## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

	enetit Guaranty Corporation	▶ Complete all entries in accordance	dance with the instru	ctions to the Form 550	0-SF.				
Part I	Annual Report lo	dentification Information							
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013									
A This return/report is for:					rer) a one-participant plan				
<b>B</b> This ret	urn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths)				
C Check box if filing under: Form 5558 automatic extension					DFVC program				
		special extension (enter descripti	on)						
Part II	Basic Plan Infor	mation—enter all requested inform	nation						
1a Name	of plan				1b	Three-digit			
KENNEDY 4	01K PLAN					plan number			
						(PN) <b>•</b>	001		
					1C	C Effective date of plan			
2a Plan e	noneor's name and add	ress; include room or suite number (	amployer if for a single	omployor plan)	2h		/2005		
	NELSON-SCHULTZ, IN		employer, ir for a single-	-employer plant)	20	fication Number 54735			
					2c Sponsor's telephone number				
	DWAY STREET, SUITE R, WA 98663	266			-	360-213			
VANCOUVE	r, WA 90003				2d	Business code (see instruction: 512100			
3a Plan a	dministrator's name and	l address Same as Plan Sponsor I	Name Same as Plar	n Sponsor Address	3b	Administrator's	EIN 054735		
ENNEDY-NE	ELSON-SCHULTZ, INC.	. 1701 BROAD' VANCOUVER	WAY STREET, SUITE 2 L. WA 98663	266	3c	telephone number			
			•		360-213-5001				
4									
		plan sponsor has changed since the	last return/report filed for	or this plan, enter the	4b	EIN			
name,	, EIN, and the plan num	plan sponsor has changed since the ber from the last return/report.	last return/report filed for	or this plan, enter the	4b 4c				
name, <b>a</b> Sponse	, EIN, and the plan num or's name		· 		4c		5		
name, a Sponse 5a Total r	EIN, and the plan num or's name number of participants a	ber from the last return/report.					5		
name, a Sponso 5a Total r b Total r c Numb	EIN, and the plan num or's name number of participants a number of participants a er of participants with ac	at the beginning of the plan year  It the end of the plan year  It the end of the plan year	plan year (defined bene	efit plans do not	4c 5a				
name, a Sponso 5a Total r b Total r c Numbo	EIN, and the plan num or's name number of participants a number of participants a er of participants with a ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year	plan year (defined bene	efit plans do not	4c 5a 5b 5c	PN	5		
name, a Sponso 5a Total r b Total r c Number comple 6a Were b Are yo	EIN, and the plan num or's name number of participants a number of participants a er of participants with ac ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It count balances as of the end of the  during the plan year invested in eligit the annual examination and report of	plan year (defined bene ble assets? (See instruc an independent qualifie	efit plans do not	4c 5a 5b 5c	PN	5 X Yes No		
name, a Sponso 5a Total r b Total r C Numbo comple 6a Were b Are younder	EIN, and the plan numor's name number of participants a number of participants are of participants with acted this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility	plan year (defined bene ble assets? (See instruc an independent qualific and conditions.)	efit plans do not ctions.)	4c 5a 5b 5c	PN	5		
name, a Sponse 5a Total r b Total r c Numb compl 6a Were b Are younder If you	EIN, and the plan numor's name number of participants a number of participants are of participants with an ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It the end of the plan year invested in eligible the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can	plan year (defined bene ble assets? (See instruc an independent qualifie and conditions.)	efit plans do not etions.)ed public accountant (IQ	4c 5a 5b 5c PA)	PN	5  X Yes No X Yes No		
name, a Sponse 5a Total r b Total r c Numb compl 6a Were b Are younder If you	EIN, and the plan numor's name number of participants a number of participants are of participants with an ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility	plan year (defined bene ble assets? (See instruc an independent qualifie and conditions.)	efit plans do not etions.)ed public accountant (IQ	4c 5a 5b 5c PA)	PN	5 X Yes No		
name, a Sponse 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p	EIN, and the plan num or's name number of participants a number of participants are of participants with an ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It the end of the plan year invested in eligible the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can	plan year (defined bene ple assets? (See instruction an independent qualifier and conditions.)	efit plans do not etions.)ed public accountant (IQ and must instead use ERISA section 4021)?	4c 5a 5b 5c PA)	PN	5  X Yes No X Yes No		
name, a Sponse  5a Total r b Total r c Number compl  6a Were b Are younder If you c If the p  Caution: A	EIN, and the plan numor's name number of participants a number of participants are of participants with are tee this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year  It the end of the plan year invested in eligible the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan canaplan, is it covered under the PBGC in the plan in the	plan year (defined beneated by the plan year (defined beneated an independent qualifier and conditions.)	efit plans do not etions.)ed public accountant (IQ and must instead use ERISA section 4021)?.	4c 5a 5b 5c PA)	PN  5500.  Yes No established.	5  X Yes No X Yes No Not determined		
name, a Sponse 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche	EIN, and the plan numor's name number of participants a number of participants are of participants with an ete this item)	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year  In the end of the plan year  In the end of the plan year invested in eligible  In the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the plan in the instruction of signed by an enrolled actuary, as we have the plan to the plan in the instruction of signed by an enrolled actuary, as we have the plan year.	plan year (defined beneather) ple assets? (See instruction an independent qualifier and conditions.) not use Form 5500-SF insurance program (see port will be assessed ins, I declare that I have	efit plans do not etions.)ed public accountant (IQ and must instead use ERISA section 4021)? . unless reasonable cau examined this return/rep	4c 5a 5b 5c Form ase is coort, in	PN  5500.  Yes No established. Cluding, if applic	5  X Yes No X Yes No Not determined		
name, a Sponse 5a Total r b Total r c Numb- compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t	EIN, and the plan num or's name number of participants a number of participants are of participants with an ete this item)	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year  In the end of the plan year  In the end of the plan year invested in eligible  In the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the plan in the instruction of signed by an enrolled actuary, as we have the plan to the plan in the instruction of signed by an enrolled actuary, as we have the plan year.	plan year (defined beneather) ple assets? (See instruction an independent qualifier and conditions.) not use Form 5500-SF insurance program (see port will be assessed ins, I declare that I have	efit plans do not etions.)ed public accountant (IQ and must instead use ERISA section 4021)? . unless reasonable cau examined this return/rep	4c 5a 5b 5c Form ase is coort, in	PN  5500.  Yes No established. Cluding, if applic	5  X Yes No X Yes No Not determined		
name, a Sponse 5a Total r b Total r c Number comple 6a Were b Are younder If you C If the p Caution: A Under pena SB or Schebelief, it is to	EIN, and the plan num or's name number of participants a number of participants are of participants with an ete this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eligit count balances as of the end of the during the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the rincomplete filing of this return/reper penalties set forth in the instruction of signed by an enrolled actuary, as we ete.	plan year (defined beneated by the plan year (defined by the plan year) plan year (defined beneated by the plan year) plan year (defined by the plan year) plan year (defined by the plan year) plan year (defined beneated by the plan year) plan year (defined by the plan year) plan year (def	efit plans do not etions.)	4c 5a 5b 5c PA) see is coort, in c, and t	PN  5500.  Yes No established.  cluding, if applic o the best of my	X Yes No X Yes No Not determined  Stable, a Schedule knowledge and		
name, a Sponse 5a Total r b Total r c Numb- compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t	EIN, and the plan numor's name number of participants a number of participants are of participants with a ete this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eligit count balances as of the end of the during the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the rincomplete filing of this return/reper penalties set forth in the instruction of signed by an enrolled actuary, as we ete.	plan year (defined bene- plan year (defined be	efit plans do not etions.) ed public accountant (IQ and must instead use ERISA section 4021)? unless reasonable cau examined this return/report	4c 5a 5b 5c PA) see is coort, in c, and t	PN  5500.  Yes No established.  cluding, if applic o the best of my	X Yes No X Yes No Not determined  Stable, a Schedule knowledge and		
name, a Sponse 5a Total r b Total r c Numb- compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t	EIN, and the plan numor's name number of participants a number of participants are of participants with a ete this item)	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year invested in eligit count balances as of the end of the eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the repensities set forth in the instruction of signed by an enrolled actuary, as we ete.  It is a signed by an enrolled actuary, as we ete.  It is a signed by an enrolled actuary.	plan year (defined bene- plan year (defined be	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in it, and t	PN  5500.  Yes No established.  cluding, if applic of the best of my  ning as plan adm	5  X Yes No X Yes No Not determined  Table, a Schedule v knowledge and		
name, a Sponsor b Total r c Number comple 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan numor's name number of participants and participants are reflected participants with activities and the plan's assets ou claiming a waiver of the 29 CFR 2520.104-46?  answered "No" to eith plan is a defined benefit to penalty for the late of alties of perjury and other dule MB completed and true, correct, and completed with authorized/vices.  Signature of plan ad  Signature of employ	ber from the last return/report.  It the beginning of the plan year  It the end of the plan year invested in eligit count balances as of the end of the eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the repensities set forth in the instruction of signed by an enrolled actuary, as we ete.  It is a signed by an enrolled actuary, as we ete.  It is a signed by an enrolled actuary.	plan year (defined beneated by the plan year (defined beneated by the plan year (defined beneated and conditions.)	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in the coort, and the coort and the coort are selected as a coort and the coort are selected as a coort and the coort are selected as a coo	PN  5500.  Yes No catablished.  Cluding, if applic of the best of my  ning as plan admining as employed.	5  X Yes No X Yes No Not determined  Table, a Schedule v knowledge and		
name, a Sponsor b Total r c Number comple 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan numor's name number of participants and participants are reflected participants with activities and the plan's assets ou claiming a waiver of the 29 CFR 2520.104-46?  answered "No" to eith plan is a defined benefit to penalty for the late of alties of perjury and other dule MB completed and true, correct, and completed with authorized/vices.  Signature of plan ad  Signature of employ	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the report of the plan in the instruction of the plan in the p	plan year (defined beneated by the plan year (defined beneated by the plan year (defined beneated and conditions.)	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in the coort, and the coort and the coort are selected as a coort and the coort are selected as a coort and the coort are selected as a coo	PN  5500.  Yes No catablished.  Cluding, if applic of the best of my  ning as plan admining as employed.	5  X Yes No X Yes No Not determined  Sable, a Schedule or knowledge and  ministrator  er or plan sponsor		
name, a Sponsor b Total r c Number comple 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan numor's name number of participants and participants are reflected participants with activities and the plan's assets ou claiming a waiver of the 29 CFR 2520.104-46?  answered "No" to eith plan is a defined benefit to penalty for the late of alties of perjury and other dule MB completed and true, correct, and completed with authorized/vices.  Signature of plan ad  Signature of employ	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the report of the plan in the instruction of the plan in the p	plan year (defined beneated by the plan year (defined beneated by the plan year (defined beneated and conditions.)	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in the coort, and the coort and the coort are selected as a coort and the coort are selected as a coort and the coort are selected as a coo	PN  5500.  Yes No catablished.  Cluding, if applic of the best of my  ning as plan admining as employed.	5  X Yes No X Yes No Not determined  Sable, a Schedule or knowledge and  ministrator  er or plan sponsor		
name, a Sponsor b Total r c Number comple 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan numor's name number of participants and participants are reflected participants with activities and the plan's assets ou claiming a waiver of the 29 CFR 2520.104-46?  answered "No" to eith plan is a defined benefit to penalty for the late of alties of perjury and other dule MB completed and true, correct, and completed with authorized/vices.  Signature of plan ad  Signature of employ	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the report of the plan in the instruction of the plan in the p	plan year (defined beneated by the plan year (defined beneated by the plan year (defined beneated and conditions.)	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in the coort, and the coort and the coort are selected as a coort and the coort are selected as a coort and the coort are selected as a coo	PN  5500.  Yes No catablished.  Cluding, if applic of the best of my  ning as plan admining as employed.	yes No Yes No Yes No Not determined  Table, a Schedule or knowledge and  ministrator  er or plan sponsor		
name, a Sponsor b Total r c Number comple 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan numor's name number of participants and participants are reflected participants with activities and the plan's assets ou claiming a waiver of the 29 CFR 2520.104-46?  answered "No" to eith plan is a defined benefit to penalty for the late of alties of perjury and other dule MB completed and true, correct, and completed with authorized/vices.  Signature of plan ad  Signature of employ	ber from the last return/report.  In the beginning of the plan year  In the end of the plan year invested in eligit the annual examination and report of (See instructions on waiver eligibility ther line 6a or line 6b, the plan can plan, is it covered under the PBGC in the report of the plan in the instruction of the plan in the p	plan year (defined beneated by the plan year (defined beneated by the plan year (defined beneated and conditions.)	efit plans do not etions.)	4c 5a 5b 5c PA) Form use is coort, in the coort, and the coort and the coort are selected as a coort and the coort are selected as a coort and the coort are selected as a coo	PN  5500.  Yes No catablished.  Cluding, if applic of the best of my  ning as plan admining as employed.	yes No Yes No Yes No Not determined  Table, a Schedule or knowledge and  ministrator  er or plan sponsor		

Form 5500-SF 2013 Page **2** 

Pa	rt III   Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	or.			(b) End	of Vo	ar		
	Total plan assets	7a	(a) Beginning of Tea				(b) Ella		42628	3	
	Total plan liabilities	7b		-	+						
	Net plan assets (subtract line 7b from line 7a)	7c	35266	1	+			4	42628	3	
8	Income, Expenses, and Transfers for this Plan Year	70			+		/b) T				
	Contributions received or receivable from:		(a) Amount				(b) T	otai			
	(1) Employers	8a(1)	911	3							
	(2) Participants	8a(2)	2574	5							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	5841	7							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						(	93275		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	330	8							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							3308	3	
i	Net income (loss) (subtract line 8h from line 8c)	8i							89967	7	
j	Transfers to (from) the plan (see instructions)	8j									
Pai	rt IV Plan Characteristics	o,									
9a		feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instruc	ions	:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Plan Chara	cterist	ic Cod	des in t	he instruction	ons:			
D	(V   0										
Par	•			1		١		_			
10	During the plan year:			I	Yes	No		Amo	unt		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	iciary Corr	ection Program)	10a		X					
	Were there any nonexempt transactions with any party-in-interest on line 10a.)	`	•	10b		X					
C	Was the plan covered by a fidelity bond?			10c	X					40	000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	•	10d		Х					
	Were any fees or commissions paid to any brokers, agents, or oth			100							
·	insurance service, or other organization that provides some or all					X					
	instructions.)			10e							
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
9	Did the plan have any participant loans? (If "Yes," enter amount as	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X					39	905
h				10g 10h		Х					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							
Part		1-0		101		<u> </u>					
11	Is this a defined benefit plan subject to minimum funding requirem								Vaa		Na
5500) and line 11a below)											
	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?   Yes   X   No						No				
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year											
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (For	m 5500), and skip to line 13.								
		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			12b					

Page	3 -	1
------	-----	---

С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	<b>3c(1)</b> Name of plan(s):	c(2) Ell	V(s)	<b>13c(3)</b> PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			