Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

| Part I Annual Report Identification Information | | | | | | | | | |
|---|-------------------------|--|-----------------------------|--|--|-----------------------|--------------------|--|--|
| For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013 | | | | | | | | | |
| A This re | turn/report is for: | 🛚 a single-employer plan | a multiple-employer p | lan (not multiemployer) | oyer) a one-participant plan | | | | |
| B This re | turn/report is: | the first return/report | the final return/report | | | | | | |
| | | an amended return/report | a short plan year retur | n/report (less than 12 m | onths |) | | | |
| C Check | box if filing under: | Form 5558 | automatic extension | | | DFVC progra | am | | |
| | Ü | special extension (enter description | | | | | | | |
| Part II | Basic Plan Inf | ormation—enter all requested inform | | | | | | | |
| 1a Name | | | | | 1b | Three-digit | | | |
| | | R 401(K) SAVINGS PLAN | | | | plan number | | | |
| | | | | | 4- | (PN) • | 001 | | |
| | | | | | 10 | Effective date o | • | | |
| 2a Plan s | sponsor's name and a | address; include room or suite number (e | mplover if for a single- | employer plan) | 2h | Employer Identi | | | |
| | ST COMMERCIAL A | | | omproyer plany | | | 53150 | | |
| | | | | | 2c | Sponsor's telep | hone number | | |
| PO BOX 62 | | | | | | 509-467-8082 | | | |
| SPOKANE, | WA 99217 | | | | 2d | | (see instructions) | | |
| | | | . — — | | 01 | 812990 | | | |
| | | and address Same as Plan Sponsor N | lame | n Sponsor Address | 30 | Administrator's 91-14 | EIN !53150 | | |
| IORTHWES' | T COMMERCIAL AIR | R, INC. PO BOX 6249 SPOKANE, W | A 99217 | | 3c | Administrator's | telephone number | | |
| | | , | | | | 509-467 | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 4 If the | name and/or EIN of t | he plan sponsor has changed since the l | act return/report filed for | or this plan, optor the | 4h | FIN | | | |
| | | umber from the last return/report. | ast return/report med it | or this plan, enter the | 40 | EIN | | | |
| a Spons | or's name | · | | | 4c | PN | | | |
| 5a Total | number of participant | ts at the beginning of the plan year | | | 5a | | 5 | | |
| b Total | number of participant | ts at the end of the plan year | | | 5b | | 5 | | |
| | | n account balances as of the end of the | • ' | - | | | _ | | |
| <u> </u> | , | | | | 5c | | 5 | | |
| | | ets during the plan year invested in eligib | | | | | X Yes No | | |
| | | of the annual examination and report of 6? (See instructions on waiver eligibility | | | | | X Yes No | | |
| | | either line 6a or line 6b, the plan cann | | | | | | | |
| C If the | plan is a defined ben | efit plan, is it covered under the PBGC ir | surance program (see | ERISA section 4021)? | | Yes No | Not determined | | |
| Caution: | A negality for the late | e or incomplete filing of this return/rep | ort will be assessed | unless reasonable car | ısa is | established | - | | |
| | | other penalties set forth in the instruction | | | | | able a Schedule | | |
| SB or Sch | edule MB completed | and signed by an enrolled actuary, as we | | | | | | | |
| belief, it is | true, correct, and cor | mplete. | | | | | | | |
| SIGN | Filed with authorize | d/valid electronic signature. | 04/21/2014 | GARTH SCHAFFERT | | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individ | Enter name of individual signing as plan administrator | | | | |
| SIGN | Filed with authorize | d/valid electronic signature. | 04/21/2014 | GARTH SCHAFFERT | | | | | |
| HERE | Signature of emp | loyer/plan sponsor | Date | Enter name of individ | lual signing as employer or plan sponsor | | | | |
| Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) | | | | Preparer's telephone number (optional) | | | | | |
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| | | | | | | | | | |

Form 5500-SF 2013 Page **2**

| Da | rt III Financial Information | | | | | | | |
|---|---|------------|---------------------------------|---------|---------|----------------------------|-----------------------|--|
| 7 | Plan Assets and Liabilities | | (a) Beginning of Ves | | | | (h) End of Voor | |
| _ <u>'</u> _a | Total plan assets | 7a | (a) Beginning of Yea | | + | (b) End of Year 1356200 | | |
| <u>a</u> | Total plan liabilities | 7a 7b | | 0 | | | 0 | |
| | Net plan assets (subtract line 7b from line 7a) | 76 7c | 114579 | | | | 1356200 | |
| 8 | , , | 70 | | 90 | | | | |
| | Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: | | (a) Amount | | | | (b) Total | |
| и | (1) Employers | 8a(1) | 2859 | 7 | | | | |
| | (2) Participants | 8a(2) | 4142 | 2 | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 0 | | | | |
| b | Other income (loss) | 8b | 14038 | 5 | | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | 210404 | |
| d | Benefits paid (including direct rollovers and insurance premiums | 8d | | 0 | | | | |
| е | to provide benefits) Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | |
| - | Administrative service providers (salaries, fees, commissions) | | | 0 | | | | |
| | | 8f | | 0 | | | | |
| <u>g</u> | Other expenses (add lines 2d, 2e, 2f, and 2e) | 8g | | U | | | 0 | |
| -:- | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 210404 | |
| ÷ | Net income (loss) (subtract line 8h from line 8c) | | | 0 | | | 210404 | |
| | , , , , , , | 8j | | 0 | | | | |
| | t IV Plan Characteristics | ft | des from the List of Dian Cham | 4 | -ti- C- | d = = 1:= | Ala a inademinational | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2K 3D | reature co | des from the List of Plan Char | actens | SUC CO | ides in | the instructions: | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | es from the List of Plan Charac | cterist | ic Cod | les in t | he instructions: | |
| Par | V Compliance Questions | | | | | | | |
| | | | | | Yes | No | Amaunt | |
| | During the plan year: | | | | | NO | Amount | |
| | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | X | | |
| b | Were there any nonexempt transactions with any party-in-interest on line 10a.) | | | 10b | | Χ | | |
| | • | | | | Χ | | | |
| C | | | | 10c | | | 75000 | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? | - | - | 10d | | X | | |
| е | Were any fees or commissions paid to any brokers, agents, or oth | | | | | | | |
| | insurance service, or other organization that provides some or all | | | 10e | Χ | | 6101 | |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | | | Χ | 0101 | |
| g | | | | | | Χ | | |
| <u> </u> | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | | | X | | |
| | 2520.101-3.) | | | 10h | | ^ | | |
| i | exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | |
| Part | VI Pension Funding Compliance | | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | | | |
| 11a | 11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 | | | | | | | |
| 12 | | | | | | | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling | | | | | | | |
| granting the waiver | | | | | | | | |
| | Jun 10p. 10.00 mile 12a, complete miles o, o, and 10 of concade | (. 51 | , and only to mic to. | | | | | |

| Page | 3 - | 1 |
|------|-----|---|
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| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | |
|---|---|-----|-----------------|---------------------|--|--|
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | |
| Part | VII Plan Terminations and Transfers of Assets | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | Y | es X No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | | |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC? | | | | Yes X No | | |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | |
| 13c(1) Name of plan(s): | | | V(s) | 13c(3) PN(s) | | |
| | | | | | | |
| | | | | | | |
| Part | VIII Trust Information (optional) | | | | | |
| 14a Name of trust | | | 14b Trust's EIN | | | |
| | | | | | | |
| | | | | | | |
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