Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identific						
For caler	dar plan year 2012 or fiscal plan y	_			31/2008		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
		x a single-employer plan;	a DFE (s	pecify)			
		–					
B This r	eturn/report is:	the first return/report;	the final r	eturn/report;			
		an amended return/report;	a short pl	an year return/report (les	ss than 12 m	onths).	
C If the	plan is a collectively-bargained pla	n, check here				• [
D Chec	k box if filing under:	Form 5558;	automatio	e extension;	X th	e DFVC program;	
- 000	Cook in mining direction.	special extension (enter desc		,	Ш	1 0 /	
Part I	I Racio Plan Informatio	n—enter all requested informa	. ,				
1a Nam		m—enter all requested informa	IUOH		1h	Three-digit plan	
	e of pian ACK'S TRADING COMPANY, INC	: PROFIT-SHARING PLAN			"	number (PN) ▶	002
						Effective date of pl	an
						04/01/1982	
2a Plan	sponsor's name and address; incl	ude room or suite number (emp	loyer, if for a single-	employer plan)	2b	Employer Identifica	ation
IVORY	ACK'S TRADING COMPANY, INC					Number (EIN) 91-1141875	
IVORT	ACKS TRADING COMPANT, INC	··			2c	Sponsor's telephor	
						number	
21317 - 3	39TH AVENUE SOUTHEAST	21317 - 30	TH AVENUE SOUT	HEAST		425-486-4218	
	L, WA 98021		, WA 98021	TIETOT	2d	Business code (se	е
						instructions) 423940	
	A penalty for the late or incomp						
	nalties of perjury and other penalt ts and attachments, as well as the						
SIGN	Filed with authorized/valid electron	nic signature.	12/31/2013	STEPHEN GATTIS			
HERE	Signature of plan administrato	i	Date	Enter name of individu	al signing as	plan administrator	
SIGN							
HERE	Signature of employer/plan spo	onsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor
	- 				<u> </u>	- 1 -7 1	
SIGN							
HERE	Signature of DFE		Date	Enter name of individu	al signing as	DEE	
Preparer	s name (including firm name, if ap	plicable) and address; include re				telephone number	
STEVE (SATTIS				(optional)	206-448-3480	
GATTIS,	STEWART & ASSOCIATES, P.S.					200 440 0400	
	07TH ST, STE 470 E, WA 98133						

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sp	oonsor Address	3b Administrator	's EIN
				3c Administrator number	's telephone
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/EIN and the plan number from the last return/report: Sponsor's name	/report filed for th	is plan, enter the name,	4b EIN 4c PN	
5	Total number of participants at the beginning of the plan year			5	3
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6l	o, 6c, and 6d).		
а	Active participants			. 6a	2
b	Retired or separated participants receiving benefits			. 6b	
С	Other retired or separated participants entitled to future benefits			. 6c	1
d	Subtotal. Add lines 6a , 6b , and 6c			. 6d	3
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		. 6e	
f	Total. Add lines 6d and 6e			. 6f	3
g	Number of participants with account balances as of the end of the plan year (complete this item)			. 6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested			. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only r			. 7	
8a	If the plan provides pension benefits, enter the applicable pension feature code 2E 3E	des from the List	of Plan Characteristics Cod	es in the instructior	is:
b	If the plan provides welfare benefits, enter the applicable welfare feature code	es from the List o	of Plan Characteristics Code	s in the instructions	:
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor	9b Plan benef (1) (2) (3) (4)	it arrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the section 412	insurance contract	S
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	ttached, and, who	ere indicated, enter the num	ber attached. (See	instructions)
а	Pension Schedules (1) R (Retirement Plan Information)	b General S	H (Financial Inform	,	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) (3) (4)	A (Insurance Infor	er Information)	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/Participati G (Financial Trans	ing Plan Information saction Schedules)	n)

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2008	and ending 12/31/2008
A Name of plan IVORY JACK'S TRADING COMPANY, INC. PROFIT-SHARING PLAN	B Three-digit 0002
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
IVORY JACK'S TRADING COMPANY, INC.	91-1141875

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	191373	178276
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	191373	178276
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	. 2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	-13097	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		-13097
е	Benefits paid (including direct rollovers)	. 2e		
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h		
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		-13097
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans			X	

Page	2	-
------	---	---

Schedule I (Form 5500) 2012

			Yes	No		Amount	
3f	Loans (other than to participants)	3f	X	NO	•	Amount	85961
g	[3g		X			
		Jy		ļ			
	art II Compliance Questions		I				
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
_	i i i i i i i i i i i i i i i i i i i	40					
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		Х			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d	X				85961
е	Was the plan covered by a fidelity bond?	4e	X				50000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i	X				85961
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo <i>A</i>	Amount:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ider transferred. (See instructions.)	ntify tl	he plan	(s) to w	hich assets o	r liabilities v	were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b	(3) PN(s)
De	t III Trust Information (antional)						
	rt III Trust Information (optional)			6h T	ust's EIN		
υd	Name of trust			JU IT	ust S ⊏IIN		

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

A This return/report is for:

Part I Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning 01/01/2008

a multiemployer plan;

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

➤ Complete all entries in accordance with the instructions to the Form 5500.

and ending

a multiple-employer plan; or

12/31/2008

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

	X a single-employer plan;	a DFE (s	pecify)		
B This return/report is:	the first return/report;	the final r	eturn/report;		
	an amended return/report;		an year return/report (le	see than 12 months)	
C If the plan is a collectively-bargained p					
D Check box if filing under:	Form 5558;		extension;	the DFVC program;	
	special extension (enter des	cription)	,	T the Br ve program,	
Part II Basic Plan Informat	ion—enter all requested informa	ition			
1a Name of plan IVORY JACK'S TRADING COMPANY, IN	IC. PROFIT-SHARING PLAN			1b Three-digit plan number (PN) →)2
30 Dlan ananada and add		-		1c Effective date of plan 04/01/1982	
2a Plan sponsor's name and address; in IVORY JACK'S TRADING COMPANY, IN		oloyer, if for a single-∙	employer plan)	2b Employer Identification Number (EIN) 91-1141875	
21317 - 39TH AVENUE SOUTHEAST		OTH AVENUE SOUT	HEAST	2c Sponsor's telephone number 425-486-4218	
BOTHELL, WA 98021	BOTHELL	, WA 98021	HEAUT	2d Business code (see instructions) 423940	
Caution: A penalty for the late or incon	aplete filing of this return/repor	t will be assessed u	unless reasonable caus	se is established.	
Under penalties of perjury and other pena statements and attachments, as well as the	Thes set forth in the instructions I	doctors that I have	named and the first of the		i,
SIGN HERE	Arr	15-71-5013	hurt	Tripo	
Signature of Handministrat	or	Date	Enter name of individu	al signing as plan dministrator	
SIGN HERE	Lups	15-31-5013	11	11	
Signature of employer/plan s	ponsor	Date	Enter name of individua	al signing as employer or plan sponsor	
SIGN HERE	*				
Signature of DFE Preparer's name (including firm name, if a	innlicable) and address: include t	Date	Enter name of individua	al signing as DFE	
STEVE GATTIS	pplicable) and address, include r	oom or suite number	. (optional)	Preparer's telephone number (optional)	
GATTIS, STEWART & ASSOCIATES, P.S	5.			206-448-3480	
2150 N 107TH ST, STE 470					
SEATTLE, WA 98133					
For Paperwork Reduction Act Notice an	nd OMB Control Numbers, see	the instructions for	Form 5500.	Form 5500 (2012 v. 120126	2)

	Form 5500 (2012)		Page 2
За	Plan administrator's name and address	XSame as Plan Sponsor Name	Same as Plan Sponsor Address

	Plan administrator's name and address Same as Plan Sponsor Name	Same	as Plan S	Spor	nsor Address	3b A	dministrator's EIN
							Iministrator's telephone umber
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report	filed for	this	plan, enter the name,	4b E	N
а	Sponsor's name					4c P	N
5	Total number of participants at the beginning of the plan year					5	
6	Number of participants as of the end of the plan year (welfare plans complet	te only I	nes 6a,	6b, 6	oc, and 6d).	3	3
а	Active participants	*************				6a	2
b	Retired or separated participants receiving benefits	**********				6b	
С	Other retired or separated participants entitled to future benefits						1
d	Subtotal. Add lines 6a, 6b, and 6c	************				. 6d	3
е	Deceased participants whose beneficiaries are receiving or are entitled to re						
f	Total. Add lines 6d and 6e					6f	3
g	Number of participants with account balances as of the end of the plan year complete this item)	r (only d	efined co	ntrib	ution plans	6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested	th accrue	ed benefi	ts th	at were	. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only	/ multien	ployer p	lans	complete this item)	. 7	
						· ·	l
	If the plan provides pension benefits, enter the applicable pension feature co 2E 3E If the plan provides welfare benefits, enter the applicable welfare feature cod	odes fro	m the Lis	st of		les in the	
b	2E 3E If the plan provides welfare benefits, enter the applicable welfare feature cod	odes fro	m the Lis	of P	lan Characteristics Code	les in the	
b 9a	If the plan provides welfare benefits, enter the applicable welfare feature cod	odes fron	m the List I the List	of P	lan Characteristics Code	les in the	
b 9a	If the plan provides welfare benefits, enter the applicable welfare feature cod	des fron	m the List Plan beneal	of P	lan Characteristics Code arrangement (check all th Insurance	les in the in the in at apply)	nstructions:
b 9a	If the plan provides welfare benefits, enter the applicable welfare feature cod Plan funding arrangement (check all that apply) (1) Insurance	des fron	m the List I the List	of P	lan Characteristics Code	les in the in the in at apply)	nstructions:
b 9a	If the plan provides welfare benefits, enter the applicable welfare feature code Plan funding arrangement (check all that apply) Insurance Code section 412(e)(3) insurance contracts Trust General assets of the sponsor	des fron	m the List Plan bend 1) 2) 3) 4)	of P	rrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the section 412 (code section 412 (co	es in the interest at apply)	e contracts
b 9a	If the plan provides welfare benefits, enter the applicable welfare feature code Plan funding arrangement (check all that apply) Insurance Code section 412(e)(3) insurance contracts Trust General assets of the sponsor	des fron	m the List Plan bend 1) 2) 3) 4)	of P	rrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the section 412 (code section 412 (co	es in the interest at apply)	e contracts
b Эа	If the plan provides welfare benefits, enter the applicable welfare feature cod Plan funding arrangement (check all that apply) (1) Insurance Code section 412(e)(3) insurance contracts (3) Trust	des fron	m the List Plan bend 1) 2) 3) 4)	of P	elan Characteristics Code enrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the s Indicated, enter the num	es in the interest at apply)	e contracts
9a 10 a	If the plan provides welfare benefits, enter the applicable welfare feature code Plan funding arrangement (check all that apply) Insurance Code section 412(e)(3) insurance contracts Trust General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are a	des fron 9b	m the List Plan bend 1) 2) 3) 4)	of P	elan Characteristics Code enrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the s Indicated, enter the num	es in the in at apply) insuranc ponsor ber attacl	e contracts
9a 10 a	If the plan provides welfare benefits, enter the applicable welfare feature code Plan funding arrangement (check all that apply) (1)	des fron 9b attachec	m the List Plan benefit 1) 2) 3) 4) General (1) (2) (3)	of P	errangement (check all the Insurance Code section 412(e)(3) Trust General assets of the sindicated, enter the number of the Information of Informat	at apply) insuranc ponsor ber attacl mation) mation – §	e contracts ned. (See instructions)
9a 10 a	If the plan provides welfare benefits, enter the applicable welfare feature code Plan funding arrangement (check all that apply) (1)	des fron 9b attachec	m the List Plan bend 1) 2) 3) 4) , and, wi General (1) (2)	of P	elan Characteristics Code entrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the section indicated, enter the number of the section indicated information in the section in the sectio	at apply) insuranc ponsor ber attacl mation) mation – \$ rmation) er Informa	e contracts ned. (See instructions)