#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identific					•	
For caler	ndar plan year 2012 or fiscal plan y	ear beginning 01/01/2012  a multiemployer plan;			31/2012		
A This	eturn/report is for:		e-employer plan; or				
		x a single-employer plan;	a DFE (s	pecify)			
	ı	¬., ", , , , ,	П., я.,				
<b>B</b> This r	eturn/report is:	the first return/report;		return/report;			
		an amended return/report;	ш .	lan year return/report (les		_	
C If the	plan is a collectively-bargained pla	n, check here	<u></u>		<u></u>	. ▶ 📙	
<b>D</b> Chec	k box if filing under:	X Form 5558;	automatio	c extension;	th	e DFVC program;	
		special extension (enter desc	cription)				
Part l	I Basic Plan Information	n—enter all requested informa	ition				
	e of plan				1b	Three-digit plan	001
COMPR	EHENSIVE MENTAL HEALTH CE	NTER OF TACOMA-PIERCE C	OUNTY 403 (B) RE	TIREMENT PLAN	10	number (PN) ▶  Effective date of pl	
					'0	01/01/1989	an
2a Plan	sponsor's name and address; incl	ude room or suite number (emp	loyer, if for a single-	employer plan)	2b	Employer Identifica	ation
						Number (EIN) 91-0854239	
COMPR	EHENSIVE MENTAL HEALTH CE	NTER OF TACOMA-PIERCE C	OUNTY		20	Sponsor's telephon	20
					20	number	ie
1201 SO	UTH PROCTOR STREET	ENSIVE M	IENTAL HEALTH CE	ENTER OF TACO		253-396-582 Business code (se	
	A, WA 98405-2047	1201 S PR	ROCTOR ST.				е
		TACOMA,	WA 98405-2047	5-2047 instructions) 621112			
Caution	A penalty for the late or incomp	plate filing of this return/renor	t will be assessed	unlace rascanable caus	o is ostabli	shad	
	enalties of perjury and other penalt						edules.
	its and attachments, as well as the						
SIGN	Filed with authorized/valid electron	nic signature.	10/15/2013	GHASEM NAHVIPOUR	3		
HERE	Signature of plan administrato	r	Date	Enter name of individua	al signing as	plan administrator	
SIGN HERE	Filed with authorized/valid electro	nic signature.	10/15/2013	GHASEM NAHVIPOU	R		
HEKE	Signature of employer/plan spo	onsor	Date	Enter name of individua	al signing as	employer or plan sp	onsor
SIGN HERE							
	Signature of DFE		Date	Enter name of individua	0 0		
Preparer	's name (including firm name, if ap	plicable) and address; include re	oom or suite numbe	r. (optional)	Preparer's (optional)	telephone number	
					(optional)		

Form 5500 (2012) Page **2** 

3a	Plan administrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor Address	<b>3b</b> Administr	ator's EIN
		3c Administr	ator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EIN	
	Sponsor's name	4c PN	
5	Total number of participants at the beginning of the plan year	5	349
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	236
b	Retired or separated participants receiving benefits	6b	25
С	Other retired or separated participants entitled to future benefits	6с	109
d	Subtotal. Add lines 6a, 6b, and 6c	6d	370
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f	Total. Add lines 6d and 6e	6f	370
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	263
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	•	
8a b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics C2A 2E 2F 2G 2M  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics C6		
9a	Plan funding arrangement (check all that apply)  (1)	(3) insurance cont	racts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the n	umber attached. (	See instructions)
а	A Pension Schedules b General Schedules		
	(1) R (Retirement Plan Information) (1) H (Financial In	formation)	
	Purchase Plan Actuarial Information) - signed by the plan  (3)  A (Insurance I	formation – Small nformation) ovider Information)	Plan)
		pating Plan Inform ransaction Schedu	

## **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

nursuant to FDICA coation 402(a)(2)						m is Open to Public Inspection
For calendar plan year 20	12 or fiscal pla	n year beginning 01/01/2012	and	ending 12/31/2	2012	•
A Name of plan COMPREHENSIVE MENT RETIREMENT PLAN	TAL HEALTH (	CENTER OF TACOMA-PIERCE	COLINTY 403 (B)	ree-digit an number (PN)	<b>)</b>	001
C Plan sponsor's name as shown on line 2a of Form 5500  COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY  D Employer Identification Number (EIN) 91-0854239						
			Coverage, Fees, and Cor a unit in Parts II and III can be re			
1 Coverage Information:						
(a) Name of insurance ca		COMPANY				
4 > = 0 :	(c) NAIC	(d) Contract or	(e) Approximate number of		Policy or co	ontract year
(b) EIN	code	identification number	persons covered at end of policy or contract year	(f) Fro	m	<b>(g)</b> To
71-0294708	86509	VC2417		01/01/2012		12/31/2012
2 Insurance fee and com descending order of the		ation. Enter the total fees and to	tal commissions paid. List in line	3 the agents, brok	ers, and ot	her persons in
(a) Total amount of commissions paid (b) Total amount of fees paid						
10709						
3 Persons receiving com	missions and f	ees. (Complete as many entries	as needed to report all persons)			
-	(a) Name a	and address of the agent, broker	, or other person to whom commi	ssions or fees wer	e paid	
LINDA RUTLEDGE			76TH ST SW EWOOD, WA 98498 WA			
(b) Amount of sales ar	nd book	Fe	es and other commissions paid			
commissions pa		(c) Amount	(d) Purpo	ose		(e) Organization code
	10709	0				
	(a) Name a	and address of the agent, broker	, or other person to whom commi	ssions or fees wer	e paid	
(b) Amount of sales and base Fees and other commissions paid						
commissions pa		(c) Amount				(e) Organization code

Schedule A (Form 5500)	2012	Page <b>2 -</b> 1	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	,	.,,	
(b) Amount of color and bose		Fees and other commissions paid	(a) Organization
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
( ) ) !			• • • • • • • • • • • • • • • • • • • •
<b>(a)</b> Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	T		<u> </u>
(b) Amount of sales and base	(-) A	Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	, , , , , , , , , , , , , , , , , , ,		
(h) Amount of color and back		Fees and other commissions paid	(2) Orner in eties
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
•	, ,		
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contracts with e	ach carrier may be treated as a unit f	or purposes of
4	Curren	nt value of plan's interest under this contract in the general account at year	end	4	2147498
_		nt value of plan's interest under this contract in separate accounts at year e		_	2651996
6	Contra	acts With Allocated Funds:		· .	
	<b>a</b> s	State the basis of premium rates •			
		Premiums paid to carrier			
		Premiums due but unpaid at the end of the year			
		f the carrier, service, or other organization incurred any specific costs in co etention of the contract or policy, enter amount		DO I	
	S	Specify nature of costs			
		Type of contract: (1) individual policies (2) group deferre  3) other (specify)	d annuity		
	<b>f</b> If	f contract purchased, in whole or in part, to distribute benefits from a termin			
7	Contra	acts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate a	ccounts)	
	<b>a</b> T		ate participation guara		
	b B	Balance at the end of the previous year		7b	1975496
	C A	Additions: (1) Contributions deposited during the year		327411	
	,	2) Dividends and credits	7c(2)	0	
		3) Interest credited during the year	7c(3)	79658	
	•	4) Transferred from separate account	7c(4)	109855	
	( !	5) Other (specify below)	. 7c(5)	3789	
	,				
	(6	6)Total additions			520713
	<b>d</b> To	otal of balance and additions (add lines 7b and 7c(6))		7d	2496209
		eductions:			
	•	) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	142803	
	(2	2) Administration charge made by carrier	. 7e(2)	2527	
	,	3) Transferred to separate account		194821 8560	
	(4	I) Other (specify below)	. 7e(4)	0300	
	•				
	(5	5) Total deductions		7e(5)	348711
	,	, salance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )			2147498

Schedule A (Form 5500) 2012		Pa	ge <b>4</b>		
Schedule A (1 01111 3300) 2012		ıa	yc <b>-</b>		
Welfare Benefit Contract Informa			()		
If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	ourposes if such contracts a	ire experienc	e-rated as a unit. Where	contracts cover	
efit and contract type (check all applicable boxes)	)				
Health (other than dental or vision)	<b>b</b> Dental	С	Vision	d 🗌 L	ife insurance
Temporary disability (accident and sickness)	f Long-term disability	/ g	Supplemental unemploy	ment <b>h</b> F	Prescription drug
Stop loss (large deductible)	j HMO contract	k	PPO contract	I 🗌 Ir	ndemnity contract
Other (specify)					
_					
erience-rated contracts:					
Premiums: (1) Amount received		9a(1)			
(2) Increase (decrease) in amount due but unpai	d	9a(2)			
(3) Increase (decrease) in unearned premium re-	serve	9a(3)			
(4) Earned ((1) + (2) - (3))				9a(4)	
Benefit charges (1) Claims paid		9b(1)			
(2) Increase (decrease) in claim reserves		9b(2)			
(3) Incurred claims (add (1) and (2))				9b(3)	
(4) Claims charged				9b(4)	
Remainder of premium: (1) Retention charges (	on an accrual basis)				
(A) Commissions		9c(1)(A)			
(B) Administrative service or other fees		9c(1)(B)			
	-	0-(4)(0)		i	

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

Benefit and contract type (check all applicable boxes)

a Health (other than dental or vision)

Experience-rated contracts:

Part III

a Premiums: (1) Amount received...... (2) Increase (decrease) in amount due but unpaid.....

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions ..... (B) Administrative service or other fees ..... (C) Other specific acquisition costs..... (D) Other expenses.....

(E) Taxes..... (F) Charges for risks or other contingencies .....

(H) Total retention .....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ......

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part IV	Provision of Information			
<b>11</b> Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

9c(1)(D) 9c(1)(E)

9c(1)(F)

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

## **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

r ension benefit duaranty oc	riporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				This Form is Open to Public Inspection	
For calendar plan year 20	12 or fiscal pl	an year beginning 01/01/2012	2	and en	ding 12/3	31/2012	
A Name of plan COMPREHENSIVE MENT RETIREMENT PLAN	TAL HEALTH	CENTER OF TACOMA-PIERCE	E COUNTY 403 (B)		e-digit number (PN)	<b>•</b>	001
C Plan sponsor's name a COMPREHENSIVE MENT		ine 2a of Form 5500 CENTER OF TACOMA-PIERCE	E COUNTY	<b>D</b> Emplo	yer Identifica 54239	tion Number	(EIN)
		rning Insurance Contract  Individual contracts grouped a					
(a) Name of insurance ca		ANY					
	(a) NIAIC	(d) Contract or	(e) Approximate r	number of		Policy or c	ontract year
<b>(b)</b> EIN	(c) NAIC code	identification number	persons covered policy or contra		(f) F	-rom	<b>(g)</b> To
91-0742147	68608	LP1022445		24	01/01/201	2	12/31/2012
2 Insurance fee and com descending order of the		mation. Enter the total fees and to	otal commissions paid. I	List in line 3	the agents, b	rokers, and o	other persons in
(a) Total a	amount of co	nmissions paid		<b>(b)</b> To	otal amount o	f fees paid	
		0					0
3 Persons receiving com	missions and	fees. (Complete as many entrie	es as needed to report al	l persons).			
SYMETRA LIFE INSURA		777	er, or other person to who FIREMENT SERVICES 108TH AVE NE, SUITE LLEVUE, WA 98004-513	1200	ions or fees v	vere paid	
(b) Amount of sales ar	nd base	F	ees and other commission	ons paid			
commissions pa		(c) Amount	(d) Purpose				(e) Organization code
	0						
	(a) Name	and address of the agent, broke	er, or other person to who	om commiss	ions or fees v	vere paid	
	(a) Name	and address of the agent, protect	n, di dinoi poicon te unic	<u> </u>	10110 01 1000 1	roro para	
<b>(b)</b> Amount of sales ar	nd hase	F	ees and other commission	ons paid			
commissions pa		(c) Amount		(d) Purpose	e		(e) Organization code

Schedule A (Form 5500)	2012	Page <b>2 -</b> 1	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	, <u> </u>	.,,	
(b) Amount of color and bose		Fees and other commissions paid	(a) Organization
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
( ) ) !			• • • • • • • • • • • • • • • • • • • •
<b>(a)</b> Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	T		<u> </u>
(b) Amount of sales and base	(-) A	Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	, , , , , , , , , , , , , , , , , , ,		
(h) Amount of color and bose		Fees and other commissions paid	(2) Orner in eties
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
•	, ,		
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	idual contracts with	each carrier may be treated as a unit	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	1186187
		ent value of plan's interest under this contract in separate accounts at year e			52175
_		racts With Allocated Funds:			
•		State the basis of premium rates			
	b	Premiums paid to carrier		6b	
		Premiums due but unpaid at the end of the year			
	_	If the carrier, service, or other organization incurred any specific costs in co	nnection with the acc	quisition or 6d	
		retention of the contract or policy, enter amount	•••••		
		Specify flature of costs			
		<b>-</b> ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (			
		Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan check he	re 🕨 🗌	
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate	accounts)	
			ate participation guar		
	_		GROUP PENSION		
		(3) guaranteed investment (4) other	GROUP PENSION	I FUNDS	
	b	Balance at the end of the previous year			1478952
	С	Additions: (1) Contributions deposited during the year	7c(1)	28012	
		(2) Dividends and credits	7c(2)	0	
		(3) Interest credited during the year	7c(3)	50775	
		(4) Transferred from separate account	. 7c(4)	0	
		(5) Other (specify below)	. 7c(5)	0	
		<b>•</b>			
		(6)Total additions		7c(6)	78787
	d -	Fotal of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ).		`	1557739
		Deductions:		74	
			7e(1)	324335	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	338	
		(2) Administration charge made by carrier	7e(2)	46879	
		(3) Transferred to separate account	7e(3)	0	
	(	(4) Other (specify below)	/e(4)	0	
		•			
		(5) Total deductions		7e(5)	371552
	_	Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )		_	1186187

**7**f

f Balance at the end of the current year (subtract line 7e(5) from line 7d).....

Schedule A (Form 5500) 2012		Pa	ge <b>4</b>		
Schedule A (1 01111 3300) 2012		ıa	yc <b>-</b>		
Welfare Benefit Contract Informa			()		
If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	ourposes if such contracts a	ire experienc	e-rated as a unit. Where	contracts cover	
efit and contract type (check all applicable boxes)	)				
Health (other than dental or vision)	<b>b</b> Dental	С	Vision	d 🗌 L	ife insurance
Temporary disability (accident and sickness)	f Long-term disability	/ g	Supplemental unemploy	ment <b>h</b> F	Prescription drug
Stop loss (large deductible)	j HMO contract	k	PPO contract	I 🗌 Ir	ndemnity contract
Other (specify)					
_					
erience-rated contracts:					
Premiums: (1) Amount received		9a(1)			
(2) Increase (decrease) in amount due but unpai	d	9a(2)			
(3) Increase (decrease) in unearned premium re-	serve	9a(3)			
(4) Earned ((1) + (2) - (3))				9a(4)	
Benefit charges (1) Claims paid		9b(1)			
(2) Increase (decrease) in claim reserves		9b(2)			
(3) Incurred claims (add (1) and (2))				9b(3)	
(4) Claims charged				9b(4)	
Remainder of premium: (1) Retention charges (	on an accrual basis)				
(A) Commissions		9c(1)(A)			
(B) Administrative service or other fees		9c(1)(B)			
	-	0-(4)(0)		i	

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

Benefit and contract type (check all applicable boxes)

a Health (other than dental or vision)

Experience-rated contracts:

Part III

a Premiums: (1) Amount received...... (2) Increase (decrease) in amount due but unpaid.....

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions ..... (B) Administrative service or other fees ..... (C) Other specific acquisition costs..... (D) Other expenses.....

(E) Taxes..... (F) Charges for risks or other contingencies .....

(H) Total retention .....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ......

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part IV	Provision of Information			
<b>11</b> Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

9c(1)(D) 9c(1)(E)

9c(1)(F)

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

## SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

**Service Provider Information** 

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and ending 12/31/2012	
A Name of plan COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT PLAN	В	Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identification Number (	(FIN)
COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY		91-0854239	(2114)
Part I Service Provider Information (see instructions)			
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with the	h services rendered to the plan or to plan received the required disclosi	the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Compensati	on		
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the		, , ,	
indirect compensation for which the plan received the required disclosures (see instructions	or c	lefinitions and conditions)	Yes X No
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst			ce providers who
(b) Enter name and EIN or address of person who provided you dis	clos	sures on eligible indirect compensa	tion
(b) Enter name and EIN or address of person who provided you dis	clos	sure on eligible indirect compensat	ion
(b) Enter name and EIN or address of person who provided you disc	clos	ures on eligible indirect compensa	tion
(b) Enter name and EIN or address of person who provided you disc	clos	ures on eligible indirect compensa	tion

Schedule C (Form 5500) 2012	Pa	age <b>2-</b> 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	<del>-</del>	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

	_			
Page	3	-	1	

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			<b>a)</b> Enter name and EIN or	addrace (ean instructions)		
ING MUTU	AL FUNDS		a) Line hame and Lin or	address (see instructions)		
II TO MOTO	ALT ONDO					
95-4516049	9					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INV PRODUCT PROVIDER	0	Yes X No	Yes 🛛 No 🗌	13915	Yes No X
		(	a) Enter name and EIN or	address (see instructions)		
INCOLUEE IN	NSURANCE AND AN	•	(a) = 1101 Hambourus = 111 01			
71-0294708 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65 66	SERVICE PROVIDER	0	Yes X No	Yes 📗 No 🛚	13915	Yes No X
<u> </u>		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
<sup>2</sup> age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens	ation, by a service provider, and th	ne service provider is a fiduciary
or provides contract administrator, consulting, custodial, investment advisory, investment mar questions for (a) each source from whom the service provider received \$1,000 or more in indi provider gave you a formula used to determine the indirect compensation instead of an amou many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin irect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(coo mondono)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page <b>5-</b>
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[				
Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

Page	6-
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	<b>b</b> EIN:
C	Positio		B EIIV.
d	Addres		<b>e</b> Telephone:
•	/ ladio		С госраново.
Ex	olanatio	):	
_	Nissa		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		<b>e</b> Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		<b>b</b> EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio	);	
а	Name:		<b>b</b> EIN:
С	Positio	n:	
d	Addres	ss:	<b>e</b> Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

## SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	plan year beginning	01/01/2012 an	d ending 12/31/2012
A Name of plan COMPREHENSIVE MENTAL HEALTH RETIREMENT PLAN	HICENTER OF TACOM	MA-PIERCE COUNTY 403 (B)	B Three-digit 001
C Plan or DFE sponsor's name as sh	own on line 2e of Form	5 E E O O	D Employer Identification Number (EIN)
COMPREHENSIVE MENTAL HEALTH			Employer identification Number (EIN)
COMPREHENSIVE MENTALTICALTI	TOUNTER OF TACOR	MA-FIERCE COONTT	91-0854239
D. (1) Information as inter		T- DOA   400 40   F- //-	
		Ts, PSAs, and 103-12 IEs (to be co	empleted by plans and DFEs)
		to report all interests in DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: MAP CONTRA	ACT	
<b>b</b> Name of sponsor of entity listed in	(a): ING LIFE INS	URANCE AND ANNUITY CO	
<b>C</b> EIN-PN 71-0294708-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, I 103-12 IE at end of year (see instruction)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: SPINNAKER	/ARIABLE CONTRACT	
<u> </u>			
<b>b</b> Name of sponsor of entity listed in	(a):	E INSURANCE COMPANY	
C EIN-PN 91-0742147-000	d Entity P code	Dollar value of interest in MTIA, CCT, I     103-12 IE at end of year (see instruction)	52175
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or
C LIN-I IV	code	103-12 IE at end of year (see instruction	ons)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or
C LIN-FIN	code	103-12 IE at end of year (see instruction	ons)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, I     103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, I     103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, I     103-12 IE at end of year (see instruction)	

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

**d** Entity

**d** Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public

Pension Benefit Guaranty Corporation			Inspection	on
For calendar plan year 2012 or fiscal pla	an year beginning 01/01/2012	and ending 12/3	31/2012	
A Name of plan COMPREHENSIVE MENTAL HEALTH RETIREMENT PLAN	CENTER OF TACOMA-PIERCE COUNTY 403	(B) B Three-coplan nu	digit mber (PN)	001
C Plan sponsor's name as shown on lin	ne 2a of Form 5500 CENTER OF TACOMA-PIERCE COUNTY	D Employe 91-08542	er Identification Number ( 239	EIN)

#### 

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	55230	1030
(2) Participant contributions	1b(2)	3668	0
(3) Other	1b(3)		
<b>C</b> General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	62289	62553
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2334124	2704171
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2616464	2837520
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	3406994	3333686
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	( ) 5	
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	8478769	8938960
	Liabilities			
g	Benefit claims payable	1g		
_	Operating payables	1h		
_	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	8478769	8938960

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	492695	
	(B) Participants	2a(1)(B)	120704	
	(C) Others (including rollovers)	2a(1)(C)	0	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		613399
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1720	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1720
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	63043	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		63043
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		ľ						
		01-(0)		(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	a. (=)						500450
	(7) Net investment gain (loss) from pooled separate accounts	0h/0)						509153
	(8) Net investment gain (loss) from master trust investment accounts	-1 (-)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						_
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						125924
С	Other income	2c						
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						1313239
	Expenses	<u> </u>					•	
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	. 2e(1)			3	348208		
	(2) To insurance carriers for the provision of benefits	. 2e(2)						
	(3) Other	0 (0)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						848208
f								
g		_						-
	Interest expense	Ol-						
i	Administrative expenses: (1) Professional fees	0:(4)				0		
	(2) Contract administrator fees						-	
	(3) Investment advisory and management fees	0:/0)					-	
	(4) Other	2:/4)				4840		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						4840
i	Total expenses. Add all expense amounts in column (b) and enter total	" <del>—</del>						853048
,	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						460191
ï	Transfers of assets:							
٠	(1) To this plan	2l(1)						
	(2) From this plan							
	(2) From this plan	(-/						
P	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	ed to th	is Form 5	5500. Com	plete line 3d if a	ın opinion is not
а	The attached opinion of an independent qualified public accountant for this pla	an is (see instr	uctions	s):				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 10	3-12(d)	?			× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: DWYER PEMBERTON & COULSON		(2)	EIN: 9	1-150318	3		
d	The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		ext Forn	n 5500	pursuant	to 29 CFI	R 2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complet		lines 4a	a, 4e, 4	f, 4g, 4h,	4k, 4m, 4ı	n, or 5.	
	During the plan year:	III 0 71.		ſ	Yes	No	Δm	nount
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)					7 111			
b		_	,	<del>-1</del> d				
	close of the plan year or classified during the year as uncollectible? Disrega	ard participant						
	secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)			4b		X		

			Yes	No	Amoi	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d	V			
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		Х		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		Х		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	No X	Amou	nt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), transferred. (See instructions.)	, identi	fy the pla	an(s) to wh	nich assets or liabil	ities were
	5b(1) Name of plan(s)					
				<b>5b(2)</b> EIN	l(s)	<b>5b(3)</b> PN(s)
Part	V Trust Information (optional)	1				<u> </u>
	ame of trust			<b>6b</b> ⊺	rust's EIN	

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation					
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and 6	ending	12/31/20	)12		
	Name of plan MPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT N		ee-digit an numbe N) l	r	001	
	Plan sponsor's name as shown on line 2a of Form 5500 MPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY	· ·	ployer Ide 1-085423		on Number (El	N)
Pa	art I Distributions	·				
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if more	than tv	vo, enter EINs	of the two
	EIN(s):71-0294708 23-2640992					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year		3			
P	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of	of 412 of	the Inter	nal Revenue (	Code or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor	nth	Da	у	Year _	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mainder o	f this scl	nedule.		
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	-	6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	□ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor of administrator agree with the change?	r plan		Yes	☐ No	N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both	No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	e Internal	Revenu	ie Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repr	ay any exe	mpt loan?	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans							
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

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14	participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:					
	C What duration measure was used to calculate line 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

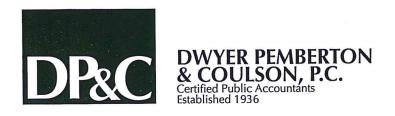
## COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403(B) RETIREMENT PLAN

FINANCIAL STATEMENTS

For the year ended December 31, 2012

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P.O. Box 1614, Tacoma, WA 98401 1940 East D Street, Suite 200 Tacoma, WA 98421 253/572-9922 800/488-4074 FAX: 253/572-1447

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Comprehensive Mental Health Center of Tacoma-Pierce County 401(b) Retirement Plan Tacoma, Washington

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Comprehensive Mental Health Center of Tacoma-Pierce County 403(b) Retirement Plan, which comprise the statement of net assets available for benefits as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by ING Life Insurance and Annuity Company, Vanguard Fiduciary Trust Company and Symetra Financial, the custodians of the Plan, except for comparing the information with the related information included in the 2012 financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodians hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2012, that the information provided to the Plan administrator by the custodians is complete and accurate.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion on the 2012 financial statements. Accordingly, we do not express an opinion on the 2012 financial statements.

#### Other Matter - Supplemental Schedule

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

#### Other Matter - 2011 Financial Statements

The financial statements of the Plan as of December 31, 2011, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed the predecessor auditor not to perform, and they did not perform any auditing procedures with respect to the information certified by the custodians. Their report, dated October 15, 2012, indicated that (a) because of the significance the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA.

#### Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2012 financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Days Venbert & Contra , Q. C.
Tacoma, Washington
October 15, 2013

# COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2012 and 2011

	2012	2011
ASSETS		
Investments, at fair value	\$ 8,875,377	\$ 8,357,582
Receivables:		
Employer profit sharing contribution	1,030	55,230
Participant salary deferrals		3,668
TOTAL RECEIVABLES	1,030	58,898
Notes receivable from participants	62,553	62,289
TOTAL ASSETS	8,938,960	8,478,769
LIABILITIES		
NET ASSETS AVAILABLE FOR BENEFITS	\$ 8,938,960	\$ 8,478,769

# COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT PLAN

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended December 31, 2012

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Investment income:	
Net appreciation in fair value of investments	\$ 635,077
Interest and dividends	63,043
TOTAL INVESTMENT INCOME	698,120
Interest income from notes receivable from participants	1,720
Contributions:	
Employer profit sharing	492,695
Participant salary deferrals	120,704
TOTAL CONTRIBUTIONS	613,399
TOTAL ADDITIONS	 1,313,239
DEDUCTIONS FROM ASSETS ATTRIBUTED TO:	
Benefits paid to participants	848,208
Administrative expenses	4,840
TOTAL DEDUCTIONS	853,048
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	460,191
NET ASSETS AVAILABLE FOR BENEFITS, Beginning	8,478,769
NET ASSETS AVAILABLE FOR BENEFITS, Ending	\$ 8,938,960

## COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403(B) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS For the year ended December 31, 2012

#### NOTE 1. Description of the Plan

The following description of the Comprehensive Mental Health Center of Tacoma-Pierce County 403(b) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

#### General:

The Plan is a contributory defined contribution plan funded by tax sheltered annuity contracts, mutual funds and general accounts and is intended to meet the requirements of Section 403(b)(1) of the Internal Revenue Code. The Plan covers all eligible employees of the Sponsor on the date of hire. Leased employees and non-resident aliens are not eligible to participate in the Plan.

#### Contributions:

Each year participants may make voluntary contributions as of the date of hire. These contributions are limited to 100 percent of their compensation up to the maximum amount allowed by the Internal Revenue code of their base pay as defined by the Plan.

The Sponsor will contribute a non-elective contribution for eligible employees. Employees are eligible after two years of service with at least 1,000 hours of service each year. The amount of contribution ranges from 5 percent to 15 percent depending on year of enrollment and length of service. Eligibility dates for this non-elective contribution are January 1 and July 1.

Participant Accounts and Investment Options:

Contributions to participant accounts are deposited into participant-directed funds at ING Life Insurance and Annuity Company, Vanguard Fiduciary Trust Company and Symetra Financial. Participants direct the investment of their contributions into various investment options offered by the Plan. The Sponsor periodically reviews the investment fund options available to participants and drops or adds investment funds as warranted.

Each participant's account is credited with the participant's contribution, the Sponsor's contribution and Plan earnings (and charged with an allocation of Plan expenses/maintenance fees). Allocations are based on participant compensation or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting:

Participants are 100 percent vested in all accounts

Notes Receivable from Participants:

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at Moody's Corporate Bond Yield Average less Monthly Average Corporates as published by Moody's Investors Services, Inc. for the calendar month ending two months before the date on which the new loan interest rate is effective. Interest rates range from 4.03 percent to 7.98 percent at December 31, 2012. Principal and interest is paid quarterly. Loan terms range from one to five years, or more if for the purchase of a primary residence.

#### NOTE 1. (Continued)

Payment of Benefits:

Upon retirement, disability or death, a participant or beneficiary receives the entire amount credited to the participant's account in either a lump sum or, at the participant's election, in annual installments. The lump sum payout is only available for other terminations. Terminated participants with a vested account balance less than \$5,000 will be paid as defined in the Plan Document as soon as administratively feasible.

Additionally, the Plan allows for in-service withdrawals upon attainment of age 59½, for financial hardship, or amounts attributable to prior rollovers.

#### NOTE 2. Summary of Significant Accounting Policies

Basis of Presentation:

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America and present the net assets available for Plan benefits and the changes in those net assets.

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions of net assets available for benefits during the reporting period. Actual results may differ from those estimates.

Notes Receivable from Participants:

Notes receivable from participants are measured at their unpaid principal balance, plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition:

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits:

Benefits are recorded when paid.

Date Through Which Subsequent Events Evaluated:

The date to which events occurring after December 31, 2012, the date of the most recent statement of net assets available for benefits, have been evaluated for possible adjustment to the financial statements or disclosure is October 15, 2013, which is the date on which the financial statements were available to be issued.

#### NOTE 3. Risk and Uncertainties

The Plan is exposed to market and credit risk due to the various foreign and domestic investment securities that may be selected by the participant in any combination. Investment securities are exposed to various risks such as foreign currency exchange rate, interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

#### NOTE 4. Unaudited Information

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements that was prepared by or derived from information prepared by ING Life Insurance and Annuity Company, Vanguard Fiduciary Trust Company and Symetra Financial, the custodians of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained certifications from the custodians that the information is complete and accurate as of December 31, 2012 and 2011, and for the year ended December 31, 2012.

 2012	_	2011
\$ 8,875,377	\$	8,357,582
\$ 62,553	\$	62,289
\$ 635,077		
\$ 63,043		
\$ 848,208		
\$ 4,840		
\$ 1,720	9	
\$ \$ \$ \$	\$ 8,875,377 \$ 62,553 \$ 635,077 \$ 63,043 \$ 848,208 \$ 4,840	\$ 8,875,377 \$ \$ 62,553 \$ \$ 635,077 \$ 63,043 \$ 848,208 \$ 4,840

Supplemental Schedule: Schedule of Assets (Held at End of Year) - Pages 13 through 16

#### NOTE 5. Investments

Investments that represent 5 percent or more of the fair value of the Plan's net assets at December 31 are as follows:

	_	2012	_	2011
ING Fixed Account Symetra Life Insurance Company Qualified Pension Annuity Series III	\$ 2	2,085,868	\$	1,968,277
	\$	992,255	\$	1,214,655

During the year ended December 31, 2012, the Plan's investments appreciated in value as follows:

Mutual Funds	\$	500,716
Annuity Contracts		55,734
General Account	_	78,627
TOTAL APPRECIATION IN FAIR VALUE	\$	635,077

#### NOTE 6. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that are accessible at the measurement date for identical assets or liabilities that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than guoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the techniques and inputs used at December 31, 2012 and 2011.

Mutual Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Pooled Separate Accounts: The value of each pooled separate account is stated at net asset value as provided by ING Life Insurance and Annuity Company. Realized or unrealized gains and losses from assets in the pooled separate accounts are credited to or charged against the accounts without regard to the other income gains or losses of ING Life Insurance and Annuity Company.

General Account: Valued at estimated fair value as provided by ING Life Insurance and Annuity Company. The crediting interest rate at December 31, 2012, was as follows:

ING Fixed Account	1.7%
ING Fixed Plus Account	3.0%
ING Long Term GAA	3,0%

Annuities: Valued at the net asset value (NAV) of the individual plans at year end as provided by Symetra Financial.

### NOTE 6. (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation techniques and inputs are appropriate and consistent with other market participants, the use of different techniques and inputs or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, with the fair value hierarchy, the Plan's assets at fair value as December 31, 2012 and 2011:

### Assets at Fair Value as of December 31, 2012

	Acti Ider	ted Prices in ve Markets for ntical Assets Level 1)	_	nificant Other bservable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		Total
Mutual Funds (Level 1) and Pooled Separate Accounts (Level 2):							
Aggressive Allocation	\$	109,402	\$	77,001		\$	186,403
Conservative Allocation	*	206,298	•	55,070		-	261,368
Diversified Emerging Markets		50,680		,			50,680
Equity Precious Metals		127,996					127,996
Foreign Large Blend		88,225					88,225
Foreign Large Value				42,824			42,824
Health		136,792					136,792
Inflation-Protected Bond				124,132			124,132
Intermediate-Term Bond		126,452		356,041			482,493
Large Blend		466,291		693,404			1,159,695
Large Growth		57,297		421,118			478,415
Large Value		121,937		147,679			269,616
Mid-Cap Blend		33,832		42,033			75,865
Mid-Cap Growth				124,287	64 00 No		124,287
Moderate Allocation		373,635		129,729			503,364
Money Market		285,674		30,195			315,869
Natural Resources				51,775			51,775
Other		48,977		89,029			138,006
Real Estate		140,420					140,420
Small Blend		169,288		62,516			231,804
Target Date		212,848		42,761			255,609
World Bond				42,556			42,556
World Stock		81,478	_	119,844		0	201,322
TOTAL MUTUAL FUNDS							
AND POOLED SEPARATE		0 007 500		0.054.004			E 400 E40
ACCOUNTS		<u>2,837,522</u>	_	<u>2,651,994</u>		_	5,489,516
General Account					2,147,499		2,147,499
Annuities					1,238,362		1,238,362
TOTAL ASSETS AT							
FAIR VALUE	\$	2,837,522	\$	<u>2,651,994</u>	<u>\$ 3,385,861</u>	\$	8,875,377

# NOTE 6 (Continued)

# Assets at Fair Value as of December 31, 2011

Mutual Funds (Level 1) and Pooled Separate Accounts	Activ Iden	ed Prices in ve Markets for tical Assets Level 1)	Ö	nificant Other bservable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		Total
(Level 2):							
Aggressive Allocation	\$	156,477	\$	60,480		\$	216,957
Conservative Allocation	•	160,911	•	49,078			209,989
Diversified Emerging Markets		39,832					39,832
Equity Energy		44,111					44,111
Equity Precious Metals		127,944					127,944
Foreign Large Blend		67,175					67,175
Foreign Large Value				54,577			54,577
Health		113,736					113,736
Inflation-Protected Bond				113,465			113,465
Intermediate Government		81,332					81,332
Intermediate-Term Bond		193,551		313,580			507,131
Large Blend		373,539		576,282			949,821
Large Growth		45,821		352,366			398,187
Large Value		99,966		118,323			218,289
Mid-Cap Blend		24,740		36,646			61,386
Mid-Cap Growth		(c) est est		106,533			106,533
Moderate Allocation		378,787		106,270			485,057
Money Market		222,095		31,810			253,905
Natural Resources				67,136			67,136
Other		33,318		112,158			145,476
Real Estate		116,592					116,592
Small Blend		132,909		53,412			186,321
Target Date		139,437					139,437
World Bond				35,974			35,974
World Stock		64,191	-	98,582		_	162,773
TOTAL MUTUAL FUNDS							
AND POOLED SEPARATE							4 000 400
ACCOUNTS	- 3	<u>2,616,464</u>		<u>2,286,672</u>		_	4,903,136
General Account					<u>1,975,495</u>	_	1,975,495
Annuities					1,478,951		1,478,951
TOTAL ASSETS AT							
FAIR VALUE	<u>\$</u>	<u>2,616,464</u>	\$	<u>2,286,672</u>	<u>\$ 3,454,446</u>	\$	8,357,582

### NOTE 6. (Continued)

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2012 and 2011:

#### Level 3 Assets Year Ended December 31, 2012

	Guaranteed Interest Accounts	Pooled Separate Account
BALANCE, Beginning of Year	\$ 1,975,495	\$ 1,478,951
Unrealized and realized gains and losses Purchases Fees Transfers	79,658 331,200 (2,527) (84,963)	55,734 28,012 
Issuances, settlements and withdrawals	(151,364)	(324,335)
BALANCE, Ending of Year	\$ 2,147,499	<u>\$ 1,238,362</u>

Unrealized gains and losses on Level 3 assets are included in net appreciation in fair value of investments in the accompanying statement of changes in net assets available for benefits.

Investments at Net Asset Value (NAV) per share:

The following sets forth additional disclosures for the investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2012 and 2011:

	At December 31, 2012			At December 31, 2011					
		Fair	Ur	nfunded		Fair	Unf	unded	
	_	Value	Com	mitments	_	Value	<u>Com</u>	<u>mitment</u>	<u>Notes</u>
Aggressive Allocation	\$	77,001	\$		\$	60,480	\$		a, c
Conservative Allocation		55,070				49,078			С
Foreign Large Value		42,824				54,577			а
Inflation-Protected Bond		124,132				113,465			a, c
Intermediate-Term Bond		356,041		7 <b></b>		313,580			С
Large Blend		693,404				576,282			a, b, c, d
Large Growth		421,118				352,366			a, b, c
Large Value		147,679				118,323			a, b, c, e
Mid-Cap Blend		42,033				36,646			b
Mid-Cap Growth		124,287				106,533			а
Moderate Allocation		129,729				106,270			b
Money Market		30,195				31,810			е
Natural Resources		51,775				67,136			а
Other		89,029				112,158			a, b, c
Small Blend		62,516				53,412			a, d
Target Date		42,761							С
World Bond		42,556				35,974			a, b
World Stock		119,844				98,582			а
120									

#### Notes:

- a This class seeks long-term capital appreciation growth.
- b This class seeks current income and long-term capital appreciation.
- c This class seeks maximum total return with preservation of capital.
- d This class seeks to parallel or outperform the corresponding index.
- e This class seeks to provide high current income.

### NOTE 7. Party-in-Interest Transactions and Administration of Plan Assets

A party-in-interest is defined as a fiduciary or employee of the plan, any person who provides service to the plan, an employer whose employees are covered by the plan, an employee organization whose members are covered by the plan, a person who owns 50 percent or more of such an employer or employee organization, or a relative of such persons mentioned.

Trustee and Plan Administration:

The Plan's investment options are held in participant directed accounts at ING Life Insurance and Annuity Company, Vanguard Fiduciary Trust Company and Symetra Financial, the custodians of the Plan; therefore, any transaction executed with ING Life Insurance and Annuity Company, Vanguard Fiduciary Trust Company and Symetra Financial qualify as party-in-interest transactions. Certain costs are incurred as transactions occur. These costs are included in the price of investments bought and/or sold and are not separately quantifiable.

Knobel Moran is the third-party administrator (TPA), and maintains the records of the Plan; therefore, any transaction executed with the TPA qualifies as a party-in-interest transaction. TPA and audit fees of \$14,400 were paid by the Plan Sponsor during the year ended December 31, 2012.

The Plan sponsor, Comprehensive Mental Health Center of Tacoma-Pierce County, is a party-in-interest. Certain administrative functions are performed by employees of the Sponsor. No such employee receives compensation from the Plan. In addition, some administrative expenses of the Plan may be paid by the Sponsor and are not intended to be reimbursed by the Plan.

The Sponsor has the discretion to appoint or remove any trustees or agent of the Plan. The Trustees have the full power to administer the Plan and apply all of its provisions on behalf of the Company.

#### NOTE 8. Tax Status

The Plan has been drafted to qualify for Section 403(b) of the Internal Revenue Code. The terms of the Plan have been prepared to conform to the sample language provided by the IRS in Revenue Procedure 2007-71.

Management evaluated the Plan's tax positions and concluded that the Plan has maintained its taxexempt status and has taken no material uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. Additionally, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2009.

#### NOTE 9. Plan Termination

Although it has not expressed any intent to do so, the Sponsor has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

### SUPPLEMENTAL SCHEDULE

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

		T			
(2)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) C	current Value
(a)			(4) 0001	(0)	
*	Vanguard Fiduciary	Mutual Funds - No set maturity date, rate of			
	Trust Company	interest, collateral, par or maturity value:	**	\$	378,605
		Vanguard 500 Index Fund Investor Shares	**	φ	259,939
		Vanguard Prime Money Market Fund	**		215,748
		Vanguard Wellington Fund Investor Shares	**		169,288
		Vanguard Mall-Cap Index Fund Investor Shares	**		166,327
		Vanguard Wellesley Income Fund Investor Shares	**		140,420
		Vanguard REIT Index Fund Investor Shares	**		136,792
		Vanguard Bracious Motals and Mining Fund	**		127,996
		Vanguard Precious Metals and Mining Fund Vanguard Target Retirement 2015 Fund	**		113,580
		Vanguard Intermediate-Term Investment Grade	**		111,835
		Vanguard Life Strategy Growth Fund	**		109,402
		Vanguard STAR Fund	**		108,742
		Vanguard Grant Fund  Vanguard Global Equity Fund	**		81,476
		Vanguard Clobal Equity Fund Vanguard Equity Income Fund Investor Shares	**		78,052
		Vanguard International Growth Fund	**		72,859
		Vanguard Emerging Markets Stock Index Fund	**		50,680
		Vanguard PRIMECAP Core Fund	**		50,057
		Vanguard Total Stock Market Index Fund	**		44,477
		Vanguard Target Retirement 2025 Fund	**		42,054
		Vanguard Life Strategy Conservative Growth Fund	**		36,617
		Vanguard Life Strategy Moderate Growth Fund	**		36,425
		Vanguard Mid Cap Index Fund Investor Shares	**		32,836
		Vanguard Inflation-Protected Securities Fund	**		27,913
		Vanguard Capital Value Fund	**		27,904
		Vanguard Admiral Treasury Money Market Fund	**		25,735
		Vanguard Windsor II Fund Investor Shares	**		24,889
		Vanguard Target Retirement 2035 Fund	**		22,060
		Vanguard Value Index Fund Investor Shares	**		18,997
		Vanguard Target Retirement 2045 Fund	**		16,616
		Vanguard Total International Stock Index Fund	**		14,530
		Vanguard Dividend Growth Fund	**		13,659
		Vanguard Balanced Index Fund Investor Shares	**		12,721
		Vanguard Total Bond Market Index Fund	**		9,970
		Vanguard Energy Fund Investor Shares	**		7,552
		Vanguard Short-Term Investment-Grade Fund	**		6,977
		Vanguard FTSE Social Index Fund	**		6,620

# SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
_	Vanguard Fiduciary	Mutual Funds - No set maturity date, rate of		
•	Trust Company	interest, collateral, par or maturity value:		
		Vanguard Target Retirement 2020 Fund	**	6,383
		Vanguard Target Retirement 2050 Fund	**	5,478
		Vanguard Intermediate-Term Bond Index Fund	**	4,647
		Vanguard Long-Term Treasury Fund	**	4,436
		Vanguard Target Retirement 2030 Fund	**	4,419
		Vanguard Life Strategy Income Fund	**	3,354
		Vanguard Target Retirement 2040 Fund	**	2,258
		Vanguard Growth and Income Fund	**	1,375
		Vanguard Extended Market Index Fund	**	996
		Vanguard Mid Cap Growth Fund	**	964
		Vanguard FTSE All-World Ex-US Index Fund	**	836
		Vanguard Intermediate-Term Treasury Fund	**	592
		Vanguard U.S. Growth Fund Investor Shares	**	552
		Vanguard High-Yield Tax-Exempt Fund	**	543
		Vanguard Diversified Equity Fund	**	271
		Vanguard Growth Index Fund Investor Shares	**	68
		TOTAL MUTUAL FUNDS		2,837,522
*				
	ING Life Insurance	Pooled Separate Accounts - No set maturity date,		
	and Annuity Company	rate of interest, collateral, par or maturity value:		
		ING Growth and Income Portfolio I	**	339,879
		ING Intermediate Bond Portfolio I	**	250,631
		ING UBS US Large Cap Equity Portfolio I	**	188,333
		ING Large Cap Growth Portfolio I	**	165,856
		ING Balanced Portfolio I	**	129,729
		ING Oppenheimer Global Portfolio I	**	119,846
		ING T Rowe Price Diversified Mid Cap Growth	**	111,005
		ING PIMCO Total Return Portfolio Srv	**	105,410
		ING Black Rock Large Cap Growth Portfolio	**	91,522
		American Century Inflation-Adjust Bond Fund Inv	**	88,355
		ING Invesco Equity and Income Portfolio	**	73,947
		Fidelity VIP Contra fund Portfolio I	**	73,260
		ING Index Plus Large Cap Portfolio I	**	66,328
		ING Strategic Allocation Conservative Portfolio I	**	55,070
		ING Global Resources Portfolio Srv	**	51,775
		Fidelity VIP Growth Portfolio I	**	51,069

# SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

			,	
(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	ING Life Insurance	Pooled Separate Accounts - No set maturity date,		
	and Annuity Company	rate of interest, collateral, par or maturity value:		
		Pax World Balanced Fund Ind Inv	**	42,570
		ING Index Plus Mid Cap Portfolio	**	42,033
		ING T Rowe Price Growth Equity Fund	**	40,443
		ING Index Plus Small Cap Portfolio	**	40,294
		Fidelity VIP Equity Income Portfolio I	**	39,885
		PIMCO VIT Real Return Portfolio Adm	**	35,777
		ING Strategic Allocation Growth Portfolio I	**	<b>3</b> 4,431
		ING Money Market Portfolio I	**	30,193
		ING Large Cap Value Portfolio I	**	25,752
		ING Solution 2045 Portfolio Srv	**	25,079
		ING International Value Portfolio I	**	24,121
		Templeton Global Bond Fund A	**	22,505
		ING JPMorgan Emerging Markets Equity	**	21,017
		ING Global Bond Portfolio	**	20,051
		ING Small Company Portfolio I	**	20,044
		American Funds Euro Pacific Growth Fund R4	**	19,681
		ING Templeton Foreign Equity Portfolio I	**	18,703
		Pioneer High Yield VCT Portfolio I	**	17,749
		Lord Abbott Ser Fd Mid Cap	**	17,509
		Oppenheimer Developing Markets Fund A	**	16,196
		Calvert VP SRI Balanced Portfolio	**	15,371
		Wanger Select	**	13,282
		American Funds New Perspective R4	**	9,749
		American Funds Washington Mutual R4	**	9,341
		ING Russell Large Cap Index Portfolio I	**	9,173
		ING Solution 2025 Portfolio Srv	**	8,880
		ING Solution 2015 Portfolio Srv	**	8,802
		ING Growth and Income Core Portfolio I	**	8,692
		Franklin Small Cap Value Fund 2	**	7,569
		Invesco VI Core Equity Fund SI	**	7,041
		ING MFS Utilities Portfolio Srv	**	6,773
		ING Pioneer Mid Cap Value Port Inst	**	6,561
		ING PIMCO High Yield Portfolio Srv	**	5,603
		Wanger International	**	4,726
		ING Black Rock Science & Tech Op Portfolio I	**	4,305
		American Funds Growth Fund of America R4	**	3,414
		Wells Fargo Advantage Small Cap Value	**	2,178
		vvolio i argo / lavaritago Offiair Oap value		2,170

### SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

	(b) Identity of Issue, Borrower, Lessor or Similar	(c) Description of Investment Including Maturity Date, Rate of	(4) 0 1	(a) Ourse at Value
(a)	Party	Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	ING Life Insurance and Annuity Company	Pooled Separate Accounts - No set maturity date, rate of interest, collateral, par or maturity value:		
	and rumany company	Fidelity VIP Overseas Portfolio I	**	1,780
		ING MFS Total Return Portfolio Srv	**	1,322
		American Funds Fundamental Investors R4	**	1,163
		ING Pioneer High Yield Portfolio I	**	69
		ING Columbia Small Cap Value II Portfolio	**	50
		ING Davis New York Venture Portfolio	**	49
		ING Black Rock Health Science Opportunities	**	48
		ING Marsico Growth Portfolio I	**	5
		TOTAL POOLED SEPARATE ACCOUNTS		2,651,994
*	Symetra Life	Annuities - No set maturity date, rate of interest,		
	Insurance Company	collateral, par or maturity value:		
		Qualified Pension Annuity Series III	**	992,255
		Preference Flexible Premium Fixed Annuity	**	193,932
		Spinnaker Variable Annuity - PI Fund		31,014
		Spinnaker Variable Annuity - DWS	**	21,161
		TOTAL ANNUITY CONTRACTS		1,238,362
*	ING Life Insurance and Annuity Company	General Account - No set maturity date, rate of interest, collateral, par or maturity value:		
	, , , , , , , , , , , , , , , , , , , ,	ING Fixed Account	**	2,085,868
		ING Fixed Plus Account	**	50,978
		ING Long Term GAA	**	10,653
		TOTAL GENERAL ACCOUNT		2,147,499
		TOTAL INVESTMENTS		8,875,377
	Participant Loans	Secured by participant accounts, interest rates		5,5.5,5.7
	a seed to different nation of the notice.	ranging from 4.03% - 7.98%	\$-0-	62,553
		TOTAL		\$ 8,937,930
		101/12		Ψ 0,931,930

<sup>\*</sup> Indicates a party-in-interest to the Plan

<sup>\*\*</sup> Not required on participant directed accounts.

### SUPPLEMENTAL SCHEDULE

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

	(b) Identity of Issue,	,			
III WAS ALL	Borrower, Lessor or Similar	(c) Description of Investment Including Maturity Date, Rate of	40.0	/	
(a)	Party	Interest, Collateral, Par or Maturity Value	(d) Cost	(e) C	urrent Value
*	Vanguard Fiduciary	Mutual Funds - No set maturity date, rate of			
	Trust Company	interest, collateral, par or maturity value:			
		Vanguard 500 Index Fund Investor Shares	**	\$	378,605
		Vanguard Prime Money Market Fund	**		259,939
		Vanguard Wellington Fund Investor Shares	**		215,748
		Vanguard Small-Cap Index Fund Investor Shares	**		169,288
		Vanguard Wellesley Income Fund Investor Shares			166,327
		Vanguard REIT Index Fund Investor Shares	**		140,420
		Vanguard Health Care Fund Investor Shares	**		136,792
		Vanguard Precious Metals and Mining Fund	**		127,996
		Vanguard Target Retirement 2015 Fund	**		113,580
		Vanguard Intermediate-Term Investment Grade	**		111,835
		Vanguard Life Strategy Growth Fund	**		109,402
		Vanguard STAR Fund	**		108,742
		Vanguard Global Equity Fund	**		81,476
		Vanguard Equity Income Fund Investor Shares	**		78,052
		Vanguard International Growth Fund	**		72,859
		Vanguard Emerging Markets Stock Index Fund	**		50,680
		Vanguard PRIMECAP Core Fund	**		50,057
		Vanguard Total Stock Market Index Fund	**		44,477
		Vanguard Target Retirement 2025 Fund	**		42,054
		Vanguard Life Strategy Conservative Growth Fund			36,617
		Vanguard Life Strategy Moderate Growth Fund	**		36,425
		Vanguard Mid Cap Index Fund Investor Shares	**		32,836
		Vanguard Inflation-Protected Securities Fund	**		27,913
		Vanguard Capital Value Fund	**		27,904
		Vanguard Admiral Treasury Money Market Fund	**		25,735
		Vanguard Windsor II Fund Investor Shares	**		24,889
		Vanguard Target Retirement 2035 Fund	**		22,060
		Vanguard Value Index Fund Investor Shares	**		18,997
		Vanguard Target Retirement 2045 Fund	**		16,616
		Vanguard Total International Stock Index Fund	**		14,530
		Vanguard Dividend Growth Fund	**		13,659
		Vanguard Balanced Index Fund Investor Shares	**		12,721
		Vanguard Total Bond Market Index Fund	**		9,970
		Vanguard Energy Fund Investor Shares	**		7,552
		Vanguard Short-Term Investment-Grade Fund	**		6,977
		Vanguard FTSE Social Index Fund	**		6,620

# SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	V 15:1 :	Maria Production Control of the Cont		
*	Vanguard Fiduciary	Mutual Funds - No set maturity date, rate of		
	Trust Company	interest, collateral, par or maturity value:	**	0.000
		Vanguard Target Retirement 2020 Fund	**	6,383
		Vanguard Target Retirement 2050 Fund	**	5,478
		Vanguard Intermediate-Term Bond Index Fund	**	4,647
		Vanguard Long-Term Treasury Fund	**	4,436
		Vanguard Target Retirement 2030 Fund	**	4,419
		Vanguard Life Strategy Income Fund	**	3,354
		Vanguard Target Retirement 2040 Fund	**	2,258
		Vanguard Growth and Income Fund	**	1,375
		Vanguard Extended Market Index Fund	**	996
		Vanguard Mid Cap Growth Fund	**	964
		Vanguard FTSE All-World Ex-US Index Fund	**	836
		Vanguard Intermediate-Term Treasury Fund	**	592
		Vanguard U.S. Growth Fund Investor Shares	**	552
		Vanguard High-Yield Tax-Exempt Fund	**	543
		Vanguard Diversified Equity Fund	**	271
		Vanguard Growth Index Fund Investor Shares		68
*		TOTAL MUTUAL FUNDS		2,837,522
	INC Life Inquirence	Dealed Congrete Associate No set meturity data		
	ING Life Insurance	Pooled Separate Accounts - No set maturity date,		
	and Annuity Company	- 10m 교통은 보고 있습니다. 이 전 10mm 이 이 있는 10mm 시대에 하시면 중에 하게 되어 하게 하게 되었습니다. 그 사이에 있는 것이라고 있는 것이라고 있는 것이다. 10mm 이	**	220 970
		ING Growth and Income Portfolio I	**	339,879
		ING INFO US Large Con Family Portfolia	**	250,631
		ING UBS US Large Cap Equity Portfolio I	**	188,333
		ING Large Cap Growth Portfolio I	**	165,856
		ING Balanced Portfolio I	**	129,729
		ING Oppenheimer Global Portfolio I	**	119,846
		ING T Rowe Price Diversified Mid Cap Growth	**	111,005
		ING PIMCO Total Return Portfolio Srv	**	105,410
		ING Black Rock Large Cap Growth Portfolio	**	91,522
		American Century Inflation-Adjust Bond Fund Inv	**	88,355
		ING Invesco Equity and Income Portfolio	**	73,947
		Fidelity VIP Contra fund Portfolio I	**	73,260
		ING Index Plus Large Cap Portfolio I	**	66,328
		ING Strategic Allocation Conservative Portfolio I	**	55,070
		ING Global Resources Portfolio Srv	**	51,775
		Fidelity VIP Growth Portfolio I		51,069

### SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

		_	-	
	(b) Identity of Issue,	(8)		
		(c) Description of Investment Including Maturity Date, Rate of		
(a)	Party	Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	ING Life Insurance	Pooled Separate Accounts - No set maturity date,		
	and Annuity Company	rate of interest, collateral, par or maturity value:		
		Pax World Balanced Fund Ind Inv	**	42,570
		ING Index Plus Mid Cap Portfolio	**	42,033
		ING T Rowe Price Growth Equity Fund	**	40,443
		ING Index Plus Small Cap Portfolio	**	40,294
		Fidelity VIP Equity Income Portfolio I	**	39,885
		PIMCO VIT Real Return Portfolio Adm	**	35,777
		ING Strategic Allocation Growth Portfolio I	**	34,431
		ING Money Market Portfolio I	**	30,193
		ING Large Cap Value Portfolio I	**	25,752
		ING Solution 2045 Portfolio Srv	**	25,079
		ING International Value Portfolio I	**	24,121
		Templeton Global Bond Fund A	**	22,505
		ING JPMorgan Emerging Markets Equity	**	21,017
		ING Global Bond Portfolio	**	20,051
		ING Small Company Portfolio I	**	20,044
		American Funds Euro Pacific Growth Fund R4	**	19,681
		ING Templeton Foreign Equity Portfolio I	**	18,703
		Pioneer High Yield VCT Portfolio I	**	17,749
		Lord Abbott Ser Fd Mid Cap	**	17,509
		Oppenheimer Developing Markets Fund A	**	16,196
		Calvert VP SRI Balanced Portfolio	**	15,371
		Wanger Select	**	13,282
		American Funds New Perspective R4	**	9,749
		American Funds Washington Mutual R4	**	9,341
		ING Russell Large Cap Index Portfolio I	**	9,173
		ING Solution 2025 Portfolio Srv	**	8,880
		ING Solution 2015 Portfolio Srv	**	8,802
		ING Growth and Income Core Portfolio I	**	8,692
		Franklin Small Cap Value Fund 2	**	7,569
		Invesco VI Core Equity Fund SI	**	7,041
		ING MFS Utilities Portfolio Srv	**	6,773
		ING Pioneer Mid Cap Value Port Inst	**	6,561
		ING PIMCO High Yield Portfolio Srv	**	5,603
		Wanger International	**	4,726
		ING Black Rock Science & Tech Op Portfolio I	**	4,305
		American Funds Growth Fund of America R4	**	3,414
		Wells Fargo Advantage Small Cap Value	**	2,178

## SUPPLEMENTAL SCHEDULE (CONTINUED)

EIN: 91-0854239 PLAN #: 001 PLAN YEAR: 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	ING Life Insurance	Pooled Separate Accounts - No set maturity date,		
	and Annuity Company	TU (1) - (1)	**	
		Fidelity VIP Overseas Portfolio I	**	1,780
		ING MFS Total Return Portfolio Srv	**	1,322
		American Funds Fundamental Investors R4	**	1,163
		ING Pioneer High Yield Portfolio I	**	69
		ING Columbia Small Cap Value II Portfolio ING Davis New York Venture Portfolio	**	50 49
			**	49
		ING Black Rock Health Science Opportunities ING Marsico Growth Portfolio I	**	5
		TOTAL POOLED SEPARATE ACCOUNTS		2,651,994
	Symetra Life	Annuities - No set maturity date, rate of interest,		2,051,994
*	Insurance Company	collateral, par or maturity value:		
	modranos company	Qualified Pension Annuity Series III	**	992,255
		Preference Flexible Premium Fixed Annuity	**	193,932
		Spinnaker Variable Annuity - PI Fund	**	31,014
		Spinnaker Variable Annuity - DWS	**	21,161
		TOTAL ANNUITY CONTRACTS		1,238,362
*	ING Life Insurance	General Account - No set maturity date, rate of		
	and Annuity Company			
		ING Fixed Account	**	2,085,868
		ING Fixed Plus Account	**	50,978
		ING Long Term GAA	**	10,653
		TOTAL GENERAL ACCOUNT		2,147,499
		TOTAL INVESTMENTS		8,875,377
	Participant Loans	Secured by participant accounts, interest rates		nosesson art a moth a
		ranging from 4.03% - 7.98%	\$-0-	62,553
		TOTAL		
		1017L		\$ 8,937,930

<sup>\*</sup> Indicates a party-in-interest to the Plan

<sup>\*\*</sup> Not required on participant directed accounts.