## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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OMB Nos. 1210-0110

1210-0089

2012

This Form is Open to Public Inspection

Р	ension Be	nefit Guaranty Corporation	▶ Complete all entries in acc	cordance	with the instruc	tions to the Form 550	0-SF.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Pá	art I	Annual Report I	dentification Information								
For	calenda	ar plan year 2012 or fise	cal plan year beginning 11/01/2	2012		and ending 1	0/31/2	2013			
		diffreport is for:	a single-employer plan			an (not multiemployer)		a one-particip	oant plan		
В	This ret	urn/report is:	the first return/report		nal return/report						
			an amended return/report	a shor	t plan year return	/report (less than 12 m	onths)	)			
С	Check b	oox if filing under:	X Form 5558	auton	natic extension			DFVC progra	am		
			special extension (enter descrip	ption)							
Pa	art II	Basic Plan Infor	rmation—enter all requested info	ormation							
	Name						1b	Three-digit			
		DLE AND PILING, INC. 401(K) LONG TERM SAVINGS PLAN					plan number				
								(PN) <b>•</b>	001		
							1c	Effective date o	•		
2-	D:			, ,			01	11/01			
<b>2a</b> Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) TRI-STATE POLE AND PILING, INC.						employer plan)	<b>2b</b> Employer Identification Number (EIN) 64-0581145				
							2c	Sponsor's telep	hone number		
	BOX 16							601-947-4285			
LUCI	EDALE,	MS 39452					2d	(see instructions)			
								32111	10		
3a	Plan ad	dministrator's name and	d address XSame as Plan Sponso	or Name	Same as Plan	Sponsor Address	3b	Administrator's	EIN		
							30	Administrator's	telephone number		
								, aministrator 5	telephone number		
4	If the n	name and/or EIN of the	plan sponsor has changed since the	he last ret	urn/report filed fo	r this plan, enter the	4b EIN				
	name,	EIN, and the plan num	nber from the last return/report.								
		or's name					4c	PN			
5a	Total r	Total number of participants at the beginning of the plan year				5a		14			
b	Total r	number of participants a	at the end of the plan year				5b		10		
С	Number of participants with account balances as of the end of the plan year (defined benefit plans do not				•	5c		4			
62			during the plan year invested in ali						X Yes No		
b		•	during the plan year invested in eli the annual examination and report	•	•	•			M 100   140		
			(See instructions on waiver eligibili						X Yes No		
			ther line 6a or line 6b, the plan ca	-							
Cau	ıtion: A	penalty for the late o	or incomplete filing of this return/	/report w	ill be assessed u	ınless reasonable cau	ıse is	established.			
Unc	der pena	alties of perjury and oth	er penalties set forth in the instruct	tions, I de	clare that I have e	examined this return/rep	port, ir	ncluding, if applic	able, a Schedule		
		edule MB completed and rue, correct, and complete	d signed by an enrolled actuary, as lete.	s well as t	he electronic vers	sion of this return/report	t, and	to the best of my	knowledge and		
CIC	·NI	Filed with authorized/v	valid electronic signature.	0:	3/19/2014	KAREN DAY					
SIG											
		Signature of plan ad	Iministrator	D	ate	Enter name of individ	ndividual signing as plan administrator				
SIG											
HEF					vidual signing as employer or plan sponsor						
Preparer's		name (including firm na	ame, if applicable) and address; inc	clude roon	n or suite number	(optional)	Prep	parer's telephone	number (optional)		

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Dor	t III   Financial Information		-					
Par 7	t III   Financial Information Plan Assets and Liabilities		(a) Beginning of Ver		1		(h) End of Voor	
		7-	(a) Beginning of Yea		+		(b) End of Year	
	Total plan assets Total plan liabilities	7a 7b	14095	0	+	162108		
		76 7c	14095					
	Net plan assets (subtract line 7b from line 7a)	76		07	+		162108	
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) Total	
	(1) Employers	8a(1)	159	14				
	(2) Participants	8a(2)	415	57				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	1877					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					24523	
	Benefits paid (including direct rollovers and insurance premiums o provide benefits)		107	1078				
	Certain deemed and/or corrective distributions (see instructions)	8e	229	2294				
f	Administrative service providers (salaries, fees, commissions)	8f		0				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					3372	
i	Net income (loss) (subtract line 8h from line 8c)	8i					21151	
j	Transfers to (from) the plan (see instructions)	8i						
Par	t IV Plan Characteristics	-,	1					
_	If the plan provides pension benefits, enter the applicable pension and a pension and a pension and a pension and a pension are pensional and a pensional and	feature co	des from the List of Plan Char	acteris	tic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	es in t	he instructions:	
Part					1		1	
10	During the plan year:			1	Yes	No	Amount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					Χ		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X		
С	Was the plan covered by a fidelity bond?			10c		X		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all commissions.	ner person of the bene	s by an insurance carrier, efits under the plan? (See			X		
	instructions.)			10e				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				
Part	VI Pension Funding Compliance							
11								
11a	Enter the amount from Schedule SB line 39.					11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver				and e	nter th Day		
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
<b>b</b> Enter the minimum required contribution for this plan year						12b		

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	<b>13c(2)</b> EIN(s)		<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	<b>14b</b> ⊤	rust's EIN				