Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi	cation Information					
For cale	ndar plan year 2012 or fiscal plan	'			0/2013		
A This return/report is for:							
x a single-employer plan; a DFE (specify)							
B This	return/report is:	the first return/report;		return/report;			
		an amended return/report;	_	olan year return/report (less			
C If the	plan is a collectively-bargained p	lan, check here				ш	
D Chec	k box if filing under:	X Form 5558;	automati	c extension;	the	e DFVC program;	
		special extension (enter des	cription)				
Part	I Basic Plan Informat	ion—enter all requested informa	ation				
1a Nam	ne of plan				1b	Three-digit plan	001
SPOKA	NE EYE CLINIC, P.S. AND INLAI	ND EMPIRE OPTICAL EMPLOYE	EES' 401(K) PROFI	T SHARING PLAN	4.0	number (PN) ▶	
					10	Effective date of pla 07/01/1970	ın
2a Plan	sponsor's name and address; in	clude room or suite number (emp	ployer, if for a single	-employer plan)	2b	Employer Identificat Number (EIN)	tion
SPOKA	NE EYE CLINIC PS					91-0852217	
01 010 11	VE ETE CENTOTO				2c	Sponsor's telephone	е
						number	
	JTH BERNARD STREET		TH BERNARD STRE	EET	24	509-456-0107 Business code (see	
SPOKAN	IE, WA 99204	SPOKANE	E, WA 99204		Zu	instructions)	•
						621111 ´	
Caution	A penalty for the late or incon	nplete filing of this return/repor	t will be assessed	unless reasonable cause	e is establis	shed.	
		alties set forth in the instructions, I ne electronic version of this return					
SIGN	Filed with authorized/valid electr	onic signature.	04/15/2014	JANIS SIMPSON			
HERE	Signature of plan administrat	or	Date	Enter name of individua	I signing as	plan administrator	
						•	
SIGN	Filed with authorized/valid electr	onic signature.	04/15/2014	JANIS SIMPSON			
HERE	Signature of employer/plan s	ponsor	Date	Enter name of individua	l signing as	employer or plan spo	onsor
SIGN HERE							
	Signature of DFE		Date	Enter name of individua	l signing as	DFE	
•	, ,	applicable) and address; include r	oom or suite numbe	er. (optional)	Preparer's (optional)	telephone number	
	OPPERUD, CPA				(optional)	509-747-2158	
SCHOE	DEL & SCHOEDEL CPAS, PLLC						
	RIVERSIDE, SUITE 1420 NE, WA 99201			<u> </u>			
2. 2	,						

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spo	onsor Address	3b Administrato 91-6101449	
SP	OKANE EYE CLINIC PS PROFIT SHARING PLAN TRUST			3c Administrato	
	7 SOUTH BERNARD STREET			number	2.04.07
SP	OKANE, WA 99204			509-456	5-0107
4	If the group and/or FIN of the plan approach as about and since the last action	- /n- n- nt fil - d f- n th i	nlan antautha nama	4b FIN	
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	h/report filed for this	s plan, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	234
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6a, 6b,	6c, and 6d).	<u> </u>	234
			,		
а	Active participants			6a	188
b	Retired or separated participants receiving benefits			6b	
С	Other retired or separated participants entitled to future benefits			6c	47
اہ					
a	Subtotal. Add lines 6a , 6b , and 6c	•••••		6d	235
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	eceive benefits		6e	
f	Total. Add lines 6d and 6e.			6f	235
g	Number of participants with account balances as of the end of the plan year	(only defined contr	ibution plans	_	
	complete this item)			6g	235
h	Number of participants that terminated employment during the plan year with			Ch	
7	less than 100% vested		*	6h 7	
8a	If the plan provides pension benefits, enter the applicable pension feature co				ns:
	2E 2G 2J 2R 2T 3D 3H				
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the List of	Plan Characteristics Codes	in the instruction	s:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit	arrangement (check all that	t apply)	
	(1) Insurance	(1)	Insurance	,	
	Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3) in	nsurance contrac	ts
	(3) X Trust	(3) X	Trust		
10	(4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are a	(4)	General assets of the sp		o instructions)
		_		ei allached. (Se	e instructions)
а	Pension Schedules (4) P. (Petirement Plan Information)	b General So	hedules		
	(1) R (Retirement Plan Information)	(1) X	H (Financial Inform	nation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Informa	ation – Small Pla	n)
	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Inform	mation)	
	actuary	(4)	C (Service Provide	r Information)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) ×	D (DFE/Participating	ng Plan Information	on)
	Information) - signed by the plan actuary	(6)	G (Financial Transa	action Schedules)

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	olan year beginning	07/01/2012 an	d ending	06/30/2013		
A Name of plan SPOKANE EYE CLINIC, P.S. AND INI SHARING PLAN	LAND EMPIRE OPTIC	AL EMPLOYEES' 401(K) PROFIT		hree-digit plan number (PN)	•	001
C Plan or DFE sponsor's name as she	own on line 2a of Form	n 5500	D E	mployer Identification	Number (EIN)
SPOKANE EYE CLINIC PS				91-0852217	`	,
				91-0652217		
		CTs, PSAs, and 103-12 IEs (to be co	mplete	ed by plans and I	OFEs)	
		I to report all interests in DFEs)				
a Name of MTIA, CCT, PSA, or 103-	12 IE: CAPITAL PRE	ESEVATION FUND				
b Name of sponsor of entity listed in	(a): FEDERATED	INVESTORS TRUST COMPANY				
C EIN-PN 22-2712853-001	d Entity C code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			1	385351
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103-	12 IF:					
Traine of Minn, Con, 100, or 100	1212.					
b Name of sponsor of entity listed in	. ,	I				
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103-	12 IF·					
Traine of With Coll, Fort, or Too	1212.					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				
2 Name of MTIA COT DOA == 400		100-12 IL at end of year (see instruction	nio)			
a Name of MTIA, CCT, PSA, or 103-						
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)				

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public

Pension Benefit Guaranty Corporation				Inspectio	n
For calendar plan year 2012 or fiscal plan year beginning 07/01/2012 a	nd endi	ng 06/30/2013	3		
A Name of plan SPOKANE EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARING PLAN	В	Three-digit plan number (l	PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500 SPOKANE EYE CLINIC PS		Employer Ident	ification	Number (E	EIN)
SFORMINE ETE GENNIG FS		91-0852217			

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	211136	200971
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	83596	81804
(2) Participant contributions	1b(2)	12054	13858
(3) Other	1b(3)		
C General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3219236	3103758
(2) U.S. Government securities	1c(2)	20940	20998
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	85268	83868
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1824823	2537337
(5) Partnership/joint venture interests	1c(5)	723242	744347
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	149173	145402
(9) Value of interest in common/collective trusts	1c(9)	1270910	1385351
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12861009	14141834
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	20461387	22459528
	Liabilities		<u>.</u>	
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	3017	841
k	Total liabilities (add all amounts in lines 1g through1j)	1k	3017	841
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	20458370	22458687
	<u>-</u>		·	

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	823026	
	(B) Participants	2a(1)(B)	602502	
	(C) Others (including rollovers)	2a(1)(C)	132781	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1558309
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	25120	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)	4775	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	6045	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		35940
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	48416	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	511162	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		559578
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	12946855	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	11791832	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1155023
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-121214	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-121214

		Г		(-)	A		(1.)	
	(O) Net investment and all all all all all all all all all al	2b(6)		(a)	Amount		(0)	Total 17452
	(6) Net investment gain (loss) from common/collective trusts	21 (7)						17432
	(7) Net investment gain (loss) from pooled separate accounts	01-(0)						
	(8) Net investment gain (loss) from master trust investment accounts							
	(9) Net investment gain (loss) from 103-12 investment entities							_
	companies (e.g., mutual funds)	2b(10)						
С	Other income	2c						50676
d	Total income. Add all income amounts in column (b) and enter total	2d						3255764
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			12	222485		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						1222485
f	Corrective distributions (see instructions)	2f						
g								
	Interest expense	O.L.						
i	Administrative expenses: (1) Professional fees	0:/4)						
	(2) Contract administrator fees						-	
	(3) Investment advisory and management fees	0:/0\				32962	-	
	(4) Other	2:/4)					-	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						32962
i	Total expenses. Add all expense amounts in column (b) and enter total							1255447
•	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						2000317
ī	Transfers of assets:							
-	(1) To this plan	21(1)						
	(2) From this plan							
	(2) From this plan	,						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is a	attache	ed to th	is Form 5	500. Com	plete line 3d if a	n opinion is not
	The attached opinion of an independent qualified public accountant for this plant	an is (see instru	uctions	s):				
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103	3-12(d)	?			× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: SCHOEDEL & SCHOEDEL, CPAS PLLC		(2)	EIN: 9	1-061482	3		
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached	ecause: ached to the ne	vt Earn	o EE00	nurauant	to 20 CE	D 2520 104 50	
_			At I OIII	1 3300	pursuam	10 29 01 1	X 2320.104-30.	
	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		ines 4a	ı, 4e, 4	f, 4g, 4h,	4k, 4m, 4ı	n, or 5.	
	During the plan year:				Yes	No	Am	ount
а	Was there a failure to transmit to the plan any participant contributions with							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre			4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in defa			-1 4				
	close of the plan year or classified during the year as uncollectible? Disrega	ard participant l						
	secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)			4b		X		

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ident	ify the pla	n(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) Ell	N(s)	5b(3) PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b -	Γrust's EIN	
,						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

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Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Ferision Beriefit Guaranty Corporation						
For	calendar plan year 2012 or fiscal plan year beginning 07/01/2012 and 6	ending	06/30/2	013			
	Name of plan KANE EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARING N	В	Three-digit plan numbe (PN)	er •	001	1	
C P	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Id	entifica	tion Number	(FINI)	
	KANE EYE CLINIC PS		Employer iu	енинса	uon number	(LIIV)	
			91-08522	17			
Do	art I Diotributions						
	nrt I Distributions						
AII I	references to distributions relate only to payments of benefits during the plan year.			1			
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du payors who paid the greatest dollar amounts of benefits):	ring th	e year (if mor	e than	two, enter El	Ns of th	ie two
	EIN(s):						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		<u> </u>	1			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•					10
Pa	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of sec	tion of 412 of	the Int	ernal Revenu	ie Code	or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No		N/A
-	If the plan is a defined benefit plan, go to line 8.					L	
_							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth	Da	21/	Yea	ar	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re						
6			uei oi tilis st	Tiedule	5.		
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	_	6a				
	b Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result		6c				
	(enter a minus sign to the left of a negative amount)			1			
7	If you completed line 6c, skip lines 8 and 9. Will the minimum funding amount reported on line 6c be met by the funding deadline?		_			-	_
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	∐ No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or	other					
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor o			Yes	□ No	Γ	N/A
	administrator agree with the change?		⊔				
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan						
	year that increased or decreased the value of benefits? If yes, check the appropriate		Decre		□ Both	Г	No
	box. If no, check the "No" box.				Both		No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7)	of the Interna	I Reve	nue Code,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any	y exempt loan	?	Y	es es	No
11	a Does the ESOP hold any preferred stock?				Тү	es es	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)					es/	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Пү	'es	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):

_		•
Н	age	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-5		
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

Spokane, Washington

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

June 30, 2013 and 2012

Spokane, Washington

AUDITED FINANCIAL STATEMENTS June 30, 2013 and 2012

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INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan), which comprise the statements of net assets available for benefits as of June 30, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CRF 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by Washington Trust Bank, a custodian of the Plan, except for comparing the information with the related information included in the financial statements and the supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from Washington Trust Bank as of and for the years ended June 30, 2013 and 2012 that the information provided to the plan administrator by the custodian is complete and accurate.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Basis for Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion of these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets Held (at End of Year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

Schoedel & Schoedel CPA: PLLC

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Washington Trust Bank, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Spokane, Washington

April 15, 2014

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of June 30, 2013 and 2012

		20	13	
	Pooled Participant	Independently Directed Participant	Y and Don't	TO 4.1
ASSETS:	Accounts	Accounts	Loan Fund	Total
Investments, at fair value Employer contributions receivable Employee contributions receivable Participant notes receivable	\$ 8,963,690 25,102 13,858	\$ 13,254,774 56,702 -	\$ - - 145,402	\$ 22,218,464 81,804 13,858 145,402
Total assets	9,002,650	13,311,476	145,402	22,459,528
LIABILITIES Deferred contributions		841		841
NET ASSETS AVAILABLE FOR				
BENEFITS	\$ 9,002,650	\$ 13,310,635	\$ 145,402	\$ 22,458,687
		20 Independently	12	
	Pooled Participant Accounts	Directed Participant Accounts	Loan Fund	Total
ASSETS:				Total
Investments, at fair value Employer contributions receivable Employee contributions receivable Participant notes receivable	\$ 7,596,795 33,827 12,054	\$ 12,619,769 49,769 -	\$ - 149,173	\$ 20,216,564 83,596 12,054 149,173
Total assets	7,642,676	12,669,538	149,173	20,461,387
LIABILITIES Deferred contributions		3,017	-	3,017
NET ASSETS AVAILABLE FOR BENEFITS	\$ 7,642,676	\$ 12,666,521	\$ 149,173	\$ 20,458,370

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2013

	Pa	Pooled rticipants	Independently Directed Participants	Loan Fund			Total
ADDITIONS TO NET ASSETS		<u> </u>					
ATTRIBUTED TO:	•	441.610	201 412	Ф		Ф	000.006
Employer contributions	\$	441,613	381,413	\$	_	\$	823,026
Employee contributions		327,552	274,950		_		602,502
Rollover contributions		132,781	-		-		132,781
Investment income (loss), net		737,981	953,429		-		1,691,410
Interest income from participant							
notes receivable		-	-		6,045		6,045
Transfers and exchanges		9,816	_		(9,816)	_	
Total additions		1,649,743	1,609,792		(3,771)		3,255,764
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:							
Distributions to or for participants		265,971	956,514		_		1,222,485
Investment and trust fees		23,798	9,164		-		32,962
Total deductions		289,769	965,678		_		1,255,447
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR		1,359,974	644,114		(3,771)		2,000,317
NET ASSETS AVAILABLE FOR BENEFITS:							
As of June 30, 2012		7,642,676	12,666,521		149,173		20,458,370
As of June 30, 2013	\$	9,002,650	\$ 13,310,635	\$	145,402	\$	22,458,687

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2012

		Pooled	Independently Directed Participants Loan Fund		Total		
ADDITIONS TO NET ASSETS							
ATTRIBUTED TO:	_		_			_	
Employer contributions	\$	407,571	\$	398,252	\$ <u></u>	\$	805,823
Employee contributions		233,571		321,100	-		554,671
Rollover contributions		18,912		-	-		18,912
Investment income (loss), net		96,327		(282,486)	-		(186, 159)
Interest income from participant							
notes receivable		=		=	5,193		5,193
Transfers and exchanges		(66,799)			 66,799		-
Total additions		689,582		436,866	 71,992		1,198,440
DEDUCTIONS FROM NET ASSETS							
ATTRIBUTED TO:		222 (22		0.746.014			2 205 (0)
Distributions to or for participants		238,692		2,746,914	-		2,985,606
Investment and trust fees		18,907		3,894	 _		22,801
Total deductions		257,599		2,750,808			3,008,407
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR		431,983	(2,313,942)	71,992	((1,809,967)
NET ASSETS AVAILABLE FOR BENEFITS:							
As of June 30, 2011		7,210,693]	4,980,463	 77,181		22,268,337
As of June 30, 2012	\$	7,642,676	\$]	2,666,521	\$ 149,173	\$	20,458,370

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 1 - DESCRIPTION OF THE PLAN:

The following description of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document, summary and other descriptive plan literature for a more complete description of the provisions of the Plan.

General - The Plan is sponsored by the Spokane Eye Clinic, P.S. and Inland Empire Optical. The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and all subsequent statutory revisions thereto, was created for the benefit of all eligible employees. The Plan is a defined contribution retirement plan. Under this plan, there is no fixed dollar amount of retirement benefits, and the actual retirement benefit depends on the amount of each participant's individual account balance at the time of retirement.

<u>Eligibility</u> - Employees of either the Spokane Eye Clinic, P.S. or Inland Empire Optical who are age twenty-one or older and who have completed at least 1,000 hours of service in each of two consecutive plan years are eligible to participate in the Plan.

Contributions - The Plan allows participant contributions consisting of elective deferrals made under the 401(k) arrangement. This arrangement allows participants to contribute a portion of their compensation to the Plan. These contributions are allocated to a separate account designated by the Plan. Participants may also rollover amounts representing distributions from other qualified plans. The employer is required to make an annual "safe harbor" contribution for the participants. Additional profit sharing amounts may be contributed at the employer's option. All contributions are subject to the rules and regulations of ERISA and the Internal Revenue Code.

<u>Participant Accounts</u> - A separate account is established for each participant to reflect the participant's employer and elective deferral contributions plus the investment gains and losses attributable to such contributions and the participant's share of the expenses of administering the Plan.

Vesting - A participant is immediately 100% vested in his or her account balance at all times.

Investment Options - Upon eligibility, a participant may direct contributions to any offered investment option or may establish an independently directed account. As of June 30, 2013, investment options consisted of: American Century Strategic Allocation: Conservative Investment Fund, American Century Strategic Allocation: Moderate Investment Fund, American Century Strategic Allocation: Aggressive Investment Fund, American Funds EuroPacific Growth Fund, Columbia Small Cap Index Fund, Federated Capital Preservation Fund, Federated Mid Cap Index Fund, Federated Max Cap Index Fund, Federated Total Return Bond Fund, Goldman Sachs Small/Mid Cap Growth Fund, Invesco Real Estate Fund, MFS Core Equity Fund, Oppenheimer Developing Markets Fund, and PIMCO Commodity Real Strategy Fund.

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 1 - DESCRIPTION OF THE PLAN (Continued):

Participant Notes Receivable - Any plan participant may apply for a loan from the Plan. The participant must apply in writing with an application specifying the amount, duration, and security for the loan. The loan may not exceed 50% of the participant's account balance, and the maximum aggregate amount of loans outstanding to any participant may not exceed \$50,000 as aggregated with all participant loans from other employer qualified plans. The loan may be for the purpose of one or any combination of the following reasons: (1) the purchase, construction, or improvement of a residence or other real estate; (2) the purchase of a vehicle; (3) tuition and other educational expenses; (4) medical and dental expenses; and/or (5) funeral expenses of a family member.

<u>Distribution of Benefits</u> - Participants or their beneficiaries are eligible to receive payment of benefits in the event of the participant's retirement, death, disability, termination, or the termination of the Plan.

Benefits are paid under various options as defined in the Plan. Such payment options include lump sum, partial distribution, rollover distribution and annuity.

Administration of the Plan - The Plan is administered by the sponsor who has the sole and ultimate responsibility to interpret Plan provisions and determine Plan benefits. The Plan permits the employer to appoint an Advisory Committee to assist in the administration of the Plan. They are responsible for the safe keeping of the Plan investments and also for investing the Plan contributions. However, participants direct the investment of their interests into various options offered by the Plan. Neither the administrator nor the Advisory Committee is responsible for investment advising. Administrative costs of the Plan are partially absorbed and paid for by the sponsor.

<u>Termination of the Plan</u> - Although the Plan is intended to be permanent, the Plan sponsor has the right to amend or terminate the Plan at any time.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The summary of significant accounting policies of the Plan is presented to assist in understanding the Plan's financial statements. The financial statements and notes are the representations of the Plan's trustees, who are responsible for the integrity and objectivity of the financial statements. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

<u>Basis of Presentation</u> - The financial statements of the Plan are prepared using the accrual basis of accounting.

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

<u>Use of Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's trustees to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

<u>Investment Valuation</u> - The Plan's investments are reported at fair value. Also see Note 6 for discussion of fair value measurements.

<u>Contributions Receivable</u> - As of June 30, 2013 and 2012, the employer was liable for contributions based upon time worked prior to June 30 of the year. Such estimated contributions have been recorded as receivable.

<u>Participant Notes Receivable</u> - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

<u>Investment Income Recognition</u> - Investment transactions are recorded on a trade-date basis. Acquisition costs are included in the cost of investments purchased, and sales are recorded net of selling expenses. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are determined by the average cost method. Gains, losses, and income on investments are reported as revenues in the Statements of Changes in Net Assets Available for Benefits.

Payments of Benefits - Distributions to or for participants are recognized when paid.

<u>Valuation of Other Financial Instruments</u> - The Plan recognizes other financial instruments at historical cost, which approximates fair value due to the short maturities of those instruments.

<u>Net Asset Restrictions</u> - All net assets are restricted to provide benefits and related administrative support.

NOTE 3 - INCOME TAX STATUS:

The Plan has adopted a prototype plan, which is intended to be exempt from federal income tax under current provisions of the Internal Revenue Code (IRC). The prototype plan obtained its latest determination letter dated August 30, 2001, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the IRC. The prototype plan has been amended since receiving the determination letter. The trustees, Plan administrator, and the Plan's tax counsel believe that the prototype plan is currently designed and has been operated through June 30, 2013 in accordance with applicable provisions of the IRC.

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 3 - INCOME TAX STATUS (Continued):

The Plan is subject to audit or examination by various regulatory jurisdictions. As of April 15, 2014, there were no audits or examinations in progress. With few exceptions, as of June 30, 2013, the Plan was no longer open to audit or examination for fiscal years ended prior to June 30, 2010.

NOTE 4 - RISKS AND UNCERTAINTIES:

In determining the fair value of financial instruments, the trustees of the Plan use a variety of methods and assumptions that are based on market conditions and risks existing at the date of the Statement of Net Assets Available for Benefits. All methods of assessing fair value result in a general approximation of value, and such value may never actually be realized.

As of the audit report date, the U.S. Federal Deposit Insurance Corporation (FDIC) provides coverage up to \$250,000 per depositor per ownership category on deposit accounts at FDIC-insured institutions. As of June 30, 2013 and 2012, the Plan had no account balances that exceeded FDIC- insured amounts.

The Plan invests in money market accounts which are not insured by the FDIC. The investments are collateralized by government backed securities and high grade corporate debt obligations. As of June 30, 2013, the Plan's investments in these accounts totaled \$1,514,002.

Investment securities are exposed to various risks such as interest rate fluctuations, market fluctuations, and credit risks. Due to the level of risk associated with certain types of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 5 - INVESTMENTS:

As of June 30, 2013, the investments of the Plan are summarized as follows:

	Cos		I	Fair Value
Independently directed participant accounts:				
Non-interest bearing cash	\$	198,483	\$	198,483
Interest bearing cash		2,073,892		2,073,892
Certificates of deposit		639,395		637,829
U.S. Government backed obligations		13,665		20,998
Corporate obligations		81,192		83,868
Corporate equities		1,920,303		2,537,337

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 5 - INVESTMENTS (Continued):

	 Cost	I	Fair Value
Partnership interests	\$ 582,875	\$	744,347
Mutual and exchange traded funds	6,702,216		6,958,020
Pooled participant accounts:			
Non-interest bearing cash	2,488		2,488
Interest bearing cash	392,037		392,037
Common/collective trust (participant directed accounts)	**		1,385,351
Mutual funds (participant directed accounts)	**		7,183,814
		<u>\$</u>	22,218,464

^{**} Cost basis not maintained at the Plan level

As of June 30, 2012, the investments of the Plan are summarized as follows:

	 Cost]	Fair Value	
Independently directed participant accounts:				
Non-interest bearing cash	\$ 200,708	\$	200,708	
Interest bearing cash	2,147,786		2,147,786	
Certificates of deposit	683,420		698,716	
U.S. Government backed obligations	13,665		20,940	
Corporate obligations	81,192		85,268	
Corporate equities	1,272,940		1,824,823	
Partnership interests	568,872		723,242	
Mutual and exchange traded funds	6,346,331		6,918,286	
Pooled participant accounts:				
Non-interest bearing cash	10,428		10,428	
Interest bearing cash	372,734		372,734	
Common/collective trust (participant directed accounts)	**		1,270,910	
Mutual funds (participant directed accounts)	**	_	5,942,723	
		<u>\$</u>	20,216,564	

As of June 30, 2013, investments in certificates of deposit and government backed obligations mature as follows:

	<u> </u>							
	1 Year		+1-5 Years		6-10 Years		11+ Yea	
Certificates of deposit	\$	216,000	\$	380,000	\$	25,000	\$	-
U.S. Government backed obligation		21,000		-		-		-
Corporate obligations		-		-		75,000		-

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 5 - INVESTMENTS (Continued):

As of June 30, 2013 and 2012, the Plan had the following investment accounts representing 5% or more of the net assets available for benefits:

	 <u> 2013 </u>	 2012
American Century Strategic Alloc: Conservative Fund	\$ 1,184,755	\$ 1,138,173
American Century Strategic Alloc: Moderate Fund	3,380,854	2,646,383
Federated Capital Preservation Fund	1,385,003	1,270,910
Central Fund of Canada LTD (Dr. Maher)	-	2,186,795

NOTE 6 - FAIR VALUE MEASUREMENTS:

Accounting principles generally accepted in the United States of America provide a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to level 1 measurements and the lowest priority to level 3 measurements.

The three levels of the valuation methodologies within the fair value hierarchy are described as follows:

- Level 1 The valuation methodologies of level 1 assets and liabilities are based upon unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 The valuation methodologies of level 2 assets and liabilities include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
 - If the asset or liability has a specified (contractual) term, the level 2 valuation methodology must be observable for substantially the full term of the asset or liability.
- Level 3 The valuation methodologies of level 3 assets and liabilities are based upon inputs which are unobservable and significant to the fair value measurement.

Fair value measurement of financial assets and liabilities within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

<u>Determination of Fair Value</u> - Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial instruments, including estimates of timing, amount of expected future cash flows and the credit standing of the issuer. In some cases, the fair value estimates cannot be substantiated by comparison to independent markets. In addition, the disclosed fair value may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for assets measured at fair value:

Non-interest bearing cash and interest bearing cash - Investments in cash are valued at fair value, which approximates cost, due to the short maturities of those investments. Fair values of cash equivalents may be determined using public quotations, when available.

Certificates of deposit - Investments in certificates of deposit are valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations and considering the creditworthiness of the issuer. See also Note 5.

U.S. Government backed obligations - Investments in U.S. government backed obligations are valued at the closing price reported in an active market in which the individual security is traded.

Corporate obligations - Investments in corporate bonds are valued at the closing price of similar bonds in an active market.

Corporate equities - Investments in corporate equity securities are valued at the latest reported sales price on the last business day of the plan year.

Partnership interest in a related party - The partnership interest in Inland Empire Optical, LLC is valued in accordance with a formula as specified in the Inland Empire Optical, LLC operating agreement. Under the terms of the operating agreement, Inland Empire Optical, LLC is required to purchase from the Plan the partnership interest of the retiring member at a predetermined price. The partnership interest in Inland Empire Optical is classified within Level 3 of the valuation hierarchy.

Other partnership interests - Other partnership interests are valued at the primary offering price per share, which is derived by the fair values of the underlying assets and liabilities of

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

the specific interest. The underlying assets and liabilities are valued based on various pricing models with unobservable inputs. As such, the investments are classified within Level 3 of the valuation hierarchy.

Common/collective trust - The investment in a common/collective trust is valued at fair value, which is determined by the fair values of the underlying assets and liabilities of the trust. With respect to the trust's underlying assets and liabilities, cost approximates fair value for short-term assets and liabilities, while the fair values of investments in securities are based on the trustee/custodian's independent pricing services.

Mutual funds and exchange traded funds - Investments in mutual funds and exchange traded funds are valued at quoted market prices in active markets, which are derived by the fair values of the underlying assets and liabilities of the specific funds.

There have been no changes in the methodologies used as of June 30, 2013 and 2012.

As of June 30, 2013, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

	 Level 1	Level 2		Level 3			Total
Non-interest bearing cash	\$ 200,971	\$	· <u>-</u>	\$	_	\$	200,971
Interest bearing cash	2,465,929		_		-		2,465,929
Certificates of deposit:							
Due within 1 year	-		219,345		-		219,345
Due +1 to 5 years	-		393,269		-		393,269
Due 6 to 10 years	_		25,215		-		25,215
U.S. Government backed obligation:							
Due +1 to 5 years	20,998		_		-		20,998
Corporate obligations:							
Due 6 to 10 years			83,868		-		83,868
Corporate equities:							
Basic materials	392,293		-		-		392,293
Consumer goods	889,554		-		-		889,554
Financials	373,197		-		_		373,197
Health care	280,254		-		-		280,254
Industrial goods	207,418		-		-		207,418
Technology	394,621		-		-		394,621
Partnership interests:							
Related party	-		-		224,080	5	224,086
Other	-		-		520,26	1	520,261
Common/collective trust:							
Capital preservation	-		1,385,351		-		1,385,351

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

	Level 1	Level 2	Level 3	Total
Mutual funds and exchange trad	led funds:			
Large capitalization	\$ 4,406,121	\$ -	\$ -	\$ 4,406,121
Mid capitalization	1,131,792	-	-	1,131,792
Small capitalization	409,425	-	-	409,425
Bond	1,263,570	-	-	1,263,570
Growth	755,179	-	-	755,179
Balanced	3,536,789	-	-	3,536,789
International	1,677,531	-	-	1,677,531
Sector specific funds	961,427			961,427
	<u>\$ 19,367,069</u>	<u>\$ 2,107,048</u>	<u>\$ 744,347</u>	\$ 22,218,464

During the year ended June 30, 2013, there were no transfers between levels within the fair value hierarchy.

As of June 30, 2012, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

	Level 1	Level 2	Level 3	Total
Non-interest bearing cash	\$ 211,136	\$ -	\$ -	\$ 211,136
Interest bearing cash	2,520,520	-	_	2,520,520
Certificates of deposit:				
Due within 1 year	_	157,437	-	157,437
Due +1 to 5 years	-	541,279	-	541,279
U.S. Government backed obligation:				
Due +1 to 5 years	20,940	-	-	20,940
Corporate obligations:				
Due 6 to 10 years	-	85,268	-	85,268
Corporate equities:				
Basic materials	312,683	-	-	312,683
Consumer goods	704,269	-	_	704,269
Financials	212,431	-		212,431
Health care	155,400	-	-	155,400
Industrial goods	225,967	-	-	225,967
Technology	214,073	-	=	214,073
Partnership interests:				
Related party	-	-	228,353	228,353
Other	-	<u>.</u>	494,889	494,889
Common/collective trust:				
Capital preservation	_	1,270,910	-	1,270,910
Mutual funds:				
Large capitalization	3,185,009	-	-	3,185,009
Mid capitalization	1,200,358	-	-	1,200,359
Small capitalization	368,147	-	-	368,147

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

		<u>Level 1</u>	L	evel 2]	Level 3	 Total
Bond	\$	897,435	\$	-	\$	-	\$ 897,435
Growth		430,473		-		-	430,473
Balanced		2,826,865		-		_	2,826,865
International		1,569,933		<u></u>		-	1,569,933
Sector specific funds		2,382,789					 2,382,789
	<u>\$</u>	<u>17,438,428</u>	\$2	2 <u>,054,894</u>	\$	723,242	\$ 20,216,564

During the year ended June 30, 2012, there were no transfers between levels within the fair value hierarchy.

<u>Changes in Level 3 Fair Value Measurements in partnership interest in a related party</u> - The following summarizes the changes in the fair value of the Plan's investment in a partnership interest in a related party for the years ended June 30, 2013 and 2012:

Fair value, beginning of the year Distributions Net earnings Net unrealized (losses) gains Fair value, and of the year		2012		
	\$	228,353	\$	243,983
Distributions		(8,312)		(6,459)
Net earnings		11,722		2,555
Net unrealized (losses) gains		(7,677)		(11,726)
Fair value, end of the year	\$	224,086	\$	228,353

<u>Changes in Level 3 Fair Value Measurements in other partnership interests</u> - The following summarizes the changes in the fair values of the Plan's investments in other partnership interests for the years ended June 30, 2013 and 2012:

		2013		2012
Fair value, beginning of the year	\$	494,889	\$	263,849
Purchases		30,240		342,000
Distributions		(15,134)		(110,728)
Net earnings		38,413		26,826
Net unrealized (losses) gains		(28,147)		(27,058)
Fair value, end of the year	<u>\$</u>	520,261	<u>\$</u>	<u>494,889</u>

The net earnings (losses) on the partnership venture interests for the years ended June 30, 2013 and 2012 are included in net investment income (loss) on the Statements of Changes in Net Assets Available for Benefits.

NOTES TO FINANCIAL STATEMENTS June 30, 2013 and 2012

NOTE 7 - NET INVESTMENT INCOME (LOSS):

For the years ended June 30, 2013 and 2012, net investment income (loss) consisted of the following:

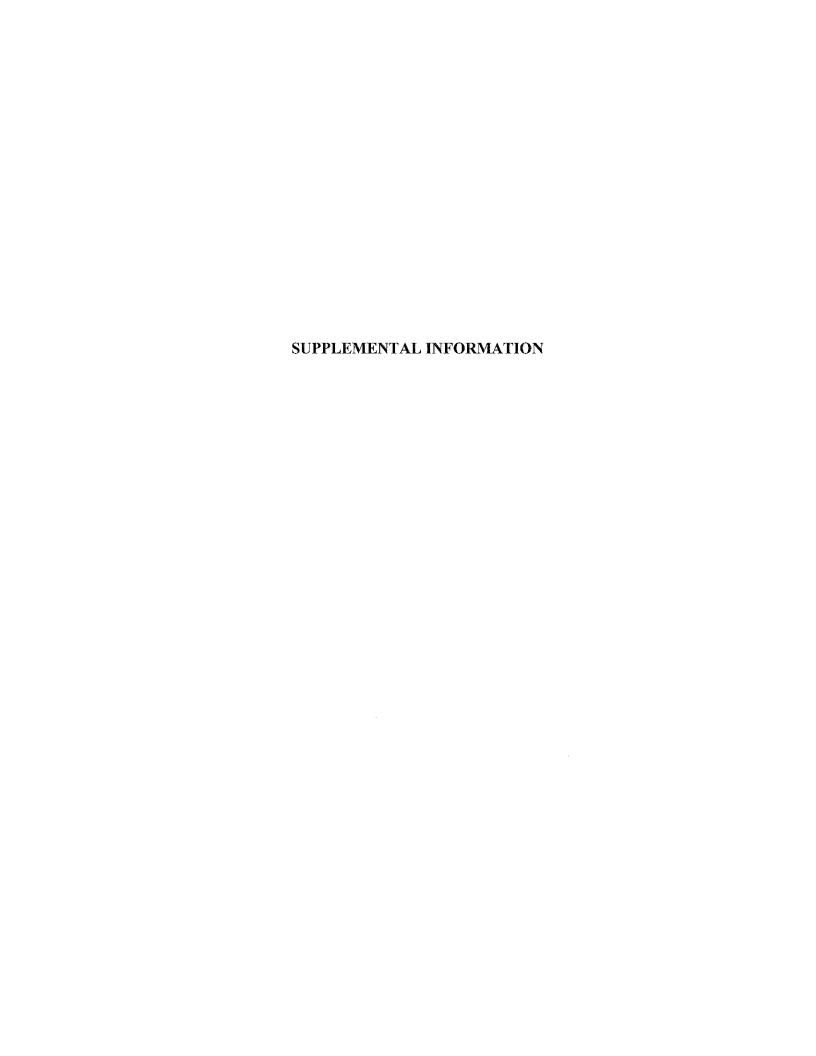
	 2013		2012
Independently directed participant accounts:			
Interest bearing cash earnings	\$ 202	\$	988
Certificate of deposit interest	24,644		6,855
Corporate obligations interest	4,775		4,198
Corporate equities dividends	48,416		30,694
Partnership earnings	50,676		22,007
Mutual fund earnings	169,639		190,654
Net realized gains	899,176		388,382
Net unrealized (losses) gains	 (244,099)		(926,264)
	\$ 953,429	<u>\$</u>	(282,486)
Pooled participant accounts (participant directed accounts):			
Interest bearing cash earnings	\$ 274	\$	444
Mutual fund earnings	341,523		140,227
Common collective trust earnings	17,452		19,939
Net realized (losses) gains	255,847		(44,249)
Net unrealized (losses) gains	 122,885		(20,034)
	 737,981		96,327
	\$ 1,691,410	\$	(186,159)

NOTE 8 - INFORMATION CERTIFIED BY THE CUSTODIAN:

Washington Trust Bank is the custodian of the pooled accounts. As such, the custodian holds such assets of the Plan and executes investment transactions. The custodian has provided information to the trustees regarding Plan assets held as of June 30, 2013 and 2012 and the investment activity of the related assets for the years then ended. The trustees have obtained a certification from the custodian that the information provided was complete and accurate.

NOTE 9 - SUBSEQUENT EVENTS:

The trustees have evaluated events from June 30, 2013 through April 15, 2014, (the date the financial statements were available to be issued) and have identified no events that, if disclosed, would influence the readers' opinion concerning these financial statements.



EIN: 91-0852217

Plan Number: 001

ι)	(b) Identity of Issue, Вогтоwег, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
— F	Pooled Participant Accounts (details of which		COM	Carrent value
	•	22.20.10.11/1	.	A 2 400
	Non-interest bearing cash		\$ 2,488	\$ 2,488
	Interest bearing cash		392,037 **	392,037
	Common/collective trust #		**	1,385,351
	Mutual funds and exchange traded funds #		ጉ ጥ	7,183,814
				\$ 8,963,690
1	ndependently Directed Participant Accoun	ts (details of which follow):		
	Dr. Stephen C. Maher		\$ 2,846,615	\$ 2,528,967
	Dr. Jerry E. LeClaire		1,046,060	1,395,648
	Dr. Steven E. Day		660,213	736,565
	Dr. Randall K. Jacobson		742,062	829,736
	Dr. Jason H. Jones		595,664	646,310
	Dr. F. Jane Durcan		1,018,415	1,132,989
	Dr. Erik D. Skoog		382,771	407,844
	Dr. Nicholas T. Ranson		367,903	423,487
	Dr. Barbara A. Smit		408,095	431,410
	Dr. Robert S. Wirthlin		254,335	251,068
	Dr. Nicole K. Brandt		115,858	110,933
	Dr. Jeffrey D. Colburn		8,257	8,257
	Dr. John D. Kivle		725,278	720,663
	Dr. Alan M. Johnson		798,682	1,012,427
	Dr. Mitch J. Maier		295,197	332,166
	Dr. Jennifer J. Kerns		71,413	77,408
	Dr. Jeannine N. Stolp		70,095	70,095
	Dr. Sheila A. Wadhwa		116,064	121,954
	Daniel C. Simonson		1,250,987	1,568,943
	Mary Lawlor		394,107	397,139
	Daniel Smith		32,650	39,905
	Janis H. Simpson		11,300	10,860
			\$ 12,212,021	\$ 13,254,774
I	Participant loans	4.25% - 6.00%, due through 06/27/2018	\$ -	\$ 145,402
				\$ 22,363,866

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

EIN: 91-0852217

Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cu	rrent Value
	Pooled Participant Accounts:					
	Non-Interest Bearing Cash:					
	Washington Trust Bank	Cash	_\$_	2,488	\$	2,488
	Interest Bearing Cash:					
	Marshall Prime Money Market Fund	Money market fund	_\$_	392,037	\$_	392,037
	Common/Collective Trust:					
	Federated Capital Preservation Fund #	138,500.312 shares		**		1,385,351
	Mutual Funds:					
	American Century Strategic Allocation:					
	Conservative Investment Fund #	201,146.653 shares		**	\$	1,184,754
	American Century Strategic Allocation:					
	Moderate Investment Fund #	472,186.250 shares		**		3,380,853
	American Century Strategic Allocation:					
	Aggressive Investment Fund #	34,768.867 shares		**		297,274
	American Funds EuroPacific Growth Fund #	3,433.906 shares		**		144,293
	Columbia Small Cap Index Fund #	12,066.128 shares		**		243,615
	Federated Mid Cap Index Fund #	13,805.356 shares		**		339,198
	Federated Max Cap Index Fund #	8,696.826 shares		**		131,061
	Federated Total Return Bond Fund #	62,898.930 shares		**		690,001
	Goldman Sachs Small/Mid Cap Growth Fund #	12,833.154 shares		**		236,130
	Invesco Real Estate Fund #	307.197 shares		**		7,800
	MFS Core Equity Fund #	21,951.793 shares		**		512,794
	Oppenheimer Developing Markets Fund #	431.654 shares		**		14,486
	PIMCO Commodity Real Return Strategy Fund #	‡ 281.260 shares		**		1,555
					\$	7,183,814
					\$	8,963,690

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

EIN: 91-0852217

Plan Number: 001

(a)	(b) Identity of Issue, Borrower,	Description Including Mat	(c) of Investment urity Date, Rate of ral, Par or Maturity		(d)		(e)
	Lessor or Similar Party	<u></u>	alue				rrent Value
	Participant Directed Account of Dr. Steph	en C. Maher:					
	Interest Bearing Cash:						
	RBC Wealth Management	Bank Deposit Prog	ram	\$	538,475	\$	538,475
	RBC Wealth Management	Federated Money I			18,992		18,992
				\$	557,467	\$	557,467
	Corporate Equities:				337,107		221,401
	3M Co	Common stock	538.000 shares	\$	50,122	\$	58,830
	Abaxis Inc	Common stock	30.000 shares		1,345		1,425
	ABB Ltd	Common stock	110.000 shares		2,468		2,383
	Advisory Board Co	Common stock	30.000 shares		1,418		1,640
	AGL Resources Inc	Common stock	212.000 shares		9,179		9,086
	Altria Group Inc	Common stock	225.000 shares		8,097		7,873
	Annaly Capital Management	Common stock	2,627.000 shares		38,555		33,021
	Ansys Inc.	Common stock	25.000 shares		1,970		1,828
	AstraZeneca PLC	Common stock	20,000 shares		1,031		946
	AT & T Inc	Common stock	1,415.000 shares		49,888		50,091
	Athenahealth Inc	Common stock	20.000 shares		1,870		1,695
	Automatic Data Processing	Common stock	131.000 shares		8,910		9,021
	Avista Corp	Common stock	1,635.000 shares		40,625		44,178
	BAE Systems PLC	Common stock	105.000 shares		2,460		2,440
	Bank of Montreal	Common stock	137.000 shares		8,432		7,950
	Bank of Nova Scotia	Common stock	148.000 shares		8,405		7,925
	Bayer Aktiengessellschaft	Common stock	20.000 shares		2,056		2,130
	BCE Inc	Common stock	199.000 shares		9,140		8,163
	Beacon Roofing Supply Inc	Common stock	70,000 shares		2,687		2,652
	BHP Billiton Ltd	Common stock	20.000 shares		1,322		1,153
	Bio Reference Laboratories Inc	Common stock	50.000 shares		1,254		1,438
	BOC Hong Kong	Common stock	35.000 shares		2,364		2,152
	British American Tobacco	Common stock	30.000 shares		3,259		3,088
	Burberry Group	Common stock	30.000 shares		1,255		1,229
	Cabot Microelectronics Corp	Common stock	30.000 shares		999		990
	Canadian Oil Sands Ltd	Common stock	50.000 shares		950		928
	Caterpillar	Common stock	480.000 shares		39,685		39,595
	Century Link Inc	Common stock	221.000 shares		8,337		7,812
	Cepheid	Common stock	80.000 shares		3,083		2,754
	Chemed Corp	Common stock	30.000 shares		2,381		2,173
	Chevron Corp	Common stock	141.000 shares		16,941		16,686
	Chubb Corp	Common stock	103.000 shares		9,158		8,719
	Cisco Systems Inc	Common stock	70.000 shares		1,450		1,703
	Concur Technologies Inc	Common stock	20.000 shares		1,411		1,628
	Costar Group Inc	Common stock	15.000 shares		1,648		1,936
	Cree Inc	Common stock	30.000 shares		1,706		1,915
	Cummins	Common stock	410.000 shares		39,743		44,469

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Ide	(b) ntity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	essor or Similar Party		lue	 Cost	Cur	rent Value
Participant D	rected Account of Dr. Stephe	n C. Maher (Continued):				
Corporate I	Equities (Continued):					
Darden Rest	aurants Inc	Common stock	128.000 shares	\$ 6,476	\$	6,462
Dealertrack	Technologies	Common stock	45.000 shares	1,263		1,594
Deutsche Po	st AG	Common stock	125.000 shares	2,994		3,103
Diamond Of	fshore Drilling Inc	Common stock	816.000 shares	48,227		56,133
Dominion R	esources Inc	Common stock	139.000 shares	8,348		7,898
Dow Chemi	cal	Common stock	262.000 shares	8,635		8,428
Ecolab Inc		Common stock	35.000 shares	2,947		2,982
Eli Lilly & (Со	Common stock	160.000 shares	8,904		7,859
Exxon Mob		Common stock	100.000 shares	8,944		9,035
Fastenal Co		Common stock	55.000 shares	2,730		2,518
FirstEnergy	Corp	Common stock	215.000 shares	9,317		8,028
Fiserv Inc	•	Common stock	25.000 shares	2,256		2,185
GDF Suez		Common stock	70.000 shares	1,526		1,369
General Elec	etric	Common stock	401.000 shares	8,854		9,299
Gentex Corp)	Common stock	80.000 shares	1,775		1,844
GlaxoSmith		Common stock	60.000 shares	3,094		2,998
Google Inc		Common stock	2.000 shares	1,624		1,761
-	on Education Inc	Common stock	65.000 shares	1,672		2,095
Health Care		Common stock	119.000 shares	8,762		7,976
Hormel Foo	ds	Common stock	55.000 shares	2,284		2,122
HSBC Hold	ings PLC	Common stock	55.000 shares	2,930		2,854
IBM Corp		Common stock	45.000 shares	8,888		8,600
IHS Inc		Common stock	20.000 shares	1,953		2,088
Imperial Tol	oacco Group	Common stock	30.000 shares	2,159		2,075
Innerworkin		Common stock	50.000 shares	540		543
Intel Corp		Common stock	375.000 shares	8,956		9,086
IPC The Ho	spitalist Co	Common stock	35.000 shares	1,583		1,798
Israel Chem		Common stock	235.000 shares	2,970		2,319
Johnson & J	ohnson	Common stock	107.000 shares	9,121		9,187
Johnson Co	ntrols Inc	Common stock	35.000 shares	1,233		1,253
Kinder Mor	gan	Common stock	232.000 shares	9,149		8,851
Kirin Holdi	=	Common stock	115.000 shares	2,046		1,799
Linear Tech	nology Corp	Common stock	25.000 shares	898		921
LKQ Corp	-	Common stock	165.000 shares	3,780		4,249
Lockheed M	Iartin Corp	Common stock	74.000 shares	7,377		8,026
Lorillard Inc		Common stock	183.000 shares	7,760		7,994
Manulife Fi	nancial Corp	Common stock	140.000 shares	2,006		2,243
McDonalds	•	Common stock	92.000 shares	9,179		9,108
MDU Resou	irces Group Inc	Common stock	35.000 shares	859		907
Mednax Inc	•	Common stock	30.000 shares	2,653		2,747
Merck & Co	Inc	Common stock	169.000 shares	7,901		7,850
Microchin T	echnology Inc	Common stock	215.000 shares	7,808		8,009

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)	(b)	Description Including Matu	c) of Investment rity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	·	al, Par or Maturity alue	 Cost	Cur	rent Value
P	articipant Directed Account of Dr. Stephe	n C. Maher (Continued):				
	Corporate Equities (Continued):					
	Microsoft Corp	Common stock	85.000 shares	\$ 2,727	\$	2,936
	MTN Group Ltd	Common stock	150.000 shares	2,751		2,780
	Muenchener Rueckversicherungs	Common stock	155.000 shares	3,066		2,849
	National Instruments Corp	Common stock	90.000 shares	2,736		2,515
	National Retail Properties Inc	Common stock	230.000 shares	9,043		7,912
	Neogen Corp	Common stock	30.000 shares	1,504		1,667
	Nestle SA	Common stock	55.000 shares	3,882		3,601
	Northeast Utilities	Common stock	210.000 shares	9,254		8,824
	Novartis AG	Common stock	50.000 shares	3,626		3,535
	Oil Co Lukoil	Common stock	50.000 shares	3,135		2,879
	Patterson Companies Inc	Common stock	35.000 shares	1,326		1,316
	Perrigo Co	Common stock	10.000 shares	1,193		1,210
	Petrochina Co	Common stock	10.000 shares	1,242		1,107
	Phillip Morris International Inc	Common stock	98.000 shares	9,138		8,489
	Portfolio Recovery Associates	Common stock	15.000 shares	1,834		2,304
	Power Integrations Inc	Common stock	30.000 shares	1,208		1,217
	Praxair Inc	Common stock	15.000 shares	1,699		1,727
	Procter & Gamble Co	Common stock	117.000 shares	9,366		9,008
	Proto Labs Inc	Common stock	30.000 shares	1,424		1,949
	PT Telekomunikasi	Common stock	40.000 shares	1,938		1,710
	Qualcomm Inc	Common stock	20.000 shares	1,241		1,222
	Recckitt Benckiser	Common stock	205.000 shares	2,954		2,890
	Riocan Real Estate	Common stock	90.000 shares	2,529		2,171
	Ritchie Bros Auctioneers	Common stock	70.000 shares	1,448		1,345
	Roche Holding Ltd	Common stock	70.000 shares	4,294		4,347
	Rockwood Holdings Inc	Common stock	25.000 shares	1,636		1,601
	Rollings Inc	Common stock	70.000 shares	1,667		1,813
	Roper Industries Inc	Common stock	15.000 shares	1,866		1,863
	Royal Dutch Shell PLC	Common stock	35.000 shares	2,388		2,319
	Sanofi	Common stock	55.000 shares	3,016		2,833
	Seadrill Ltd	Common stock	1,200.000 shares	38,538		48,888
	Siemens AG	Common stock	25.000 shares	2,580		2,533
	Singapore Telecommunication	Common stock	100.000 shares	3,018		2,973
	Smithis Group	Common stock	105.000 shares	2,034		2,083
	Staples Inc	Common stock	85.000 shares	1,096		1,349
	Starbucks Corp	Common stock	75.000 shares	4,532		4,913
	Statoil ASA	Common stock	75.000 shares	1,742		1,552
	Stericycle Inc	Common stock	35.000 shares	3,762		3,865
	Taiwan Semiconductor Mfg	Common stock	55.000 shares	1,018		1,008
	Target Corp	Common stock	20.000 shares	1,419		1,377
	TechNet Corp	Common stock	20.000 shares	1,282		1,382
	Tesco PLC	Common stock	115.000 shares	1,978		1,734

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(a)	(b) Identity of Issue, Borrower,	Description of Including Maturi Interest, Collatera	f Investment ity Date, Rate of		(d)		(e)
	Lessor or Similar Party	Val	•		Cost	Cur	тепt Value
	Participant Directed Account of Dr. Stephen C	C. Maher (Continued):					
	Corporate Equities (Continued):						
	Toronto-Dominion Bank	Common stock	111.000 shares	\$	8,935	\$	8,921
	Total S.A.	Common stock	50.000 shares		2,453		2,435
	Ultimate Software Group	Common stock	15.000 shares		1,424		1,759
	Unilever N V	Common stock	85.000 shares		3,582		3,341
	United Health Group Inc	Common stock	147.000 shares		8,925		9,626
	United Natural Foods Inc	Common stock	20.000 shares		1,014		1,080
	United Overseas Bank Ltd	Common stock	85.000 shares		2,966		2,662
	V F Corp	Common stock	51.000 shares		9,113		9,846
	Vodafone Group	Common stock	135.000 shares		3,986		3,880
	Wal-Mart Stores Inc	Common stock	20.000 shares		1,575		1,490
	WMWare Inc	Common stock	20.000 shares		1,452		1,340
	Zurich Insurance Group	Common stock	110.000 shares	<u></u>	2,970		2,848
					834,510	\$	856,665
	Partnership Interest:						
X	Inland Empire Optical, LLC	Interest in partnershi	p		179,320	\$	224,086
	Mutual Funds and Exchange Traded Funds	:					
	Central Fund of Canada Ltd		50,500.000 shares	\$	1,069,962	\$	686,800
	Alps ETF TR Alerian MLP		1,788.000 shares		31,866		31,916
	Ishares S&P 500 Value Index Fund		134.000 shares		9,929		10,152
	Ishares Trust S&P 100 Index		124.000 shares		8,635		8,706
	SPDR S&P 500 ETF Tr		86.000 shares		13,578		13,796
	Ishares MSCI EAFE Index		82.000 shares		4,926		4,699
	Vanguard FTSE Emerging Markets		61.000 shares		2,596		2,367
	Wisdomtree Japan Hedged Equity Fund		148.000 shares		7,479		6,750
	Ishares Trust Barclays Credit		48.000 shares		5,463		5,158
	Ishares Iboxx & High Yield		23.000 shares		2,121		2,090
	Ishares Trust Barclays 7-10		50.000 shares		5,425		5,125
	Ishares Trust Iboxx Investop		21.000 shares		2,559		2,387
	Ishares Barclays MBS Bond		104.000 shares		11,240		10,944
	Ishares S&P US Preferred Stock		62.000 shares		2,509		2,435
	Ishares CORE S&P 500 ETF		184.000 shares		29,144		29,602
	Ishares Trust Russell 2000		309.000 shares		30,107		29,973
	Proshares Ultra Russell 2000		306.000 shares		18,695		18,329
	Proshares Ultra S&P 500		235.000 shares		17,434		18,031
	Wisdomtree Trust		31.000 shares		1,650		1,489
					1,275,318	\$	890,749
				\$	2,846,615	\$	2,528,967

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(a)	(b)	Description Including Matu	(c) of Investment nrity Date, Rate of	(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party		ral, Par or Maturity alue	 Cost	Cur	rent Value	
	Participant Directed Account of Dr. Jerry E.	LeClaire:					
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$ 734,764	\$	734,764	
	UBS Retirement Money Fund	Money market fund	d	11,333		11,333	
				\$ 746,097	\$	746,097	
	Certificate of Deposit:						
	Goldman Sachs Bank	5.050%, due 11/26	/2013; 71,000	\$ 71,000	\$	72,283	
	U.S. Government Backed Obligation:						
	US Treasury Note	Due 08/15/2013; 4	2,000	\$ 13,665	\$	20,998	
	Corporate Equities:						
	Alcoa Inc	Common stock	467.579 shares	\$ 12,180	\$	3,656	
	Apple Inc	Common stock	306.596 shares	6,668		121,575	
	Cameco Corp	Common stock	500.000 shares	10,508		10,330	
	Caterpillar Inc	Common stock	243.792 shares	12,892		20,110	
	Citadel Broadcasting Corp	Common stock	57.000 shares	280		-	
	Diageo PLC ADR	Common stock	363.000 shares	24,954		41,727	
	Walt Disney Holdings Co	Common stock	407.946 shares	11,754		25,762	
	Forest City Ent	Common stock	310.352 shares	3,461		5,558	
	Nextera Energy Inc	Common stock	564.494 shares	27,922		45,995	
	Polaris Industries Inc	Common stock	1,010.967 shares	28,203		96,039	
	Regeneron Pharms Inc	Common stock	100.000 shares	10,770		22,488	
	RPM International Inc	Common stock	1,312.621 shares	 19,258		41,925	
				 168,850	\$	435,165	
	Partnership Interest:						
	Alliance Reserve Partnership LP	Interest in partners	hip	 46,448	\$	121,105	
				\$ 1,046,060	\$	1,395,648	
				 2,010,000	Ψ	1,0/0,010	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Steven I	E. Day:				
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash	\$	1,562	\$	1,562
	Sterling Savings Bank	Checking Account		17,000		17,000
			\$	18,562	\$	18,562
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$_	4,130	\$	4,130
	Partnership Interest:					
	FS Investments	Interest in partnership	_\$_	217,000	\$	241,808
	Mutual Funds:					
	American Beacon Large Cap	2,603.358 shares	\$	53,245	\$	66,047
	Calvert Equity Portfolio	513.967 shares		21,000		22,049
	Diamond Hill Large Cap Fund	3,372.608 shares		53,962		66,339
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,233.672 shares		57,247		56,588
	Fidelity Contra Fund	783.223 shares		60,977		67,075
	Harbor International Fund	1,161.064 shares		68,103		72,392
	Oakmark International Small Cap Fund	2,397.197 shares		32,720		35,934
	Royce Premier Fund-Z	556.140 shares		10,751		11,495
	Royce Premier Fund-X	1,983.967 shares		35,928		41,009
	Yacktman Fund	1485.947 shares		26,588	***************************************	33,137
			\$	420,521	\$	472,065
			\$	660,213	\$	736,565

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Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Randall K.	. Jacobson:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account		17,000	\$	17,000
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves Premier	Money market fund		7,715	\$	7,715
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	6,653.161 shares	\$	60,710	\$	60,677
	American Beacon Stephens	1,953.710 shares		24,621		28,407
	American Funds EuroPacific Growth Fund	1,464.408 shares		53,923		61,227
	Calvert Equity Portfolio	1,945.168 shares		74,700		83,448
	Conestoga Small Cap Fund	736.940 shares		13,259		21,445
	Fidelity Contra Account	923.268 shares		71,439		79,069
	Diamond Hill Large Cap Fund	4,336.486 shares		71,100		85,299
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	445.923 shares		19,013		20,454
	Harbor International Fund	1,491.914 shares		82,171		93,021
	J Hancock Disciplined	2,770.453 shares		41,000		42,970
	Lazard Emerging Markets Fund	1,446.642 shares		25,776		25,880
	Mainstay ICAP Equity Fund I	1,827.055 shares		67,519		83,186
	Manning & Napier World Opportunity Fund	9,532.165 shares		76,230		76,639
	Royce Premier Fund	2,094.766 shares		35,886		43,299
			\$	717,347	\$	805,021
			_\$	742,062	\$	829,736

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(a)	(b)	Description of Including Matur	e) of Investment rity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party		al, Par or Maturity lue		Cost	Current Value	
	Participant Directed Account of Dr. Jason H	. Jones:					
	Non-Interest Bearing Cash:						
	Charles Schwab Cash	Cash		\$	899	\$	899
	Sterling Savings Bank	Checking Account			17,000		17,000
				\$	17,899	\$	17,899
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund		\$	199,912		199,912
	Corporate Equities:						
	Apple	Common stock	22.000 shares	\$	10,105	\$	8,724
	Goldman Sachs Group Inc	Common stock	72.000 shares		10,113		10,890
				\$	20,218	\$	19,614
	Partnership Interest:						
	FS Investments	Interest in partnersh	ip	\$	125,000	\$	139,290
	Mutual Funds:						
	Calvert Equity Portfolio		802.874 shares	\$	33,000	\$	34,443
	Diamond Hill Large Cap Fund		2,559.837 shares		46,000		50,352
	Dodge & Cox International Stock Fund		672.245 shares		24,148		24,544
	Eaton Vance Parametric Tax		0.00.000				
	Mgd Emerging Markets Fund I		362.029 shares		14,323		16,606
	Harbor International Fund		773.923 shares		33,297		48,254
	J Hancock Disciplined		723.350 shares		20,000		11,219
	Oppenheimer Developing Markets Fund Royce Premier Fund		160.428 shares 3,809.218 shares		5,341 56,526		5,440
	Royce I termer I und		3,009.216 Shares				78,737
					232,635	\$	269,595
				_\$	595,664	_\$_	646,310

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)	
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity					
	Lessor or Similar Party	Value		Cost	Cur	rent Value	
	Participant Directed Account of Dr. F. Jane D	urcan:					
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account	_\$_	17,000	\$	17,000	
	Interest Bearing Cash:						
	Schwab Advisor Cash Reserves	Money market fund	\$	30,155	\$	30,155	
	Mutual Funds and Exchange Traded Funds	:					
	Eaton Vance Floating Rate Fund	5,985.753 shares	\$	54,857	\$	54,590	
	American Beacon Large Cap Value Fund	3,848.832 shares		79,992		97,645	
	Calvert Equity Portfolio	2,516.945 shares		104,000		107,977	
	Diamond Hill Large Cap Fund	5,825.472 shares		105,000		114,587	
	Dodge & Cox International Stock Fund	4,638.737 shares		151,320		169,360	
	Fidelity Contra Fund	1,121.598 shares		77,840		96,054	
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I	1,477.454 shares		64,964		67,771	
	Harbor International Fund	2,064.354 shares		109,187		128,712	
	JHanccock Disciplined Fund	3,642.256 shares		52,000		56,491	
	Morgan Stanley Mid Cap Growth Fund	1,786.533 shares		69,212		71,318	
	Oppenheimer Developing Markets	361.622 shares		13,000		12,136	
	Royce Premier Fund	3,743.042 shares		57,917		77,369	
	Ishares Tr Barclays Bond	303.00 shares		31,971		31,824	
			\$	971,260	\$	1,085,834	
			\$	1,018,415	\$	1,132,989	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Erik D). Skoog:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	4,145	\$	4,145
	Mutual Funds:					
	Baird Aggregate	3,536.692 shares	\$	39,039	\$	37,135
	Eaton Vance Floating	4,258.059 shares		39,283		38,834
	Diamond Hill Large Cap Fund	3,536.077 shares		57,008		69,555
	Fidelity Contra Fund	678.998 shares		47,167		58,149
	Harbor International Fund	1,093.879 shares		64,414		68,203
	Lazard Emerging Markets	1,506.801 shares		28,620		26,957
	Royce Premier Fund	5,073.357 shares		103,095		104,866
			\$	378,626	\$	403,699
			\$	382,771	\$	407,844

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Plan Number: 001

(a)	Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Interest, Collateral, Par or Maturity			(d)		(e)	
	Lessor or Similar Party	Value	Cost		Current Value		
	Participant Directed Account of Dr. Nicholas	T. Ranson:					
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account	_\$_	17,000	\$	17,000	
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund	\$	3,451	\$	3,451	
	Mutual Funds:						
	American Beacon Large Cap Value Fund	1,660.791 shares	\$	35,202	\$	42,134	
	Calvert Equity Portfolio	273.689 shares		10,459		11,541	
	Dodge & Cox International Stock Fund	1,414.853 shares		46,428		51,656	
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund	450.914 shares		17,250		20,683	
	Fidelity Contra Fund	667.095 shares		46,162		57,130	
	Harbor International Fund	558.965 shares		36,000		34,851	
	J Hancock Disciplined	2,598.384 shares		37,000		40,301	
	Lazard Emerging Markets	810.842 shares		15,605		14,506	
	Morgan Stanley Mid Cap Growth Fund	844.167 shares		26,244		33,699	
	Royce Premier Fund	2,324.549 shares		38,721		48,048	
	Royce Premier Fund	832.253 shares		13,278		17,203	
	Washington Mutual Fund	884.982 shares		25,103		31,284	
			\$	347,452	\$	403,036	
			\$	367,903	\$	423,487	

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Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Barbara	A. Smit:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	22,500	\$	22,500
	Interest Bearing Cash:					
	JP Morgan Prime Money Market Sweep Goldman Sachs Trust Financial Square	Money market fund	\$	15	\$	15
	Money Market Fund	Money market fund		4,175		4,175
			\$	4,190	_\$	4,190
	Mutual Funds:					
	Blackrock Global Allocation Fund	2,371.564 shares	\$	46,509	\$	49,115
	First Eagle Funds Inc Global Fund	641.636 shares		31,232		32,691
	Forward Funds Tactical Growth Fund	1,540.842 shares		39,808		41,217
	Goldman Sachs Trust Dynamic Alloc Fund	2,952.101 shares		30,965		31,765
	Ivy Funds Inc Asset Strategy Fund	1,790.001 shares		46,010		48,330
	Kinetics Mutual Funds Inc Paradigm Fund	867.042 shares		20,248		25,049
	Mainstay FDS Marketfield Fund	1,973.485 shares		33,480		33,628
	Putnam Absolute Return	1,733.835 shares		20,875		20,581
	Oppenheimer Global Fund	585.731 shares		31,308		41,066
	PIMCO All Asset Fund	2,354.323 shares		30,203		28,181
	Natixis Funds Trust II ASG Managed	·				
	Futures Fund	1,297.124 shares		11,837		12,271
	Wells Fargo Advantage Funds Asset					
	Allocation Fund	3,095.330 shares		38,930		40,826
			\$	381,405	\$	404,720
			\$	408,095	\$	431,410

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n)	(b)	(c) Description of Investment	(d)		(e)	
		Including Maturity Date, Rate of				
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value	 Cost	Cur	rrent Value	
Parti	cipant Directed Account of Dr. Robert	S. Wirthlin:				
Int	erest Bearing Cash:					
Fid	elity Cash Reserves	Money market fund	\$ 58,039	\$	58,039	
Mι	itual Funds and Exchange Traded Fun	ads:				
Fid	elity New Markets Income	1,256.563 shares	\$ 20,989	\$	20,017	
Fid	elity International Bond	3,639.756 shares	35,070		34,432	
Fid	elity Real Estate Income	5,243.514 shares	59,722		61,035	
Am	nerican Century Inflation Adj Treasury	476.100 shares	5,944		5,761	
PIN	MCO Foreign Bond Fund	1,026.474 shares	11,158		10,111	
SP	DR Index S&P Dividend	660.000 shares	29,442		28,809	
Wi	sdom Tree Emerging Equity Fund	680.000 shares	 33,971		32,864	
			\$ 196,296	\$	193,029	
			\$ 254.335	\$	251.068	

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(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value	Cost		Current Value	
)	Participant Directed Account of Dr. Nicole K.	Brandt:				
	Non-Interest Bearing Cash:					
	TD Ameritrade	Cash	\$	344	\$	344
	Sterling Savings Bank	Checking Account		17,000		17,000
			\$	17,344	\$	17,344
	Interest Bearing Cash:					
	TD Ameritrade	FDIC insured deposit account		67,247	\$	67,247
	Exchange Traded Fund:					
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$	31,267	\$	26,342
			\$	115,858	\$	110,933

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(a)	(b)		(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Current Value	
	Participant Directed Account of Dr. Jeffrey					
	Interest Bearing Cash:					
	MetLife Securities	FDIC insured deposit account	\$	8,257	\$	8,257
			\$	8,257	\$	8,257

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(a)	(b) (c) Description of Investment Including Maturity Date, Rate of			(d)	(e)		
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collatera Va	=		Cost	Cur	rent Value
	Participant Directed Account of Dr. John D.		nuc		Cost	Cui	ient value
	·	interes.					
	Interest Bearing Cash: Schwab Money Market Fund	Manari montrat fond		\$	127.007	dr.	127.007
	U.S. Government Money Market Fund	Money market fund Money market fund		Э	127,906 71,876	\$	127,906 71,876
	U.S. Government Money Market Fund	Wioney market fund			71,670		/1,8/0
				\$	199,782	\$	199,782
	Corporate Equity:						
	CXS Corp	Common stock	300.000 shares	\$	7,101	\$	6,957
	Certificates of Deposit:						
	State Bank India	5.000%, due 09/26/2	2013; 45,000	\$	46,916	\$	45,472
	Capital One Bank USA NA	4.900%, due 10/15/2	2013; 25,000		25,884		25,312
	Capital One Bank USA NA	5.000%, due 11/19/2	2013; 75,000		77,214		76,278
	Discover Bank	5.050%, due 09/24/2	2014; 50,000		52,581		52,622
	Barclays Bank	3.250%, due 10/28/2	2014; 50,000		51,995		51,628
	CIT Bank	1.650%, due 10/13/2	2015; 50,000		50,890		51,053
	Lakeside Bank	1.900%, due 12/17/2	2015; 30,000		30,258		30,885
	CIT Bank	3.750%, due 03/18/2	2016; 48,000		50,031		51,270
	GE Money Bank	2.750%, due 05/31/2	2016; 20,000		21,031		20,815
	GE Capital BK Inc. Retail	1.350%, due 08/17/2	2016; 60,000		61,253		59,924
	GE Capital Finl, Inc. Retail	3.550%, due 08/22/2	2016; 22,000		24,244		23,450
	GE Capital Bk Draper Utah	2.000%, due 07/20/2	2018; 25,000		26,098		25,215
				_\$	518,395	\$	513,924
				\$	725,278	\$	720,663

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost	Cur	rent Value
	Participant Directed Account of Dr. Alan M. J	ohnson:			
	Non-Interest Bearing Cash:				
	Charles Schwab Cash	Cash	\$ 562	\$	562
	Sterling Savings Bank	Checking Account	 17,000	***************************************	17,000
			\$ 17,562	\$	17,562
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	\$ 3,552	\$	3,552
	Mutual and Exchange Traded Funds:				
	Dodge & Cox Stock Fund	1,155.068 shares	\$ 137,010	\$	164,089
	Dodge & Cox Balanced Fund	1,792.363 shares	131,817		155,936
	Dodge & Cox Income Fund	1,739.471 shares	22,397		23,448
	Columbia Acorn Fund	7,692.526 shares	154,743		255,623
	Vanguard Primecap Fund	2,950.907 shares	193,814		250,650
	Egshares EFT	79.000 shares	2,033		2,039
	Ishares EFT QLTA	57.000 shares	2,984		2,829
	Ishares Gold Trust	445.000 shares	6,837		5,336
	Ishares MSCI Germany Idx	339.000 shares	8,311		8,373
	Ishares MSCI United Kingdom Idx	239.000 shares	4,487		4,221
	Ishares Trust Barclays Bond ETF	41.000 shares	4,389		4,202
	Ishares Trust Barclays TIPS ETF	37.000 shares	4,468		4,144
	Ishares Trust Russell 2000 ETF	90.000 shares	7,878		8,730
	PIMCO ETF	56.000 shares	5,772		5,749
	PowerShares S&P ETF	189.000 shares	5,071		5,882
	PowerShares DB Commodities Index ETF	228.000 shares	6,048		5,730
	PowerShares QQQ Trust Series 1 SPDR S&P 500	129.000 shares 54.000 shares	8,134		9,194
	SPDR Barclays Capital ETF	372.000 shares	8,511 11,402		8,663 11,379
	Vanguard Bond Index Fund	197.000 shares	16,560		15,933
	Vanguard Dividend Appreciation Fund	158.000 shares	9,038		10,460
	Vanguard MSCI EAFE ETF	53.000 shares	2,050		2,056
	Vanguard MSCI Emerging Markets ETF	117.000 shares	3,547		4,165
	Vanguard REIT	65.000 shares	4,120		4,163
	Vanguard Total Stock Market Fund	53.000 shares	3,647		4,381
	WisdomTree Asia ETF	84.000 shares	4,255		4,102
	WisdomTree Japan Hedged ETF	209.000 shares	8,245		9,532
			\$ 777,568	\$	991,313
			\$ 798,682	\$	1,012,427

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity		(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Valu		
	Participant Directed Account of Dr. Mitch J. M.	aier:				, , , , , , , , , , , , , , , , , , ,	
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account	\$	1,450	\$	1,450	
	Interest Bearing Cash:						
	JPMorgan US Gov Money Market Fd	Money market fund	_\$	4,522	\$	4,522	
	Partnership Interest:						
	Healthcare Trust of America	Interest in partnership	_\$_	15,107	\$	18,058	
	Mutual Funds:						
	Alliance Bernstein Global Bond Advisor Fund	1,134.919 shares	\$	9,721	\$	9,477	
	Artisan Mid Cap Value Investor Fund	542.032 shares		10,957		13,226	
	Delaware Extended Duration Bond Instl Fund	2,433.222 shares		16,118		15,232	
	Delaware Small Cap Value Instl Fund	267.831 shares		10,508		12,842	
	Eagle Small Cap Growth Fund	261.298 shares		10,398		12,817	
	Fidelity Advisor Materials Instl Fund	90.163 shares		6,312		6,610	
	ING Mid Cap Opportunities Fund	544.421 shares		10,917		13,207	
	Mainstay Funds Large Cap Growth Fund	5,488.425 shares		39,518		48,682	
	MFS Intl Diversification Fund	1,862.870 shares		29,380		27,589	
	Nuveen Real Estate Securities Fund	512.583 shares		9,561		11,323	
	Prudential Total Return Bond Fund	1,103.294 shares		15,866		15,413	
	Prudential High Yield Fund	1,674.637 shares		9,405		9,395	
	Prudential Short-Term Corp Fund	1,133.213 shares		13,070		12,839	
	Ridgeworth Large Cap Value Equity Fund	3,886.268 shares		48,153		63,152	
	T. Rowe Price Blue Chip Growth Fund	186.392 shares		8,428		9,538	
	Wells Fargo Emerging Markets Equity Fund	1,285.721 shares		25,806		26,794	
			\$	274,118	\$	308,136	
			\$	295,197	\$	332,166	

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(a)	(b) Identity of Issue, Borrower,	Description of Including Matur	c) of Investment rity Date, Rate of al, Par or Maturity		(d)		(e)
_	Lessor or Similar Party	Va	alue		Cost	Cun	rent Value
	Participant Directed Account of Dr. Jennifer	J. Kerns:					
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Progr	am	\$	13,698	\$	13,698
	CGCM Money Market Fund	Money market fund			3,675		3,675
				_\$	17,373	\$	17,373
	Corporate Equities:						
	Ampio Pharmaceuticals	Common stock	200.000 shares	\$	1,210	\$	1,154
	General Electric	Common stock	100.000 shares		1,624		2,319
	Transocean LTD Switzerland	Common stock	100.000 shares		5,492		4,795
				_\$	8,326	\$	8,268
	Mutual Funds:						
	CGCM Core Fixed Income Fund		919.124 shares	\$	7,810	\$	7,583
	CGCM Large Cap Value Fund		956.996 shares		8,894		10,537
	CGCM Small Cap Value Fund		119.853 shares		1,366		1,684
	CGCM Emerging Markets Fund		279.063 shares		4,270		3,940
	CGCM International Fixed Income Fund		266.996 shares		2,170		2,155
	CGCM International Equity Fund		775.290 shares		7,959		8,179
	CGCM Large Cap Growth Fund		797.488 shares		11,102		14,730
	CGCM Small Cap Growth Fund		123.286 shares		2,143		2,959
				_\$	45,714	\$	51,767
				\$	71,413	\$	77,408

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment		(d)		(e)
	II C. CI D	Including Maturity Date, Rate of				
	Identity of Issue, Borrower, Lessor or Similar Party			Cost		rent Value
	Participant Directed Account of Dr. Jeanni	ne N. Stolp:		•		
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	3,058	\$	3,058
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		67,037	\$	67,037
			\$	70,095	\$	70,095

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(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	 Cost		rent Value
Participant Directed Account of Dr. Sh	nelia A. Wadhwa:			
Interest Bearing Cash:				
Federated Capital Reserves	Money market fund	\$ 512	\$	512
Mutual Funds:				
American Mutual Fund	528.903 shares	\$ 14,000	\$	16,692
Capital Income Builder Fund	261.310 shares	13,305		14,228
Franklin Adjustable U.S. Gov Sec	2,404.444 shares	21,061		20,912
Gateway Fund	155.895 shares	4,253		4,348
Limited Term Tax-Exempt Bond Fund	73.037 shares	1,200		1,166
Merger Fund	182.346 shares	2,892		2,896
PIMCO Moderate Duration Fund	1,362.617 shares	14,534		14,444
Washington Mutual Investors Fund	385.575 shares	10,852		13,665
Wells Fargo Advantage Absolute Retu	rn 1,353.013 shares	14,497		14,491
Wells Fargo Advantage Absolute Shor	t Term 2,285.042 shares	 18,958		18,600
		 115,552	\$	121,442
		\$ 116,064	\$	121,954

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party		alue	 Cost	Cur	rent Value
	Participant Directed Account of Daniel C.	Simonson:				
	Non-Interest Bearing Cash:					
	Charles Schwab	Cash		\$ 43,699	\$	43,699
	Sterling Savings Bank	Checking Account		 5,000		5,000
				\$ 48,699	\$	48,699
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	Í	\$ 75,149	\$	75,149
	Certificate of Deposit:					
	Citibank NA	2.950%, due 01/13	/2015; 50,000	\$ 50,000	\$	51,622
	Corporate Obligations:					
	Ford Motor Co	6.500%, due 08/01	/2018; 25,000	\$ 26,499	\$	28,341
	General Electric Capital Corp	5.850%, due 08/15	/2020; 25,000	26,940		27,473
	Qwest Corp	6.750%, due 12/01	/2021; 25,000	 27,753		28,054
				\$ 81,192	\$	83,868
	Corporate Equities:					
	AFLAC	Common stock	482.523 shares	\$ 26,369	\$	28,044
	Ace Limited	Common stock	494.000 shares	29,785		44,203
	Ameriprise Financial Inc	Common stock	978.990 shares	40,635		79,181
	Apple Inc	Common stock	255.497 shares	27,250		101,312
	Archer-Daniels-Midland	Common stock	1,055.407 shares	30,529		35,789
	Bard C R Inc	Common stock	346.091 shares	16,134		37,613
	Becton Dickinson & Co	Common stock	426.892 shares	25,766		42,190
	Cardinal Health Inc	Common stock	665.852 shares	27,072		31,428
	Carefusion Corp	Common stock	306.000 shares	9,567		11,276
	Conagra Foods Inc	Common stock	1,421.528 shares	32,039		49,654
	Diageo PLC	Common stock	346.000 shares	27,015		39,773
	E M C Corp	Common stock	1,400.000 shares	25,850		33,068
	EarthLink Inc	Common stock	3,155.413 shares	26,037		19,595
	ERA Group	Common stock	230.000 shares	4,644		6,014
	HSBC Holdings PLC	Common stock	417.000 shares	29,293		21,642
	International Paper	Common stock	1,317.105 shares	50,205		58,361
	International Business Machines	Common stock	422.541 shares	44,671		80,752
	Johnson & Johnson	Common stock	275.000 shares	13,491		23,611
	Merck & Co Inc	Common stock	785.872 shares	26,475		36,504
	Nestle SA	Common stock	745.000 shares	26,952		49,006
	PG & E Corp	Common stock	675.823 shares	30,545		30,905
	Principal Financial Group	Common stock	519.072 shares	24,330		19,439
	Prudential Financial Inc	Common stock	778.514 shares	45,741		56,855
	Scholastic Corp	Common stock	1.280.746 shares	36,068		37,513
	SeaCor Holdings Inc	Common stock	230.000 shares	24,693		19,101
	Standard Chartered Ord	Common stock	950.000 shares	25,476		20,554

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	•	ral, Par or Maturity			
	Lessor or Similar Party	Value		 Cost	Current Valu	
	Participant Directed Account of Daniel C. Simo	nson (Continued):				
	Corporate Equities (Continued):					
	Tesoro Corp	Common stock	1,626.968 shares	\$ 25,958	\$	86,269
	Total S A	Common stock	371.000 shares	26,977		18,068
	Toyota Motor Corp	Common stock	214.000 shares	26,981		25,821
	UBS AG	Common stock	465.000 shares	25,280		7,882
	Xerox Corp	Common stock	3,125.000 shares	 25,259		28,344
				\$ 857,087	\$	1,179,767
	Mutual Funds and Exchange Traded Funds:					
	Janus High Yield Fund		6,292.544 shares	\$ 62,646	\$	61,170
	Oakmark International Fund		1,313.489 shares	25,725		30,053
	ETFS Gold Trust ETF		318.000 shares	 50,489		38,615
		•		\$ 138,860	\$	129,838
				\$ 1,250,987	\$	1,568,943

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Lessor or Similar Party	Value		Cost	Cun	ent Value
1	Participant Directed Account of Mary Lawlor:					
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash		409	\$	409
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		10,355	\$	10,355
	Mutual Funds and Exchange Traded Funds:					
	Egshares ETF	219.000 shares	\$	5,635	\$	5,652
	Ishares ETF QLTA	156.000 shares		8,166		7,743
	Ishares Gold Trust	1,183.000 shares		18,867		14,184
	Ishares MSCI Germany Idx	919.000 shares		22,513		22,699
	Ishares MSCI United Kingdom Idx	648.000 shares		12,164		11,444
	Ishares Trust Barclays Bond ETF	110.000 shares		11,851		11,275
	Ishares Trust Barclays TIPS ETF	104.000 shares		12,524		11,649
	Ishares Trust Russell 2000 ETF	248.000 shares		21,974		24,056
	PIMCO ETF	154.000 shares		15,874		15,811
	PowerShares S&P ETF	509.000 shares		14,067		15,840
	PowerShares DB Commodities Index ETF	619.000 shares		17,547		15,555
	PowerShares QQQ Trust Series 1	344.000 shares		23,147		24,517
	SPDR S&P 500	148.000 shares		23,323		23,742
	SPDR Barclays Capital ETF	1,018.000 shares		31,272		31,141
	Vanguard Bond Index Fund	536.000 shares		45,358		43,352
	Vanguard Dividend Appreciation Fund	438.000 shares		25,754		28,996
	Vanguard FTSE Emerging	145.000 shares		5,953		5,625
	Vanguard FTSE ETF	320.000 shares		10,556		11,392
	Vanguard REIT	178.000 shares		11,742		12,232
	Vanguard Total Stock Mkt Fund	147.000 shares		10,568		12,152
	Wisdom Asia ETF	230.000 shares		11,924		11,229
	Wisdom Japan HDGD Equity	572.000 shares		22,564		26,089
				383,343	\$	386,375
			\$	394,107	\$	397,139

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party			Cost		Current Value	
	Participant Directed Account of Daniel Smith:						
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund		\$	3,305	\$	3,305
	Corporate Equities:						
	Beam Inc	Common stock	290.000 shares	\$	13,795	\$	18,302
	Conoco Phillips	Common stock	75.000 shares		3,980		4,538
	Under Amour	Common stock	135.000 shares		6,436		8,061
				\$	24,211	_\$	30,901
	Mutual Fund:						
	Cohen & Steers Realty Fund		84.295 shares	\$	5,134	\$	5,699
				\$	32,650	_\$	39,905

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) (c) Description of Investment Including Maturity Date, Rate of			(d)		(e)	
	Identity of Issue, Borrower,		•				
	Lessor or Similar Party	•				Current Value	
	Participant Directed Account of Janis H. Sim	npson:					
	Interest Bearing Cash:						
	Wells Fargo Money Market Fund	Money market fund		\$	1,500	\$	1,500
	Mutual Fund:						
	Thornburg Investment Income Builder		476.837 shares	\$	9,800	\$	9,360
				\$	11,300	\$	10,860

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)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e)
Po	poled Participant Accounts (details of whi	ch follow):		
	Non-interest bearing cash		\$ 2,488	\$ 2,488
	Interest bearing cash		392,037	392,037
	Common/collective trust #		**	1,385,351
	Mutual funds and exchange traded funds #		**	7,183,814
				\$ 8,963,690
In	dependently Directed Participant Accoun	its (details of which follow):		
	Dr. Stephen C. Maher		\$ 2,846,615	\$ 2,528,967
	Dr. Jerry E. LeClaire		1,046,060	1,395,648
	Dr. Steven E. Day		660,213	736,565
	Dr. Randall K. Jacobson		742,062	829,736
	Dr. Jason H. Jones		595,664	646,310
	Dr. F. Jane Durcan		1,018,415	1,132,989
	Dr. Erik D. Skoog		382,771	407,844
	Dr. Nicholas T. Ranson		367,903	423,48
	Dr. Barbara A. Smit		408,095	431,410
	Dr. Robert S. Wirthlin		254,335	251,068
	Dr. Nicole K. Brandt		115,858	110,933
	Dr. Jeffrey D. Colburn		8,257	8,257
	Dr. John D. Kivle		725,278	720,663
	Dr. Alan M. Johnson		798,682	1,012,427
	Dr. Mitch J. Maier		295,197	332,166
	Dr. Jennifer J. Kerns		71,413	77,408
	Dr. Jeannine N. Stolp		70,095	70,095
	Dr. Sheila A. Wadhwa		116,064	121,954
	Daniel C. Simonson		1,250,987	1,568,943
	Mary Lawlor		394,107	397,139
	Daniel Smith		32,650	39,905
	Janis H. Simpson		11,300	10,860
			\$ 12,212,021	\$ 13,254,774
Pa	articipant loans	4.25% - 6.00%, due through 06/27/2018	\$ -	\$ 145,402
				\$ 22,363,866

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Cu	rrent Value
]	Pooled Participant Accounts:				
	Non-Interest Bearing Cash:				
	Washington Trust Bank	Cash	\$ 2,488	\$	2,488
	Interest Bearing Cash:				
	Marshall Prime Money Market Fund	Money market fund	\$ 392,037	\$_	392,037
	Common/Collective Trust:				
	Federated Capital Preservation Fund #	138,500.312 shares	**	\$	1,385,351
	Mutual Funds:				
	American Century Strategic Allocation:				
	Conservative Investment Fund #	201,146.653 shares	**	\$	1,184,754
	American Century Strategic Allocation:				
	Moderate Investment Fund #	472,186.250 shares	**		3,380,853
	American Century Strategic Allocation:				
	Aggressive Investment Fund #	34,768.867 shares	**		297,274
	American Funds EuroPacific Growth Fund #	3,433.906 shares	**		144,293
	Columbia Small Cap Index Fund #	12,066.128 shares	**		243,615
	Federated Mid Cap Index Fund #	13,805.356 shares	**		339,198
	Federated Max Cap Index Fund #	8,696.826 shares	**		131,061
	Federated Total Return Bond Fund#	62,898.930 shares	**		690,001
	Goldman Sachs Small/Mid Cap Growth Fund #	12,833.154 shares	**		236,130
	Invesco Real Estate Fund #	307.197 shares	**		7,800
	MFS Core Equity Fund #	21,951.793 shares	**		512,794
	Oppenheimer Developing Markets Fund #	431.654 shares	**		14,486
	PIMCO Commodity Real Return Strategy Fund	281.260 shares	**		1,555
				\$_	7,183,814
				_\$	8,963,690

^{**} Cost basis not maintained at the Plan level

[#] Participant directed accounts

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(a)	(b) Identity of Issue, Borrower,	Description Including Mate	(c) a of Investment urity Date, Rate of	(d)		(e)	
	Identity of Issue, Borrower, lnterest, Collateral, Par or Maturity Lessor or Similar Party Value		 Cost	Current Value			
	Participant Directed Account of Dr. Steph	en C. Maher:					
	Interest Bearing Cash:						
	RBC Wealth Management	Bank Deposit Prog	gram	\$ 538,475	\$	538,475	
	RBC Wealth Management	Federated Money I	Market	 18,992		18,992	
				\$ 557,467	\$	557,467	
	Corporate Equities:			 		***************************************	
	3M Co	Common stock	538.000 shares	\$ 50,122	\$	58,830	
	Abaxis Inc	Common stock	30.000 shares	1,345		1,425	
	ABB Ltd	Common stock	110.000 shares	2,468		2,383	
	Advisory Board Co	Common stock	30.000 shares	1,418		1,640	
	AGL Resources Inc	Common stock	212.000 shares	9,179		9,086	
	Altria Group Inc	Common stock	225.000 shares	8,097		7,873	
	Annaly Capital Management	Common stock	2,627.000 shares	38,555		33,021	
	Ansys Inc.	Common stock	25.000 shares	1,970		1,828	
	AstraZeneca PLC	Common stock	20.000 shares	1,031		946	
	AT & T Inc	Common stock	1,415.000 shares	49,888		50,091	
	Athenahealth Inc	Common stock	20.000 shares	1,870		1,695	
	Automatic Data Processing	Common stock	131.000 shares	8,910		9,021	
	Avista Corp	Common stock	1,635.000 shares	40,625		44,178	
	BAE Systems PLC	Common stock	105.000 shares	2,460		2,440	
	Bank of Montreal	Common stock	137.000 shares	8,432		7,950	
	Bank of Nova Scotia	Common stock	148.000 shares	8,405		7,925	
	Bayer Aktiengessellschaft	Common stock	20.000 shares	2,056		2,130	
	BCE Inc	Common stock	199.000 shares	9,140		8,163	
	Beacon Roofing Supply Inc	Common stock	70.000 shares	2,687		2,652	
	BHP Billiton Ltd	Common stock	20.000 shares	1,322		1,153	
	Bio Reference Laboratories Inc	Common stock	50.000 shares	1,254		1,438	
	BOC Hong Kong	Common stock	35.000 shares	2,364		2,152	
	British American Tobacco	Common stock	30.000 shares	3,259		3,088	
	Burberry Group	Common stock	30.000 shares	1,255		1,229	
	Cabot Microelectronics Corp	Common stock	30.000 shares	999		990	
	Canadian Oil Sands Ltd	Common stock	50.000 shares	950		928	
	Caterpillar	Common stock	480.000 shares	39,685		39,595	
	Century Link Inc	Common stock	221.000 shares	8,337		7,812	
	Cepheid	Common stock	80.000 shares	3,083		2,754	
	Chemed Corp	Common stock	30.000 shares	2,381		2,173	
	Chevron Corp	Common stock	141.000 shares	16,941		16,686	
	Chubb Corp	Common stock	103.000 shares	9,158		8,719	
	Cisco Systems Inc	Common stock	70.000 shares	1,450		1,703	
	Concur Technologies Inc	Common stock	20.000 shares	1,411		1,628	
	Costar Group Inc	Common stock	15.000 shares	1,648		1,936	
	Cree Inc	Common stock	30.000 shares	1,706		1,915	
	Cummins	Common stock	410.000 shares	39,743		44,469	

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a)	(b)	Description	c) of Investment ity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	_	al, Par or Maturity			
	Lessor or Similar Party	Value		 Cost	Current Value	
I	Participant Directed Account of Dr. Stephe	n C. Maher (Continued):				
	Corporate Equities (Continued):					
	Darden Restaurants Inc	Common stock	128.000 shares	\$ 6,476	\$	6,462
	Dealertrack Technologies	Common stock	45.000 shares	1,263		1,594
	Deutsche Post AG	Common stock	125.000 shares	2,994		3,103
	Diamond Offshore Drilling Inc	Common stock	816.000 shares	48,227		56,133
	Dominion Resources Inc	Common stock	139.000 shares	8,348		7,898
	Dow Chemical	Common stock	262.000 shares	8,635		8,428
	Ecolab Inc	Common stock	35.000 shares	2,947		2,982
	Eli Lilly & Co	Common stock	160.000 shares	8,904		7,859
	Exxon Mobil	Common stock	100.000 shares	8,944		9,035
	Fastenal Co	Common stock	55.000 shares	2,730		2,518
	FirstEnergy Corp	Common stock	215.000 shares	9,317		8,028
	Fisery Inc	Common stock	25.000 shares	2,256		2,185
	GDF Suez	Common stock	70.000 shares	1,526		1,369
	General Electric	Common stock	401.000 shares	8,854		9,299
	Gentex Corp	Common stock	80.000 shares	1,775		1,844
	GlaxoSmithKline PLC	Common stock	60.000 shares	3,094		2,998
	Google Inc	Common stock	2.000 shares	1,624		1,761
	Grand Canyon Education Inc	Common stock	65.000 shares	1,672		2,095
	Health Care REIT Inc	Common stock	119.000 shares	8,762		7,976
	Hormel Foods	Common stock	55.000 shares	2,284		2,122
	HSBC Holdings PLC	Common stock	55.000 shares	2,930		2,854
	IBM Corp	Common stock	45.000 shares	8,888		8,600
	IHS Inc	Common stock	20.000 shares	1,953		2,088
	Imperial Tobacco Group	Common stock	30.000 shares	2,159		2,036
	Innerworkings Inc	Common stock	50.000 shares	540		543
	Intel Corp	Common stock	375.000 shares	8,956		9,086
	IPC The Hospitalist Co	Common stock	35.000 shares	1,583		1,798
	Israel Chemical Ltd	Common stock	235.000 shares	2,970		2,319
	Johnson & Johnson	Common stock	107.000 shares	9,121		9,187
	Johnson Controls Inc	Common stock	35.000 shares	1,233		
						1,253
	Kinder Morgan	Common stock	232.000 shares	9,149		8,851
	Kirin Holdings Ltd	Common stock	115.000 shares	2,046		1,799
	Linear Technology Corp	Common stock	25.000 shares	898		921
	LKQ Corp	Common stock	165.000 shares	3,780		4,249
	Lockheed Martin Corp	Common stock	74.000 shares	7,377		8,026
	Lorillard Inc	Common stock	183.000 shares	7,760		7,994
	Manulife Financial Corp	Common stock	140.000 shares	2,006		2,243
	McDonalds	Common stock	92.000 shares	9,179		9,108
	MDU Resources Group Inc	Common stock	35.000 shares	859		907
	Mednax Inc	Common stock	30.000 shares	2,653		2,747
	Merck & Co Inc	Common stock	169.000 shares	7,901		7,850
	Microchip Technology Inc	Common stock	215.000 shares	7,808		8,009

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	(b)	Description Including Matur	c) of Investment rity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		 Cost	Current Value	
Partici	pant Directed Account of Dr. Stephe	n C. Maher (Continued):				
Corp	orate Equities (Continued):					
Micro	osoft Corp	Common stock	85.000 shares	\$ 2,727	\$	2,936
MTN	I Group Ltd	Common stock	150.000 shares	2,751		2,780
Muei	nchener Rueckversicherungs	Common stock	155.000 shares	3,066		2,849
Natio	onal Instruments Corp	Common stock	90.000 shares	2,736		2,515
Natio	onal Retail Properties Inc	Common stock	230.000 shares	9,043		7,912
Neog	gen Corp	Common stock	30.000 shares	1,504		1,667
Nestl	le SA	Common stock	55.000 shares	3,882		3,601
Nortl	heast Utilities	Common stock	210.000 shares	9,254		8,824
Nova	artis AG	Common stock	50.000 shares	3,626		3,535
Oil C	Co Lukoil	Common stock	50.000 shares	3,135		2,879
Patte	rson Companies Inc	Common stock	35.000 shares	1,326		1,316
Perri	go Co	Common stock	10.000 shares	1,193		1,210
Petro	ochina Co	Common stock	10.000 shares	1,242		1,107
Phill	ip Morris International Inc	Common stock	98.000 shares	9,138		8,489
Portf	folio Recovery Associates	Common stock	15.000 shares	1,834		2,304
Powe	er Integrations Inc	Common stock	30.000 shares	1,208		1,217
Praxa	air Inc	Common stock	15.000 shares	1,699		1,727
Proct	ter & Gamble Co	Common stock	117.000 shares	9,366		9,008
Proto	Labs Inc	Common stock	30.000 shares	1,424		1,949
PT T	`elekomunikasi	Common stock	40.000 shares	1,938		1,710
Qual	comm Inc	Common stock	20.000 shares	1,241		1,222
Recc	kitt Benckiser	Common stock	205.000 shares	2,954		2,890
Rioca	an Real Estate	Common stock	90.000 shares	2,529		2,171
Ritch	nie Bros Auctioneers	Common stock	70.000 shares	1,448		1,345
Roch	ne Holding Ltd	Common stock	70.000 shares	4,294		4,347
Rock	cwood Holdings Inc	Common stock	25.000 shares	1,636		1,601
Rolli	ings Inc	Common stock	70.000 shares	1,667		1,813
Rope	er Industries Inc	Common stock	15.000 shares	1,866		1,863
Roya	al Dutch Shell PLC	Common stock	35.000 shares	2,388		2,319
Sano	ofi	Common stock	55.000 shares	3,016		2,833
Sead	rill Ltd	Common stock	1,200.000 shares	38,538		48,888
Siem	ens AG	Common stock	25.000 shares	2,580		2,533
Singa	apore Telecommunication	Common stock	100.000 shares	3,018		2,973
Smit	his Group	Common stock	105.000 shares	2,034		2,083
Stapl	les Inc	Common stock	85.000 shares	1,096		1,349
Starb	oucks Corp	Common stock	75.000 shares	4,532		4,913
Stato	oil ASA	Common stock	75.000 shares	1,742		1,552
Steri	cycle Inc	Common stock	35.000 shares	3,762		3,865
Taiw	an Semiconductor Mfg	Common stock	55.000 shares	1,018		1,008
Targe	et Corp	Common stock	20.000 shares	1,419		1,377
Tech	Net Corp	Common stock	20.000 shares	1,282		1,382
Tesco	o PLC	Common stock	115.000 shares	1,978		1,734

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c Description o Including Maturi	of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collatera Val	· -		Cost	Cur	rent Value
	Participant Directed Account of Dr. Stephen	C. Maher (Continued):					
	Corporate Equities (Continued):						
	Toronto-Dominion Bank	Common stock	111.000 shares	\$	8,935	\$	8,921
	Total S.A.	Common stock	50.000 shares		2,453		2,435
	Ultimate Software Group	Common stock	15.000 shares		1,424		1,759
	Unilever N V	Common stock	85.000 shares		3,582		3,341
	United Health Group Inc	Common stock	147.000 shares		8,925		9,626
	United Natural Foods Inc	Common stock	20.000 shares		1,014		1,080
	United Overseas Bank Ltd	Common stock	85.000 shares		2,966		2,662
	V F Corp	Common stock	51.000 shares		9,113		9,846
	Vodafone Group	Common stock	135.000 shares		3,986		3,880
	Wal-Mart Stores Inc	Common stock	20.000 shares		1,575		1,490
	WMWare Inc	Common stock	20.000 shares		1,452		1,340
	Zurich Insurance Group	Common stock	110.000 shares		2,970		2,848
				\$	834,510	\$	856,665
	Partnership Interest:						
х	Inland Empire Optical, LLC	Interest in partnershi	p		179,320	\$	224,086
	Mutual Funds and Exchange Traded Fund	ls:					
	Central Fund of Canada Ltd		50,500.000 shares	\$	1,069,962	\$	686,800
	Alps ETF TR Alerian MLP		1,788.000 shares		31,866		31,916
	Ishares S&P 500 Value Index Fund		134.000 shares		9,929		10,152
	Ishares Trust S&P 100 Index		124.000 shares		8,635		8,706
	SPDR S&P 500 ETF Tr		86.000 shares		13,578		13,796
	Ishares MSCI EAFE Index		82.000 shares		4,926		4,699
	Vanguard FTSE Emerging Markets		61.000 shares		2,596		2,367
	Wisdomtree Japan Hedged Equity Fund		148.000 shares		7,479		6,750
	Ishares Trust Barclays Credit		48.000 shares		5,463		5,158
	Ishares Iboxx & High Yield		23.000 shares		2,121		2,090
	Ishares Trust Barclays 7-10		50.000 shares		5,425		5,125
	Ishares Trust Iboxx Investop		21.000 shares		2,559		2,387
	Ishares Barclays MBS Bond		104.000 shares		11,240		10,944
	Ishares S&P US Preferred Stock		62.000 shares		2,509		2,435
	Ishares CORE S&P 500 ETF		184.000 shares		29,144		29,602
	Ishares Trust Russell 2000		309.000 shares		30,107		29,973
	Proshares Ultra Russell 2000		306.000 shares		18,695		18,329
	Proshares Ultra S&P 500		235.000 shares		17,434		18,031
	Wisdomtree Trust		31.000 shares		1,650		1,489
				\$	1,275,318	\$	890,749
				\$_	2,846,615	\$	2,528,967

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	Description Including Matu Interest, Collater	(c) of Investment urity Date, Rate of ral, Par or Maturity alue		(d) Cost	Cur	(e)
			aruc		Cost	Cui	Tent value
	Participant Directed Account of Dr. Jerry E.	LeClaire:					
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$	734,764	\$	734,764
	UBS Retirement Money Fund	Money market fund	1		11,333		11,333
				\$	746,097	\$	746,097
	Certificate of Deposit:						
	Goldman Sachs Bank	5.050%, due 11/26	/2013; 71,000	_\$_	71,000	_\$_	72,283
	U.S. Government Backed Obligation:						
	US Treasury Note	Due 08/15/2013; 4	2,000		13,665	\$	20,998
	Corporate Equities:						
	Alcoa Inc	Common stock	467.579 shares	\$	12,180	\$	3,656
	Apple Inc	Common stock	306.596 shares		6,668		121,575
	Cameco Corp	Common stock	500.000 shares		10,508		10,330
	Caterpillar Inc	Common stock	243.792 shares		12,892		20,110
	Citadel Broadcasting Corp	Common stock	57.000 shares		280		-
	Diageo PLC ADR	Common stock	363.000 shares		24,954		41,727
	Walt Disney Holdings Co	Common stock	407.946 shares		11,754		25,762
	Forest City Ent	Common stock	310.352 shares		3,461		5,558
	Nextera Energy Inc	Common stock	564.494 shares		27,922		45,995
	Polaris Industries Inc	Common stock	1,010.967 shares		28,203		96,039
	Regeneron Pharms Inc	Common stock	100.000 shares		10,770		22,488
	RPM International Inc	Common stock	1,312.621 shares		19,258		41,925
					168,850	\$	435,165
	Partnership Interest:						
	Alliance Reserve Partnership LP	Interest in partners	hip		46,448	\$	121,105
				_\$	1,046,060	\$	1,395,648

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Steven I	E. Day:				
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash	\$	1,562	\$	1,562
	Sterling Savings Bank	Checking Account		17,000		17,000
			\$	18,562	\$	18,562
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		4,130	\$	4,130
	Partnership Interest:					
	FS Investments	Interest in partnership		217,000	\$	241,808
	Mutual Funds:					
	American Beacon Large Cap	2,603.358 shares	\$	53,245	\$	66,047
	Calvert Equity Portfolio	513.967 shares		21,000		22,049
	Diamond Hill Large Cap Fund	3,372.608 shares		53,962		66,339
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,233.672 shares		57,247		56,588
	Fidelity Contra Fund	783.223 shares		60,977		67,075
	Harbor International Fund	1,161.064 shares		68,103		72,392
	Oakmark International Small Cap Fund	2,397.197 shares		32,720		35,934
	Royce Premier Fund-Z	556.140 shares		10,751		11,495
	Royce Premier Fund-X	1,983.967 shares		35,928		41,009
	Yacktman Fund	1485.947 shares		26,588		33,137
			\$	420,521	\$	472,065
			\$	660,213	\$	736,565

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Randall K	. Jacobson:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account		17,000	\$	17,000
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves Premier	Money market fund		7,715		7,715
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	6,653.161 shares	\$	60,710	\$	60,677
	American Beacon Stephens	1,953.710 shares		24,621		28,407
	American Funds EuroPacific Growth Fund	1,464.408 shares		53,923		61,227
	Calvert Equity Portfolio	1,945.168 shares		74,700		83,448
	Conestoga Small Cap Fund	736.940 shares		13,259		21,445
	Fidelity Contra Account	923.268 shares		71,439		79,069
	Diamond Hill Large Cap Fund	4,336.486 shares		71,100		85,299
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	445.923 shares		19,013		20,454
	Harbor International Fund	1,491.914 shares		82,171		93,021
	J Hancock Disciplined	2,770.453 shares		41,000		42,970
	Lazard Emerging Markets Fund	1,446.642 shares		25,776		25,880
	Mainstay ICAP Equity Fund I	1,827.055 shares		67,519		83,186
	Manning & Napier World Opportunity Fund	9,532.165 shares		76,230		76,639
	Royce Premier Fund	2,094.766 shares		35,886		43,299
			\$	717,347	_\$_	805,021
			\$	742,062	\$	829,736

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(a)	(b) (c) Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Interest, Collateral, Par or Maturity			(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party		ll, Par or Maturity lue		Cost	Cur	rent Value
	Participant Directed Account of Dr. Jason H	. Jones:					
	Non-Interest Bearing Cash:						
	Charles Schwab Cash	Cash		\$	899	\$	899
	Sterling Savings Bank	Checking Account			17,000		17,000
				\$	17,899	\$	17,899
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund			199,912	\$	199,912
	Corporate Equities:						
	Apple	Common stock	22.000 shares	\$	10,105	\$	8,724
	Goldman Sachs Group Inc	Common stock	72.000 shares		10,113		10,890
				_\$	20,218	\$	19,614
	Partnership Interest:						
	FS Investments	Interest in partnersh	ip	\$	125,000	\$	139,290
	Mutual Funds:						
	Calvert Equity Portfolio		802.874 shares	\$	33,000	\$	34,443
	Diamond Hill Large Cap Fund		2,559.837 shares		46,000		50,352
	Dodge & Cox International Stock Fund		672.245 shares		24,148		24,544
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I		362.029 shares		14,323		16,606
	Harbor International Fund		773.923 shares		33,297		48,254
	J Hancock Disciplined		723.350 shares		20,000		11,219
	Oppenheimer Developing Markets Fund		160.428 shares		5,341		5,440
	Royce Premier Fund		3,809.218 shares		56,526		78,737
				\$_	232,635	\$	269,595
				\$_	595,664	\$	646,310

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(a)	(b) (c) Description of Investment Including Maturity Date, Rate of		(d)		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Value	
	Participant Directed Account of Dr. F. Jane Du	rcan:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	17,000		17,000
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves	Money market fund	\$	30,155		30,155
	Mutual Funds and Exchange Traded Funds:					
	Eaton Vance Floating Rate Fund	5,985.753 shares	\$	54,857	\$	54,590
	American Beacon Large Cap Value Fund	3,848.832 shares		79,992		97,645
	Calvert Equity Portfolio	2,516.945 shares		104,000		107,977
	Diamond Hill Large Cap Fund	5,825.472 shares		105,000		114,587
	Dodge & Cox International Stock Fund	4,638.737 shares		151,320		169,360
	Fidelity Contra Fund	1,121.598 shares		77,840		96,054
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,477.454 shares		64,964		67,771
	Harbor International Fund	2,064.354 shares		109,187		128,712
	JHanccock Disciplined Fund	3,642.256 shares		52,000		56,491
	Morgan Stanley Mid Cap Growth Fund	1,786.533 shares		69,212		71,318
	Oppenheimer Developing Markets	361.622 shares		13,000		12,136
	Royce Premier Fund	3,743.042 shares		57,917		77,369
	Ishares Tr Barclays Bond	303.00 shares		31,971		31,824
			\$	971,260	\$	1,085,834
			\$	1,018,415	\$	1,132,989

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(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Value	
_	Participant Directed Account of Dr. Erik I			Cost	Cui	Tent value
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	4,145	\$	4,145
	Mutual Funds:					
	Baird Aggregate	3,536.692 shares	\$	39,039	\$	37,135
	Eaton Vance Floating	4,258.059 shares		39,283		38,834
	Diamond Hill Large Cap Fund	3,536.077 shares		57,008		69,555
	Fidelity Contra Fund	678.998 shares		47,167		58,149
	Harbor International Fund	1,093.879 shares		64,414		68,203
	Lazard Emerging Markets	1,506.801 shares		28,620		26,957
	Royce Premier Fund	5,073.357 shares		103,095		104,866
			\$	378,626	\$	403,699
			\$	382,771	\$	407,844

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(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Lessor or Similar Party	Value	Cost		Cur	rent Value
	Participant Directed Account of Dr. Nicholas	T. Ranson:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account		17,000	\$	17,000
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	3,451	\$	3,451
	Mutual Funds:					
	American Beacon Large Cap Value Fund	1,660.791 shares	\$	35,202	\$	42,134
	Calvert Equity Portfolio	273.689 shares		10,459		11,541
	Dodge & Cox International Stock Fund	1,414.853 shares		46,428		51,656
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund	450,914 shares		17,250		20,683
	Fidelity Contra Fund	667.095 shares		46,162		57,130
	Harbor International Fund	558.965 shares		36,000		34,851
	J Hancock Disciplined	2,598.384 shares		37,000		40,301
	Lazard Emerging Markets	810.842 shares		15,605		14,506
	Morgan Stanley Mid Cap Growth Fund	844.167 shares		26,244		33,699
	Royce Premier Fund	2,324.549 shares		38,721		48,048
	Royce Premier Fund	832.253 shares		13,278		17,203
	Washington Mutual Fund	884.982 shares		25,103		31,284
			\$	347,452	\$	403,036
			\$	367,903	\$	423,487

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(a)	(b)	Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Barbara A	A. Smit:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	_\$_	22,500	\$	22,500
	Interest Bearing Cash:					
	JP Morgan Prime Money Market Sweep Goldman Sachs Trust Financial Square	Money market fund	\$	15	\$	15
	Money Market Fund	Money market fund		4,175		4,175
				4,190	\$	4,190
	Mutual Funds:					
	Blackrock Global Allocation Fund	2,371.564 shares	\$	46,509	\$	49,115
	First Eagle Funds Inc Global Fund	641.636 shares		31,232		32,691
	Forward Funds Tactical Growth Fund	1,540.842 shares		39,808		41,217
	Goldman Sachs Trust Dynamic Alloc Fund	2,952.101 shares		30,965		31,765
	Ivy Funds Inc Asset Strategy Fund	1,790.001 shares		46,010		48,330
	Kinetics Mutual Funds Inc Paradigm Fund	867.042 shares		20,248		25,049
	Mainstay FDS Marketfield Fund	1,973.485 shares		33,480		33,628
	Putnam Absolute Return	1,733.835 shares		20,875		20,581
	Oppenheimer Global Fund	585.731 shares		31,308		41,066
	PIMCO All Asset Fund	2,354.323 shares		30,203		28,181
	Natixis Funds Trust II ASG Managed					
	Futures Fund	1,297.124 shares		11,837		12,271
	Wells Fargo Advantage Funds Asset					
	Allocation Fund	3,095.330 shares		38,930		40,826
			\$	381,405	\$	404,720
			\$	408,095	\$	431,410

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(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Robert S.	Wirthlin:				
	Interest Bearing Cash:					
	Fidelity Cash Reserves	Money market fund		58,039	\$	58,039
	Mutual Funds and Exchange Traded Funds	ı:				
	Fidelity New Markets Income	1,256.563 shares	\$	20,989	\$	20,017
	Fidelity International Bond	3,639.756 shares		35,070		34,432
	Fidelity Real Estate Income	5,243.514 shares		59,722		61,035
	American Century Inflation Adj Treasury	476.100 shares		5,944		5,761
	PIMCO Foreign Bond Fund	1,026.474 shares		11,158		10,111
	SPDR Index S&P Dividend	660.000 shares		29,442		28,809
	Wisdom Tree Emerging Equity Fund	680.000 shares		33,971		32,864
			\$_	196,296	\$	193,029
			_			

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. Nicole K.					
	Non-Interest Bearing Cash:					
	TD Ameritrade	Cash	\$	344	\$	344
	Sterling Savings Bank	Checking Account		17,000		17,000
				17,344	\$	17,344
	Interest Bearing Cash:					
	TD Ameritrade	FDIC insured deposit account		67,247	\$	67,247
	Exchange Traded Fund:					
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$	31,267	\$	26,342
			\$	115,858	\$	110,933

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c)	(d)		(e)
		Description of Investment			
		Including Maturity Date, Rate of			
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	Cost	Curre	ent Value
	Interest Bearing Cash:				
	MetLife Securities	FDIC insured deposit account	\$ 8,257	\$	8,257
			\$ 8,257	\$	8,257

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(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d)	0	(e)
	Lessor or Similar Party		nue		Cost	Cur	rent Value
	Participant Directed Account of Dr. John D.	Kivle:					
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$	127,906	\$	127,906
	U.S. Government Money Market Fund	Money market fund			71,876		71,876
				\$	199,782	\$	199,782
	Corporate Equity:						
	CXS Corp	Common stock	300.000 shares		7,101	\$	6,957
	Certificates of Deposit;						
	State Bank India	5.000%, due 09/26/2	2013; 45,000	\$	46,916	\$	45,472
	Capital One Bank USA NA	4.900%, due 10/15/2	2013; 25,000		25,884		25,312
	Capital One Bank USA NA	5.000%, due 11/19/2	2013; 75,000		77,214		76,278
	Discover Bank	5.050%, due 09/24/2	2014; 50,000		52,581		52,622
	Barclays Bank	3.250%, due 10/28/2	2014; 50,000		51,995		51,628
	CIT Bank	1.650%, due 10/13/2	2015; 50,000		50,890		51,053
	Lakeside Bank	1.900%, due 12/17/2	2015; 30,000		30,258		30,885
	CIT Bank	3.750%, due 03/18/2	2016; 48,000		50,031		51,270
	GE Money Bank	2.750%, due 05/31/2	2016; 20,000		21,031		20,815
	GE Capital BK Inc. Retail	1.350%, due 08/17/2	2016; 60,000		61,253		59,924
	GE Capital Finl. Inc. Retail	3.550%, due 08/22/2	2016; 22,000		24,244		23,450
	GE Capital Bk Draper Utah	2.000%, due 07/20/2	2018; 25,000		26,098		25,215
				_\$	518,395	\$	513,924
				\$	725,278	\$	720.663

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Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2013

(a) (b) (d) (e) Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Interest, Collateral, Par or Maturity Value Lessor or Similar Party Cost Current Value Participant Directed Account of Dr. Alan M. Johnson: Non-Interest Bearing Cash: Charles Schwab Cash 562 562 Sterling Savings Bank Checking Account 17,000 17,000 \$ 17,562 \$ 17,562 Interest Bearing Cash: Schwab Money Market Fund Money market fund 3,552 3,552 Mutual and Exchange Traded Funds: Dodge & Cox Stock Fund 1,155.068 shares 137,010 164,089 Dodge & Cox Balanced Fund 1,792.363 shares 131,817 155,936 Dodge & Cox Income Fund 1,739.471 shares 22,397 23,448 Columbia Acorn Fund 7,692.526 shares 154,743 255,623 Vanguard Primecap Fund 2,950,907 shares 193,814 250,650 Egshares EFT 79.000 shares 2,033 2,039 Ishares EFT QLTA 57.000 shares 2,984 2,829 445.000 shares Ishares Gold Trust 6,837 5,336 Ishares MSCI Germany Idx 339.000 shares 8,311 8,373 Ishares MSCI United Kingdom Idx 239.000 shares 4,487 4,221 Ishares Trust Barclays Bond ETF 41.000 shares 4,389 4,202 Ishares Trust Barclavs TIPS ETF 37.000 shares 4,468 4,144 Ishares Trust Russell 2000 ETF 90.000 shares 7,878 8,730 PIMCO ETF 56,000 shares 5,772 5,749 PowerShares S&P ETF 189.000 shares 5,071 5,882 PowerShares DB Commodities Index ETF 228.000 shares 6,048 5,730 PowerShares QQQ Trust Series 1 129.000 shares 8,134 9,194 SPDR S&P 500 54.000 shares 8,511 8,663 SPDR Barclays Capital ETF 372.000 shares 11,402 11,379 Vanguard Bond Index Fund 197.000 shares 16,560 15,933 Vanguard Dividend Appreciation Fund 158.000 shares 9,038 10,460 Vanguard MSCI EAFE ETF 53.000 shares 2,050 2,056 Vanguard MSCI Emerging Markets ETF 117.000 shares 3,547 4,165 Vanguard REIT 65.000 shares 4,120 4,467 Vanguard Total Stock Market Fund 53.000 shares 3,647 4,381 WisdomTree Asia ETF 84.000 shares 4,255 4,102 WisdomTree Japan Hedged ETF 209,000 shares 8,245 9,532

777,568

798,682

991,313

\$ 1,012,427

EIN: 91-0852217

Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Current Valu	
	Participant Directed Account of Dr. Mitch J. M	aier:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	_\$_	1,450	\$	1,450
	Interest Bearing Cash:					
	JPMorgan US Gov Money Market Fd	Money market fund		4,522	\$	4,522
	Partnership Interest:					
	Healthcare Trust of America	Interest in partnership		15,107	\$	18,058
	Mutual Funds:					
	Alliance Bernstein Global Bond Advisor Fund	1,134.919 shares	\$	9,721	\$	9,477
	Artisan Mid Cap Value Investor Fund	542.032 shares		10,957		13,226
	Delaware Extended Duration Bond Instl Fund	2,433.222 shares		16,118		15,232
	Delaware Small Cap Value Insti Fund	267.831 shares		10,508		12,842
	Eagle Small Cap Growth Fund	261.298 shares		10,398		12,817
	Fidelity Advisor Materials Instl Fund	90.163 shares		6,312		6,610
	ING Mid Cap Opportunities Fund	544.421 shares		10,917		13,207
	Mainstay Funds Large Cap Growth Fund	5,488.425 shares		39,518		48,682
	MFS Intl Diversification Fund	1,862.870 shares		29,380		27,589
	Nuveen Real Estate Securities Fund	512.583 shares		9,561		11,323
	Prudential Total Return Bond Fund	1,103.294 shares		15,866		15,413
	Prudential High Yield Fund	1,674.637 shares		9,405		9,395
	Prudential Short-Term Corp Fund	1,133.213 shares		13,070		12,839
	Ridgeworth Large Cap Value Equity Fund	3,886.268 shares		48,153		63,152
	T. Rowe Price Blue Chip Growth Fund	186.392 shares		8,428		9,538
	Wells Fargo Emerging Markets Equity Fund	1,285.721 shares		25,806		26,794
			\$	274,118	\$	308,136
	·		\$	295,197	\$	332,166

EIN: 91-0852217 Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collatera	al, Par or Maturity			
	Lessor or Similar Party	Va	ilue	Cost	Curi	ent Value
	Participant Directed Account of Dr. Jennifer	J. Kerns:				
	Interest Bearing Cash:					
	Morgan Stanley Smith Barney LLC	Bank Deposit Progr	am	\$ 13,698	\$	13,698
	CGCM Money Market Fund	Money market fund		 3,675		3,675
				\$ 17,373	\$	17,373
	Corporate Equities:					
	Ampio Pharmaceuticals	Common stock	200.000 shares	\$ 1,210	\$	1,154
	General Electric	Common stock	100.000 shares	1,624		2,319
	Transocean LTD Switzerland	Common stock	100.000 shares	 5,492		4,795
				 8,326	\$	8,268
	Mutual Funds:					
	CGCM Core Fixed Income Fund		919.124 shares	\$ 7,810	\$	7,583
	CGCM Large Cap Value Fund		956.996 shares	8,894		10,537
	CGCM Small Cap Value Fund		119.853 shares	1,366		1,684
	CGCM Emerging Markets Fund		279.063 shares	4,270		3,940
	CGCM International Fixed Income Fund		266.996 shares	2,170		2,155
	CGCM International Equity Fund		775.290 shares	7,959		8,179
	CGCM Large Cap Growth Fund		797.488 shares	11,102		14,730
	CGCM Small Cap Growth Fund		123.286 shares	 2,143		2,959
				 45,714	\$	51,767
				\$ 71,413	\$	77,408

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Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c)	(d)	(e)	(e)
		Description of Investment			
		Including Maturity Date, Rate of			
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Curi	rent Value
	Non-Interest Bearing Cash: Sterling Savings Bank	Checking Account	\$ 3,058	\$	3,058
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	\$ 67,037	\$	67,037
			\$ 70,095	\$	70,095

EIN: 91-0852217

Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Cur	rent Value
1	Participant Directed Account of Dr. Shelia A. V	Vadhwa:				
	Interest Bearing Cash:					
	Federated Capital Reserves	Money market fund		512	\$	512
	Mutual Funds:					
	American Mutual Fund	528.903 shares	\$	14,000	\$	16,692
	Capital Income Builder Fund	261.310 shares		13,305		14,228
	Franklin Adjustable U.S. Gov Sec	2,404.444 shares		21,061		20,912
	Gateway Fund	155.895 shares		4,253		4,348
	Limited Term Tax-Exempt Bond Fund	73.037 shares		1,200		1,166
	Merger Fund	182.346 shares		2,892		2,896
	PIMCO Moderate Duration Fund	1,362.617 shares		14,534		14,444
	Washington Mutual Investors Fund	385.575 shares		10,852		13,665
	Wells Fargo Advantage Absolute Return	1,353.013 shares		14,497		14,491
	Wells Fargo Advantage Absolute Short Term	2,285.042 shares		18,958		18,600
			_\$	115,552	\$	121,442
			\$	116,064	\$	121.954

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Plan Number: 001

(a)	(b)	Description	(c) of Investment rity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party			Cost		Current Value	
	Participant Directed Account of Daniel C.	Simonson:					
	Non-Interest Bearing Cash:						
	Charles Schwab	Cash		\$	43,699	\$	43,699
	Sterling Savings Bank	Checking Account			5,000		5,000
				\$	48,699	\$	48,699
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund	I	\$	75,149	\$	75,149
	Certificate of Deposit:						
	Citibank NA	2.950%, due 01/13	/2015; 50,000	\$	50,000	\$	51,622
	Corporate Obligations:						
	Ford Motor Co	6.500%, due 08/01	/2018; 25,000	\$	26,499	\$	28,341
	General Electric Capital Corp	5.850%, due 08/15			26,940		27,473
	Qwest Corp	6.750%, due 12/01	/2021; 25,000		27,753		28,054
				\$	81,192	\$	83,868
	Corporate Equities:						
	AFLAC	Common stock	482.523 shares	\$	26,369	\$	28,044
	Ace Limited	Common stock	494.000 shares		29,785		44,203
	Ameriprise Financial Inc	Common stock	978.990 shares		40,635		79,181
	Apple Inc	Common stock	255.497 shares		27,250		101,312
	Archer-Daniels-Midland	Common stock	1,055.407 shares		30,529		35,789
	Bard C R Inc	Common stock	346.091 shares		16,134		37,613
	Becton Dickinson & Co	Common stock	426.892 shares		25,766		42,190
	Cardinal Health Inc	Common stock	665.852 shares		27,072		31,428
	Carefusion Corp	Common stock	306.000 shares		9,567		11,276
	Conagra Foods Inc	Common stock	1,421.528 shares		32,039		49,654
	Diageo PLC	Common stock	346.000 shares		27,015		39,773
	E M C Corp	Common stock	1,400.000 shares		25,850		33,068
	EarthLink Inc	Common stock	3,155.413 shares		26,037		19,595
	ERA Group	Common stock	230.000 shares		4,644		6,014
	HSBC Holdings PLC	Common stock	417.000 shares		29,293		21,642
	International Paper	Common stock	1,317.105 shares		50,205		58,361
	International Business Machines	Common stock	422.541 shares		44,671		80,752
	Johnson & Johnson	Common stock	275.000 shares		13,491		23,611
	Merck & Co Inc	Common stock	785.872 shares		26,475		36,504
	Nestle SA	Common stock	745.000 shares		26,952		49,006
	P G & E Corp	Common stock	675.823 shares		30,545		30,905
	Principal Financial Group	Common stock	519.072 shares		24,330		19,439
	Prudential Financial Inc	Common stock	778.514 shares		45,741		56,855
	Scholastic Corp	Common stock	1.280.746 shares		36,068		37,513
	SeaCor Holdings Inc	Common stock	230.000 shares		24,693		19,101
	Standard Chartered Ord	Common stock	950.000 shares		25,476		20,554

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(a)	(b)	Description	(c) of Investment rity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collate	ral, Par or Maturity		Cost		irrent Value
	Participant Directed Account of Daniel C. Sim-	onson (Continued):					
	Corporate Equities (Continued):						
	Tesoro Corp	Common stock	1,626.968 shares	\$	25,958	\$	86,269
	Total S A	Common stock	371.000 shares		26,977		18,068
	Toyota Motor Corp	Common stock	214.000 shares		26,981		25,821
	UBS AG	Common stock	465.000 shares		25,280		7,882
	Xerox Corp	Common stock	3,125.000 shares		25,259		28,344
				\$	857,087	\$	1,179,767
	Mutual Funds and Exchange Traded Funds:	:					
	Janus High Yield Fund		6,292.544 shares	\$	62,646	\$	61,170
	Oakmark International Fund		1,313.489 shares		25,725		30,053
	ETFS Gold Trust ETF		318.000 shares		50,489		38,615
				\$	138,860	\$	129,838
				_\$	1,250,987	\$	1,568,943

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Plan Number: 001

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	Date, Rate of		(e)	
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value			Cun	rent Value
	Participant Directed Account of Mary Lawlor:					
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash	\$	409	\$	409
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		10,355	\$	10,355
	Mutual Funds and Exchange Traded Funds:					
	Egshares ETF	219.000 shares	\$	5,635	\$	5,652
	Ishares ETF QLTA	156.000 shares		8,166		7,743
	Ishares Gold Trust	1,183.000 shares		18,867		14,184
	Ishares MSCI Germany Idx	919.000 shares		22,513		22,699
	Ishares MSCI United Kingdom Idx	648.000 shares		12,164		11,444
	Ishares Trust Barclays Bond ETF	110.000 shares		11,851		11,275
	Ishares Trust Barclays TIPS ETF	104.000 shares		12,524		11,649
	Ishares Trust Russell 2000 ETF	248.000 shares		21,974		24,056
	PIMCO ETF	154.000 shares		15,874		15,811
	PowerShares S&P ETF	509.000 shares		14,067		15,840
	PowerShares DB Commodities Index ETF	619.000 shares		17,547		15,555
	PowerShares QQQ Trust Series 1	344.000 shares		23,147		24,517
	SPDR S&P 500	148.000 shares		23,323		23,742
	SPDR Barclays Capital ETF	1,018.000 shares		31,272		31,141
	Vanguard Bond Index Fund	536.000 shares		45,358		43,352
	Vanguard Dividend Appreciation Fund	438.000 shares		25,754		28,996
	Vanguard FTSE Emerging	145.000 shares		5,953		5,625
	Vanguard FTSE ETF	320.000 shares		10,556		11,392
	Vanguard REIT	178.000 shares		11,742		12,232
	Vanguard Total Stock Mkt Fund	147.000 shares		10,568		12,152
	Wisdom Asia ETF	230.000 shares		11,924		11,229
	Wisdom Japan HDGD Equity	572.000 shares		22,564		26,089
			_\$	383,343	\$	386,375
			\$	394,107	\$	397,139

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Plan Number: 001

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d)		(e)	
	Lessor or Similar Party						
	Participant Directed Account of Daniel Smith:						
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund			3,305	\$	3,305
	Corporate Equities:						
	Beam Inc	Common stock	290.000 shares	\$	13,795	\$	18,302
	Conoco Phillips	Common stock	75.000 shares		3,980		4,538
	Under Amour	Common stock	135.000 shares		6,436		8,061
				_\$	24,211	\$	30,901
	Mutual Fund:						
	Cohen & Steers Realty Fund		84.295 shares	\$	5,134	\$	5,699
				\$	32,650	\$	39,905

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Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d)		(e)				
	Lessor or Similar Party					Current Value				
	Participant Directed Account of Janis H. Simpson: Interest Bearing Cash:									
	Wells Fargo Money Market Fund	Money market fund	_\$	1,500	\$	1,500				
	Mutual Fund: Thornburg Investment Income Builder	476.837 shares	\$	9,800	\$	9,360				
			\$	11,300	\$	10,860				