### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi	cation Information				•			
For cale	ndar plan year 2012 or fiscal plan	<del>'</del>		and ending 01/30/20	013				
A This	eturn/report is for:	a multiemployer plan;		e-employer plan; or					
x a single-employer plan; a DFE (specify)									
		Пас	V						
<b>B</b> This	eturn/report is:	the first return/report;		return/report;					
		an amended return/report;		lan year return/report (less that		_			
C If the	plan is a collectively-bargained p	lan, check here			_	▶ [			
D Check box if filing under:   ✓ Form 5558;   ✓ automatic extension;					th	e DFVC program;			
		special extension (enter des	cription)						
Part		ion—enter all requested informa	ation				1		
	e of plan	CHARING BLAN			1b	Three-digit plan number (PN) ▶	001		
PACIFIC	SOURCE, INC. 401(K) PROFIT	SHARING PLAN			1c	Effective date of p	I Ian		
						10/01/1994			
<b>2a</b> Plan	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identification	ation		
DACIEIC	SOLIDOE INC					Number (EIN) 91-1587903			
PACIFIC	SOURCE, INC.				2c	Sponsor's telepho	ne		
						number			
20321 B	ROADWAY AVENUE	20321 BR	OADWAY AVENUE		24	425-483-551			
SNOHO	MISH, WA 98296	SNOHOM	ISH, WA 98296		Zu	2d Business code (see instructions)			
						423300			
Caution	A penalty for the late or incon	nplete filing of this return/repor	t will be assessed	unless reasonable cause is	establi	shed.			
		Ities set forth in the instructions, I							
statemer	its and attachments, as well as the	ne electronic version of this return	n/report, and to the b	est of my knowledge and beli	ef, it is t	rue, correct, and cor	nplete.		
0.01									
SIGN HERE	Filed with authorized/valid electr	onic signature.	12/09/2013	CHARLOTTE GARRISON					
	Signature of plan administrat	or	Date	Enter name of individual sign	ning as	plan administrator			
SIGN									
SIGN HERE									
	Signature of employer/plan s	ponsor	Date	Enter name of individual sign	ning as	employer or plan sp	onsor		
SIGN									
HERE									
Preparer	Signature of DFE 's name (including firm name, if a	applicable) and address; include r	Date	Enter name of individual sign. (optional)	, ,	telephone number			
			tional)						

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN 91-1587903
PA	CIFIC SOURCE, INC.		<b>3c</b> Administrator's telephone
	321 BROADWAY AVENUE OHOMISH, WA 98296		number 425-483-5511
SIN	OHOMISH, WA 90290		423-403-3311
4	If the name and/or EIN of the plan sponsor has changed since the last return	o/report filed for this plan, enter the name.	4b EIN
•	EIN and the plan number from the last return/report:	wropert med for and plan, officer are frame,	
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 21
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).	
а	Active participants		. <b>6a</b> 0
h	Retired or separated participants receiving benefits		. <b>6b</b> 0
b	Refiled of Separated participants receiving benefits		
С	Other retired or separated participants entitled to future benefits		. 6c 0
d	Subtotal. Add lines 6a, 6b, and 6c		. <b>6d</b> 0
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits	. <b>6e</b> 0
f	Total. Add lines <b>6d</b> and <b>6e</b>		. <b>6f</b> 0
~	Number of participants with account balances as of the end of the plan year	(only defined contribution plane	
g	complete this item)		. <b>6g</b> 0
h	Number of participants that terminated employment during the plan year with	n accrued benefits that were	
7	less than 100% vested		
	If the plan provides pension benefits, enter the applicable pension feature co		es in the instructions:
ou	2E 2F 2G 2J 2K 2T 3D	des nom the list of Flam onaracteristics ood	es in the instructions.
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the List of Plan Characteristics Code	s in the instructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at annly)
u	(1) Insurance	(1) Insurance	ас арріу)
	Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts
	(3) Trust	(3) X Trust	
	(4) General assets of the sponsor	(4) General assets of the s	ponsor
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Info	, ,
	actuary	(4) C (Service Provide	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		ing Plan Information)
	Information) - signed by the plan actuary	(6) G (Financial Trans	
	<u> </u>	<u> </u>	*

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 10/01/2012	and ending 01/30/2013
A Name of plan PACIFIC SOURCE, INC. 401(K) PROFIT SHARING PLAN	B Three-digit 001
C Plan sponsor's name as shown on line 2a of Form 5500 PACIFIC SOURCE, INC.	D Employer Identification Number (EIN) 91-1587903

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	2544	0
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2544	0
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	. 2a(2)		
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	-22	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		-22
е	Benefits paid (including direct rollovers)	. 2e	2282	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)		240	
i	Other expenses			
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		2522
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		-2544
<u></u>	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

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Schedule I (Form 5500) 2012

		Г				
	Г		Yes	No		Amount
3f	Loans (other than to participants)	3f		X		
g	Tangible personal property	3g		X		
Pa	art II Compliance Questions					
4	During the plan year:		Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X			400000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j	Х			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	× Ye	s 🗌 N	lo <i>A</i>	Amount:	0
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	ı(s) to w	hich assets o	r liabilities were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	<b>5b(3)</b> PN(s)
Pa	rt III Trust Information (optional)					
	Name of trust			<b>6b</b> Tru	ust's EIN	

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

**Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2012 or fiscal plan year beginning 10/01/2012 and e	nding	01/30/2	013				
	Name of plan IFIC SOURCE, INC. 401(K) PROFIT SHARING PLAN	pla	ee-digit an numbe	er •	00	)1		
	Plan sponsor's name as shown on line 2a of Form 5500 IFIC SOURCE, INC.		ployer Ide		ion Number	r (EIN)		
Pa	art I Distributions	·						
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing the ye	ar (if mor	e than t	wo, enter E	INs of	the to	wo
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		. 3					
P	art II Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)			the Inte	rnal Reven	ue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	)		N/A
	If the plan is a defined benefit plan, go to line 8.							
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundaments).	mainder d	of this sc	y hedule.		ar		
	deficiency not waived)		-					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		. 6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		. 6с					
_	If you completed line 6c, skip lines 8 and 9.							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	☐ No	)		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or of authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No	)		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ase	Decre	ase	Both		N	0
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	(e)(7) of th	e Interna	Reven	ue Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	empt loan	?	<u> </u>	Yes	<u> </u>	No
11	a Does the ESOP hold any preferred stock?				📙	Yes		No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				<u> </u>	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				[]	Yes		No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in llars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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Н	age	
•	~9~	

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt:		
	Effective duration   Macaulay duration   Modified duration   Other (specify):		