Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Pension B	enefit Guaranty Corporation	► Complete all entries in accord	lance with the instruc	tions to the Form 550	0-SF.		pedilon	
Part I	Annual Report I	Identification Information				•		
For calend	ar plan year 2013 or fis	scal plan year beginning 01/01/2013	3	and ending 1	2/31/2	2013		
A This return/report is for:					a one-participant plan			
B This re	turn/report is:	x the first return/report	the final return/report					
		an amended return/report	a short plan year returr	n/report (less than 12 m	onths))		
C Check	box if filing under:	Form 5558	automatic extension		DFVC program			
		special extension (enter descriptio	•					
Part II	Basic Plan Infor	rmation—enter all requested informa	ation				T	
1a Name	•				1b	Three-digit		
WEAR-TEK,	, INC. 401(K) PLAN					plan number (PN) ▶	001	
					10	Effective date o		
					10	01/01		
2a Plan s	ponsor's name and add	dress; include room or suite number (ei	mplover if for a single-	employer plan)	2h	Employer Identi		
WEAR-TEK			p.o.yo.,o. a og.o	omprojer planij			53757	
					2c	Sponsor's telep	hone number	
8021 W HW	IY 2					509-74		
SPOKANE,					2d	Business code ((see instructions)	
						33290		
3a Plan a	ndministrator's name and	d address Same as Plan Sponsor N	ame Same as Plan	Sponsor Address	3b	3b Administrator's EIN		
VEAR-TEK, I	NC.	8021 W HWY 2 SPOKANE, WA			30	91-0953757 3c Administrator's telephone no		
		SPOKANE, WA	A 99224		30	7-4139		
4 If the	name and/or EIN of the	plan sponsor has changed since the la	ast return/report filed fo	or this plan, enter the	4b	EIN		
name	, EIN, and the plan num	nber from the last return/report.			_			
	or's name				4c	PN		
5a Total	number of participants a	at the beginning of the plan year			5a	5		
b Total	number of participants a	at the end of the plan year			5b	59		
		account balances as of the end of the p	• •	•	5с		20	
6a Were	all of the plan's assets	during the plan year invested in eligibl	e assets? (See instruc	tions.)			X Yes No	
	•	the annual examination and report of a	•	•				
under	29 CFR 2520.104-46?	(See instructions on waiver eligibility a	and conditions.)				X Yes No	
-		ther line 6a or line 6b, the plan cann			_		_	
C If the	plan is a defined benefit	it plan, is it covered under the PBGC in	surance program (see	ERISA section 4021)?	📙	Yes No	Not determined	
Caution: A	A penalty for the late o	or incomplete filing of this return/rep	ort will be assessed i	unless reasonable cau	ıse is	established.		
		ner penalties set forth in the instructions					able. a Schedule	
SB or Sche	edule MB completed an	nd signed by an enrolled actuary, as we	*			O, 11	,	
belief, it is	true, correct, and comp	blete.						
SIGN	Filed with authorized/v	valid electronic signature.	04/09/2014	RHONDA GREEN				
HERE	Signature of plan ac	dministrator	Date	Enter name of individ	e of individual signing as plan administrator			
SIGN	· ·	valid electronic signature.	04/09/2014	RHONDA GREEN	· ·			
HERE	Signature of employ	ver/plan sponsor	Date	Enter name of individ	ame of individual signing as employer or plan sp			
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)					number (optional)			
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Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Reginning of Ves	(a) Beginning of Year		(b) End of Year				
	Total plan assets	7a		0			189417			,
b	_			0					1928	
	·			0				1	87489)
8 Income, Expenses, and Transfers for this Plan Year		7c	(a) Amount				(b) 1	otal		
	Contributions received or receivable from:		(a) Amount				(15)	Otai		
	(1) Employers	8a(1)	5053	1						
	(2) Participants	8a(2)	12065	7						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	1630	1						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1	87489	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							()
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						1	87489)
j	Transfers to (from) the plan (see instructions)	8j		0						
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	tic Co	odes in	the instruc	tions	:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Chara	cteristi	c Coo	des in t	he instruct	ions:		
Par	V Compliance Questions									
10	During the plan year:				Yes	No		Amo	unt	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	Χ					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud				X				30000
	or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth			10d						
C	insurance service, or other organization that provides some or all					Х				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan?					X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		Χ				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
112	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39									
a	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling									
granting the waiver										
	Enter the minimum required contribution for this plan year	•				12b				
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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):			V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			