Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension B	enefit Guaranty Corporation	▶ Complete all entries in accordar	nce with the instruc	tions to the Form 5500	0-SF.		peonon	
Part I	Annual Report I	dentification Information				•		
For calend	lar plan year 2013 or fiso			and ending 1	2/31/2	2013		
A This re	turn/report is for:			an (not multiemployer)		a one-particip	oant plan	
B This re	turn/report is:	the first return/report the	e final return/report					
		an amended return/report as	hort plan year return	/report (less than 12 mo	onths))		
C Check	box if filing under:		tomatic extension		DFVC program			
	T	special extension (enter description)						
Part II	Basic Plan Infor	mation—enter all requested information	on				1	
1a Name	•				1b	Three-digit		
ZIPHANY, L	LC 401(K) PLAN					plan number (PN) ▶	001	
					1c	Effective date o		
					10	01/01	•	
2a Plan s	sponsor's name and add	ress; include room or suite number (emp	lover if for a single-	emplover plan)	2h	Employer Identi		
ZIPHANY, I		rece, mercade recom en cance mamber (emp		op.oyo. p.a	20		97934	
					2c	Sponsor's telep	hone number	
410 MAIN S	TREET					716-854		
BUFFALO,					2d	Business code (see instructions)	
						54151	,	
3a Plan a	administrator's name and	d address XSame as Plan Sponsor Nam	ne Same as Plan	Sponsor Address	3b	Administrator's	EIN	
			ш	·				
					3с	Administrator's	telephone number	
1 15 415 5	name and/or FIN of the				41-			
		plan sponsor has changed since the last ber from the last return/report.	return/report filed to	r this plan, enter the	4D	EIN		
	sor's name	ison from the last retainweport.			4c	PN		
		at the beginning of the plan year			5a		12	
_		at the end of the plan year			5b		9	
		ccount balances as of the end of the plar			30		9	
			•	•	5c		8	
	•	during the plan year invested in eligible a	•	,			X Yes No	
		the annual examination and report of an					X Yes No	
		(See instructions on waiver eligibility and her line 6a or line 6b, the plan cannot	,				A res [] No	
		plan, is it covered under the PBGC insu					Not determined	
U II tille	pian is a defined benefit	plant, is it covered under the FBGC insu	rance program (see	ERISA SECTION 4021)?	□	tes IIII	Not determined	
Caution:	A penalty for the late o	r incomplete filing of this return/repor	t will be assessed ι	ınless reasonable cau	se is	established.		
	. , ,	er penalties set forth in the instructions, I			,	O, 11	,	
	edule MB completed and true, correct, and compl	d signed by an enrolled actuary, as well a	as the electronic vers	sion of this return/report,	, and	to the best of my	knowledge and	
bollot, it is	trac, correct, and compr	icic.						
SIGN	Filed with authorized/v	alid electronic signature.	04/21/2014	CHERYL ROUSSEAU				
HERE	Signature of plan ad	lministrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/v	ralid electronic signature.	04/21/2014	CHERYL ROUSSEAU	HERYL ROUSSEAU			
HERE	Signature of employ	ver/plan sponsor	Date	Enter name of individual signing as employer or plar			r or plan sponsor	
Preparer's	name (including firm na	nme, if applicable) and address; include r	oom or suite number	(optional)	Prep	arer's telephone	number (optional)	
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Da	rt III Financial Information								
<u>га</u> 7			(a) De alamin a crive				(h) Food of Wood		
	Plan Assets and Liabilities	7-	(a) Beginning of Yea				(b) End of Year 185692		
<u>а</u> b	Total plan assets Total plan liabilities	7a		0			0		
	Net plan assets (subtract line 7b from line 7a)	7b	29781				185692		
	, ,	7c		•	+				
<u>8</u> а	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total		
а	(1) Employers	8a(1)	2429	8					
	(2) Participants	8a(2)	4898	6					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	6455	1					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					137835		
d	Benefits paid (including direct rollovers and insurance premiums	0.1	24995	0					
	to provide benefits)	. 8d		0					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0					
<u> </u>	Administrative service providers (salaries, fees, commissions)	8f							
<u>g</u>	Other expenses	. 8g		0			0.40050		
<u>_</u> .	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					249959		
-	Net income (loss) (subtract line 8h from line 8c)						-112124		
	Transfers to (from) the plan (see instructions)	8j		0					
	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	es in t	he instructions:		
	Part V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
a	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ıciary Corr	rection Program)	10a	Χ		605		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
					Χ		50000		
				10c			50000		
	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	•	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth								
	insurance service, or other organization that provides some or all instructions.)			10e	Χ		2490		
f	f Has the plan failed to provide any benefit when due under the plan?					Χ			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Χ			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR					Х			
	2520.101-3.)			10h					
	exceptions to providing the notice applied under 29 CFR 2520.10			10i					
Part	VI Pension Funding Compliance								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39								
12									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
	Enter the minimum required contribution for this plan year	,				12b			

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):			V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			