Form 5500	Annual Return/Report of Employee Benefit Plan		OMB Nos. 12	210-0110
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).			
Department of Labor Employee Benefits Security Administration	<ul> <li>Complete all entries in accordance with the instructions to the Form 5500.</li> </ul>		2012	
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ıblic
Part I Annual Report Ider	tification Information			
For calendar plan year 2012 or fiscal	plan year beginning 01/01/2012 and ending 12/31/2	2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
·	a single-employer plan; a DFE (specify)			
<b>B</b> This return/report is:				
	an amended return/report; a short plan year return/report (less the	han 12 m	onths).	
<b>C</b> If the plan is a collectively-bargain	ed plan, check here		•	
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the	e DFVC program;	
	Special extension (enter description)			
Part II Basic Plan Inform				
	nation—enter all requested information	16	These distants	
<b>1a</b> Name of plan CDD 403(B) PLAN			Three-digit plan number (PN) ►	001
		1c	Effective date of pla 04/01/1991	an
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 11-1874383	ition
		2c	Sponsor's telephor number 516-921-7650	
72 SOUTH WOODS RD WOODBURY, NY 11797	72 SOUTH WOODS RD WOODBURY, NY 11797	2d Business code (see instructions) 623000		

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2013	VICTORIA PREW		
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator	
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2013	ELIZABETH FITZGEF	RALD	
HERE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor	
SIGN HERE					
	Signature of DFE	Date	Enter name of individual signing as DFE		
Preparer	's name (including firm name, if applicable) and address; include r	Preparer's telephone number (optional)			
For Pap	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions fo	r Form 5500.	Form 5500 (2012)	

	Form 5500 (2012) Page <b>2</b>		
3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address	<b>3b</b> Ad	ministrator's EIN
			ministrator's telephone mber
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name EIN and the plan number from the last return/report:	e, <b>4b</b> El	N
а	Sponsor's name	4c PM	١
5	Total number of participants at the beginning of the plan year	5	54
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	53
b	Retired or separated participants receiving benefits	<u>6b</u>	
С	Other retired or separated participants entitled to future benefits	<u>6c</u>	
d	Subtotal. Add lines 6a, 6b, and 6c	<u>6d</u>	53
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	<u>6e</u>	
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	53
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	<u>6g</u>	53
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan funding arrangement (check all that apply)			9b	Plan benefit arrangement (check all that apply)			
	(1)	X	Insurance		(1)	X	In	isurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		С	ode section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Т	rust
	(4)		General assets of the sponsor		(4)		G	eneral assets of the sponsor
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	ttache	ed, and, w	her	e inc	dicated, enter the number attached. (See instructions)
а	Pensio	on <u>S</u> cl	hedules	b	General	Sc	hed	ules
	(1)	×	R (Retirement Plan Information)		(1)	X		H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)			I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)	Х	_2	A (Insurance Information)
			actuary		(4)	X		C (Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)			D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)			<b>G</b> (Financial Transaction Schedules)

	SCHEDULE A Insurance Information OMB No. 1210-0110				B No. 1210-0110			
Department of the Treas Internal Revenue Serv	partment of the Treasury iternal Revenue ServiceThis schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).						2012	
Department of Labor Employee Benefits Security Ad		File as an at	ttachment to Form 55	500.				
Pension Benefit Guaranty Co	prporation	<ul> <li>Insurance companies an pursuant to E</li> </ul>	re required to provide t RISA section 103(a)(2)		ion		m is Open to Public Inspection	
For calendar plan year 20	12 or fiscal plan	year beginning 01/01/2012		and en	ding 12	/31/2012	1	
A Name of plan CDD 403(B) PLAN				B Three plan	e-digit number (Pl	N) 🕨	001	
C Plan sponsor's name as shown on line 2a of Form 5500       D Employer Identification Number (EIN)         THE CENTER FOR DEVELOPMENTAL DISABILITIES       11-1874383								
		ing Insurance Contract C Individual contracts grouped as a						
1 Coverage Information:								
(a) Name of insurance ca	rrier							
METROPOLITAN LIFE IN	NSURANCE CO	)						
	(c) NAIC	(d) Contract or	(e) Approximate n			Policy or co	ontract year	
<b>(b)</b> EIN	code	identification number	persons covered a policy or contract		(f)	From	<b>(g)</b> To	
13-5581829	65978	1095004	530 01/01/2		01/01/20	)12	12/31/2012	
2 Insurance fee and com descending order of the		tion. Enter the total fees and tota	al commissions paid. L	ist in line 3.	the agents,	brokers, and o	ther persons in	
(a) Total a	amount of comn	nissions paid		<b>(b)</b> To	otal amount	of fees paid		
3 Persons receiving com	missions and fe	ees. (Complete as many entries a	as needed to report all	persons).				
	(a) Name a	nd address of the agent, broker, o	or other person to who	m commiss	ions or fees	s were paid		
(b) Amount of sales ar			s and other commissio	1			4	
commissions paid		(c) Amount		(d) Purpose	e		(e) Organization code	
		nd address of the agent breker	or other person to who	moommica	ions or foco	woro poid		
	(a) Name al	nd address of the agent, broker, o	or other person to Who	III COMMISS	IONS OF TEES	were palo		

(b) Amount of sales and base	F		
commissions paid	(c) Amount	(d) Purpose	(e) Organization code
For Paperwork Reduction Act Notice	dule A (Form 5500) 2012		
	v. 120126		

#### (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	Fees and other commissions paid					
commissions paid	(c) Amount	(d) Purpose	(e) Organization code			
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid						

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Schedule A (Form 5500) 2012

Page 3

Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indiv	each carrier may be treated as a uni	t for purposes of	
		this report.		each camer may be treated as a uni	· ·
		ent value of plan's interest under this contract in the general account at year		_	3212007
5		ent value of plan's interest under this contract in separate accounts at year e	end		3896831
6		tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier			
	c	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in co	nnection with the ac	quisition or 6d	
		retention of the contract or policy, enter amount Specify nature of costs			
	е	Type of contract: (1) individual policies (2) X group deferre	d annuity		
	Ū		a annany		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	acting plan aboat be		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	01		
'	a		ate participation gua		
	a			lance	
		(3) guaranteed investment (4) other			
	b	Balance at the end of the previous year			3268641
	C	Additions: (1) Contributions deposited during the year		20624	5200041
	-	(2) Dividends and credits	= (0)	91701	
		(3) Interest credited during the year	- (0)		
		(4) Transferred from separate account	7c(4)	0	
		(5) Other (specify below)	7c(5)		
		•			
		(6)Total additions		7c(6)	112325
	d	Total of balance and additions (add lines 7b and 7c(6)).			3380966
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	168889	
		(2) Administration charge made by carrier			
		(3) Transferred to separate account			
		(4) Other (specify below)			
		P			
		(5) Total deductions			168889
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			3212077

Schedule A (Form 5500) 2012

Page 4	
--------	--

Pa	rt II	Welfare Benefit Contract Informat	on				
		If more than one contract covers the same group information may be combined for reporting put					
		the entire group of such individual contracts w					s cover individual employees,
8	Bene	efit and contract type (check all applicable boxes)					
	a	Health (other than dental or vision)	<b>b</b> Dental	с	Vision		d Life insurance
	еľ	Temporary disability (accident and sickness)	f Long-term disability	y g	Supplemental unemp		h Prescription drug
	. L	Stop loss (large deductible)	j HMO contract	, 5_ k	PPO contract		I Indemnity contract
	. L			~ _			
	m	Other (specify)					
9	Evne	rience-rated contracts:					
Ũ		Premiums: (1) Amount received	[	9a(1)			-
		(2) Increase (decrease) in amount due but unpaid	-	9a(2)			-
		(3) Increase (decrease) in unearned premium res		9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (or	n an accrual basis)				
		(A) Commissions		9c(1)(A)			
		(B) Administrative service or other fees		9c(1)(B)			
		(C) Other specific acquisition costs		9c(1)(C)			
		(D) Other expenses		9c(1)(D)			
		(E) Taxes		9c(1)(E)			
		(F) Charges for risks or other contingencies					
		(G) Other retention charges		9c(1)(G)			
		(H) Total retention	_			9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	cash, or	credited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (1)	Amount held to provide b	penefits after	retirement	9d(1)	
		(2) Claim reserves				9d(2)	
		(3) Other reserves				9d(3)	
	е	Dividends or retroactive rate refunds due. (Do no	t include amount entered	in line 9c(2).	)	9e	
10	No	nexperience-rated contracts:					
	-	Total premiums or subscription charges paid to ca				10a	
	b	If the carrier, service, or other organization incurrent retention of the contract or policy, other than report				10b	

Specify nature of costs 🕨

Part IV	Provision of Information				
11 Did t	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No	
12 If the	answer to line 11 is "Yes," specify the information not provided.				

SCHEDULE	EA	Insuran	ce Informatior	า		0	AD No. 4040.0440
(Form 550	0)					/IB No. 1210-0110	
Department of the Trea Internal Revenue Ser		This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).			2012		
Department of Lab Employee Benefits Security A		File as an a	attachment to Form 550	00.			
Pension Benefit Guaranty C	Corporation	Insurance companies a	are required to provide th	he informat	ion	This Fo	rm is Open to Public
		•	RISA section 103(a)(2)				Inspection
For calendar plan year 20	012 or fiscal pla	n year beginning 01/01/2012		and en		/31/2012	
A Name of plan CDD 403(B) PLAN					e-digit number (Pl	J) 🕨	001
			·	pian		<b>1</b> ) <i>,</i>	
C Plan sponsor's name	aa ahawa aa lin	a 20 of Earm EE00			worldontifia	ation Number	
THE CENTER FOR DEV				11-187	•		
		ning Insurance Contract ( Individual contracts grouped as					
1 Coverage Information:		individual contracts grouped as	a unit in Parts II and III t	can be repo			; A.
	•						
(a) Name of insurance c	arrier						
PRINCIPAL LIFE INSUR	RANCE CO						
	(c) NAIC	(d) Contract or	(e) Approximate nu		· · · · · · · · · · · · · · · · · · ·		contract year
<b>(b)</b> EIN	code	identification number	persons covered at policy or contract		(f)	From	<b>(g)</b> To
42-0127290	61271	613953	46	33	01/01/20	12	12/31/2012
2 Insurance fee and con descending order of th		ation. Enter the total fees and tota	al commissions paid. Li	st in line 3	the agents,	brokers, and o	other persons in
0	amount of com	missions paid		<b>(b)</b> To	otal amount	of fees paid	
						•	790
3 Persons receiving cor	nmissions and f	ees. (Complete as many entries	as needed to report all	persons).			
	<b>(a)</b> Name a	and address of the agent, broker,			ions or fees	were paid	
MERRILL LYNCH PIER	CE FENNER &	1400	I DEB SAWYER 4-4F16 MERRILL LYNCH DR NINGTON, NJ 08534	43			
	and beac	Fee	es and other commission	ns paid			
(b) Amount of sales a commissions particular		(c) Amount		(d) Purpose	Э		(e) Organization code
	0	790					3
	<b>(a)</b> Name a	and address of the agent, broker,	or other person to whor	n commiss	ions or fees	were paid	
(b) Amount of sales a	and base	Fee	es and other commissior	ns paid			

(b) Amount of sales and base			
commissions paid	(c) Amount	(d) Purpose	(e) Organization code
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Sche			edule A (Form 5500) 2012

v. 120126

#### (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	
commissions paid	(c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	Fees and other commissions paid		(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid		

(b) Amount of sales and base	Fees and other commissions paid		(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Schedule A (Form 5500) 2012

Page 3

Ρ	art II	Investment and Annuity Contract Information			
		Where individual contracts are provided, the entire group of such indivi- this report.	dual contracts with eac	n carrier may be treated as a unit fo	or purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year e	end		
5	Curre	ent value of plan's interest under this contract in separate accounts at year er	ıd	5	
6	Cont	racts With Allocated Funds:			
	а	State the basis of premium rates			
	<b>L</b>				
	b	Premiums paid to carrier			
	с d	Premiums due but unpaid at the end of the year		:::	
	u	retention of the contract or policy, enter amount		60	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termina	ating plan check here		
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts mai		counts)	
	а	Type of contract: (1) deposit administration (2) immedia	e participation guarant	ee	
		(3) guaranteed investment (4) x other	CUSTODIAL GUARAI	NTEED INTEREST CONTRACT	
		(-) [] grantenet in control ( ) []			
	b	Balance at the end of the previous year		7b	229297
	С	Additions: (1) Contributions deposited during the year	7c(1)	70950	
		(2) Dividends and credits	7c(2)	4381	
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
					75601
	-1	(6)Total additions			75331
		Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )		7d	304020
		Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	25534	
		(2) Administration charge made by carrier	7e(2)	790	
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	7e(4)		
		$\mathbf{b}$			
		(5) Total deductions			26324

Schedule A (Form 5500) 2012

Page	4
гауе	+

Pa	rt II	I Welfare Benefit Contract Informat If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts w	oup of employees of the s urposes if such contracts a	are experienc	e-rated as a unit. Whe	ere contracts	
8	Ben	efit and contract type (check all applicable boxes)					
	a	Health (other than dental or vision)	<b>b</b> Dental	с	Vision		d 🗌 Life insurance
	еĪ	Temporary disability (accident and sickness)	f Long-term disabilit	y g	Supplemental unemp	lovment	<b>h</b> Prescription drug
	iΓ	Stop loss (large deductible)	i HMO contract	∕ 3_ k	PPO contract	- <b>,</b>	I Indemnity contract
	' L			ĸ			
	m	Other (specify)					
9	Exne	erience-rated contracts:					
Ŭ		Premiums: (1) Amount received	[	9a(1)			-
		(2) Increase (decrease) in amount due but unpaid					1
		(3) Increase (decrease) in unearned premium res	ſ				1
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (o	n an accrual basis)				
		(A) Commissions		9c(1)(A)			
		(B) Administrative service or other fees		9c(1)(B)			_
		(C) Other specific acquisition costs		9c(1)(C)			_
		(D) Other expenses		9c(1)(D)			-
		(E) Taxes		9c(1)(E)			4
		(F) Charges for risks or other contingencies					4
		(G) Other retention charges	-			0=(1)(1)	
		(H) Total retention	_	_		9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These				9c(2)	-
	d	Status of policyholder reserves at end of year: (1				9d(1)	
		(2) Claim reserves				9d(2)	
	~	(3) Other reserves				9d(3)	
10	e No	Dividends or retroactive rate refunds due. (Do no nexperience-rated contracts:	or include amount entered	i in line 90(2).	.)	9e	
10		Total premiums or subscription charges paid to c	arrier			10a	
	a b	If the carrier, service, or other organization incurr				IVa	
	~	retention of the contract or policy, other than repo				10b	

Specify nature of costs

Part IV Provision of Information

11	Did the insurance company fail to provide any information necessary to complete Schedule A?	X	Yes	No
12	If the answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE C	Service Provider	OMB No. 1210-0110			
(Form 5500)			2012		
Department of the Treasury Internal Revenue Service	the Treasury This schedule is required to be filed under section 104 of the Employee				
Department of Labor Employee Benefits Security Administration	File as an attachmen	t to Form 5500.	This Form is Open to Public Inspection.		
Pension Benefit Guaranty Corporation For calendar plan year 2012 or fiscal p	plan year beginning 01/01/2012	and ending 12/31	•		
Name of plan		B Three-digit			
CDD 403(B) PLAN		plan number (PN)	▶ 001		
Plan sponsor's name as shown on I	line 2a of Form 5500	D Employer Identification	on Number (EIN)		
THE CENTER FOR DEVELOPMENT	AL DISABILITIES	11-1874383			
Part I Service Provider Inf	formation (see instructions)				
or more in total compensation (i.e., i plan during the plan year. If a perso	ordance with the instructions, to report the informoney or anything else of monetary value) in con received <b>only</b> eligible indirect compensation of include that person when completing the remains	connection with services rendered to for which the plan received the requ	the plan or the person's position with th		
	eceiving Only Eligible Indirect Com ether you are excluding a person from the rema				
<ul> <li>Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>If you answered line 1a "Yes," enter received only eligible indirect compensation</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions).	ns) Yes No		
<ul> <li>a Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>b If you answered line 1a "Yes," enter received only eligible indirect compensation</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions).	ns) Yes No		
<ul> <li>Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>If you answered line 1a "Yes," enter received only eligible indirect compensation</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions).	ns) Yes No		
<ul> <li>Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>If you answered line 1a "Yes," entereceived only eligible indirect compensation</li> <li>(b) Enter n</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions). ed you disclosures on eligible indirec	ns) Yes No		
Check "Yes" or "No" to indicate whe indirect compensation for which the If you answered line 1a "Yes," enter received only eligible indirect compen- (b) Enter n	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed mame and EIN or address of person who provide	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions). ed you disclosures on eligible indirec	ns) Yes No		
<ul> <li>a Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>b If you answered line 1a "Yes," enter received only eligible indirect compensation (b) Enter n</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed mame and EIN or address of person who provide	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions). ed you disclosures on eligible indirec	ns)		
<ul> <li>Check "Yes" or "No" to indicate whe indirect compensation for which the</li> <li>If you answered line 1a "Yes," entereceived only eligible indirect compensation</li> <li>(b) Enter n</li> </ul>	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed mame and EIN or address of person who provide	inder of this Part because they recei structions for definitions and condition n providing the required disclosures f d (see instructions). ed you disclosures on eligible indirec	ns)		
Check "Yes" or "No" to indicate whe indirect compensation for which the If you answered line 1a "Yes," enter received only eligible indirect comper- (b) Enter n (b) Enter n	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed mame and EIN or address of person who provide	inder of this Part because they receinstructions for definitions and condition of providing the required disclosures f d (see instructions). ed you disclosures on eligible indirect led you disclosure on eligible indirect	ns)		
Check "Yes" or "No" to indicate whe indirect compensation for which the If you answered line 1a "Yes," enter received only eligible indirect comper- (b) Enter n (b) Enter n	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed name and EIN or address of person who provide name and EIN or address of person who provide	inder of this Part because they receinstructions for definitions and condition of providing the required disclosures f d (see instructions). ed you disclosures on eligible indirect led you disclosure on eligible indirect	ns)		
Check "Yes" or "No" to indicate whe indirect compensation for which the If you answered line 1a "Yes," enter received only eligible indirect compen- (b) Enter n (b) Enter n	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed name and EIN or address of person who provide name and EIN or address of person who provide	inder of this Part because they receinstructions for definitions and condition of providing the required disclosures f d (see instructions). ed you disclosures on eligible indirect led you disclosure on eligible indirect	ns)		
Check "Yes" or "No" to indicate whe indirect compensation for which the If you answered line 1a "Yes," enter received only eligible indirect comper- (b) Enter n (b) Enter n	ether you are excluding a person from the rema plan received the required disclosures (see ins er the name and EIN or address of each persor ensation. Complete as many entries as needed name and EIN or address of person who provide name and EIN or address of person who provide	inder of this Part because they receinstructions for definitions and condition of providing the required disclosures f d (see instructions). ed you disclosures on eligible indirect led you disclosure on eligible indirect	ns)		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Page <b>3 -</b>	1
-----------------	---

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)								
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes 🗌 No 🗌			
		(	a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes No		Yes 🗌 No 🗌			
		(	a) Enter name and EIN or	address (see instructions)					
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌			

Page <b>3 -</b>	2
-----------------	---

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)								
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes 🗌 No 🗌			
		(	a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes No		Yes 🗌 No 🗌			
		(	a) Enter name and EIN or	address (see instructions)					
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌			

## Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	()	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine for or the amount of t	the service provider's eligibility he indirect compensation.
		· · ·
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(a) Enter service provider name as it appears on line 2	(see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation		compensation, including any
		the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	for or the amount of t	the service provider's eligibility he indirect compensation.

Page **5-** 1

Ρ	Part II Service Providers Who Fail or Refuse to Provide Information						
4	Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to				
	instructions)	Code(s)	provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				

Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name		<b>b</b> EIN:
С	Positic	n:	
d	Addre	SS:	e Telephone:
Ex	planatio	):	

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE H Financial Information						OMB No. 1210-0110				
(Form 5500)	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).						2012			
Department of the Treasury Internal Revenue Service										
Department of Labor Employee Benefits Security Administration	File as an attachm				-	This Form is Open to Public				
Pension Benefit Guaranty Corporation			Inspecti							
For calendar plan year 2012 or fiscal pla	an year beginning 01/01/2012		and	ending						
A Name of plan CDD 403(B) PLAN					Three-digi			001		
					plan numb	er (PN)	•	001		
C Plan sponsor's name as shown on lin	ne 2a of Form 5500			DE	Employer I	dentificati	on Number (	EIN)		
THE CENTER FOR DEVELOPMENTA	DISABILITIES			1	1-187438	2				
						-				
Part I Asset and Liability S										
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not er benefit at a future date. <b>Round off</b> a	1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.									
As	sets		<b>(a)</b> B	eginniı	ng of Year		<b>(b)</b> End	of Year		
<b>a</b> Total noninterest-bearing cash		1a								
<b>b</b> Receivables (less allowance for dou	btful accounts):									
(1) Employer contributions		1b(1)								
(2) Participant contributions		1b(2)								
(3) Other		1b(3)								
<b>C</b> General investments:										
	noney market accounts & certificates	1c(1)								
(2) U.S. Government securities		1c(2)								
(3) Corporate debt instruments (ot	her than employer securities):									
(A) Preferred		1c(3)(A)								
(B) All other		1c(3)(B)								
(4) Corporate stocks (other than e	mployer securities):									
(A) Preferred		1c(4)(A)								
(B) Common		1c(4)(B)								
(5) Partnership/joint venture interest	sts	1c(5)								
(6) Real estate (other than employ	er real property)	1c(6)								
(7) Loans (other than to participant	s)	1c(7)								
(8) Participant loans		1c(8)			34	4142		61732		
(9) Value of interest in common/co	llective trusts	1c(9)								
(10) Value of interest in pooled sepa	arate accounts	1c(10)								
(11) Value of interest in master trust	investment accounts	1c(11)								
. ,	stment entities	1c(12)								
(13) Value of interest in registered in funds)	nvestment companies (e.g., mutual	1c(13)			538	5350		6213800		
	e company general account (unallocated	1c(14)			349	7938		3490381		
(15) Other		1c(15)								

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	8917430	9765913
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
L	Net assets (subtract line 1k from line 1f)	11	8917430	9765913

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	59935	
	(B) Participants	2a(1)(B)	483415	
	(C) Others (including rollovers)	2a(1)(C)	10980	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		554330
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	35445	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		35445
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	791012	
	<ul> <li>(C) Total unrealized appreciation of assets.</li> <li>Add lines 2b(5)(A) and (B)</li> </ul>	2b(5)(C)		791012

		(a) Amount						<b>(b)</b> Total				
	(6) Net investment gain (loss) from common/collective trusts											
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)										
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)										
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)										
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)											
С	Other income	2c										
d	Total income. Add all income amounts in column (b) and enter total	2d						1	380787			
	Expenses											
е	Benefit payment and payments to provide benefits:											
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		Ę	523601							
	(2) To insurance carriers for the provision of benefits	2e(2)										
	(3) Other	2e(3)										
	(4) Total benefit payments. Add lines <b>2e(1)</b> through (3)	2e(4)							523601			
f	Corrective distributions (see instructions)	2f										
g	Certain deemed distributions of participant loans (see instructions)	2g										
h	Interest expense	2h										
i	Administrative expenses: (1) Professional fees	2i(1)										
-	(2) Contract administrator fees	2i(2)			8703							
	(2) Contract administration recommentation (3) Investment advisory and management fees	2i(3)										
	(4) Other	2i(4)										
	<ul><li>(5) Total administrative expenses. Add lines 2i(1) through (4)</li></ul>	2i(5)							8703			
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j							532304			
,	Net Income and Reconciliation											
k	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k							848483			
I	Transfers of assets:											
•	(1) To this plan	2I(1)										
	(2) From this plan	21(2)										
Pa	art III Accountant's Opinion											
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	ccountant is attacl	hed to th	nis Form 5	500. Com	plete I	ine 3d if an	opin	ion is not			
a	The attached opinion of an independent qualified public accountant for this plar	is (see instruction	าร):									
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse										
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	-8 and/or 103-12(c	d)?			×	Yes		No			
С	Enter the name and EIN of the accountant (or accounting firm) below:											
	(1) Name: BAKER TILLY VIRCHAW KRAUSE LLP		2) EIN: 3	9-085991	0							
<b>d</b> The opinion of an independent qualified public accountant is <b>not</b> attached because: (1) This form is filed for a CCT, PSA, or MTIA. (2) I It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.												
Pa	Part IV Compliance Questions											
<ul> <li>CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5.</li> <li>103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.</li> </ul>												
	During the plan year:		Yes	No		Amo	unt					
а	Was there a failure to transmit to the plan any participant contributions within											
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any p until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	•	4a		X							
b	Were any loans by the plan or fixed income obligations due the plan in defau											
	close of the plan year or classified during the year as uncollectible? Disregard secured by participant's account balance. (Attach Schedule G (Form 5500) P											
	checked.)		4b		X							

			Yes	No	Amount
	Nere any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
r	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions eported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e \	/ Was this plan covered by a fidelity bond?	4e	Х		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
-	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х		
· \	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		Х	
	Nere all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
I F	Has the plan failed to provide any benefit when due under the plan?	41		X	
	f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
	f 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	
	as a resolution to terminate the plan been adopted during the plan year or any prior plan year? f "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	5 🗌 No	Amou	nt:
t	f, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ransferred. (See instructions.)	identi	fy the pla	n(s) to wh	nich assets or liabilities were
:	5b(1) Name of plan(s)				
		<b>5b(2)</b> EIN(s) <b>5b(3)</b> PN(s			

Part V	Trust Information (optional)
6a Name o	f trust

6b Trust's EIN

	SCHE	DULE R	Retirement Plan Info	ormation			С	MB No. 1210-011	0			
	(Form 5500) This schedule is required to be filed under section 104 and 4065 of the							2012				
Department of the Treasury Internal Revenue Service         This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).												
E			<ul> <li>File as an attachment to F</li> </ul>	· · · ·			This Form is Open to Public					
		Guaranty Corporation						Inspection.				
		n year 2012 or fiscal p	an year beginning 01/01/2012	and en		2/31/2	012					
	ame of plan 403(B) PLAN	V			B Three plan (PN)	numbe	er ▶	001				
		s name as shown on I R DEVELOPMENTAI			•	oyer Ide 187438		ion Number (Ell	۷)			
Pa	rt I Dis	tributions										
			only to payments of benefits during the plan ye	ar.								
1			property other than in cash or the forms of property			1			0			
2			aid benefits on behalf of the plan to participants or r amounts of benefits):	beneficiaries durin	g the year	(if mor	e than t	wo, enter EINs o	of the two			
	EIN(s):	42-0127290	13-55	81829								
	Profit-shar	ing plans, ESOPs, ar	d stock bonus plans, skip line 3.									
3	Number of	participants (living or o	eceased) whose benefits were distributed in a sing	. 0		3						
Pa	art II F		<b>on</b> (If the plan is not subject to the minimum fundi			412 of	the Inte	ernal Revenue C	ode or			
4	Is the plan a	dministrator making an	election under Code section 412(d)(2) or ERISA section	on 302(d)(2)?			Yes	No	N/A			
	If the plan	is a defined benefit p	an, go to line 8.					_	_			
5			standard for a prior year is being amortized in this er the date of the ruling letter granting the waiver.	Date: Month	I	_ Da	ıy	Year				
-			e lines 3, 9, and 10 of Schedule MB and do not	•		his sc	hedule	•				
6		•	ntribution for this plan year (include any prior year		-	6a						
	<b>b</b> Enter th	e amount contributed	by the employer to the plan for this plan year			6b						
	<b>c</b> Subtrac	t the amount in line 6k	from the amount in line 6a. Enter the result									
		-	f a negative amount)		······L	6c						
7	-	pleted line 6c, skip li		2		_		_	_			
7	will the min	imum funding amount	eported on line 6c be met by the funding deadline	<i>?</i>			Yes	No	N/A			
8	authority pr	oviding automatic app	d was made for this plan year pursuant to a revent oval for the change or a class ruling letter, does the e?	e plan sponsor or p	lan		Yes	No	<b>N/A</b>			
Pa		mendments										
9			alon wore any amondments adopted during this n									
9	year that in	creased or decreased	blan, were any amendments adopted during this p he value of benefits? If yes, check the appropriate		se	Decre	ase	Both	No			
Pa	rt IV	<b>ESOPs</b> (see instr skip this Part.	ctions). If this is not a plan described under Sectio	n 409(a) or 4975(e	)(7) of the I	nterna	l Reven	ue Code,				
10	Were unallo	ocated employer secu	ties or proceeds from the sale of unallocated secu	ities used to repay	any exemp	ot loan	?	Yes	No			
11		, ,	ferred stock?					Yes	No			
			ng exempt loan with the employer as lender, is suc n of "back-to-back" loan.)					Yes	No			
12	Does the E	SOP hold any stock th	t is not readily tradable on an established securitie	es market?				Yes	No			
For	Paperwork	<b>Reduction Act Notic</b>	and OMB Control Numbers, see the instruction	ns for Form 5500.			Sche	edule R (Form t	5500) 2012			

v. 120126

	-	
Page	2 -	1
	_	

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans										
13		Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		<ul> <li>complete lines 13e(1) and 13e(2).)</li> <li>(1) Contribution rate (in dollars and cents)</li> </ul>										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		<ul> <li>(1) Contribution rate (in dollars and cents)</li></ul>										
	-											
	a b	Name of contributing employer         EIN       C       Dollar amount contributed by employer										
	d d											
	u	Date collective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
	-	complete lines 13e(1) and 13e(2).)										
		<ul> <li>(1) Contribution rate (in dollars and cents)</li> <li>(2) Base unit measure: Hourly Weekly Unit of production Other (specify):</li></ul>										

	participant for:		
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	nstructior	s regarding supplemental
19	<ul> <li>If the total number of participants is 1,000 or more, complete lines (a) through (c)</li> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2</li> <li>c What duration measure was used to calculate line 19(b)?</li> </ul>		
	Effective duration Macaulay duration Modified duration Other (specify):		

# **CENTER FOR DEVELOPMENTAL DISABILITIES, INC.** 403(b) PLAN Woodbury, New York

**REPORT ON AUDITS OF FINANCIAL STATEMENTS** 

Including Independent Auditors' Report

As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

## TABLE OF CONTENTS As of December 31, 2012 and 2011 and for the Year Ended December 31, 2012

#### **Financial Statements**

Independent Auditors' Report	1 - 2
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5 - 10
Supplemental Schedule	
Schedule of Assets (Held at End of Year)	11 - 12

FINANCIAL STATEMENTS



formerly HOLTZ RUBENSTEIN REMINICK

Baker Tilly Virchow Krause, LLP 125 Baylis Road, Suite 300 Melville, NY 11747-3823 tel 631 752 7400 fax 631 752 1742 bakertilly.com

## INDEPENDENT AUDITORS' REPORT

Plan Administrator Center for Developmental Disabilities, Inc. 403(b) Plan Woodbury, New York

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of the Center for Developmental Disabilities, Inc. 403(b) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012 and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Principal Financial Group and Metropolitan Life Insurance Company, the custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the custodians hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from the custodians as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the Plan administrator by the custodians is complete and accurate.

We were unable to obtain sufficient appropriate audit evidence with respect to participants' account balances existing as of January 1, 2009 due to inadequate records maintained for prior periods, and therefore, were unable to form an opinion regarding the balances existing at January 1, 2009.



Plan Administrator Center for Developmental Disabilities, Inc. 403(b) Plan

## **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### **Other Matter**

The supplemental schedule, Schedule of Assets (Held at End of Year), is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

## Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Boker Dilly Virchow Krause, LLP

Melville, New York October 1, 2013

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of December 31, 2012 and 2011

	 2012	 2011
Assets		
Investments	\$ 9,704,181	\$ 8,883,288
Participant Loans Receivable	61,732	34,142
Net Assets Available for Benefits	\$ 9,765,913	\$ 8,917,430

See accompanying notes to financial statements.

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Year Ended December 31, 2012

Additions: Investment income:		
Net appreciation in fair value of investments	\$	791,012
Dividend income		35,445
		826,457
Contributions:		·
Participant contributions		483,415
Employer contributions		59,935
Rollover contributions		10,980
		554,330
Total Additions		1,380,787
Deductions:		
Benefits paid to participants		523,601
Administrative expenses		8,703
Total Deductions		532,304
	W	001,001
Net Increase		848,483
Net Assets Available for Benefits, beginning of year		8,917,430
Net Assets Available for Benefits, end of year	\$	9,765,913

NOTES TO FINANCIAL STATEMENTS As of and for the Year Ended December 31, 2012 and 2011

## Note 1 - Description of Section 403(b) Tax-Deferred Annuity Plan

The following description of the Center for Developmental Disabilities, Inc. (the "Employer") 403(b) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

*General* - The Plan is a defined contribution plan covering all employees who normally have 1000 hours of service per year. There is no minimum age requirement. An eligible participant can make salary deferral contributions upon enrolling in the Plan and becomes eligible to receive Employer contributions upon completing two years of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). During the year ended December 31, 2011, the Plan was amended to comply with the Worker, Retiree and Employer Recovery Act of 2008, and the Small Business Jobs Act of 2010.

**Contributions -** Participants may contribute up to the maximum percentage allowable under the limits of the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute rollover amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Employer, at its discretion, contributes 3.0% of each participant's annual base salary after two years of service. After five years of service, the Employer, at its discretion, contributes 3.5% of each participant's annual base salary. Employer contributions were suspended beginning in February 2012.

*Vesting* - Participants are immediately vested in their salary deferral contributions and Employer contributions plus actual earnings thereon.

**Participant accounts -** Each participant's account is credited with the participant's contributions, Employer contributions made on his or her behalf, and an allocation of net plan earnings. Such accounts are invested in available investment options in accordance with the participant's direction and the Plan provisions. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

*Loans* - Participants may borrow a minimum of \$1,000 up to the lesser of \$50,000 or 50% of the vested portion of their account balance. Only one loan may be taken in each 12 month period. Each loan must be repaid within a period not to exceed five years, unless the loan is for the purchase of a principal residence, in which case, the loan period may exceed five years. Such loans bear fixed rates of interest determined at the time a loan is issued.

**Payment of benefits -** Upon termination of service due to retirement, death or disability, a participant's account balance is converted to an annuity unless the participant elects a lump-sum payment. Upon separation, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested account balance. Hardship withdrawals are permitted if approved by the Employer. An active participant who has attained age 59-1/2 may make withdrawals from his or her account.

## Note 2 - Summary of Significant Accounting Policies

**Basis of accounting -** The financial statements of the Plan are prepared under the accrual method of accounting.

*Investment valuation and income recognition -* Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

NOTES TO FINANCIAL STATEMENTS As of and for the Year Ended December 31, 2012 and 2011

#### Note 2 - Summary of Significant Accounting Policies (cont.)

As described in Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 962-325-50-3 (formerly Staff Position AAG INV-1 and SOP No. 94-4-1), relating to "*Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans"* (the "FSP"), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets of a collective investment fund attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. No adjustment is reflected in the statements of net assets available for benefits as of December 31, 2012 and 2011, and the statement of changes in net assets available for benefits for the year ended December 31, 2012, as contract value approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought, sold, and held during the year.

**Use of estimates -** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payments of benefits - Benefits are recorded when paid.

Expenses of the Plan - Administrative expenses incurred are the responsibility of the Employer.

**Subsequent events -** The Plan has evaluated all subsequent events from the date of the statements of net assets available for benefits through October 1, 2013, which represents the date these financial statements are available to be issued. There were no events or transactions occurring during the subsequent event reporting period which require recognition or disclosure in the financial statements.

## Note 3 - Certified Financial Information

Investments totaling \$2,741,665 and \$2,121,273 at December 31, 2012 and 2011, respectively, were certified by Principal Financial Group ("Principal"), a custodian of the Plan, as complete and accurate based on the records that it maintains in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investment income totaling \$287,012 during the year ended December 31, 2012 was also certified by Principal as complete and accurate based on the records that it maintains.

Investments totaling \$6,962,516 and \$6,762,015 at December 31, 2012 and 2011 were certified by Metropolitan Life Insurance Company ("MetLife"), a custodian of the Plan, as complete and accurate based on the records that it maintains in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, to the best of their knowledge. Investment income totaling \$539,445 during the year ended December 31, 2012 was also certified by MetLife as complete and accurate based on the records that it maintains, to the best of their knowledge.

## Note 4 - Plan Loans

Certain loans to participants were issued directly by MetLife and were collateralized by the balances in the participants' accounts. Such loans were not assets of the Plan. Participant account balances used as collateral for loans were approximately \$330,000 and \$359,000 at December 31, 2012 and 2011, respectively.

NOTES TO FINANCIAL STATEMENTS

As of and for the Year Ended December 31, 2012 and 2011

## Note 5 - Investments

The following presents investments at December 31, 2012 and 2011 that represent 5% or more of the Plan's net assets:

	 2012	 2011
MetLife Fixed Interest MetLife Stock Index BlackRock Aggressive Growth Principal Global Investors Lifetime 2020 R2 All Other Total	\$ 3,212,077 710,349 555,291 646,294 4,580,170 9,704,181	\$ 3,268,641 655,161 536,327 499,001 3,924,158 8,883,288

#### Note 6 - Fair Value Measurements

*"Fair Value Measurements"*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in the active market for identical assets or liabilities (Level 1 measurements) and the lowest priority to the unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from and corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011:

**Pooled separate accounts -** Valued at the net asset value ("NAV") of units held by the Plan at year end, which are based on the fair market value of the underlying securities or investments in the funds.

Mutual funds - Valued at the net asset value ("NAV") of shares held by the Plan at year end.

*Short-term fixed income* - Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable duration considering the credit-worthiness of the issuer.

*Fixed income guarantee option* - Fair value is the amount Plan sponsors would receive currently if they were to withdraw or transfer funds within the Plan prior to their maturity. This fair value represents discontinuation value or contract value times 95% (one minus 5% withdrawal charge). The investment contract will provide information about redemption frequency and notice periods if applicable. There are no unfunded commitments.

NOTES TO FINANCIAL STATEMENTS

As of and for the Year Ended December 31, 2012 and 2011

## Note 6 - Fair Value Measurements (cont.)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

		December	<sup>-</sup> 31, 2012	
	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts/Mutual Funds:				
Large U.S. Equity	\$ 139,954	\$ 1,757,008	\$ -	\$ 1,896,962
Small-Mid U.S. Equity	161,716	1,259,311	-	1,421,027
International Equity	59,109	370,782	-	429,891
Balance-Asset Allocation	1,974,360	176,273		2,150,633
Fixed Income	128,223	147,157	-	275,380
Other	-	39,907	-	39,907
Total Pooled Separate				
Accounts/Mutual Funds	2,463,362	3,750,438	-	6,213,800
Guaranteed Interest Accounts:				
Short-Term Fixed Income	· _	**	3,212,077	3,212,077
Fixed Income Guarantee Option		-	278,304	278,304
Total	\$ 2,463,362	\$ 3,750,438	\$ 3,490,381	\$ 9,704,181

The following table sets forth by the level, within the fair value hierarchy, the Plan's assets at fair value:

		December	r 31, 2011	
	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts/Mutual Funds:				
Large U.S. Equity	\$ 92,770	\$ 1,610,158	\$ -	\$ 1,702,928
Small-Mid U.S. Equity	110,015	1,202,388	-	1,312,403
International Equity	37,589	332,636	-	370,225
Balance-Asset Allocation	1,555,402	167,936	-	1,723,338
Fixed Income	96,200	144,652	-	240,852
Other	-	35,604	-	35,604
Total Pooled Separate				Ne <sup>-</sup>
Accounts/Mutual Funds	1,891,976	3,493,374	-	5,385,350
Guaranteed Interest Accounts:				
Short-Term Fixed Income	-	-	3,268,641	3,268,641
Fixed-Income Guarantee Option		-	229,297	229,297
Total	\$ 1,891,976	\$ 3,493,374	\$ 3,497,938	\$ 8,883,288

## NOTES TO FINANCIAL STATEMENTS

As of and for the Year Ended December 31, 2012 and 2011

## Note 6 - Fair Value Measurements (cont.)

The following table sets forth a summary of changes in fair value of the Plan's Level 3 investments:

	Recor	Reconciliation of Level 3 Assets			
	Met Life Guaranteed Interest Account	Principal Fixed Income Guarantee Option	Total Guaranteed Interest Accounts		
Balance, beginning of year Gain:	\$ 3,268,641	\$ 229,297	\$ 3,497,938		
Included in change of net assets Purchases and Sales:	91,701	4,381	96,082		
Purchases	20,624	70,950	91,574		
Sales	(168,889)	(25,534)	(194,423)		
Fees		(790)	(790)		
Balance, end of year	\$ 3,212,077	\$ 278,304	\$ 3,490,381		

## Note 7 - Tax Status

403(b) plans currently are not required to submit plans to the Internal Revenue Service for determination. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

*"Accounting for Uncertainty in Income Taxes"* prescribes recognition thresholds that must be met before a tax position is recognized in the financial statements and provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. Under *"Accounting for Uncertainty in Income Taxes"*, an entity may only recognize or continue to recognize tax positions that meet a "more-likely-than-not" threshold. The Plan has evaluated its tax positions for the year ended December 31, 2012, and does not expect a material adjustment to be made. Tax years ending December 31, 2010, 2011 and 2012 are currently open to examination by the taxing authorities.

#### Note 8 - Investment Contract with Insurance Company

The Plan entered into benefit-responsive investment contracts with both custodians, MetLife and Principal. The custodians maintain the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The contract is included in the financial statements at contract value as reported to the Plan by the custodians. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The custodians are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by the custodians, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer all or a portion of their investment at contract value.

# As of and for the Year Ended December 31, 2012 and 2011

#### Note 8 - Investment Contract with Insurance Company (cont.)

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value, which approximates fair value, of the investment contracts at December 31, 2012 and 2011 was \$3,490,381 and \$3,497,938, respectively. The crediting interest rates are based on a formula agreed upon with the custodians.

Certain events may limit the ability of the Plan to transact at contract value with the custodians. The Plan sponsor does not believe that the occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants, is probable.

The guaranteed investment contract does not permit the custodians to terminate the agreement prior to the scheduled maturity date.

	Average	Yields
	2012	2011
Based on Actual Earnings Based on Interest Rate Credited to Participants	2.10% to 3.00% 2.10% to 3.00%	2.65% to 3.00% 2.65% to 3.00%

## **Note 9 - Related Party Transactions**

**Principal Financial Group** - Certain Plan investments are shares of mutual funds managed by Principal. Principal is a custodian as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

*Metropolitan Life Insurance Company* - Certain Plan investments are shares of pooled separate accounts managed by MetLife. MetLife is a custodian as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

#### Note 10 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

## Note 11 - Plan Termination

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

## Note 12 - Delinquent Filing

The Plan administrator filed its 2011 Form 5500 with the Department of Labor without attaching an acceptable accountant's report. The Plan administrator has filed an amended Form 5500 with an accountant's report attached.

## SUPPLEMENTAL SCHEDULE

-

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2012

(a)	(b)	(c)	(d)	(e)
		Description of investment		
		including maturity date, rate of interest,		Current
	Identity of issuer, borrower, lessor or similar party.	collateral, par or maturity value.	Cost	Value
*	MetLife Fixed Interest	Fixed Annuity Insurance Contract		\$ 3,212,077
*	MetLife Stock Index	Interest in Separate Account		¢ 3,212,077 710,349
*	Principal Global Investors Lifetime 2020 R2	Interest in Mutual Fund		646,294
*	BlackRock Aggressive Growth	Interest in Separate Account		555,291
*	American Funds Growth Fund	Interest in Separate Account		328,122
*	Principal Global Investors Lifetime 2025 R2	Interest in Mutual Fund		325,360
*	Principal Global Investors Fixed Income			,
	Guaranteed Option	Fixed Annuity Insurance Contract		278,304
*	BlackRock Large-Cap Core	Interest in Separate Account		250,709
*	Principal Global Investors Lifetime 2030 R2	Interest in Mutual Fund		248,065
*	Morgan Stanley Mid-Cap Growth Portfolio	Interest in Separate Account		233,991
*	Principal Global Investors Lifetime 2035 R2	Interest in Mutual Fund		197,492
*	Principal Global Investors Lifetime 2015 R2	Interest in Mutual Fund		183,788
*	Fidelity Growth Lord Abbett Mid-Cap Value	Interest in Separate Account		176,139
*	BlackRock Strategic Value	Interest in Separate Account		155,126
*	American Funds Global Small Capitalization	Interest in Separate Account Interest in Separate Account		131,027
*	Principal Global Investors Lifetime 2040 R2	Interest in Mutual Fund		118,197
*	BlackRock Diversified	Interest in Separate Account		116,666 113,457
*	Principal Global Investors Lifetime 2045 R2	Interest in Mutual Fund		104,974
*	BlackRock Bond Income	Interest in Separate Account		94,594
*	MetLife Mid-Cap Stock Index	Interest in Separate Account		92,356
*	MFS Research International	Interest in Separate Account		91,471
*	Fidelity Equity Income	Interest in Separate Account		84,414
*	Principal Global Investors Lifetime 2010 R2	Interest in Mutual Fund		74,916
*	Principal Global Investors Large-Cap S&P 500 Index R2	Interest in Mutual Fund		70,838
*	Clarion Global Real Estate	Interest in Separate Account		61,676
*	Principal Global Investors Lifetime 2050 R2	Interest in Mutual Fund		59,555
*	Fidelity/Schroders International R2	Interest in Mutual Fund		59,109
*	American Funds Growth Income	Interest in Separate Account		53,679
*	MFS Total Return	Interest in Separate Account		53,158
*	Principal Global Investors Bond & Mortgage Secs R2	Interest in Mutual Fund		52,543
*	Janus Forty	Interest in Separate Account		47,010
*		Interest in Mutual Fund		40,596
*	RCM Technology	Interest in Separate Account		39,907
*	Morgan Stanley EAFE Index Artio International Stock	Interest in Separate Account		38,206
*	PIMCO Core Plus Bond I R2	Interest in Separate Account Interest in Mutual Fund		38,145
*	Davis Venture Value	Interest in Separate Account		31,284
*	Russell 2000 Index	Interest in Separate Account		30,498 30,401
*	MFS Value	Interest in Separate Account		29,877
*	Columbus Circle Investors Mid-Cap Growth R2	Interest in Mutual Fund		28,893
*	· · · _ · _ · · · · · · ·	Interest in Mutual Fund		27,817
*	DFA/Vaughan Nelson LA Capital Small-Cap Value II R2			24,742
*	Harris Oakmark International	Interest in Separate Account		23,087
*	Alliance Bernstein/CCI/Brown Small-Cap Growth R2	Interest in Mutual Fund		20,679
*	Principal Global Investors Mid-Cap S&P 400 Index R2	Interest in Mutual Fund		20,158
*	Principal Real Estate Investors Real Estate			,
		Interest in Mutual Fund		18,804
*	Principal Global Investors Mid-Cap S&P 600			·
		Interest in Mutual Fund		18,236
		Interest in Separate Account		17,221
		Interest in Mutual Fund		16,771
*	T. Rowe Price Mid-Cap Growth	Interest in Separate Account		16,988

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2012

(a)	(b)	(c) Description of investment	(d)		(e)
		including maturity date, rate of interest,			Current
	Identity of issuer, borrower, lessor or similar party.	collateral, par or maturity value.	Cost		Value
*	BlackRock Inflation Protection R2	Interest in Mutual Fund		\$	16,579
*	PIMCO Total Return	Interest in Separate Account		Ŧ	16,359
*	Principal Global Investors Lifetime 2055 R2	Interest in Mutual Fund			15,982
*	T. Rowe Price/Clearbridge Large-Cap Blend II R2	Interest in Mutual Fund			13,523
*	Western Asset Management Strategic	Interest in Separate Account			12,062
*	Barclays Capital Aggregate Bond Index	Interest in Separate Account			11,084
*	MetLife Aggressive Strategy	Interest in Separate Account			10,086
*	SSgA Growth ETF	Interest in Separate Account			9,621
*	Fidelity Value Leaders Portfolio	Interest in Separate Account			9,590
*	Calvert Social Balanced	Interest in Separate Account			9,563
*	Fidelity Investment Grade Bond	Interest in Separate Account			9,489
*	Calvert Social Mid-Cap Growth	Interest in Separate Account			8,731
*	T. Rowe Price Small-Cap Growth	Interest in Separate Account			8,068
*	Turner Jacobs Levy Mid-Cap Growth III R2	Interest in Mutual Fund			7,177
*	MetLife Small-Cap Growth	Interest in Separate Account			6,997
*	TS&W/Herdon Large-Cap Value I R2	Interest in Mutual Fund			6,702
*	Columbus Circle Investors Large-Cap Growth R2	Interest in Mutual Fund			5,882
*	Lazard Mid-Cap	Interest in Separate Account			5,247
*	Loomis Sayles Small-Cap	Interest in Separate Account			4,209
*	Legg Mason Aggressive Growth	Interest in Separate Account			4,094
*	Principal Global Investors Mid-Cap Value III R2	Interest in Mutual Fund			3,995
*	TRP Large-Cap Growth	Interest in Separate Account			3,976
*	Principal Global Investors Large-Cap Value R2	Interest in Mutual Fund			2,413
*	Emerald Advisors Small-Cap Growth II R2	Interest in Mutual Fund			2,261
*	Western Asset Management U.S. Government	Interest in Separate Account			2,014
*	PIMCO Inflation Protected Bond	Interest in Separate Account			1,555
*	Principal Global Investors Lifetime Str Inc. R2	Interest in Mutual Fund			1,268
*	American Funds Growth Allocation	Interest in Separate Account			1,244
*	MetLife/Artisan Mid-Cap Value	Interest in Separate Account			789
*	Loomis Sayles Small-Cap Growth	Interest in Separate Account			527
*	American Funds Balanced Allocation	Interest in Separate Account			37
		•			9,704,181
	Participant Loans	5.25%			61,732
				\$	9,765,913
*	Indicates party-in-interest				

Indicates party-in-interest.

Note: Column (d) cost information is not required when reporting investments directed by participants.

## Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2012

(a)	) (b)	(c) Description of investment	(d)	(e)
		including maturity date, rate of interest,		Current
	Identity of issuer, borrower, lessor or similar party.	collateral, par or maturity value.	Cost	Value
*	MetLife Fixed Interest	Fixed Annuity Insurance Contract		\$ 3,212,077
*	MetLife Stock Index	Interest in Separate Account		710,349
*	Principal Global Investors Lifetime 2020 R2	Interest in Mutual Fund		646,294
*	BlackRock Aggressive Growth	Interest in Separate Account		555,291
*	American Funds Growth Fund	Interest in Separate Account		328,122
*	Principal Global Investors Lifetime 2025 R2 Principal Global Investors Fixed Income	Interest in Mutual Fund		325,360
*	Guaranteed Option	Fixed Annuity Insurance Contract		278,304
*	BlackRock Large-Cap Core	Interest in Separate Account		250,709
*	Principal Global Investors Lifetime 2030 R2	Interest in Mutual Fund		248,065
*	Morgan Stanley Mid-Cap Growth Portfolio	Interest in Separate Account		233,991
*	Principal Global Investors Lifetime 2035 R2	Interest in Mutual Fund		197,492
*	Principal Global Investors Lifetime 2015 R2	Interest in Mutual Fund		183,788
*	Fidelity Growth	Interest in Separate Account		176,139
*	Lord Abbett Mid-Cap Value	Interest in Separate Account		155,126
*	BlackRock Strategic Value American Funds Global Small Capitalization	Interest in Separate Account		131,027
*		Interest in Separate Account		118,197
*	Principal Global Investors Lifetime 2040 R2 BlackRock Diversified	Interest in Mutual Fund		116,666
*	Principal Global Investors Lifetime 2045 R2	Interest in Separate Account		113,457
*	BlackRock Bond Income	Interest in Mutual Fund		104,974
*	MetLife Mid-Cap Stock Index	Interest in Separate Account		94,594
*	MFS Research International	Interest in Separate Account Interest in Separate Account		92,356
*	Fidelity Equity Income	Interest in Separate Account		91,471
*	Principal Global Investors Lifetime 2010 R2	Interest in Mutual Fund		84,414
*	Principal Global Investors Large-Cap S&P 500 Index R2			74,916
*	Clarion Global Real Estate	Interest in Separate Account		70,838
*	Principal Global Investors Lifetime 2050 R2	Interest in Mutual Fund		61,676
*	Fidelity/Schroders International R2	Interest in Mutual Fund		59,555
*	American Funds Growth Income	Interest in Separate Account		59,109
*	MFS Total Return	Interest in Separate Account		53,679
*	Principal Global Investors Bond & Mortgage Secs R2	Interest in Mutual Fund		53,158
*	Janus Forty	Interest in Separate Account		52,543
*	T. Rowe Price/Brown Advisors Large-Cap Growth I R2	Interest in Mutual Fund		47,010
k	RCM Technology	Interest in Separate Account		40,596
*	Morgan Stanley EAFE Index	Interest in Separate Account		39,907
ł	Artio International Stock	Interest in Separate Account		38,206 38,145
*	PIMCO Core Plus Bond I R2	Interest in Mutual Fund		31,284
۲		Interest in Separate Account		30,498
۲	Russell 2000 Index	Interest in Separate Account		30,490
		Interest in Separate Account		29,877
r		Interest in Mutual Fund		28,893
	Contraction of the second s	Interest in Mutual Fund		27,817
	DFA/Vaughan Nelson LA Capital Small-Cap Value II R2	Interest in Mutual Fund		24,742
		Interest in Separate Account		23,087
	Alliance Bernstein/CCI/Brown Small-Cap Growth R2	Interest in Mutual Fund		20,679
	Principal Real Estate Investors Real Estate	Interest in Mutual Fund	4	20,158
	Principal Global Investors Mid-Cap S&P 600	Interest in Mutual Fund		18,804
		Interest in Mutual Fund		18,236
	Jennison Growth	Interest in Separate Account		17,221
		Interest in Mutual Fund		16,771
	T. Rowe Price Mid-Cap Growth	Interest in Separate Account		16,988

See independent auditors' report.

## Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2012

(a)	(b)	(c) Description of investment including maturity date, rate of interest,	(d)		(e) Current	
	Identity of issuer, borrower, lessor or similar party.	collateral, par or maturity value.	Cost		Value	
*	BlackRock Inflation Protection R2	Interest in Mutual Fund		\$	16,579	
*	PIMCO Total Return	Interest in Separate Account		φ	16,359	
*	Principal Global Investors Lifetime 2055 R2	Interest in Mutual Fund			15,982	
*	T. Rowe Price/Clearbridge Large-Cap Blend II R2	Interest in Mutual Fund			13,523	
*	Western Asset Management Strategic	Interest in Separate Account			12,062	
*	Barclays Capital Aggregate Bond Index	Interest in Separate Account			11,084	
*	MetLife Aggressive Strategy	Interest in Separate Account			10,086	
*	SSgA Growth ETF	Interest in Separate Account			9,621	
*		Interest in Separate Account			9,521	
*	Fidelity Value Leaders Portfolio Calvert Social Balanced	Interest in Separate Account			9,590	
*		Interest in Separate Account				
*	Fidelity Investment Grade Bond	Interest in Separate Account			9,489 8,731	
*	Calvert Social Mid-Cap Growth	Interest in Separate Account				
*	T. Rowe Price Small-Cap Growth	Interest in Mutual Fund			8,068 7,177	
*	Turner Jacobs Levy Mid-Cap Growth III R2	Interest in Separate Account			6,997	
*	MetLife Small-Cap Growth	Interest in Mutual Fund			6,702	
*	TS&W/Herdon Large-Cap Value I R2 Columbus Circle Investors Large-Cap Growth R2	Interest in Mutual Fund			5,882	
*		Interest in Separate Account			5,002	
*	Lazard Mid-Cap	Interest in Separate Account			4,209	
*	Loomis Sayles Small-Cap	Interest in Separate Account			4,209	
*	Legg Mason Aggressive Growth	Interest in Mutual Fund			4,094 3,995	
*	Principal Global Investors Mid-Cap Value III R2	Interest in Separate Account			3,995	
*	TRP Large-Cap Growth Principal Global Investors Large-Cap Value R2	Interest in Mutual Fund			2,413	
*	Emerald Advisors Small-Cap Growth II R2	Interest in Mutual Fund			2,413	
*		Interest in Separate Account			2,201	
*	Western Asset Management U.S. Government PIMCO Inflation Protected Bond	Interest in Separate Account			1,555	
*		Interest in Mutual Fund			1,268	
*	Principal Global Investors Lifetime Str Inc. R2	Interest in Separate Account			1,200	
*	American Funds Growth Allocation	Interest in Separate Account			789	
*	MetLife/Artisan Mid-Cap Value Loomis Sayles Small-Cap Growth	Interest in Separate Account			527	
*	American Funds Balanced Allocation	Interest in Separate Account			37	
	American Funus Balanceu Allocation	meresi in Separate Account			9,704,181	
	Participant Loons	5.25%		9	61,732	
	Participant Loans	0.2070		\$ 1	9,765,913	
				Ψ.	0,100,913	

\* Indicates party-in-interest.

Note: Column (d) cost information is not required when reporting investments directed by participants.