date December 1, 2039, par value of $1,000,000, 6.105% interest rate	1,000,000	1,249,150
	Port Seattle Washington Revenue	Maturity date May 1, 2036, par value of $800,000, 7.0% interest rate	775,096	946,304
	San Diego Cnty California	Maturity date May 1, 2049, par value of $495,000, 6.138% interest rate	673,695	646,609
	Total Municipal Bonds		9,013,949	10,816,156
	Corporate Bonds:			
	BHP Billiton Financial	Maturity date November 21, 2021, par value of $900,000, 3.25% interest rate	891,873	968,628
	Barrick North American Financial, LLC	Maturity date September 15, 2038, par value of $500,000, 7.50% interest rate	595,550	682,940
	Canadian National Railway Company	Maturity date November 15, 2037, par value of $1,100,000, 6.375% interest rate	1,214,015	1,558,847
	Canadian National Railway Company	Maturity date August 1, 2034, par value of $1,250,000, 6.25% interest rate	1,295,475	1,715,388
	Cenovus Energy Inc	Maturity date September 15, 2042, par value of $600,000, 4.45% interest rate	598,692	623,813
	Encana Corp.	Maturity date November 15, 2041, par value of $500,000, 5.15% interest rate	491,640	537,474
	TransCanada Pipelines Limited	Maturity date March 15, 2036, par value of $1,000,000, 5.85% interest rate	961,790	1,262,561
	TransCanada Pipelines Limited	Maturity date January 15, 2039, par value of $900,000, 7.625% interest rate	1,102,410	1,353,920

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	France Telecom, S.A.	Maturity date March 1, 2031, par value of $450,000, 8.50% interest rate	$ 600,849	$ 673,592
	TEVA	Maturity date November 10, 2021, par value of $500,000, 3.65% interest rate	498,175	535,116
	TEVA	Maturity date February 1, 2036, par value of $650,000, 6.15% interest rate	722,196	850,715
	American Movil, S.A.B. de C.V.	Maturity date March 30, 2040, par value of $1,300,000, 6.125% interest rate	1,347,842	1,710,339
	Deutsche Telekom International Finance B.V.	Maturity date June 15, 2030, par value of $600,000, 8.75% interest rate	705,078	898,947
	Koninklijke Philips Electronics, N.V.	Maturity date March 11, 2038, par value of $500,000, 6.875% interest rate	579,625	676,520
	Telefonica Emisiones, S.A.U.	Maturity date June 20, 2036, par value of $450,000, 7.045% interest rate	500,974	486,000
	AstraZeneca PLC	Maturity date September 15, 2037, par value of $1,000,000, 6.45% interest rate	1,109,310	1,354,341
	BP Cap Markets	Maturity date November 06, 2022, par value of $600,000, 2.5% interest rate	595,848	594,500
	Glaxosmithkline Capital, Inc.	Maturity date May 15, 2038, par value of $700,000, 6.375% interest rate	751,198	967,014
	HSBC Holdings PLC	Maturity date September 15, 2037, par value of $1,500,000, 6.50% interest rate	1,489,120	1,872,284
	HSBC Holdings PLC	Maturity date April 5, 2021, par value of $1,000,000, 5.10% interest rate	1,104,890	1,180,881
	RIO Tinto Fin	Maturity date March 22, 2042, par value of $500,000, 4.75% interest rate	492,995	552,842
	RIO Tinto Fin	Maturity date August 21, 2042, par value of $500,000, 4.125% interest rate	486,730	508,676
	Shell International Finance B.V.	Maturity date August 21, 2042, par value of $500,000, 3.625% interest rate	499,820	495,583
	Shell International Finance B.V.	Maturity date December 15, 2038, par value of $1,850,000, 6.375% interest rate	2,027,127	2,599,187
	Vodaphone Group PLC	Maturity date February 27, 2037, par value of $1,105,000, 6.15% interest rate	1,109,268	1,461,556
	Aetna Inc	Maturity date May 15, 2042, par value of $400,000, 4.5% interest rate	383,096	419,671
	Alabama Power Company	Maturity date December 1, 2042, par value of $400,000, 3.85% interest rate	398,800	394,114
	Alabama Power Company	Maturity date June 1, 2041, par value of $725,000, 5.20% interest rate	724,007	882,569
	Alabama Power Company	Maturity date March 1, 2039, par value of $1,100,000, 6.00% interest rate	1,131,834	1,441,034
	Alltel Corp.	Maturity date July 1, 2032, par value of $500,000, 7.875% interest rate	620,080	783,986
	Altria Group, Inc.	Maturity date November 10, 2038, par value of $500,000, 9.95% interest rate	560,700	823,720

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	American Airlines	Maturity date April 15, 2023, par value of $376052.60, 8.625% interest rate	$ 394,385	$ 390,155
	Amgen, Inc.	Maturity date February 1, 2039, par value of $800,000, 6.40% interest rate	828,545	1,035,726
	Amgen, Inc.	Maturity date October 1, 2041, par value of $600,000, 4.95% interest rate	595,092	661,426
	AOL Time Warner, Inc.	Maturity date May 1, 2032, par value of $285,000, 7.70% interest rate	310,550	398,480
	Anheuser Busch	Maturity date January 15, 2042, par value of $1,020,000, 3.75% interest rate	1,010,738	1,024,715
	Apache Corp.	Maturity date September 1, 2040, par value of $500,000, 5.10% interest rate	494,680	568,371
	Apache Corp.	Maturity date February 1, 2042, par value of $200,000, 5.25% interest rate	196,626	231,575
	Appalachian Power Company	Maturity date August 15, 2037, par value of $200,000, 6.70% interest rate	215,490	262,411
	Appalachian Power Company	Maturity date April 1, 2038, par value of $100,000, 7.00% interest rate	108,557	136,095
	AT&T Corp.	Maturity date September 1, 2040, par value of $1,599,000, 5.35% interest rate	1,582,459	1,862,112
	Baker Hughes Inc.	Maturity date September 15, 2040, par value of $1,300,000, 5.125% interest rate	1,309,086	1,564,689
	Bank of America Corp.	Maturity date February 7, 2042, par value of $600,000, 5.875% interest rate	561,162	748,553
	Bank of America Corp.	Maturity date July 1, 2020, par value of $800,000, 5.625% interest rate	839,320	948,502
	Bank of America Corp.	Maturity date June 1, 2019, par value of $500,000, 7.625% interest rate	507,770	639,786
	Baxter International, Inc.	Maturity date December 1, 2037, par value of $600,000, 6.25% interest rate	662,430	820,544
	Bear Stearns	Maturity date February 1, 2018 par value of $160,000, 7.25% interest rate	190,000	200,487
	Becton Dickinson & Company	Maturity date May 15, 2039, par value of $1,265,000, 6.00% interest rate	1,317,931	1,683,842
	Becton Dickinson & Company	Maturity date November 12, 2040, par value of $300,000, 5.00% interest rate	298,797	361,878
	Bellsouth Corp.	Maturity date October 15, 2031, par value of $150,000, 6.875% interest rate	166,725	186,642
	Berkley W R Corp.	Maturity date February 15, 2037, par value of $500,000, 6.25% interest rate	342,500	585,105
	Berkshire Hathaway	Maturity date January 15, 2040, par value of $800,000, 5.75% interest rate	790,605	979,350

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342

PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Boeing Company	Maturity date March 15, 2039, par value of $1,000,000, 6.875% interest rate	$ 1,162,360	$ 1,524,247
	Bristol Myers Squibb Company	Maturity date May 1, 2038, par value of $40,000, 6.125% interest rate	43,394	53,656
	Cameron International Corp.	Maturity date July 15, 2038, par value of $350,000, 7.000% interest rate	359,615	473,862
	Carolina Power & Light	Maturity date May 15, 2042, par value of $400,000, 4.1000% interest rate	398,016	409,374
	Caterpillar, Inc.	Maturity date May 27, 2041, par value of $1,050,000, 5.2% interest rate	1,291,826	1,280,217
	Chubb Corp.	Maturity date May 15, 2038, par value of $1,200,000, 6.50% interest rate	1,326,600	1,657,615
	Cigna Corp.	Maturity date March 15, 2041, par value of $475,000, 5.875% interest rate	471,941	576,638
	CISCO Systems, Inc.	Maturity date February 15, 2039, par value of $2,350,000, 5.90% interest rate	2,327,399	3,058,410
	Citigroup, Inc.	Maturity date July 15, 2039, par value of $100,000, 8.125% interest rate	145,347	149,712
	Citigroup, Inc.	Maturity date March 5, 2038, par value of $1,350,000, 6.875% interest rate	1,196,117	1,777,217
	Cliffs Nat Res Inc	Maturity date October 1, 2040, par value of $200,000, 6.250% interest rate	203,482	194,990
	Conocophillips Company	Maturity date October 15, 2036, par value of $1,000,000, 5.95% interest rate	983,070	1,283,951
	Conocophillips Company	Maturity date February 15, 2039, par value of $700,000, 6.50% interest rate	751,401	992,697
	Consolidated Edison Company	Maturity date December 1, 2039, par value of $600,000, 5.50% interest rate	597,732	754,326
	Consolidated Edison Company	Maturity date June 15, 2036, par value of $500,000, 6.20% interest rate	553,675	664,139
	Consolidated Edison Company	Maturity date June 15, 2040, par value of $250,000, 5.70% interest rate	248,785	319,237
	Continental Airlines	Maturity date January 1, 2021, par value of $95434.40 4.75% interest rate	95,315	103,785
	Continental Airlines	Maturity date October 29, 2024, par value of $250,000 4.0% interest rate	250,000	263,125
	Corning Inc	Maturity date March 15, 2042, par value of $525,000 4.75% interest rate	524,228	552,873
	CSX Corp.	Maturity date May 30, 2042, par value of $500,000, 4.75% interest rate	497,180	538,399
	CSX Corp.	Maturity date March 15, 2044, par value of $900,000, 4.1% interest rate	896,715	888,427

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Detroit Edison Company	Maturity date June 1, 2036, par value of $1,250,000, 6.625% interest rate	$ 1,274,513	$ 1,751,900
	Diageo Investment Corp	Maturity date May 11, 2042, par value of $370,000, 4.25% interest rate	367,762	394,253
	Digital Rlty	Maturity date October 1, 2022, par value of $900,000, 3.625% interest rate	888,156	883,918
	Duke Energy Corp.	Maturity date April 1, 2039, par value of $620,000, 6.45% interest rate	690,618	831,563
	Duke Energy Corp.	Maturity date June 1, 2037, par value of $600,000, 6.10% interest rate	626,406	759,678
	Entergy Miss Inc	Maturity date July 1, 2023, par value of $500,000, 3.10% interest rate	498,030	493,537
	Energy Transfer Partners, L.P.	Maturity date July 1, 2038, par value of $650,000, 7.50% interest rate	699,963	840,612
	Enterprise Products Partners, L.P.	Maturity date February 15, 2043, par value of $1,000,000, 4.45% interest rate	979,165	1,012,507
	Enterprise Products Partners, L.P.	Maturity date April 15, 2038, par value of $450,000, 7.55% interest rate	504,954	619,781
	Florida Power and Light Company	Maturity date April 1, 2039, par value of $1,300,000, 5.96% interest rate	1,396,330	1,731,161
	Florida Power and Light Company	Maturity date April 1, 2040, par value of $700,000, 5.65% interest rate	697,081	880,493
	Florida Power and Light Company	Maturity date September 15, 2037, par value of $400,000, 6.35% interest rate	508,368	537,102
	Georgia Power Company	Maturity date March 15, 2042, par value of $400,000, 4.3% interest rate	412,112	419,550
	General Electric Global Insurance Holding Corp.	Maturity date February 15, 2026, par value of $1,400,000, 7.00% interest rate	1,137,500	1,779,754
	General Electric Capital Corp.	Maturity date January 10, 2039, par value of $1,250,000, 6.875% interest rate	1,140,125	1,699,124
	Goldman Sachs Group, Inc.	Maturity date February 01, 2041, par value of $1,750,000, 6.250% interest rate	1,966,983	2,147,112
	Goldman Sachs Group, Inc.	Maturity date February 15, 2033, par value of $500,000, 6.125% interest rate	518,070	585,262
	Goldman Sachs Group, Inc.	Maturity date October 1, 2037, par value of $250,000, 6.75% interest rate	219,250	283,332
	HCP INC	Maturity date August 1, 2022, par value of $500,000, 3.15% interest rate	494,440	490,005
	Home Depot Inc.	Maturity date December 16, 2036, par value of $600,000, 5.875% interest rate	592,380	788,522
	Hospira Inc.	Maturity date September 15, 2040, par value of $300,000, 5.60% interest rate	298,443	316,391
	HSBC Bank USA, N.A.	Maturity date January 15, 2039, par value of $400,000, 7.00% interest rate	467,980	540,753
	International Business Machines Corp.	Maturity date November 30, 2039, par value of $33,000, 5.60% interest rate	36,779	42,531

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	International Business Machines Corp.	Maturity date June 20, 2042, par value of $654,000, 4.0% interest rate	$ 691,540	$ 692,171
	Intel Corp	Maturity date December 15, 2042, par value of $800,000, 4.25% interest rate	797,976	802,138
	JPMorgan Chase & Company	Maturity date September 23, 2022, par value of $200,000, 3.25% interest rate	198,784	205,956
	JPMorgan Chase & Company	Maturity date October 15, 2020, par value of $200,000, 4.25% interest rate	197,696	222,425
	Eli Lilly & Co	Maturity date November 15, 2037, par value of $700,000, 5.95% interest rate	742,742	917,196
	Lockheed Maritn	Maturity date September 15, 2041, par value of $455,000, 4.85% interest rate	451,719	502,087
	Louisville Gas & Electric	Maturity date November 15, 2040, par value of $200,000, 5.125% interest rate	196,588	242,405
	Lowes Cos Inc.	Maturity date April 15, 2042, par value of $400,000, 4.65% interest rate	398,336	445,362
	Lowes Cos Inc.	Maturity date November 15, 2041, par value of $420,000, 5.125% interest rate	419,748	492,591
	MA Institute Tech	Maturity date July 1, 2111, par value of $1,050,000, 5.6% interest rate	1,045,600	1,523,676
	Markel Corp	Maturity date August 15, 2034, par value of $500,000, 7.35% interest rate	532,400	621,668
	McDonalds Corp	Maturity date October 15, 2037, par value of $750,000, 6.3% interest rate	809,325	1,038,142
	Medtronic Inc	Maturity date March 15, 2042, par value of $1,000,000, 4.5% interest rate	998,370	1,136,059
	Merck & Co	Maturity date June 30, 2039, par value of $600,000, 5.85% interest rate	611,454	808,697
	Merrill Lynch & Co	Maturity date April 25, 2018, par value of $330,000, 6.875% interest rate	360,134	397,800
	Metlife Inc.	Maturity date December 15, 2032, par value of $1,200,000, 6.5% interest rate	1,192,044	1,565,809
	Microsoft Corp	Maturity date February 08, 2041, par value of $1,000,000, 5.3% interest rate	991,540	1,252,791
	Monsanto Co.	Maturity date April 15, 2038, par value of $400,000, 5.875% interest rate	413,324	536,129
	Morgan Stanley Global	Maturity date September 23, 2019, par value of $100,000, 5.625% interest rate	100,958	113,098
	Morgan Stanley Global	Maturity date April 1, 2018 par value of $400,000, 6.625% interest rate	393,972	471,430
	Morgan Stanley	Maturity date July 24, 2042, par value of $175,000, 6.375% interest rate	177,940	205,153
	Morgan Stanley	Maturity date April 1, 2032, par value of $665,000, 7.25% interest rate	755,230	836,627
	Morgtan Stanley	Maturity date May 13, 2019, par value of $250,000, 7.30% interest rate	258,245	303,805

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Korea, Republic of	Maturity date September 14, 2022, par value of $1,000,000, 3.00% interest rate	$ 987,810	$ 996,136
	Mondelez International Inc	Maturity date February 9, 2040, par value of $500,000, 6.5% interest rate	495,180	671,676
	National Oilwell Varco	Maturity date December 1, 2042, par value of $1,000,000, 3.95% interest rate	996,150	1,013,225
	Newmont Mining Corp.	Maturity date March 15, 2042, par value of $600,000, 4.875% interest rate	594,852	617,947
	Northern States Power Company	Maturity date September 1, 2038, par value of $1,200,000, 6.375% interest rate	1,364,796	1,697,592
	Novartis Cap Corp	Maturity date September 21, 2042, par value of $750,000, 3.7% interest rate	737,438	746,750
	Oglethorpe Power Corp.	Maturity date November 1, 2039, par value of $400,000, 5.95% interest rate	400,000	498,950
	Oncor Electric Delivery Company	Maturity date September 1, 2038, par value of $600,000, 7.50% interest rate	688,242	812,870
	Oneok Partners LP	Maturity date February 1, 2041, par value of $500,000, 6.125% interest rate	496,800	599,457
	Oracle Corp.	Maturity date April 15, 2038, par value of $700,000, 6.50% interest rate	748,132	973,361
	Oracle Corp.	Maturity date July 8, 2039, par value of $1,550,000, 6.125% interest rate	1,539,677	2,068,607
	Pacific Gas & Electric	Maturity date April 15, 2042, par value of $175,000, 4.45% interest rate	174,109	186,807
	Pacificorp	Maturity date January 15, 2039, par value of $600,000, 6.00% interest rate	636,984	796,062
	Pfizer, Inc.	Maturity date March 15, 2039, par value of $625,000, 7.20% interest rate	708,788	958,231
	Phillip Morris International, Inc.	Maturity date August 21, 2042, par value of $400,000, 3.875% interest rate	390,352	402,168
	Phillip Morris International, Inc.	Maturity date May 16, 2038, par value of $1,000,000, 6.375% interest rate	1,079,520	1,361,718
	Plains All American	Maturity date January 31, 2043, par value of $700,000, 4.3% interest rate	699,475	700,625
	Plains All American	Maturity date January 15, 2037, par value of $600,000, 6.65% interest rate	614,472	785,731
	PNC Bank n.a.	Maturity date November 1, 2022, par value of $1,000,000, 2.7% interest rate	999,910	1,000,317
	PPL Electric Utilities	Maturity date July 15, 2041, par value of $420,000, 5.2% interest rate	417,598	508,964

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	JP Morgan Chase	Maturity date August 15, 2021, par value of $1,000,000, 4.35% interest rate	$ 1,038,480	$ 1,118,237
	JP Morgan Chase.	Maturity date July 22,2020, par value of $200,000, 4.4% interest rate	210,907	225,769
	Kinder Morgan	Maturity date February 1, 2037, par value of $100,000, 6.5% interest rate	90,303	125,952
	Kinder Morgan	Maturity date January 15, 2038,par value of $650,000, 6.95% interest rate	628,509	855,312
	Prudential Financial, Inc.	Maturity date December 1, 2037, par value of $1,225,000, 6.625% interest rate	1,282,349	1,526,235
	Prudential Financial, Inc.	Maturity date May 12, 2041, par value of $200,000, 5.625% interest rate	198,140	227,984
	PVTPL Archer Daniels Midland	Maturity date April 16, 2043, par value of $800,000, 4.016% interest rate	800,000	774,136
	PVTPL AT & T Inc	Maturity date December 15, 2042, par value of $64,000, 4.3% interest rate	65,862	64,279
	PVTPL AT & T Inc	Maturity date June 15, 2045, par value of $1,313,000, 4.35% interest rate	1,332,695	1,318,903
	PVTPL National Rural Utilities Coop	Maturity date November 01, 2032, par value of $1,005,000, 4.023% interest rate	1,005,000	1,039,650
	PVTPL Phillips 66	Maturity date May 1, 2042, par value of $335,000, 5.875% interest rate	334,906	403,118
	PVTPL Turlock Corp	Maturity date November 02, 2032, par value of $200,000, 4.0% interest rate	199,376	205,702
	Raytheon Company	Maturity date October 15, 2040, par value of $1,000,000, 4.875% interest rate	1,028,060	1,147,004
	Reynolds American Inc	Maturity date June 15, 2037, par value of $400,000, 7.25% interest rate	403,664	524,532
	Simon PPTY Group	Maturity date February 1, 2040, par value of $400,000, 6.75% interest rate	471,796	542,062
	Southern California Edison Company	Maturity date March 15, 2039, par value of $1,100,000, 6.05% interest rate	1,183,732	1,491,685
	Suncor Energy, Inc.	Maturity date February 1, 2032, par value of $500,000, 7.15% interest rate	546,445	670,460

(Continued)

THE MILLIKEN PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER: 51-0105342
PLAN NUMBER: 333

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Target Corp.	Maturity date October 15, 2037, par value of $1,200,000, 6.50% interest rate	$ 1,203,732	$ 1,675,024
	Target Corp.	Maturity date July 01, 2042, par value of $1,850,000, 4.0% interest rate	1,929,513	1,900,651
	Time Warner Cable, Inc.	Maturity date March 15, 2040, par value of $215,000, 6.2% interest rate	214,998	263,292
	United Airlines	Maturity date January 15, 2017, par value of $318,933.02 9.75% interest rate	368,049	369,165
	UnitedHealth Group, Inc.	Maturity date October 15, 2042, par value of $750,000, 3.95% interest rate	732,975	746,844
	UnitedHealth Group, Inc.	Maturity date October 15, 2040, par value of $1,000,000, 5.7% interest rate	1,100,144	1,211,966
	UnitedHealth Group, Inc.	Maturity date March 15, 2042, par value of $1,500,000, 4.375% interest rate	1,599,201	1,557,768
	United Technologies	Maturity date June 1, 2042, par value of $1,000,000, 4.5% interest rate	987,670	1,111,161
	Virginia Electric & Power Company	Maturity date November 15, 2038, par value of $500,000, 8.875% interest rate	669,825	852,174
	Virginia Electric & Power Company	Maturity date November 30, 2037, par value of $200,000, 6.35% interest rate	219,330	276,274
	Verizon Communications, Inc.	Maturity date April 15, 2038, par value of $800,000, 6.90% interest rate	842,183	1,138,555
	Verizon Communications, Inc.	Maturity date April 1, 2039, par value of $1,250,000, 7.35% interest rate	1,373,238	1,852,986
	Wachovia Bank, National Association	Maturity date January 15, 2038, par value of $1,250,000, 6.60% interest rate	1,169,963	1,715,776
	Wal-mart Stores, Inc.	Maturity date April 15, 2041, par value of $1,450,000, 5.625% interest rate	1,849,234	1,898,887
	Wal-mart Stores, Inc.	Maturity date April 15, 2038, par value of $1,250,000, 6.20% interest rate	1,400,288	1,698,563
	Watson	Maturity date October 15, 2042, par value of $315,000, 4.625% interest rate	310,325	327,957
	Wellpoint Inc.	Maturity date May 15, 2042, par value of $700,000, 4.625% interest rate	695,044	722,971
	Wellpoint Inc.	Maturity date June 15, 2037, par value of $400,000, 6.375% interest rate	413,660	499,875
	Total Corporate Bonds		124,459,601	148,314,247
	TOTAL INVESTMENTS		$195,445,202	$238,851,840

* Permitted party in interest.

(Concluded)