

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2012 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>03/01/2012</u> and ending <u>02/28/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/1972</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>03/01/1972</u>	
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1c Effective date of plan <u>03/01/1972</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>OSHKOSH CORPORATION</u> <u>P. O. BOX 2566</u> <u>OSHKOSH, WI 54903-2566</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>39-0520270</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>920-235-9150</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>336100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>39-0520270</u>	2c Sponsor's telephone number <u>920-235-9150</u>	2d Business code (see instructions) <u>336100</u>	
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2d Business code (see instructions) <u>336100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	11/20/2013 Date	MICHAEL ROHRKASTE Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	11/20/2013 Date	JAMES FREEDERS Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>																											
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN																											
5 Total number of participants at the beginning of the plan year		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">5</td> <td style="text-align: right;">2196</td> </tr> </table>	5	2196																									
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="background-color: #cccccc;"></td> </tr> <tr> <td style="width: 10%; text-align: center;">6a</td> <td style="text-align: right;">1576</td> </tr> <tr> <td style="text-align: center;">6b</td> <td style="text-align: right;">272</td> </tr> <tr> <td style="text-align: center;">6c</td> <td style="text-align: right;">328</td> </tr> <tr> <td style="text-align: center;">6d</td> <td style="text-align: right;">2176</td> </tr> <tr> <td style="text-align: center;">6e</td> <td style="text-align: right;">50</td> </tr> <tr> <td style="text-align: center;">6f</td> <td style="text-align: right;">2226</td> </tr> <tr> <td style="text-align: center;">6g</td> <td></td> </tr> <tr> <td style="text-align: center;">6h</td> <td style="text-align: right;">123</td> </tr> </table>			6a	1576	6b	272	6c	328	6d	2176	6e	50	6f	2226	6g		6h	123									
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7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">7</td> <td></td> </tr> </table>	7																										
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1G 1I 3H																													
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:																													
9a Plan funding arrangement (check all that apply) <table style="width: 100%;"> <tr> <td style="width: 5%;">(1)</td> <td style="width: 5%;">☐</td> <td>Insurance</td> </tr> <tr> <td>(2)</td> <td>☐</td> <td>Code section 412(e)(3) insurance contracts</td> </tr> <tr> <td>(3)</td> <td>☒</td> <td>Trust</td> </tr> <tr> <td>(4)</td> <td>☐</td> <td>General assets of the sponsor</td> </tr> </table>		(1)	☐	Insurance	(2)	☐	Code section 412(e)(3) insurance contracts	(3)	☒	Trust	(4)	☐	General assets of the sponsor	9b Plan benefit arrangement (check all that apply) <table style="width: 100%;"> <tr> <td style="width: 5%;">(1)</td> <td style="width: 5%;">☐</td> <td>Insurance</td> </tr> <tr> <td>(2)</td> <td>☐</td> <td>Code section 412(e)(3) insurance contracts</td> </tr> <tr> <td>(3)</td> <td>☒</td> <td>Trust</td> </tr> <tr> <td>(4)</td> <td>☐</td> <td>General assets of the sponsor</td> </tr> </table>	(1)	☐	Insurance	(2)	☐	Code section 412(e)(3) insurance contracts	(3)	☒	Trust	(4)	☐	General assets of the sponsor			
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)																													
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SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 03/01/2012 and ending 02/28/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OSHKOSH CORPORATION</u>	D Employer Identification Number (EIN) <u>39-0520270</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a <u>101539049</u>
b Actuarial value	2b <u>99271636</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>303</u> <u>31867521</u>
b For terminated vested participants.....	3b <u>284</u> <u>8375953</u>
c For active participants:	
(1) Non-vested benefits.....	3c(1) <u>3742582</u>
(2) Vested benefits.....	3c(2) <u>37815726</u>
(3) Total active	3c(3) <u>1609</u> <u>41558308</u>
d Total	3d <u>2196</u> <u>81801782</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>7.12 %</u>
6 Target normal cost.....	6 <u>5618139</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/29/2013</u>
Signature of actuary		Date
<u>MICHAEL E. BAEHL</u>		<u>11-03018</u>
Type or print name of actuary		Most recent enrollment number
<u>HEWITT ASSOCIATES, LLC</u>		<u>312-381-7240</u>
Firm name		Telephone number (including area code)
<u>200 EAST RANDOLPH STREET</u> <u>CHICAGO, IL 60601</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II		Beginning of Year Carryover Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6950130
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	6317149
9	Amount remaining (line 7 minus line 8)	0	632981
10	Interest on line 9 using prior year's actual return of <u>5.98</u> %		37852
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		10706495
	b Interest on (a) using prior year's effective interest rate of <u>5.98</u> % except as otherwise provided (see instructions)		640249
	c Total available at beginning of current plan year to add to prefunding balance		11346744
	d Portion of (c) to be added to prefunding balance		11346744
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	12017577

Part III		Funding Percentages	
14	Funding target attainment percentage	14	106.66 %
15	Adjusted funding target attainment percentage	15	121.35 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.53 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶	18(b)	0
				18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
	b Contributions made to avoid restrictions adjusted to valuation date	19b 0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0		0
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	5618139	
b Excess assets, if applicable, but not greater than line 31a	31b	5452277	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	165862	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	4667991	4667991
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning **03/01/2012** and ending **02/28/2013**

A Name of plan OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OSHKOSH CORPORATION	D Employer Identification Number (EIN) 39-0520270

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON HEWITT ASSOCIATES

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	280384	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MACKAY SCHIELDS

13-2631681

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	113043	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONGRESS ASSET MANAGEMENT COMPANY

04-2848965

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	106263	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SYSTEMATIC FINANCIAL MANAGEMENT

22-3367558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	80451	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EARNEST PARTNERS, LLC

58-2386699

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	71721	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	48787	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREAT LAKE ADVISORS

36-3707782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	46661	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROBERT W. BAIRD

39-6037917

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	36736	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 03/01/2012 and ending 02/28/2013

A Name of plan <u>OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>OSHKOSH CORPORATION</u>	D Employer Identification Number (EIN) <u>39-0520270</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: OSHKOSH CORPORATION EMPLOYEES RETIR

b Name of sponsor of entity listed in (a): OSHKOSH CORPORATION

c EIN-PN <u>39-0520270-006</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>106862182</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning 03/01/2012 and ending 02/28/2013		
A Name of plan OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 OSHKOSH CORPORATION		D Employer Identification Number (EIN) 39-0520270

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	15000000	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	86779889	106862182
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	101779889	106862182

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	101779889	106862182
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		9269025
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		9269025

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3302982	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3302982
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	735260	
(4) Other	2i(4)	148490	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		883750
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4186732

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		5082293
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY VIRCHOW KRAUSE LLP**

(2) EIN: **39-0859910**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d			
e Was this plan covered by a fidelity bond?	X		500000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	X		18281
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

	5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 03/01/2012 and ending 02/28/2013

A Name of plan <u>OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OSHKOSH CORPORATION</u>	D Employer Identification Number (EIN) <u>39-0520270</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>5</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 63% Investment-Grade Debt: 32% High-Yield Debt: 0% Real Estate: 0% Other: 5%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

See audited financial statements for Accountant's Opinion.

**OSHKOSH CORPORATION SALARIED AND
CLERICAL EMPLOYEES' RETIREMENT PLAN**

FINANCIAL STATEMENTS

Including Independent Auditors' Report

As of and for the Years Ended February 28, 2013
and February 29, 2012

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

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NOTE: All schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants
Oshkosh Corporation Salaried and Clerical Employees' Retirement Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Oshkosh Corporation Salaried and Clerical Employees' Retirement Plan (the "Plan") which comprise the statements of net assets available for benefits as of February 28, 2013 and February 29, 2012 and the related statements of changes of net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the Trustee, as of February 28, 2013 and February 29, 2012 and for the years then ended, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

To the Plan Administrator and Participants
Oshkosh Corporation Salaried and Clerical Employees' Retirement Plan

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BAKER TILLY VERRILLI KRAUSE, LLP

Appleton, Wisconsin
September 27, 2013

**OSHKOSH CORPORATION SALARIED AND
CLERICAL EMPLOYEES' RETIREMENT PLAN**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of February 28, 2013 and February 29, 2012

	<i>ASSETS</i>	<u>2013</u>	<u>2012</u>
ASSETS			
Plan interest in Master Trust - at fair value		\$ 106,862,182	\$ 86,779,889
Employer contributions receivable		<u>-</u>	<u>15,000,000</u>
NET ASSETS AVAILABLE FOR BENEFITS		<u><u>\$ 106,862,182</u></u>	<u><u>\$ 101,779,889</u></u>

See accompanying notes to financial statements.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Years Ended February 28, 2013 and February 29, 2012

	<u>2013</u>	<u>2012</u>
ADDITIONS		
Additions to net assets attributed to:		
Investment income from Plan interest in Master Trust	\$ 9,269,025	\$ 4,866,109
Contributions		
Company contributions	<u>-</u>	<u>15,000,000</u>
Total Additions	<u>9,269,025</u>	<u>19,866,109</u>
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	3,302,982	2,773,769
Administrative expenses	<u>883,750</u>	<u>588,333</u>
Total Deductions	<u>4,186,732</u>	<u>3,362,102</u>
Net Change	5,082,293	16,504,007
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	<u>101,779,889</u>	<u>85,275,882</u>
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	<u><u>\$ 106,862,182</u></u>	<u><u>\$ 101,779,889</u></u>

See accompanying notes to financial statements.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 1 - Plan Description

The following brief description of the Oshkosh Corporation Salaried and Clerical Employees' Retirement Plan ("Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined benefit plan, which includes all salaried and clerical employees of Oshkosh Corporation (the "Company") not covered by a plan maintained pursuant to a collective bargaining agreement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Plan Freeze

The Plan was closed to new participants as of September 30, 2012 and benefits were frozen for all participants effective December 31, 2012. Beginning January 1, 2013, a participant will no longer earn additional pension benefits; however will continue to earn service credit for vesting and eligibility requirements. The benefit multiplier in effect on the date of a participant's retirement, or other termination of employment with the Company (including affiliates of the Company), but no later than December 31, 2012, is the minimum benefit payable to a participant.

Contributions

The Company's funding policy is to make contributions to the Plan generally based on amounts required to be funded under provisions of ERISA. No voluntary employee contributions are permitted. The Plan is in compliance with these minimum funding requirements for the plan years ended February 28, 2013 and February 29, 2012.

Vesting

Employees earn one year of vesting service for each plan year that they provide at least 1,000 hours of service. If an employee transfers to an affiliate of the Company, the employee continues to earn benefit and vesting service under the Plan for his or her employment with that affiliate. Participants vest in their accrued benefits if they reach the age of 65 while employed with the Company or according to the following schedule:

<u>Years of Vesting Service</u>	<u>Vested Percentage</u>
Less than five	0%
Five or more	100%

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 1 - Plan Description (cont.)

Retirement Benefits

Normal retirement is age 65. Employee participants may elect early retirement between the ages of 55 and 65 with a minimum of five years of service. Benefits are received at normal retirement age or, if elected, at early retirement. Benefits are determined based upon years of benefit service, Social Security benefits, and monthly salary, averaged over the highest five consecutive years of service, but shall not be less than an amount calculated by taking a dollar multiplier multiplied by years of service. A vested participant who terminates for any reason other than retirement, disability, or death is entitled to the monthly vested termination benefits beginning on his or her early retirement date in the amount of his or her accrued benefit which will be reduced by multiplying the accrued benefit by the appropriate early retirement factor set forth by the Plan. Participants may elect to receive their distributions, subject to certain Plan provisions, in the form of an annuity or in a lump sum payment. A participant may elect to receive a lump-sum payment when the distribution amount is less than \$10,000 but more than \$1,000. If the participant's accrued benefit is less than \$1,000, the participant is paid a lump sum. If a participant becomes disabled before retirement, the participant may receive benefit payments at the time the participant qualifies for Social Security Disability Benefits.

Administrative Expenses

Substantially all administrative expenses are paid by the Plan. These expenses include Pension Benefit Guaranty Corporation ("PBGC") premiums, investment management fees, and trustee fees.

Termination of Plan

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Accounting Estimates

The preparation of these financial statements requires the use of certain estimates by management in determining the Plan's assets, liabilities, and changes therein, and the actuarial present value of accumulated benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments

The Plan's primary investment is its interest in the Oshkosh Corporation Employees' Retirement Trust (the "Master Trust"). The Master Trust is a multiple-plan trust, ownership of which is divided among individual plans sponsored by the Company and its subsidiaries based on allocated units of participation. Each participation unit has a value equal to the total fair value of the Master Trust's net assets divided by the total participation units outstanding. The Master Trust net assets and net gain or loss is allocated to the individual plans based on units of participation.

The Plan's investment in the Master Trust is presented at fair value, which has been determined based on the fair value of the underlying investments of the Master Trust. Fair value of investments in common stocks, preferred stocks, municipal bonds, corporate bonds and notes, and money market funds are determined by quoted market prices on the last business day of the Plan year. Fair value of investments in government and agency bonds are determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer.

Security transactions are recorded on the trade date. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Risks and Uncertainties

The Master Trust invests in common and preferred stocks, bonds, money market funds, and a venture capital closely held limited partnership. Investment securities are exposed to various risks, including, but not limited to, interest rates, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts recorded in the financial statements.

Benefit Payments

Benefit payments to participants are recorded upon distribution.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

New Accounting Pronouncements

In May 2011, the FASB issued ASU 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs* ("ASU 2011-04"). ASU 2011-04 amended ASC Topic 820, to converge the fair value measurement guidance in accounting principles generally accepted in the United States of America and International Financial Reporting Standards. Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC Topic 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments were effective for the Plan on March 1, 2012. ASU 2011-04 did not impact the Plan's financial statements other than expanded footnote disclosure.

Plan Amendment

Effective October 1, 2012, the Plan was amended to provide for an increase in the monthly minimum benefits payable to participants retiring on or after October 1, 2012, from \$30 per year of credited service to \$31 per year of credited service. A retiring participant's benefit will in part be based on the benefit multiplier in effect at the time of retirement. The Plan's actuarial present value of accumulated benefits includes such increases in the first actuarial valuation after the benefits are effective.

Reclassification

For comparability, certain 2012 amounts have been reclassified to conform with classifications adopted in 2013.

NOTE 3 - Information Certified by the Trustee (Unaudited)

The assets of the Plan are commingled and are not segregated in the accounts of the Master Trust. Although assets of the Plan are commingled in the Master Trust, the trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment account to the participating plans. The net investment income or loss of the investment assets is allocated by the trustee to each participating plan based on the relationship of the interest of each plan to the total of the interests of the participating plans.

The following is a summary of the unaudited information regarding the Master Trust as of and for the years ended February 28, 2013 and February 29, 2012, included in the Plan's financial statements, that was prepared by or derived from information prepared by Wells Fargo Bank, N.A., the trustee of the Master Trust and the Plan, and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that such information is complete and accurate.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 3 - Information Certified by the Trustee (Unaudited) (cont.)

The fair value of the assets held in the Master Trust as of February 28, 2013 and February 29, 2012, is as follows:

	2013	2012
Common stock	\$ 170,976,882	\$ 138,989,860
Preferred stock	1	1
Bonds and notes	85,424,074	78,186,916
Money market funds	12,472,043	12,573,991
Venture capital closely held limited partnership	46,149	52,815
Due to broker	(209,668)	(5,602,617)
Income receivable	<u>1,050,040</u>	<u>1,527,217</u>
 Total Net Assets of the Master Trust	 <u>\$ 269,759,521</u>	 <u>\$ 225,728,183</u>

Allocation of the assets of the Master Trust to participating plans as of February 28, 2013 and February 29, 2012, is as follows:

	2013		2012	
	Amount	Percent	Amount	Percent
Oshkosh Corporation Salaried and Clerical Employees' Retirement	\$ 106,862,182	40	\$ 86,779,889	39
Oshkosh Corporation Hourly Employees' Retirement Plan	86,952,981	32	70,808,758	31
Pierce Manufacturing Inc. Pension Plan	<u>75,944,358</u>	<u>28</u>	<u>68,139,536</u>	<u>30</u>
 Total Net Assets of the Master Trust	 <u>\$ 269,759,521</u>	 <u>100</u>	 <u>\$ 225,728,183</u>	 <u>100</u>

Master Trust investment income for the years ended February 28, 2013 and February 29, 2012, is as follows:

	2013	2012
Interest and Dividends	\$ 6,958,230	\$ 5,665,915
Realized and unrealized appreciation (depreciation) in the fair value of investments — by type:		
Common stock	14,747,050	3,489,323
Preferred stock	-	(70)
Bonds and notes	787,141	3,342,500
Venture capital closely held limited partnership	(6,666)	41,100
Net realized and unrealized appreciation	<u>15,527,525</u>	<u>6,872,853</u>
 Total Master Trust Investment Income	 <u>\$ 22,485,755</u>	 <u>\$ 12,538,768</u>

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 3 - Information Certified by the Trustee (Unaudited) (cont.)

Allocation of Master Trust investment income, to participating plans for the years ended February 28, 2013 and February 29, 2012, is as follows:

	<u>2013</u>	<u>2012</u>
Oshkosh Corporation Salaried and Clerical Employees' Retirement Plan	\$ 9,269,025	\$ 4,866,109
Oshkosh Corporation Hourly Employees' Retirement Plan	6,981,570	3,889,714
Pierce Manufacturing Inc. Pension Plan	<u>6,235,160</u>	<u>3,782,945</u>
Total Master Trust Investment Income	<u>\$ 22,485,755</u>	<u>\$ 12,538,768</u>

NOTE 4 - Fair Value Measurement (Unaudited)

FASB Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., exit price) in an orderly transaction between market participants at the measurement date. ASC Topic 820 requires disclosures that categorize assets and liabilities measured at fair value into one of three different levels depending on the assumptions (i.e. inputs) used in the valuation. Level 1 provides the most reliable measure of fair value, while Level 3 generally requires significant management judgment. The three levels are defined as follows:

Level 1 — Unadjusted quoted prices in active markets for identical assets or liabilities

Level 2 — Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets or liabilities in active markets or quoted prices for identical assets or liabilities in inactive markets

Level 3 — Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 4 - Fair Value Measurement (Unaudited) (cont.)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan sponsor is responsible for the determination of fair value. Accordingly, the Plan sponsor performs periodic analysis on prices received from the pricing services to determine whether the prices are reasonable estimates of fair value. As a result of these reviews, the Plan sponsor has not historically adjusted the prices obtained from the pricing services.

The following is a description of the valuation methodologies used for the Plan's assets measured at fair value. There have been no changes in the methodologies used at February 28, 2013 and February 28, 2012.

Common Stocks, Preferred Stocks, Municipal Bonds, Money Market Funds and Corporate Bonds and Notes: Valued at fair value based on quoted market prices on the last business day of the Plan year.

Government and Agency Bonds: Valued at fair value based on discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

Venture Capital Closely Held Limited Partnership: These investments finance new and rapidly growing companies and do not have readily determinable market values given the specific investment structures involved and the nature of the underlying investments. Valuation is determined by various sources such as issuer, investment manager, etc.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management of the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 4 - Fair Value Measurement (Unaudited) (cont.)

As of February 28, 2013, the fair values of the Master Trust's investments were as follows:

	Level 1	Level 2	Level 3	Total
Investments				
Common stocks	\$ 160,002,396	\$ 10,974,486	\$ -	\$ 170,976,882
Preferred stocks	-	-	1	1
Bonds and notes				
Government and agency bonds	3,798,437	34,782,288	-	38,580,725
Corporate bonds and notes	-	46,721,096	122,253	46,843,349
Total Bonds and Notes	3,798,437	81,503,384	122,253	85,424,074
Money market funds	12,472,043	-	-	12,472,043
Venture capital closely held limited partnership	-	-	46,149	46,149
 Total Investments — At Fair Value	 <u>\$ 176,272,876</u>	 <u>\$ 92,477,870</u>	 <u>\$ 168,403</u>	 <u>\$ 268,919,149</u>

As of February 29, 2012, the fair values of the Master Trust's investments are as follows:

	Level 1	Level 2	Level 3	Total
Investments				
Common stocks	\$ 128,421,003	\$ 10,568,742	\$ 115	\$ 138,989,860
Preferred stocks	-	-	1	1
Bonds and notes				
Government and agency bonds	3,047,266	31,106,755	-	34,154,021
Municipal bonds	-	99,608	-	99,608
Corporate bonds and notes	-	43,933,121	165	43,933,286
Total Bond and Notes	3,047,266	75,139,484	165	78,186,915
Money market funds	12,573,991	-	-	12,573,991
Venture capital closely held limited partnership	-	-	52,815	52,815
 Total Investments — At Fair Value	 <u>\$ 144,042,260</u>	 <u>\$ 85,708,226</u>	 <u>\$ 53,096</u>	 <u>\$ 229,803,582</u>

The change in the fair value of the Master Trust's Level 3 investment assets for the years ended February 28, 2013 and February 29, 2012 was not significant.

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 5 - Actuarial Present Value of Accumulated Benefits

Accumulated Plan benefits represent the estimated future periodic payments, including lump-sum distributions, under the Plan's provisions that are attributable to services rendered by the employees through the valuation date. Accumulated Plan benefits include benefits expected to be paid to the following: (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on years of benefit service, Social Security benefits, and monthly salary, averaged over the highest five consecutive years of service. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated Plan benefits is determined by the Plan's actuary, Aon Hewitt, and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. Significant actuarial assumptions used in the valuation as of March 1, 2012, are as follows:

- > Mortality basis - Generational Mortality Table for Annuitants and Non-Annuitants per §1.430(h)(3)-1(d).
- > Actuarial cost method - Unit credit cost method
- > Normal retirement age - Active Participants: Graduated rates between age 55 and age 65
- Terminated Vested Participants: Age 62
- > Interest rate used in accrued benefit calculations - 4.15% (4.70% as of March 1, 2011)

The foregoing assumptions are based on the assumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated Plan benefits and changes in accumulated Plan benefits, as of and for the year ending March 1, 2012, are as follows:

Vested benefits	
Participants and beneficiaries currently receiving benefits	\$ 40,154,715
Other participants	<u>78,126,130</u>
Total Vested Benefits	118,280,845
Nonvested benefits	<u>6,763,118</u>
Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 125,043,963</u>

OSHKOSH CORPORATION SALARIED AND CLERICAL EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 5 - Actuarial Present Value of Accumulated Benefits (cont.)

Actuarial Present Value of Accumulated Benefits, at the Beginning of Year	\$ 103,577,445
Increase (decrease) during the year attributable to	
Benefits accumulated	8,750,392
Change in actuarial assumptions	10,564,868
Plan amendments	121,322
Benefits paid	(2,773,769)
Interest	4,803,705
Net Increase	<u>21,466,518</u>
Actuarial Present Value of Accumulated Benefits, at the End of Year	<u>\$ 125,043,963</u>

The effect of Plan amendments on accumulated Plan benefits is recognized during the year in which such amendment provisions become effective. Effective March 1, 2012, the Plan increased the minimum benefit rate from \$29 to \$30, which increased accumulated benefits by approximately \$121,000.

NOTE 6 - Exempt Party-In-Interest Transactions

Certain Plan investments are managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A., is the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party in interest transactions. The Plan paid Wells Fargo Bank \$48,787 and \$46,347 for trustee fees for the years ended February 28, 2013 and February 29, 2012, respectively.

NOTE 7 - Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated June 12, 2012, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code. The Plan has been amended since receiving the determination letter; however, the Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code, and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of February 28, 2013, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. Management of the Plan was informed on January 11, 2012, that the Internal Revenue Service selected the Plan year ended February 28, 2011 for examination. The audit was still ongoing as of September 27, 2013. The Plan administrator believes it is no longer subject to income tax examinations for tax returns filed in years prior to 2010.

**OSHKOSH CORPORATION SALARIED AND
CLERICAL EMPLOYEES' RETIREMENT PLAN**

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended February 28, 2013 and February 29, 2012

NOTE 8 - Subsequent Events

Management of the Plan has evaluated subsequent events through September 27, 2013, which is the date that the financial statements were approved and available to be issued, for events requiring recording or disclosure in the Plan's financial statements.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2012**This Form is Open to Public
Inspection**

For calendar plan year 2012 or fiscal plan year beginning 03/01/2012 and ending 02/28/2013

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Oshkosh Corporation Salaried and Clerical Employees Retirement Plan	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Oshkosh Corporation	D Employer Identification Number (EIN) 39-0520270
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>3</u> Day <u>1</u> Year <u>2012</u>		
2 Assets:		
a Market value	2a	101,539,049
b Actuarial value	2b	99,271,636
3 Funding target/participant count breakdown:		
a For retired participants and beneficiaries receiving payment	3a	303
b For terminated vested participants	3b	284
c For active participants:		
(1) Non-vested benefits	3c(1)	3,742,582
(2) Vested benefits	3c(2)	37,815,726
(3) Total active	3c(3)	1,609
d Total	3d	2,196
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐	
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	7.12 %
6 Target normal cost	6	5,618,139

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Michael E. Baehl M.E.B.

Signature of actuary

Oct. 29, 2013

Date

Michael E. Baehl

11-03018

Type or print name of actuary

Most recent enrollment number

Hewitt Associates, LLC

(312) 381-7240

Firm name

Telephone number (including area code)

200 East Randolph Street

Chicago

IL 60601

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6,950,130
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	6,317,149
9 Amount remaining (line 7 minus line 8)	0	632,981
10 Interest on line 9 using prior year's actual return of <u>5.98</u> %		37,852
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		10,706,495
b Interest on (a) using prior year's effective interest rate of <u>5.98</u> % except as otherwise provided (see instructions)		640,249
c Total available at beginning of current plan year to add to prefunding balance		11,346,744
d Portion of (c) to be added to prefunding balance		11,346,744
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	12,017,577

Part III Funding Percentages

14 Funding target attainment percentage	14	106.66 %
15 Adjusted funding target attainment percentage	15	121.35 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.53 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.54 %	2nd segment: 6.85 %	3rd segment: 7.52 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	5,618,139
b Excess assets, if applicable, but not greater than line 31a		31b	5,452,277
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...		34	165,862
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	4,667,991	4,667,991
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years	☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008	☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age. Two different groups, participants with under 30 years of service at retirement and participants with 30 or more years of service at retirement, are used to develop the average. Based on the current active population, approximately 60% of the participants retire with 30 or more years of service. Therefore, the estimated weighted average retirement age is 61 (60% x 60.73 + 40% x 61.91).

Service Under 30 Years

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	15.00%	0.7738	7.02
61.5	15.00%	0.6577	6.07
62.5	25.00%	0.5591	8.74
63.5	20.00%	0.4193	5.33
64.5	20.00%	0.3354	4.33
65	100.00%	0.2683	17.44
Weighted Average			61.91

Service Over 30 Years

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	15.00%	0.7738	7.02
61.5	15.00%	0.6577	6.07
62	100.00%	0.5591	34.66
Weighted Average			60.73

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of March 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21
1st Segment Rate	5.54%
2nd Segment Rate	6.85%
3rd Segment Rate	7.52%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of March 2012), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.93%
2nd Segment Rate	4.95%
3rd Segment Rate	6.07%
Salary Increases	
Minimum Funding Target Normal Cost	3.75%
Maximum Tax Expected Benefit Increase	3.75%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 4.00% per year.
Social Security COLA Increases	3.00%
Optional Payment Form Election Percentage	100% life annuity.
Optional Payment Form Conversion Interest Rate	N/A.
Optional Payment Form Conversion Mortality	N/A.
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 62.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

For ERISA Requirements

Mortality Rates Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2011 Pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$200,000 and the IRC section 401(a)(17) compensation limit of \$250,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2010 Plan Year	7.75%, limited to 6.74%
2011 Plan Year	7.75%, limited to 6.44%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

For ERISA Requirements

Trust Expenses Included in Target Normal Cost	\$588,333. Based on actual expenses paid from the trust for the prior year.
Actuarial Method	Standard unit credit cost method
Valuation Date	March 1, 2012

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Table 1

Retirement Rates

Age	Years of Service	
	0-29	30+
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	5.00%	5.00%
60	15.00%	15.00%
61	15.00%	15.00%
62	25.00%	100.00%
63	20.00%	100.00%
64	20.00%	100.00%
65+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Table 2—Page 1 of 2

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
18	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
19	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
20	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
21	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
22	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
23	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%
24	9.10%	9.10%	9.10%	9.10%	9.10%	9.10%
25	8.60%	8.60%	8.60%	8.60%	8.60%	8.60%
26	8.20%	8.20%	8.20%	8.20%	8.20%	8.20%
27	7.70%	7.70%	7.70%	7.70%	7.70%	7.70%
28	7.60%	7.30%	7.30%	7.30%	7.30%	7.30%
29	7.60%	7.10%	6.90%	6.90%	6.90%	6.90%
30	7.60%	7.10%	6.60%	6.50%	6.50%	6.50%
31	7.60%	7.10%	6.60%	6.10%	6.10%	6.10%
32	7.60%	7.10%	6.60%	6.10%	5.80%	5.80%
33	7.60%	7.10%	6.60%	6.10%	5.70%	5.40%
34	7.60%	7.10%	6.60%	6.10%	5.70%	5.10%
35	7.60%	7.10%	6.60%	6.10%	5.70%	4.70%
36	7.60%	7.10%	6.60%	6.10%	5.70%	4.40%
37	7.60%	7.10%	6.60%	6.10%	5.70%	4.10%
38	7.60%	7.10%	6.60%	6.10%	5.70%	3.90%
39	7.60%	7.10%	6.60%	6.10%	5.70%	3.60%
40	7.60%	7.10%	6.60%	6.10%	5.70%	3.40%
41	7.60%	7.10%	6.60%	6.10%	5.70%	3.10%
42	7.60%	7.10%	6.60%	6.10%	5.70%	2.90%
43	7.60%	7.10%	6.60%	6.10%	5.70%	2.70%
44	7.60%	7.10%	6.60%	6.10%	5.70%	2.50%
45	7.60%	7.10%	6.60%	6.10%	5.70%	2.30%
46	7.60%	7.10%	6.60%	6.10%	5.70%	2.20%
47	7.60%	7.10%	6.60%	6.10%	5.70%	2.00%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Table 2—Page 2 of 2

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
48	7.60%	7.10%	6.60%	6.10%	5.70%	1.90%
49	7.60%	7.10%	6.60%	6.10%	5.70%	1.70%
50	7.60%	7.10%	6.60%	6.10%	5.70%	1.60%
51	7.60%	7.10%	6.60%	6.10%	5.70%	1.60%
52	7.60%	7.10%	6.60%	6.10%	5.70%	1.40%
53	7.60%	7.10%	6.60%	6.10%	5.70%	1.40%
54	7.60%	7.10%	6.60%	6.10%	5.70%	1.30%
55+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The Plan was established effective March 1, 1972. Amended and restated effective March 1, 2001.
Covered Employees	All Salaried and clerical employees. Employees covered by a plan maintained pursuant to a collective bargaining agreement and Directors are excluded from participation. The plan was amended for immediate participation as of March 1, 2004.
Transfers	Transfers in and out of the plan will accrue vesting and benefit service earned before and after transfer, but Compensation will be limited to the time actually covered by the plan. The Accrued Benefit will be offset by the benefit accrued under other plan(s).
Normal Retirement	
Eligibility	An employee is eligible for normal retirement benefits at the end of the month in which age 65 is attained.
Benefit	<p>The monthly normal retirement benefit is equal to the larger of (a) and (b) where:</p> <p>(a) is 50% of Average Monthly Compensation less 45% of Primary Social Security, multiplied by 1/30th for each benefit accrual year of service (maximum 30 years); and</p> <p>(b) is the multiplier in effect for Oshkosh Truck Corporation Hourly Employees Pension Plan times each year of benefit service (maximum 45 years). The multiplier is \$31 as of October 1, 2012.</p> <p>The normal retirement benefit will in no event be less than the largest early retirement benefit.</p>
Early Retirement	
Eligibility	An employee is eligible for early retirement upon attainment of age 55 if he has a minimum of five years of service.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Early Retirement

Benefit

The monthly benefit is equal to the normal retirement benefit based on service projected to age 65 multiplied by the product of (a), (b) and (c) where:

(a) is a fraction equal to (1) divided by (2) below:

- (1) the number of years of benefit service at date of retirement;
- (2) the number of years of benefit service the employee would have had at age 65 if he had remained in service;

(b) is equal to the participant's vested percentage; and

(c) is equal to 1.00 minus

- (1) 1/180 for each month that payments commence prior to age 65 (but in no event more than 60 months), plus
- (2) 1/360 for each month that payments commence prior to age 60.

However, for a participant who retires on or after age 62 and has completed at least 30 years of benefit accrual service, the reductions in (c) above are at the rate of 1/360 for each month that payments commence prior to age 65.

Late Retirement

Eligibility

Retirement after age 65, but not beyond age 70.5 except with the consent of the employer.

Benefit

Benefits will be calculated at age 65 and will increase actuarially thereafter. Retirement benefits will not be paid if an employee continues to work at Oshkosh Corporation.

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Disability Retirement

Eligibility	An employee is eligible if, after having completed five years of service, he is unable to perform his employment duties.
Benefit	The monthly benefit commencing immediately is equal to the actuarial equivalent of his vested accrued normal retirement benefit. This benefit is calculated in the same manner as for early retirement using service at date of disability in the proration factor.

Vesting

Eligibility	Five years of continuous service.
Benefit	The monthly benefit is equal to the vested accrued normal retirement benefit earned to the date of termination. This benefit is calculated in the same manner as for early retirement using service at date of termination in the proration factor. In no event shall payments commence prior to age 55.

Preretirement Surviving Spouse's Benefit

Eligibility	Active employees must have completed five years of continuous service at death and married at least one year.
Benefit	<p>For employees eligible for early retirement, the benefit is equal to 50% of the amount the participant would have received had the participant retired on the day before his death and elected the 50% Spouse's Annuity.</p> <p>For employees not eligible for early retirement, the benefit is equal to 50% of the amount the participant would have received had the participant terminated on the date of death, survived to his Early Retirement Age and retired with an immediate 50% Spouse's Annuity. The spouse's benefit will begin on the date the participant would have reached his Early Retirement Age.</p>

Normal Form of Payment	Life annuity for single participants, and an actuarially equivalent 50% joint and survivor annuity for married participants.
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Optional Form of Payment	Optional forms provided are: five year certain and life, ten year certain and life, 66-2/3%, 75% and 100% joint and survivor annuities, lump sums between \$5,000 and \$10,000.
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Source of Contribution	The Company pays the entire contribution.
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Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Compensation	Compensation is the amount reported on Internal Revenue Service Form W-2, including Section 125 and Section 401(k) deferrals and excluding bonuses and income from restricted stocks. The earnings are limited each year by the IRS Code Section 401(a)(17) limit on recognizable pay.
Average Monthly Compensation	Average monthly compensation is the sum of the highest five consecutive completed calendar years' Compensation prior to the participant's normal retirement age or other date of termination, divided by 60.
Hours of Service	For purposes of this Plan, hours of service will be determined on the basis of actual hours for which an employee is paid or entitled to payment.
Year of Service	For purposes of eligibility, vesting, and benefit accrual, 1,000 hours will constitute a year of service.
Primary Social Security Benefit	Based on law in effect at earlier of date of termination of employment or normal retirement date. Estimates of amounts payable at normal retirement age will assume that earnings continue to age 65 at the same rate as was in effect at date of termination.
Limit on Benefits	All benefits are limited by IRS Code Section 415.
Actuarial Equivalence	
Small-Amount Cashouts	Section 417(e)(3) "applicable mortality table" and the "applicable interest rate".
Annuity Payment Forms	6.00% interest and the RP2000CH table projected to 2028, weighted 85% male.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan change:

- A change in the minimum benefit multiplier from \$29 to \$31 as of October 1, 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2012

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	28 \$54,166	41 \$56,987								
25-29	29 \$57,849	187 \$61,847	56 \$66,853							
30-34	23 \$75,935	131 \$68,554	92 \$74,486	27 \$79,623						
35-39	17	70 \$85,770	60 \$86,554	35 \$86,513	7					
40-44	14	91 \$92,360	54 \$95,153	23 \$98,829	16	17				
45-49	12	74 \$90,418	46 \$89,248	17	12	19	25 \$86,096	2		
50-54	13	61 \$86,481	43 \$96,348	13	7	14	29 \$102,872	20 \$94,823	2	
55-59	6	35 \$95,565	20 \$88,932	13	6	6	16	13	17	
60-64	2	12	10	2		3	5	4	6	2
65-69	1	2								
70+		1								

N-1,609

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age. Two different groups, participants with under 30 years of service at retirement and participants with 30 or more years of service at retirement, are used to develop the average. Based on the current active population, approximately 60% of the participants retire with 30 or more years of service. Therefore, the estimated weighted average retirement age is 61 (60% x 60.73 + 40% x 61.91).

Service Under 30 Years

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	15.00%	0.7738	7.02
61.5	15.00%	0.6577	6.07
62.5	25.00%	0.5591	8.74
63.5	20.00%	0.4193	5.33
64.5	20.00%	0.3354	4.33
65	100.00%	0.2683	17.44
Weighted Average			61.91

Service Over 30 Years

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	15.00%	0.7738	7.02
61.5	15.00%	0.6577	6.07
62	100.00%	0.5591	34.66
Weighted Average			60.73

Schedule SB Attachment (Form 5500)—2012 Plan Year
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of March 2012), each adjusted as needed to fall within the 25-year average interest rate corridor under MAP-21
1st Segment Rate	5.54%
2nd Segment Rate	6.85%
3rd Segment Rate	7.52%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of March 2012), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.93%
2nd Segment Rate	4.95%
3rd Segment Rate	6.07%
Salary Increases	
Minimum Funding Target Normal Cost	3.75%
Maximum Tax Expected Benefit Increase	3.75%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 4.00% per year.
Social Security COLA Increases	3.00%
Optional Payment Form Election Percentage	100% life annuity.
Optional Payment Form Conversion Interest Rate	N/A.
Optional Payment Form Conversion Mortality	N/A.
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 62.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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For ERISA Requirements

Mortality Rates Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2011 Pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$200,000 and the IRC section 401(a)(17) compensation limit of \$250,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2010 Plan Year	7.75%, limited to 6.74%
2011 Plan Year	7.75%, limited to 6.44%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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For ERISA Requirements

Trust Expenses Included in Target Normal Cost	\$588,333. Based on actual expenses paid from the trust for the prior year.
Actuarial Method	Standard unit credit cost method
Valuation Date	March 1, 2012

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Table 1

Retirement Rates

Age	Years of Service	
	0-29	30+
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	5.00%	5.00%
60	15.00%	15.00%
61	15.00%	15.00%
62	25.00%	100.00%
63	20.00%	100.00%
64	20.00%	100.00%
65+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Table 2—Page 1 of 2

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
18	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
19	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
20	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
21	10.50%	10.50%	10.50%	10.50%	10.50%	10.50%
22	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
23	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%
24	9.10%	9.10%	9.10%	9.10%	9.10%	9.10%
25	8.60%	8.60%	8.60%	8.60%	8.60%	8.60%
26	8.20%	8.20%	8.20%	8.20%	8.20%	8.20%
27	7.70%	7.70%	7.70%	7.70%	7.70%	7.70%
28	7.60%	7.30%	7.30%	7.30%	7.30%	7.30%
29	7.60%	7.10%	6.90%	6.90%	6.90%	6.90%
30	7.60%	7.10%	6.60%	6.50%	6.50%	6.50%
31	7.60%	7.10%	6.60%	6.10%	6.10%	6.10%
32	7.60%	7.10%	6.60%	6.10%	5.80%	5.80%
33	7.60%	7.10%	6.60%	6.10%	5.70%	5.40%
34	7.60%	7.10%	6.60%	6.10%	5.70%	5.10%
35	7.60%	7.10%	6.60%	6.10%	5.70%	4.70%
36	7.60%	7.10%	6.60%	6.10%	5.70%	4.40%
37	7.60%	7.10%	6.60%	6.10%	5.70%	4.10%
38	7.60%	7.10%	6.60%	6.10%	5.70%	3.90%
39	7.60%	7.10%	6.60%	6.10%	5.70%	3.60%
40	7.60%	7.10%	6.60%	6.10%	5.70%	3.40%
41	7.60%	7.10%	6.60%	6.10%	5.70%	3.10%
42	7.60%	7.10%	6.60%	6.10%	5.70%	2.90%
43	7.60%	7.10%	6.60%	6.10%	5.70%	2.70%
44	7.60%	7.10%	6.60%	6.10%	5.70%	2.50%
45	7.60%	7.10%	6.60%	6.10%	5.70%	2.30%
46	7.60%	7.10%	6.60%	6.10%	5.70%	2.20%
47	7.60%	7.10%	6.60%	6.10%	5.70%	2.00%

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
48	7.60%	7.10%	6.60%	6.10%	5.70%	1.90%
49	7.60%	7.10%	6.60%	6.10%	5.70%	1.70%
50	7.60%	7.10%	6.60%	6.10%	5.70%	1.60%
51	7.60%	7.10%	6.60%	6.10%	5.70%	1.60%
52	7.60%	7.10%	6.60%	6.10%	5.70%	1.40%
53	7.60%	7.10%	6.60%	6.10%	5.70%	1.40%
54	7.60%	7.10%	6.60%	6.10%	5.70%	1.30%
55+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

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Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The Plan was established effective March 1, 1972. Amended and restated effective March 1, 2001.
Covered Employees	All Salaried and clerical employees. Employees covered by a plan maintained pursuant to a collective bargaining agreement and Directors are excluded from participation. The plan was amended for immediate participation as of March 1, 2004.
Transfers	Transfers in and out of the plan will accrue vesting and benefit service earned before and after transfer, but Compensation will be limited to the time actually covered by the plan. The Accrued Benefit will be offset by the benefit accrued under other plan(s).
Normal Retirement	
Eligibility	An employee is eligible for normal retirement benefits at the end of the month in which age 65 is attained.
Benefit	<p>The monthly normal retirement benefit is equal to the larger of (a) and (b) where:</p> <p>(a) is 50% of Average Monthly Compensation less 45% of Primary Social Security, multiplied by 1/30th for each benefit accrual year of service (maximum 30 years); and</p> <p>(b) is the multiplier in effect for Oshkosh Truck Corporation Hourly Employees Pension Plan times each year of benefit service (maximum 45 years). The multiplier is \$31 as of October 1, 2012.</p> <p>The normal retirement benefit will in no event be less than the largest early retirement benefit.</p>
Early Retirement	
Eligibility	An employee is eligible for early retirement upon attainment of age 55 if he has a minimum of five years of service.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Early Retirement

Benefit

The monthly benefit is equal to the normal retirement benefit based on service projected to age 65 multiplied by the product of (a), (b) and (c) where:

(a) is a fraction equal to (1) divided by (2) below:

(1) the number of years of benefit service at date of retirement;

(2) the number of years of benefit service the employee would have had at age 65 if he had remained in service;

(b) is equal to the participant's vested percentage; and

(c) is equal to 1.00 minus

(1) 1/180 for each month that payments commence prior to age 65 (but in no event more than 60 months), plus

(2) 1/360 for each month that payments commence prior to age 60.

However, for a participant who retires on or after age 62 and has completed at least 30 years of benefit accrual service, the reductions in (c) above are at the rate of 1/360 for each month that payments commence prior to age 65.

Late Retirement

Eligibility

Retirement after age 65, but not beyond age 70.5 except with the consent of the employer.

Benefit

Benefits will be calculated at age 65 and will increase actuarially thereafter. Retirement benefits will not be paid if an employee continues to work at Oshkosh Corporation.

Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Disability Retirement

Eligibility	An employee is eligible if, after having completed five years of service, he is unable to perform his employment duties.
Benefit	The monthly benefit commencing immediately is equal to the actuarial equivalent of his vested accrued normal retirement benefit. This benefit is calculated in the same manner as for early retirement using service at date of disability in the proration factor.

Vesting

Eligibility	Five years of continuous service.
Benefit	The monthly benefit is equal to the vested accrued normal retirement benefit earned to the date of termination. This benefit is calculated in the same manner as for early retirement using service at date of termination in the proration factor. In no event shall payments commence prior to age 55.

Preretirement Surviving Spouse's Benefit

Eligibility	Active employees must have completed five years of continuous service at death and married at least one year.
Benefit	<p>For employees eligible for early retirement, the benefit is equal to 50% of the amount the participant would have received had the participant retired on the day before his death and elected the 50% Spouse's Annuity.</p> <p>For employees not eligible for early retirement, the benefit is equal to 50% of the amount the participant would have received had the participant terminated on the date of death, survived to his Early Retirement Age and retired with an immediate 50% Spouse's Annuity. The spouse's benefit will begin on the date the participant would have reached his Early Retirement Age.</p>

Normal Form of Payment	Life annuity for single participants, and an actuarially equivalent 50% joint and survivor annuity for married participants.
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Optional Form of Payment	Optional forms provided are: five year certain and life, ten year certain and life, 66-2/3%, 75% and 100% joint and survivor annuities, lump sums between \$5,000 and \$10,000.
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Source of Contribution	The Company pays the entire contribution.
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Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Compensation	Compensation is the amount reported on Internal Revenue Service Form W-2, including Section 125 and Section 401(k) deferrals and excluding bonuses and income from restricted stocks. The earnings are limited each year by the IRS Code Section 401(a)(17) limit on recognizable pay.
Average Monthly Compensation	Average monthly compensation is the sum of the highest five consecutive completed calendar years' Compensation prior to the participant's normal retirement age or other date of termination, divided by 60.
Hours of Service	For purposes of this Plan, hours of service will be determined on the basis of actual hours for which an employee is paid or entitled to payment.
Year of Service	For purposes of eligibility, vesting, and benefit accrual, 1,000 hours will constitute a year of service.
Primary Social Security Benefit	Based on law in effect at earlier of date of termination of employment or normal retirement date. Estimates of amounts payable at normal retirement age will assume that earnings continue to age 65 at the same rate as was in effect at date of termination.
Limit on Benefits	All benefits are limited by IRS Code Section 415.
Actuarial Equivalence	
Small-Amount Cashouts	Section 417(e)(3) "applicable mortality table" and the "applicable interest rate".
Annuity Payment Forms	6.00% interest and the RP2000CH table projected to 2028, weighted 85% male.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan change:

- A change in the minimum benefit multiplier from \$29 to \$31 as of October 1, 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

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Schedule SB Attachment (Form 5500)—2012 Plan Year
Oshkosh Corporation Salaried and Clerical Employees Retirement Plan
EIN: 39-0520270 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of March 1, 2012

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
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25-29	29 \$57,849	187 \$61,847	56 \$66,853							
30-34	23 \$75,935	131 \$68,554	92 \$74,486	27 \$79,623						
35-39	17	70 \$85,770	60 \$86,554	35 \$86,513	7					
40-44	14	91 \$92,360	54 \$95,153	23 \$98,829	16	17				
45-49	12	74 \$90,418	46 \$89,248	17	12	19	25 \$86,096	2		
50-54	13	61 \$86,481	43 \$96,348	13	7	14	29 \$102,872	20 \$94,823	2	
55-59	6	35 \$95,565	20 \$88,932	13	6	6	16	13	17	
60-64	2	12	10	2		3	5	4	6	2
65-69	1	2								
70+		1								

N-1,609