Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension	Benefit Guaranty Corporation	 Complete all entries in ac 	cordance with the instru	uctions to the Form 5500	O-SF.		•
Part I	Annual Repor	t Identification Information					
For cale	ndar plan year 2013 or	fiscal plan year beginning 01/01/	2013	and ending 1	2/31/2	2013	
A This	return/report is for:	X a single-employer plan	a multiple-employer	plan (not multiemployer)		a one-particip	oant plan
B This	return/report is:	the first return/report	x the final return/repor	t			
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)	_	
C Chec	k box if filing under:	Form 5558	automatic extension			DFVC progra	ım
		special extension (enter desci	• •				
Part II	Basic Plan Inf	ormation—enter all requested inf	ormation				
	ne of plan	PORATION RETIREMENT PLAN			1b	Three-digit plan number	
THE LEAT	TIERO TOORING OOR	OKATION KETIKEMENT LAN				(PN) ▶	001
					1c	Effective date o	
2a Plan	snonsor's name and a	ddress; include room or suite numbe	er (employer if for a single	e-employer plan)	2h	01/01 Employer Identi	
	THERSTOCKING COR	s-employer plan)	20		55342		
					2c	Sponsor's telep	
	CKEFELLER PLAZA - 3 RK, NY 10020	1ST FLOOR			24	212-97	see instructions)
	,				Zu	72111	•
3a Plan	administrator's name a	and address XSame as Plan Spons	sor Name Same as Pla	an Sponsor Address	3b	Administrator's	EIN
					3c	Administrator's	telephone number
							·
1 If th	a name and/or FINI of th	ha plan anappar has shangad since	the last return/report filed	for this plan anter the	41-		
		he plan sponsor has changed since umber from the last return/report.	the last return/report filed	for this plan, enter the	40	EIN	
	nsor's name				4c	PN	
5a Tota	al number of participant	s at the beginning of the plan year			5a		46
		s at the end of the plan year			5b		0
		n account balances as of the end of	. , ,	•	5c		
6a We	ere all of the plan's asse	ets during the plan year invested in e	ligible assets? (See instru	ıctions.)			X Yes No
		of the annual examination and repor					X Yes No
		6? (See instructions on waiver eligib either line 6a or line 6b, the plan or	•				N Tes ∐ No
C IT th	e plan is a defined bene	efit plan, is it covered under the PBG	C insurance program (se		_	Yes No	Not determined
	•	efit plan, is it covered under the PBC		e ERISA section 4021)? .	X		Not determined
Caution	: A penalty for the late	or incomplete filing of this return	n/report will be assessed	e ERISA section 4021)?.	X	established.	1
Caution Under pe	: A penalty for the late enalties of perjury and condule MB completed	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a	n/report will be assessed	e ERISA section 4021)? . d unless reasonable cau e examined this return/rep	se is	established.	able, a Schedule
Caution Under pe	: A penalty for the late	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a	n/report will be assessed	e ERISA section 4021)? . d unless reasonable cau e examined this return/rep	se is	established.	able, a Schedule
Caution Under pe SB or Sc belief, it	: A penalty for the late enalties of perjury and c chedule MB completed is true, correct, and con	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a	n/report will be assessed	e ERISA section 4021)? . d unless reasonable cau e examined this return/rep	se is	established.	able, a Schedule
Caution Under pe SB or So belief, it	: A penalty for the late enalties of perjury and c chedule MB completed is true, correct, and con	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a nplete. d/valid electronic signature.	n/report will be assessed ctions, I declare that I have as well as the electronic ve	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report	se is	established. Including, if applic to the best of my	able, a Schedule knowledge and
Caution Under pe SB or Sc belief, it SIGN HERE SIGN	enalty for the later enalties of perjury and control of the dule MB completed a sis true, correct, and control of Filed with authorized Signature of plan	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a nplete. d/valid electronic signature.	n/report will be assessed tions, I declare that I have as well as the electronic version of the control of the	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON	se is	established. Including, if applic to the best of my	able, a Schedule knowledge and
Caution Under post of Selection Sele	enalty for the later enalties of perjury and control of the dule MB completed a sistrue, correct, and control of the dule MB completed a sistrue, correct, and control of the dule of the	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a inplete. d/valid electronic signature. administrator d/valid electronic signature. loyer/plan sponsor	n/report will be assessed tions, I declare that I have as well as the electronic versions will be assessed to a second to the se	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON Enter name of individu RICHARD VANISON Enter name of individu	se is port, ir, and a	established. Including, if applicate to the best of my gning as plan adm	able, a Schedule knowledge and ninistrator
Caution Under post of Selection Sele	enalty for the later enalties of perjury and control of the dule MB completed a sistrue, correct, and control of the dule MB completed a sistrue, correct, and control of the dule of the	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a implete. d/valid electronic signature. administrator d/valid electronic signature.	n/report will be assessed tions, I declare that I have as well as the electronic versions will be assessed to a second to the se	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON Enter name of individu RICHARD VANISON Enter name of individu	se is port, ir, and a	established. Including, if applicate to the best of my gning as plan adm	able, a Schedule knowledge and
Caution Under post of Selection Sele	enalty for the later enalties of perjury and control of the dule MB completed a sistrue, correct, and control of the dule MB completed a sistrue, correct, and control of the dule of the	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a inplete. d/valid electronic signature. administrator d/valid electronic signature. loyer/plan sponsor	n/report will be assessed tions, I declare that I have as well as the electronic versions will be assessed to a second to the se	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON Enter name of individu RICHARD VANISON Enter name of individu	se is port, ir, and a	established. Including, if applicate to the best of my gning as plan adm	able, a Schedule knowledge and ninistrator
Caution Under post of Selection Sele	enalty for the later enalties of perjury and control of the dule MB completed a sistrue, correct, and control of the dule MB completed a sistrue, correct, and control of the dule of the	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a inplete. d/valid electronic signature. administrator d/valid electronic signature. loyer/plan sponsor	n/report will be assessed tions, I declare that I have as well as the electronic versions will be assessed to a second to the se	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON Enter name of individu RICHARD VANISON Enter name of individu	se is port, ir, and a	established. Including, if applicate to the best of my gning as plan adm	able, a Schedule knowledge and ninistrator
Caution Under post of Selection Sele	enalty for the later enalties of perjury and control of the dule MB completed a sistrue, correct, and control of the dule MB completed a sistrue, correct, and control of the dule of the	e or incomplete filing of this return other penalties set forth in the instruc- and signed by an enrolled actuary, a inplete. d/valid electronic signature. administrator d/valid electronic signature. loyer/plan sponsor	n/report will be assessed tions, I declare that I have as well as the electronic versions will be assessed to a second to the se	e ERISA section 4021)? . d unless reasonable cau e examined this return/repersion of this return/report RICHARD VANISON Enter name of individu RICHARD VANISON Enter name of individu	se is port, ir, and a	established. Including, if applicate to the best of my gning as plan adm	able, a Schedule knowledge and ninistrator

Form 5500-SF 2013 Page **2**

Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Paginning of Var				(b) End	of V	oor		
		. 7a	(a) Beginning of Yea				(b) End	01 1)	
	Total plan assets Total plan liabilities	7a 7b	111010							,	
	Net plan assets (subtract line 7b from line 7a)		111040	5			0				
8	· · · · · · · · · · · · · · · · · · ·	7c					4.1			,	
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount			(b) Total					
u	(1) Employers	8a(1)	30969	1							
	(2) Participants	8a(2)									
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	. 8b	13095	0							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c							140641		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	155104	6							
е	Certain deemed and/or corrective distributions (see instructions)	. 8e									
f	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						1:	551046	6	
i	Net income (loss) (subtract line 8h from line 8c)	. 8i						-1	11040	5	
j	Transfers to (from) the plan (see instructions)	- 8j									
Pai	rt IV Plan Characteristics	-,									
9a	If the plan provides pension benefits, enter the applicable pension 1H 1I	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instru	ctions	3:		
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Dar	Part V Compliance Questions										
10	During the plan year:				Yes	No		Λ			
a		tions within	n the time period described in		103	140		AIII	ount		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu Were there any nonexempt transactions with any party-in-interest	uciary Corr	ection Program)	10a		X					
~	on line 10a.)			10b		X					
	Was the plan covered by a fidelity bond?			10c	X					111	000
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity box	nd, that was caused by fraud			X				• • • •	000
	or dishonesty?			10d							
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all					V					
	instructions.)		' '	10e		X					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
9	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		X					
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h							
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
Pari											
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form										
44-	5500) and line 11a below)							^	168	Ш	INO
	Enter the unpaid minimum required contribution for current year fr		,			11a			1 🗸	V	<u>. </u>
12	Is this a defined contribution plan subject to the minimum funding			or se	ection (302 of	ERISA?	LL	Yes	X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			otions	ord :	nte - Al	l dota of	be I	****	lin ~	
	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.		Mon		, and e	Day	e uate of	Yea		ııng	_
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	•			ı	401	Ī				
b	Enter the minimum required contribution for this plan year					12b	I				

Page	3 -	1
raye	J	

С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?	X	es No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the confidence of the PBGC?	control		X Yes	No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) twhich assets or liabilities were transferred. (See instructions.)	:0			
1	3c(1) Name of plan(s):	3c(2) EI	N(s)	13c(3)	PN(s)
Part	VIII Trust Information (optional)				
14a	Name of trust	14b Tr	ust's EIN	•	

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2013

					File as a	an attachm	ent to Form	5500 or	5500-	SF.					
Fo	or calendar	plan year 2013	or fiscal pla	an year	beginning 0	1/01/2013				and end	ing 12/	31/20	13		
•	Round of	f amounts to	nearest dol	lar.											
•	Caution:	A penalty of \$1	,000 will be	assess	sed for late filing o	f this report	t unless reas	onable ca	ause is	establish	ed.			1	
	Name of pl		000000	ELONI D	NETIDENAENT DI A	N.			В	Three-di	git			001	
IF	HE LEATHE	RSTOCKING	CORPORA	IION R	RETIREMENT PLA	NN .				plan nun	nber (PN)))	001	
C	Plan enone	eor'e name ac s	shown on lin	a 22 of	f Form 5500 or 55	00-SE			D	Employer	Identifica	ation N	lumber	(EINI)	
		RSTOCKING			11 01111 3300 01 33	00 01				Lilipioyei			varriber v	(=114)	
											13-555	00342			
Е	Type of plai	n: X Single	Multiple-	АП	Multiple-B	F	Prior year pla	an size:	× 100	or fewer	101-	500 F	More	than 500	
				<u>^` ⊔</u>	Widniple D	•	1 Hor your pi	arr 6:20. /	100	01 101101		_	1010		
		Basic Inforn													
1		e valuation dat	e:	Mor	nth <u>01</u> [Day01	Year _	2013	_						
2															
															1110405
_								 I			2b				1110405
3	ŭ	target/participa						(1) N	lumbe	r of partic	•	1	(2)	Funding Targe	et
	_				s receiving payme						()			С
				ts			3b				18	3			358819
	C For ac	ctive participan					2 (1)								
	(1)						. ,								C
	(2)														784618
	. (3)						<u>`</u>				28				784618
											46	5			1143437
4	If the pla	an is in at-risk s	status, check	the bo	ox and complete li	nes (a) and	(b)		· 📙						
	a Fundii	ng target disre	garding pres	cribed	at-risk assumption	าร					4a				
					otions, but disrega						4b				
5					secutive years and						5	-			0.00.0/
6											6	-			6.28 %
		Enrolled Acti									0				0
Sic	•		•	plied in t	his schedule and accom	panying sched	lules, statements	and attachm	nents, if	any, is compl	ete and acc	urate. E	ach prescr	ibed assumption wa	as applied in
		vith applicable law a offer my best estima			nion, each other assump nce under the plan.	otion is reasona	able (taking into a	ccount the e	experien	ce of the plar	and reasor	nable ex	pectations) and such other as	sumptions, in
	CICN	,	<u> </u>		•										
	SIGN HERE												00/05/0	2044	
	HEKE		C:	~~ ~t	o of cotuon,				_	-			02/25/2	2014	
C 1	DI CMODE	_	31	gnature	e of actuary								Date	000	
CA	RL SWOPE		Tuna	r nrint .	nome of cotuent				_		Moot	rocon	11-01		
or.	D ACTUAD	NEC O ADMINI	• • •	•	name of actuary						MOSI	recen		nent number	
SE	D ACTUAR	RIES & ADMINI	STRATURS						_		امام			14-3578	(a)
80	0 VILLAGE	WALK NO 31	4	⊢ırm	n name					I	eiepnone	numi	ber (incli	uding area cod	e)
	JILFORD, C														
									_						
				Address	s of the firm				_						
lf th	ne actuary h	nas not fully refl	lected any re	egulatio	on or ruling promu	lgated unde	er the statute	in comple	eting t	his sched	ule, chec	k the l	oox and	see	П
	ructions	,	,	-	5 1	-		•	3						Ш

Schedule SB (Form 5500) 2013

Pa	rt II	Begin	ning of Year	Carryov	er and Prefunding Ba	alances							
							(a) C	arryover balance	!	(b)	Prefundin	ng balance	
7		-			cable adjustments (line 13 fr				0			0	
8			•	•	unding requirement (line 35				0			0	
9	Amoun	t remainii	ng (line 7 minus lir	ne 8)					0			0	
10	Interest	t on line 9	9 using prior year's	s actual ret	urn of <u>24.93</u> %								
11	Prior ye	ear's exce	ess contributions to	o be added	I to prefunding balance:								
	a Prese	ent value	of excess contribu	utions (line	38a from prior year)							38562	
					nterest rate of 6.95 %					2680			
	C Total	available	at beginning of cur	rent plan ye	ear to add to prefunding balan	ce			_			41242	
	d Porti	on of (c)	to be added to pre	efunding ba	lance							41242	
12	Other re	eductions	s in balances due	to elections	s or deemed elections				0			41242	
13	Balance	e at begir	nning of current ye	ear (line 9 +	line 10 + line 11d – line 12)			0			0	
P	art III	Fun	ding Percenta	ages									
14	Funding	g target a	attainment percent	age							14	97.11 %	
15	Adjuste	ed funding	g target attainmen	t percentag	je						15	97.11 %	
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement												
17	If the cu	urrent val	ue of the assets o	f the plan i	s less than 70 percent of the	e funding tar	get, enter sı	uch percentage			17	%	
P	art IV	Con	tributions and	d Liquid	ity Shortfalls								
18	Contrib	utions ma	ade to the plan for	the plan y	ear by employer(s) and emp	oloyees:							
(N	(a) Dat IM-DD-Y		(b) Amount pa employer((c) Amount paid by employees	(a) D (MM-DD-		(b) Amount p employer		(0	c) Amour emplo	nt paid by oyees	
04	/29/2013	3		75000									
06	3/27/2013	3		75000									
10	/11/2013	3		75000									
11	/21/2013	3		84691									
						Totals ►	18(b)		309691	18(c)		0	
19	Discour	nted emp	loyer contributions	s – see inst	ructions for small plan with	a valuation o	date after the	e beginning of the	e year:				
	a Cont	ributions	allocated toward u	unpaid min	imum required contributions	from prior y	ears		19a			0	
	b Cont	ributions	made to avoid res	trictions ac	ljusted to valuation date				19b			0	
	C Conti	ributions a	allocated toward mi	nimum requ	uired contribution for current y	ear adjusted	to valuation	date	19c			298095	
20	Quarter	ly contrib	outions and liquidit	y shortfalls	:								
	a Did t	he plan h	nave a "funding sh	ortfall" for t	he prior year?						X	Yes No	
	b If line	e 20a is "	Yes," were require	ed quarterly	installments for the current	year made	in a timely r	nanner?				Yes X No	
	C If line	e 20a is "	Yes," see instructi	ons and co	mplete the following table a	s applicable	:						
		(4) 4			Liquidity shortfall as of er	nd of quarter					(4) 411		
		(1) 1s	St		(2) 2nd		(3)	3rd			(4) 4th		

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost						
21	Discou	nt rate:									
	a Seg	ment rates:	1st segment: 4.94%	2nd segment: 6.15%	3rd segment 6.76 %		N/A, fu	ıll yield	curve	e used	
	b Appl	licable month (enter code)			21b				0	
22	Weight	ted average ret	tirement age			22				65	
23	Mortali	ty table(s) (see	e instructions) X Pre	escribed - combined Pre	scribed - separate	Substitu	te				
Pa	rt VI	Miscellane	ous Items								
24				tuarial assumptions for the current	plan year? If "Yes." see	instructions	regarding re	eauired			
		-							Yes	X No	
25	Has a r	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment			Yes	X No	
26	Is the p	olan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment		X	Yes	No	
27	If the p	lan is subject t	o alternative funding rules, en	ter applicable code and see instruc	ctions regarding	27					
	attachr	ment				21					
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	um Required Contribution	s For Prior Years						
28	Unpaid	l minimum requ	uired contributions for all prior	years		28				0	
29				d unpaid minimum required contrib		29				0	
30				ntributions (line 28 minus line 29)		30				0	
	Part VIII Minimum Required Contribution For Current Year										
31			nd excess assets (see instruct								
			,			31a				0	
				line 31a		31b				0	
32		zation installme	<u> </u>	iiiic 01a	Outstanding Bala		I	nstallm	ent		
02					Outotaining Bail	133033	<u>'</u>	Totaliiii	- Cit	91085	
	_					0				0	
33				ter the date of the ruling letter gran	ting the approval					- 0	
55) and the waived amount		33					
34	Total fu	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				91085	
				Carryover balance	Prefunding bala	nce	To	otal bala	ance		
35	Balanc	es elected for	use to offset funding								
	require	ment		C		0				0	
36	Additio	nal cash requi	rement (line 34 minus line 35).			36				91085	
37	Contrib	outions allocate	ed toward minimum required co	ontribution for current year adjuste	d to valuation date	37				298095	
38	Presen	nt value of exce	ess contributions for current ye	ear (see instructions)		l l					
						38a		-		207010	
				prefunding and funding standard c		38b				0	
39				ear (excess, if any, of line 36 over		39				0	
40	-			S	•	40				0	
Pa	rt IX			Pension Relief Act of 2010)					
			de to use PRA 2010 funding re		(11111111111111111111111111111111111111	•					
						F	2 plus 7 yea	ars [15	years	
				41a was made				2010		2011	
42			,	- Tu Was made		42					
				d over to future plan years		43					
			coloration annount to be callle	a con to rataro plan youro		,					

The Leatherstocking Corporation Retirement Plan Schedule SB, line 32 - Schedule of Amortization Bases

Plan Name: The Leatherstocking Corporation Retirement Plan

Plan EIN: 13-5555342 Plan Number: 001

	Present	Date	Years	Amount of
Type of Base	Value	Established	Remaining	Installment
Shortfall Base	197,339	01/01/2008	2	101,048
Shortfall Base	65,726	01/01/2009	3	22,973
Shortfall Base	-38,523	01/01/2010	4	-10,338
Shortfall Base	98,677	01/01/2011	5	21,683
Shortfall Base	188,252	01/01/2012	6	35,567
Shortfall Base	-478,439	01/01/2013	7	-79,848
Total	33,033			91,085

The Leatherstocking Corporation Retirement Plan

Schedule SB, line 26 - Schedule of Active Participant Data

Plan Name: The Leatherstocking Corporation Retirement Plan

Plan EIN: 13-555342 Plan Number: 001

									Ye	ars of Cred	dited S	ervice								
		< 1	1	I - 4		5 - 9	10) - 14	1:	5 - 19	20) - 24	2	5 - 29	30	0 - 34	35	5 - 39		40+
		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.
Age	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.
<25																				
25-29																				
30-34																				
35-39																				
40-44											3									
45-49											1		2							
50-54											2				1					
55-59											1		2		2		1			
60-64													3		2		1		1	
65-69											1		2							
70+																			1	

Age is attained age as of the valuation date.

indicates the number of active participants in an age and service category.

Active employees include employees who are active and deferring retirement.

The Leatherstocking Corporation Retirement Plan Schedule SB, Part V - Summary of Plan Provisions

Plan Name: The Leatherstocking Corporation Retirement Plan

Plan EIN: 13-555342 Plan Number: 001

Plan Effective Date January 1, 1994

Plan Anniversary Date January 1, 2013

Participation Eligibility Minimum age: 21 and

Minimum months of service: 12

Plan Entry Date First of month coincident with or following the satisfaction of the

requirements

Normal Retirement Date First day of the month coincident with or following age 65 and first day of

the month coincident with or following 5 years of service

Not to exceed the later of age 65 and 5 years of participation

Normal Form of Benefit Single Life Annuity

(Qualified Joint and Survivor annuity is the required standard option)

Normal Retirement Benefit Benefit Formula:

IRC415 maximum annual benefit: \$140,000 Actuarially adjusted under IRC415(b) for benefit

commencement age and benefit form
Benefit limited to 100% of compensation

Compensation Definition Highest consecutive 5 year average salary over all service

Annual salary up to \$255,000 considered

Vested Retirement Benefit Vesting Schedule:

Cliff vesting (100% after 5 years)

Computation Period: Elapsed Time Method

Based on periods of service rounded to nearest year

Accrued Retirement Benefit Units accrued to date

Early Retirement Benefit Accrued retirement benefit

Eligibility requirements:

Minimum years of service: 10

Minimum age: 55

Benefit Adjustment: The benefit is reduced by 1/15th for the 1st 5 years and 1/30th for each subsequent year by which retirement age precedes normal retirement age, or if retirement is after normal retirement, the benefit is the greater of the in-service benefit as of the retirement date and the normal retirement benefit actuarially increased to the retirement date.

The Clark Foundation Retirement Plan

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: The Clark Foundation Retirement Plan

Plan EIN: 13-5616528 Plan Number: 001

Normal Retirement Benefit

Actuarial Cost Method: PPA06 Funding Rules

IRC430 Funding Yield Curve Segmented Rates

First Segment: 4.94%
Second Segment: 6.15%
Third Segment: 6.76%

IRC404 Funding Yield Curve Segmented Rates

First Segment: 1.62%
Second Segment: 4.4%
Third Segment: 5.45%

PBGC Segmented Rates

First Segment: 1%
Second Segment: 3.57%
Third Segment: 4.77%

Pre-Retirement Valuation Assumptions

Mortality Table 2013 430(h)(3)(A)-Optional combined

Retirement Valuation Assumptions

Mortality Table 2013 430(h)(3)(A)-Optional combined

Mortality table applied on a static basis

Optional Forms Assumption

100% of participants will elect the Plan Normal Form

Pre-Retirement Actuarial Equivalence Assumptions

Investment Earnings 7% Effective annual rate

Mortality Table 1984 Unisex Pension (UP-84)

Retirement Actuarial Equivalence Assumptions

Investment Earnings 7% Effective annual rate

Mortality Table 1984 Unisex Pension (UP-84)

Assumptions for IRC415 Maximum Benefit Actuarial Adjustments

Investment Earnings 5% Effective annual rate

Mortality Table 2013 417(e)(3) Applicable Mortality Table

The Clark Foundation Retirement Plan

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: The Clark Foundation Retirement Plan

Plan EIN: 13-5616528 Plan Number: 001

Retirement Protection Act of 1994 Interest Rate for non-life annuities
Investment Earnings 5.5% Effective annual rate

The Clark Foundation Retirement Plan Schedule SB, line 19 - Discounted Employer Contributions

Plan Name: The Clark Foundation Retirement Plan

Plan EIN: 13-5616528 Plan Number: 001

			Effective	
		Plan	Rate of	Discounted
Date	Amount	Year	Interest	Amount
04/29/2013	30000.00	2013	6.36%	29408.00
06/27/2013	30000.00	2013	6.36%	29116.00
10/11/2013	30000.00	2013	6.36%	28600.00
11/21/2013	29404.00	2013	6.36%	27838.00
Total for Minimum Required Contribution	119404.00			114962.00

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2013

OMB No. 1210-0110

Department of Labor Employee Benefits Security Administration	Retirement Income Security Ac	ct of 1974 (ERI renue Code (th		he Th	is Form is Open to Public Inspection
Pension Benefit Guaranty Corporation	▶ File as an attac	hment to Form	n 5500 or 5500-SF.		
For calendar plan year 2013 or fis	cal plan year beginning 01	/01/2013	and endir	ng	12/31/2013
Round off amounts to neare					
	will be assessed for late filing of this repo	ort unless reas	onable cause is establishe	ed	
A Name of plan			B Three-dig		
			plan num	ber (PN) _►	001
The Leatherstocking	Corporation Retirement B	Plan			
C Plan sponsor's name as shown	on line 2a of Form 5500 or 5500-SF		D Employer I	dentification N	umber (EIN)
The Leatherstocking	Corporation		13-5555	342	
E Type of plan: X Single M	lultiple-A Multiple-B	Prior year pla	an size: 🛛 100 or fewer	101-500	More than 500
Part I Basic Information	on				
1 Enter the valuation date:	Month $\frac{1}{}$ Day $\frac{1}{}$	Year_	2013		
2 Assets:					
a Market value				. 2a	1,110,405
b Actuarial value				. 2b	1,110,405
3 Funding target/participant co	unt breakdown:		(1) Number of particip	oants	(2) Funding Target
a For retired participants and	beneficiaries receiving payment			0	
b For terminated vested par	ticipants	3b		18	358,819
c For active participants:		<u> </u>			
• • • • • • • • • • • • • • • • • • • •	ts				
()					784,618
• •				28	784,618
				46	1,143,437
·	check the box and complete lines (a) an	, ,		4-	
	g prescribed at-risk assumptions			4a	
	t-risk assumptions, but disregarding trans han five consecutive years and disregard			4b	
				. 5	6.28 %
6 Target normal cost				. 6	C
Statement by Enrolled Actuary					
To the best of my knowledge, the information accordance with applicable law and regul	ition supplied in this schedule and accompanying sche ations. In my opinion each offier assumption is reason ticipated experience under the plan.	edules, statements nable (taking into a	and attachments, if any, is comple ccount the experience of the plan a	te and accurate. Ea and reasonable exp	ch prescribed assumption was applied in ectations) and such other assumptions, in
SIGN					
HERE /				02/	25/2014
	Signature of actuary				Date
Carl Swope				11	-01088
7	ype or print name of actuary			Most recent	enrollment number
SEB Actuaries & Admin	istrators			(203)	314-3578
	Firm name		Te	lephone numbe	er (including area code)
800 Village Walk No 3	514				
Guilford	CT 0	6437			
	Address of the firm				
If the actuary has not fully reflected	any regulation or ruling promulgated und	ler the statute	in completing this schedul	e, check the bo	ox and see